

City of Dallas
Classification Specification

Title:	Senior Assistant City Attorney I	Class Code:	22011
Application:	Career Series	Pay Grade:	L3
Supplemental/Code:	Professional/2	Established:	04/01/00
FLSA Status:	Exempt	Revised:	10/01/14

Position Purpose

Experienced senior level attorneys engage in legal work involving trials, claims, taxation, condemnation, or other types of legal work using well established legal procedures and precedents to perform a variety of professional legal functions. This position works independently to perform legal work requiring specialization in trial, claims, taxation, condemnation, or other types of legal work. Work is reviewed by higher level attorneys.

Essential Functions

1. Prepares and presents cases in municipal, state, and federal court involving violations such as traffic, zoning, and comparable code violations and litigation involving personal injury, civil rights, employment, zoning, eminent domain, environmental, code compliance and other general litigation claims.
2. Assists attorney of higher rank in preparing cases for trial and performs trial work involving major civil or criminal cases.
3. Studies case law for information and precedents bearing on city legal issues for application in cases, claims, and transactions for review by superiors.
4. Prepares briefs and arguments on appeals to higher courts and evaluates appeal cases to make recommendations whether or not the city should appeal.
5. Serves as counsel to city departments on legal issues that may occur.
6. Searches for, interprets, and applies laws, court decisions, and other legal authorities on points of law in the preparation of opinions and in research on issues arising in city litigation, claims, and transactions.
7. Interviews police officers, inspectors or employees or individuals in presenting city issues and cases.
8. Discusses case strategies, progress, issues, and relevant law with higher level attorneys.
9. Prepares and initiates condemnation actions for major projects.
10. Prepares difficult and highly complex contracts for major city purchases.
11. Approves legal documents for bids, contracts and bonds for city work and supplies.
12. Drafts and reviews contracts, transactions, ordinances, and formal resolutions for completeness and legality and does legal research as required.
13. Attends meetings of departmental officials and employees to advise on legal questions and impact of city decisions, policies, proposed actions and procedures which should be followed.

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14. Prepares legal opinions, memoranda and data for the guidance of the departments in the city and represents them in a variety of court proceedings.
15. Reviews city requests for open records and prepares appropriate response.
16. Performs other legal duties as directed by the City Attorney to resolve legal issues involving the City of Dallas.
17. Regular, reliable and punctual attendance is an essential function of the job.

Knowledge, Skills and Abilities Required to Perform Work

Thorough knowledge and experience as a practicing attorney with emphasis on trial work in the fields of administrative law, personal injury, civil rights, code enforcement, eminent domain, employment, real estate transactions, and other transactional work.

Background experience in public administration and communication skills.

Ability to work with a diversified group of individuals.

Ability to establish and maintain an effective rapport with clients, business organizations, employees, various associations and the general public.

Special Requirements:

Bachelor's degree and law school graduate.

Admission to the State Bar of Texas, and where applicable, in federal court.

Working Conditions and Hazards:

Work performed under normal office conditions.

The above statements are intended to describe the general nature and levels of work performed by personnel assigned to this classification and are not necessarily an exhaustive list of all responsibilities, duties and skills required.