



Greetings City of Dallas Family:

Happy Juneteenth! June 19 is commemorated each year as our nation's second Independence Day – the day that news of emancipation of slaves reached the westernmost, still-Confederate-ruled state of Texas over two years after the Emancipation Proclamation became effective on January 1, 1863.

Juneteenth also occurs during National Pride Month, recognized this week with the [first-ever raising of a brand new City of Dallas flag](#), which will fly every June in honor of LGBTQIA+ equality. Pride Month is commemorated each June to mark the Stonewall Riots, a key moment in the movement toward marriage equality and – as the Supreme Court upheld this week – civil rights protections regardless of sexual orientation.

You have heard City leaders talk about *equality* versus *equity*. Though all are supposed to have equal rights under the law, we remain unequal. The advantaged and experiences providing access to opportunity and success – and what success looks like – are different. City leaders are working hard to change that, but truthfully it will take all of us to unite as One Dallas.

Data drives our decisions, which will help make the case for needed change.

More truth: we continue to set the stage for difficult decisions ahead. On this past Wednesday, City staff briefed the Mayor and City Council on current budget projections for fiscal year 2020 and the upcoming two-year budget that will be presented to City Council in early August.

Unfortunately, the COVID-19 pandemic is unrelenting. It is essential that employees and residents continue practicing physical distancing and wear face coverings. We must commit to these best practices. The longer we avoid doing so, the harder decisions become. Following guidelines from the Centers for Disease Control (CDC) and Dallas County, reopening of facilities should follow a 14-day decline in known COVID-19 cases, hospitalizations and deaths. Since the June 3 Return to Work Briefing to the City Council, Dallas County has seen record-setting new COVID-19 cases – this week exceeding 400 cases in a single day for the first time. **For this reason, we are delaying the reopening dates of Phases 2 and 3.**

**Phase 2 – is moving from June 22 to July 6 at the earliest (tentative)**

**Phase 3 – is moving from July 6 to July 20 at the earliest (tentative)**

Feel free to visit with your direct supervisor and refer to the Return to Work briefing presented to the City Council on June 3<sup>rd</sup> [here](#) if you have questions about each phase.



## City of Dallas

This coming Wednesday, City Council will hold its final meeting prior to the July recess. On the agenda are critical items reimagining services you work on and read about: funding for housing and homelessness; expanding options for businesses to continue serving amid the COVID-19 pandemic; sidewalk improvements; and continuing wellness services at the MLK Jr. Family Health Clinic.

This is the important work YOU are doing. And the work that will help us continue to tackle the many inequities that exist within our community.

This will be one of the most important budget years in our City's history. We are at a turning point. Like Dallas, City leaders across the country are galvanized more than ever to lean into change. We all have a role in making it happen. You have my personal commitment to continue to listen and to act.

I know you love this city and our residents, and it shows. Thank you for your service as One Dallas – together!

**In the Spirit of Excellence!!**

A handwritten signature in black ink, appearing to read 'T.C. Broadnax'.

T.C. Broadnax  
City Manager