

# Memorandum



CITY OF DALLAS

DATE December 22, 2023

TO Honorable Mayor and Members of the City Council

SUBJECT **REP Accountability Dashboard**

On December 11, 2023, the Office of Equity and Inclusion along with Data Analytics and Business Intelligence briefed the [Workforce, Education, and Equity Committee](#) on the City's Racial Equity Plan (REP) Department Progress Measures. As a part of the briefing, staff shared a live demonstration of the REP Accountability Dashboard.

Data Analytics and Business Intelligence, in collaboration, with the Office of Equity and Inclusion created the Racial Equity Plan Accountability Dashboard to increase transparency and to serve as a site for residents to receive real-time updates. The Dashboard provides city-wide insight on the status of the REP Department Progress Measures (DPMs) for each city department. Data for the DPMs will be updated regularly as provided by departments. We are pleased to share the Racial Equity Plan Accountability Dashboard exclusively with the City Council to garner your feedback. Please share your feedback by Tuesday, January 9, 2024.

Should you have any questions or require additional information, please contact Dr. Brita Andercheck, Chief Data Officer or Dr. Lindsey Wilson, Director of Office of Equity and Inclusion at [lindsey.wilson@dallas.gov](mailto:lindsey.wilson@dallas.gov).

A handwritten signature in black ink, appearing to read 'Liz Cedillo-Pereira'.

M. Elizabeth (Liz) Cedillo-Pereira  
Assistant City Manager

c: T.C. Broadnax, City Manager  
Tammy Palomino, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager  
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Carl Simpson, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors