

**SEPTEMBER 21, 2016 CITY COUNCIL BRIEFING AGENDA
CERTIFICATION**

This certification is given pursuant to Chapter XI, Section 9 of the City Charter for the City Council Briefing Agenda dated September 21, 2016. We hereby certify, as to those contracts, agreements, or other obligations on this Agenda authorized by the City Council for which expenditures of money by the City are required, that all of the money required for those contracts, agreements, and other obligations is in the City treasury to the credit of the fund or funds from which the money is to be drawn, as required and permitted by the City Charter, and that the money is not appropriated for any other purpose.



A.C. Gonzalez
City Manager



Date



Elizabeth Reich
Chief Financial Officer



Date

RECEIVED

2016 SEP 16 PM 7:06

CITY SECRETARY
DALLAS, TEXAS



COUNCIL BRIEFING AGENDA

September 21, 2016

Date

(For General Information and Rules of Courtesy, Please See Opposite Side.)
(La Información General Y Reglas De Cortesía Que Deben Observarse
Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

General Information

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on WRR-FM radio (101.1 FM) and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

If you need interpretation in Spanish language, please contact the City Secretary's Office at 214-670-3738 with a 48 hour advance notice.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-3738 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act.

The Council agenda is available in alternative formats upon request.

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la estación de radio WRR-FM 101.1 y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Si necesita interpretación en idioma español, por favor comuníquese con la oficina de la Secretaría del Ayuntamiento al 214-670-3738 con notificación de 48 horas antes.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-3738 (aparato auditivo V/TDD). La Ciudad de Dallas está comprometida a cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal.

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que esté presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que esté presidiendo la sesión a tomar acción." Según la sección 3.3(c) de las reglas de procedimientos del Ayuntamiento.

SUPPLEMENTAL NOTICE

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 21, 2016
CITY HALL
1500 MARILLA
DALLAS, TEXAS 75201
9:00 A.M.

9:00 am Invocation and Pledge of Allegiance 6ES

 Special Presentations

 Open Microphone Speakers

VOTING AGENDA 6ES

1. Approval of Minutes of the September 7, 2016 City Council Meeting
2. Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)

BRIEFINGS 6ES

- A. FY 2016-17 Budget: Amendments
 - Discussion and straw votes will be taken

ITEMS FOR INDIVIDUAL CONSIDERATION

*** Fiscal Year 2016-17 Budget Items**

Office of Financial Services

3. * Final reading and adoption of appropriation ordinances for the FY 2016-17 City of Dallas Operating, Grants/Trusts, and Capital Budgets - Financing: This action has no cost consideration to the City
4. * An ordinance setting the tax rate at \$0.7842 per \$100 valuation which includes \$0.5618 for the general fund and \$0.2224 for the debt service fund, and levying ad valorem taxes for the City of Dallas, Texas for FY 2016-17 - Financing: This action has no cost consideration to the City
5. * A resolution ratifying the increase in total property tax revenues reflected in the FY 2016-17 budget - Revenue: \$66,117,860

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 21, 2016

ITEMS FOR INDIVIDUAL CONSIDERATION (Continued)

* Fiscal Year 2016-17 Budget Items (Continued)

Office of Financial Services (Continued)

6. * An ordinance amending Chapters 2, 15D, 16, 18, 48A, 49 and 51A of the Dallas City Code to: **(1)** adjust stormwater fee structure; **(2)** adjust emergency ambulance transport fees; **(3)** adjust fees for operating private ambulance service; **(4)** adjust fees for vehicle tow services for vehicles parked on private property; **(5)** adjust vehicle immobilization fees; **(6)** adjust permit fees overseen by the Dallas Fire-Rescue Department; **(7)** adjust fees for the sanitation collection service and charges for disposal of solid waste materials; **(8)** adjust rates and charges for treated water service, wastewater service, wholesale water, and wastewater service to governmental entities, untreated water service, service connections, and fire hydrant usage (fee list attached); **(9)** adjust fees for certain inspections; **(10)** add fees related to development impact review decisions; **(11)** add and adjust fees for miscellaneous items; **(12)** add fees related to a sign permit in a special provision sign district; **(13)** add a fee schedule for property description reviews; **(14)** adjust fees for engineering services; and **(15)** make certain conforming, semantic, grammatical and structural changes - Estimated Revenue: \$20,823,480 (Water Utilities Estimated Revenue: \$13,561,718, Sanitation Estimated Revenue: \$5,857,672, Sustainable Development and Construction Estimated Revenue: \$281,216, General Fund Estimated Revenue: \$1,122,874, Stormwater Drainage Management Estimated Revenue: No revenue impact)

Human Resources

7. * Authorize **(1)** position changes; **(2)** approval of Civilian salary schedules for fiscal year 2016-17; **(3)** merit pay increases for civilian staff effective November 9, 2016; and **(4)** implementation of a double merit step for all Uniformed Police and Fire Officers - Financing: This action has no cost consideration to the City

Business Development & Procurement Services

8. Authorize **(1)** a consulting contract for actuarial services related to the Dallas Police and Fire Pension System; and **(2)** an increase in appropriations in the amount of \$414,000, from \$56,671,112 to \$57,085,112 in the Non-Departmental budget - Deloitte Consulting, LLP - Not to exceed \$414,000 - Financing: Contingency Reserve Funds

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 21, 2016

ITEMS FOR INDIVIDUAL CONSIDERATION (Continued)

Human Resources

9. Consideration of appointment of Larry Erwin Casto, Jr. to the position of city attorney, adoption of a resolution appointing Larry Erwin Casto, Jr. as city attorney, approval of the terms of the contract, and authorization for the city manager to execute an Agreement of Appointment of the city attorney

Lunch

BRIEFINGS (Continued) 6ES

- B. 2017 Bond Program Development Part II

Closed Session 6ES

Attorney Briefings (Sec. 551.071 T.O.M.A.)

- Noel Ortega et al. v. City of Dallas, Cause No. CC-14-02861-B.
- Kelvion Walker v. Amy Wilburn, Civil Action No. 3:13-CV-04896-D.
- Legal issues related to the Dallas Police & Fire Pension System.

Personnel (Sec. 551.074 T.O.M.A.)

- Discuss qualifications of candidates and appointment of the City Attorney.

Open Microphone Speakers 6ES

The above schedule represents an estimate of the order for the indicated briefings and is subject to change at any time. Current agenda information may be obtained by calling (214) 670-3100 during working hours.

Note: An expression of preference or a preliminary vote may be taken by the Council on any of the briefing items.

Proposed Fee Changes Effective October 1, 2016
Agenda Item # 6

	<u>Existing Fee</u>	<u>Proposed Fee</u>
<u>Development Fees</u>		
1. ¾" Water Service Installation	\$2,972	\$3,420
2. 1" Water Service Installation	\$3,103	\$3,520
3. 1 ½" Water Service Installation	\$4,625	\$4,520
4. 2" Water Service Installation	\$4,462	\$4,820
5. ¾" Water Deadhead Connection	\$718	\$820
6. 1" Water Deadhead Connection	\$762	\$900
7. 1 ½" Water Deadhead Connection	\$1,704	\$2,120
8. 2" Water Deadhead Connection	\$1,885	\$1,820
9. Up to 2" Bullhead Water Connection	\$3,947	\$2,180
10. 6" Lateral with Connection	\$2,778	\$3,000
<u>Charges for Use of Fire Hydrants</u>		
11. Monthly Fire Hydrant Service Charge	\$72.93	\$74.90

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation, or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.
2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
3. A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
5. The deployment, or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.
6. Deliberations regarding economic development negotiations. Section 551.087 of the Texas Open Meetings Act.

AGENDA ITEM # 3

KEY FOCUS AREA: E-Gov

AGENDA DATE: September 21, 2016

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services

CMO: Elizabeth Reich, 670-7804

MAPSCO: N/A

SUBJECT

Final reading and adoption of appropriation ordinances for the FY 2016-17 City of Dallas Operating, Grants/Trusts, and Capital Budgets - Financing: This action has no cost consideration to the City

BACKGROUND

The annual budget for FY 2016-17 was recommended by the City Manager on August 9, 2016. The City Council passed the first reading of the appropriation ordinances on September 7, 2016. The proposed budget was published in the official newspaper of the City, in accordance with the City Charter. Most Council amendments indicated on September 7, 2016 have been incorporated into the ordinance with others pending additional discussion on September 21, 2016. This action approves the final reading and adoption of appropriation ordinances for the FY 2016-17 budget. The fiscal year begins on October 1, 2016 and ends on September 30, 2017.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

City Council was briefed on the City Manager's Proposed Budget on August 9, 2016.

City Council held a Budget Workshop on August 17, 2016.

City Council authorized a public hearing on August 10, 2016, to be held on August 24, 2016, by Resolution No. 16-1196.

City Council held a public hearing on August 24, 2016.

City Council held a Budget Workshop on September 7, 2016.

City Council approved the first reading of the appropriation ordinances for the proposed FY 2016-17 City of Dallas Operating, Grants/Trusts, and Capital Budgets on September 7, 2016.

FISCAL INFORMATION

This action has no cost consideration to the City

ORDINANCE NO. _____

OPERATING BUDGET APPROPRIATION ORDINANCE

An ordinance appropriating funds for fiscal year 2016-17 for the maintenance and operation of various departments; authorizing the city manager to make certain adjustments; providing for publication; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, state law, and the ordinances of the city of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That for the purpose of providing the funds to be expended in the budget for the fiscal year beginning October 1, 2016 and ending September 30, 2017, the available revenues of the city of Dallas are hereby appropriated for the maintenance and operation of the various city departments and activities as follows:

<u>DEPARTMENTS AND ACTIVITIES</u>	<u>PROPOSED</u> <u>2016-17</u>
Building Services	25,311,983
Business Development and Procurement Services	3,040,515
City Attorney's Office	16,159,590
City Auditor's Office	3,194,434
City Manager's Office	1,965,631
City Secretary's Office	2,029,306
Civil Service	2,887,337
Code Compliance	42,385,536
City Controller's Office	4,682,481
Court and Detention Services	11,975,651
Elections	1,400,603
Fire	252,102,513
Housing/Community Services	14,403,063

Human Resources	5,219,858
Independent Audit	865,200
Jail Contract – Lew Sterrett	7,812,862
Judiciary	3,295,676
Library	29,983,725
Mobility and Street Services	84,577,101
Mayor and Council	4,465,390
Non-Departmental	70,412,439
Office of Cultural Affairs	19,604,511
Office of Economic Development	2,574,535
Office of Financial Services	2,956,619
Office of Management Services	10,235,231
Park and Recreation	94,673,026
Planning and Urban Design	3,028,557
Police	480,503,576
Street Lighting	16,956,026
Sustainable Development and Construction	1,385,651
Trinity Watershed Management	1,317,717
Contingency Reserve	1,650,000
Salary and Benefits Reserve	2,000,000
Liability/Claims Fund	4,282,542
GENERAL FUND TOTAL	\$1,229,338,885

<u>GRANT FUNDS</u>	<u>PROPOSED</u> <u>2016-17</u>
<u>Court and Detention Services</u>	
State Law Enforcement Grant (S104)	4,346
<u>Park and Recreation</u>	
NRPA Jr Angler Program Grant 16-17 (P118)	10,000
TPWD Outdoor Adventure Grant (S303)	49,672
GRANT FUNDS TOTAL	\$64,018

<u>TRUST FUNDS</u>	<u>PROPOSED</u> <u>2016-17</u>
<u>Communication and Information Services</u>	
Information Technology Equipment (0897)	4,910,287

<u>Convention and Event Services</u>	
Convention Center Hotel Tax Rebate Fund (0756)	10,565,500
<u>Court and Detention Services</u>	
Employee Morale Fund (0902)	13
Security Fund (0G88)	342,756
Technology Fund (0401)	434,209
<u>Housing/Community Services</u>	
Alvin E. Moore Trust (0309)	87,770
Dallas Tomorrow Fund (0476)	386,952
Mayfair Gifts and Donation (0471)	27,500
MLK Center Trust (0305)	30,542
WDMPC Emergency Social Services (0T04)	49,436
West Dallas Multipurpose Trust (0T17)	35,000
<u>Judiciary</u>	
Juvenile Case Manager Fund (0396)	818,943
<u>Library</u>	
Dallas Theater (0646)	4,592
Genealogy Fund (0687)	8,771
Kahn Fund (0208)	229,319
Parrill Estate Fund (0716)	3,449
<u>Office of Cultural Affairs</u>	
OCA Hotel Occupancy Tax (0435)	1,530,267
<u>Office of Economic Development</u>	
City of Dallas Regional Center (0067)	288,410
Dallas Housing Finance Corporation (0068)	160,694
Economic Development Sales Tax Rebate Program (0680)	65,000
New Market Tax Credit (0065)	100,000
South Dallas/Fair Park Trust Fund (0351)	1,122,486
<u>Park and Recreation</u>	
Community Fund – Park Recreation Centers (0979)	12,477
Fair Park Improvement Fund (0448)	254,406
Fair Park Marketing (0G43)	51,984
Fair Park Special Maintenance (0329)	107,854
Ford Found Innovative Program (0T14)	913
Golf Improvement Trust (0332)	2,008,715
Mowmentum Park Improvement (0T80)	66,058
Outdoor Programs (0469)	87,829
Park Improvement Fund (0355)	87,065
PKR Program Fund Tracking (0395)	2,461,923

Recreation Program (0341)	816,660
Southern Skates (0327)	130,818
White Rock Endowment (0354)	6,852
W.W. Samuell Park Trust (0330)	674,017
<u>Planning and Urban Design</u>	
Neighborhood Vitality Project Fund (0297)	100,000
<u>Police</u>	
Confiscated Monies - Federal (0412)	5,372,641
Confiscated Monies – State (0411)	2,710,304
Gifts and Donation (0321)	1,005,356
Law Enforcement Officer Standard Education (0S1N)	151,390
Various Police Task Forces (0T69)	334,316
<u>Sustainable Development and Construction</u>	
NAS Redevelopment Fund (0022)	438,221
Reforestation Fund (0T06)	224,440
TRUST FUNDS TOTAL	\$38,306,135
GRANT AND TRUST FUNDS GRAND TOTAL	\$38,370,153

	<u>PROPOSED</u>
<u>ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS</u>	<u>2016-17</u>
Aviation	
Airport Operations	97,733,667
Transportation Regulation	1,454,325
Communication and Information Services	
Information Technology	69,649,274
Radio Services	5,189,187
Convention and Event Services	96,403,076
Employee Benefits	
Benefits Administration	998,055
Wellness Program	349,354
Equipment Services	50,837,124
Express Business Center	3,780,050
Risk Management	2,630,314
Sanitation Services	95,946,054
Storm Water Drainage Management	53,007,769
Sustainable Development and Construction	36,090,295
Water Utilities	657,464,737
WRR - Municipal Radio	2,032,482
911 System Operations	16,388,652

ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS TOTAL **\$ 1,189,954,415**

SECTION 2. That, in conformity with Chapter XI of the Charter of the City of Dallas, the transfer of an unencumbered balance of an appropriation made for the use of a department, division, or purpose to any other department, division, or purpose, or an increase in appropriation, may be made by city council resolution upon written recommendation of the city manager.

SECTION 3. That the city manager is hereby authorized to make the following adjustments:

(1) Reduce the allowed expenditures of departments or activities if, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

(2) Transfer appropriations budgeted for one account classification or activity to another within any individual department or activity listed in Section 1.

(3) Transfer appropriations from the Salary and Benefit Reserve to any individual department or activity listed in Section 1, to be used for salaries and benefits.

SECTION 4. That the city manager is hereby authorized, upon written notice to the city controller, to make the following adjustments:

(1) Transfer internal service fund equity from unanticipated excesses to contributing funds.

(2) Transfer funds, not to exceed \$22,524,413, from the Convention Center Operating Fund 0080, Department CCT, Unit 7840, Object 3870, to the 2009 Convention Center Debt Service Fund 0980, Department CCT, Unit P505, Revenue Source 9219, for the payment of debt service on Series 2009 Revenue Refunding and Improvement Bonds for improvements to the Dallas Civic Center Convention Complex.

(3) Transfer funds, not to exceed \$4,282,542, from the General Fund 0001, Department BMS, Unit 1996, Object 3621 to the Liability Reserve Fund 0192, Department ORM, Unit 3890, Revenue Source 8525, for payment of small and large claims against the city.

(4) Transfer funds, not to exceed \$8,600,000, to the General Fund 0001, Department BMS, Unit 1995, Revenue Source 9201, from the Sports Arena Lease Fund 0A71, Department CCT, Unit 8851, Object 3690, to support general fund operations.

(5) Transfer funds, not to exceed \$24,067,707, from the Water Utilities Operating Fund 0100, Department DWU, Unit 7015, Object 3690, in the amounts not to exceed \$10,500,000 to the Public/Private Partnership Fund 0352, Department ECO, Unit P151, Revenue Source 8219 and \$13,567,707 to the General Fund 0001, Department BMS, Unit 1991, Revenue Source 9201, as payment in lieu of taxes by the water utilities department to support economic initiatives of the city.

(6) Transfer funds, not to exceed \$6,354,707, from the Sanitation Services Fund 0440, Department SAN, Unit 3581, Object 3690, to the Sanitation Capital Improvement Fund 0593, Department SAN, Unit P309, Revenue Source 9201, for capital improvements for the McCommas Bluff Landfill.

(7) Transfer funds, not to exceed \$100,000, from the General Fund 0001, Department PNV, Unit 1581, Object 3690, to the Neighborhood Vitality Project Fund 0297, Department PNV, Unit 1728, Revenue Source 9201, for GrowSouth Neighborhood Challenge grants.

(8) Transfer funds, not to exceed \$714,644, from the Information Technology Operating Fund 0198, Department DSV, Unit 1667 and 1622, Object 3690, to the Information Technology Equipment Fund 0897, Department DSV, Unit 3717 and 3718, Revenue Source 9201,

for information technology servers, computers, storage, network and other IT equipment including related software, hardware, and implementation services.

(9) Transfer funds, not to exceed \$1,530,267, from the Convention and Event Services Operating Fund 0080 Department CCT, Unit 7840, Object 3690 to the OCA Hotel Occupancy Fund 0435, Department OCA, Unit 1841, Revenue Source 9201, for the promotion of cultural arts.

(10) Transfer funds, not to exceed \$65,000, from the General Fund 0001 Department BMS, Unit 1991, Object 3690, to the Economic Development Sales Tax Rebate Program Fund 0680 Department ECO, Unit 6696, Revenue Source 9201, for sales tax rebates in accordance with the terms of the e-commerce sales tax grant agreement pursuant to Chapter 380 of the Texas Local Government Code.

(11) Transfer and administer gifts and bequests to the city in accordance with the terms and conditions accompanying the gifts or bequests and, for this purpose, the appropriation of donated amounts is hereby made.

SECTION 5. That the city manager is authorized, upon written notice to the city controller, to transfer funds between the Employee Benefits Fund 0279 and other employee benefit funds for the purpose of allocating employee and retiree revenues to the appropriate claims funds and maximizing investment yields.

SECTION 6. That, in conformity with Chapter 40A, "Retirement," of the Dallas City Code, as amended, an appropriation of \$3,598,613 is established in the Employees' Retirement Fund Trust Fund 0275, Department ERF, Unit 5821, to provide for costs of administration of the employees' retirement fund office, with services to be paid out of income from investments.

SECTION 7. That, for the purpose of establishing reserves, the increase or reduction of restricted fund balances may be by city council resolution upon written recommendation of the city manager.

SECTION 8. That it is the intent of the city council, by passage of this ordinance, to appropriate funds for the city departments and activities. No office or position is created by the appropriations.

SECTION 9. That following the public hearing and passage of this ordinance on first reading, the city secretary shall cause the ordinance to be published in a newspaper of general circulation in the city with a separate schedule setting forth the items in the city manager's estimate that were omitted or changed by the city council, if any. The ordinance must then be presented to the city council for final reading at least 10 days after the publication. Upon final passage by the city council, this ordinance becomes effective immediately and the funds appropriated become available October 1, 2016.

APPROVED AS TO FORM:

CHRISTOPHER D. BOWERS, Interim City Attorney

By _____
Assistant City Attorney

PASSED ON FIRST READING SEPTEMBER 7, 2016

Rosa A. Rios, City Secretary

PASSED ON SECOND READING SEPTEMBER 21, 2016

Rosa A. Rios, City Secretary

ORDINANCE NO. _____

CAPITAL BUDGET APPROPRIATION ORDINANCE

An ordinance appropriating funds for public improvements to be financed from bond funds and other revenues of the city of Dallas for fiscal year 2016-17; providing for publication; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, applicable state laws, and the ordinances of the city of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the projects listed in Section 2 are hereby adopted as the Capital Budget of the city of Dallas for public improvements to be financed from the proceeds of bond funds and with funds from other sources for the fiscal year beginning October 1, 2016 and ending September 30, 2017.

SECTION 2. (a) That the following amounts are hereby appropriated from the funds indicated for the projects listed in the FY 2016-17 Capital Budget:

CAPITAL FUNDS

From the Acquisition of Land in the Cadillac Heights Area for Future Location of City Facilities Fund (4T11)	1,000,000
From the Aviation Capital Construction Fund (0131)	14,135,085
From the Capital Construction Fund (0671)	4,845,000

From the Cedars Tax Increment Financing District Fund (0033)	906,499
From the City Center Tax Increment Financing District Fund (0035)	5,335,065
From the Convention Center Capital Construction Fund (0082)	14,600,000
From the Cypress Waters Tax Increment Financing District Fund (0066)	1,627,568
From the Davis Garden Tax Increment Financing District Fund (0060)	691,284
From the Deep Ellum Tax Increment Financing District Fund (0056)	1,482,029
From the Design District Tax Increment Financing District Fund (0050)	3,177,830
From the Downtown Connection Tax Increment Financing District Fund (0044)	2,254,422
From the Elgin B. Robertson Land Sale Proceeds Fund (0467)	28,587,468
From the Farmers Market Tax Increment Financing District Fund (0036)	1,809,966
From the Fort Worth Avenue Tax Increment Financing District Fund (0058)	1,095,479
From the General Capital Reserve Fund (0625)	4,000,000
From the Grand Park South Tax Increment Financing District Fund (0054)	118,262
From the Mall Area Redevelopment Tax Increment Financing District Fund (0049)	81,470
From the Maple/Mockingbird Tax Increment Financing District Fund (0064)	2,232,352

From the Oak Cliff Gateway Tax Increment Financing District Fund (0034)	1,764,792
From the Park & Recreation Gifts and Donation Fund (0530)	716,695
From the Public/Private Partnership Fund (0352)	14,000,000
From the Skillman Corridor Tax Increment Financing District Fund (0052)	2,738,707
From the Southwestern Medical Tax Increment Financing District Fund (0046)	1,142,287
From the Sports Arena Tax Increment Financing District Fund (0038)	5,572,426
From the Storm Water Drainage Management Capital Construction Fund (0063)	7,000,000
From the Street and Alley Improvement Fund (0715)	20,752,730
From the Street and Transportation Improvement Fund (4T22)	28,557,723
From the Street and Transportation Improvement Fund (4U22)	9,726,362
From the Transit Oriented Development Tax Increment Financing District Fund (0062)	2,349,221
From the Vickery Meadow Tax Increment Financing District Fund (0048)	845,282
From the Wastewater Capital Construction Fund (0103)	15,594,000
From the Wastewater Capital Improvement Fund (2116)	500,000
From the Wastewater Capital Improvement Fund (3116)	64,125,000
From the Water and Wastewater Public Art Fund (0121)	119,000

From the Water Capital Construction Fund (0102)	36,937,000
From the Water Capital Improvement Fund (2115)	87,088,000
From the Water Capital Improvement Fund (3115)	107,158,000
From the 2017 Master Lease - Equipment Fund (ML17)	30,000,000
CAPITAL FUNDS TOTAL	\$524,667,004

(b) That the following amounts are hereby appropriated from the funds indicated for payment of the FY 2016-17 Debt Service Budget:

DEBT SERVICE FUNDS

From the General Obligation Debt Service Fund (0981)	261,865,145
DEBT SERVICE FUNDS TOTAL	\$261,865,145

(c) That these appropriations and all previous appropriated funds for these projects remain in force until each project is completed or terminated.

(d) That the appropriations listed in Subsections (a) and (b) may be increased by city council resolution upon the recommendation of the city manager.

SECTION 3. That a project will be considered completed when the requisitioning authority informs the city manager of completion by written notice. Any remaining unencumbered balance in an appropriation for a project that has been completed shall then revert to the appropriate fund.

SECTION 4. That the city manager is authorized to make the following adjustments:

(1) Transfer amounts from one project appropriation to another within the same fund, provided that the total appropriation for each fund is not exceeded by this action.

(2) Decrease appropriation of any fund described in Section 2 to reduce expenditures within the fund when, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

SECTION 5. That the city manager is hereby authorized, upon written notice to the city controller, to make the following adjustments:

(1) Transfer funds, not to exceed \$2,095,000, to the General Fund 0001, in the amounts of \$10,000 from the Cityplace Tax Increment Financing District Fund 0030; \$10,000 from State-Thomas Tax Increment Financing District Fund 0032; \$100,000 from the Cedars Tax Increment Financing District Fund 0033; \$200,000 from the Oak Cliff Gateway Tax Increment Financing District Fund 0034; \$175,000 from the City Center Tax Increment Financing District Fund 0035; \$145,000 from the Farmers Market Tax Increment Financing District Fund 0036; \$185,000 from the Sports Arena Tax Increment Financing District Fund 0038; \$225,000 from the Downtown Connection Tax Increment Financing District Fund 0044; \$75,000 from the Southwestern Medical Tax Increment Financing District Fund 0046; \$125,000 from the Vickery Meadow Tax Increment Financing District Fund 0048; \$100,000 from the Design District Tax Increment Financing District Fund 0050; \$100,000 from the Skillman Corridor Tax Increment Financing District Fund 0052; \$30,000 from the Grand Park South Tax Increment Financing District Fund 0054; \$125,000 from the Deep Ellum Tax Increment Financing District Fund 0056; \$85,000 from the Fort Worth Avenue Tax Increment Financing District Fund 0058; \$110,000 from the Davis Garden Tax Increment Financing District Fund 0060; \$125,000 from the Transit-Oriented Development Tax Increment Financing District Fund 0062; \$100,000 from the Maple/Mockingbird Tax Increment Financing District Fund 0064; and \$70,000 from the Cypress Waters Tax Increment Financing District Fund 0066, for reimbursement of tax increment financing administration costs.

(2) Transfer funds, not to exceed \$52,650,000, from the Water Utilities Operating Fund 0100, in the amounts of \$36,937,000 to the Water Capital Construction Fund 0102; \$15,594,000 to the Wastewater Capital Construction Fund 0103; and \$119,000 to the Water and Wastewater Public Art Fund 0121, for projects listed in the FY 2016-17 Capital Budget.

(3) Transfer funds, not to exceed \$5,000,000, from the Storm Water Drainage Management Operating Fund 0061 to the Storm Water Drainage Management Capital Construction Fund 0063, for projects listed in the FY 2016-17 Capital Budget.

(4) Transfer funds, not to exceed \$1,620,675, from the Sanitation Enterprise Fund 0440 to the General Obligation Debt Service Fund 0981, for payment of the 2003 General Obligation Bonds for flood protection and storm drainage facilities for the McCommas Bluff Landfill.

(5) Transfer funds, not to exceed \$3,845,000, from the General Capital Reserve Fund 0625 to the Capital Construction Fund 0671, for the purpose of maintenance and repair of city facilities.

(6) Transfer funds, not to exceed \$155,000, from the General Capital Reserve Fund 0625 to the Water Utilities Operating Fund 0100, to reimburse Dallas Water Utilities for an easement in the Madill Corridor area.

(7) Transfer funds, not to exceed \$1,000,000, from the Convention Center Operating Fund 0080 to the Capital Construction Fund 0671, for the purpose of major maintenance and repair of city-owned cultural facilities.

(8) Transfer funds, not to exceed \$5,289,391, from the Water Utilities Operating Fund 0100 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(9) Transfer funds, not to exceed \$1,992,220, from the Sanitation Enterprise Fund 0440 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(10) Transfer funds, not to exceed \$12,340,890, from the General Fund 0001 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(11) Transfer funds, not to exceed 7,159,510, from the Aviation Operating Fund 0130 to the Aviation Capital Construction Fund 0131, for projects listed in the FY 2016-17 Capital Budget.

(12) Transfer funds, not to exceed \$1,493,276, to the General Obligation Debt Service Fund 0981, from the Convention Center Operating Fund 0080, for payment of 2008 Certificates of Obligation for the acquisition of land for the Convention Center Hotel Development Project.

(13) Transfer funds, not to exceed \$11,609,805, from the Convention Center Operating Fund 0080, to the Convention Center Capital Construction Fund 0082, for projects listed in the FY 2016-17 Capital Budget.

(14) Transfer funds, not to exceed \$33,803,365, to the General Obligation Debt Service Fund 0981, from any general government, internal service, or enterprise fund incurring civilian payroll costs based on the pro-rata allocation of the actual civilian payroll costs incurred during fiscal year 2016-17, for payment of debt service on the Pension Obligation Bonds Series 600, 601, and 632.

SECTION 6. That following the public hearing and passage of this ordinance on first reading, the city secretary shall cause the ordinance to be published in a newspaper of general circulation in the city with a separate schedule setting forth the items in the city manager's estimate that were omitted or changed by the city council, if any. The ordinance must then be presented to the city council for final reading at least 10 days after the publication. Upon final passage by the city council, this ordinance becomes effective immediately and the funds appropriated become available October 1, 2016.

APPROVED AS TO FORM:

CHRISTOPHER D. BOWERS, Interim City Attorney

By _____
Assistant City Attorney

PASSED ON FIRST READING SEPTEMBER 7, 2016

Rosa A. Rios, City Secretary

PASSED ON SECOND READING SEPTEMBER 21, 2016

Rosa A. Rios, City Secretary

KEY FOCUS AREA: E-Gov
AGENDA DATE: September 21, 2016
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Office of Financial Services
CMO: Elizabeth Reich, 670-7804
MAPSCO: N/A

SUBJECT

An ordinance setting the tax rate at \$0.7842 per \$100 valuation which includes \$0.5618 for the general fund and \$0.2224 for the debt service fund, and levying ad valorem taxes for the City of Dallas, Texas for FY 2016-17 - Financing: This action has no cost consideration to the City

BACKGROUND

The tax rate option under consideration by the City Council is \$0.5618 for the general fund and \$0.2224 for debt service fund, totaling \$0.7842 per \$100 valuation. The rate of \$0.7842 will fund the FY 2016-17 budget. Per Section 26.05 of Texas Property Tax Code, the vote on the ordinance setting of the tax rate must be a record vote and specific language is required in the motion setting the tax rate.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

City Council was scheduled to be briefed on the proposed tax rate at a Budget Workshop on August 17, 2016; item was deferred until August 24, 2016.

City Council (1) authorized public hearings to be held on September 7, 2016 and September 14, 2016, and (2) authorized a proposal to consider adoption of a tax rate of \$ 0.7842 per \$100 valuation or a lower tax rate proposed by Council on September 21, 2016 (Resolution No. 16-1390 on August 24, 2016)

City Council held a public hearing on September 7, 2016.

City Council held a public hearing on September 14, 2016.

FISCAL INFORMATION

This action has no cost consideration to the City

9/9/2016

ORDINANCE NO. _____

An ordinance levying the ad valorem tax of the city of Dallas, Texas, for the year 2016, at the rate of \$0.7842 per \$100 assessed valuation on all taxable property within the corporate limits of the city on January 1, 2016, not exempt by law; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, state law, and the ordinances of the City of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That by authority of the Charter of the City of Dallas, there is hereby levied for the year 2016, on all taxable property, real, personal, or mixed, situated within the corporate limits of the city of Dallas on January 1, 2016, and not exempt by the constitution and laws of the State of Texas, by Section 2 of this ordinance, or by Resolution No. 881214, a tax of \$0.7842 on each \$100 assessed value of all taxable property, which must be apportioned and distributed as follows:

- (a) For the general fund of the city of Dallas, \$0.5618 on each \$100 of assessed value.
- (b) For the purpose of creating a sinking fund to pay the interest and principal maturities on all outstanding city of Dallas bonds, not otherwise provided for, \$0.2224 on each \$100 of assessed value, which must be deposited in "City of Dallas General Obligation Interest and Sinking Funds," to be applied to the payment of the interest and principal maturities on General Obligation Bonds, Certificates of Obligation, Risk Notes, Commercial Paper, and Pension

Obligation Bonds, Series Numbers (Unit Numbers): 600, 601, 614, 615, 617, 620, 622, 627, 628, 629, 631, 632, 635, 637, 638, 1692, and 1693.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 8.00 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$41.60.

SECTION 2. That pursuant to Article VIII, Section 1-b(b) of the Texas Constitution and Section 11.13 of the Texas Tax Code, and Resolution No. 862926, \$64,000 of the market value of resident homesteads of disabled persons and persons 65 years of age or older is exempt from city ad valorem taxes.

SECTION 3. That all delinquent ad valorem taxes collected, and associated penalties and interest, must be received by the general and debt service funds.

SECTION 4. That the taxes hereby levied are due and payable as provided in Chapter 31 of the Texas Tax Code.

SECTION 5. That the taxes hereby levied are payable to the city of Dallas, Texas, at the offices of the Dallas County Tax Assessor and Collector, and no discount will be allowed for the payment thereof.

SECTION 6. That for enforcement of the collection of taxes hereby levied, the city of Dallas has available all rights and remedies provided by law.

SECTION 7. That this ordinance will take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER D. BOWERS, Interim City Attorney

By _____
Assistant City Attorney

Passed _____

AGENDA ITEM # 5

KEY FOCUS AREA: E-Gov
AGENDA DATE: September 21, 2016
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Office of Financial Services
CMO: Elizabeth Reich, 670-7804
MAPSCO: N/A

SUBJECT

A resolution ratifying the increase in total property tax revenues reflected in the FY 2016-17 budget - Revenue: \$66,117,860

BACKGROUND

The Local Government Code requires the governing body to ratify the property tax revenue increase reflected in the budget. The FY 2016-17 General Fund and Debt Service Fund budgets reflect a \$66,117,860 increase in property tax revenue based on a tax rate of \$0.7842 per \$100 of assessed valuation. Of that amount, \$19,886,186 in tax revenue will be generated from new property added to the tax roll this year.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the City Manager's Proposed FY 2016-17 Budget on August 9, 2016.

FISCAL INFORMATION

Revenue: \$66,117,860

September 21, 2016

WHEREAS, Section 102.007 of the Texas Local Government Code requires the ratification of the property tax increase, and

WHEREAS, the City Council now desires an increase in revenue from property taxes for the 2016-2017 fiscal year.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the FY 2016-17 General Fund and Debt Service Fund budgets will raise more total property taxes than the last year's budget by \$66,117,860 or 8.27%, and of that amount \$19,886,186 in tax revenue will be raised from new property added to the tax roll this year.

Section 2. That the property tax revenue increase reflected in the FY 2016-17 budget is hereby ratified.

Section 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

KEY FOCUS AREA: E-Gov

AGENDA DATE: September 21, 2016

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services
Code Compliance
Fire
Sanitation Services
Sustainable Development and Construction
Trinity Watershed Management
Water Utilities

CMO: Elizabeth Reich, 670-7804
Joey Zapata, 670-3009
Eric Campbell, 670-3255
Ryan S. Evans, 671-9837
Mark McDaniel, 670-3256

MAPSCO: N/A

SUBJECT

An ordinance amending Chapters 2, 15D, 16, 18, 48A, 49 and 51A of the Dallas City Code to: **(1)** adjust stormwater fee structure; **(2)** adjust emergency ambulance transport fees; **(3)** adjust fees for operating private ambulance service; **(4)** adjust fees for vehicle tow services for vehicles parked on private property; **(5)** adjust vehicle immobilization fees; **(6)** adjust permit fees overseen by the Dallas Fire-Rescue Department; **(7)** adjust fees for the sanitation collection service and charges for disposal of solid waste materials; **(8)** adjust rates and charges for treated water service, wastewater service, wholesale water, and wastewater service to governmental entities, untreated water service, service connections, and fire hydrant usage (fee list attached); **(9)** adjust fees for certain inspections; **(10)** add fees related to development impact review decisions; **(11)** add and adjust fees for miscellaneous items; **(12)** add fees related to a sign permit in a special provision sign district; **(13)** add a fee schedule for property description reviews; **(14)** adjust fees for engineering services; and **(15)** make certain conforming, semantic, grammatical and structural changes – Estimated Revenue: \$20,823,480 (Water Utilities Estimated Revenue: \$13,561,718, Sanitation Estimated Revenue: \$5,857,672, Sustainable Development and Construction Estimated Revenue: \$281,216, General Fund Estimated Revenue: \$1,122,874, Stormwater Drainage Management Estimated Revenue: No revenue impact)

BACKGROUND

In compliance with the City's Financial Performance Management Criteria (FMPC) #15, an annual review of selected fees and charges is conducted to determine the extent to which the full cost of associated services is being recovered by revenues. The FY 2016-17 Budget includes changes to various fees.

In order to full cost recover the expenses associated with an emergency ambulance transport, this ordinance will adjust fees to \$1,578 for each transport of a resident of the city of Dallas to a hospital and \$1,678 for each transport of a non-resident of the city of Dallas to a hospital. This ordinance will also adjust fees related to high risk building and occupancy registrations. Code Compliance department fee adjustments include fees for operating authority, license and driver permits. Estimated increase of \$1,122,874 to General Fund revenues.

This ordinance will adjust Sustainable Development and Construction department rates and charges for inspections related to infrastructure improvements constructed under private development contracts; adding fees related to development impact review decisions; and adding and adjusting fees for miscellaneous items in the Dallas Development Code. Estimated increase of \$281,216 to Sustainable Development and Construction revenues.

The Water Utilities Department is supported solely by revenues from the sale of water and wastewater services. A study has been conducted in accordance with contractual obligations and accepted rate making principles to determine the costs associated with providing water and wastewater service to various classes of customers. This ordinance will adjust fees and retail and wholesale rates to provide sufficient revenues for furnishing water and wastewater service to Dallas and its customer cities. Estimated increase of \$13,561,718 to Dallas Water Utilities revenues.

The Sanitation Department residential collection service is supported from fees charged to recover the cost of providing once weekly residential garbage and recycling collection, citywide dead animal collection and monthly brush and bulk collection. Additionally, the McCommas Bluff Landfill is supported by a portion of residential collection fees allocated for disposal and from revenues from customers utilizing the landfill for disposal of solid waste. Estimated increase of \$5,857,672 to Sanitation revenues.

BACKGROUND (Continued)

The Stormwater Drainage Management Fee supports City efforts to ensure compliance with state and federal surface water regulations, promote improved water quality, and maintain stormwater drainage and flood protection systems. A fee study was conducted in accordance with contractual obligations and accepted rate-making principles to determine the costs associated with providing storm drainage services, verify adequacy of the current Stormwater Drainage Utility to meet those obligations, adjust Cities' billing structure to be consistent with national utility best management practices for stormwater drainage, and makes minor adjustments to conform with current state law. This ordinance adjusts how the stormwater drainage revenues are derived, moving from the previous use of assumed coefficients and gross lot size, to measured impervious parcel data. The total amount of revenue collected under the proposed Stormwater Drainage Management fee structure does not change.

PRIOR ACTION REVIEW (COUNCIL, BOARDS, COMMISSIONS)

The proposed fee study revisions were briefed to the Budget, Finance and Audit Committee on June 20, 2016.

The proposed Stormwater Drainage Management fee study revisions were briefed to the Budget, Finance and Audit Committee on February 17, 2015, January 19, 2016, and to the Transportation and Trinity River Corridor Committee on August 8, 2016.

City Council held a Budget Workshop on June 8, 2016. This presentation included information about the proposed fee study revisions.

City Council was briefed on the City Manager's Proposed Budget on August 9, 2016.

FISCAL INFORMATION

Water Utilities Estimated Revenue: \$13,561,718

Sanitation Estimated Revenue: \$5,857,672

Sustainable Development and Construction Estimated Revenue: \$281,216

Stormwater Drainage Management Estimated Revenue: No revenue impact

General Fund Estimated Revenue: \$1,122,874

Proposed Fee Changes Effective October 1, 2016

	<u>Existing Fee</u>	<u>Proposed Fee</u>
<u>Development Fees</u>		
1. ¾" Water Service Installation	\$2,972	\$3,420
2. 1" Water Service Installation	\$3,103	\$3,520
3. 1 ½" Water Service Installation	\$4,625	\$4,520
4. 2" Water Service Installation	\$4,462	\$4,820
5. ¾" Water Deadhead Connection	\$718	\$820
6. 1" Water Deadhead Connection	\$762	\$900
7. 1 ½" Water Deadhead Connection	\$1,704	\$2,120
8. 2" Water Deadhead Connection	\$1,885	\$1,820
9. Up to 2" Bullhead Water Connection	\$3,947	\$2,180
10. 6" Lateral with Connection	\$2,778	\$3,000
<u>Charges for Use of Fire Hydrants</u>		
11. Monthly Fire Hydrant Service Charge	\$72.93	\$74.90

ORDINANCE NO. _____

An ordinance amending Article XXVIII, “Storm Water Drainage Utility,” of Chapter 2, “Administration”; amending Sections 15D-5, 15D-9, 15D-9.2, 15D-9.10, 15D-9.16, 15D-9.31, 15D-21, 15D-23, 15D-30, 15D-36, and 15D-58 of Chapter 15D, “Emergency Vehicles”; amending Sections 105, and 115 of Chapter 16, “Dallas Fire Code”; amending Sections 18-9 and 18-11 of Chapter 18, “Municipal Solid Wastes”; amending Sections 48A-6, 48A-8, 48A-14, and 48A-20 of Chapter 48A, “Vehicle Tow Service”; amending Sections 48C-6, 48C-8, 48C-15, 48C-21, and 48C-30 of Chapter 48C, “Vehicle Immobilization Service”; amending Sections 49-18.1, 49-18.2, 49-18.4, 49-18.5, 49-18.7, and 49-18.9 of Chapter 49, “Water and Wastewater,” of the Dallas City Code; amending Section 51A-1.105 of Chapter 51A, the “Dallas Development Code”; amending the stormwater fee structure, including removing exemptions and providing incentives for residential-benefitted properties; amending definitions consistent with the new stormwater fee structure; adjusting emergency ambulance transport fees; adjusting private ambulance service license fees; adjusting ambulance personnel permit fees; adjusting the inspection fee for private ambulances; adjusting fees related to emergency wrecker services; adjusting permit and reinspection fees for Dallas Fire-Rescue; adjusting fees for sanitation collection service and charges for disposal of solid waste materials; adjusting fees related to vehicle tow services; adjusting fees related to vehicle immobilization services; adjusting rates and charges for treated water service, wastewater service, wholesale water, and wastewater service to governmental entities, untreated water service, service connections, and fire hydrant usage; adjusting fees for inspections related to infrastructure improvements constructed under private development contracts; adding fees related to development impact review decisions;

adding and adjusting fees for miscellaneous items in the Dallas Development Code; adjusting fees for engineering plan submissions; adding fees for sign review in special provision sign districts; adding a fee schedule for property description reviews; making certain conforming, semantic, grammatical, and structural changes; providing for a penalty not to exceed \$2,000 for a person violating a provision of this ordinance governing fire safety, zoning, or public health and sanitation and a penalty not to exceed \$500 for all other provisions; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Article XXVIII, “Storm Water Drainage Utility,” of Chapter 2, “Administration,” of the Dallas City Code is retitled to read as follows:

“ARTICLE XXVIII.

STORMWATER [STORM WATER] DRAINAGE UTILITY.”

SECTION 2. That Article XXVIII, “Stormwater Drainage Utility,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“SEC. 2-167. PURPOSE AND CREATION; ADOPTION OF STATE LAW; [CREATION] AND ADMINISTRATION OF STORMWATER [STORM WATER] DRAINAGE UTILITY.

(a) Purpose and creation. To protect public health and promote public safety from loss of life and property caused by stormwater overflows, stagnation, and pollution, [~~In the interest of public health and safety and a more efficient and economic operation of storm water drainage facilities of the city,~~] a stormwater [~~storm water~~] drainage utility is created, which shall be a public utility.

(b) Adoption of state law. The rules of Subchapter C, Chapter 552 [~~402, Subchapter C~~] of the Texas Local Government Code, as amended, which is adopted and incorporated into this article by reference, and any other provisions of this code relating to stormwater [~~storm water~~] drainage shall govern the operation of the utility. Nothing in this section shall be construed to restrict the city council’s ability to make other rules or policies governing the operation of the utility.

(c[b]) Administration. The city manager shall designate a department to manage the stormwater [~~storm-water~~] drainage utility. The director of the designated department must be a person professionally competent by experience and training to manage stormwater [~~storm-water~~] drainage operations. The director of the designated department shall perform such duties as required by:

[(e) ~~The director of the designated department shall perform such duties as required by:~~]

(1) Subchapter C, Chapter 552 [~~402, Subchapter C~~] of the Texas Local Government Code, as amended;

(2) the city manager; or [~~and~~]

(3) city council action [~~ordinance of the city council~~].

SEC. 2-168. DEFINITIONS; STORMWATER [STORM-WATER] DRAINAGE UTILITY RATES; EXEMPTIONS; INCENTIVES FOR RESIDENTIAL-BENEFITTED PROPERTIES; BILLING AND COLLECTION PROCEDURES.

(a) Definitions. [~~In this section:~~]

(1) [~~AGRICULTURAL USE has the meaning given that term in Section 51A-2.102 of this code.~~]

(~~2~~) BENEFITTED PROPERTY has the meaning assigned in Section 552.044, Chapter 552, Texas Local Government Code, as amended [~~CALCULATED DRAINAGE AREA means the impervious area of a lot or tract of land that is determined by multiplying the total square footage of the lot or tract by its applicable runoff coefficient~~].

(~~2~~[~~3~~]) CITY TAX ROLLS means the current tax records of the appraisal district in which a particular property is located.

[(4) COMMERCIAL REAL PROPERTY means an improved lot or tract, platted or unplatted:

(A) ~~to which storm water drainage service is made available;~~

(B) ~~that eventually discharges into a creek, river, slough, culvert, or other channel that is part of the city's storm water drainage utility system; and~~

(C) ~~that is not residential or unimproved real property.]~~

~~(3[5])~~ CUSTOMER OF RECORD has the meaning assigned ~~[given that term]~~ in Section 49-1 of this code, as amended, and also includes the term customer, as assigned in Section 49-1 of this code, as amended.

~~(4[6])~~ DIRECTOR means the director of the department designated by the city manager to manage the stormwater ~~[storm water]~~ drainage utility or the director's designee.

~~(5)~~ DRAINAGE SYSTEM has the meaning assigned in Subchapter C, Chapter 552 of the Texas Local Government Code, as amended.

~~(6)~~ IMPERVIOUS AREA means any surface that prevents or substantially impedes the natural infiltration of stormwater into the ground, and includes, but is not limited to, roads, parking areas, buildings, patios, sheds, driveways, sidewalks, and surfaces made of asphalt, concrete, and roofing materials.

~~[(7) IMPROVED LOT OR TRACT means a lot or tract of land that has a structure or other improvement on it that causes an impervious coverage of the soil under the structure or improvement.]~~

~~(7[8])~~ RESIDENTIAL-BENEFITTED ~~[REAL]~~ PROPERTY means an improved lot or tract:

~~(A) a benefitted property [to which storm water drainage service is made available;~~

~~(B) that eventually discharges into a creek, river, slough, culvert, or other channel that is part of the city's storm water drainage utility system; and~~

~~(C) that contains one of the following structures: [or is platted to contain a] single [-] family (including townhouse), [or] duplex, or multifamily with four or fewer dwelling units, as those terms are defined in the Dallas Development Code, as amended [dwelling unit].~~

~~(8)~~ STORMWATER means rainfall runoff, snow or ice melt runoff, or surface runoff and drainage.

~~(9)~~ RUNOFF COEFFICIENT means a percentage of a lot or tract of land determined to be impervious based on the use of the lot or tract in accordance with the following schedule:

TYPE OF USE	RUNOFF COEFFICIENT (percentage of impervious area)
Mobile home, master-metered	55%
Multifamily apartments	70%
Townhomes/condominiums	80%

Schools	70%
Churches	80%
Commercial	90%
Parking lots	95%
Cemetery/agricultural business	25%
Parks/golf courses	25%
Vacant lot/raw land	20%

(10) ~~UNIMPROVED REAL PROPERTY~~ means a lot or tract of land:

(A) ~~to which storm water drainage service is made available;~~

(B) ~~that eventually discharges into a creek, river, slough, culvert, or other channel that is part of the city's storm water drainage utility system; and~~

(C) ~~that is:~~

(i) ~~owned and maintained in its natural, undeveloped state; or~~

(ii) ~~subdivided, but does not yet contain any structure or other improvement.~~

(11) ~~WHOLLY SUFFICIENT AND PRIVATELY OWNED STORM WATER DRAINAGE SYSTEM~~ means real property owned and operated by a person other than the city, the drainage of which property does not discharge into a creek, river, slough, culvert, or other channel that is part of the city's storm water drainage utility system.]

(b) Stormwater drainage utility rates.

(1) The stormwater [~~monthly storm water~~] drainage charge for residential-benefitted [~~real~~] property per month is as follows:

<u>IMPERVIOUS</u> <u>[PROPERTY] AREA</u> (in square feet)	MONTHLY RATE
up to <u>2,000</u> [6,000]	\$ <u>3.25</u> [3.65]
<u>2,000 – 3,500</u> [6,001 – 8,000]	\$ <u>5.17</u> [5.77]
<u>3,501 – 5,500</u> [8,001 – 17,000]	\$ <u>7.75</u> [7.77]
<u>17,001 – 215,000</u>	\$ <u>13.87</u>
more than <u>5,500</u> [215,000]	\$ <u>12.67</u> [43.87]

(2[e]) The stormwater [~~storm water~~] drainage charge for all other benefitted properties not defined as residential-benefitted [~~commercial and unimproved real~~] property is an

amount equal to \$1.75 ~~[0.1589]~~ per month for each 1,000 ~~[100]~~ square feet, or parts thereof, of impervious ~~[the calculated drainage]~~ area of the benefitted ~~[commercial and unimproved real]~~ property, with a minimum charge of \$5.00 per month for non-residential-benefitted ~~[commercial and unimproved real]~~ property ~~[and a maximum charge of \$57.10 per month for unimproved real property]~~.

(3~~d~~) If information regarding the impervious area square footage of a particular lot or tract of benefitted ~~[residential, commercial, or unimproved real]~~ property is unavailable or inadequate, the director may make a reasonable estimate of impervious area square footage and levy the drainage charge on that basis.

(c~~e~~) Exemptions. All of the real property that requires an exemption under Subchapter C, Chapter 552 of the Texas Local Government Code, as amended, as well as the real property owned by the following are ~~[is]~~ exempt from the charges prescribed in this section:

(1) ~~[real property with proper construction and maintenance of a wholly sufficient and privately owned storm water drainage system;~~

~~(2)]~~ ~~real property owned by] the city~~ if ~~[and]~~ used for municipal purposes;

~~[(3) real property that is appraised for agricultural use on the city tax rolls;~~
~~and]~~

~~(2[4]) [real property owned by] the State of Texas; and~~

~~(3) [or by] a public or private institution of higher education.~~

(d) Residential-benefitted property incentives.

(1) A customer of record may be eligible for an incentive in the form of a reduction to the customer of record's monthly rate as follows:

(A) the monthly rate for the customer of record's impervious area shall be charged at the next lower monthly rate; or

(B) if the customer of record's monthly rate is the lowest monthly rate, the customer of record shall be charged 60 percent of the lowest monthly rate.

(2) To be eligible, the:

(A) customer of record must use a pond, bioswale, cistern, gravel paving, or other stormwater storage method, as approved by the director;

(B) stormwater storage method must comply with federal, state, and local laws and regulations; and

(C) stormwater storage method must store more than 134 cubic feet or 1,000 gallons of stormwater.

(3) To apply for an incentive under this subsection, a customer of record must make application to the director, on a form approved by the director, and include the following: stormwater storage method used, amount of stormwater stored, zoning district in which the customer of record's residential-benefitted property is located, and any other information the director deems necessary.

(4) The director shall approve the incentive if the customer of record meets all of the eligibility criteria in Paragraph (2) of this subsection. If approved by the director, an incentive in the form of a reduction to the customer of record's monthly stormwater drainage charge will be effective on the next full billing cycle after approval.

(5) The director may periodically inspect and review approved incentives, and may invalidate an incentive if the customer of record no longer meets the eligibility criteria in Paragraph (2) of this subsection. If the incentive is invalidated, the director will send the customer of record a letter stating the basis of invalidation, and the monthly rate adjustment shall apply to the next full billing cycle after invalidation.

(e[f]) Billing and collection procedures. Stormwater [~~storm water~~] drainage charges will be billed and collected in accordance with the following procedures:

(1) The [~~For storm water drainage service to commercial and residential real property, the~~] water utilities department shall bill the customer of record in the regular water and wastewater service bill or, if no water or wastewater service account exists, the true owner of record as shown in the current city tax rolls.

[(2) For storm water drainage service to unimproved real property, the water utilities department shall bill the true owner of record as shown in the current city tax rolls or, if a water or wastewater service account exists, the customer of record. For the purpose of assessing and billing storm water drainage charges, adjoining tracts of unimproved real property that have the same true owner of record, as shown in the current city tax rolls, will be treated as a single property.]

(2[3]) In cases involving occupancy of a lot or tract [~~of commercial real property~~] by two or more tenants who are customers of record, the water utilities department may either prorate the charges on an equitable basis between all the customers of record or may instead bill the property owner for stormwater [~~storm water~~] drainage service under a separate account. In addition, if a lot or tract of land receives water or wastewater service under two or more service accounts and the service accounts are all in the name of the same customer of record, the water utilities department may bill the entire drainage charge due through one service account.

(3[4]) If more than one person is named in the current city tax rolls as the true owner of record of benefitted [~~unimproved real~~] property, each person is jointly and severally

liable for stormwater [~~storm-water~~] drainage charges on the property. The water utilities department may bill any or all of the joint owners through one service account.

(~~f~~[g]) The water utilities department shall administer collection procedures and service accounts under this section. [~~An application for water or wastewater service is deemed to include application for storm water drainage service.~~]

(g[~~h~~]) Except as otherwise provided in this section, the provisions of Sections 49-3, 49-7, 49-8, 49-12, 49-15, and 49-16 of this code, as amended, will govern in all matters regarding the application for stormwater [~~storm-water~~] drainage service, payment and collection of stormwater [~~storm-water~~] drainage charges, the liability of persons for charges, and the remedies of the city in the event of nonpayment.

SEC. 2-169. SERVICE AREA.

The service area of the stormwater [~~storm-water~~] drainage utility shall be defined by the corporate boundaries of the city, as those boundaries are altered from time to time in accordance with state law and the charter and ordinances of the city.”

SECTION 3. That Paragraph (1) of Subsection (b) of Section 15D-5, “Emergency Ambulance Service Provided by Fire Department; Fee,” of Division 2, “Emergency Medical Services,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(1) \$1,578 [~~485~~] for each transport of a resident of the city of Dallas to a hospital and \$1,678 [~~578~~] for each transport of a nonresident of the city of Dallas to a hospital.”

SECTION 4. That Paragraph (13) of Subsection (a) of Section 15D-9, “Application for License,” of Division 3, “Private Ambulance Service License,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(13) a nonrefundable application processing fee of \$120 [~~250~~].”

SECTION 5. That Subsection (c) of Section 15D-9.2, “License Issuance; Fee; Display; Transferability,” of Division 3, “Private Ambulance Service License,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(c) The annual fee for a private ambulance service license is \$445 [~~360~~]. The fee for issuing a duplicate license for one lost, destroyed, or mutilated is \$5. The fee is payable to the director upon issuance of a license. No refund of a license fee will be made.”

SECTION 6. That Section 15D-9.10, “Application for Ambulance Personnel Permit,” of Division 4, “Ambulance Personnel Permit,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“SEC. 15D-9.10. APPLICATION FOR AMBULANCE PERSONNEL PERMIT.

To obtain an ambulance personnel permit or renewal of an ambulance personnel permit, a person must file with the director a completed written application on a form provided for that purpose and a nonrefundable application fee of \$64 [40]. The director shall require each application to state any information the director considers necessary to determine whether an applicant is qualified.”

SECTION 7. That Section 15D-9.16, “Duplicate Permit,” of Division 4, “Ambulance Personnel Permit,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“SEC. 15D-9.16. DUPLICATE PERMIT.

If an ambulance personnel permit is lost, destroyed, or mutilated, the director may issue the permittee a duplicate permit upon receiving payment of a duplicate permit fee of \$40[~~18~~].”

SECTION 8. That Subsection (c) of Section 15D-9.31, “Inspection of Private Ambulances and Equipment,” of Division 7, “Vehicles and Equipment,” of Article I, “Ambulances,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(c) The fee for each inspection of each vehicle to be operated under a private ambulance service license is \$131 [~~52~~].”

SECTION 9. That Subsection (a) of Section 15D-21, “License Application; Change of Zone,” of Division 2, “Emergency Wrecker Service License,” of Article II, “Emergency

Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“SEC. 15D-21. LICENSE APPLICATION; CHANGE OF ZONE.

(a) A person desiring to engage in emergency wrecker service in the city shall file with the director a written application upon a form provided for that purpose, accompanied by a nonrefundable application processing fee of \$250 [93]. The application must be signed by an individual who will own, control, or operate the proposed emergency wrecker service. The application must be verified and include the following information:

(1) The trade name under which the applicant does business and the street address and telephone number of the emergency wrecker service’s business location.

(2) The number and types of wreckers to be operated, including the year, make, model, vehicle identification number, and state license plate number of, and the type of winch or lifting device to be operated on, each wrecker.

(3) The name, address, and telephone number of the applicant.

(4) An agreement that the applicant will participate in the wrecker rotation list.

(5) A list, to be kept current, of the owners (including each owner’s percentage of ownership) and management personnel of the emergency wrecker service, and of all employees who will participate in emergency wrecker service, including names, state driver’s license numbers, wrecker driver’s permit numbers, and whether the person holds an incident management towing operator’s license.

(6) A statement attesting that all property, both real and personal, used in connection with the emergency wrecker service has been rendered for ad valorem taxation in the city and that the applicant is current on payment of those taxes.

(7) Documentary evidence from an insurance company indicating a willingness to provide liability insurance as required by this article.

(8) Proof of an ability to provide emergency wrecker service with at least four wreckers, including a minimum of one conventional light duty wrecker and one tilt bed/roll back carrier (the other two wreckers may be either conventional light duty or tilt bed/roll back), that meet the requirements of this article and any rules and regulations promulgated by the director or the chief of police pursuant to this article.

(9) Detailed financial reports for the previous three years that include income statements and balance sheets covering all wrecker activities or, if the applicant does not prepare

an annual financial report, copies of the applicant's federal income tax statements for the previous three calendar years relating to the business.

(10) Proof of a valid certificate of occupancy issued by the city in the name of the company and for the location of the emergency wrecker service business.”

SECTION 10. That Subsection (c) of Section 15D-23, “License Issuance; Fee; Display; Transferability; Expiration,” of Division 2, “Emergency Wrecker Service License,” of Article II, “Emergency Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(c) The annual fee for an emergency wrecker service license is \$520 [~~323~~], prorated on the basis of whole months. The fee for issuing a duplicate license for one lost, destroyed, or mutilated is \$20 [~~5~~]. The fee is payable to the director upon issuance of a license. No refund of a license fee will be made.”

SECTION 11. That Section 15D-30, “Application for Wrecker Driver’s Permit; Fee,” of Division 3, “Wrecker Driver’s Permit,” of Article II, “Emergency Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“SEC. 15D-30. APPLICATION FOR WRECKER DRIVER’S PERMIT; FEE.

To obtain a wrecker driver’s permit, or renewal of a wrecker driver’s permit, a person must file with the director a completed written application on a form provided for the purpose and a nonrefundable application fee of \$29 [~~15~~]. The director shall require each application to state such information as the director reasonably considers necessary to determine whether an applicant is qualified.”

SECTION 12. That Section 15D-36, “Duplicate Permit,” of Division 3, “Wrecker Driver’s Permit,” of Article II, “Emergency Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“SEC. 15D-36. DUPLICATE PERMIT.

If a wrecker driver’s permit is lost or destroyed, the director shall issue the permittee a duplicate permit upon payment to the city of a duplicate permit fee of \$24 [~~15~~].”

SECTION 13. That Subsection (b) of Section 15D-58, “Vehicles and Equipment,” of Division 7, “Vehicles and Equipment,” of Article II, “Emergency Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(b) An inspection fee of \$226 [30] must be paid for each wrecker that is used in the emergency wrecker service. Upon inspection and approval of each vehicle, the director shall issue a decal to the applicant or licensee. The decal must be affixed securely to the lower left corner of the front windshield of the inspected wrecker.”

SECTION 14. That Subsection 105.8 “Fees and Permits Schedule,” of Section 105, “Permits and Fees,” of Part 2, “Administrative Provisions,” of Chapter 1, “Scope and Administration,” of Chapter 16, “Dallas Fire Code,” of the Dallas City Code is amended to read as follows:

“**105.8 Fees and permits schedule.** An applicant for a permit required by Section 105.6 shall pay, upon issuance of the permit, a nonrefundable permit fee in accordance with the following schedule.

1. Acetylene generator, annual	\$300.00
2. Aerosol products, annual	\$250.00
3. Air curtain incinerator/pit/trench burn, <u>daily</u> [per day]	\$404.00
4. Amusement building, <u>annual</u>	\$150.00
5. Asphalt (tar) kettles, <u>annual</u>	\$199.00
6. Aviation facilities, <u>annual</u>	\$300.00
7. Calcium carbide storage, annual	\$300.00
8. Candle and open flames	\$125.00
9. Carnivals and fairs, daily	\$200.00
10. Combustible storage (miscellaneous), annual	\$250.00
11. Commercial cooking fire-extinguishing system	\$267.00
12. Compressed gas filling/storage/use, annual	\$250.00
13. Cryogenic fluids, annual	\$250.00
14. Dry cleaning plant, annual	\$300.00
15. <i>Explosive</i> /blasting, daily	\$450.00
16. Fireworks/ <i>explosive</i> storage, daily	\$300.00
17. Fireworks/ <i>explosive</i> transportation, daily	\$300.00
18. Fireworks display (initial)	\$500.00
19. Fireworks display (subsequent)	\$300.00
20. Flammable and combustible liquids, annual	\$250.00
21. Floor/wall finishing	\$150.00
22. Fruit and crop ripening, annual	\$279.00
23. Hazardous materials, annual	\$550.00

24. Hazardous production material (HPM), annual	\$550.00
25. High-piled storage, annual	\$200.00
26. Industrial oven, <u>annual</u>	\$250.00
27. Limited access gates, <u>annual</u>	
(1 to 3 gates)	\$250.00
(4 to 7 gates)	\$300.00
(8 or more gates)	\$400.00
28. Liquid- or gas-fueled vehicles or equipment in assembly buildings, per event:	
(1 to 10 vehicles or pieces of equipment)	\$200.00
(11 to 30 vehicles or pieces of equipment)	\$300.00
(31 to 400 [or more] vehicles or pieces of equipment)	\$400.00
(over 400 vehicles or pieces of equipment)	\$500.00
29. LP-gas storage/use	\$254.00
30. LP-gas demonstration/portable cooking (CART)	\$150.00
31. LP-gas demonstration/portable cooking (VEHICLE)	\$300.00
32. Lumber yards and woodworking plants, annual	\$269.00
33. Magnesium, annual	\$250.00
34. Mobile fueling	
(site survey), annual	\$400.00
(vehicle inspection), annual	\$300.00
35. Open burning/recreational fires	\$250.00
36. Private fire hydrant and water supplies, annual	\$350.00
37. Pyrotechnic special effects material, daily:	
Initial performance	\$300.00
Subsequent performances	\$300.00
38. Refrigeration equipment, <u>annual</u>	\$205.00
39. Scrap tire storage, annual	\$200.00
40. Spray painting/dipping, <u>annual</u>	\$200.00
41. <u>Standby personnel, hourly</u>	<u>\$150.00</u>
42. State licensed facilities	
(child care facility, <u>35 children or fewer</u>), annual [35 Children or less]	\$150.00
(child care facility, <u>more than 35 children</u>), annual [36 Children or more]	\$200.00
(residential care facility), annual	\$200.00
(small assisted living), annual	\$200.00
(adult day care facility), annual	\$200.00
43[2]. Temporary membrane structures and tents, Including plan review (per event)	\$300.00
44[3]. Tire-rebuilding plant, annual	\$200.00
45[4]. Torch and open flames	\$200.00
46[5]. Waste handling, annual	\$250.00
47. Welding/cutting/hotworks	\$194.00”

SECTION 15. That Subsection 105.9, “Reinspection Fee,” of Section 105, “Permits and Fees,” of Part 2, “Administrative Provisions,” of Chapter 1, “Scope and Administration,” of Chapter 16, “Dallas Fire Code,” of the Dallas City Code is amended to read as follows:

“**105.9 Reinspection fee.** Reinspection fees shall be assessed in accordance with Sections 105.9.1 and 105.9.2.

105.9.1 When required. Whenever a building or premises in the city is inspected by the *fire code official* and a violation of this code is found, the building or premises shall, after the expiration of any time limit for compliance given in a notice or order issued because of the violations, be reinspected by the *fire code official* to determine that the violation has been eliminated. The owner, occupant, operator or other person responsible for the violation shall pay to the city assessor and collector of taxes a fee in accordance with the following schedule for each reinspection that is conducted until the violation is determined to be eliminated.

NUMBER OF REINSPECTIONS	FEE
1 ST	\$0
2 ND	\$125 [\$100]
3 RD AND EACH SUBSEQUENT	\$205 [\$105]

SECTION 16. That Paragraph 115.3.1, “Multiple Buildings or Occupancies,” of Subsection 115.3, “Application for Registration,” of Section 115, “Registration and Inspection of High Risk Buildings and Occupancies,” of Part 2, “Administrative Provisions,” of Chapter 1, “Scope and Administration,” of Chapter 16, “Dallas Fire Code,” of the Dallas City Code is amended to read as follows:

“**[A] 115.3.1 Multiple buildings or occupancies.** If the application for a certificate of Registration is being made for multiple buildings or occupancies at the same address, the information required in Section 115.3 [~~113.3~~] must be provided for each building or occupancy at that address.”

SECTION 17. That Subsection 115.4, “Registration Fee and Inspection Charge,” of Section 115, “Registration and Inspection of High Risk Buildings and Occupancies,” of Part 2, “Administrative Provisions,” of Chapter 1, “Scope and Administration,” of Chapter 16, “Dallas Fire Code,” of the Dallas City Code is amended to read as follows:

“[A] **115.4 Registration fee and inspection charge.** The fee for a certificate of registration for a high risk occupancy is \$150 [25], plus an inspection charge in accordance with the following schedule.

BUILDING TYPE:	INSPECTION FEE:
Public Assembly	
Under 5,000 square feet	\$150.00
5,000 - 9,999 square feet	\$200.00
10,000 - 59,999 square feet	\$250.00
60,000 - 99,999 square feet	\$250.00
100,000 square feet and over	\$300.00
Hazardous Materials	
Under 5,000 square feet	\$250.00
5,000 - 9,999 square feet	\$250.00
10,000 - 59,999 square feet	\$300.00
60,000 - 99,999 square feet	\$313.00
100,000 square feet and over	\$400.00
High-rise Office/Storage/Assembly	
Under 200,000 square feet	\$250.00
200,000 - 600,000 square feet	\$260.00
Over 600,000 square feet	\$291.00
High-rise Residential	
Under 250 <i>dwelling units</i>	\$300.00
250 to 600 <i>dwelling units</i>	\$439.00
Over 600 <i>dwelling units</i>	\$550.00
Health Care Facilities	
Under 100 patient rooms or individual <i>dwelling units</i>	\$300.00
100-500 patient rooms or individual <i>dwelling units</i>	\$550.00
Over 500 patient rooms or individual <i>dwelling units</i>	\$650.00

Exceptions:

1. The inspection charge shall not be assessed for inspecting a building or occupancy that is subject to inspection in order to obtain one of the following operational permits from the *fire code official*:
 - a. Amusement building.
 - b. Aviation facilities.
 - c. Dry cleaning plant.

- d. Lumber yards and woodworking plants.
 - e. State licensed facility (child care, residential care, small assisted living, adult day care).
2. The inspection charge shall not be assessed for any property that is exempt from paying City of Dallas property taxes.
 3. The inspection charge shall not be assessed for any property that has a current vacant building certificate of registration from the City of Dallas.”

SECTION 18. That Subsection (c), “Schedule of Service Charges,” of Section 18-9, “Specifying Charges for Sanitation Service,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(c) Schedule of service charges.

(1) The collection service charge for a residence or duplex is as follows:

(A) Alley or curb collection service for municipal solid waste - ~~\$24.32~~ [22.79] per dwelling unit per month for one rollcart, plus \$10.56 per month for each additional garbage rollcart requested by the owner or occupant of the premises.

(B) Packout or drive-in collection service for municipal solid waste - ~~\$84.69~~ [79.35] per dwelling unit per month.

(2) The collection service charge for an apartment or a mobile home park that receives manual collection service from the sanitation services of the city is as follows:

(A) Alley, curb, or drive-in collection service for municipal solid waste - ~~\$24.32~~ [22.79] per apartment unit or mobile home space per month.

(B) Packout collection service for municipal solid waste - ~~\$84.69~~ [79.35] per apartment unit or mobile home space per month.

(3) A monthly collection service charge will be made for all commercial establishments for collection service provided by the sanitation services of the city as follows:

TABLE OF MONTHLY CHARGES

(Garbage & Recycling, per Section 18-9(b)(6), more than once a week)

	<u>NUMBER OF COLLECTIONS PER WEEK*</u>						
<u>96-gallon</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>

<u>RollCarts</u>							
<u>1</u>	<u>\$30.33</u>	<u>\$59.59</u>	<u>\$88.85</u>	<u>\$118.11</u>	<u>\$147.37</u>	<u>\$176.63</u>	<u>\$205.89</u>
<u>2</u>	<u>\$60.66</u>	<u>\$119.18</u>	<u>\$177.70</u>	<u>\$236.22</u>	<u>\$294.73</u>	<u>\$353.25</u>	<u>\$ 411.77</u>
<u>3</u>	<u>\$90.99</u>	<u>\$178.77</u>	<u>\$266.54</u>	<u>\$354.32</u>	<u>\$442.10</u>	<u>\$529.88</u>	<u>\$617.66</u>
<u>4</u>	<u>\$121.32</u>	<u>\$238.36</u>	<u>\$355.39</u>	<u>\$472.43</u>	<u>\$589.47</u>	<u>\$706.51</u>	<u>\$823.54</u>
<u>5</u>	<u>\$151.65</u>	<u>\$297.95</u>	<u>\$444.24</u>	<u>\$590.54</u>	<u>\$736.84</u>	<u>\$883.13</u>	<u>\$1,029.43</u>
<u>6</u>	<u>\$181.98</u>	<u>\$357.54</u>	<u>\$533.09</u>	<u>\$708.65</u>	<u>\$884.20</u>	<u>\$1,059.76</u>	<u>\$1,235.32</u>
<u>7</u>	<u>\$212.31</u>	<u>\$417.13</u>	<u>\$621.94</u>	<u>\$826.75</u>	<u>\$1,031.57</u>	<u>\$1,236.39</u>	<u>\$1,441.20</u>
<u>8</u>	<u>\$242.64</u>	<u>\$476.72</u>	<u>\$710.78</u>	<u>\$944.86</u>	<u>\$1,178.94</u>	<u>\$1,413.01</u>	<u>\$1,647.09</u>
<u>9</u>	<u>\$272.97</u>	<u>\$536.31</u>	<u>\$799.63</u>	<u>\$1,062.97</u>	<u>\$1,326.30</u>	<u>\$1,589.64</u>	<u>\$1,852.98</u>
<u>10</u>	<u>\$303.30</u>	<u>\$595.90</u>	<u>\$888.48</u>	<u>\$1,181.08</u>	<u>\$1,473.67</u>	<u>\$1,766.27</u>	<u>\$2,058.86</u>

	[NUMBER OF COLLECTIONS PER WEEK*]					
96-gallon RollCarts	2	3	4	5	6	7
1	\$59.59	\$88.85	\$118.11	\$147.37	\$176.63	\$205.89
2	\$119.18	\$177.70	\$236.22	\$294.73	\$353.25	\$ 411.77
3	\$178.77	\$266.54	\$354.32	\$442.10	\$529.88	\$617.66
4	\$238.36	\$355.39	\$472.43	\$589.47	\$706.51	\$823.54
5	\$297.95	\$444.24	\$590.54	\$736.84	\$883.13	\$1,029.43
6	\$357.54	\$533.09	\$708.65	\$884.20	\$1,059.76	\$1,235.32
7	\$417.13	\$621.94	\$826.75	\$1,031.57	\$1,236.39	\$1,441.20
8	\$476.72	\$710.78	\$944.86	\$1,178.94	\$1,413.01	\$1,647.09
9	\$536.31	\$799.63	\$1,062.97	\$1,326.30	\$1,589.64	\$1,852.98
10	\$595.90	\$888.48	\$1,181.08	\$1,473.67	\$1,766.27	\$2,058.86

TABLE OF MONTHLY CHARGES
 (Garbage & Recycling, per Section 18-9(b)(6), once a week only [, eff. 1/1/16])

-	NUMBER OF COLLECTIONS PER WEEK
96-gallon RollCarts	1
1	\$30.33
2	\$60.66
3	\$90.99
4	\$121.32
5	\$151.65
6	\$181.98
7	\$212.31
8	\$242.64
9	\$272.97
10	\$303.30]

(4) A monthly recycling-only collection service charge will be made for all commercial properties for weekly collection service provided by the sanitation services of the city as follows:

TABLE OF MONTHLY CHARGES

(Recycling-Only Service, Outside of the Central Business District [-eff. 1/1/16])

NUMBER OF 96-GALLON RECYCLING ROLL CARTS									
1	2	3	4	5	6	7	8	9	10
\$19.83	\$39.66	\$59.49	\$79.32	\$99.15	\$118.98	\$138.81	\$158.64	\$178.47	\$198.30

(5) Extraordinary collection and removal service: A cost plus rate determined by the director of sanitation for materials not included in the regular collection service as described in Section 18-8, as amended.

(6) Miscellaneous collection service charges will be as follows:

(A) Public housing may be charged as apartments.

(B) Churches, clinics, hospitals, public buildings, and schools will be charged as commercial locations.

(7) The service charge for the collection and removal of grass cuttings from any premises is:

(A) \$1.50 per bag, if the service is performed by city sanitation services; and

(B) an amount specified by city contract, if the service is performed by a contractor selected by the city under Section 18-8(b)(3), as amended.

(8) Packout or drive-in service for certain handicapped persons meeting uniform requirements specified by the director of sanitation will be provided at the rate for alley or curb collection service. Any applicant for a reduced rate under this subparagraph who intentionally makes any misrepresentation in any written statement required by such uniform requirements is guilty of an offense and, upon conviction, is punishable by a fine not to exceed \$500.

(9) The fee for replacement of a rollcart that is lost or damaged due to a customer's negligence is \$49.59 for a garbage rollcart or \$52.94 for a recycling rollcart.

(10) Large dead animals, including but not limited to horses, cattle, and other animals of similar size, will be picked up by the city for a fee of \$100 per animal.”

SECTION 19. That Paragraph (2) of Subsection (b) of Section 18-11, “Specifying Charges for Disposal of Solid Waste Materials,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(2) Except as provided in Subsection (b)(3), the charge for all materials accepted at a city landfill site is \$25.00 [~~21.50~~] per ton based on the landfill weighing system, with a minimum charge of \$25.00 [~~21.50~~] for any load that is less than one ton.”

SECTION 20. That Paragraph (5) of Subsection (c) of Section 18-11, “Specifying Charges for Disposal of Solid Waste Materials,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(5) In consideration of the agreement of a solid waste collection service to guarantee the disposal of an annual tonnage of solid waste at the landfill pursuant to a disposal service contract, the director of sanitation may provide a discount from the disposal service charge required under Subsection (c)(4) of this section in accordance with the following table:

Disposal Service Contract Discount Rate	
SOLID WASTE DISPOSED OF AT THE LANDFILL DURING A CONTRACT YEAR (in tons)	DISCOUNT RECEIVED BASED ON THE CONTRACT TERM (in percentages)

From	To	1 or 2 Year Contract Term	3 or 4 Year Contract Term	5 Year Contract Term
10,000	49,999	<u>12.28</u> [0.00] %	<u>13.60</u> [1.50] %	<u>14.88</u> [3.00] %
50,000	74,999	<u>14.24</u> [2.25] %	<u>16.24</u> [4.50] %	<u>20.16</u> [9.00] %
75,000	99,999	<u>14.88</u> [3.00] %	<u>17.56</u> [6.00] %	<u>22.80</u> [12.00] %
100,000	124,999	<u>15.60</u> [3.75] %	<u>18.84</u> [7.50] %	<u>25.40</u> [15.00] %
125,000	149,999	<u>15.76</u> [3.94] %	<u>19.16</u> [7.88] %	<u>26.12</u> [15.75] %
150,000	199,999	<u>15.84</u> [4.06] %	<u>19.40</u> [8.13] %	<u>26.52</u> [16.25] %
200,000	No maximum	<u>16.00</u> [4.25] %	<u>19.76</u> [8.50] %	<u>27.16</u> [17.00] %”

SECTION 21. That Paragraph (9) of Subsection (b) of Section 48A-6, “License Required; Application,” of Article II, “Vehicle Tow Service License,” of Chapter 48A, “Vehicle Tow Service,” of the Dallas City Code is amended to read as follows:

“(9) a nonrefundable application processing fee of \$135 [~~250~~].”

SECTION 22. That Subsection (c) of Section 48A-8, “License Issuance; Fee; Display; Transferability; Expiration,” of Article II, “Vehicle Tow Service License,” of Chapter 48A, “Vehicle Tow Service,” of the Dallas City Code is amended to read as follows:

“(c) The annual fee for a vehicle tow service license is \$362 [~~1,650~~], prorated on the basis of whole months. The fee for issuing a duplicate license for one lost, destroyed, or mutilated is \$5. The fee is payable to the director upon issuance of a license. No refund of a license fee will be made.”

SECTION 23. That Section 48A-14, “Application for Wrecker Driver’s Permit; Fee,” of Article III, “Wrecker Driver’s Permit,” of Chapter 48A, “Vehicle Tow Service,” of the Dallas City Code is amended to read as follows:

“SEC. 48A-14. APPLICATION FOR WRECKER DRIVER’S PERMIT; FEE.

To obtain a wrecker driver’s permit, or renewal of a wrecker driver’s permit, a person must file with the director a completed written application on a form provided for the purpose and a nonrefundable application fee of \$32 [~~15~~]. The director shall require each application to state such information as the director reasonably considers necessary to determine whether an applicant is qualified.”

SECTION 24. That Section 48A-20, "Duplicate Permit," of Article III, "Wrecker Driver's Permit," of Chapter 48A, "Vehicle Tow Service," of the Dallas City Code is amended to read as follows:

"SEC. 48A-20. DUPLICATE PERMIT.

If a wrecker driver's permit is lost or destroyed, the director shall issue the permittee a duplicate permit upon payment to the city of a duplicate permit fee of \$16 [5]."

SECTION 25. That Subsection (i) of Section 48A-29, "Insurance," of Article IV, "Miscellaneous Licensee and Driver Regulations," of Chapter 48A, "Vehicle Tow Service," of the Dallas City Code is amended to read as follows:

"(i) If the insurance of a licensee lapses or is canceled and new insurance is not obtained, the director shall suspend the license until the licensee provides evidence that insurance coverage required by this section has been obtained. A person shall not operate a vehicle tow service while a license is suspended under this section whether or not the action is appealed. A \$105[0] fee must be paid before a license suspended under this section will be reinstated."

SECTION 26. That Paragraph (9) of Subsection (b) of Section 48C-6, "License Required; Application," of Article II, "Vehicle Immobilization Service License," of Chapter 48C, "Vehicle Immobilization Service," of the Dallas City Code is amended to read as follows:

"(9) A nonrefundable application processing fee of \$96[50]."

SECTION 27. That Subsection (c) of Section 48C-8, "License Issuance; Fee; Display; Transferability; Expiration," of Article II, "Vehicle Immobilization Service License," of Chapter 48C, "Vehicle Immobilization Service," of the Dallas City Code is amended to read as follows:

"(c) The annual fee for a vehicle immobilization service license is \$557[900], prorated on the basis of whole months. The fee for issuing a duplicate license for one lost, destroyed, or mutilated is \$13[5]. The fee is payable to the director upon issuance of a license. No refund of a license fee will be made."

SECTION 28. That Section 48C-15, “Application for Vehicle Immobilization Operator’s Permit,” of Article III, “Vehicle Immobilization Operator’s Permit,” of Chapter 48C, “Vehicle Immobilization Service,” of the Dallas City Code is amended to read as follows:

“SEC. 48C-15. APPLICATION FOR VEHICLE IMMOBILIZATION OPERATOR’S PERMIT; FEE.

To obtain a vehicle immobilization operator’s permit, or renewal of a vehicle immobilization operator’s permit, a person must file with the director a completed written application on a form provided for the purpose and a nonrefundable application fee of \$56 [~~40~~]. The director shall require each application to state such information as the director reasonably considers necessary to determine whether an applicant is qualified.”

SECTION 29. That Section 48C-21, “Duplicate Permit,” of Article III, “Vehicle Immobilization Operator’s Permit,” of Chapter 48C, “Vehicle Immobilization Service,” of the Dallas City Code is amended to read as follows:

“SEC. 48C-21. DUPLICATE PERMIT.

If a vehicle immobilization operator’s permit is lost or destroyed, the director shall issue the permittee a duplicate permit upon payment to the city of a duplicate permit fee of \$14 [~~0~~].”

SECTION 30. That Subsection (h) of Section 48C-30, “Insurance,” of Article IV, “Miscellaneous Licensee and Operator Regulations,” of Chapter 48C, “Vehicle Immobilization Service,” of the Dallas City Code is amended to read as follows:

“(h) If the insurance of a licensee lapses or is canceled and new insurance is not obtained, the director shall suspend the license until the licensee provides evidence that insurance coverage required by this section has been obtained. A person shall not operate a vehicle immobilization service while a license is suspended under this section whether or not the action is appealed. A \$52 [~~400~~] fee must be paid before a license suspended under this section will be reinstated.”

SECTION 31. That Subsection (c), “Rate Tables,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(c) Rate tables. The director shall charge customers for treated water service in accordance with the following tables:

(1) Water Service Customer Charges.

<u>METER SIZE</u>	<u>RATE PER METER</u>
5/8-inch meter	<u>\$5.25</u> [5.12]
3/4-inch meter	<u>7.26</u> [7.07]
1-inch meter	<u>10.56</u> [10.28]
1-1/2-inch meter	<u>19.66</u> [19.14]
2-inch meter	<u>31.98</u> [31.14]
3-inch meter	<u>74.90</u> [72.93]
4-inch meter	<u>124.44</u> [121.17]
6-inch meter	<u>247.11</u> [240.61]
8-inch meter	<u>411.31</u> [400.50]
10-inch meter or larger	<u>631.58</u> [614.98]

(2) Usage Charge - Rate Per 1,000 Gallons.

TYPE OF USAGE

(A) Residential:

(i) Up to 4,000 gallons	<u>\$1.90</u> [1.87]
(ii) 4,001 to 10,000 gallons	<u>4.25</u> [4.13]
(iii) 10,001 to 15,000 gallons	<u>6.03</u> [5.81]
(iv) Above 15,000 gallons	<u>8.55</u> [8.20]

(B) General service:

(i) Up to 10,000 gallons	<u>3.65</u> [3.47]
(ii) Above 10,000 gallons	<u>3.91</u> [3.71]
(iii) Above 10,000 gallons and 1.4 times annual average monthly usage	<u>5.94</u> [5.63]

SECTION 32. That Paragraph (1) of Subsection (f), “Election for Certain General Water Service Customers,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates,

Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

- “(1) The customer must agree to pay each year:
 - (A) the monthly customer charge provided in Subsection (c);
 - (B) \$2,192.92 [~~2,135.27~~] per month as a usage charge on the first 1,000,000 gallons used in a billing period; and
 - (C) \$3.03 [~~2.95~~] per 1,000 gallons used in excess of 1,000,000 gallons per month.”

SECTION 33. That Subsection (g), “Adjusted Rates for Hidden Water Leaks,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(g) Adjusted rates for hidden water leaks. When a customer experiences a substantial increase in water or wastewater usage from a hidden water leak and the customer meets the requirements of Section 49-9(e), the director will adjust the account and bill the customer:

- (1) an estimated amount of normal water usage for the period at the regular rate;
- (2) the excess water usage caused by the hidden leak at the following applicable rate:

<u>TYPE OF USAGE</u>	<u>RATE PER 1,000 GALLONS</u>
(A) Residential	<u>\$1.90</u> [1.87]
(B) General service	<u>3.65</u> [3.47]
(C) Optional general service	<u>3.03</u> [2.95]
(D) Municipal service	<u>2.42</u> [2.38]

and

- (3) the applicable wastewater rate prescribed in Section 49-18.2(c), based on an adjustment of wastewater volume to estimated normal volume, where adjustment is appropriate.”

SECTION 34. That Subsection (i), “Rates for Municipal Purpose Water Service,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(i) Rates for municipal purpose water service. Water service to property owned by the city of Dallas that is used solely for municipal purposes may be charged \$2.42 [~~2.38~~] per 1,000 gallons of water used.”

SECTION 35. That Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“SEC. 49-18.2. RATES FOR WASTEWATER SERVICE.

(a) Form of rate. The monthly rate for wastewater service to a customer consists of:

- (1) a customer charge;
- (2) a usage charge; and
- (3) a surcharge for excessive concentration of wastes, if applicable.

(b) Billing cycle. In this section, water used per month is based upon the billing cycle of the department.

(c) Rate tables. The director shall charge a customer for wastewater service in accordance with the following tables:

Wastewater Service Charges.

- (1) Monthly customer charges

<u>METER SIZE</u>	<u>RATE PER METER</u>
5/8-inch meter	<u>\$4.70</u> [4.58]
3/4-inch meter	<u>6.44</u> [6.27]
1-inch meter	<u>9.35</u> [9.10]
1-1/2-inch meter	<u>17.99</u> [17.52]
2-inch meter	<u>28.35</u> [27.60]
3-inch meter	<u>68.52</u> [66.72]

4-inch meter	<u>109.56</u> [106.68]
6-inch meter	<u>215.64</u> [209.97]
8-inch meter	<u>359.97</u> [350.51]
10-inch meter or larger	<u>565.59</u> [550.72]

(2) Monthly residential usage charge: \$5.31 [~~5.20~~] per 1,000 gallons of the average water consumption billed in the months of December, January, February, and March, or of the actual Month's water consumption, whichever is less, up to a maximum charge of 40,000 gallons per month.

(3) Monthly general service usage charge: \$4.08 [~~3.95~~] per 1,000 gallons of water used.

(4) Monthly usage charge for Section 49-18.1(f) customer: \$3.65 [~~3.56~~] per 1,000 gallons of water used.

(5) Monthly general service usage charge for wastewater separately metered: \$3.73 [~~3.65~~] per 1,000 gallons of wastewater discharged.

(6) Monthly surcharge for excessive concentrations of waste: An amount calculated in accordance with Sections 49-18.12, 49-48 and 49-49 of this chapter.

(7) Monthly surcharge for excessive concentrations of waste for wastewater separately metered: An amount calculated in accordance with Sections 49-18.12, 49-48 and 49-49 of this chapter.

(d) Where residential water service is not used. If a residential customer does not receive water service solely from the city, the director shall estimate water used per month to determine the usage charge in Subsection (c).

(e) Where general water service is not used. If a general service customer does not receive water service solely from the city, the customer must install and maintain, at the customer's expense, adequate meters that measure total water usage from other sources and that meet American Water Works Association standards. The customer must pay an additional customer charge of \$10.00 per month for each meter, regardless of size, installed under this subsection. When a meter is inaccurate, the director may estimate water usage.

(f) Rates for municipal purpose wastewater service. Wastewater service to property owned by the city of Dallas that is used solely for municipal purposes may be charged \$2.58 per 1,000 gallons of water used."

SECTION 36. That Subsection (b), "Rate Table," of Section 49-18.4, "Rates for Wholesale Water and Wastewater Service to Governmental Entities," of Article II, "Rates,

Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(b) Rate table. The director shall charge a governmental entity for wholesale water service in accordance with the following:

(1) The volume charge for treated water is \$0.4416 [~~0.4305~~] per 1,000 gallons of water used, and the annual water year demand charge is \$262,058 [~~243,453~~] per each mgd, as established by the highest rate of flow controller setting.

(2) If a flat rate charge for treated water is provided by contract, or in the absence of a rate of flow controller, the charge is \$2.0795 [~~1.9521~~] per 1,000 gallons of treated water used.

(3) A monthly readiness-to-serve charge will be assessed for any standby service point. The monthly fee, based on size of connection, is as follows:

<u>Size of Connection</u>	<u>Monthly Standby Fee</u>
3-inch	<u>\$74.90</u> [72.93]
4-inch	<u>124.44</u> [121.17]
6-inch	<u>247.11</u> [240.61]
8-inch	<u>411.31</u> [400.50]
10-inch or larger	<u>631.58</u> [614.98]

(4) The rate for regular untreated water service to a governmental entity is \$0.9120 [~~0.8335~~] per 1,000 gallons of untreated water used. The rate for interruptible untreated water service to a governmental entity is \$0.4265 [~~0.4044~~] per 1,000 gallons of untreated water used.”

SECTION 37. That Subsection (e), “Wholesale Wastewater Rates,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(e) Wholesale wastewater rates. The director may provide wholesale wastewater service to other governmental entities by contract, in accordance with the following rules:

(1) The monthly rate for wholesale wastewater service is \$2.4647 [~~2.2688~~] per 1,000 gallons of wastewater discharged. The director is authorized to compensate those governmental entities located within the boundaries of the city for the city’s use of integrated facilities owned by those governmental entities.

(2) An infiltration and inflow adjustment factor of 11.4 [~~11.3~~] percent will be added to the average water consumption for the months of December, January, February, and March to determine billable volume for a governmental entity with unmetered wholesale wastewater service.

(3) If the BOD or suspended solids concentration of waste discharged exceeds 250 mg/L, the governmental entity must pay a surcharge calculated in accordance with Section 49-18.12(1)(A) or (B), whichever applies.”

SECTION 38. That Subsection (f), “Treatment of Water Owned By Another Governmental Entity,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(f) Treatment of water owned by another governmental entity. The director may provide treatment services at the Elm Fork water treatment plant to water owned by another governmental entity in accordance with a written contract. The volume charge for treating water owned by another governmental entity is \$0.3128 [~~0.2994~~] per 1,000 gallons of water treated, and the annual water year demand charge is \$49,207 [~~43,640~~] per each mgd, as established by the maximum demand capacity set forth in the contract.”

SECTION 39. That Subsection (a), “Regular Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(a) Regular rate. The charge for untreated water is \$0.9120 [~~0.8335~~] per 1,000 gallons of water used.”

SECTION 40. That Subsection (b), “Interruptible Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(b) Interruptible rate. The charge for interruptible service is \$0.4265 [~~0.4044~~] per 1,000 gallons of water used.”

SECTION 41. That Subsection (a), “Water Service Installation and Connection Charge,” of Section 49-18.7, “Service Connection Charges,” of Article II, “Rates, Charges and

Collections," of Chapter 49, "Water and Wastewater," of the Dallas City Code is amended to read as follows:

“(a) Water service installation and connection charge. The director shall charge for the installation of all water service connections at the following rates:

(1) Water Service Installation Charges.

<u>Connection Size</u>	<u>Fee</u>
3/4-inch	\$ <u>3,420.00</u> [2,972.00]
1-inch	\$ <u>3,520.00</u> [3,103.00]
1 1/2-inch	\$ <u>4,520.00</u> [4,625.00]
2-inch	\$ <u>4,820.00</u> [4,462.00]

(2) Connecting Existing Water Service.

<u>Connection Size</u>	<u>Fee</u>
3/4-inch	\$ <u>820.00</u> [718.00]
1-inch	\$ <u>900.00</u> [762.00]
1 1/2-inch	\$ <u>2,120.00</u> [1,704.00]
2-inch	\$ <u>1,820.00</u> [1,885.00]
Up to 2-inch bullhead	\$ <u>2,180.00</u> [3,947.00]

SECTION 42. That Subsection (b), "Wastewater Service Installation and Connection Fees," of Section 49-18.7, "Service Connection Charges," of Article II, "Rates, Charges and Collections," of Chapter 49, "Water and Wastewater," of the Dallas City Code is amended to read as follows:

“(b) Wastewater service installation and connection fees. Except as provided in Subsection (d), the city shall charge the following rates for the installation or connection of residential wastewater service lines:

- | | | |
|-----|---|--|
| (1) | First wastewater service line installation and connection charge | \$ <u>3,000.00</u> [2,778.00] |
| (2) | For connecting existing wastewater service lines constructed by other persons | \$475.00” |

SECTION 43. That Section 49-18.9, “Charges for Use of Fire Hydrants,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“SEC. 49-18.9. CHARGES FOR USE OF FIRE HYDRANTS.

A person requesting use of water from a fire hydrant pursuant to Section 49-27 shall pay the following application charges:

- (1) a deposit of \$1,500 to be refunded when the service is discontinued and the meter is returned to the city by the person or the person’s authorized representative, less any unpaid fees for services and any costs to repair damage in excess of normal wear;
- (2) a monthly fire hydrant service charge of \$74.90 [~~72.93~~]; and
- (3) a usage charge for water that will be billed at the general service rate prescribed in Section 49-18.1(c)(2)(B).”

SECTION 44. That Paragraph (3), “Fee Schedule,” of Subsection (g), “Fees for Inspection of Infrastructure Improvements Constructed Under Private Development Contracts,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended to read as follows:

“(3) Fee schedule.

Type of Inspection	Inspection Fee
The value of the proposed improvement is <u>\$25,000</u> [12,500] or less	<u>\$500.00</u> [600.00]
The value of the proposed improvement is from <u>\$25,001 to \$100,000</u> [12,501 to \$25,000]	<u>\$500.00, plus \$0.02 multiplied by the value of the improvement in excess of \$25,001</u> [1,000.00]
The value of the proposed improvement is <u>100,001 or more</u> [from \$25,001 to \$100,000]	<u>\$2,000.00, plus \$0.01 multiplied by the value of the improvements in excess of \$100,001</u> [1,000.00, plus \$0.035 multiplied by the value of the improvement in excess of \$25,001]
[The value of the proposed improvement is from \$100,001 to \$500,000	\$3,625.00, plus \$0.03 multiplied by the value of the improvements in excess of \$100,001
The value of the proposed improvement is \$500,001 to \$1,000,000	\$15,625.00, plus \$0.025 multiplied by the value of the improvements in excess of \$500,001

~~The value of the proposed improvement is \$28,125.00, plus \$0.02 multiplied by the value of the improvements in excess of \$1,000,001 or more~~

SECTION 45. That Subsection (i), “Fees for Development Impact Review,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended to read as follows:

“(i) Fees for development impact review.

- (1) An application will not be processed until the fee has been paid.
- (2) The applicant shall pay the filing fee to the building official. The building official shall deposit fees received in the official city depository not later than the next business day following receipt of the fees.
- (3) No refund of a fee may be made.
- (4) The fee for a site plan review required under Section 51A-4.803 is \$50.00.
- (5) An applicant shall pay a fee of \$300.00 for an appeal to the city plan commission of a decision of the director denying a development impact review or residential adjacency review application, as described in this chapter.

SECTION 46. That Paragraph (3) of Subsection (k), “Fees for Miscellaneous Items,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended to read as follows:

“(3) Fee schedule.

Type of Application	Application Fee	Area of Notification for Hearing
Minor plan amendment	\$825.00	[200 feet. See also note below.]
<u>Appeal of the decision of the director to city plan commission or the decision of the city plan commission to the city council for a minor plan amendment</u>	<u>\$300.00</u>	
Detailed development plan when submitted after passage of an ordinance establishing a planned development district	\$600.00 for each submission	
Waiver of the two year waiting period under	\$300.00	

Section 51A-4.701(d)(3)

Extension of the development schedule under Section 51A-4.702(g)(3)	\$75.00
Waiver of the requirement of proof that taxes, fees, fines, and penalties are not delinquent under Section 51A-1.104.1	\$200.00
Appeal to the city council of a moratorium on a zoning or nonzoning matter handled by the department	\$300.00
Request for a letter from the department explaining the availability of water services for a development site	<u>\$200.00</u> [150.00]
Request for a letter from the department explaining the availability of wastewater services for a development site.	<u>\$200.00</u> [150.00]
Request for performance of a wastewater capacity analysis on an existing wastewater line to determine its capacity for a proposed development or land use	<u>\$2,500.00</u> [800.00]
<u>Appeal of an apportionment determination to the city plan commission</u>	<u>\$600.00</u>
<u>Appeal an apportionment determination decision of the city plan commission to the city council</u>	\$600.00
Appeal a decision of the landmark commission on a predesignation certificate of appropriateness, certificate of appropriateness, or certificate for demolition or removal to the city plan commission regarding a single family use or a handicapped group dwelling unit use	\$300.00
Appeal a decision of the landmark commission on a predesignation certificate of appropriateness, certificate of appropriateness, or certificate for demolition or removal to the city plan commission regarding any other use	\$700.00
Request for a sidewalk width waiver under Section 51A-4.124(a)(8)(C)(v)	\$300.00
Request for an administrative parking reduction under Section 51A-4.313	\$375.00 and \$25 per space over 10 spaces
Note: The director shall also send notification of minor plan amendments to the city plan commission members, any known neighborhood associations covering the property, and persons	

on the early notification list at least 10 days prior to the public hearing.”

SECTION 47. That Paragraph (6) of Subsection (n), “Fees for Platting, Replatting, and Other Related Fees,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended to read as follows:

“(6) An applicant who submits engineering plans shall pay to the director of development services:

(A) \$1,500 [~~1,050~~] for the initial submission of engineering plans;

(B) no fee for the applicant’s submission of the first modification of the initial submission of engineering plans if it includes only those modifications required in response to comments and requirements made by the department of development services after reviewing the initial submission; and

(C) \$500 [~~300~~] for each subsequent submission.

The fees required in this paragraph must be paid to the director of development services at the time of each submission. After the department of development services has approved all engineering plans and received payment of all required fees, the director of development services shall notify the commission of such approval and payment.”

SECTION 48. That Paragraph (4) of Subsection (q), “Fees for Sign Review in Special Provision Sign Districts,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended to read as follows:

“(4) Fee schedule.

Type of Application	Application Fee
Certificate of appropriateness for a sign in a special provision sign district when review by the city plan commission is required under Section 51A-7.505.	\$345
<u>Appeal of the decision of the director to city plan commission for a sign permit in a special provision sign district</u>	<u>\$300</u>
<u>Appeal of the decision of the city plan commission to the city council</u>	<u>\$300</u>

for a sign permit in a special provision sign district

Sign location permit under Section 51A-7.930.

\$5,000

Copy change fee under Section 51A-7.930.

10 cents per square
foot of effective area”

SECTION 49. That Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code,” of the Dallas City Code is amended by adding a Subsection (y), “Fees for Property Description Review,” to read as follows:

“(y) Fees for property description review.

(1) An application will not be processed until the fee has been paid.

(2) The applicant shall pay the fee to the director. The director shall deposit fees received in the official city depository not later than the next business day following receipt of the fees.

(3) A fee is required for each review.

(4) No refund of a fee may be made.

(5) Fee schedule:

Type of Property Description	Application Fee
Platted	\$12.50
Metes and bounds less than four pages	\$25.00
Metes and bounds four pages and more	\$50.00”

SECTION 50. That the amendments to Paragraph 115.3.1 and Subsection 115.4 of Chapter 16, “Dallas Fire Code,” as described in Sections 16 and 17 of this ordinance, supersede the amendments to Paragraph 115.3.1 and Subsection 115.4, of Chapter 16, “Dallas Fire Code,” in Section 44, of Ordinance Number 30135, passed by the Dallas City Council on June 22, 2016.

SECTION 51. That, unless specifically provided otherwise by this ordinance or by state law, a person violating a provision of this ordinance governing fire safety, zoning, or public health and sanitation, is, upon conviction, punishable by a fine not to exceed \$2,000 and that a

person violating any other provision of this ordinance is, upon conviction, punishable by a fine not to exceed \$500.

SECTION 52. That Chapters 2, 15D, 16, 18, 48A, 48C, 49, and 51A of the Dallas City Code, as amended, will remain in full force and effect, save and except as amended by this ordinance. Any proceeding, civil or criminal, based upon events that occurred prior to the effective date of this ordinance are saved, and the former law is continued in effect for that purpose.

SECTION 53. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 54. That this ordinance shall take effect on October 1, 2016, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER D. BOWERS, Interim City Attorney

By _____
Assistant City Attorney

Passed _____

KEY FOCUS AREA: E-Gov
AGENDA DATE: September 21, 2016
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Human Resources
CMO: A. C. Gonzalez, 670-3302
MAPSCO: N/A

SUBJECT

Authorize **(1)** position changes; **(2)** approval of Civilian salary schedules for fiscal year 2016-17; **(3)** merit pay increases for civilian staff effective November 9, 2016; and **(4)** implementation of a double merit step for all Uniformed Police and Fire Officers - Financing: This action has no cost consideration to the City

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

In May 2016, the Fair Labor Standards Act (FLSA), which governs federal minimum wage and overtime pay requirements, was amended. These changes are effective December 1, 2016. As a result of the impending rule change by the United States Department of Labor, Fair Labor Standards Act (FLSA), the City will need to make adjustments to both the alphabetic and numeric lists of classification titles and include the civilian salary schedules to reflect the change including an increase to the grade maximum. The rule updates the salary threshold under which most white collar workers are entitled to overtime from \$23,660 to \$47,476 for full-time workers.

In an effort to address compensation and improve pay for police and fire uniformed officers, the FY2016-17 budget implements double merit steps for uniformed Police and Fire officers effective April 2, 2017. Any officer who was eligible for a step increase October 1, 2016 to April 1, 2017, will not receive their double step increase until April 2, 2017, with no retroactive payment. All other officers will receive their double steps on their original merit date. If any provision of this resolution conflicts with a provision of the Meet and Confer Agreement adopted by the city council, the provision of the Meet and Confer Agreement will prevail.

BACKGROUND (Continued)

The proposed FY 2016-17 budget also provides for a merit pay increase for civilian employees effective November 9, 2016.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget providing for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed FY 2016-17 Budget on August 9, 2016.

FISCAL INFORMATION

Funding for this item is included as part of the adoption for the FY 2016-17 budget.

September 21, 2016

WHEREAS, the City Council of the City of Dallas has adopted a budget for the fiscal year beginning October 1, 2016; and

WHEREAS, the budget adopted is predicated upon approved salary schedules authorizing a plan of equitable pay; and

WHEREAS, merit pay increases for civilian staff are approved effective November 9, 2016 for FY 2016-17; and

WHEREAS, double step merit pay increases for uniformed staff are approved effective April 2, 2017; any officer who was eligible for a step increase October 1, 2016 to April 1, 2017, will not receive their double step increase until April 2, 2017, with no retroactive payment. All other officers will receive their double steps on their original merit date; if any provision of this resolution conflicts with a provision of the Meet and Confer Agreement adopted by the city council, the provision of the Meet and Confer Agreement will prevail; and

WHEREAS, the Human Resources Department has assigned new classifications for several positions in the FY 2016-17 budget; and

WHEREAS, it is necessary to authorize the positions which have been deleted, upgraded, downgraded, reclassified or added in the FY 2016-17 budget due to funding and program changes; and

WHEREAS, it is necessary to transfer positions from one department to another department; and

WHEREAS, it is considered desirable and necessary to ratify these actions and to amend the civilian pay schedules together with the budget providing for these changes; and

WHEREAS, it is considered desirable and necessary to make changes to the Alphabetic and Numeric lists of Classification Titles to meet the federal rule change effective December 1, 2016 from the Department of Labor Fair Labor Standards Act (FLSA).

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That Alphabetic and Numeric lists of Classification Titles be approved, effective October 1, 2016. **(Attachment A)**

September 21, 2016

Section 2. That the Civilian salary schedule reflect an adjustment to the grade maximums. **(Attachment B)**

Section 3. That the Miscellaneous Civilian salary schedule reflect an adjustment to the grade maximum for Sales Manager and WRR-FM Manager respectively. **(Attachment B-1).**

Section 4. That the Auditor salary schedule reflect an adjustment to the grade maximum. **(Attachment B-2).**

Section 5. That the Legal salary schedule reflect an adjustment to the grade maximum. **(Attachment B-3)**

Section 6. That the Uniformed Police Executive salary schedule remains unchanged. **(Attachment B-4)**

Section 7. That the Uniformed Fire Executive salary schedule remains unchanged. **(Attachment B-5)**

Section 8. That the Uniformed Police salary schedule remains unchanged. Any changes to this schedule will be reflected in the Meet and Confer Agreement.

Section 9. That the Uniformed Fire salary schedule remains unchanged. Any changes to this schedule will be reflected in the Meet and Confer Agreement.

Section 10. That the City Manager be authorized to add, delete, reclassify and transfer positions effective October 1, 2016, and continuing (unless noted otherwise) as shown on Attachment C until changed by subsequent Council action. All positions are permanent full-time unless noted otherwise. **(Attachment C)**

Section 11. That in order to accomplish the restructuring goals, the organizations listed in Attachment C are transferred as stated effective October 1, 2016.

Section 12. That the City Manager is authorized to make any further changes to the Alphabetic and Numeric lists of Classification Titles, civilian salary schedules and positions necessary to meet the changes to federal laws.

Section 13. That the City Manager is authorized to implement double step merit pay increases for uniformed staff are approved effective April 2, 2017; any officer who was eligible for a step increase October 1, 2016 to April 1, 2017, will not receive their double step increase until April 2, 2017, with no retroactive payment. All other officers will receive their double steps on their original merit date. If any provision of this resolution conflicts with a provision of the Meet and Confer Agreement adopted by the city council, the provision of the Meet and Confer Agreement will prevail.

September 21, 2016

Section 14. That the City Manager is authorized to make, administratively, any further position transfers that meet the goals of the restructure initiative no later than December 30, 2016.

Section 15. That the City Manager or designee be authorized, upon recommendation from the Director of Human Resources, to make any administrative changes necessary to maintain equity.

Section 16. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

CLASSIFICATIONS TO BE CHANGED

Effective October 1, 2016

Classifications To Be Added		
Class Code	Position Classification Title	Pay Grade
30050	Agenda Coordinator	H
30051	Agenda Specialist	I
48606	Animal Services Specialist	H
14648	Arts Program Specialist	G
56345	Automotive Maintenance Worker	C
34320	Billing Specialist	I
24395	Chief Ethics and Compliance Officer	S
30055	City Agenda Coordinator	J
30045	Commission/Board Executive Assistant	I
14514	Community Recreation Program Coordinator	G
14515	Community Recreation Program Coordinator II	H
20180	Compliance Coordinator	H
37550	Configuration Coordinator	I
37552	Configuration Coordinator II	J
37553	Configuration Specialist	L
37551	Configuration Trainer	I
14603	Cultural Programs Coordinator	H
20050	Deferred Compensation Specialist	I
02527	Development Project Coordinator	I
24780	Development Services Administrator	MISC
29003	Economic Development Analyst II	J
29006	Economic Development Coordinator	L
30205	Emergency Preparedness Specialist	I
56301	Emergency Vehicle Technician	E
20060	Employment Analyst	J
30114	Events Services Specialist	H
30116	Events Services Specialist II	I
38040	Fuel Services Coordinator	I
20016	Grant Compliance Representative	H
20018	Grant Compliance Specialist	I
20121	Health and Wellness Manager	J
26110	Housing and Redevelopment Manager	M
26078	Housing Assistance Specialist	H
26079	Housing Assistance Specialist II	I
26082	Housing Compliance Specialist	I
26084	Housing Repair Specialist	I
24530	Innovation Officer	M
26044	Lactation Counselor	F
06518	Nutrition Coordinator	I
26020	Outreach Specialist	H
26021	Outreach Specialist II	I
14689	Parks Marketing and Public Relations Specialist	I
30211	Performance Measurement Coordinator	K
30212	Performance Measurement Specialist	J
42001	Permit Clerk	D
06550	Public Health Coordinator	L
06515	Public Health Educator	H
40060	Public Information Coordinator	I
40065	Public Information Coordinator II	J
36604	Radio Systems Specialist	J
43002	Records Analyst	G

CLASSIFICATIONS TO BE CHANGED

Effective October 1, 2016

Classifications To Be Added		
Class Code	Position Classification Title	Pay Grade
43006	Records Analyst II	I
72041	Recycling Coordinator	I
30175	Special Events Coordinator	J
02528	Senior Development Project Coordinator	J
30206	Senior Emergency Preparedness Specialist	J
56300	Senior Emergency Vehicle Technician	F
26080	Senior Housing Assistance Specialist	J
06519	Senior Public Health Educator	I
68634	Senior Wholesale Water Representative	L
30175	Special Events Coordinator	J
20151	Test Validation Analyst	I
68617	Water Conservation Coordinator	J
68639	Wholesale Services Representative	I
20832	Worker's Compensation Coordinator	H

Classifications To Be Deleted		
Class Code	Position Classification Title	Pay Grade
24108	Chief Wellness Officer	MISC

Classifications To Be Obsolete		
Class Code	Position Classification Title	Pay Grade
30019	Coordinator	G
30020	Coordinator II	H
30017	Coordinator III	I
30021	Coordinator IV	J
44026	Fire Second Driver	F2
46014	Police Captain	P6
46005	Police Corporal	P2
30022	Senior Coordinator	L

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40036	911 Call Taker	E	Non-Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
22408	Abstractor	E	Non-Exempt
18016	Accountant	F	Exempt
18012	Accountant II	G	Exempt
18011	Accountant III	H	Exempt
56102	Administrative Hearing Officer	F	Exempt
56101	Administrative Hearing Officer II	H	Exempt
22204	Administrative Judge	MISC	Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
30050	Agenda Coordinator	H	Exempt
30051	Agenda Specialist	I	Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
48003	Airport Operations Officer	G	Exempt
48614	Animal Keeper	B	Non-Exempt
12439	Animal Keeper II	C	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
48606	Animal Services Specialist	H	Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
16415	Arborist	G	Non-Exempt
00008	Architect	K	Exempt
00007	Architect Assistant	I	Exempt
14648	Arts Program Specialist	G	Exempt
16406	Assistant Building Official	M	Exempt
22013	Assistant City Attorney I	L1	Exempt
22020	Assistant City Attorney II	L2	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
18018	Assistant City Controller	M	Exempt
24101	Assistant City Manager	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24830	Assistant Director I	O	Exempt
24850	Assistant Director II	P	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
30015	Assistant to the Mayor	K	Exempt
22202	Associate Municipal Judge	MISC	Exempt
18024	Audit Accountant	M	Exempt
18006	Auditor	J	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
52038	Automotive Body Repairer II	E	Non-Exempt
21002	Automotive Collision Repair Adjuster	J	Exempt
56345	Automotive Maintenance Assistant	C	Non-Exempt
46516	Bailiff	F	Non-Exempt
20962	Benefits Specialist	H	Exempt
34320	Billing Specialist	I	Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
18020	Budget Analyst	G	Exempt
18032	Budget Analyst II	H	Exempt
20207	Buyer	F	Exempt
20202	Buyer II	G	Exempt
20208	Buyer III	H	Exempt
50002	Carpenter	D	Non-Exempt
26030	Caseworker	G	Exempt
26031	Caseworker II	H	Exempt
34305	Cashier	B	Non-Exempt
52015	Certified Technician	H	Non-Exempt
04203	Chemist	H	Exempt
46515	Chief Bailiff	I	Exempt
02214	Chief City Surveyor	N	Exempt
46525	Chief Deputy City Marshal	I	Exempt
24395	Chief Ethics and Compliance Officer	S	Exempt
24334	Chief Financial Officer	S	Exempt
24327	Chief Information Officer	R	Exempt
24107	Chief of Neighborhood Plus	MISC	Exempt
28044	Chief Planner	L	Exempt
30308	Chief Real Estate Specialist	L	Exempt
24135	Chief Resilience Officer	MISC	Exempt
30055	City Agenda Coordinator	J	Exempt
43001	City Archivist	I	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24806	City Controller	Q	Exempt
14031	City Forester	J	Exempt
24100	City Manager	MISC	Exempt
46510	City Marshal	M	Exempt
24302	City Secretary	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
34311	Collector	E	Non-Exempt
30045	Commission/Board Executive Assistant	I	Exempt
26022	Community Outreach Representative	F	Non-Exempt
20857	Communication Specialist	H	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
14514	Community Recreation Program Coordinator	G	Exempt
14515	Community Recreation Program Coordinator II	H	Exempt
26027	Community Service Worker	B	Non-Exempt
20180	Compliance Coordinator	H	Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
37550	Configuration Coordinator	I	Exempt
37552	Configuration Coordinator II	J	Exempt
37553	Configuration Specialist	L	Exempt
37551	Configuration Trainer	I	Exempt
20006	Contract Compliance Administrator	G	Exempt
30101	Convention Services Representative II	H	Non-Exempt
30100	Convention Services Representative III	I	Exempt
30103	Convention Services Representative IV	J	Exempt
30019	Coordinator- Obsolete	G	Exempt
30020	Coordinator II-Obsolete	H	Exempt
30017	Coordinator III-Obsolete	I	Exempt
30021	Coordinator IV-Obsolete	J	Exempt
24003	Council Assistant	J	Exempt
32208	Council Secretary	F	Non-Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43018	Court Specialist Supervisor	G	Non-Exempt
50053	Crew Leader	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
14603	Cultural Programs Coordinator	H	Exempt
50403	Custodian	B	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40041	Customer Service Agent Trainee	D	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
20050	Deferred Compensation Specialist	I	Exempt
35554	Demographer	I	Exempt
18040	Departmental Budget Analyst	I	Exempt
36100	Departmental Technology Analyst	I	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
46527	Deputy City Marshal	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
48030	Detention Officer	D	Non-Exempt
02527	Development Project Coordinator	I	Exempt
24780	Development Services Administrator	MISC	Exempt
24380	Director I	Q	Exempt
24390	Director II	R	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt
30801	Display Artist	F	Non-Exempt
02009	Drafter	E	Non-Exempt
29004	Economic Development Analyst	I	Exempt
29003	Economic Development Analyst II	J	Exempt
29006	Economic Development Coordinator	L	Exempt
43005	Election Manager	K	Exempt
58512	Electrician	F	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
30205	Emergency Preparedness Specialist	I	Exempt
56301	Emergency Vehicle Technician	E	Non-Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
20941	Employees' Retirement Fund Pension Specialist	H	Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	H	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC	Exempt
20060	Employment Analyst	J	Exempt
00702	Engineer	K	Exempt
00701	Engineer Assistant	I	Exempt
02500	Engineering Aide	B	Non-Exempt
06401	Environmental Coordinator	H	Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
60215	Equipment Operator	D	Non-Exempt
30177	Events Coordinator	I	Exempt
30114	Events Services Specialist	H	Exempt
30116	Events Services Specialist II	I	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24002	Executive Assistant	I	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
24120	Executive General Manager	MISC	Exempt
32209	Executive Secretary	E	Non-Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	I	Exempt
26097	Fair Housing Investigator	H	Exempt
18014	Financial Accountant	K	Exempt
34004	Financial Specialist	E	Non-Exempt
44002	Fire and Rescue Officer	F2	Non-Exempt
44101	Fire and Rescue Officer Trainee I	F2-1	Non-Exempt
44102	Fire and Rescue Officer Trainee II	F2-1	Non-Exempt
44103	Fire and Rescue Officer Trainee III	F2-1	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44008	Fire Battalion Section Chief	F6	Non-Exempt
44007	Fire Captain	F5	Non-Exempt
24311	Fire Chief	F9	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
44004	Fire Driver - Engineer	F3	Non-Exempt
44006	Fire Lieutenant	F4	Non-Exempt
44016	Fire Prevention Captain	F5	Non-Exempt
44015	Fire Prevention Lieutenant	F4	Non-Exempt
44005	Fire Prevention Officer	F2	Non-Exempt
44201	Fire Prevention Officer Trainee I	F2-1	Non-Exempt
44202	Fire Prevention Officer Trainee II	F2-1	Non-Exempt
44203	Fire Prevention Officer Trainee III	F2-1	Non-Exempt
44025	Fire Prevention Section Chief	F6	Non-Exempt
44026	Fire Second Driver-Obsolete	F2	Non-Exempt
44014	Fire Senior Prevention Officer	F3	Non-Exempt
24729	First Assistant City Auditor	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
20119	Fitness Specialist	H	Exempt
20120	Fitness Supervisor	I	Exempt
38000	Fleet Parts Specialist	C	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
38040	Fuel Services Coordinator	I	Exempt
66217	Fuel Transport Operator	E	Non-Exempt
20911	Fund Analyst	I	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20916	Fund Development Representative	H	Exempt
24121	General Manager	MISC	Exempt
35545	Geographic Information System Analyst	H	Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
36540	Geographic Information System Manager	N	Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36538	Geographic Information System Technical Manager	L	Exempt
20016	Grant Compliance Representative	H	Exempt
20018	Grant Compliance Specialist	I	Exempt
30802	Graphics Designer	H	Exempt
14302	Greens Superintendent	I	Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
20121	Health and Wellness Manager	J	Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
26110	Housing and Redevelopment Manager	M	Exempt
26078	Housing Assistance Specialist	H	Exempt
26079	Housing Assistance Specialist II	I	Exempt
26090	Housing Compliance Administrator	N	Exempt
26082	Housing Compliance Specialist	I	Exempt
26084	Housing Repair Specialist	I	Exempt
20060	Human Resource Lead Investigator	I	Exempt
20023	Human Resources Analyst	G	Exempt
20033	Human Resources Analyst II	H	Exempt
20022	Human Resources Assistant	G	Non-Exempt
20814	Human Services Program Specialist	H	Exempt
36502	Information Technology Analyst	H	Exempt
36503	Information Technology Analyst II	I	Exempt
36404	Information Technology Architect	N	Exempt
36405	Information Technology Business Analyst	H	Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36402	Information Technology Engineer	K	Exempt
36505	Information Technology Manager	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
24530	Innovation Officer	M	Exempt
16605	Inspector	D	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
16606	Inspector II	F	Non-Exempt
16412	Inspector III	G	Non-Exempt
20001	Instructor	G	Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
46536	Internal Control Specialist	H	Exempt
46538	Investigative Support Specialist	G	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
56107	Judicial Hearing Officer	M	Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
26044	Lactation Counselor	F	Non-Exempt
00014	Landscape Architect	J	Exempt
00013	Landscape Architect Assistant	H	Exempt
50406	Lead Custodian	C	Non-Exempt
30040	Lean Sigma Six Innovation Manager	MISC	Exempt
22017	Legal Office Administrator	M	Exempt
09740	Librarian	H	Exempt
09741	Librarian II	I	Exempt
09523	Library Associate	F	Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
09528	Literacy Coordinator	G	Exempt
26003	Loan Services Representative	G	Exempt
56040	Machinist	C	Non-Exempt
24113	Management Development Associate	H	Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
58514	Master Electrician	I	Exempt
50007	Master Plumber Supervisor	I	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
24423	Municipal Judge	MISC	Exempt
26115	Neighborhood Code Representative	G	Exempt
36010	Network Analyst	I	Exempt
36006	Network Analyst II	J	Exempt
06518	Nutrition Coordinator	I	Exempt
06513	Nutritionist	G	Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	J	Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
20902	Operations Research Analyst	J	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40043	Operations Specialist	G	Exempt
26020	Outreach Specialist	H	Exempt
26021	Outreach Specialist II	I	Exempt
09000	Page	A	Non-Exempt
50034	Painter	D	Non-Exempt
22014	Paralegal	LA	Non-Exempt
24322	Park and Recreation Director	MISC	Exempt
14675	Park Planner	K	Exempt
48502	Parking and Ground Transportation Coordinator	G	Exempt
66200	Parking Attendant	B	Non-Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
14689	Parks Marketing and Public Relations Specialist	I	Exempt
30211	Performance Measurement Coordinator	K	Exempt
30212	Performance Measurement Specialist	J	Exempt
42001	Permit Clerk	D	Non-Exempt
14033	Pesticide Applicator	E	Non-Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
28041	Planner	G	Exempt
28042	Planner II	H	Exempt
28056	Planning Technician	D	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
50010	Plumber	D	Non-Exempt
46027	Police Assistant Chief	P8	Exempt
46014	Police Captain-Obsolete	P6	Exempt
24312	Police Chief	P9	Exempt
46005	Police Corporal-Obsolete	P2	Non-Exempt
24433	Police Deputy Chief	P7	Exempt
46522	Police Dispatcher	F	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt
46017	Police Major	P6	Exempt
46004	Police Officer	P2	Non-Exempt
46101	Police Officer Trainee I	P2-1	Non-Exempt
46102	Police Officer Trainee II	P2-1	Non-Exempt
46103	Police Officer Trainee III	P2-1	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
46509	Police Research Specialist	G	Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14320	Pool Manager	A	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
48412	Privacy Coordinator	K	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
74008	Production Engineer	K	Exempt
74005	Production Manager	M	Exempt
74008	Production Specialist	H	Exempt
74002	Production Technician	G	Non-Exempt
36524	Programmer Analyst I	I	Exempt
36526	Programmer Analyst II	K	Exempt
36528	Programmer Analyst III	M	Exempt
02501	Project Assistant	F	Non-Exempt
02520	Project Coordinator	H	Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
06503	Psychologist	N	Exempt
06550	Public Health Coordinator	L	Exempt
06515	Public Health Educator	H	Exempt
06113	Public Health Nurse	H	Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06511	Public Health Nutritionist	H	Exempt
40060	Public Information Coordinator	I	Exempt
40065	Public Information Coordinator II	J	Exempt
40049	Public Information Officer	I	Exempt
40008	Public Information Representative	E	Exempt
40007	Public Information Representative II	G	Exempt
46503	Public Service Officer	C	Non-Exempt
20173	Quality Assurance Specialist	G	Exempt
74022	Radio Announcer	E	Exempt
36604	Radio Systems Specialist	J	Exempt
43002	Records Analyst	G	Exempt
43006	Records Analyst II	I	Exempt
43000	Records Management Officer	K	Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt
20101	Recruiter	H	Exempt
72041	Recycling Coordinator	I	Exempt
30300	Relocation Manager	K	Exempt
26002	Relocation Specialist	H	Non-Exempt
99999	Retiree		
20849	Risk Analyst	H	Exempt
50014	Roofer	C	Non-Exempt
20826	Safety Manager	M	Exempt
20829	Safety Officer	G	Exempt
20828	Safety Officer II	H	Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06206	Sanitarian	G	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
30004	Sanitation Operations Analyst	I	Exempt
72001	Sanitation Truck Driver Trainee	B	Non-Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
36610	Security Analyst	H	Exempt
48020	Security Officer	E	Non-Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
18013	Senior Accountant	I	Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
48002	Senior Airport Operations Officer	H	Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
00009	Senior Architect	M	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
18007	Senior Auditor	L	Exempt
20963	Senior Benefits Specialist	I	Exempt
18033	Senior Budget Analyst	I	Exempt
20203	Senior Buyer	I	Exempt
50004	Senior Carpenter	E	Non-Exempt
26032	Senior Caseworker	I	Exempt
04202	Senior Chemist	I	Exempt
26028	Senior Community Service Worker	C	Non-Exempt
20003	Senior Contract Compliance Administrator	H	Exempt
30022	Senior Coordinator- Obsolete	L	Exempt
43012	Senior Court Specialist	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
40042	Senior Customer Service Agent	F	Non-Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
46526	Senior Deputy City Marshal	H	Exempt
02505	Senior Design Technician	G	Non-Exempt
02528	Senior Development Project Coordinator	J	Exempt
58513	Senior Electrician	G	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
30206	Senior Emergency Preparedness Specialist	J	Exempt
56300	Senior Emergency Vehicle Technician	F	Non-Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	K	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	K	Exempt
00703	Senior Engineer	M	Exempt
06404	Senior Environmental Coordinator	L	Exempt
30005	Senior Executive Assistant	J	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
32220	Senior Executive Secretary	G	Non-Exempt
38016	Senior Fleet Parts Specialist	E	Non-Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
14303	Senior Greens Superintendent	J	Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
26080	Senior Housing Assistance Specialist	J	Exempt
20020	Senior Human Resource Assistant	H	Non-Exempt
20034	Senior Human Resources Analyst	I	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36525	Senior Information Technology Manager	N	Exempt
16405	Senior Inspector	H	Non-Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
00015	Senior Landscape Architect	L	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
09743	Senior Librarian	J	Exempt
56041	Senior Machinist	F	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
28043	Senior Planner	J	Exempt
16404	Senior Plans Examiner	H	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
30013	Senior Program Manager	N	Exempt
36526	Senior Programmer/Analyst	K	Exempt
02519	Senior Project Coordinator	L	Exempt
06519	Senior Public Health Educator	I	Exempt
06109	Senior Public Health Nurse	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40004	Senior Public Information Representative	H	Exempt
30307	Senior Real Estate Specialist	I	Exempt
26001	Senior Relocation Specialist	I	Exempt
20836	Senior Risk Analyst	I	Exempt
50015	Senior Roofer	D	Non-Exempt
06208	Senior Sanitarian	H	Non-Exempt
36609	Senior Security Analyst	K	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
48019	Senior Security Officer	F	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
36507	Senior Systems Programmer	L	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Exempt
66216	Senior Truck Driver	D	Non-Exempt
14718	Senior Usher	B	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
50043	Senior Welder	E	Non-Exempt
68634	Senior Wholesale Water Representative	L	Exempt
63014	Service Agent	G	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
30175	Special Events Coordinator	J	Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
32412	Student Worker	A	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02218	Surveyor	K	Exempt
02203	Surveyor Assistant	D	Non-Exempt
02219	Surveyor Trainee	I	Exempt
36508	Systems Programmer	K	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
76802	Temporary Help	MISC	Non-Exempt
20156	Test Validation Administrator	K	Exempt
20151	Test Validation Analyst	I	Exempt
20150	Test Validation Specialist	J	Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Exempt
24404	Third Tier Executive	N	Exempt
22407	Title Examiner	G	Exempt
50007	Trades Helper	B	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
40009	Translator	F	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
14720	Usher	A	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
12413	Veterinarian	L	Exempt
12410	Veterinary Assistant	E	Non-Exempt
74007	Video Specialist	F	Exempt
14422	Volunteer Coordinator	G	Exempt
68617	Water Conservation Coordinator	J	Exempt
68613	Water Field Representative	C	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
68639	Wholesale Service Representative	I	Exempt
20832	Worker's Compensation Coordinator	H	Exempt
74003	WRR-FM Manager	MISC	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
00007	Architect Assistant	I	Exempt
00008	Architect	K	Exempt
00009	Senior Architect	M	Exempt
00013	Landscape Architect Assistant	H	Exempt
00014	Landscape Architect	J	Exempt
00015	Senior Landscape Architect	L	Exempt
00701	Engineer Assistant	I	Exempt
00702	Engineer	K	Exempt
00703	Senior Engineer	M	Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
02009	Drafter	E	Non-Exempt
02203	Surveyor Assistant	D	Non-Exempt
02214	Chief City Surveyor	N	Exempt
02218	Surveyor	K	Exempt
02219	Surveyor Trainee	I	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02500	Engineering Aide	B	Non-Exempt
02501	Project Assistant	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
02505	Senior Design Technician	G	Non-Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
02519	Senior Project Coordinator	L	Exempt
02520	Project Coordinator	H	Exempt
02527	Development Project Coordinator	I	Exempt
02528	Senior Development Project Coordinator	J	Exempt
04202	Senior Chemist	I	Exempt
04203	Chemist	H	Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06109	Senior Public Health Nurse	I	Exempt
06113	Public Health Nurse	H	Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
06206	Sanitarian	G	Non-Exempt
06208	Senior Sanitarian	H	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06401	Environmental Coordinator	H	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06404	Senior Environmental Coordinator	L	Exempt
06503	Psychologist	N	Exempt
06511	Public Health Nutritionist	H	Exempt
06513	Nutritionist	G	Exempt
06515	Public Health Educator	H	Exempt
06518	Nutrition Coordinator	I	Exempt
06519	Senior Public Health Educator	I	Exempt
06550	Public Health Coordinator	L	Exempt
09000	Page	A	Non-Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
09523	Library Associate	F	Exempt
09528	Literacy Coordinator	G	Exempt
09740	Librarian	H	Exempt
09741	Librarian II	I	Exempt
09743	Senior Librarian	J	Exempt
12410	Veterinary Assistant	E	Non-Exempt
12413	Veterinarian	L	Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
12439	Animal Keeper II	C	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
14031	City Forester	J	Exempt
14033	Pesticide Applicator	E	Non-Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
14302	Greens Superintendent	I	Exempt
14303	Senior Greens Superintendent	J	Exempt
14320	Pool Manager	A	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Exempt
14422	Volunteer Coordinator	G	Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
14514	Community Recreation Program Coordinator	G	Exempt
14515	Community Recreation Program Coordinator II	H	Exempt
14520	Recreation Program Specialist	E	Non-Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14603	Cultural Programs Coordinator	H	Exempt
14648	Arts Program Specialist	G	Exempt
14675	Park Planner	K	Exempt
14689	Parks Marketing and Public Relations Specialist	I	Exempt
14718	Senior Usher	B	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
14720	Usher	A	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
16404	Senior Plans Examiner	H	Non-Exempt
16405	Senior Inspector	H	Non-Exempt
16406	Assistant Building Official	M	Exempt
16412	Inspector III	G	Non-Exempt
16415	Arborist	G	Non-Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
18006	Auditor	J	Exempt
18007	Senior Auditor	L	Exempt
18011	Accountant III	H	Exempt
18012	Accountant II	G	Exempt
18013	Senior Accountant	I	Exempt
18014	Financial Accountant	K	Exempt
18016	Accountant	F	Exempt
18018	Assistant City Controller	M	Exempt
18020	Budget Analyst	G	Exempt
18024	Audit Accountant	M	Exempt
18032	Budget Analyst II	H	Exempt
18033	Senior Budget Analyst	I	Exempt
18040	Departmental Budget Analyst	I	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
20001	Instructor	G	Exempt
20003	Senior Contract Compliance Administrator	H	Exempt
20006	Contract Compliance Administrator	G	Exempt
20016	Grant Compliance Representative	H	Exempt
20018	Grant Compliance Specialist	I	Exempt
20020	Senior Human Resource Assistant	H	Non-Exempt
20022	Human Resources Assistant	G	Non-Exempt
20023	Human Resources Analyst	G	Exempt
20033	Human Resources Analyst II	H	Exempt
20034	Senior Human Resources Analyst	I	Exempt
20050	Deferred Compensation Specialist	I	Exempt
20060	Employment Analyst	J	Exempt
20060	Human Resource Lead Investigator	I	Exempt
20101	Recruiter	H	Exempt
20119	Fitness Specialist	H	Exempt
20120	Fitness Supervisor	I	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20121	Health and Wellness Manager	J	Exempt
20150	Test Validation Specialist	J	Exempt
20151	Test Validation Analyst	I	Exempt
20156	Test Validation Administrator	K	Exempt
20173	Quality Assurance Specialist	G	Exempt
20180	Compliance Coordinator	H	Exempt
20202	Buyer II	G	Exempt
20203	Senior Buyer	I	Exempt
20207	Buyer	F	Exempt
20208	Buyer III	H	Exempt
20814	Human Services Program Specialist	H	Exempt
20826	Safety Manager	M	Exempt
20828	Safety Officer II	H	Exempt
20829	Safety Officer	G	Exempt
20832	Worker's Compensation Coordinator	H	Exempt
20836	Senior Risk Analyst	I	Exempt
20849	Risk Analyst	H	Exempt
20857	Communication Specialist	H	Exempt
20902	Operations Research Analyst	J	Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Exempt
20941	Employees' Retirement Fund Pension Specialist	H	Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	K	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	K	Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	H	Exempt
20962	Benefits Specialist	H	Exempt
20963	Senior Benefits Specialist	I	Exempt
21002	Automotive Collision Repair Adjuster	J	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
22013	Assistant City Attorney I	L1	Exempt
22014	Paralegal	LA	Non-Exempt
22017	Legal Office Administrator	M	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
22020	Assistant City Attorney II	L2	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
22202	Associate Municipal Judge	MISC	Exempt
22204	Administrative Judge	MISC	Exempt
22407	Title Examiner	G	Exempt
22408	Abstractor	E	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
24002	Executive Assistant	I	Exempt
24003	Council Assistant	J	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24100	City Manager	MISC	Exempt
24101	Assistant City Manager	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
24107	Chief of Neighborhood Plus	MISC	Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
24113	Management Development Associate	H	Exempt
24120	Executive General Manager	MISC	Exempt
24121	General Manager	MISC	Exempt
24135	Chief Resilience Officer	MISC	Exempt
24300	City Attorney *	MISC	Exempt
24301	City Auditor	MISC	Exempt
24302	City Secretary	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24311	Fire Chief	F9	Exempt
24312	Police Chief	P9	Exempt
24322	Park and Recreation Director	MISC	Exempt
24327	Chief Information Officer	R	Exempt
24334	Chief Financial Officer	S	Exempt
24380	Director I	Q	Exempt
24390	Director II	R	Exempt
24395	Chief Ethics and Compliance Officer	S	Exempt
24404	Third Tier Executive	N	Exempt
24423	Municipal Judge	MISC	Exempt
24433	Police Deputy Chief	P7	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC	Exempt
24530	Innovation Officer	M	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24729	First Assistant City Auditor	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
24780	Development Services Administrator	MISC	Exempt
24806	City Controller	Q	Exempt
24830	Assistant Director I	O	Exempt
24850	Assistant Director II	P	Exempt
26001	Senior Relocation Specialist	I	Exempt
26002	Relocation Specialist	H	Non-Exempt
26003	Loan Services Representative	G	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
26020	Outreach Specialist	H	Exempt
26021	Outreach Specialist II	I	Exempt
26022	Community Outreach Representative	F	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
26028	Senior Community Service Worker	C	Non-Exempt
26030	Caseworker	G	Exempt
26031	Caseworker II	H	Exempt
26032	Senior Caseworker	I	Exempt
26044	Lactation Counselor	F	Non-Exempt
26078	Housing Assistance Specialist	H	Exempt
26079	Housing Assistance Specialist II	I	Exempt
26080	Senior Housing Assistance Specialist	J	Exempt
26082	Housing Compliance Specialist	I	Exempt
26084	Housing Repair Specialist	I	Exempt
26090	Housing Compliance Administrator	N	Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	I	Exempt
26097	Fair Housing Investigator	H	Exempt
26106	Senior Water Field Representative	F	Non-Exempt
26110	Housing and Redevelopment Manager	M	Exempt
26115	Neighborhood Code Representative	G	Exempt
28041	Planner	G	Exempt
28042	Planner II	H	Exempt
28043	Senior Planner	J	Exempt
28044	Chief Planner	L	Exempt
28056	Planning Technician	D	Non-Exempt
29003	Economic Development Analyst II	J	Exempt
29004	Economic Development Analyst	I	Exempt
29006	Economic Development Coordinator	L	Exempt
30004	Sanitation Operations Analyst	I	Exempt
30005	Senior Executive Assistant	J	Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
30013	Senior Program Manager	N	Exempt
30015	Assistant to the Mayor	K	Exempt
30017	Coordinator III-Obsolete	I	Exempt
30019	Coordinator- Obsolete	G	Exempt
30020	Coordinator II-Obsolete	H	Exempt
30021	Coordinator IV-Obsolete	J	Exempt
30022	Senior Coordinator- Obsolete	L	Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
30040	Lean Sigma Six Innovation Manager	MISC	Exempt
30045	Commission/Board Executive Assistant	I	Exempt
30050	Agenda Coordinator	H	Exempt
30051	Agenda Specialist	I	Exempt
30055	City Agenda Coordinator	J	Exempt
30100	Convention Services Representative III	I	Exempt
30101	Convention Services Representative II	H	Non-Exempt
30103	Convention Services Representative IV	J	Exempt
30114	Events Services Specialist	H	Exempt
30116	Events Services Specialist II	I	Exempt
30175	Special Events Coordinator	J	Exempt
30177	Events Coordinator	I	Exempt
30205	Emergency Preparedness Specialist	I	Exempt
30206	Senior Emergency Preparedness Specialist	J	Exempt
30211	Performance Measurement Coordinator	K	Exempt
30212	Performance Measurement Specialist	J	Exempt
30300	Relocation Manager	K	Exempt
30307	Senior Real Estate Specialist	I	Exempt
30308	Chief Real Estate Specialist	L	Exempt
30801	Display Artist	F	Non-Exempt
30802	Graphics Designer	H	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
32208	Council Secretary	F	Non-Exempt
32209	Executive Secretary	E	Non-Exempt
32220	Senior Executive Secretary	G	Non-Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
32412	Student Worker	A	Non-Exempt
34004	Financial Specialist	E	Non-Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
34305	Cashier	B	Non-Exempt
34311	Collector	E	Non-Exempt
34320	Billing Specialist	I	Exempt
35545	Geographic Information System Analyst	H	Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
35554	Demographer	I	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
36006	Network Analyst II	J	Exempt
36010	Network Analyst	I	Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36100	Departmental Technology Analyst	I	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
36402	Information Technology Engineer	K	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36404	Information Technology Architect	N	Exempt
36405	Information Technology Business Analyst	H	Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
36502	Information Technology Analyst	H	Exempt
36503	Information Technology Analyst II	I	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36505	Information Technology Manager	M	Exempt
36507	Senior Systems Programmer	L	Exempt
36508	Systems Programmer	K	Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
36524	Programmer Analyst I	I	Exempt
36525	Senior Information Technology Manager	N	Exempt
36526	Programmer Analyst II	K	Exempt
36526	Senior Programmer/Analyst	K	Exempt
36528	Programmer Analyst III	M	Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36538	Geographic Information System Technical Manager	L	Exempt
36540	Geographic Information System Manager	N	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
36604	Radio Systems Specialist	J	Exempt
36609	Senior Security Analyst	K	Exempt
36610	Security Analyst	H	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
37550	Configuration Coordinator	I	Exempt
37551	Configuration Trainer	I	Exempt
37552	Configuration Coordinator II	J	Exempt
37553	Configuration Specialist	L	Exempt
38000	Fleet Parts Specialist	C	Non-Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
38016	Senior Fleet Parts Specialist	E	Non-Exempt
38040	Fuel Services Coordinator	I	Exempt
40004	Senior Public Information Representative	H	Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
40007	Public Information Representative II	G	Exempt
40008	Public Information Representative	E	Exempt
40009	Translator	F	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
40036	911 Call Taker	E	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40041	Customer Service Agent Trainee	D	Non-Exempt
40042	Senior Customer Service Agent	F	Non-Exempt
40043	Operations Specialist	G	Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
40049	Public Information Officer	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
40060	Public Information Coordinator	I	Exempt
40065	Public Information Coordinator II	J	Exempt
42001	Permit Clerk	D	Non-Exempt
43000	Records Management Officer	K	Exempt
43001	City Archivist	I	Exempt
43002	Records Analyst	G	Exempt
43005	Election Manager	K	Exempt
43006	Records Analyst II	I	Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43012	Senior Court Specialist	E	Non-Exempt
43018	Court Specialist Supervisor	G	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
44002	Fire and Rescue Officer	F2	Non-Exempt
44004	Fire Driver - Engineer	F3	Non-Exempt
44005	Fire Prevention Officer	F2	Non-Exempt
44006	Fire Lieutenant	F4	Non-Exempt
44007	Fire Captain	F5	Non-Exempt
44008	Fire Battalion Section Chief	F6	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44014	Fire Senior Prevention Officer	F3	Non-Exempt
44015	Fire Prevention Lieutenant	F4	Non-Exempt
44016	Fire Prevention Captain	F5	Non-Exempt
44025	Fire Prevention Section Chief	F6	Non-Exempt
44026	Fire Second Driver-Obsolete	F2	Non-Exempt
44101	Fire and Rescue Officer Trainee I	F2-1	Non-Exempt
44102	Fire and Rescue Officer Trainee II	F2-1	Non-Exempt
44103	Fire and Rescue Officer Trainee III	F2-1	Non-Exempt
44201	Fire Prevention Officer Trainee I	F2-1	Non-Exempt
44202	Fire Prevention Officer Trainee II	F2-1	Non-Exempt
44203	Fire Prevention Officer Trainee III	F2-1	Non-Exempt
46004	Police Officer	P2	Non-Exempt
46005	Police Corporal-Obsolete	P2	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt
46014	Police Captain-Obsolete	P6	Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46017	Police Major	P6	Exempt
46027	Police Assistant Chief	P8	Exempt
46101	Police Officer Trainee I	P2-1	Non-Exempt
46102	Police Officer Trainee II	P2-1	Non-Exempt
46103	Police Officer Trainee III	P2-1	Non-Exempt
46503	Public Service Officer	C	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
46509	Police Research Specialist	G	Exempt
46510	City Marshal	M	Exempt
46515	Chief Bailiff	I	Exempt
46516	Bailiff	F	Non-Exempt
46522	Police Dispatcher	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
46525	Chief Deputy City Marshal	I	Exempt
46526	Senior Deputy City Marshal	H	Exempt
46527	Deputy City Marshal	F	Non-Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
46536	Internal Control Specialist	H	Exempt
46538	Investigative Support Specialist	G	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
48002	Senior Airport Operations Officer	H	Exempt
48003	Airport Operations Officer	G	Exempt
48019	Senior Security Officer	F	Non-Exempt
48020	Security Officer	E	Non-Exempt
48030	Detention Officer	D	Non-Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	J	Exempt
48412	Privacy Coordinator	K	Exempt
48502	Parking and Ground Transportation Coordinator	G	Exempt
48606	Animal Services Specialist	H	Exempt
48609	Animal Services Officer	D	Non-Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
48614	Animal Keeper	B	Non-Exempt
50002	Carpenter	D	Non-Exempt
50004	Senior Carpenter	E	Non-Exempt
50007	Master Plumber Supervisor	I	Non-Exempt
50007	Trades Helper	B	Non-Exempt
50010	Plumber	D	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
50014	Roofer	C	Non-Exempt
50015	Senior Roofer	D	Non-Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
50034	Painter	D	Non-Exempt
50043	Senior Welder	E	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
50053	Crew Leader	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
50403	Custodian	B	Non-Exempt
50406	Lead Custodian	C	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
52015	Certified Technician	H	Non-Exempt
52038	Automotive Body Repairer II	E	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
54021	Water Instrument Technician	F	Non-Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt
56040	Machinist	C	Non-Exempt
56041	Senior Machinist	F	Non-Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
56101	Administrative Hearing Officer II	H	Exempt
56102	Administrative Hearing Officer	F	Exempt
56107	Judicial Hearing Officer	M	Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
56300	Senior Emergency Vehicle Technician	F	Non-Exempt
56301	Emergency Vehicle Technician	E	Non-Exempt
56345	Automotive Maintenance Worker	C	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58512	Electrician	F	Non-Exempt
58513	Senior Electrician	G	Non-Exempt
58514	Master Electrician	I	Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
60215	Equipment Operator	D	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
63014	Service Agent	G	Non-Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
66200	Parking Attendant	B	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
66216	Senior Truck Driver	D	Non-Exempt
66217	Fuel Transport Operator	E	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
68613	Water Field Representative	C	Non-Exempt
68617	Water Conservation Coordinator	J	Exempt
68634	Senior Wholesale Water Representative	L	Exempt
68639	Wholesale Service Representative	I	Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
72001	Sanitation Truck Driver Trainee	B	Non-Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
72041	Recycling Coordinator	I	Exempt
74002	Production Technician	G	Non-Exempt
74003	WRR-FM Manager	MISC	Exempt
74005	Production Manager	M	Exempt
74007	Video Specialist	F	Exempt
74008	Production Engineer	K	Exempt
74008	Production Specialist	H	Exempt
74022	Radio Announcer	E	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt
76802	Temporary Help	MISC	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
99999	Retiree		

CITY OF DALLAS
CIVILIAN SALARY SCHEDULE
Effective October 1, 2016

Grade	Minimum				Midpoint				Maximum				GRADE
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
A	\$17,668	\$1,472.29	\$679.52	\$8.4940	\$26,089	\$2,174.08	\$1,003.42	\$12.5428	\$34,510	\$2,875.86	\$1,327.32	\$16.5915	A
B	\$22,084	\$1,840.32	\$849.38	\$10.6172	\$32,610	\$2,717.52	\$1,254.24	\$15.6780	\$43,137	\$3,594.71	\$1,659.10	\$20.7387	B
C	\$24,292	\$2,024.34	\$934.31	\$11.6789	\$35,871	\$2,989.26	\$1,379.66	\$17.2457	\$47,450	\$3,954.18	\$1,825.01	\$22.8126	C
D	\$26,721	\$2,226.75	\$1,027.73	\$12.8466	\$39,458	\$3,288.17	\$1,517.62	\$18.9702	\$52,195	\$4,349.59	\$2,007.50	\$25.0938	D
E	\$29,393	\$2,449.45	\$1,130.51	\$14.1314	\$43,404	\$3,617.01	\$1,669.39	\$20.8674	\$57,415	\$4,784.58	\$2,208.27	\$27.6033	E
F	\$33,290	\$2,774.20	\$1,280.40	\$16.0050	\$49,171	\$4,097.55	\$1,891.18	\$23.6397	\$65,051	\$5,420.91	\$2,501.96	\$31.2745	F
G	\$36,620	\$3,051.63	\$1,408.44	\$17.6055	\$54,087	\$4,507.24	\$2,080.26	\$26.0033	\$71,554	\$5,962.85	\$2,752.08	\$34.4010	G
H	\$40,281	\$3,356.79	\$1,549.29	\$19.3661	\$59,482	\$4,956.81	\$2,287.76	\$28.5970	\$78,682	\$6,556.82	\$3,026.23	\$37.8278	H
I	\$44,309	\$3,692.42	\$1,704.19	\$21.3024	\$65,445	\$5,453.76	\$2,517.12	\$31.4640	\$86,581	\$7,215.10	\$3,330.05	\$41.6256	I
J	\$48,739	\$4,061.59	\$1,874.58	\$23.4322	\$71,989	\$5,999.11	\$2,768.82	\$34.6102	\$95,240	\$7,936.63	\$3,663.06	\$45.7882	J
K	\$53,614	\$4,467.83	\$2,062.07	\$25.7759	\$79,189	\$6,599.12	\$3,045.75	\$38.0719	\$104,765	\$8,730.42	\$4,029.42	\$50.3678	K
L	\$59,542	\$4,961.82	\$2,290.07	\$28.6259	\$87,956	\$7,329.65	\$3,382.91	\$42.2864	\$116,370	\$9,697.47	\$4,475.76	\$55.9469	L
M	\$65,496	\$5,458.01	\$2,519.08	\$31.4885	\$96,752	\$8,062.66	\$3,721.23	\$46.5153	\$128,008	\$10,667.30	\$4,923.37	\$61.5421	M
N	\$72,046	\$6,003.80	\$2,770.99	\$34.6373	\$106,427	\$8,868.91	\$4,093.35	\$51.1668	\$140,808	\$11,734.03	\$5,415.70	\$67.6963	N
O	\$79,250	\$6,604.18	\$3,048.08	\$38.1010	\$117,070	\$9,755.79	\$4,502.67	\$56.2834	\$154,889	\$12,907.41	\$5,957.27	\$74.4658	O
P	\$88,006	\$7,333.82	\$3,384.84	\$42.3105	\$129,191	\$10,765.96	\$4,968.90	\$62.1113	\$170,377	\$14,198.09	\$6,552.97	\$81.9121	P
Q	\$96,806	\$8,067.16	\$3,723.31	\$46.5413	\$143,020	\$11,918.36	\$5,500.78	\$68.7598	\$189,235	\$15,769.57	\$7,278.26	\$90.9783	Q
R	\$106,487	\$8,873.91	\$4,095.65	\$51.1956	\$157,488	\$13,124.00	\$6,057.23	\$75.7154	\$208,489	\$17,374.10	\$8,018.82	\$100.2352	R
S	\$117,136	\$9,761.32	\$4,505.23	\$56.3153	\$173,055	\$14,421.25	\$6,655.96	\$83.1995	\$228,974	\$19,081.18	\$8,806.70	\$110.0838	S
T	\$128,849	\$10,737.40	\$4,955.72	\$61.9465	\$190,360	\$15,863.36	\$7,321.55	\$91.5194	\$251,872	\$20,989.32	\$9,687.38	\$121.0922	T

CITY OF DALLAS
MISCELLANEOUS SALARY SCHEDULE
 Effective October 1, 2016

<u>CLASS CODE</u>	<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
22204	Administrative Judge	Salary Determined By Council or Board	
24101	Assistant City Manager	Salary Determined By City Manager	
24725	Assistant City Secretary*	Salary Determined By City Secretary	
22202	Associate Municipal Judge	Salary Determined By Council or Board	
24107	Chief of Neighborhood Plus	Salary Determined By City Manager	
24300	City Attorney	Salary Determined By Council	
24301	City Auditor	Salary Determined By Council	
24100	City Manager	Salary Determined By Council	
24135	Chief Resilience Officer	Salary Determined By City Manager	
24302	City Secretary*	Salary Determined By Council	
24722	Civil Service Assistant Director	Salary Determined By Council or Board	
24001	Council Member/Mayor (Non-employee)	Salary Determined By City Charter	
24780	Development Services Administrator	Salary Determined By City Manager	
06004	Director of Medical Emergency Services	Salary Determined By City Manager	
24307	Employee Retirement Fund Administrator	Salary Determined By Council or Board	
24309	Employees Retirement Fund Investment Officer	Salary Determined By Council or Board	
24741	Employee Retirement Fund Assistant Administrator	Salary Determined By Council or Board	
24460	Employee Retirement Fund Pension Officer	Salary Determined By Council or Board	
24120	Executive General Manager	Salary Determined By City Manager	
24729	First Assistant City Auditor	Salary Determined By City Auditor	
24103	First Assistant City Manager	Salary Determined By City Manager	
24121	General Manager	Salary Determined By City Manager	
30040	Lean Six Sigma Innovation Manager	Salary Determined By City Manager	
24423	Municipal Judge	Salary Determined By Council or Board	
24718	Park and Recreation Assistant Director	Salary Determined By Council or Board	
24322	Park and Recreation Director	Salary Determined By Council or Board	
24304	Secretary to Civil Service Board	Salary Determined By Council or Board	
74003	WRR-FM Manager**	Range - Annual	\$ 69,948.50 \$ 130,123.34
		- Monthly	\$ 5,829.04 \$ 10,843.61
		- Biweekly	\$ 2,690.33 \$ 5,004.74

CITY OF DALLAS
MISCELLANEOUS SALARY SCHEDULE
 Effective October 1, 2016

76200	Sales Manager**	Range - Annual	\$ 26,264.42	\$ 38,118.82
		- Monthly	\$ 2,188.70	\$ 3,176.57
		- Biweekly	\$ 1,010.17	\$ 1,466.11
76203	Sales Representative	1,000 - 3,000 draw against commission		
80120	SYEP Participant	- Hourly	7.25	8.66
76802	Temporary Help	Hourly Salary Varies By Assignment		

ASSIGNMENT PAY:

Language Skills	\$110, \$150/month
Shift Pay (see Police Special Pay for First Watch pay)	3.5% of Pay
	6.5% of Pay for Deep Nights

*Other positions in City Secretary's Office included on Civilian Salary Schedule.

** Eligible for commission.

**CITY OF DALLAS
AUDITOR SALARY SCHEDULE
Effective December 1, 2016**

Grade	Minimum				Midpoint				Maximum				Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
A5	\$96,600	\$8,050.00	\$3,715.38	\$46.4423	\$153,835	\$12,819.57	\$5,916.73	\$73.9591	\$211,070	\$17,589.15	\$8,118.07	\$101.4759	A5
A4	\$84,000	\$7,000.00	\$3,230.77	\$40.3846	\$128,940	\$10,745.00	\$4,959.23	\$61.9904	\$173,880	\$14,490.00	\$6,687.69	\$83.5962	A4
A3	\$71,399	\$5,949.92	\$2,746.12	\$34.3264	\$103,440	\$8,619.97	\$3,978.45	\$49.7306	\$135,480	\$11,290.02	\$5,210.78	\$65.1348	A3
A2	\$53,040	\$4,420.00	\$2,040.00	\$25.5000	\$74,518	\$6,209.80	\$2,866.06	\$35.8257	\$95,995	\$7,999.59	\$3,692.12	\$46.1515	A2
A1	\$47,476	\$3,956.33	\$1,826.00	\$22.8250	\$59,249	\$4,937.45	\$2,278.82	\$28.4853	\$71,023	\$5,918.56	\$2,731.64	\$34.1455	A1

**CITY OF DALLAS
LEGAL SALARY SCHEDULE
Effective October 1, 2016**

Grade	Minimum				Midpoint				Maximum				Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
L6	\$129,779	\$10,814.91	\$4,991.50	\$62.3937	\$213,190	\$17,765.86	\$8,199.63	\$102.4953	\$296,602	\$24,716.81	\$11,407.76	\$142.5970	L6
L5	\$87,061	\$7,255.06	\$3,348.49	\$41.8561	\$143,662	\$11,971.81	\$5,525.45	\$69.0681	\$200,263	\$16,688.56	\$7,702.41	\$96.2801	L5
L4	\$71,920	\$5,993.31	\$2,766.14	\$34.5768	\$119,157	\$9,929.72	\$4,582.95	\$57.2868	\$166,394	\$13,866.13	\$6,399.75	\$79.9969	L4
L3	\$64,889	\$5,407.41	\$2,495.73	\$31.1966	\$101,562	\$8,463.48	\$3,906.22	\$48.8278	\$138,235	\$11,519.55	\$5,316.72	\$66.4589	L3
L2	\$54,075	\$4,506.25	\$2,079.81	\$25.9976	\$74,583	\$6,215.23	\$2,868.57	\$35.8571	\$95,091	\$7,924.22	\$3,657.33	\$45.7166	L2
L1	\$48,666	\$4,055.54	\$1,871.79	\$23.3973	\$64,271	\$5,355.89	\$2,471.95	\$30.8994	\$79,875	\$6,656.24	\$3,072.11	\$38.4014	L1
LA	\$40,281	\$3,356.77	\$1,549.28	\$19.3660	\$59,474	\$4,956.15	\$2,287.45	\$28.5931	\$78,666	\$6,555.52	\$3,025.62	\$37.8203	LA

**CITY OF DALLAS
EXECUTIVE
UNIFORMED POLICE SALARY SCHEDULE**
Effective October 1, 2016

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46017	Police Major, Start	P6 - 1	\$5,292	\$63,500
46017	Police Major, 1 Year	P6 - 2	\$5,669	\$68,025
46017	Police Major, 1 Year	P6 - 3	\$5,951	\$71,410
46017	Police Major, 1 Year	P6 - 4	\$6,250	\$74,996
46017	Police Major, 1 Year	P6 - 5	\$6,563	\$78,759
46017	Police Major, 1 Year	P6 - 6	\$6,890	\$82,685
46017	Police Major, 1 Year	P6 - 7	\$7,234	\$86,812
46017	Police Major, 1 Year	P6 - 8	\$7,597	\$91,163
46017	Police Major, 1 Year	P6 - 9	\$7,977	\$95,729
46017	Police Major, 1 Year	P6 - 10	\$8,376	\$100,515
46017	Police Major	P6 - 11	\$8,795	\$105,541
24433	Police Deputy Chief, Start	P7 - 1	\$5,786	\$69,437
24433	Police Deputy Chief, 1 Year	P7 - 2	\$6,122	\$73,464
24433	Police Deputy Chief, 1 Year	P7 - 3	\$6,459	\$77,505
24433	Police Deputy Chief, 1 Year	P7 - 4	\$6,917	\$82,999
24433	Police Deputy Chief, 1 Year	P7 - 5	\$7,262	\$87,150
24433	Police Deputy Chief, 1 Year	P7 - 6	\$7,626	\$91,506
24433	Police Deputy Chief, 1 Year	P7 - 7	\$8,007	\$96,079
24433	Police Deputy Chief, 1 Year	P7 - 8	\$8,407	\$100,887
24433	Police Deputy Chief, 1 Year	P7 - 9	\$8,828	\$105,931
24433	Police Deputy Chief	P7 - 10	\$9,269	\$111,228

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46027	Police Assistant Chief, Start	P8 - 1	\$5,865	\$70,376
46027	Police Assistant Chief, 1 Year	P8 - 2	\$6,158	\$73,895
46027	Police Assistant Chief, 1 Year	P8 - 3	\$6,466	\$77,590
46027	Police Assistant Chief, 1 Year	P8 - 4	\$6,789	\$81,469
46027	Police Assistant Chief, 1 Year	P8 - 5	\$7,129	\$85,543
46027	Police Assistant Chief, 1 Year	P8 - 6	\$7,485	\$89,820
46027	Police Assistant Chief, 1 Year	P8 - 7	\$7,871	\$94,454
46027	Police Assistant Chief, 1 Year	P8 - 8	\$8,265	\$99,176
46027	Police Assistant Chief, 1 Year	P8 - 9	\$8,678	\$104,135
46027	Police Assistant Chief, 1 Year	P8 - 10	\$9,112	\$109,342
46027	Police Assistant Chief, 1 Year	P8 - 11	\$9,570	\$114,841
46027	Police Assistant Chief, 1 Year	P8 - 12	\$10,049	\$120,583
46027	Police Assistant Chief, 1 Year	P8 - 13	\$10,551	\$126,613
46027	Police Assistant Chief, 1 Year	P8 - 14	\$11,079	\$132,943
46027	Police Assistant Chief	P8 - 15	\$11,633	\$139,591
24312	Police Chief, Start	P9 - 1	\$7,718	\$92,615
24312	Police Chief, 1 Year	P9 - 2	\$8,065	\$96,783
24312	Police Chief, 1 Year	P9 - 3	\$8,428	\$101,138
24312	Police Chief, 1 Year	P9 - 4	\$8,807	\$105,689
24312	Police Chief, 1 Year	P9 - 5	\$9,234	\$110,808
24312	Police Chief, 1 Year	P9 - 6	\$9,696	\$116,348
24312	Police Chief, 1 Year	P9 - 7	\$10,180	\$122,166
24312	Police Chief, 1 Year	P9 - 8	\$10,690	\$128,274
24312	Police Chief, 1 Year	P9 - 9	\$11,224	\$134,688
24312	Police Chief, 1 Year	P9 - 10	\$11,785	\$141,423
24312	Police Chief, 1 Year	P9 - 11	\$12,374	\$148,494
24312	Police Chief, 1 Year	P9 - 12	\$12,993	\$155,918
24312	Police Chief, 1 Year	P9 - 13	\$13,643	\$163,715
24312	Police Chief, 1 Year	P9 - 14	\$14,325	\$171,900
24312	Police Chief, 1 Year	P9 - 15	\$15,041	\$180,495
24312	Police Chief, 1 Year	P9 - 16	\$15,793	\$189,520
24312	Police Chief, 1 Year	P9 - 17	\$16,583	\$198,996
24312	Police Chief	P9 - 18	\$17,412	\$208,946

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

**CITY OF DALLAS
EXECUTIVE
UNIFORM FIRE SALARY SCHEDULE**
Effective October 1, 2016

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24447	Fire Deputy Chief, Start	F7 - 1	\$5,786	\$ 69,437
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$6,122	\$ 73,464
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$6,459	\$ 77,505
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$6,917	\$ 82,999
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$7,262	\$ 87,150
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$7,626	\$ 91,506
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$8,007	\$ 96,079
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$8,407	\$100,887
24447	Fire Deputy Chief, 1 Year	F7 - 9	\$8,828	\$105,931
24447	Fire Deputy Chief	F7 - 10	\$9,269	\$111,228
44011	Fire Assistant Chief, Start	F8 - 1	\$5,865	\$ 70,376
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$6,158	\$ 73,895
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$6,466	\$ 77,590
44011	Fire Assistant Chief, 1 Year	F8 - 4	\$6,789	\$ 81,469
44011	Fire Assistant Chief, 1 Year	F8 - 5	\$7,129	\$ 85,543
44011	Fire Assistant Chief, 1 Year	F8 - 6	\$7,485	\$ 89,820
44011	Fire Assistant Chief, 1 Year	F8 - 7	\$7,871	\$ 94,454
44011	Fire Assistant Chief, 1 Year	F8 - 8	\$8,265	\$ 99,176
44011	Fire Assistant Chief, 1 Year	F8 - 9	\$8,678	\$104,135
44011	Fire Assistant Chief, 1 Year	F8 - 10	\$9,112	\$109,342
44011	Fire Assistant Chief, 1 Year	F8 - 11	\$9,570	\$114,841
44011	Fire Assistant Chief, 1 Year	F8 - 12	\$10,049	\$120,583
44011	Fire Assistant Chief, 1 Year	F8 - 13	\$10,551	\$126,613
44011	Fire Assistant Chief, 1 Year	F8 - 14	\$11,079	\$132,943
44011	Fire Assistant Chief	F8 - 15	\$11,633	\$139,591

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24311	Fire Chief, Start	F9 - 1	\$7,718	\$ 92,615
24311	Fire Chief, 1 Year	F9 - 2	\$8,065	\$ 96,783
24311	Fire Chief, 1 Year	F9 - 3	\$8,428	\$101,138
24311	Fire Chief, 1 Year	F9 - 4	\$8,807	\$105,689
24311	Fire Chief, 1 Year	F9 - 5	\$9,234	\$110,808
24311	Fire Chief, 1 Year	F9 - 6	\$9,696	\$116,348
24311	Fire Chief, 1 Year	F9 - 7	\$10,180	\$122,166
24311	Fire Chief, 1 Year	F9 - 8	\$10,690	\$128,274
24311	Fire Chief, 1 Year	F9 - 9	\$11,224	\$134,688
24311	Fire Chief, 1 Year	F9 - 10	\$11,785	\$141,423
24311	Fire Chief, 1 Year	F9 - 11	\$12,374	\$148,494
24311	Fire Chief, 1 Year	F9 - 12	\$12,993	\$155,918
24311	Fire Chief, 1 Year	F9 - 13	\$13,643	\$163,715
24311	Fire Chief, 1 Year	F9 - 14	\$14,325	\$171,900
24311	Fire Chief, 1 Year	F9 - 15	\$15,041	\$180,495
24311	Fire Chief, 1 Year	F9 - 16	\$15,793	\$189,520
24311	Fire Chief, 1 Year	F9 - 17	\$16,583	\$198,996
24311	Fire Chief	F9 - 18	\$17,412	\$208,946

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Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
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Aviation (Enterprise Fund)

PM000230	AVI	7709	48502	Parking and Ground Transportation Coordinator	G	DOWNGRADE	16606	Inspector II	F		
PM000139	AVI	7710	38015	Senior Storekeeper	E	DOWNGRADE	32402	Office Assistant II	D		
PM000275	AVI	7710	30017	Coordinator III	I	DOWNGRADE	20003	Senior Contract Compliance Administrator	H		
PM017398	AVI	7731	32406	Administrative Specialist II	H	DOWNGRADE	32402	Office Assistant II	D		
PM018743	AVI	7709	50011	Senior Plumber	F	RECLASS	16606	Inspector II	F		
PM000274	AVI	7710	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM000132	AVI	7719	32209	Executive Secretary	E	RECLASS	40039	Senior Customer Service Representative	E		
PM000222	AVI	7709	50007	Trades Helper	B	UPGRADE	16606	Inspector II	F		
PM000294	AVI	7712	64004	Laborer II	C	UPGRADE	30019	Coordinator	G		7710
PM018577	AVI	7717	56002	Mechanic II	E	UPGRADE	30802	Graphic Designer	H		
PM000144	AVI	7719	32401	Office Assistant	B	UPGRADE	40019	Customer Service Representative II	D		
PM000311	AVI	7719	32401	Office Assistant	B	UPGRADE	40019	Customer Service Representative II	D		
PM018578	AVI	7722	50053	Crew Leader	E	UPGRADE	30024	Supervisor II	H		
PM000237	AVI	7725	32401	Office Assistant	B	UPGRADE	32406	Administrative Specialist II	H		
PM000305	AVI	7729	64003	Laborer	B	UPGRADE	32405	Administrative Specialist	G		
PM000125	AVI	7729	30011	Manager II	K	UPGRADE	06404	Senior Environmental Coordinator	L		
PM018921	AVI	7729	06303	Environmental Specialist III	G	UPGRADE	00703	Senior Engineer	M		7710
PM000213	AVI	7741	50007	Trades Helper	B	UPGRADE	32405	Administrative Specialist	G		

Business Development and Procurement Services (General Fund)

PM001675	POM	1233	30011	Manager II	K	DELETE					
PM001678	POM	1233	76802	Temporary Help	MISC	DELETE					
PM001695	POM	1233	20208	Buyer III	H	DELETE					
PM001676	POM	1266	32402	Office Assistant II	D	DELETE					
PM001673	POM	1233	30020	Coordinator II	H	RECLASS	30050	Agenda Coordinator	H		

Business Development and Procurement Services (Internal Services Fund)

PM001679	POM	1239	32401	Office Assistant	B	DELETE					
PM001680	POM	1239	32401	Office Assistant	B	DELETE					

City Attorney's Office (General Fund)

PM002422	ATT	1362	22013	Assistant City Attorney I	L1	DELETE					
PM002449	ATT	1362	22013	Assistant City Attorney I	L1	DELETE					
PM002436	ATT	1362	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM002463	ATT	1363	22013	Assistant City Attorney I	L1	RECLASS	36502	Information Technology Analyst	H		1308
PM002397	ATT	1361	22019	Senior Assistant City Attorney II	L4	UPGRADE	22012	Executive Assistant City Attorney	L5		

City Attorney's Office (Grant Fund)

PM018919	ATT	1827	30019	Coordinator	G	RECLASS	32405	Administrative Specialist	G		
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City Auditor's Office (General Fund)

PM019151	AUD	1210	24002	Executive Assistant	I	ADD					
PM000022	AUD	1210	18105	Assistant City Auditor V	A5	DOWNGRADE	18103	Assistant City Auditor III	A3		
PM000034	AUD	1210	18105	Assistant City Auditor V	A5	DOWNGRADE	18103	Assistant City Auditor III	A3		

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM000052	AUD	1210	18104	Assistant City Auditor IV	A4	DOWNGRADE	18103	Assistant City Auditor III	A3		
PM000025	AUD	1210	18103	Assistant City Auditor III	A3	UPGRADE	18104	Assistant City Auditor IV	A4		
PM000027	AUD	1210	18103	Assistant City Auditor III	A3	UPGRADE	18104	Assistant City Auditor IV	A4		

City Controller's Office (General Fund)

PM000104	CCO	1126	30017	Coordinator III	I	DELETE					
PM000096	CCO	1272	18016	Accountant	F	DELETE					
PM000100	CCO	1272	18011	Accountant III	H	DELETE					
PM018215	CCO	1272	18006	Auditor	J	DELETE					
PM000079	CCO	1274	34006	Senior Payroll Specialist	G	DELETE					
PM000106	CCO	1274	34006	Senior Payroll Specialist	G	DELETE					
PM017717	CCO	1274	34006	Senior Payroll Specialist	G	DELETE					
PM017718	CCO	1274	34006	Senior Payroll Specialist	G	DELETE					
PM018439	CCO	1275	32402	Office Assistant II	D	DELETE					
PM000099	CCO	1277	18011	Accountant III	H	DELETE					
PM000102	CCO	1277	18011	Accountant III	H	DELETE					
PM000061	CCO	1118	30017	Coordinator III	I	RECLASS	20050	Deferred Compensation Specialist	I		
PM018437	CCO	1275	32402	Office Assistant II	D	TRANSFER				MGT	1969

City Manager's Office (General Fund)

PM016953	CMO	1110	24113	Management Development Associate	H	DELETE					
PM018008	CMO	1110	30011	Manager II	K	DELETE					

City Manager's Office (Grant Fund)

PM016957	CMO	1108	76802	Temporary Help	MISC	DELETE					
PM017003	CMO	1108	76802	Temporary Help	MISC	DELETE					
PM017004	CMO	1108	76802	Temporary Help	MISC	DELETE					
PM017005	CMO	1108	76802	Temporary Help	MISC	DELETE					

City Secretary's Office (General Fund)

PM001723	SEC	1367	40019	Customer Service Representative II	D	DELETE					
PM001718	SEC	1364	30017	Coordinator III	I	RECLASS	43006	Records Analyst II	I		
PM001729	SEC	1364	30017	Coordinator III	I	RECLASS	43006	Records Analyst II	I		
PM001716	SEC	1369	30017	Coordinator III	I	RECLASS	30045	Commission/Board Executive Assistant	I		
PM001730	SEC	1369	30017	Coordinator III	I	RECLASS	30045	Commission/Board Executive Assistant	I		

Civil Service (General Fund)

PM019125	CVS	1413	20150	Test Validation Specialist	J	ADD					
PM019123	CVS	1415	20033	Human Resource Analyst II	H	ADD					
PM019124	CVS	1416	20101	Recruiter	H	ADD					
PM019464	CVS	1416	20102	Employment Analyst	J	ADD					
PM000016	CVS	1412	32402	Office Assistant II	D	DELETE					
PM017402	CVS	1413	20150	Test Validation Specialist	J	DELETE					
PM000015	CVS	1416	20023	Human Resource Analyst	G	DELETE					
PM000018	CVS	1416	32401	Office Assistant	B	DELETE					
PM000003	CVS	1412	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst	I		
PM000005	CVS	1412	30021	Coordinator IV	J	RECLASS	20102	Employment Analyst	J		
PM018532	CVS	1412	30021	Coordinator IV	J	RECLASS	20102	Employment Analyst	J		
PM000019	CVS	1414	20034	Senior Human Resource Analyst	I	UPGRADE	20150	Test Validation Specialist	J		

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
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Code Compliance Services (General Fund)

PM019160	CCS	2741	16606	Inspector II	F	ADD					
PM019161	CCS	2741	16606	Inspector II	F	ADD					
PM019162	CCS	2741	16606	Inspector II	F	ADD					
PM019163	CCS	2741	16606	Inspector II	F	ADD					
PM019164	CCS	2741	16606	Inspector II	F	ADD					
PM019165	CCS	2741	16606	Inspector II	F	ADD					
PM019166	CCS	2741	16606	Inspector II	F	ADD					
PM019167	CCS	2741	16606	Inspector II	F	ADD					
PM019168	CCS	2741	16606	Inspector II	F	ADD					
PM019169	CCS	2741	16606	Inspector II	F	ADD					
PM019170	CCS	2741	30023	Supervisor	G	ADD					
PM019171	CCS	2741	32402	Office Assistant II	D	ADD					
PM019172	CCS	2741	30010	Manager	I	ADD					
PM019173	CCS	2741	32403	Senior Office Assistant	F	ADD					
PM019174	CCS	2741	32403	Senior Office Assistant	F	ADD					
PM019152	CCS	3466	16412	Inspector III	G	ADD					
PM019153	CCS	3466	16412	Inspector III	G	ADD					
PM019154	CCS	3466	16412	Inspector III	G	ADD					
PM019155	CCS	3466	16412	Inspector III	G	ADD					
PM019156	CCS	3466	16412	Inspector III	G	ADD					
PM019157	CCS	3466	16412	Inspector III	G	ADD					
PM019158	CCS	3466	16412	Inspector III	G	ADD					
PM019159	CCS	3466	16412	Inspector III	G	ADD					
PM019175	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019176	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019177	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019178	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019481	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019482	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019483	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019484	CCS	3476	48609	Animal Services Officer	D	ADD					
PM019485	CCS	3476	30024	Supervisor II	H	ADD					
PM019488	CCS	3476	20173	Quality Assurance Specialist	G	ADD					
PM019489	CCS	3476	20173	Senior Customer Service Representative	E	ADD					
PM019490	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019491	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019492	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019493	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019494	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019495	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019496	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019497	CCS	3476	12439	Animal Keeper II	C	ADD					
PM019498	CCS	3476	48606	Animal Services Specialist	H	ADD					
PM019499	CCS	3476	36100	Departmental Technology Analyst	I	ADD					
PM003513	CCS	1583	30011	Manager II	K	DELETE					
PM002778	CCS	3093	30024	Supervisor II	H	DELETE					
PM003523	CCS	3093	30012	Manager III	M	DELETE					
PM018773	CCS	3452	30020	Coordinator II	H	DELETE					
PM003254	CCS	3463	16606	Inspector II	F	DELETE					
PM003264	CCS	3463	16606	Inspector II	F	DELETE					
PM003299	CCS	3463	16606	Inspector II	F	DELETE					
PM003461	CCS	3463	06206	Sanitarian	G	DELETE					
PM019175	CCS	3463	64004	Laborer II	C	DELETE					
PM019176	CCS	3463	64004	Laborer II	C	DELETE					

CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM019177	CCS	3463	64004	Laborer II	C	DELETE					
PM003253	CCS	3466	16606	Inspector II	F	DELETE					
PM019178	CCS	3466	16606	Inspector II	F	DELETE					
PM017418	CCS	3471	60215	Equipment Operator	D	DELETE					
PM018768	CCS	1583	16606	Inspector II	F	DELETE					
PM018769	CCS	1583	16606	Inspector II	F	DELETE					
PM018770	CCS	1583	32403	Senior Office Assistant	F	DELETE					
PM018771	CCS	1583	32403	Senior Office Assistant	F	DELETE					
PM018772	CCS	1583	32403	Senior Office Assistant	F	DELETE					
PM018784	CCS	1583	30011	Manager II	K	DELETE					
PM018785	CCS	1583	40039	Senior Customer Service Representative	E	DELETE					
PM003067	CCS	3463	12439	Animal Keeper II	C	DELETE					
PM003111	CCS	3463	50054	Senior Crew Leader	F	DELETE					
PM003147	CCS	3463	50052	Senior Maintenance Worker	D	DELETE					
PM003150	CCS	3463	50052	Senior Maintenance Worker	D	DELETE					
PM003152	CCS	3463	60215	Equipment Operator	D	DELETE					
PM003199	CCS	3463	32402	Office Assistant II	D	DELETE					
PM003331	CCS	3463	50054	Senior Crew Leader	F	DELETE					
PM003394	CCS	3463	16606	Inspector II	F	DELETE					
PM003402	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003404	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003406	CCS	3463	30023	Supervisor	G	DELETE					
PM003412	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003420	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003422	CCS	3463	30023	Supervisor	G	DELETE					
PM003423	CCS	3463	16606	Inspector II	F	DELETE					
PM003426	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003432	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003435	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003436	CCS	3463	26115	Neighborhood Code Representative	G	DELETE					
PM003440	CCS	3463	30023	Supervisor	G	DELETE					
PM003470	CCS	3463	06206	Sanitarian	G	DELETE					
PM003473	CCS	3463	06206	Sanitarian	G	DELETE					
PM003476	CCS	3463	06303	Environmental Specialist III	G	DELETE					
PM003539	CCS	3463	76802	Temporary Help	MISC	DELETE					
PM003551	CCS	3463	32403	Senior Office Assistant	F	DELETE					
PM003564	CCS	3463	16606	Inspector II	F	DELETE					
PM003572	CCS	3463	12439	Animal Keeper II	C	DELETE					
PM003612	CCS	3463	06206	Sanitarian	G	DELETE					
PM003613	CCS	3463	06206	Sanitarian	G	DELETE					
PM003615	CCS	3463	32403	Senior Office Assistant	F	DELETE					
PM003625	CCS	3463	30025	Supervisor III	I	DELETE					
PM003626	CCS	3463	30011	Manager II	K	DELETE					
PM017051	CCS	3463	06206	Sanitarian	G	DELETE					
PM017410	CCS	3463	50052	Senior Maintenance Worker	D	DELETE					
PM017419	CCS	3463	60215	Equipment Operator	D	DELETE					
PM017420	CCS	3463	60215	Equipment Operator	D	DELETE					
PM017421	CCS	3463	60215	Equipment Operator	D	DELETE					
PM017426	CCS	3463	60216	Heavy Equipment Operator	E	DELETE					
PM017427	CCS	3463	60216	Heavy Equipment Operator	E	DELETE					
PM017428	CCS	3463	60216	Heavy Equipment Operator	E	DELETE					
PM017429	CCS	3463	60216	Heavy Equipment Operator	E	DELETE					
PM017431	CCS	3463	36100	Departmental Technology Analyst	I	DELETE					
PM018078	CCS	3463	30010	Manager	I	DELETE					
PM018298	CCS	3463	12410	Veterinary Assistant	E	DELETE					
PM018299	CCS	3463	12410	Veterinary Assistant	E	DELETE					
PM018302	CCS	3463	30017	Coordinator III	I	DELETE					

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PM018306	CCS	3463	30020	Coordinator II	H	DELETE					
PM003471	CCS	4221	06206	Sanitarian	G	DELETE					
PM003501	CCS	3452	30011	Manager II	K	DOWNGRADE	20902	Operations Research Analyst	J		
PM003579	CCS	3476	12349	Animal Keeper II	C	DOWNGRADE	48614	Animal Keeper	B		
PM003582	CCS	3476	12349	Animal Keeper II	C	DOWNGRADE	48614	Animal Keeper	B		
PM018534	CCS	3476	12349	Animal Keeper II	C	DOWNGRADE	48614	Animal Keeper	B		
PM018535	CCS	3476	40038	Customer Service Representative	C	DOWNGRADE	48614	Animal Keeper	B		
PM018913	CCS	3476	12349	Animal Keeper II	C	DOWNGRADE	48614	Animal Keeper	B		
PM018762	CCS	3476	30020	Coordinator II	H	DOWNGRADE	14422	Volunteer Coordinator	G		
PM003490	CCS	4221	30020	Coordinator II	H	DOWNGRADE	18012	Accountant II	G		
PM003484	CCS	3476	30020	Coordinator II	H	RECLASS	48606	Animal Services Specialist	H		
PM003614	CCS	3476	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM003616	CCS	3476	30020	Coordinator II	H	RECLASS	48606	Animal Services Specialist	H		
PM003563	CCS	3476	40038	Customer Service Representative	C	RECLASS	12439	Animal Keeper II	C		
PM003576	CCS	3476	40038	Customer Service Representative	C	RECLASS	12439	Animal Keeper II	C		
PM002717	CCS	3093	32405	Administrative Specialist	G	TRANSFER				AVI	2093
PM002721	CCS	3093	40019	Customer Service Representative II	D	TRANSFER				AVI	2093
PM002781	CCS	3093	32402	Office Assistant II	D	TRANSFER				AVI	2093
PM002794	CCS	3093	32406	Administrative Specialist II	H	TRANSFER				AVI	2093
PM002897	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM002928	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM002938	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM002958	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM002967	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM003492	CCS	3093	30010	Manager	I	TRANSFER				AVI	2093
PM018301	CCS	3093	40019	Customer Service Representative II	D	TRANSFER				AVI	2093
PM018582	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM019033	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM019034	CCS	3093	16606	Inspector II	F	TRANSFER				AVI	2093
PM018740	CCS	3041	16606	Inspector II	F	UPGRADE	16412	Inspector III	G		
PM003597	CCS	3459	30017	Coordinator III	I	UPGRADE	30012	Manager III	M		
PM003231	CCS	3466	16606	Inspector II	F	UPGRADE	16412	Inspector III	G		
PM018869	CCS	3466	30023	Supervisor	G	UPGRADE	30024	Supervisor II	H		

Code Compliance Services (Grant Fund)

PM018536	CCS	6269	40038	Customer Service Representative	C	DELETE					
PM018537	CCS	6269	40038	Customer Service Representative	C	DELETE					
PM018538	CCS	6269	40038	Customer Service Representative	C	DELETE					
PM018539	CCS	6269	40038	Customer Service Representative	C	DELETE					
PM018540	CCS	6269	40038	Customer Service Representative	C	DELETE					
PM018541	CCS	6269	40038	Customer Service Representative	C	DELETE					

Communication and Information Services (Internal Services Fund)

PM019182	DSV	1641	36609	Senior Security Analyst	K	ADD					
PM019465	DSV	1660	24613	Innovation Officer	M	ADD					
PM019179	DSV	1664	36409	Information Technology Business Analyst V	M	ADD					
PM019180	DSV	1664	36409	Information Technology Business Analyst V	M	ADD					
PM019181	DSV	1697	36508	Systems Programmer	K	ADD					
PM019500	DSV	1749	36529	Data Analyst	M	ADD					
PM019183	DSV	1749	36529	Data Analyst	M	ADD					
PM000829	DSV	1510	36502	Information Technology Analyst	H	DELETE					
PM000680	DSV	1665	36505	Information Technology Manager	M	DELETE					
PM000699	DSV	1665	36526	Program Analyst II	K	DELETE					
PM000725	DSV	1665	36510	Web Developer	L	DELETE					

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PM000855	DSV	1665	36524	Program Analyst I	I	DELETE					
PM000888	DSV	1665	36526	Program Analyst II	K	DELETE					
PM000892	DSV	1665	36526	Program Analyst II	K	DELETE					
PM018719	DSV	1665	36417	Information Technology Project Manager III	M	DELETE					
PM018845	DSV	1665	36526	Program Analyst II	K	DELETE					
PM018846	DSV	1665	36526	Program Analyst II	K	DELETE					
PM000700	DSV	1667	36025	Computer Operations Analyst	I	DELETE					
PM000705	DSV	1667	30025	Supervisor III	I	DELETE					
PM000757	DSV	1667	36016	Computer Operator	C	DELETE					
PM000761	DSV	1667	36016	Computer Operator	C	DELETE					
PM000830	DSV	1667	36016	Computer Operator	C	DELETE					
PM000845	DSV	1667	36016	Computer Operator	C	DELETE					
PM000876	DSV	1667	30025	Supervisor III	I	DELETE					
PM000877	DSV	1667	36025	Computer Operations Analyst	I	DELETE					
PM000905	DSV	1667	36505	Information Technology Manager	M	DELETE					
PM000746	DSV	1675	36010	Network Analyst	I	DELETE					
PM000887	DSV	1676	36526	Program Analyst II	K	DELETE					
PM000691	DSV	1678	36526	Program Analyst II	K	DELETE					
PM000821	DSV	1678	36504	Senior Information Technology Analyst	J	DELETE					
PM000890	DSV	1678	36526	Program Analyst II	K	DELETE					
PM000839	DSV	1614	36403	Senior Information Technology Engineer	M	RECLASS	36528	Programmer Analyst III			M
PM000734	DSV	1665	36528	Programmer Analyst III	M	RECLASS	36529	Data Analyst			M
PM000841	DSV	1677	36505	Information Technology Manager	M	RECLASS	36409	Information Technology Business Analyst V			M
PM000703	DSV	1676	30022	Senior Coordinator	L	RECLASS	37553	Configuration Specialist			L
PM000718	DSV	1660	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst			I
PM000758	DSV	1676	30022	Senior Coordinator	L	RECLASS	37553	Configuration Specialist			L
PM000780	DSV	1660	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II			H
PM010618	DSV	1675	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst			I
PM000738	DSV	1510	58517	Senior Electronic Technician	G	UPGRADE	36010	Network Analyst			I
PM000911	DSV	1633	36505	Information Technology Manager	M	UPGRADE	36525	Senior Information Technology Manager			N
PM000740	DSV	1667	36505	Information Technology Manager	M	UPGRADE	36525	Senior Information Technology Manager			N
PM000716	DSV	1675	36006	Network Analyst II	J	UPGRADE	36507	Senior Systems Programmer			L
PM000690	DSV	2911	36006	Network Analyst II	J	UPGRADE	36409	Information Technology Business Analyst V			M

Convention and Event Services (Enterprise Fund)

PM019126	CCT	7849	30010	Manager	I	ADD					
PM000454	CCT	7810	30020	Coordinator II	H	DELETE					
PM000508	CCT	7810	30100	Convention Services Representative II		DELETE					
PM000509	CCT	7810	30100	Convention Services Representative II		DELETE					
PM000616	CCT	7810	30020	Coordinator II	H	DELETE					
PM000441	CCT	7821	32401	Office Assistant	B	DELETE					
PM000522	CCT	7821	32402	Office Assistant II	D	DELETE					
PM000460	CCT	7822	64004	Laborer II	C	DELETE					
PM000467	CCT	7822	76802	Temporary Help	MISC	DELETE					
PM000468	CCT	7822	76802	Temporary Help	MISC	DELETE					
PM000436	CCT	7823	64003	Laborer	B	DELETE					
PM000437	CCT	7823	64004	Laborer II	C	DELETE					
PM000464	CCT	7823	30023	Supervisor	G	DELETE					
PM000440	CCT	7825	56002	Mechanic II	E	DELETE					
PM000461	CCT	7825	38009	Storekeeper II	C	DELETE					
PM000551	CCT	7825	38009	Storekeeper II	C	DELETE					
PM000433	CCT	7826	58511	Electrician Assistant	D	DELETE					
PM000435	CCT	7826	50019	Heating, Ventilation, Air Conditioning Mechanic	E	DELETE					
PM000444	CCT	7827	66200	Parking Attendant	B	DELETE					
PM000481	CCT	7829	64004	Laborer II	C	DELETE					

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PM000482	CCT	7829	64004	Laborer II	C	DELETE					
PM000483	CCT	7829	64004	Laborer II	C	DELETE					
PM000484	CCT	7829	64004	Laborer II	C	DELETE					
PM000485	CCT	7829	64004	Laborer II	C	DELETE					
PM000486	CCT	7829	64004	Laborer II	C	DELETE					
PM000487	CCT	7829	64004	Laborer II	C	DELETE					
PM000488	CCT	7829	64004	Laborer II	C	DELETE					
PM000489	CCT	7829	64004	Laborer II	C	DELETE					
PM000490	CCT	7829	64004	Laborer II	C	DELETE					
PM000491	CCT	7829	64004	Laborer II	C	DELETE					
PM000466	CCT	7833	30024	Supervisor II	H	DELETE					
PM000560	CCT	7833	30020	Coordinator II	H	DELETE					
PM000434	CCT	7835	58511	Electrician Assistant	D	DELETE					
PM000442	CCT	7835	32402	Office Assistant II	D	DELETE					
PM000475	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000476	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000477	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000478	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000479	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000480	CCT	7836	58511	Electrician Assistant	D	DELETE					
PM000496	CCT	7836	58512	Electrician	F	DELETE					
PM000497	CCT	7836	58512	Electrician	F	DELETE					
PM000498	CCT	7836	58512	Electrician	F	DELETE					
PM000499	CCT	7836	58512	Electrician	F	DELETE					
PM000500	CCT	7836	58512	Electrician	F	DELETE					
PM000501	CCT	7836	58512	Electrician	F	DELETE					
PM000502	CCT	7836	58512	Electrician	F	DELETE					
PM000503	CCT	7836	58512	Electrician	F	DELETE					
PM000587	CCT	7836	76802	Temporary Help	MISC	DELETE					
PM000591	CCT	7836	76802	Temporary Help	MISC	DELETE					
PM000594	CCT	7836	76802	Temporary Help	MISC	DELETE					
PM000443	CCT	7840	32402	Office Assistant II	D	DELETE					
PM000605	CCT	7840	76802	Temporary Help	MISC	DELETE					
PM000600	CCT	7849	18011	Accountant III	H	DELETE					
PM000611	CCT	7851	30021	Coordinator IV	J	DELETE					
PM000431	CCT	7860	40019	Customer Service Representative II	D	DELETE					
PM000445	CCT	7860	40039	Senior Customer Service Representative	E	DELETE					
PM000458	CCT	7860	64003	Laborer	B	DELETE					
PM000513	CCT	7860	32402	Office Assistant II	D	DELETE					
PM000613	CCT	7860	24404	Third Tier Executive	N	DELETE					
PM000618	CCT	7860	30023	Supervisor	G	DELETE					
PM000619	CCT	7860	32401	Office Assistant	B	DELETE					
PM000620	CCT	7860	34004	Financial Specialist	E	DELETE					
PM000622	CCT	7860	40019	Customer Service Representative II	D	DELETE					
PM000623	CCT	7860	40019	Customer Service Representative II	D	DELETE					
PM000624	CCT	7860	40038	Customer Service Representative	C	DELETE					
PM000625	CCT	7860	50052	Senior Maintenance Worker	D	DELETE					
PM000457	CCT	7815	30017	Coordinator III	I	RECLASS	30177	Events Coordinator			I
PM000507	CCT	7810	30019	Coordinator III	I	RECLASS	30100	Convention Services Representative II			I
PM000510	CCT	7810	30021	Coordinator IV	J	RECLASS	30103	Convention Services Representative III			J
PM000511	CCT	7810	30021	Coordinator IV	J	RECLASS	30103	Convention Services Representative III			J
PM000512	CCT	7810	30021	Coordinator IV	J	RECLASS	30103	Convention Services Representative III			J
PM000515	CCT	7815	30017	Coordinator III	I	RECLASS	30177	Events Coordinator			I
PM000563	CCT	7821	30019	Coordinator	G	RECLASS	32405	Administrative Specialist			G
PM000564	CCT	7843	30020	Coordinator II	H	RECLASS	30101	Convention Services Representative			H
PM000565	CCT	7834	30020	Coordinator II	H	RECLASS	30101	Convention Services Representative			H
PM000610	CCT	7851	30020	Coordinator II	H	RECLASS	30101	Convention Services Representative			H

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PM000617	CCT	7833	30020	Coordinator II	H	RECLASS	32406	Administration Specialist II	H		
PM018339	CCT	7815	30017	Coordinator III	I	RECLASS	30177	Events Coordinator	I		
PM000428	CCT	7834	30019	Coordinator	G	UPGRADE	30101	Convention Services Representative	H		
PM000562	CCT	7834	30019	Coordinator	G	UPGRADE	30101	Convention Services Representative	H		
PM000609	CCT	7851	30019	Coordinator	G	UPGRADE	30101	Convention Services Representative	H		
PM000621	CCT	7851	30019	Coordinator	G	UPGRADE	30101	Convention Services Representative	H		
PM000506	CCT	7810	30019	Coordinator	G	UPGRADE	30100	Convention Services Representative II	I		

Court and Detention Services (General Fund)

PM011213	CTS	1057	30020	Coordinator II	H	DELETE					
PM011249	CTS	1058	43009	Court Specialist II	D	DELETE					
PM010182	CTS	1061	43009	Court Specialist II	D	DELETE					
PM011150	CTS	1061	46527	Deputy City Marshal	F	DELETE					
PM011190	CTS	1061	76802	Temporary Help	MISC	DELETE					
PM011211	CTS	1061	32402	Office Assistant II	D	DELETE					
PM011232	CTS	1061	30024	Supervisor II	H	DELETE					
PM011262	CTS	1061	46526	Senior Deputy City Marshal	H	DELETE					
PM011274	CTS	1061	43009	Court Specialist II	D	DELETE					
PM011283	CTS	1061	46510	City Marshal	M	DELETE					
PM011286	CTS	1061	32401	Office Assistant	B	DELETE					
PM011287	CTS	1061	32401	Office Assistant	B	DELETE					
PM011288	CTS	1061	46526	Senior Deputy City Marshal	H	DELETE					
PM011290	CTS	1061	46527	Deputy City Marshal	F	DELETE					
PM011298	CTS	1061	43009	Court Specialist II	D	DELETE					
PM011314	CTS	1061	43007	Court Specialist	C	DELETE					
PM011322	CTS	1061	43009	Court Specialist II	D	DELETE					
PM011323	CTS	1061	43009	Court Specialist II	D	DELETE					
PM011325	CTS	1061	30020	Coordinator II	H	DELETE					
PM017086	CTS	1061	46526	Senior Deputy City Marshal	H	DELETE					
PM017099	CTS	1061	30020	Coordinator II	H	DELETE					
PM017101	CTS	1061	32402	Office Assistant II	D	DELETE					
PM011241	CTS	1062	43009	Court Specialist II	D	DELETE					
PM017751	CTS	1062	30021	Coordinator IV	J	DELETE					
PM011202	CTS	1081	32402	Office Assistant II	D	DELETE					
PM011318	CTS	1081	18013	Senior Accountant	I	DELETE					
PM011214	CTS	1081	30017	Coordinator III	I	DOWNGRADE	20003	Senior Contract Compliance Administrator	H		
PM017750	CTS	1057	30020	Coordinator II	H	RECLASS	46536	Internal Control Specialist	H		

Dallas Water Utilities (Enterprise Fund)

PM002728	DWU	3091	76802	Temporary Help	MISC	DELETE					
PM002740	DWU	3091	32401	Office Assistant	B	DELETE					
PM002909	DWU	3091	76802	Temporary Help	MISC	DELETE					
PM012786	DWU	7011	76802	Temporary Help	MISC	DELETE					
PM011443	DWU	7019	76802	Temporary Help	MISC	DELETE					
PM011496	DWU	7055	02218	Surveyor	K	DELETE					
PM011517	DWU	7055	36534	GIS Support Technician	E	DELETE					
PM011518	DWU	7055	36534	GIS Support Technician	E	DELETE					
PM012801	DWU	7055	36533	Senior Geographic Information System Support Technician	G	DELETE					
PM012947	DWU	7055	36534	GIS Support Technician	E	DELETE					
PM011553	DWU	7122	30024	Supervisor II	H	DELETE					
PM012803	DWU	7122	02504	Design Technician II	F	DELETE					
PM012918	DWU	7122	30024	Supervisor II	H	DELETE					
PM012978	DWU	7122	02505	Senior Design Technician	G	DELETE					
PM012979	DWU	7122	02505	Senior Design Technician	G	DELETE					

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PM012954	DWU	7124	00703	Senior Engineer	M	DELETE					
PM013007	DWU	7124	16606	Inspector II	F	DELETE					
PM013008	DWU	7124	16606	Inspector II	F	DELETE					
PM012981	DWU	7125	00703	Senior Engineer	M	DELETE					
PM012982	DWU	7125	00703	Senior Engineer	M	DELETE					
PM011625	DWU	7126	00703	Senior Engineer	M	DELETE					
PM011649	DWU	7140	76802	Temporary Help	MISC	DELETE					
PM012810	DWU	7140	00703	Senior Engineer	M	DELETE					
PM011650	DWU	7141	76802	Temporary Help	MISC	DELETE					
PM011651	DWU	7141	76802	Temporary Help	MISC	DELETE					
PM011652	DWU	7141	76802	Temporary Help	MISC	DELETE					
PM011653	DWU	7141	76802	Temporary Help	MISC	DELETE					
PM012839	DWU	7260	30013	Senior Program Manager	N	DELETE					
PM012035	DWU	7323	66216	Senior Truck Driver	D	DELETE					
PM012858	DWU	7323	58515	Electronic Technician Assistant	D	DELETE					
PM012859	DWU	7323	66216	Senior Truck Driver	D	DELETE					
PM012121	DWU	7360	32402	Office Assistant II	D	DELETE					
PM012139	DWU	7360	38009	Storekeeper II	C	DELETE					
PM012871	DWU	7411	32402	Office Assistant II	D	DELETE					
PM012925	DWU	7412	64003	Laborer	B	DELETE					
PM012242	DWU	7413	64004	Laborer II	C	DELETE					
PM012243	DWU	7413	64004	Laborer II	C	DELETE					
PM012248	DWU	7413	64004	Laborer II	C	DELETE					
PM012271	DWU	7413	64004	Laborer II	C	DELETE					
PM012299	DWU	7414	64003	Laborer	B	DELETE					
PM012882	DWU	7421	76802	Temporary Help	MISC	DELETE					
PM012727	DWU	7453	56003	Senior Mechanic	F	DELETE					
PM012895	DWU	7454	30023	Supervisor	G	DELETE					
PM012940	DWU	7454	60216	Heavy Equipment Operator	E	DELETE					
PM011662	DWU	7221	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		
PM011327	DWU	7019	30017	Coordinator III	I	RECLASS	37551	Configuration Trainer	I		
PM011360	DWU	7140	30021	Coordinator IV	J	RECLASS	68617	Water Conservation Coordinator	J		
PM011429	DWU	7021	30017	Coordinator III	I	RECLASS	30025	Supervisor III	I		
PM011435	DWU	7019	30017	Coordinator III	I	RECLASS	37551	Configuration Trainer	I		
PM011437	DWU	7019	30017	Coordinator III	I	RECLASS	37551	Configuration Trainer	I		
PM011440	DWU	7019	30021	Coordinator IV	J	RECLASS	37552	Configuration Coordinator II	J		
PM011441	DWU	7019	30021	Coordinator IV	J	RECLASS	37552	Configuration Coordinator II	J		
PM011467	DWU	7446	30020	Coordinator II	H	RECLASS	20180	Compliance Coordinator	H		
PM011468	DWU	7446	30020	Coordinator II	H	RECLASS	20180	Compliance Coordinator	H		
PM011533	DWU	7360	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM011548	DWU	7221	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM011644	DWU	7030	30021	Coordinator IV	J	RECLASS	68617	Water Conservation Coordinator	J		
PM011645	DWU	7140	30021	Coordinator IV	J	RECLASS	68617	Water Conservation Coordinator	J		
PM011646	DWU	7140	30021	Coordinator IV	J	RECLASS	68617	Water Conservation Coordinator	J		
PM011668	DWU	7232	30017	Coordinator III	I	RECLASS	34320	Billing Specialist	I		
PM011674	DWU	1252	30017	Coordinator III	I	RECLASS	34320	Billing Specialist	I		
PM011694	DWU	7236	30017	Coordinator III	I	RECLASS	34320	Billing Specialist	I		
PM011840	DWU	7311	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM011884	DWU	7260	30022	Senior Coordinator	L	RECLASS	68634	Senior Wholesale Water Representative	L		
PM012068	DWU	7332	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM012362	DWU	7421	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM012841	DWU	7260	30017	Coordinator III	I	RECLASS	68639	Wholesale Services Representative	I		
PM012943	DWU	7019	30021	Coordinator IV	J	RECLASS	37552	Configuration Coordinator II	J		
PM012791	DWU	7042	30017	Coordinator III	I	RECLASS	36100	Departmental Technology Analyst	I		
PM012120	DWU	7055	30024	Supervisor II	H	RECLASS	06401	Environmental Coordinator	H		7360
PM011914	DWU	7313	58516	Electronic Technician	F	RECLASS	54021	Water Instrument Technician	F		
PM011915	DWU	7313	58516	Electronic Technician	F	RECLASS	54021	Water Instrument Technician	F		

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PM011916	DWU	7313	58516	Electronic Technician	F	RECLASS	54021	Water Instrument Technician	F		
PM011917	DWU	7313	58516	Electronic Technician	F	RECLASS	54021	Water Instrument Technician	F		
PM012071	DWU	7333	56003	Senior Mechanic	F	RECLASS	50200	Senior Heating, Ventilation, Air Conditioning Mechanic	F		
PM018223	DWU	7333	58511	Electrician Assistant	D	RECLASS	32402	Office Assistant II	D		7331
PM012178	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012278	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012356	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012357	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012358	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012359	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012360	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM012924	DWU	7419	50054	Senior Crew Leader	F	RECLASS	16606	Inspector II	F		
PM002722	DWU	3091	35547	Geographic Information System Analyst III	J	TRANSFER				DSV	1735
PM002742	DWU	3091	35547	Geographic Information System Analyst III	J	TRANSFER				TWM	4728
PM002748	DWU	3091	35548	Senior Geographic Information System Analyst	K	TRANSFER				DSV	1735
PM002766	DWU	3091	36540	Geographic Information System Manager	N	TRANSFER				DSV	1735
PM002810	DWU	3091	35547	Geographic Information System Analyst III	J	TRANSFER				DSV	1735
PM002816	DWU	3091	35548	Senior Geographic Information System Analyst	K	TRANSFER				DSV	1735
PM002839	DWU	3091	36538	Geographic Information System Technical Manager	L	TRANSFER				DSV	1735
PM002847	DWU	3091	35546	Geographic Information System Analyst II	I	TRANSFER				STS	3022
PM002872	DWU	3091	36538	Geographic Information System Technical Manager	L	TRANSFER				TWM	4728
PM002905	DWU	3091	35545	Geographic Information System Analyst	H	TRANSFER				TWM	4728
PM002924	DWU	3091	35548	Senior Geographic Information System Analyst	K	TRANSFER				DSV	1735
PM002930	DWU	3091	35547	Geographic Information System Analyst III	J	TRANSFER				TWM	4728
PM002934	DWU	3091	35545	Geographic Information System Analyst	H	TRANSFER				DSV	1735
PM002986	DWU	3091	35546	Geographic Information System Analyst II	I	TRANSFER				STS	3022
PM002987	DWU	3091	32405	Administrative Specialist	G	TRANSFER				DSV	1735
PM002989	DWU	3091	35547	Geographic Information System Analyst III	J	TRANSFER				TWM	4728
PM017078	DWU	3091	35548	Senior Geographic Information System Analyst	K	TRANSFER				DSV	1735
PM011448	DWU	7031	30801	Display Artist	F	UPGRADE	00703	Senior Engineer	M		
PM011449	DWU	7031	30801	Display Artist	F	UPGRADE	30012	Manager III	M		
PM012816	DWU	7232	32401	Office Assistant	B	UPGRADE	16606	Inspector II	F		
PM011378	DWU	7233	32401	Office Assistant	B	UPGRADE	40039	Senior Customer Service Representative	E		
PM012822	DWU	7236	32401	Office Assistant	B	UPGRADE	40044	Utility Billing Specialist	D		
PM011738	DWU	7238	68505	Water Meter Reader	B	UPGRADE	68613	Water Field Representative	C		7473
PM011756	DWU	7238	68505	Water Meter Reader	B	UPGRADE	68613	Water Field Representative	C		7473
PM011757	DWU	7238	68505	Water Meter Reader	B	UPGRADE	68613	Water Field Representative	C		7473
PM011894	DWU	7312	70037	Water Plant Operator	F	UPGRADE	36508	Systems Programmer	K		
PM012996	DWU	7333	56001	Mechanic	C	UPGRADE	36100	Departmental Technology Analyst	I		7331
PM012470	DWU	7422	64004	Laborer II	C	UPGRADE	30012	Manager III	M		
PM012508	DWU	7423	50052	Senior Maintenance Worker	D	UPGRADE	50053	Crew Leader	E		
PM012521	DWU	7423	64003	Laborer	B	UPGRADE	30023	Supervisor	G		
PM012455	DWU	7424	64003	Laborer	B	UPGRADE	32403	Senior Office Assistant	F		
PM012127	DWU	7360	38009	Storekeeper II	C	UPGRADE	60215	Equipment Operator	D		
PM011436	DWU	7019	30017	Coordinator III	I	UPGRADE	37552	Configuration Coordinator II	J		
PM011439	DWU	7019	30017	Coordinator III	I	UPGRADE	37552	Configuration Coordinator II	J		
PM011442	DWU	7019	30017	Coordinator III	I	UPGRADE	37552	Configuration Coordinator II	J		
PM012788	DWU	7019	30019	Coordinator	G	UPGRADE	37550	Configuration Coordinator	I		

Equipment and Building Services (General Fund)

PM019127	EBS	3065	48020	Security Officer	E	ADD					
PM019128	EBS	3065	48020	Security Officer	E	ADD					
PM019129	EBS	3065	48020	Security Officer	E	ADD					
PM019130	EBS	3065	48020	Security Officer	E	ADD					
PM019131	EBS	3065	48020	Security Officer	E	ADD					
PM019132	EBS	3065	48020	Security Officer	E	ADD					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM019133	EBS	3065	48020	Security Officer	E	ADD					
PM019134	EBS	3065	48020	Security Officer	E	ADD					
PM019135	EBS	3065	48020	Security Officer	E	ADD					
PM019136	EBS	3065	48020	Security Officer	E	ADD					
PM019137	EBS	3065	48020	Security Officer	E	ADD					
PM019138	EBS	3065	48020	Security Officer	E	ADD					
PM019139	EBS	3065	30023	Supervisor	G	ADD					
PM004158	EBS	3061	50015	Senior Roofer	D	DELETE					
PM004159	EBS	3061	50015	Senior Roofer	D	DELETE					
PM004156	EBS	3064	50014	Roofer	C	DELETE					
PM004157	EBS	3064	50014	Roofer		DELETE					
PM004160	EBS	3064	50015	Senior Roofer	D	DELETE					
PM004043	EBS	3062	30023	Supervisor	G	DELETE					
PM004068	EBS	3062	64003	Laborer	B	DELETE					
PM004069	EBS	3062	30011	Manager II	K	DELETE					
PM018105	EBS	3062	50010	Plumber	D	DELETE					
PM017375	EBS	3063	64003	Laborer	B	DELETE					
PM018085	EBS	3063	50403	Custodian	B	DELETE					
PM018148	EBS	3063	50403	Custodian	B	DELETE					
PM004138	EBS	3065	48020	Security Officer	E	DELETE					
PM003717	EBS	3084	00009	Senior Architect	M	DELETE					
PM003718	EBS	3084	02520	Project Coordinator	H	DELETE					
PM003721	EBS	3084	30023	Supervisor	G	DELETE					
PM003736	EBS	3084	50004	Senior Carpenter	E	DELETE					
PM003739	EBS	3084	50014	Roofer	C	DELETE					
PM003750	EBS	3084	56003	Senior Mechanic	F	DELETE					
PM003751	EBS	3084	58511	Electrician Assistant	D	DELETE					
PM003755	EBS	3084	66200	Parking Attendant	B	DELETE					
PM003756	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003757	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003760	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003761	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003762	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003764	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003765	EBS	3084	76802	Temporary Help	MISC	DELETE					
PM003771	EBS	3084	30023	Supervisor	G	DELETE					
PM003780	EBS	3084	50052	Senior Maintenance Worker	D	DELETE					
PM003996	EBS	3084	30025	Supervisor III	I	DELETE					
PM004028	EBS	3084	50052	Senior Maintenance Worker	D	DELETE					
PM004033	EBS	3084	58514	Master Electrician	I	DELETE					
PM004147	EBS	3084	32402	Office Assistant II	D	DELETE					
PM004171	EBS	3084	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	DELETE					
PM004174	EBS	3084	30023	Supervisor	G	DELETE					
PM017009	EBS	3084	58511	Electrician Assistant	D	DELETE					
PM018118	EBS	3084	64003	Laborer	B	DELETE					
PM018225	EBS	3084	30010	Manager	I	DELETE					
PM017654	EBS	3059	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		
PM003987	EBS	3064	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM004175	EBS	5114	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM017656	EBS	3059	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst	I		
PM018096	EBS	3062	64004	Laborer II	C	TRANSFER/UPGRADE	74007	Video Specialist	F	MGT	1128
PM010985	EBS	1712	50007	Trades Helper	B	UPGRADE	56345	Automotive Maintenance Worker	C		
PM004092	EBS	3063	50406	Lead Custodian	C	UPGRADE	50054	Senior Crew Leader	F		
PM017377	EBS	3063	50403	Custodian	B	UPGRADE	30175	Special Events Coordinator	J		3059

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Equipment and Building Services (Internal Services Fund)

PM003787	EBS	1704	30011	Manager II	K	DELETE					
PM003789	EBS	1704	30011	Manager II	K	DELETE					
PM003857	EBS	1704	30011	Manager II	K	DELETE					
PM003918	EBS	1708	30020	Coordinator II	H	DELETE					
PM003635	EBS	1750	30010	Manager	I	DELETE					
PM003679	EBS	1704	32402	Office Assistant II	D	DELETE					
PM003636	EBS	1751	52015	Certified Technician	H	DELETE					
PM003651	EBS	1751	56002	Mechanic II	E	DELETE					
PM003658	EBS	1751	56002	Mechanic II	E	DELETE					
PM003674	EBS	1751	50007	Trades Helper	B	DELETE					
PM003676	EBS	1751	30011	Manager II	K	DELETE					
PM003678	EBS	1751	30024	Supervisor II	H	DELETE					
PM003680	EBS	1751	56002	Mechanic II	E	DELETE					
PM003681	EBS	1751	56002	Mechanic II	E	DELETE					
PM003682	EBS	1751	76802	Temporary Help	MISC	DELETE					
PM003683	EBS	1751	76802	Temporary Help	MISC	DELETE					
PM003684	EBS	1751	76802	Temporary Help	MISC	DELETE					
PM017761	EBS	1751	50007	Trades Helper	B	DELETE					
PM017762	EBS	1751	50007	Trades Helper	B	DELETE					
PM017763	EBS	1751	50007	Trades Helper	B	DELETE					
PM017764	EBS	1751	50007	Trades Helper	B	DELETE					
PM017765	EBS	1751	50007	Trades Helper	B	DELETE					
PM017766	EBS	1751	50007	Trades Helper	B	DELETE					
PM017767	EBS	1751	50007	Trades Helper	B	DELETE					
PM017768	EBS	1751	50007	Trades Helper	B	DELETE					
PM017769	EBS	1751	50007	Trades Helper	B	DELETE					
PM017770	EBS	1751	50007	Trades Helper	B	DELETE					
PM017771	EBS	1751	50007	Trades Helper	B	DELETE					
PM017772	EBS	1751	50007	Trades Helper	B	DELETE					
PM017773	EBS	1751	50007	Trades Helper	B	DELETE					
PM017774	EBS	1751	50007	Trades Helper	B	DELETE					
PM017777	EBS	1751	56001	Mechanic	C	DELETE					
PM017779	EBS	1751	56001	Mechanic	C	DELETE					
PM017780	EBS	1751	56001	Mechanic	C	DELETE					
PM017781	EBS	1751	56001	Mechanic	C	DELETE					
PM017783	EBS	1751	56001	Mechanic	C	DELETE					
PM017784	EBS	1751	56001	Mechanic	C	DELETE					
PM017785	EBS	1751	56001	Mechanic	C	DELETE					
PM003977	EBS	1764	32402	Office Assistant II	D	DELETE					
PM003690	EBS	1750	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		
PM017653	EBS	1750	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		
PM018692	EBS	1703	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM018308	EBS	1764	30017	Coordinator III	I	RECLASS	38040	Fuel Services Coordinator	I		
PM018309	EBS	1766	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM003946	EBS	1765		Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM003944	EBS	1750	30017	Coordinator III	I	RECLASS	36100	Departmental Technology Analyst	I		
PM003777	EBS	1761	00703	Senior Engineer	M	RECLASS	30012	Manager III	M		
PM017775	EBS	1751	50007	Trades Helper	B	UPGRADE	32405	Administrative Specialist	G		1701

Employees' Retirement Fund (Other Fund)

PM019466	ERF	5821	20943	Senior Employee Retirement Fund Accounting Specialist	K	ADD					
PM019467	ERF	5821	24460	Employee Retirement Fund Pension Officer	MISC	ADD					

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PM019468	ERF	5821	24461	Employee Retirement Fund Compliance Officer	MISC	ADD					
PM019469	ERF	5821	24461	Employee Retirement Fund Compliance Officer	MISC	ADD					
PM000944	ERF	5821	30020	Coordinator II	H	UPGRADE	40049	Public Information Officer	I		

Fire Rescue (General Fund)

PM011045	DFDC	2047	35547	Geographic Information System Analyst III	J	DELETE					
PM011047	DFDC	2047	40006	911 Call Taker Trainee	D	DELETE					
PM011048	DFDC	2047	40006	911 Call Taker Trainee	D	DELETE					
PM011037	DFDC	AD01	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		
PM010948	DFDC	AD01	30017	Coordinator III	I	RECLASS	34320	Billing Specialist	I		
PM011028	DFDC	AD01	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM011029	DFDC	HS00	30021	Coordinator IV	J	RECLASS	36604	Radio Systems Specialist	J		
PM011033	DFDC	LS04	30020	Coordinator II	H	RECLASS	20832	Worker's Compensation Coordinator	H		
PM018842	DFDC	AD01	30021	Coordinator IV	J	RECLASS	20942	Operations Research Analyst	J		
PM011043	DFDC	2047	32402	Office Assistant II	D	RECLASS	76802	Temporary Help	MISC		ER92
PM010175	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010942	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010943	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010988	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010989	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010990	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010991	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010993	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010994	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010995	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010996	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010997	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010998	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM010999	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011000	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011001	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011002	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011003	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011004	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011005	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011006	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011007	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011008	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Senior Emergency Vehicle Technician	F		
PM011028	DFDC	AD01	30020	Coordinator II	H	UPGRADE	30010	Manager	I		
PM011034	DFDC	AD01	32405	Administrative Specialist	G	UPGRADE	18040	Departmental Budget Analyst	I		
PM011018	DFDC	HS00	32402	Office Assistant II	D	UPGRADE	32405	Administrative Specialist	G		
PM008397	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM008417	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM008489	DFDU	2020	44006	Fire Lieutenant	F4	DELETE					
PM008506	DFDU	2020	44016	Fire Prevention Captain	F5	DELETE					
PM008734	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM008741	DFDU	2020	44007	Fire Captain	F5	DELETE					
PM008894	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM008931	DFDU	2020	44007	Fire Captain	F5	DELETE					
PM008997	DFDU	2020	44004	Fire Driver- Engineer	F3	DELETE					
PM009018	DFDU	2020	44006	Fire Lieutenant	F4	DELETE					
PM009317	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM009407	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM009512	DFDU	2020	44006	Fire Lieutenant	F4	DELETE					
PM009648	DFDU	2020	44004	Fire Driver- Engineer	F3	DELETE					
PM009809	DFDU	2020	44007	Fire Captain	F5	DELETE					

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PM009831	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM009836	DFDU	2020	44006	Fire Lieutenant	F4	DELETE					
PM009847	DFDU	2020	44004	Fire Driver- Engineer	F3	DELETE					
PM009985	DFDU	2020	44002	Fire and Rescue Officer	F2	DELETE					
PM009171	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009185	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009195	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009205	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009207	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009255	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009316	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009323	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009336	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009338	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009498	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009505	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009521	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009540	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009547	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009599	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009603	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009642	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009682	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009712	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009765	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009788	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009830	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009854	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009863	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009908	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009970	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM009996	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010005	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010006	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010007	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010011	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010024	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010030	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010038	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010043	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010056	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010058	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010079	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010087	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010090	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010101	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010116	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010128	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010132	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010141	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010145	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010160	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010166	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010208	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM010221	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010222	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010223	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					

CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM010224	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010225	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010226	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010227	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010228	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010229	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010230	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010231	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010232	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010233	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010234	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM010253	DFDU	2047	44014	Fire Senior Prevention Officer	F3	DELETE					
PM010254	DFDU	2047	44014	Fire Senior Prevention Officer	F3	DELETE					
PM010255	DFDU	2047	44014	Fire Senior Prevention Officer	F3	DELETE					
PM010268	DFDU	2047	44005	Fire Prevention Officer	F2	DELETE					
PM017465	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017466	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017468	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017472	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017482	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017483	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017491	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017503	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017513	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017546	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017548	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017549	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017552	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017553	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017554	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017556	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017570	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017574	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017580	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017587	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017588	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017589	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017591	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017593	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM017625	DFDU	2047	44002	Fire and Rescue Officer	F2	DELETE					
PM008357	DFDU	ER01	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009371	DFDU	ER14	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009458	DFDU	ER16	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009887	DFDU	ER19	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009448	DFDU	ER20	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009429	DFDU	ER25	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009036	DFDU	ER33	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009356	DFDU	ER36	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009034	DFDU	ER37	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM008676	DFDU	ER55	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM009882	DFDU	HS01	44026	Fire Second Driver	F2	RECLASS	44002	Fire and Rescue Officer	F2		
PM011043	DFDU	2047	32402	Office Assistant II	D	UPGRADE	76802	Temporary Help	MISC		ER92
PM009445	DFDU	ER27	44026	Fire Second Driver	F2	UPGRADE	44004	Fire Driver-Engineer	F3		
PM008481	DFDU	ER46	44026	Fire Second Driver	F2	UPGRADE	44004	Fire Driver-Engineer	F3		
PM008928	DFDU	ER90	44026	Fire Second Driver	F2	UPGRADE	44004	Fire Driver-Engineer	F3		

Housing/Community Services (General Fund)

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM019471	HOU	4288	26079	Housing Assistance Specialist	I	ADD					
PM019140	HOU	4289	26031	Caseworker II	H	ADD					
PM019141	HOU	4289	26031	Caseworker II	H	ADD					
PM019142	HOU	4289	26031	Caseworker II	H	ADD					
PM019143	HOU	4289	26031	Caseworker II	H	ADD					
PM019144	HOU	4289	26031	Caseworker II	H	ADD					
PM019145	HOU	4289	26031	Caseworker II	H	ADD					
PM019146	HOU	4289	26032	Senior Caseworker	I	ADD					
PM019147	HOU	4289	32403	Senior Office Assistant	F	ADD					
PM015949	HOU	4297	64003	Laborer	B	DELETE					
PM015950	HOU	4297	64003	Laborer	B	DELETE					
PM016373	HOU	4297	26027	Community Service Worker	B	DELETE					
PM016374	HOU	4297	26027	Community Service Worker	B	DELETE					
PM018607	HOU	4297	32401	Office Assistant	B	DELETE					
PM018834	HOU	4297	30023	Supervisor	G	DELETE					
PM017641	HOU	4295	30010	Manager	I	DELETE					
PM017645	HOU	4297	32401	Office Assistant	B	DELETE					
PM016252	HOU	4305	30019	Coordinator	G	DELETE					
PM016268	HOU	4308	30010	Manager	I	DELETE					
PM016270	HOU	4311	20814	Human Services Program Specialist	H	DELETE					
PM016273	HOU	4311	30020	Coordinator II	H	DELETE					
PM016379	HOU	5514	30307	Senior Real Estate Specialist	I	DELETE					
PM016327	HOU	4295	30021	Coordinator IV	J	RECLASS	26080	Senior Housing Assistance Specialist			J
PM016329	HOU	4295	30021	Coordinator IV	J	RECLASS	26080	Senior Housing Assistance Specialist			J
PM017370	HOU	4295	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II			I
PM017371	HOU	4295	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II			I
PM017372	HOU	4295	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II			I
PM017373	HOU	4295	30021	Coordinator IV	J	RECLASS	26080	Senior Housing Assistance Specialist			J
PM016258	HOU	4307	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist			H
PM017333	HOU	4311	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II			I
PM016245	HOU	5510	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II			H
PM017339	HOU	5514	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II			H
PM016257	HOU	4307	30019	Coordinator	G	UPGRADE	30114	Events Services Specialist			H

Housing/Community Services (Grant Fund)

PM015942	HOU	0785	16412	Inspector III	G	DELETE					
PM015943	HOU	0785	16412	Inspector III	G	DELETE					
PM015944	HOU	0785	30020	Coordinator II	H	DELETE					
PM015945	HOU	0785	30020	Coordinator II	H	DELETE					
PM015946	HOU	0785	16412	Inspector III	G	DELETE					
PM015947	HOU	0785	16606	Inspector II	F	DELETE					
PM015948	HOU	0785	30011	Manager II	K	DELETE					
PM015951	HOU	0785	30020	Coordinator II	H	DELETE					
PM015952	HOU	0785	30020	Coordinator II	H	DELETE					
PM015955	HOU	0785	30020	Coordinator II	H	DELETE					
PM015988	HOU	0785	24850	Assistant Director II	P	DELETE					
PM016003	HOU	0785	26030	Caseworker	G	DELETE					
PM016004	HOU	0785	26030	Caseworker	G	DELETE					
PM016236	HOU	0785	26031	Caseworker II	H	DELETE					
PM016237	HOU	0785	30020	Coordinator II	H	DELETE					
PM016380	HOU	0785	30020	Coordinator II	H	DELETE					
PM016446	HOU	0785	30012	Manager III	M	DELETE					
PM016492	HOU	0785	26031	Caseworker II	H	DELETE					
PM017334	HOU	0785	16412	Inspector III	G	DELETE					

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PM017335	HOU	0785	16412	Inspector III	G	DELETE					
PM017338	HOU	0785	16412	Inspector III	G	DELETE					
PM017343	HOU	0785	30012	Manager III	M	DELETE					
PM016376	HOU	785	26030	Caseworker	G	DELETE					
PM016377	HOU	785	30023	Supervisor	G	DELETE					
PM016398	HOU	9759	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016399	HOU	9759	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016400	HOU	9759	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016448	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016449	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016450	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016451	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016452	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016453	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016454	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016455	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016456	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016457	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016458	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016459	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016460	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016461	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016462	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016463	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016464	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016465	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016466	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016467	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016468	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016469	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016470	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016471	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016472	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016473	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016474	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016475	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016476	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016477	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016478	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016479	HOU	9760	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016481	HOU	9764	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016482	HOU	9764	80120	Summer Youth Employment Program Participant	MISC	DELETE					
PM016424	HOU	1791	30017	Coordinator III	I	DOWNGRADE	46536	Internal Control Specialist			H
PM016342	HOU	602H	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst			I
PM015981	HOU	1791	30022	Senior Coordinator	L	RECLASS	06550	Public Health Coordinator			L
PM015982	HOU	1791	30022	Senior Coordinator	L	RECLASS	06550	Public Health Coordinator			L
PM016200	HOU	1791	30017	Coordinator III	I	RECLASS	06518	Nutrition Coordinator			I
PM016387	HOU	1791	30022	Senior Coordinator	L	RECLASS	06550	Public Health Coordinator			L
PM016408	HOU	1791	30022	Senior Coordinator	L	RECLASS	06550	Public Health Coordinator			L
PM016409	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I
PM016410	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I
PM016411	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I
PM016412	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I
PM016413	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I
PM016419	HOU	1791	30017	Coordinator III	I	RECLASS	06518	Nutrition Coordinator			I
PM016420	HOU	1791	30017	Coordinator III	I	RECLASS	26021	Outreach Specialist II			I
PM016421	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator			I

**CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM016422	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator	I		
PM016426	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator	I		
PM016429	HOU	1791	30017	Coordinator III	I	RECLASS	06519	Senior Public Health Educator	I		
PM016430	HOU	1791	30017	Coordinator III	I	RECLASS	06518	Nutrition Coordinator	I		
PM016309	HOU	622H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM016310	HOU	622H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM016312	HOU	622H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM017345	HOU	622H	30017	Coordinator III	I	RECLASS	30045	Commission/Board Executive Assistant	I		
PM017346	HOU	622H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM017347	HOU	622H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM016325	HOU	623H	30017	Coordinator III	I	RECLASS	20018	Grant Compliance Specialist	I		
PM016328	HOU	626H	30021	Coordinator IV	J	RECLASS	26086	Senior Housing Assistance Specialist	J		
PM016347	HOU	627H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM016483	HOU	675H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM018001	HOU	675H	30017	Coordinator III	I	RECLASS	26079	Housing Assistance Specialist II	I		
PM016308	HOU	623H	30012	Manager III	M	RECLASS	26110	Housing and Redevelopment Manager	M		
PM016284	HOU	602H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016285	HOU	602H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016286	HOU	602H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016287	HOU	602H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016313	HOU	622H	30021	Coordinator IV	J	TRANSFER					4285
PM016317	HOU	622H	36534	Geographic Information System Support Technician	E	TRANSFER					4285
PM016000	HOU	623H	16412	Inspector III	G	TRANSFER					4285
PM016308	HOU	623H	30012	Manager III	M	TRANSFER					4285
PM016309	HOU	623H	30017	Coordinator III	I	TRANSFER					4285
PM016316	HOU	623H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016318	HOU	623H	20003	Senior Contract Compliance Administrator	H	TRANSFER					4285
PM016323	HOU	623H	26003	Loan Services Representative	G	TRANSFER					4285
PM016324	HOU	623H	30012	Manager III	M	TRANSFER					4285
PM016327	HOU	623H	30021	Coordinator IV	J	TRANSFER					4285
PM016329	HOU	623H	30021	Coordinator IV	J	TRANSFER					4285
PM016445	HOU	623H	30011	Manager II	K	TRANSFER					4285
PM017337	HOU	623H	16412	Inspector III	G	TRANSFER					4285
PM017346	HOU	623H	30017	Coordinator III	I	TRANSFER					4285
PM16330	HOU	623H	32401	Office Assistant	B	TRANSFER					4285
PM015976	HOU	1791	26028	Senior Community Service Worker	D	UPGRADE	26044	Lactation Counselor	F		
PM015983	HOU	1791	32402	Office Assistant II	D	UPGRADE	26044	Lactation Counselor	F		
PM016172	HOU	1791	26028	Senior Community Service Worker	D	UPGRADE	26044	Lactation Counselor	F		
PM016177	HOU	1791	26028	Senior Community Service Worker	D	UPGRADE	26044	Lactation Counselor	F		
PM016188	HOU	1791	26028	Senior Community Service Worker	D	UPGRADE	26044	Lactation Counselor	F		
PM016190	HOU	1791	26028	Senior Community Service Worker	D	UPGRADE	26044	Lactation Counselor	F		
PM016337	HOU	602H	20006	Contract Compliance Administrator	G	UPGRADE	20003	Senior Contract Compliance Administrator	H		
PM016348	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016349	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016350	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016351	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016352	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016353	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		
PM016480	HOU	627H	30019	Coordinator	G	UPGRADE	26078	Housing Assistance Specialist	H		

Human Resources (General Fund)

PM019148	PER	1432	20101	Recruiter	H	ADD					
PM016608	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016609	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016630	PER	1490	76802	Temporary Help	MISC	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM016631	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016632	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016633	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016634	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016635	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016636	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016637	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016638	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016639	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016640	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016641	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016642	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016643	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016644	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016645	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016646	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016647	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016648	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016649	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016650	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016651	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016652	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016653	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016654	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016655	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016656	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016657	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016658	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016659	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016660	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016661	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016662	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016663	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016664	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016665	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016666	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016667	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016668	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016669	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016670	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016671	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016672	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016673	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016674	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016675	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016676	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016677	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016678	PER	1490	76802	Temporary Help	MISC	DELETE					
PM016679	PER	1490	76802	Temporary Help	MISC	DELETE					
PM017737	PER	1432	32405	Administrative Specialist	G	UPGRADE	20033	Human Resource Analyst II	H		
PM016702	PER	1426	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst	I		

Human Resources (Employee Benefit Fund)

PM016707	PER	5710	20963	Senior Benefits Specialist	I	DELETE					
PM018526	PER	5710	20963	Senior Benefits Specialist	I	DELETE					
PM018749	PER	1768	24108	Chief Wellness Officer	MISC	DOWNGRADE	20121	Health and Wellness Manager	J		

CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM016571	PER	5710	30020	Coordinator II	H	RECLASS	20962	Benefits Specialist	H		

Human Resources (Grant Fund)

PM017332	PER	9733	76802	Temporary Help	MISC	DELETE					
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Library (General Fund)

PM001298	LIB	5389	09523	Library Associate	F	DELETE					
PM001325	LIB	5389	40039	Senior Customer Service Representative	E	DELETE					
PM001326	LIB	5389	40039	Senior Customer Service Representative	E	DELETE					
PM000976	LIB	5349	30012	Manager III	M	DELETE					
PM000979	LIB	5349	30024	Supervisor II	H	DELETE					
PM001008	LIB	5349	09523	Library Associate	F	DELETE					
PM001052	LIB	5349	09743	Senior Librarian	J	DELETE					
PM001073	LIB	5349	32401	Office Assistant	B	DELETE					
PM001099	LIB	5349	09000	Page	A	DELETE					
PM001130	LIB	5349	09000	Page	A	DELETE					
PM001151	LIB	5349	09000	Page	A	DELETE					
PM001195	LIB	5349	09000	Page	A	DELETE					
PM001227	LIB	5349	09000	Page	A	DELETE					
PM001320	LIB	5349	32401	Office Assistant	B	DELETE					
PM001333	LIB	5349	32401	Office Assistant	B	DELETE					
PM001339	LIB	5349	09743	Senior Librarian	J	DELETE					
PM001350	LIB	5349	30021	Coordinator IV	J	DELETE					
PM001423	LIB	5349	30021	Coordinator IV	J	DELETE					
PM018684	LIB	5349	32401	Office Assistant	B	DELETE					
PM001146	LIB	5379	09523	Library Associate	F	DELETE					

Judiciary (General Fund)

PM016551	CTJ	1050	46516	Bailiff	F	DELETE					
PM016556	CTJ	1051	56101	Administrative Hearing Officer II	H	DELETE					
PM017116	CTJ	1051	56102	Administrative Hearing Officer	F	DELETE					
PM017121	CTJ	1051	56107	Judicial Hearing Officer	M	DELETE					
PM018345	CTJ	1051	22202	Associate Municipal Judge	MISC	DELETE					
PM018347	CTJ	1051	24423	Municipal Judge	MISC	DELETE					

Library (Grant Fund)

PM017026	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017027	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017028	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017029	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017030	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017031	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017032	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017033	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017034	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM017035	LIB	3443	76802	Temporary Help	MISC	DELETE					
PM018757	LIB	1593	30020	Coordinator II	H	RECLASS	26020	Outreach Specialist	H		

Management Services (General Fund)

PM019470	MGT	1969	30012	Manager III	M	ADD					
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM019486	MGT	1256	40040	Customer Service Agent	E	ADD					
PM019487	MGT	1256	40042	Senior Customer Service Agent	E	ADD					
PM016715	MGT	1128	40004	Senior Public Information Representative	H	DELETE					
PM016778	MGT	5608	06403	Environmental Coordinator III	K	DELETE					
PM017354	MGT	1145	30011	Manager II	K	DOWNGRADE	30010	Manager	I		
PM018543	MGT	1970	30012	Manager III	M	DOWNGRADE	30212	Performance Measurement Specialist	J		
PM016777	MGT	5605	06404	Senior Environmental Coordinator	L	DOWNGRADE	06403	Environmental Coordinator III	K		
PM016788	MGT	5606	06303	Environmental Specialist III	G	DOWNGRADE	06302	Environmental Specialist II	F		
PM016959	MGT	1688	20911	Fund Analyst	I	RECLASS	30205	Emergency Preparedness Specialist	I		1686
PM016794	MGT	1124	30021	Coordinator IV	J	RECLASS	30055	City Agenda Coordinator	J		
PM016796	MGT	1128	30021	Coordinator IV	J	RECLASS	40065	Public Information Coordinator II	J		
PM016803	MGT	1256	30017	Coordinator III	I	RECLASS	37550	Configuration Coordinator	I		
PM016820	MGT	1256	30017	Coordinator III	I	RECLASS	37550	Configuration Coordinator	I		
PM016832	MGT	1256	30017	Coordinator III	I	RECLASS	37550	Configuration Coordinator	I		
PM016859	MGT	1256	30017	Coordinator III	I	RECLASS	37550	Configuration Coordinator	I		
PM016860	MGT	1256	30020	Coordinator II	H	RECLASS	46536	Internal Control Specialist	H		
PM016807	MGT	1970	30021	Coordinator IV	J	RECLASS	30211	Performance Measurement Coordinator	K		
PM016808	MGT	1970	30021	Coordinator IV	J	RECLASS	30212	Performance Measurement Specialist	J		
PM016812	MGT	1970	30021	Coordinator IV	J	RECLASS	30212	Performance Measurement Specialist	J		
PM018546	MGT	1970	30021	Coordinator IV	J	RECLASS	30212	Performance Measurement Specialist	J		
PM016915	MGT	2076	30021	Coordinator IV	J	RECLASS	30206	Senior Emergency Preparedness Specialist	J		
PM016916	MGT	2076	30021	Coordinator IV	J	RECLASS	30206	Senior Emergency Preparedness Specialist	J		
PM016951	MGT	2076	30021	Coordinator IV	J	RECLASS	30206	Senior Emergency Preparedness Specialist	J		
PM018378	MGT	2076	30017	Coordinator III	I	RECLASS	30205	Emergency Preparedness Specialist	I		
PM018348	MGT	1986	18014	Financial Accountant	K	TRANSFER				POM	1233
PM018527	MGT	1969	24404	Third Tier Executive	N	UPGRADE	24145	Chief Ethics and Compliance Officer	S		
PM016935	MGT	5609	06402	Environmental Coordinator II	I	UPGRADE	06403	Environmental Coordinator III	K		
PM018370	MGT	5609	06401	Environmental Coordinator	H	UPGRADE	06403	Environmental Coordinator III	K		
PM016793	MGT	1124	30020	Coordinator II	H	UPGRADE	30051	Agenda Specialist	I		
PM018071	MGT	1124	30019	Coordinator	G	UPGRADE	30051	Agenda Specialist	I		

Management Services (Grant Fund)

PM016917	MGT	1820	30021	Coordinator IV	J	DOWNGRADE	20018	Grant Compliance Specialist	I		
PM017047	MGT	1504	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst	I		
PM019076	MGT	1818	30017	Coordinator III	I	RECLASS	30205	Emergency Preparedness Specialist	I		

Mayor and Council (General Fund)

PM019478	MCC	1010	40049	Public Information Officer	I	ADD					
PM019479	MCC	1010	30019	Coordinator	G	ADD					

Mobility and Streets Services (General Fund)

PM019443	STS	3317	30011	Manager II	K	ADD					
PM019444	STS	3317	14031	City Forester	J	ADD					
PM019445	STS	3317	50053	Crew Leader	E	ADD					
PM019446	STS	3317	14030	Forestry Worker	D	ADD					
PM019447	STS	3317	14030	Forestry Worker	D	ADD					
PM019448	STS	3317	64003	Laborer	B	ADD					

Office of Cultural Affairs (General Fund)

PM019184	OCA	5502	30114	Events Services Specialist	H	ADD					
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM000406	OCA	4820	30019	Coordinator	G	DELETE					
PM000318	OCA	4834	30020	Coordinator II	H	DELETE					
PM000425	OCA	4888	32401	Office Assistant	B	DELETE					
PM000321	OCA	778	30011	Manager II	K	DELETE					
PM000362	OCA	1299	30020	Coordinator II	H	RECLASS	14603	Cultural Programs Coordinator	H		
PM017139	OCA	1299	30020	Coordinator II	H	RECLASS	14603	Cultural Programs Coordinator	H		
PM000342	OCA	4805	30020	Coordinator II	H	RECLASS	14603	Cultural Programs Coordinator	H		
PM000369	OCA	4805	30020	Coordinator II	H	RECLASS	14603	Cultural Programs Coordinator	H		
PM000370	OCA	4820	30020	Coordinator II	H	RECLASS	30014	Events Services Specialist	H		
PM018493	OCA	4832	30020	Coordinator II	H	RECLASS	14603	Cultural Programs Coordinator	H		
PM000422	OCA	4833	30019	Coordinator	G	RECLASS	14648	Arts Program Specialist	G		
PM017648	OCA	5501	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM018243	OCA	5501	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM017093	OCA	5502	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM018583	OCA	5502	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM000368	OCA	4832	30019	Coordinator	G	UPGRADE	14603	Cultural Programs Coordinator	H		
PM000418	OCA	4832	30019	Coordinator	G	UPGRADE	14603	Cultural Programs Coordinator	H		
PM017650	OCA	5501	32402	Office Assistant II	D	UPGRADE	30114	Events Services Specialist	H		

Office of Cultural Affairs (Enterprise Fund)

PM000322	OCA	1066	30011	Manager II	K	DELETE					
PM000327	OCA	1066	76200	Sales Manager	MISC	DELETE					
PM000343	OCA	1066	30020	Coordinator II	H	DELETE					
PM000348	OCA	1066	76203	Sales Representative	MISC	DELETE					
PM000349	OCA	1066	76203	Sales Representative	MISC	DELETE					
PM000319	OCA	1067	30010	Manager	I	DELETE					
PM000326	OCA	1067	74022	Radio Announcer	E	DELETE					
PM000353	OCA	1067	74022	Radio Announcer	E	DELETE					
PM000356	OCA	1067	74022	Radio Announcer	E	DELETE					
PM000325	OCA	1068	32402	Office Assistant II	D	DELETE					
PM000358	OCA	1068	18011	Accountant III	H	DELETE					
PM000360	OCA	1068	32402	Office Assistant II	D	DELETE					

Office of Economic Development (General Fund)

PM011079	ECO	1163	29004	Economic Development Analyst	I	DELETE					
PM011082	ECO	1163	30012	Manager III	M	DELETE					
PM011057	ECO	1164	29004	Economic Development Analyst	I	DELETE					
PM011085	ECO	1166	30022	Senior Coordinator	L	DELETE					
PM018496	ECO	1166	29004	Economic Development Analyst	I	DELETE					
PM011070	ECO	1161	30020	Coordinator II	H	RECLASS	30050	Agenda Coordinator	H		
PM011095	ECO	1166	30022	Senior Coordinator	L	RECLASS	29006	Economic Development Coordinator	L		
PM011099	ECO	1163	30022	Senior Coordinator	L	RECLASS	29006	Economic Development Coordinator	L		

Office of Economic Development (Grant Fund)

PM016332	ECO	9833	76802	Temporary Help	MISC	DELETE					
PM011054	ECO	601H	30021	Coordinator IV	J	TRANSFER					1166
PM011059	ECO	601H	29004	Economic Development Analyst	I	TRANSFER					1166

Office of Financial Services (General Fund)

PM016713	BMS	1122	24830	Assistant Director I	O	DELETE					
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM016735	BMS	1121	32402	Office Assistant II	D	DELETE					
PM016754	BMS	1121	30011	Manager II	K	DELETE					
PM016756	BMS	1121	32209	Executive Secretary	E	DELETE					
PM016763	BMS	1244	30012	Manager III	M	DELETE					
PM018533	BMS	1244	20003	Senior Contract Compliance Administrator	H	DELETE					
PM016727	BMS	1985	30011	Manager II	K	DELETE					
PM016728	BMS	1985	32402	Office Assistant II	D	DELETE					
PM016731	BMS	1985	32402	Office Assistant II	D	DELETE					
PM016732	BMS	1985	32402	Office Assistant II	D	DELETE					
PM016733	BMS	1985	32402	Office Assistant II	D	DELETE					
PM016734	BMS	1985	32402	Office Assistant II	D	DELETE					
PM016738	BMS	1985	32403	Senior Office Assistant	F	DELETE					
PM017727	BMS	1985	26030	Caseworker	G	DELETE					
PM016755	BMS	1121	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM016752	BMS	1244	30017	Coordinator III	I	TRANSFER					503A

Office of Risk Management (Other Fund)

PM016691	ORM	3830	30020	Coordinator II	H	RECLASS	20832	Worker's Compensation Coordinator	H		
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Parks and Recreation (General Fund)

PM019185	PKR	5002	64004	Laborer II	C	ADD					
PM019186	PKR	5002	64004	Laborer II	C	ADD					
PM019187	PKR	5071	14514	Community Recreation Program Coordinator	G	ADD					
PM019188	PKR	5071	50403	Custodian	B	ADD					
PM019189	PKR	5286	14514	Community Recreation Program Coordinator	G	ADD					
PM019190	PKR	5286	14324	Pool Associate	A	ADD					
PM019191	PKR	5286	14324	Pool Associate	A	ADD					
PM019192	PKR	5286	14324	Pool Associate	A	ADD					
PM014401	PKR	5040	14324	Pool Associate	A	DELETE					
PM014948	PKR	5040	14324	Pool Associate	A	DELETE					
PM014314	PKR	5060	14324	Pool Associate	A	DELETE					
PM014320	PKR	5061	14522	Recreation Center Assistant	B	DELETE					
PM015134	PKR	5111	14324	Pool Associate	A	DELETE					
PM015141	PKR	5119	14522	Recreation Center Assistant	B	DELETE					
PM015520	PKR	5119	14522	Recreation Center Assistant	B	DELETE					
PM014480	PKR	5163	14324	Pool Associate	A	DELETE					
PM014481	PKR	5163	14324	Pool Associate	A	DELETE					
PM014556	PKR	5183	14324	Pool Associate	A	DELETE					
PM014557	PKR	5183	14324	Pool Associate	A	DELETE					
PM014855	PKR	5223	14030	Forestry Worker	D	DELETE					
PM015251	PKR	5223	14030	Forestry Worker	D	DELETE					
PM014188	PKR	5002	14522	Recreation Center Assistant	B	DELETE					
PM014210	PKR	5002	32412	Student Worker	A	DELETE					
PM014236	PKR	5002	76802	Temporary Help	MISC	DELETE					
PM014908	PKR	5002	64004	Laborer II	C	DELETE					
PM018444	PKR	5002	20003	Senior Contract Compliance Administrator	H	DELETE					
PM014432	PKR	5010	64004	Laborer II	C	DELETE					
PM014442	PKR	5010	64004	Laborer II	C	DELETE					
PM014854	PKR	5010	64004	Laborer II	C	DELETE					
PM015158	PKR	5010	64003	Laborer	B	DELETE					
PM015164	PKR	5010	64003	Laborer	B	DELETE					
PM015167	PKR	5010	64003	Laborer	B	DELETE					
PM015168	PKR	5010	64003	Laborer	B	DELETE					
PM014870	PKR	5011	76802	Temporary Help	MISC	DELETE					

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PM015127	PKR	5011	76802	Temporary Help	MISC	DELETE					
PM015482	PKR	5011	76802	Temporary Help	MISC	DELETE					
PM014893	PKR	5025	64004	Laborer II	C	DELETE					
PM014904	PKR	5025	64004	Laborer II	C	DELETE					
PM015062	PKR	5025	64003	Laborer	B	DELETE					
PM015063	PKR	5025	64003	Laborer	B	DELETE					
PM014223	PKR	5032	64003	Laborer	B	DELETE					
PM014233	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM014244	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM014246	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM014249	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM014668	PKR	5032	30023	Supervisor	G	DELETE					
PM014669	PKR	5032	30023	Supervisor	G	DELETE					
PM014672	PKR	5032	40038	Customer Service Representative	C	DELETE					
PM015030	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM015086	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM015088	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM015089	PKR	5032	76802	Temporary Help	MISC	DELETE					
PM017197	PKR	5037	14520	Recreation Program Specialist	E	DELETE					
PM014389	PKR	5038	14324	Pool Associate	A	DELETE					
PM014390	PKR	5038	14324	Pool Associate	A	DELETE					
PM014391	PKR	5038	14324	Pool Associate	A	DELETE					
PM014392	PKR	5038	14324	Pool Associate	A	DELETE					
PM014393	PKR	5038	14324	Pool Associate	A	DELETE					
PM014941	PKR	5039	14324	Pool Associate	A	DELETE					
PM014949	PKR	5040	14324	Pool Associate	A	DELETE					
PM014950	PKR	5040	14324	Pool Associate	A	DELETE					
PM014951	PKR	5040	14324	Pool Associate	A	DELETE					
PM017206	PKR	5041	30019	Coordinator	G	DELETE					
PM017196	PKR	5052	30019	Coordinator	G	DELETE					
PM014239	PKR	5055	76802	Temporary Help	MISC	DELETE					
PM014271	PKR	5057	14320	Pool Manager	A	DELETE					
PM014305	PKR	5059	14320	Pool Manager	A	DELETE					
PM014329	PKR	5071	14520	Recreation Program Specialist	E	DELETE					
PM014330	PKR	5071	14520	Recreation Program Specialist	E	DELETE					
PM014591	PKR	5071	24110	Intern	C	DELETE					
PM014592	PKR	5071	24110	Intern	C	DELETE					
PM014670	PKR	5071	32402	Office Assistant II	D	DELETE					
PM014990	PKR	5071	30019	Coordinator	G	DELETE					
PM015022	PKR	5071	30019	Coordinator	G	DELETE					
PM015029	PKR	5071	50403	Custodian	B	DELETE					
PM015661	PKR	5071	20006	Contract Compliance Administrator	G	DELETE					
PM015836	PKR	5071	14407	Therapeutic Rec	D	DELETE					
PM017187	PKR	5071	14520	Recreation Program Specialist	E	DELETE					
PM017188	PKR	5071	30019	Coordinator	G	DELETE					
PM017192	PKR	5071	30019	Coordinator	G	DELETE					
PM017194	PKR	5071	30019	Coordinator	G	DELETE					
PM017201	PKR	5071	30019	Coordinator	G	DELETE					
PM017208	PKR	5071	30019	Coordinator	G	DELETE					
PM018157	PKR	5071	14520	Recreation Program Specialist	E	DELETE					
PM018158	PKR	5071	14520	Recreation Program Specialist	E	DELETE					
PM018228	PKR	5071	30019	Coordinator	G	DELETE					
PM018751	PKR	5071	30019	Coordinator	G	DELETE					
PM018752	PKR	5071	30019	Coordinator	G	DELETE					
PM014341	PKR	5090	50053	Crew Leader	E	DELETE					
PM014518	PKR	5090	64003	Laborer	B	DELETE					
PM014519	PKR	5090	64003	Laborer	B	DELETE					

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PM014520	PKR	5090	64003	Laborer	B	DELETE					
PM014521	PKR	5090	64003	Laborer	B	DELETE					
PM014522	PKR	5090	64003	Laborer	B	DELETE					
PM014523	PKR	5090	64003	Laborer	B	DELETE					
PM014903	PKR	5090	64004	Laborer II	C	DELETE					
PM018123	PKR	5090	64004	Laborer II	C	DELETE					
PM018124	PKR	5090	64004	Laborer II	C	DELETE					
PM014224	PKR	5104	76802	Temporary Help	MISC	DELETE					
PM015110	PKR	5104	30019	Coordinator	G	DELETE					
PM017215	PKR	5105	14520	Recreation Program Specialist	E	DELETE					
PM017209	PKR	5107	30019	Coordinator	G	DELETE					
PM014186	PKR	5109	14522	Recreation Center Assistant	B	DELETE					
PM015135	PKR	5111	14324	Pool Associate	A	DELETE					
PM015131	PKR	5112	14324	Pool Associate	A	DELETE					
PM015132	PKR	5112	14324	Pool Associate	A	DELETE					
PM015133	PKR	5112	14324	Pool Associate	A	DELETE					
PM014394	PKR	5113	14324	Pool Associate	A	DELETE					
PM014395	PKR	5113	14324	Pool Associate	A	DELETE					
PM014396	PKR	5113	14324	Pool Associate	A	DELETE					
PM014398	PKR	5113	14324	Pool Associate	A	DELETE					
PM014388	PKR	5114	14320	Pool Manager	A	DELETE					
PM014403	PKR	5114	14324	Pool Associate	A	DELETE					
PM014404	PKR	5114	14324	Pool Associate	A	DELETE					
PM014416	PKR	5131	64004	Laborer II	C	DELETE					
PM014880	PKR	5131	64003	Laborer	B	DELETE					
PM014887	PKR	5131	64003	Laborer	B	DELETE					
PM015163	PKR	5131	64003	Laborer	B	DELETE					
PM015165	PKR	5131	64003	Laborer	B	DELETE					
PM017664	PKR	5131	64004	Laborer II	C	DELETE					
PM014526	PKR	5132	64003	Laborer	B	DELETE					
PM014822	PKR	5132	64003	Laborer	B	DELETE					
PM014824	PKR	5132	64003	Laborer	B	DELETE					
PM014827	PKR	5132	64003	Laborer	B	DELETE					
PM014829	PKR	5132	64003	Laborer	B	DELETE					
PM015232	PKR	5132	64004	Laborer II	C	DELETE					
PM018130	PKR	5132	64004	Laborer II	C	DELETE					
PM014525	PKR	5142	64003	Laborer	B	DELETE					
PM015242	PKR	5142	64003	Laborer	B	DELETE					
PM015246	PKR	5142	64003	Laborer	B	DELETE					
PM015258	PKR	5142	50053	Crew Leader	E	DELETE					
PM018126	PKR	5142	64004	Laborer II	C	DELETE					
PM018127	PKR	5142	64004	Laborer II	C	DELETE					
PM017213	PKR	5151	30019	Coordinator	G	DELETE					
PM015276	PKR	5153	30019	Coordinator	G	DELETE					
PM015281	PKR	5154	14522	Recreation Center Assistant	B	DELETE					
PM017210	PKR	5154	30019	Coordinator	G	DELETE					
PM017212	PKR	5155	14520	Recreation Program Specialist	E	DELETE					
PM015298	PKR	5158	14520	Recreation Program Specialist	E	DELETE					
PM014397	PKR	5161	14320	Pool Manager	A	DELETE					
PM014468	PKR	5161	14324	Pool Associate	A	DELETE					
PM015322	PKR	5162	14324	Pool Associate	A	DELETE					
PM015323	PKR	5162	14324	Pool Associate	A	DELETE					
PM015324	PKR	5162	14324	Pool Associate	A	DELETE					
PM015325	PKR	5162	14324	Pool Associate	A	DELETE					
PM015326	PKR	5162	14324	Pool Associate	A	DELETE					
PM014475	PKR	5163	14320	Pool Manager	A	DELETE					
PM014484	PKR	5163	14324	Pool Associate	A	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM014485	PKR	5163	14324	Pool Associate	A	DELETE					
PM014486	PKR	5163	14324	Pool Associate	A	DELETE					
PM014491	PKR	5163	14324	Pool Associate	A	DELETE					
PM014495	PKR	5164	14324	Pool Associate	A	DELETE					
PM015338	PKR	5164	14324	Pool Associate	A	DELETE					
PM015347	PKR	5164	14324	Pool Associate	A	DELETE					
PM015348	PKR	5164	14324	Pool Associate	A	DELETE					
PM015418	PKR	5164	14324	Pool Associate	A	DELETE					
PM015419	PKR	5164	14324	Pool Associate	A	DELETE					
PM015420	PKR	5164	14324	Pool Associate	A	DELETE					
PM015421	PKR	5164	14324	Pool Associate	A	DELETE					
PM015422	PKR	5164	14324	Pool Associate	A	DELETE					
PM015423	PKR	5164	14324	Pool Associate	A	DELETE					
PM015424	PKR	5164	14324	Pool Associate	A	DELETE					
PM015425	PKR	5164	14324	Pool Associate	A	DELETE					
PM015426	PKR	5164	14324	Pool Associate	A	DELETE					
PM015427	PKR	5164	14324	Pool Associate	A	DELETE					
PM015428	PKR	5164	14324	Pool Associate	A	DELETE					
PM015429	PKR	5164	14324	Pool Associate	A	DELETE					
PM014247	PKR	5165	76802	Temporary Help	MISC	DELETE					
PM017214	PKR	5165	30019	Coordinator	G	DELETE					
PM014630	PKR	5168	56002	Mechanic II	E	DELETE					
PM015210	PKR	5168	64003	Laborer	B	DELETE					
PM015211	PKR	5168	64003	Laborer	B	DELETE					
PM015243	PKR	5168	64003	Laborer	B	DELETE					
PM017364	PKR	5168	50403	Custodian	B	DELETE					
PM017365	PKR	5168	50403	Custodian	B	DELETE					
PM018229	PKR	5171	30019	Coordinator	G	DELETE					
PM014230	PKR	5172	76802	Temporary Help	MISC	DELETE					
PM015465	PKR	5172	30019	Coordinator	G	DELETE					
PM014243	PKR	5176	76802	Temporary Help	MISC	DELETE					
PM014334	PKR	5176	50403	Custodian	B	DELETE					
PM017202	PKR	5176	14520	Recreation Program Specialist	E	DELETE					
PM017203	PKR	5177	30019	Coordinator	G	DELETE					
PM014221	PKR	5178	30020	Coordinator II	H	DELETE					
PM014286	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM014655	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM014656	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM014657	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM014658	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM014728	PKR	5178	14522	Recreation Center Assistant	B	DELETE					
PM015092	PKR	5178	76802	Temporary Help	MISC	DELETE					
PM018227	PKR	5178	30020	Coordinator II	H	DELETE					
PM018233	PKR	5178	30025	Supervisor III	I	DELETE					
PM014547	PKR	5181	14324	Pool Associate	A	DELETE					
PM014548	PKR	5181	14324	Pool Associate	A	DELETE					
PM014549	PKR	5181	14324	Pool Associate	A	DELETE					
PM014453	PKR	5182	14320	Pool Manager	A	DELETE					
PM015503	PKR	5182	14324	Pool Associate	A	DELETE					
PM015504	PKR	5182	14324	Pool Associate	A	DELETE					
PM014558	PKR	5183	14324	Pool Associate	A	DELETE					
PM014559	PKR	5183	14324	Pool Associate	A	DELETE					
PM014560	PKR	5183	14324	Pool Associate	A	DELETE					
PM014562	PKR	5183	14320	Pool Manager	A	DELETE					
PM015508	PKR	5184	14324	Pool Associate	A	DELETE					
PM015107	PKR	5185	76802	Temporary Help	MISC	DELETE					
PM015533	PKR	5190	76802	Temporary Help	MISC	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM017217	PKR	5202	14520	Recreation Program Specialist	E	DELETE					
PM017218	PKR	5202	14520	Recreation Program Specialist	E	DELETE					
PM017219	PKR	5202	14520	Recreation Program Specialist	E	DELETE					
PM014228	PKR	5203	76802	Temporary Help	MISC	DELETE					
PM014583	PKR	5206	30011	Manager II	K	DELETE					
PM014584	PKR	5206	64004	Laborer II	C	DELETE					
PM015087	PKR	5206	76802	Temporary Help	MISC	DELETE					
PM015584	PKR	5206	14522	Recreation Center Assistant	B	DELETE					
PM015605	PKR	5206	76802	Temporary Help	MISC	DELETE					
PM017155	PKR	5206	30020	Coordinator II	H	DELETE					
PM017223	PKR	5206	30020	Coordinator II	H	DELETE					
PM014585	PKR	5207	64003	Laborer	B	DELETE					
PM015615	PKR	5207	50707	Pool Mechanic	E	DELETE					
PM014586	PKR	5208	50011	Senior Plumber	F	DELETE					
PM015090	PKR	5212	76802	Temporary Help	MISC	DELETE					
PM015634	PKR	5212	30010	Manager	I	DELETE					
PM014238	PKR	5213	76802	Temporary Help	MISC	DELETE					
PM014594	PKR	5213	24111	Intern II	D	DELETE					
PM014595	PKR	5213	24111	Intern II	D	DELETE					
PM014596	PKR	5213	24111	Intern II	D	DELETE					
PM014597	PKR	5213	24111	Intern II	D	DELETE					
PM014598	PKR	5213	24111	Intern II	D	DELETE					
PM015648	PKR	5215	76802	Temporary Help	MISC	DELETE					
PM015656	PKR	5215	76802	Temporary Help	MISC	DELETE					
PM015657	PKR	5215	76802	Temporary Help	MISC	DELETE					
PM015660	PKR	5215	76802	Temporary Help	MISC	DELETE					
PM014242	PKR	5217	76802	Temporary Help	MISC	DELETE					
PM014237	PKR	5222	76802	Temporary Help	MISC	DELETE					
PM014227	PKR	5223	76802	Temporary Help	MISC	DELETE					
PM014235	PKR	5223	76802	Temporary Help	MISC	DELETE					
PM014245	PKR	5223	76802	Temporary Help	MISC	DELETE					
PM018445	PKR	5223	50054	Senior Crew Leader	F	DELETE					
PM018446	PKR	5223	50053	Crew Leader	E	DELETE					
PM018447	PKR	5223	14030	Forestry Worker	D	DELETE					
PM018448	PKR	5223	14030	Forestry Worker	D	DELETE					
PM018449	PKR	5223	14030	Forestry Worker	D	DELETE					
PM018481	PKR	5235	30017	Coordinator III	I	DELETE					
PM014618	PKR	5236	14675	Park Planner	K	DELETE					
PM014621	PKR	5245	12439	Animal Keeper II	C	DELETE					
PM014229	PKR	5286	76802	Temporary Help	MISC	DELETE					
PM014231	PKR	5286	76802	Temporary Help	MISC	DELETE					
PM014483	PKR	5286	14324	Pool Associate	A	DELETE					
PM015843	PKR	5291	14522	Recreation Center Assistant	B	DELETE					
PM017193	PKR	5292	14520	Recreation Program Specialist	E	DELETE					
PM014365	PKR	5293	14324	Pool Associate	A	DELETE					
PM014636	PKR	5293	14324	Pool Associate	A	DELETE					
PM015037	PKR	5294	30017	Coordinator III	I	DELETE					
PM014851	PKR	9487	64004	Laborer II	C	DELETE					
PM015220	PKR	9487	64004	Laborer II	C	DELETE					
PM015876	PKR	9487	14522	Recreation Center Assistant	B	DELETE					
PM015877	PKR	9487	14522	Recreation Center Assistant	B	DELETE					
PM015878	PKR	9487	14522	Recreation Center Assistant	B	DELETE					
PM015879	PKR	9487	14522	Recreation Center Assistant	B	DELETE					
PM018478	PKR	5223	30023	Supervisor	G	DOWNGRADE	50054	Senior Crew Leader	F		
PM018451	PKR	5275	50026	Senior Irrigation Technician	E	DOWNGRADE	50025	Irrigation Technician	C		
PM014189	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM014190	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM014325	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM014807	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM015041	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM019060	PKR	5002	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM018858	PKR	5206	30021	Coordinator IV	J	DOWNGRADE	14689	Park Marketing and Public Relations Specialist	I		
PM015852	PKR	5292	30017	Coordinator III	I	DOWNGRADE	14422	Volunteer Coordinator	G		
PM015705	PKR	5002	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM014917	PKR	5031	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014711	PKR	5034	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014713	PKR	5035	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014926	PKR	5035	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014934	PKR	5037	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014954	PKR	5043	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014960	PKR	5044	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014981	PKR	5052	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM017190	PKR	5053	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014989	PKR	5054	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015301	PKR	5062	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015027	PKR	5063	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014715	PKR	5064	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015033	PKR	5064	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015848	PKR	5071	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015095	PKR	5101	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015099	PKR	5102	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM017216	PKR	5102	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015104	PKR	5103	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015121	PKR	5103	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014716	PKR	5104	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014717	PKR	5107	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015125	PKR	5109	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014718	PKR	5152	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015123	PKR	5153	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015277	PKR	5153	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014719	PKR	5155	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015292	PKR	5156	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015295	PKR	5157	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014916	PKR	5165	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014720	PKR	5166	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015466	PKR	5172	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014451	PKR	5173	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014537	PKR	5175	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015490	PKR	5177	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014222	PKR	5178	30020	Coordinator II	H	RECLASS	14515	Community Recreation Program Coordinator II	H		
PM018226	PKR	5178	30020	Coordinator II	H	RECLASS	14515	Community Recreation Program Coordinator II	H		
PM014980	PKR	5179	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015495	PKR	5179	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM015565	PKR	5201	30017	Coordinator III	I	RECLASS	30051	Agenda Specialist	I		
PM014616	PKR	5206	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM017222	PKR	5206	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM015708	PKR	5223	30021	Coordinator IV	J	RECLASS	14031	City Forester	J		
PM015768	PKR	5262	30019	Coordinator	G	RECLASS	14514	Community Recreation Program Coordinator	G		
PM014728	PKR	5271	30020	Coordinator II	H	RECLASS	20003	Senior Contract Compliance Administrator	H		
PM014588	PKR	5286	30017	Coordinator III	I	RECLASS	18040	Departmental Budget Analyst	I		
PM015832	PKR	5286	30021	Coordinator IV	J	RECLASS	30026	Supervisor IV	J		
PM015833	PKR	5286	30021	Coordinator IV	J	RECLASS	30026	Supervisor IV	J		
PM018482	PKR	9487	30017	Coordinator III	I	RECLASS	30116	Events Services Specialist II	I		
PM014869	PKR	5011	76802	Temporary Help	MISC	RECLASS	50007	Trades Helper	B		

**CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM014232	PKR	5032	76802	Temporary Help	MISC	RECLASS	63014	Service Agent	G		5002
PM015093	PKR	5032	76802	Temporary Help	MISC	RECLASS	32403	Senior Office Assistant	F		5222
PM015122	PKR	5032	76802	Temporary Help	MISC	RECLASS	32403	Senior Office Assistant	F		5203
PM015289	PKR	5032	76802	Temporary Help	MISC	RECLASS	36100	Departmental Technology Analyst	I		5286
PM015462	PKR	5032	76802	Temporary Help	MISC	RECLASS	36100	Departmental Technology Analyst	I		5212
PM015857	PKR	5032	76802	Temporary Help	MISC	RECLASS	36100	Departmental Technology Analyst	I		5071
PM015851	PKR	5071	76802	Temporary Help	MISC	RECLASS	12427	Senior Park and Recreation Manager	N		
PM015436	PKR	5154	76802	Temporary Help	MISC	RECLASS	14522	Recreational Center Assistant	B		
PM014248	PKR	5174	76802	Temporary Help	MISC	RECLASS	14522	Recreational Center Assistant	B		
PM015530	PKR	5190	76802	Temporary Help	MISC	RECLASS	14522	Recreational Center Assistant	B		
PM015531	PKR	5190	76802	Temporary Help	MISC	RECLASS	14522	Recreational Center Assistant	B		
PM015091	PKR	5201	76802	Temporary Help	MISC	RECLASS	30012	Manager III	M		
PM015730	PKR	5225	50034	Painter	D	RECLASS	50002	Carpenter	D		
PM015754	PKR	5225	50043	Senior Welder	E	RECLASS	50004	Senior Carpenter	E		
PM015751	PKR	5228	30025	Supervisor III	I	RECLASS	50012	Master Plumber Supervisor	I		
PM015673	PKR	5229	50052	Senior Maintenance Worker	D	RECLASS	50002	Carpenter	D		5225
PM015640	PKR	5286	30017	Coordinator III	I	RECLASS	36100	Departmental Technology Analyst	I		
PM015850	PKR	5291	76802	Temporary Help	MISC	RECLASS	14522	Recreational Center Assistant	B		
PM015579	PKR	5002	40038	Customer Service Representative	C	UPGRADE	30024	Supervisor II	H		5223
PM015580	PKR	5002	40038	Customer Service Representative	C	UPGRADE	30024	Supervisor II	H		5223
PM014441	PKR	5132	30023	Supervisor	G	UPGRADE	30011	Manager II	K		5223
PM018753	PKR	5201	30019	Coordinator	G	UPGRADE	20016	Grant Compliance Representative	H		
PM018859	PKR	5201	30020	Coordinator II	H	UPGRADE	20902	Operations Research Analyst	J		
PM014600	PKR	5213	32412	Student Worker	A	UPGRADE	00009	Senior Architect	M		
PM018476	PKR	5215	30024	Supervisor II	H	UPGRADE	30025	Supervisor III	I		
PM015776	PKR	5271	32402	Office Assistant	D	UPGRADE	32405	Administrative Specialist	G		
PM015805	PKR	5275	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015806	PKR	5275	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015807	PKR	5275	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015808	PKR	5275	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		

Parks and Recreation (Grant Fund)

PM015703	PKR	605H	30017	Coordinator III	I	TRANSFER	20018	Grant Compliance Specialist	I		5071
PM014626	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM014735	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015932	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015934	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015936	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015938	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM014625	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		
PM015939	PKR	9363	14432	Seasonal Maintenance Worker	A	UPGRADE	64003	Laborer	B		

Planning and Urban Design (General Fund)

PM018377	PNV	1579	28043	Senior Planner	J	DELETE					
PM018372	PNV	1581	30020	Coordinator II	H	DELETE					
PM019087	PNV	1598	18012	Accountant II	G	DELETE					
PM019081	PNV	1581	28044	Chief Planner	L	RECLASS	30022	Senior Coordinator	L		
PM001460	PNV	1579	02518	Project Coordinator III	J	TRANSFER				STS	1579
PM001461	PNV	1579	28044	Chief Planner	L	TRANSFER				STS	1579
PM001462	PNV	1579	28043	Senior Planner	J	TRANSFER				STS	1579
PM001463	PNV	1579	28043	Senior Planner	J	TRANSFER				STS	1579
PM003021	PNV	1579	24850	Assistant Director II	P	TRANSFER				STS	1579
PM017747	PNV	1579	30011	Manager II	K	TRANSFER				STS	1579
PM018073	PNV	1579	00703	Senior Engineer	M	TRANSFER				STS	1579

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
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Planning and Urban Design(Grant Fund)

PM016303	PNV	495G	28042	Planner II	H	DELETE					
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Police (General Fund)

PM019218	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019219	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019220	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019221	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019222	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019223	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019224	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019225	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019226	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019227	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019228	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019229	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019230	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019231	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019232	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019233	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019234	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019235	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019236	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019237	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019238	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019239	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019240	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019241	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019242	DPDC	2147	46503	Public Service Officer	C	ADD					
PM019193	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019194	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019195	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019196	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019197	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019198	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019199	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019200	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019201	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019202	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019203	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019204	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019205	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019206	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019207	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019208	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019209	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019210	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019211	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019212	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019213	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019214	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019215	DPDC	2162	46503	Public Service Officer	C	ADD					
PM019216	DPDC	2162	46503	Public Service Officer	C	ADD					

**CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM019217	DPDC	2162	46503	Public Service Officer	C	ADD					
PM013199	DPDC	2113	30017	Coordinator III	I	DELETE					
PM014046	DPDC	2113	18013	Senior Accountant	I	DELETE					
PM013457	DPDC	2147	40035	Police Report Representative	E	DELETE					
PM013458	DPDC	2147	40035	Police Report Representative	E	DELETE					
PM013481	DPDC	2147	40035	Police Report Representative	E	DELETE					
PM018944	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018945	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018946	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018947	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018948	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018949	DPDC	2147	30025	Supervisor III	I	DELETE					
PM018960	DPDC	2147	30019	Coordinator	G	DELETE					
PM018961	DPDC	2147	30019	Coordinator	G	DELETE					
PM018714	DPDC	2164	46535	Crime Scene Analyst	H	DELETE					
PM018715	DPDC	2164	46535	Crime Scene Analyst	H	DELETE					
PM018968	DPDC	2181	30019	Coordinator	G	DELETE					
PM019103	DPDC	2181	32405	Administrative Specialist	G	DELETE					
PM019104	DPDC	2181	32405	Administrative Specialist	G	DELETE					
PM019107	DPDC	2181	32405	Administrative Specialist	G	DELETE					
PM014171	DPDC	2188	26031	Caseworker II	H	DELETE					
PM013182	DPDC	2112	30024	Supervisor II	H	DELETE					
PM013237	DPDC	2112	32401	Office Assistant	B	DELETE					
PM013320	DPDC	2112	46503	Public Service Officer	C	DELETE					
PM013321	DPDC	2112	32401	Office Assistant	B	DELETE					
PM013331	DPDC	2112	46503	Public Service Officer	C	DELETE					
PM013337	DPDC	2112	30023	Supervisor	G	DELETE					
PM013343	DPDC	2112	46503	Public Service Officer	C	DELETE					
PM013559	DPDC	2112	30023	Supervisor	G	DELETE					
PM013562	DPDC	2112	32401	Office Assistant	B	DELETE					
PM013593	DPDC	2112	40019	Customer Service Representative II	D	DELETE					
PM013594	DPDC	2112	40019	Customer Service Representative II	D	DELETE					
PM013601	DPDC	2112	30023	Supervisor	G	DELETE					
PM013602	DPDC	2112	30023	Supervisor	G	DELETE					
PM014028	DPDC	2112	32401	Office Assistant	B	DELETE					
PM014034	DPDC	2112	30026	Supervisor IV	J	DELETE					
PM014038	DPDC	2112	30026	Supervisor IV	J	DELETE					
PM014080	DPDC	2112	46503	Public Service Officer	C	DELETE					
PM014093	DPDC	2112	46534	Crime Technician	E	DELETE					
PM014095	DPDC	2112	46534	Crime Technician	E	DELETE					
PM014096	DPDC	2112	46534	Crime Technician	E	DELETE					
PM014119	DPDC	2112	32401	Office Assistant	B	DELETE					
PM014136	DPDC	2112	32403	Senior Office Assistant	F	DELETE					
PM014173	DPDC	2112	26030	Caseworker	G	DELETE					
PM014175	DPDC	2112	26031	Caseworker II	H	DELETE					
PM014176	DPDC	2112	26031	Caseworker II	H	DELETE					
PM018958	DPDC	2181	30019	Coordinator	G	DELETE					
PM018962	DPDC	2181	30019	Coordinator	G	DELETE					
PM018963	DPDC	2181	30019	Coordinator	G	DELETE					
PM018964	DPDC	2181	30019	Coordinator	G	DELETE					
PM018965	DPDC	2181	30019	Coordinator	G	DELETE					
PM018966	DPDC	2181	30019	Coordinator	G	DELETE					
PM018967	DPDC	2181	30019	Coordinator	G	DELETE					
PM018960	DPDC	2147	30019	Coordinator	G	DOWNGRADE	40035	Police Report Representative	E		
PM018961	DPDC	2147	30019	Coordinator	G	DOWNGRADE	40035	Police Report Representative	E		
PM013180	DPDC	2113	30017	Coordinator III	I	DOWNGRADE	20003	Senior Contract Compliance Administrator	H		
PM014133	DPDC	2282	30017	Coordinator III	I	DOWNGRADE	32406	Administrative Specialist II	H		

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PM013206	DPDC	2113	30020	Coordinator II	H	RECLASS	20016	Grant Compliance Representative	H		
PM013207	DPDC	2113	30020	Coordinator II	H	RECLASS	20016	Grant Compliance Representative	H		
PM013232	DPDC	2115	30020	Coordinator II	H	RECLASS	20832	Workers Compensation Coordinator	H		
PM013233	DPDC	2181	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM013205	DPDC	2113	30017	Coordinator III	I	RECLASS	18013	Senior Accountant	I		
PM013327	DPDC	2112	32401	Office Assistant	B	UPGRADE	46509	Police Research Specialist	G		
PM014115	DPDC	2191	32401	Office Assistant	B	UPGRADE	46534	Crime Technician	E		
PM019243	DPDU	2116	46004	Police Officer	P2	ADD					
PM019244	DPDU	2116	46004	Police Officer	P2	ADD					
PM019245	DPDU	2116	46004	Police Officer	P2	ADD					
PM019246	DPDU	2116	46004	Police Officer	P2	ADD					
PM019247	DPDU	2116	46004	Police Officer	P2	ADD					
PM019248	DPDU	2116	46004	Police Officer	P2	ADD					
PM019249	DPDU	2116	46004	Police Officer	P2	ADD					
PM019250	DPDU	2116	46004	Police Officer	P2	ADD					
PM019251	DPDU	2116	46004	Police Officer	P2	ADD					
PM019252	DPDU	2116	46004	Police Officer	P2	ADD					
PM019253	DPDU	2116	46004	Police Officer	P2	ADD					
PM019254	DPDU	2116	46004	Police Officer	P2	ADD					
PM019255	DPDU	2116	46004	Police Officer	P2	ADD					
PM019256	DPDU	2116	46004	Police Officer	P2	ADD					
PM019257	DPDU	2116	46004	Police Officer	P2	ADD					
PM019258	DPDU	2116	46004	Police Officer	P2	ADD					
PM019259	DPDU	2116	46004	Police Officer	P2	ADD					
PM019260	DPDU	2116	46004	Police Officer	P2	ADD					
PM019261	DPDU	2116	46004	Police Officer	P2	ADD					
PM019262	DPDU	2116	46004	Police Officer	P2	ADD					
PM019263	DPDU	2116	46004	Police Officer	P2	ADD					
PM019264	DPDU	2116	46004	Police Officer	P2	ADD					
PM019265	DPDU	2116	46004	Police Officer	P2	ADD					
PM019266	DPDU	2116	46004	Police Officer	P2	ADD					
PM019267	DPDU	2116	46004	Police Officer	P2	ADD					
PM019268	DPDU	2116	46004	Police Officer	P2	ADD					
PM019269	DPDU	2116	46004	Police Officer	P2	ADD					
PM019270	DPDU	2116	46004	Police Officer	P2	ADD					
PM019271	DPDU	2116	46004	Police Officer	P2	ADD					
PM019272	DPDU	2116	46004	Police Officer	P2	ADD					
PM019273	DPDU	2116	46004	Police Officer	P2	ADD					
PM019274	DPDU	2116	46004	Police Officer	P2	ADD					
PM019275	DPDU	2116	46004	Police Officer	P2	ADD					
PM019276	DPDU	2116	46004	Police Officer	P2	ADD					
PM019277	DPDU	2116	46004	Police Officer	P2	ADD					
PM019278	DPDU	2116	46004	Police Officer	P2	ADD					
PM019279	DPDU	2116	46004	Police Officer	P2	ADD					
PM019280	DPDU	2116	46004	Police Officer	P2	ADD					
PM019281	DPDU	2116	46004	Police Officer	P2	ADD					
PM019282	DPDU	2116	46004	Police Officer	P2	ADD					
PM019283	DPDU	2116	46004	Police Officer	P2	ADD					
PM019284	DPDU	2116	46004	Police Officer	P2	ADD					
PM019285	DPDU	2116	46004	Police Officer	P2	ADD					
PM019286	DPDU	2116	46004	Police Officer	P2	ADD					
PM019287	DPDU	2116	46004	Police Officer	P2	ADD					
PM019288	DPDU	2116	46004	Police Officer	P2	ADD					
PM019289	DPDU	2116	46004	Police Officer	P2	ADD					
PM019290	DPDU	2116	46004	Police Officer	P2	ADD					
PM019291	DPDU	2116	46004	Police Officer	P2	ADD					
PM019292	DPDU	2116	46004	Police Officer	P2	ADD					

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PM019293	DPDU	2116	46004	Police Officer	P2	ADD					
PM019294	DPDU	2116	46004	Police Officer	P2	ADD					
PM019295	DPDU	2116	46004	Police Officer	P2	ADD					
PM019296	DPDU	2116	46004	Police Officer	P2	ADD					
PM019297	DPDU	2116	46004	Police Officer	P2	ADD					
PM019298	DPDU	2116	46004	Police Officer	P2	ADD					
PM019299	DPDU	2116	46004	Police Officer	P2	ADD					
PM019300	DPDU	2116	46004	Police Officer	P2	ADD					
PM019301	DPDU	2116	46004	Police Officer	P2	ADD					
PM019302	DPDU	2116	46004	Police Officer	P2	ADD					
PM019303	DPDU	2116	46004	Police Officer	P2	ADD					
PM019304	DPDU	2116	46004	Police Officer	P2	ADD					
PM019305	DPDU	2116	46004	Police Officer	P2	ADD					
PM019306	DPDU	2116	46004	Police Officer	P2	ADD					
PM019307	DPDU	2116	46004	Police Officer	P2	ADD					
PM019308	DPDU	2116	46004	Police Officer	P2	ADD					
PM019309	DPDU	2116	46004	Police Officer	P2	ADD					
PM019310	DPDU	2116	46004	Police Officer	P2	ADD					
PM019311	DPDU	2116	46004	Police Officer	P2	ADD					
PM019312	DPDU	2116	46004	Police Officer	P2	ADD					
PM019313	DPDU	2116	46004	Police Officer	P2	ADD					
PM019314	DPDU	2116	46004	Police Officer	P2	ADD					
PM019315	DPDU	2116	46004	Police Officer	P2	ADD					
PM019316	DPDU	2116	46004	Police Officer	P2	ADD					
PM019317	DPDU	2116	46004	Police Officer	P2	ADD					
PM019318	DPDU	2116	46004	Police Officer	P2	ADD					
PM019319	DPDU	2116	46004	Police Officer	P2	ADD					
PM019320	DPDU	2116	46004	Police Officer	P2	ADD					
PM019321	DPDU	2116	46004	Police Officer	P2	ADD					
PM019322	DPDU	2116	46004	Police Officer	P2	ADD					
PM019323	DPDU	2116	46004	Police Officer	P2	ADD					
PM019324	DPDU	2116	46004	Police Officer	P2	ADD					
PM019325	DPDU	2116	46004	Police Officer	P2	ADD					
PM019326	DPDU	2116	46004	Police Officer	P2	ADD					
PM019327	DPDU	2116	46004	Police Officer	P2	ADD					
PM019328	DPDU	2116	46004	Police Officer	P2	ADD					
PM019329	DPDU	2116	46004	Police Officer	P2	ADD					
PM019330	DPDU	2116	46004	Police Officer	P2	ADD					
PM019331	DPDU	2116	46004	Police Officer	P2	ADD					
PM019332	DPDU	2116	46004	Police Officer	P2	ADD					
PM019333	DPDU	2116	46004	Police Officer	P2	ADD					
PM019334	DPDU	2116	46004	Police Officer	P2	ADD					
PM019335	DPDU	2116	46004	Police Officer	P2	ADD					
PM019336	DPDU	2116	46004	Police Officer	P2	ADD					
PM019337	DPDU	2116	46004	Police Officer	P2	ADD					
PM019338	DPDU	2116	46004	Police Officer	P2	ADD					
PM019339	DPDU	2116	46004	Police Officer	P2	ADD					
PM019340	DPDU	2116	46004	Police Officer	P2	ADD					
PM019341	DPDU	2116	46004	Police Officer	P2	ADD					
PM019342	DPDU	2116	46004	Police Officer	P2	ADD					
PM019343	DPDU	2116	46004	Police Officer	P2	ADD					
PM019344	DPDU	2116	46004	Police Officer	P2	ADD					
PM019345	DPDU	2116	46004	Police Officer	P2	ADD					
PM019346	DPDU	2116	46004	Police Officer	P2	ADD					
PM019347	DPDU	2116	46004	Police Officer	P2	ADD					
PM019348	DPDU	2116	46004	Police Officer	P2	ADD					
PM019349	DPDU	2116	46004	Police Officer	P2	ADD					

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PM019350	DPDU	2116	46004	Police Officer	P2	ADD					
PM019351	DPDU	2116	46004	Police Officer	P2	ADD					
PM019352	DPDU	2116	46004	Police Officer	P2	ADD					
PM019353	DPDU	2116	46004	Police Officer	P2	ADD					
PM019354	DPDU	2116	46004	Police Officer	P2	ADD					
PM019355	DPDU	2116	46004	Police Officer	P2	ADD					
PM019356	DPDU	2116	46004	Police Officer	P2	ADD					
PM019357	DPDU	2116	46004	Police Officer	P2	ADD					
PM019358	DPDU	2116	46004	Police Officer	P2	ADD					
PM019359	DPDU	2116	46004	Police Officer	P2	ADD					
PM019360	DPDU	2116	46004	Police Officer	P2	ADD					
PM019361	DPDU	2116	46004	Police Officer	P2	ADD					
PM019362	DPDU	2116	46004	Police Officer	P2	ADD					
PM019363	DPDU	2116	46004	Police Officer	P2	ADD					
PM019364	DPDU	2116	46004	Police Officer	P2	ADD					
PM019365	DPDU	2116	46004	Police Officer	P2	ADD					
PM019366	DPDU	2116	46004	Police Officer	P2	ADD					
PM019367	DPDU	2116	46004	Police Officer	P2	ADD					
PM019368	DPDU	2116	46004	Police Officer	P2	ADD					
PM019369	DPDU	2116	46004	Police Officer	P2	ADD					
PM019370	DPDU	2116	46004	Police Officer	P2	ADD					
PM019371	DPDU	2116	46004	Police Officer	P2	ADD					
PM019372	DPDU	2116	46004	Police Officer	P2	ADD					
PM019373	DPDU	2116	46004	Police Officer	P2	ADD					
PM019374	DPDU	2116	46004	Police Officer	P2	ADD					
PM019375	DPDU	2116	46004	Police Officer	P2	ADD					
PM019376	DPDU	2116	46004	Police Officer	P2	ADD					
PM019377	DPDU	2116	46004	Police Officer	P2	ADD					
PM019378	DPDU	2116	46004	Police Officer	P2	ADD					
PM019379	DPDU	2116	46004	Police Officer	P2	ADD					
PM019380	DPDU	2116	46004	Police Officer	P2	ADD					
PM019381	DPDU	2116	46004	Police Officer	P2	ADD					
PM019382	DPDU	2116	46004	Police Officer	P2	ADD					
PM019383	DPDU	2116	46004	Police Officer	P2	ADD					
PM019384	DPDU	2116	46004	Police Officer	P2	ADD					
PM019385	DPDU	2116	46004	Police Officer	P2	ADD					
PM019386	DPDU	2116	46004	Police Officer	P2	ADD					
PM019387	DPDU	2116	46004	Police Officer	P2	ADD					
PM019388	DPDU	2116	46004	Police Officer	P2	ADD					
PM019389	DPDU	2116	46004	Police Officer	P2	ADD					
PM019390	DPDU	2116	46004	Police Officer	P2	ADD					
PM019391	DPDU	2116	46004	Police Officer	P2	ADD					
PM019392	DPDU	2116	46004	Police Officer	P2	ADD					
PM019393	DPDU	2116	46004	Police Officer	P2	ADD					
PM019394	DPDU	2116	46004	Police Officer	P2	ADD					
PM019395	DPDU	2116	46004	Police Officer	P2	ADD					
PM019396	DPDU	2116	46004	Police Officer	P2	ADD					
PM019397	DPDU	2116	46004	Police Officer	P2	ADD					
PM019398	DPDU	2116	46004	Police Officer	P2	ADD					
PM019399	DPDU	2116	46004	Police Officer	P2	ADD					
PM019400	DPDU	2116	46004	Police Officer	P2	ADD					
PM019401	DPDU	2116	46004	Police Officer	P2	ADD					
PM019402	DPDU	2116	46004	Police Officer	P2	ADD					
PM019403	DPDU	2116	46004	Police Officer	P2	ADD					
PM019404	DPDU	2116	46004	Police Officer	P2	ADD					
PM019405	DPDU	2116	46004	Police Officer	P2	ADD					
PM019406	DPDU	2116	46004	Police Officer	P2	ADD					

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PM019407	DPDU	2116	46004	Police Officer	P2	ADD					
PM019408	DPDU	2116	46004	Police Officer	P2	ADD					
PM019409	DPDU	2116	46004	Police Officer	P2	ADD					
PM019410	DPDU	2116	46004	Police Officer	P2	ADD					
PM019411	DPDU	2116	46004	Police Officer	P2	ADD					
PM019412	DPDU	2116	46004	Police Officer	P2	ADD					
PM019413	DPDU	2116	46004	Police Officer	P2	ADD					
PM019414	DPDU	2116	46004	Police Officer	P2	ADD					
PM019415	DPDU	2116	46004	Police Officer	P2	ADD					
PM019416	DPDU	2116	46004	Police Officer	P2	ADD					
PM019417	DPDU	2116	46004	Police Officer	P2	ADD					
PM019418	DPDU	2116	46004	Police Officer	P2	ADD					
PM019419	DPDU	2116	46004	Police Officer	P2	ADD					
PM019420	DPDU	2116	46004	Police Officer	P2	ADD					
PM019421	DPDU	2116	46004	Police Officer	P2	ADD					
PM019422	DPDU	2116	46004	Police Officer	P2	ADD					
PM019423	DPDU	2116	46004	Police Officer	P2	ADD					
PM019424	DPDU	2116	46004	Police Officer	P2	ADD					
PM019425	DPDU	2116	46004	Police Officer	P2	ADD					
PM019426	DPDU	2116	46004	Police Officer	P2	ADD					
PM019427	DPDU	2116	46004	Police Officer	P2	ADD					
PM019428	DPDU	2116	46004	Police Officer	P2	ADD					
PM019429	DPDU	2116	46004	Police Officer	P2	ADD					
PM019430	DPDU	2116	46004	Police Officer	P2	ADD					
PM019431	DPDU	2116	46004	Police Officer	P2	ADD					
PM019432	DPDU	2116	46004	Police Officer	P2	ADD					
PM019433	DPDU	2116	46004	Police Officer	P2	ADD					
PM019434	DPDU	2116	46004	Police Officer	P2	ADD					
PM019435	DPDU	2116	46004	Police Officer	P2	ADD					
PM019436	DPDU	2116	46004	Police Officer	P2	ADD					
PM019437	DPDU	2116	46004	Police Officer	P2	ADD					
PM019438	DPDU	2116	46004	Police Officer	P2	ADD					
PM019439	DPDU	2116	46004	Police Officer	P2	ADD					
PM019440	DPDU	2116	46004	Police Officer	P2	ADD					
PM019441	DPDU	2116	46004	Police Officer	P2	ADD					
PM019442	DPDU	2116	46004	Police Officer	P2	ADD					
PM005066	DPDU	1498	46004	Police Officer	P2	DELETE					
PM004257	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004317	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004467	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004475	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004491	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004497	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004512	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004514	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004668	DPDU	2109	46004	Police Officer	P2	DELETE					
PM005000	DPDU	2109	46004	Police Officer	P2	DELETE					
PM005028	DPDU	2109	46004	Police Officer	P2	DELETE					
PM005053	DPDU	2109	46004	Police Officer	P2	DELETE					
PM005313	DPDU	2109	46004	Police Officer	P2	DELETE					
PM005584	DPDU	2109	46004	Police Officer	P2	DELETE					
PM006406	DPDU	2109	46004	Police Officer	P2	DELETE					
PM006601	DPDU	2109	46004	Police Officer	P2	DELETE					
PM008071	DPDU	2109	46004	Police Officer	P2	DELETE					
PM004293	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007853	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007854	DPDU	2112	46004	Police Officer	P2	DELETE					

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PM007855	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007856	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007857	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007858	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007859	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007860	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007861	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007862	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007863	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007864	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007865	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007866	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007867	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007868	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007869	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007870	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007871	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007872	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007873	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007874	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007875	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007876	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007877	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007878	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007879	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007880	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007881	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007882	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007883	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007884	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007885	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007886	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007887	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007888	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007889	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007890	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007891	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007892	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007893	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007894	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007895	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007896	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007897	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007898	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007899	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007900	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007901	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007902	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007903	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007904	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007905	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007906	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007907	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007908	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007909	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007910	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007911	DPDU	2112	46004	Police Officer	P2	DELETE					

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PM007912	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007913	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007914	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007915	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007916	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007917	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007918	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007919	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007920	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007921	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007922	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007923	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007924	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007925	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007926	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007927	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007928	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007929	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007930	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007931	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007932	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007933	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007934	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007935	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007936	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007937	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007938	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007939	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007940	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007941	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007942	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007943	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007944	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007945	DPDU	2112	46004	Police Officer	P2	DELETE					
PM007946	DPDU	2112	46004	Police Officer	P2	DELETE					
PM013296	DPDU	2112	46004	Police Officer	P2	DELETE					
PM005361	DPDU	2115	46004	Police Officer	P2	DELETE					
PM006762	DPDU	2115	46004	Police Officer	P2	DELETE					
PM004642	DPDU	2116	46004	Police Officer	P2	DELETE					
PM004676	DPDU	2116	46004	Police Officer	P2	DELETE					
PM005043	DPDU	2116	46004	Police Officer	P2	DELETE					
PM005433	DPDU	2116	46004	Police Officer	P2	DELETE					
PM005566	DPDU	2116	46004	Police Officer	P2	DELETE					
PM005586	DPDU	2116	46004	Police Officer	P2	DELETE					
PM007112	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008006	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008010	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008012	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008027	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008033	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008040	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008045	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008046	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008047	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008048	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008049	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008050	DPDU	2116	46004	Police Officer	P2	DELETE					

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PM008093	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008097	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008160	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008220	DPDU	2116	46004	Police Officer	P2	DELETE					
PM008222	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017794	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017796	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017799	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017805	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017890	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017932	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017960	DPDU	2116	46004	Police Officer	P2	DELETE					
PM017987	DPDU	2116	46004	Police Officer	P2	DELETE					
PM018395	DPDU	2116	46004	Police Officer	P2	DELETE					
PM018402	DPDU	2116	46004	Police Officer	P2	DELETE					
PM018411	DPDU	2116	46004	Police Officer	P2	DELETE					
PM004387	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004434	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004436	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004437	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004441	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004442	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004443	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004450	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004451	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004456	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004481	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004504	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004678	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004743	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004746	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004748	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004753	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004763	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004765	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004767	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004771	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004773	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004775	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004776	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004778	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004782	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004783	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004784	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004787	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004793	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004800	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004801	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004806	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004809	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004815	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004823	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004824	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004828	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004833	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004836	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004837	DPDU	2121	46004	Police Officer	P2	DELETE					

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PM004842	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004845	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004846	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004848	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004849	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004850	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004853	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004855	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004856	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004857	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004860	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004861	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004862	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004863	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004864	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004866	DPDU	2121	46005	Police Corporal	P2	DELETE					
PM004967	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004968	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004969	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004971	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004973	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004975	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004980	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005015	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005047	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005310	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005356	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005413	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005416	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005434	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005604	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005885	DPDU	2121	46004	Police Officer	P2	DELETE					
PM005897	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006010	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006186	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006187	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006511	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006603	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006620	DPDU	2121	46004	Police Officer	P2	DELETE					
PM006757	DPDU	2121	46004	Police Officer	P2	DELETE					
PM007065	DPDU	2121	46004	Police Officer	P2	DELETE					
PM007623	DPDU	2121	46004	Police Officer	P2	DELETE					
PM008002	DPDU	2121	46004	Police Officer	P2	DELETE					
PM008057	DPDU	2121	46004	Police Officer	P2	DELETE					
PM008062	DPDU	2121	46004	Police Officer	P2	DELETE					
PM008133	DPDU	2121	46004	Police Officer	P2	DELETE					
PM008169	DPDU	2121	46004	Police Officer	P2	DELETE					
PM017906	DPDU	2121	46004	Police Officer	P2	DELETE					
PM017934	DPDU	2121	46004	Police Officer	P2	DELETE					
PM017967	DPDU	2121	46004	Police Officer	P2	DELETE					
PM018564	DPDU	2121	46004	Police Officer	P2	DELETE					
PM018716	DPDU	2121	46004	Police Officer	P2	DELETE					
PM004268	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004269	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004270	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004291	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004306	DPDU	2122	46004	Police Officer	P2	DELETE					

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PM004316	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004326	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004424	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004426	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004428	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004431	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004711	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004831	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004993	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004994	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004996	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004999	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005005	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005008	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005018	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005023	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005027	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005029	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005033	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005038	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005046	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005049	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005050	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005054	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005056	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005062	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005063	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005075	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005076	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005078	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005080	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005101	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005107	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005109	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005110	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005114	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005116	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005117	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005121	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005122	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005123	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005124	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005125	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005127	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005128	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005129	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005134	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005137	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005138	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005145	DPDU	2122	46005	Police Corporal	P2	DELETE					
PM005248	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005250	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005262	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005268	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005400	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005572	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005599	DPDU	2122	46004	Police Officer	P2	DELETE					

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PM005694	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005697	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005725	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005738	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005860	DPDU	2122	46004	Police Officer	P2	DELETE					
PM005872	DPDU	2122	46004	Police Officer	P2	DELETE					
PM006181	DPDU	2122	46004	Police Officer	P2	DELETE					
PM006190	DPDU	2122	46004	Police Officer	P2	DELETE					
PM006688	DPDU	2122	46004	Police Officer	P2	DELETE					
PM006719	DPDU	2122	46004	Police Officer	P2	DELETE					
PM006768	DPDU	2122	46004	Police Officer	P2	DELETE					
PM007627	DPDU	2122	46004	Police Officer	P2	DELETE					
PM008005	DPDU	2122	46004	Police Officer	P2	DELETE					
PM008162	DPDU	2122	46004	Police Officer	P2	DELETE					
PM008173	DPDU	2122	46004	Police Officer	P2	DELETE					
PM017840	DPDU	2122	46004	Police Officer	P2	DELETE					
PM017931	DPDU	2122	46004	Police Officer	P2	DELETE					
PM004207	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004214	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004255	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004288	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004371	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004373	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004374	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004376	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004384	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004388	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004390	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004392	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004395	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004399	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004400	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004401	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004402	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004408	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004409	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004410	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004416	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004448	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004651	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004657	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004749	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004760	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004972	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004976	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004983	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004989	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005252	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005278	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005285	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005297	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005303	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005309	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005311	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005312	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005317	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005320	DPDU	2123	46004	Police Officer	P2	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM005333	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005344	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005351	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005354	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005358	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005360	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005363	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005366	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005373	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005376	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005377	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005379	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005389	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005392	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005401	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005407	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005408	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005409	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005415	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005419	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005425	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005437	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005438	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005561	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005563	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005564	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005568	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005569	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005570	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005573	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005575	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005576	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005577	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005582	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005674	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005845	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005908	DPDU	2123	46004	Police Officer	P2	DELETE					
PM005968	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006009	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006019	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006023	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006202	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006649	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006748	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006750	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006761	DPDU	2123	46004	Police Officer	P2	DELETE					
PM006774	DPDU	2123	46004	Police Officer	P2	DELETE					
PM007996	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008073	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008084	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008111	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008124	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008131	DPDU	2123	46004	Police Officer	P2	DELETE					
PM008157	DPDU	2123	46004	Police Officer	P2	DELETE					
PM017824	DPDU	2123	46004	Police Officer	P2	DELETE					
PM017865	DPDU	2123	46004	Police Officer	P2	DELETE					
PM017895	DPDU	2123	46004	Police Officer	P2	DELETE					

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PM017927	DPDU	2123	46004	Police Officer	P2	DELETE					
PM017929	DPDU	2123	46004	Police Officer	P2	DELETE					
PM004206	DPDU	2124	46004	Police Officer	P2	DELETE					
PM004217	DPDU	2124	46004	Police Officer	P2	DELETE					
PM004240	DPDU	2124	46004	Police Officer	P2	DELETE					
PM004656	DPDU	2124	46004	Police Officer	P2	DELETE					
PM004727	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005025	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005322	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005589	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005593	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005594	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005596	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005600	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005603	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005606	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005607	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005611	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005612	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005622	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005625	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005630	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005633	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005634	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005640	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005664	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005665	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005672	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005677	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005682	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005684	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005688	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005696	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005702	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005710	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005715	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005719	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005720	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005722	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005723	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005728	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005729	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005730	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005732	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005733	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005737	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005739	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005740	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005742	DPDU	2124	46005	Police Corporal	P2	DELETE					
PM005840	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005842	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005843	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005848	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005852	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005853	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005854	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005858	DPDU	2124	46004	Police Officer	P2	DELETE					

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PM005859	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005861	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005863	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005865	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005866	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005881	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005965	DPDU	2124	46004	Police Officer	P2	DELETE					
PM005999	DPDU	2124	46004	Police Officer	P2	DELETE					
PM006033	DPDU	2124	46004	Police Officer	P2	DELETE					
PM006618	DPDU	2124	46004	Police Officer	P2	DELETE					
PM006635	DPDU	2124	46004	Police Officer	P2	DELETE					
PM006652	DPDU	2124	46004	Police Officer	P2	DELETE					
PM006685	DPDU	2124	46004	Police Officer	P2	DELETE					
PM008068	DPDU	2124	46004	Police Officer	P2	DELETE					
PM008069	DPDU	2124	46004	Police Officer	P2	DELETE					
PM008070	DPDU	2124	46004	Police Officer	P2	DELETE					
PM008150	DPDU	2124	46004	Police Officer	P2	DELETE					
PM017860	DPDU	2124	46004	Police Officer	P2	DELETE					
PM017883	DPDU	2124	46004	Police Officer	P2	DELETE					
PM017976	DPDU	2124	46004	Police Officer	P2	DELETE					
PM004247	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004249	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004254	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004256	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004275	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004303	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004304	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004305	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004307	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004308	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004309	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004310	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004313	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004323	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004324	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004337	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004350	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004484	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004648	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004660	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004694	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004735	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004736	DPDU	2125	46004	Police Officer	P2	DELETE					
PM004979	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005253	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005287	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005342	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005378	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005383	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005402	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005431	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005857	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005867	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005871	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005874	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005875	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005880	DPDU	2125	46004	Police Officer	P2	DELETE					

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PM005892	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005896	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005901	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005903	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005906	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005911	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005916	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005920	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005921	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005925	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005927	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005930	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005931	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005933	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005935	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005938	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005942	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005943	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005946	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005947	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005962	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005974	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005986	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005996	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006000	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006002	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006004	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006005	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006016	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006017	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006020	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006021	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006041	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006043	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006047	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006050	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006051	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006052	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006053	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006054	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006057	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006059	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006061	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006062	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006064	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006067	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006068	DPDU	2125	46005	Police Corporal	P2	DELETE					
PM006070	DPDU	2125	46005	Police Corporal	P2	DELETE					
PM006183	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006185	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006189	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006192	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006195	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006197	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006198	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006199	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006200	DPDU	2125	46004	Police Officer	P2	DELETE					

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PM006203	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006204	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006205	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006208	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006448	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006491	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006617	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006627	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006642	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006643	DPDU	2125	46004	Police Officer	P2	DELETE					
PM006668	DPDU	2125	46004	Police Officer	P2	DELETE					
PM008004	DPDU	2125	46004	Police Officer	P2	DELETE					
PM008061	DPDU	2125	46004	Police Officer	P2	DELETE					
PM008066	DPDU	2125	46004	Police Officer	P2	DELETE					
PM008115	DPDU	2125	46004	Police Officer	P2	DELETE					
PM017800	DPDU	2125	46004	Police Officer	P2	DELETE					
PM017839	DPDU	2125	46004	Police Officer	P2	DELETE					
PM005627	DPDU	2126	46004	Police Officer	P2	DELETE					
PM005680	DPDU	2126	46004	Police Officer	P2	DELETE					
PM005862	DPDU	2126	46004	Police Officer	P2	DELETE					
PM006209	DPDU	2126	46004	Police Officer	P2	DELETE					
PM006212	DPDU	2126	46004	Police Officer	P2	DELETE					
PM004752	DPDU	2127	46004	Police Officer	P2	DELETE					
PM004193	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004244	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004318	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004321	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004335	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004340	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004343	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004488	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004774	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004847	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005040	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005111	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005271	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005391	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005846	DPDU	2128	46004	Police Officer	P2	DELETE					
PM005984	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006038	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006193	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006408	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006411	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006415	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006417	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006418	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006423	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006424	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006428	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006429	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006435	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006436	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006437	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006438	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006439	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006441	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006442	DPDU	2128	46004	Police Officer	P2	DELETE					

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PM006443	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006445	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006446	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006450	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006451	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006453	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006455	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006463	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006464	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006467	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006468	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006469	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006476	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006477	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006478	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006480	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006486	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006488	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006489	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006490	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006493	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006495	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006496	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006502	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006503	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006504	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006505	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006506	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006507	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006509	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006510	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006513	DPDU	2128	46005	Police Corporal	P2	DELETE					
PM006606	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006607	DPDU	2128	46004	Police Officer	P2	DELETE					
PM006613	DPDU	2128	46004	Police Officer	P2	DELETE					
PM007991	DPDU	2128	46004	Police Officer	P2	DELETE					
PM007994	DPDU	2128	46004	Police Officer	P2	DELETE					
PM008003	DPDU	2128	46004	Police Officer	P2	DELETE					
PM008014	DPDU	2128	46004	Police Officer	P2	DELETE					
PM008060	DPDU	2128	46004	Police Officer	P2	DELETE					
PM017802	DPDU	2128	46004	Police Officer	P2	DELETE					
PM017814	DPDU	2128	46004	Police Officer	P2	DELETE					
PM017950	DPDU	2128	46004	Police Officer	P2	DELETE					
PM017958	DPDU	2128	46004	Police Officer	P2	DELETE					
PM017981	DPDU	2128	46004	Police Officer	P2	DELETE					
PM004218	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004220	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004252	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004260	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004297	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004356	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004375	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004377	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004397	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004710	DPDU	2133	46004	Police Officer	P2	DELETE					
PM005353	DPDU	2133	46004	Police Officer	P2	DELETE					
PM005669	DPDU	2133	46004	Police Officer	P2	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM005706	DPDU	2133	46004	Police Officer	P2	DELETE					
PM005850	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006612	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006621	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006622	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006626	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006630	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006633	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006641	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006657	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006684	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006686	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006689	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006693	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006710	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006711	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006712	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006718	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006724	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006730	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006734	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006744	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006745	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006746	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006747	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006749	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006752	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006753	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006759	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006760	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006763	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006769	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006770	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006772	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006773	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006775	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006776	DPDU	2133	46004	Police Officer	P2	DELETE					
PM006778	DPDU	2133	46004	Police Officer	P2	DELETE					
PM008016	DPDU	2133	46004	Police Officer	P2	DELETE					
PM008120	DPDU	2133	46004	Police Officer	P2	DELETE					
PM008136	DPDU	2133	46004	Police Officer	P2	DELETE					
PM008145	DPDU	2133	46004	Police Officer	P2	DELETE					
PM017816	DPDU	2133	46004	Police Officer	P2	DELETE					
PM017832	DPDU	2133	46004	Police Officer	P2	DELETE					
PM017844	DPDU	2133	46004	Police Officer	P2	DELETE					
PM017877	DPDU	2133	46004	Police Officer	P2	DELETE					
PM017972	DPDU	2133	46004	Police Officer	P2	DELETE					
PM004865	DPDU	2134	46004	Police Officer	P2	DELETE					
PM006886	DPDU	2134	46004	Police Officer	P2	DELETE					
PM004386	DPDU	2135	46004	Police Officer	P2	DELETE					
PM005620	DPDU	2135	46004	Police Officer	P2	DELETE					
PM006755	DPDU	2135	46004	Police Officer	P2	DELETE					
PM005094	DPDU	2142	46004	Police Officer	P2	DELETE					
PM005650	DPDU	2142	46004	Police Officer	P2	DELETE					
PM007118	DPDU	2142	46005	Police Corporal	P2	DELETE					
PM007119	DPDU	2142	46005	Police Corporal	P2	DELETE					
PM007155	DPDU	2142	46004	Police Officer	P2	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM004417	DPDU	2146	46004	Police Officer	P2	DELETE					
PM005642	DPDU	2146	46004	Police Officer	P2	DELETE					
PM005659	DPDU	2146	46004	Police Officer	P2	DELETE					
PM006758	DPDU	2146	46004	Police Officer	P2	DELETE					
PM007253	DPDU	2146	46005	Police Corporal	P2	DELETE					
PM006188	DPDU	2147	46004	Police Officer	P2	DELETE					
PM007159	DPDU	2147	46004	Police Officer	P2	DELETE					
PM007161	DPDU	2147	46004	Police Officer	P2	DELETE					
PM007162	DPDU	2147	46004	Police Officer	P2	DELETE					
PM007164	DPDU	2147	46005	Police Corporal	P2	DELETE					
PM008232	DPDU	2147	46005	Police Corporal	P2	DELETE					
PM005628	DPDU	2152	46004	Police Officer	P2	DELETE					
PM006679	DPDU	2152	46004	Police Officer	P2	DELETE					
PM007230	DPDU	2155	46004	Police Officer	P2	DELETE					
PM007254	DPDU	2155	46005	Police Corporal	P2	DELETE					
PM007255	DPDU	2155	46005	Police Corporal	P2	DELETE					
PM005115	DPDU	2161	46004	Police Officer	P2	DELETE					
PM004372	DPDU	2162	46004	Police Officer	P2	DELETE					
PM008100	DPDU	2162	46004	Police Officer	P2	DELETE					
PM005571	DPDU	2163	46004	Police Officer	P2	DELETE					
PM004827	DPDU	2168	46004	Police Officer	P2	DELETE					
PM006060	DPDU	2176	46004	Police Officer	P2	DELETE					
PM007633	DPDU	2176	46004	Police Officer	P2	DELETE					
PM006698	DPDU	2181	46004	Police Officer	P2	DELETE					
PM005731	DPDU	2188	46004	Police Officer	P2	DELETE					
PM006500	DPDU	2188	46004	Police Officer	P2	DELETE					
PM004473	DPDU	2282	46004	Police Officer	P2	DELETE					
PM007189	DPDU	2126	46014	Police Captain	P6	RECLASS	46017	Police Major	P6		

Public Works (General Fund)

PM002701	PBW	3014	30017	Coordinator III	I	DELETE					
PM002949	PBW	3015	32402	Office Assistant II	D	DELETE					
PM018072	PBW	3035	00703	Senior Engineer	M	DELETE					
PM003043	PBW	3036	24404	Third Tier Executive	N	DELETE					
PM002831	PBW	3014	18011	Accountant III	H	DELETE					
PM002708	PBW	3026	50053	Crew Leader	E	DELETE					
PM002972	PBW	3040	00009	Senior Architect	M	DELETE					
PM003006	PBW	3076	02500	Engineering Aide	B	DELETE					
PM003009	PBW	3076	16606	Inspector II	F	DELETE					
PM003010	PBW	3076	16606	Inspector II	F	DELETE					
PM003014	PBW	3076	16606	Inspector II	F	DELETE					
PM003015	PBW	3076	16606	Inspector II	F	DELETE					
PM003016	PBW	3076	16606	Inspector II	F	DELETE					
PM003017	PBW	3076	16608	Construction Contract Administrator	H	DELETE					
PM003018	PBW	3076	22408	Abstractor	E	DELETE					
PM003019	PBW	3076	24830	Assistant Director I	O	DELETE					
PM003020	PBW	3076	24830	Assistant Director I	O	DELETE					
PM003023	PBW	3076	28042	Planner II	H	DELETE					
PM003024	PBW	3076	28056	Planning Technician	D	DELETE					
PM003031	PBW	3076	30802	Graphics Designer	H	DELETE					
PM003032	PBW	3076	35545	Geographic Information System Analyst	H	DELETE					
PM003033	PBW	3076	35547	Geographic Information System Analyst III	J	DELETE					
PM003034	PBW	3076	35547	Geographic Information System Analyst III	J	DELETE					
PM003035	PBW	3076	35547	Geographic Information System Analyst III	J	DELETE					
PM003036	PBW	3076	35547	Geographic Information System Analyst III	J	DELETE					
PM003037	PBW	3076	40050	Senior Public Information Officer	J	DELETE					

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM003038	PBW	3076	50052	Senior Maintenance Worker	D	DELETE					
PM003039	PBW	3076	50052	Senior Maintenance Worker	D	DELETE					
PM003040	PBW	3076	50052	Senior Maintenance Worker	D	DELETE					
PM003041	PBW	3076	50052	Senior Maintenance Worker	D	DELETE					
PM003044	PBW	3076	63014	Service Agent	G	DELETE					
PM003046	PBW	3076	64003	Laborer	B	DELETE					
PM003047	PBW	3076	64003	Laborer	B	DELETE					
PM003048	PBW	3076	64003	Laborer	B	DELETE					
PM003049	PBW	3076	76802	Temporary Help	MISC	DELETE					
PM002845	PBW	4298	06303	Environmental Specialist III	G	DELETE					
PM002757	PBW	3022	02520	Project Coordinator	H	RECLASS/TRANSFER	16404	Senior Plans Examiner	H		STS
PM002650	PBW	3014	30017	Coordinator III	I	RECLASS/TRANSFER	14020	Departmental Budget Analyst	I		STS
PM002883	PBW	3014	30017	Coordinator III	I	RECLASS/TRANSFER	14020	Departmental Budget Analyst	I		STS
PM002687	PBW	3040	30020	Coordinator II	H	RECLASS/TRANSFER	32406	Administrative Specialist II	H		STS
PM002707	PBW	3014	32406	Administrative Specialist II	H	TRANSFER					STS
PM002760	PBW	3014	30020	Coordinator II	H	TRANSFER					STS
PM002765	PBW	3014	24390	Director II	R	TRANSFER					STS
PM002776	PBW	3014	30012	Manager III	M	TRANSFER					STS
PM002827	PBW	3014	32401	Office Assistant	B	TRANSFER					STS
PM002828	PBW	3014	24002	Executive Assistant	I	TRANSFER					STS
PM002868	PBW	3014	18011	Accountant III	H	TRANSFER					STS
PM002886	PBW	3014	30017	Coordinator III	I	TRANSFER					STS
PM002906	PBW	3014	20003	Senior Contract Compliance Administrator	H	TRANSFER					STS
PM002936	PBW	3014	24850	Assistant Director II	P	TRANSFER					STS
PM002652	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002684	PBW	3015	32402	Office Assistant II	D	TRANSFER					STS
PM002689	PBW	3015	02518	Project Coordinator III	J	TRANSFER					STS
PM002693	PBW	3015	02505	Senior Design Technician	G	TRANSFER					STS
PM002755	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002806	PBW	3015	32402	Office Assistant II	D	TRANSFER					STS
PM002826	PBW	3015	32406	Administrative Specialist II	H	TRANSFER					STS
PM002833	PBW	3015	02520	Project Coordinator	H	TRANSFER					STS
PM002851	PBW	3015	30013	Senior Program Manager	N	TRANSFER					STS
PM002855	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002873	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002887	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002895	PBW	3015	02520	Project Coordinator	H	TRANSFER					STS
PM002919	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM002952	PBW	3015	02520	Project Coordinator	H	TRANSFER					STS
PM002982	PBW	3015	00703	Senior Engineer	M	TRANSFER					STS
PM017048	PBW	3015	00015	Senior Landscape Architect	L	TRANSFER					STS
PM018415	PBW	3015	32406	Administrative Specialist II	H	TRANSFER					STS
PM002651	PBW	3017	00703	Senior Engineer	M	TRANSFER					STS
PM002695	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002702	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002716	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002735	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002738	PBW	3017	16606	Inspector II	F	TRANSFER					STS 3007
PM002739	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002744	PBW	3017	30013	Senior Program Manager	N	TRANSFER					STS
PM002764	PBW	3017	16412	Inspector III	G	TRANSFER					STS
PM002773	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002775	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002787	PBW	3017	30025	Supervisor III	I	TRANSFER					STS
PM002797	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002800	PBW	3017	16606	Inspector II	F	TRANSFER					STS
PM002807	PBW	3017	30025	Supervisor III	I	TRANSFER					STS

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM002813	PBW	3017	30025	Supervisor III	I	TRANSFER				STS	3007
PM002829	PBW	3017	16606	Inspector II	F	TRANSFER				STS	
PM002834	PBW	3017	32406	Administrative Specialist II	H	TRANSFER				STS	
PM002835	PBW	3017	16606	Inspector II	F	TRANSFER				STS	
PM002889	PBW	3017	30025	Supervisor III	I	TRANSFER				STS	
PM002903	PBW	3017	16412	Inspector III	G	TRANSFER				STS	
PM002907	PBW	3017	00703	Senior Engineer	M	TRANSFER				STS	3007
PM002916	PBW	3017	16606	Inspector II	F	TRANSFER				STS	
PM002935	PBW	3017	16606	Inspector II	F	TRANSFER				STS	3007
PM002940	PBW	3017	16412	Inspector III	G	TRANSFER				STS	
PM002950	PBW	3017	02520	Project Coordinator	H	TRANSFER				STS	
PM002966	PBW	3017	30025	Supervisor III	I	TRANSFER				STS	
PM002977	PBW	3017	16606	Inspector II	F	TRANSFER				STS	
PM002980	PBW	3017	16412	Inspector III	G	TRANSFER				STS	
PM002981	PBW	3017	02518	Project Coordinator	J	TRANSFER				STS	
PM017791	PBW	3017	30025	Supervisor III	I	TRANSFER				STS	
PM018494	PBW	3017	02514	Project Coordinator II	I	TRANSFER				STS	
PM002698	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002785	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002820	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002882	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002923	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002933	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002954	PBW	3018	32402	Office Assistant II	D	TRANSFER				EBS	
PM002955	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002961	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002973	PBW	3018	16606	Inspector II	F	TRANSFER				EBS	
PM002653	PBW	3022	00703	Senior Engineer	M	TRANSFER				EBS	
PM002654	PBW	3022	00703	Senior Engineer	M	TRANSFER				EBS	
PM002655	PBW	3022	00703	Senior Engineer	M	TRANSFER				EBS	
PM002682	PBW	3022	02518	Project Coordinator	H	TRANSFER				STS	3015
PM002685	PBW	3022	32402	Office Assistant II	D	TRANSFER				EBS	
PM002694	PBW	3022	02005	Computer Aided Drafting Technician	E	TRANSFER				STS	3015
PM002696	PBW	3022	32403	Senior Office Assistant	F	TRANSFER				EBS	
PM002732	PBW	3022	32406	Administrative Specialist II	H	TRANSFER				EBS	
PM002746	PBW	3022	30011	Manager II	K	TRANSFER				STS	
PM002757	PBW	3022	02520	Project Coordinator	H	TRANSFER				STS	
PM002769	PBW	3022	02505	Senior Design Technician	G	TRANSFER				STS	
PM002774	PBW	3022	00703	Senior Engineer	M	TRANSFER				STS	
PM002779	PBW	3022	00703	Senior Engineer	M	TRANSFER				STS	
PM002780	PBW	3022	00703	Senior Engineer	M	TRANSFER				STS	
PM002783	PBW	3022	24850	Assistant Director II	P	TRANSFER				STS	
PM002819	PBW	3022	30017	Coordinator III	I	TRANSFER				STS	
PM002842	PBW	3022	02505	Senior Design Technician	G	TRANSFER				STS	
PM002860	PBW	3022	30013	Senior Program Manager	N	TRANSFER				STS	
PM002864	PBW	3022	30012	Manager III	M	TRANSFER				STS	
PM002869	PBW	3022	00703	Senior Engineer	M	TRANSFER				STS	
PM002892	PBW	3022	00703	Senior Engineer	M	TRANSFER				STS	
PM002925	PBW	3022	35548	Senior Geographic Information System Analyst	K	TRANSFER				STS	
PM017079	PBW	3022	30012	Manager III	M	TRANSFER				STS	
PM002799	PBW	3026	00703	Senior Engineer	M	TRANSFER				STS	
PM002947	PBW	3026	16412	Inspector III	G	TRANSFER				STS	
PM002990	PBW	3026	58516	Electronic Technician	F	TRANSFER				STS	
PM002737	PBW	3027	02218	Surveyor	K	TRANSFER				STS	
PM002901	PBW	3027	02219	Surveyor Trainee	I	TRANSFER				STS	
PM002957	PBW	3027	22408	Abstractor	E	TRANSFER				STS	
PM002991	PBW	3027	30012	Manager III	M	TRANSFER				STS	

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PM003005	PBW	3027	02218	Surveyor	K	TRANSFER					STS
PM003025	PBW	3027	30010	Manager	I	TRANSFER					STS
PM003042	PBW	3027	50053	Crew Leader	E	TRANSFER					EBS
PM017080	PBW	3027	02221	Survey Crew Chief	F	TRANSFER					STS
PM017081	PBW	3027	02203	Surveyor Assistant	D	TRANSFER					STS
PM018366	PBW	3027	02218	Surveyor	K	TRANSFER					STS
PM002656	PBW	3035	00703	Senior Engineer	M	TRANSFER					STS
PM002670	PBW	3035	00703	Senior Engineer	M	TRANSFER					STS
PM002671	PBW	3035	00703	Senior Engineer	M	TRANSFER					STS
PM002811	PBW	3035	30013	Senior Program Manager	N	TRANSFER					STS 3007
PM002888	PBW	3035	00703	Senior Engineer	M	TRANSFER					STS
PM018414	PBW	3035	32406	Administrative Specialist II	H	TRANSFER					STS
PM001465	PBW	3036	30013	Senior Program Manager	N	TRANSFER					STS
PM002513	PBW	3036	00703	Senior Engineer	M	TRANSFER					STS
PM002874	PBW	3036	00703	Senior Engineer	M	TRANSFER					STS
PM018076	PBW	3036	00703	Senior Engineer	M	TRANSFER					STS
PM002861	PBW	3038	00703	Senior Engineer	M	TRANSFER					EBS
PM002976	PBW	3038	30013	Senior Program Manager	N	TRANSFER					EBS
PM004098	PBW	3038	00009	Senior Architect	M	TRANSFER					EBS
PM002752	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM002836	PBW	3040	24850	Assistant Director II	P	TRANSFER					EBS
PM002840	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM002921	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM002953	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM002962	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM003027	PBW	3040	30011	Manager II	K	TRANSFER					EBS
PM003782	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM003783	PBW	3040	00703	Senior Engineer	M	TRANSFER					EBS
PM003784	PBW	3040	00703	Senior Engineer	M	TRANSFER					STS 3015
PM004097	PBW	3040	00009	Senior Architect	M	TRANSFER					EBS
PM004102	PBW	3040	30013	Senior Program Manager	N	TRANSFER					STS 3015
PM004155	PBW	3040	32402	Office Assistant II	D	TRANSFER					EBS
PM004163	PBW	3040	30013	Senior Program Manager	N	TRANSFER					EBS
PM001464	PBW	3076	30013	Senior Program Manager	N	TRANSFER					STS
PM002681	PBW	3076	06303	Environmental Specialist III	G	TRANSFER					STS
PM002686	PBW	3076	02005	Computer Aided Drafting Technician	E	TRANSFER					STS
PM002804	PBW	3076	32209	Executive Secretary	E	TRANSFER					STS
PM002830	PBW	3076	16412	Inspector III	G	TRANSFER					STS
PM003001	PBW	3076	00009	Senior Architect	M	TRANSFER					STS
PM003002	PBW	3076	00703	Senior Engineer	M	TRANSFER					STS
PM003003	PBW	3076	02009	Drafter	E	TRANSFER					STS
PM003004	PBW	3076	02203	Surveyor Assistant	D	TRANSFER					STS
PM003007	PBW	3076	02520	Project Coordinator	H	TRANSFER					STS
PM003011	PBW	3076	16606	Inspector II	F	TRANSFER					STS
PM003012	PBW	3076	16606	Inspector II	F	TRANSFER					STS
PM003013	PBW	3076	16606	Inspector II	F	TRANSFER					STS
PM003026	PBW	3076	30012	Manager III	M	TRANSFER					STS
PM003029	PBW	3076	30020	Coordinator II	H	TRANSFER					STS
PM003030	PBW	3076	30024	Supervisor II	H	TRANSFER					STS
PM017068	PBW	3076	00703	Senior Engineer	M	TRANSFER					STS
PM002791	PBW	3079	56101	Administrative Hearing Officer II	H	TRANSFER					CTS 3079
PM002801	PBW	3079	56100	Senior Administrative Hearing Officer	I	TRANSFER					CTS 3079
PM002870	PBW	3079	56101	Administrative Hearing Officer II	H	TRANSFER					CTS 3079
PM002946	PBW	3079	56101	Administrative Hearing Officer II	H	TRANSFER					CTS 3079
PM003045	PBW	3079	32402	Office Assistant II	D	TRANSFER					CTS 3079
PM018074	PBW	3079	32402	Office Assistant II	D	TRANSFER					CTS 3079
PM018075	PBW	3079	56101	Administrative Hearing Officer II	H	TRANSFER					CTS 3079

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PM018367	PBW	3186	00703	Senior Engineer	M	TRANSFER					EBS
PM002680	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM002692	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM002824	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM002951	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM002960	PBW	4241	32402	Office Assistant II	D	TRANSFER					MGT 4241
PM003008	PBW	4241	06402	Environmental Coordinator II	I	TRANSFER					MGT 4241
PM003022	PBW	4241	24850	Assistant Director II	P	TRANSFER					STS 3007
PM003053	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM017754	PBW	4241	30011	Manager II	K	TRANSFER					MGT 4241
PM017789	PBW	4241	06303	Environmental Specialist III	G	TRANSFER					MGT 4241
PM002683	PBW	4298	06303	Environmental Specialist III	G	TRANSFER					MGT 4298
PM002703	PBW	4298	06402	Environmental Coordinator II	I	TRANSFER					MGT 4298
PM002726	PBW	4298	32402	Office Assistant II	D	TRANSFER					MGT 4298
PM002741	PBW	4298	06303	Environmental Specialist III	G	TRANSFER					MGT 4298
PM002762	PBW	4298	06303	Environmental Specialist III	G	TRANSFER					MGT 4298
PM002782	PBW	4298	06303	Environmental Specialist III	G	TRANSFER					MGT 4298
PM002838	PBW	4298	30011	Manager II	K	TRANSFER					MGT 4298
PM002850	PBW	4298	06303	Environmental Specialist III	G	TRANSFER					MGT 4298
PM002949	PBW	3015	32402	Office Assistant II	D	TRANSFER/UPGRADE	32403	Senior Office Assistant	F		STS 3015
PM002952	PBW	3015	02520	Project Coordinator	H	TRANSFER/UPGRADE	00703	Senior Engineer	M		STS 3015
PM002684	PBW	3017	32402	Office Assistant II	D	TRANSFER/UPGRADE	00013	Landscape Architect Assistant	H		STS 3017
PM002716	PBW	3017	16606	Inspector II	F	TRANSFER/UPGRADE	16412	Inspector III	G		STS 3017
PM002835	PBW	3017	16606	Inspector II	F	TRANSFER/UPGRADE	16412	Inspector III	G		STS 3017
PM002698	PBW	3018	16606	Inspector II	F	TRANSFER/UPGRADE	16412	Inspector III	G		STS 3018
PM003042	PBW	3027	50053	Crew Leader	E	TRANSFER/UPGRADE	32403	Senior Office Assistant	F		STS 3027
PM002681	PBW	3076	06303	Environmental Specialist III	G	TRANSFER/UPGRADE	02518	Project Coordinator III	J		STS 3076
PM002686	PBW	3076	02005	Computer Aided Drafting Technician	E	TRANSFER/UPGRADE	02505	Senior Design Technician	G		STS 3076
PM003003	PBW	3076	02009	Drafter	E	TRANSFER/UPGRADE	00703	Senior Engineer	M		STS 3076
PM003004	PBW	3076	02203	Surveyor Assistant	D	TRANSFER/UPGRADE	02218	Surveyor	K		STS 3076
PM003013	PBW	3076	16606	Inspector II	F	TRANSFER/UPGRADE	16412	Inspector III	G		STS 3076
PM003030	PBW	3076	30024	Supervisor II	H	TRANSFER/UPGRADE	30025	Supervisor III	I		STS 3076

Sanitation Services (Enterprise Fund)

PM002113	SAN	3502	40038	Customer Service Representative	C	DELETE					
PM002006	SAN	3521	50053	Crew Leader	E	DELETE					
PM002163	SAN	3521	66214	Truck Driver II	C	DELETE					
PM002255	SAN	3521	66214	Truck Driver II	C	DELETE					
PM002092	SAN	3524	66214	Truck Driver II	C	DELETE					
PM002133	SAN	3525	66214	Truck Driver II	C	DELETE					
PM001740	SAN	3532	30020	Coordinator II	H	DELETE					
PM001788	SAN	3532	66214	Truck Driver II	C	DELETE					
PM001792	SAN	3532	32401	Office Assistant	B	DELETE					
PM002077	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002138	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002149	SAN	3532	63014	Service Agent	G	DELETE					
PM002184	SAN	3532	50053	Crew Leader	E	DELETE					
PM002193	SAN	3532	50053	Crew Leader	E	DELETE					
PM002194	SAN	3532	50053	Crew Leader	E	DELETE					
PM002204	SAN	3532	50053	Crew Leader	E	DELETE					
PM002219	SAN	3532	64003	Laborer	B	DELETE					
PM002221	SAN	3532	64003	Laborer	B	DELETE					
PM002222	SAN	3532	64003	Laborer	B	DELETE					
PM002223	SAN	3532	64003	Laborer	B	DELETE					
PM002224	SAN	3532	64003	Laborer	B	DELETE					
PM002225	SAN	3532	64003	Laborer	B	DELETE					

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PM002226	SAN	3532	64003	Laborer	B	DELETE					
PM002230	SAN	3532	64003	Laborer	B	DELETE					
PM002237	SAN	3532	64004	Laborer II	C	DELETE					
PM002247	SAN	3532	30023	Supervisor	G	DELETE					
PM002268	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002273	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002274	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002276	SAN	3532	30020	Coordinator II	H	DELETE					
PM002277	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002278	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002280	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002281	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002284	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002285	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002288	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002296	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002297	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002300	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002301	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002302	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002303	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002304	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002305	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002306	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002307	SAN	3532	30024	Supervisor II	H	DELETE					
PM002310	SAN	3532	66214	Truck Driver II	C	DELETE					
PM002318	SAN	3532	30010	Manager	I	DELETE					
PM002320	SAN	3532	32405	Administrative Specialist	G	DELETE					
PM017039	SAN	3532	76802	Temporary Help	MISC	DELETE					
PM017040	SAN	3532	76802	Temporary Help	MISC	DELETE					
PM017041	SAN	3532	76802	Temporary Help	MISC	DELETE					
PM017042	SAN	3532	76802	Temporary Help	MISC	DELETE					
PM017043	SAN	3532	76802	Temporary Help	MISC	DELETE					
PM002040	SAN	3543	66214	Truck Driver II	C	DELETE					
PM001950	SAN	3581	30020	Coordinator II	H	DELETE					
PM002244	SAN	3532	56003	Senior Mechanic	F	DOWNGRADE	38015	Senior Storekeeper	E		
PM001738	SAN	3592	00703	Senior Engineer	M	DOWNGRADE	00701	Engineer Assistant	I		
PM002082	SAN	3581	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM001736	SAN	3592	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM002192	SAN	3598	30017	Coordinator III	I	RECLASS	72041	Recycling Coordinator	I		
PM002275	SAN	3598	30020	Coordinator II	H	RECLASS	30114	Events Services Specialist	H		
PM002205	SAN	3532	36100	Departmental Technology Analyst	I	UPGRADE	20902	Operations Research Analyst	J		
PM001824	SAN	3582	30010	Manager	I	UPGRADE	30011	Manager II	K		
PM001769	SAN	3591	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM002084	SAN	3582	30019	Coordinator	G	UPGRADE	18040	Departmental Budget Analyst	I		

Streets Services (General Fund)

PM010724	STS	3180	02520	Project Coordinator	H	DELETE					
PM010569	STS	3311	24390	Director II	R	DELETE					
PM010690	STS	3311	32401	Office Assistant	B	DELETE					
PM010300	STS	3315	30021	Coordinator IV	J	DELETE					
PM010367	STS	3315	32403	Senior Office Assistant	F	DELETE					
PM010927	STS	3315	30013	Senior Program Manager	N	DELETE					
PM010464	STS	3432	02520	Project Coordinator	H	DELETE					
PM010583	STS	3311	30011	Manager II	K	DELETE					
PM010299	STS	3315	30020	Coordinator II	H	DELETE					

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PM010423	STS	3315	32402	Office Assistant II	D	DELETE					
PM002506	STS	3411	56001	Mechanic	C	DELETE					
PM002511	STS	3411	56003	Senior Mechanic	F	DELETE					
PM010302	STS	3411	30019	Coordinator	G	DELETE					
PM010303	STS	3411	30024	Supervisor II	H	DELETE					
PM010305	STS	3411	32406	Administrative Specialist II	H	DELETE					
PM010306	STS	3411	56001	Mechanic	C	DELETE					
PM010308	STS	3411	60215	Equipment Operator	D	DELETE					
PM010309	STS	3411	60215	Equipment Operator	D	DELETE					
PM010310	STS	3411	63014	Service Agent	G	DELETE					
PM010319	STS	3411	64004	Laborer II	C	DELETE					
PM010320	STS	3411	64004	Laborer II	C	DELETE					
PM010321	STS	3411	64004	Laborer II	C	DELETE					
PM010322	STS	3411	64004	Laborer II	C	DELETE					
PM010323	STS	3411	64004	Laborer II	C	DELETE					
PM010324	STS	3411	64004	Laborer II	C	DELETE					
PM010325	STS	3411	64004	Laborer II	C	DELETE					
PM010326	STS	3411	66214	Truck Driver II	C	DELETE					
PM010327	STS	3411	66214	Truck Driver II	C	DELETE					
PM010394	STS	3411	30017	Coordinator III	I	DELETE					
PM010587	STS	3411	32402	Office Assistant II	D	DELETE					
PM010608	STS	3411	64003	Laborer	B	DELETE					
PM010329	STS	3412	32401	Office Assistant	B	DELETE					
PM010330	STS	3412	38009	Storekeeper II	C	DELETE					
PM010341	STS	3412	66214	Truck Driver II	C	DELETE					
PM010630	STS	3412	56001	Mechanic	C	DELETE					
PM010637	STS	3412	64003	Laborer	B	DELETE					
PM010641	STS	3412	64003	Laborer	B	DELETE					
PM010643	STS	3412	64003	Laborer	B	DELETE					
PM010651	STS	3412	66214	Truck Driver II	C	DELETE					
PM002581	STS	3413	56001	Mechanic	C	DELETE					
PM002589	STS	3413	56003	Senior Mechanic	F	DELETE					
PM010342	STS	3413	32401	Office Assistant	B	DELETE					
PM010343	STS	3413	38009	Storekeeper II	C	DELETE					
PM010345	STS	3413	60215	Equipment Operator	D	DELETE					
PM010351	STS	3413	66214	Truck Driver II	C	DELETE					
PM010352	STS	3413	66214	Truck Driver II	C	DELETE					
PM010353	STS	3413	66214	Truck Driver II	C	DELETE					
PM010354	STS	3413	66214	Truck Driver II	C	DELETE					
PM010677	STS	3413	64003	Laborer	B	DELETE					
PM010358	STS	3414	60215	Equipment Operator	D	DELETE					
PM010359	STS	3414	60215	Equipment Operator	D	DELETE					
PM010360	STS	3414	63014	Service Agent	G	DELETE					
PM010709	STS	3414	64003	Laborer	B	DELETE					
PM010714	STS	3414	64003	Laborer	B	DELETE					
PM010715	STS	3414	64003	Laborer	B	DELETE					
PM010366	STS	3416	30024	Supervisor II	H	DELETE					
PM010368	STS	3416	60215	Equipment Operator	D	DELETE					
PM010369	STS	3416	60215	Equipment Operator	D	DELETE					
PM010370	STS	3416	60215	Equipment Operator	D	DELETE					
PM010374	STS	3416	60216	Heavy Equipment Operator	E	DELETE					
PM010393	STS	3416	30010	Manager	I	DELETE					
PM010395	STS	3416	64003	Laborer	B	DELETE					
PM010396	STS	3416	64003	Laborer	B	DELETE					
PM010397	STS	3416	64003	Laborer	B	DELETE					
PM010398	STS	3416	64003	Laborer	B	DELETE					
PM010399	STS	3416	64003	Laborer	B	DELETE					

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PM010400	STS	3416	64003	Laborer	B	DELETE					
PM010401	STS	3416	64003	Laborer	B	DELETE					
PM010402	STS	3416	64003	Laborer	B	DELETE					
PM010403	STS	3416	64003	Laborer	B	DELETE					
PM010404	STS	3416	64003	Laborer	B	DELETE					
PM010405	STS	3416	64003	Laborer	B	DELETE					
PM010406	STS	3416	64003	Laborer	B	DELETE					
PM010407	STS	3416	64003	Laborer	B	DELETE					
PM010408	STS	3416	64003	Laborer	B	DELETE					
PM010413	STS	3416	66214	Truck Driver II	C	DELETE					
PM010414	STS	3416	66214	Truck Driver II	C	DELETE					
PM010415	STS	3416	66214	Truck Driver II	C	DELETE					
PM010416	STS	3416	66214	Truck Driver II	C	DELETE					
PM010417	STS	3416	66214	Truck Driver II	C	DELETE					
PM010673	STS	3416	64003	Laborer	B	DELETE					
PM010419	STS	3417	32402	Office Assistant II	D	DELETE					
PM010421	STS	3417	35546	Geographic Information System Analyst II	I	DELETE					
PM010422	STS	3417	64003	Laborer	B	DELETE					
PM010425	STS	3418	60216	Heavy Equipment Operator	E	DELETE					
PM010426	STS	3418	64003	Laborer	B	DELETE					
PM010427	STS	3418	64003	Laborer	B	DELETE					
PM010428	STS	3418	64003	Laborer	B	DELETE					
PM010429	STS	3418	64003	Laborer	B	DELETE					
PM010430	STS	3418	64003	Laborer	B	DELETE					
PM010431	STS	3418	64003	Laborer	B	DELETE					
PM010432	STS	3418	64003	Laborer	B	DELETE					
PM010433	STS	3418	64003	Laborer	B	DELETE					
PM010434	STS	3418	64003	Laborer	B	DELETE					
PM010435	STS	3418	64003	Laborer	B	DELETE					
PM010436	STS	3418	64003	Laborer	B	DELETE					
PM010437	STS	3418	64003	Laborer	B	DELETE					
PM010438	STS	3418	64003	Laborer	B	DELETE					
PM010439	STS	3418	64003	Laborer	B	DELETE					
PM010440	STS	3418	64003	Laborer	B	DELETE					
PM010441	STS	3418	64003	Laborer	B	DELETE					
PM010442	STS	3418	64003	Laborer	B	DELETE					
PM010443	STS	3418	64004	Laborer II	C	DELETE					
PM010444	STS	3418	64004	Laborer II	C	DELETE					
PM010445	STS	3418	64004	Laborer II	C	DELETE					
PM010446	STS	3418	66214	Truck Driver II	C	DELETE					
PM010447	STS	3418	66214	Truck Driver II	C	DELETE					
PM010448	STS	3418	66214	Truck Driver II	C	DELETE					
PM010449	STS	3418	66214	Truck Driver II	C	DELETE					
PM010458	STS	3419	64003	Laborer	B	DELETE					
PM010751	STS	3419	64003	Laborer	B	DELETE					
PM010463	STS	3421	02501	Project Assistant	F	DELETE					
PM010465	STS	3421	30023	Supervisor	G	DELETE					
PM010467	STS	3421	50015	Senior Roofer	D	DELETE					
PM010468	STS	3421	50043	Senior Welder	E	DELETE					
PM010470	STS	3422	30023	Supervisor	G	DELETE					
PM010471	STS	3422	30023	Supervisor	G	DELETE					
PM010473	STS	3422	30024	Supervisor II	H	DELETE					
PM010475	STS	3422	30026	Supervisor IV	J	DELETE					
PM010476	STS	3422	32401	Office Assistant	B	DELETE					
PM010477	STS	3422	32402	Office Assistant II	D	DELETE					
PM010478	STS	3422	36100	Departmental Technology Analyst	I	DELETE					
PM010479	STS	3422	50007	Trades Helper	B	DELETE					

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PM010480	STS	3422	58516	Electronic Technician	F	DELETE					
PM010481	STS	3422	63014	Service Agent	G	DELETE					
PM010482	STS	3422	66214	Truck Driver II	C	DELETE					
PM010483	STS	3422	66214	Truck Driver II	C	DELETE					
PM010484	STS	3422	66214	Truck Driver II	C	DELETE					
PM010485	STS	3422	66214	Truck Driver II	C	DELETE					
PM010486	STS	3422	66214	Truck Driver II	C	DELETE					
PM010487	STS	3422	66214	Truck Driver II	C	DELETE					
PM010488	STS	3422	66214	Truck Driver II	C	DELETE					
PM010489	STS	3422	66214	Truck Driver II	C	DELETE					
PM010490	STS	3422	66214	Truck Driver II	C	DELETE					
PM010491	STS	3422	66214	Truck Driver II	C	DELETE					
PM010492	STS	3422	66214	Truck Driver II	C	DELETE					
PM010493	STS	3422	66214	Truck Driver II	C	DELETE					
PM010494	STS	3422	66214	Truck Driver II	C	DELETE					
PM002959	STS	3423	50052	Senior Maintenance Worker	D	DELETE					
PM010495	STS	3423	30011	Manager II	K	DELETE					
PM010496	STS	3423	30023	Supervisor	G	DELETE					
PM010497	STS	3423	50053	Crew Leader	E	DELETE					
PM010498	STS	3423	50053	Crew Leader	E	DELETE					
PM010499	STS	3423	50053	Crew Leader	E	DELETE					
PM010500	STS	3423	50053	Crew Leader	E	DELETE					
PM010502	STS	3423	60215	Equipment Operator	D	DELETE					
PM010503	STS	3423	63014	Service Agent	G	DELETE					
PM010504	STS	3423	64003	Laborer	B	DELETE					
PM010505	STS	3423	64003	Laborer	B	DELETE					
PM010506	STS	3423	64003	Laborer	B	DELETE					
PM010507	STS	3423	64003	Laborer	B	DELETE					
PM010508	STS	3423	64003	Laborer	B	DELETE					
PM010509	STS	3423	64003	Laborer	B	DELETE					
PM010510	STS	3423	64003	Laborer	B	DELETE					
PM010511	STS	3423	64003	Laborer	B	DELETE					
PM010512	STS	3423	64003	Laborer	B	DELETE					
PM010513	STS	3423	64003	Laborer	B	DELETE					
PM010514	STS	3423	64003	Laborer	B	DELETE					
PM010515	STS	3423	64004	Laborer II	C	DELETE					
PM010516	STS	3423	64004	Laborer II	C	DELETE					
PM010517	STS	3423	64004	Laborer II	C	DELETE					
PM010518	STS	3423	64004	Laborer II	C	DELETE					
PM010519	STS	3423	64004	Laborer II	C	DELETE					
PM010520	STS	3423	66214	Truck Driver II	C	DELETE					
PM010521	STS	3423	66214	Truck Driver II	C	DELETE					
PM010525	STS	3431	30024	Supervisor II	H	DELETE					
PM010534	STS	3431	60215	Equipment Operator	D	DELETE					
PM010535	STS	3431	60215	Equipment Operator	D	DELETE					
PM010544	STS	3431	66214	Truck Driver II	C	DELETE					
PM010545	STS	3431	66214	Truck Driver II	C	DELETE					
PM010819	STS	3431	64004	Laborer II	C	DELETE					
PM010375	STS	3432	64003	Laborer	B	DELETE					
PM010546	STS	3432	30011	Manager II	K	DELETE					
PM010549	STS	3432	38009	Storekeeper II	C	DELETE					
PM010550	STS	3432	38009	Storekeeper II	C	DELETE					
PM010554	STS	3432	60215	Equipment Operator	D	DELETE					
PM010555	STS	3432	60215	Equipment Operator	D	DELETE					
PM010556	STS	3432	60215	Equipment Operator	D	DELETE					
PM010558	STS	3432	60216	Heavy Equipment Operator	E	DELETE					
PM010564	STS	3432	64004	Laborer II	C	DELETE					

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PM010855	STS	3432	38009	Storekeeper II	C	DELETE					
PM010905	STS	3432	64003	Laborer	B	DELETE					
PM010906	STS	3432	64003	Laborer	B	DELETE					
PM010907	STS	3432	64003	Laborer	B	DELETE					
PM010939	STS	3432	66214	Truck Driver II	C	DELETE					
PM002697	STS	3451	50052	Senior Maintenance Worker	D	DELETE					
PM010283	STS	3451	20003	Senior Contract Compliance Administrator	H	DELETE					
PM010290	STS	3451	18013	Senior Accountant	I	DELETE					
PM010294	STS	3451	32209	Executive Secretary		DELETE					
PM010424	STS	3451	56003	Senior Mechanic	F	DELETE					
PM010474	STS	3451	30025	Supervisor III	I	DELETE					
PM010736	STS	3451	06401	Environmental Coordinator	H	DELETE					
PM002846	STS	3054	58516	Electronic Technician	F	RECLASS	50054	Senior Crew Leader	F		
PM010300	STS	3315	30021	Coordinator IV	J	RECLASS	20902	Operations Research Analyst	J		3315
PM018862	STS	3053	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM010293	STS	3311	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM018585	STS	3315	30020	Coordinator II	H	RECLASS	20180	Compliance Coordinator	H		
PM018586	STS	3315	30020	Coordinator II	H	RECLASS	20180	Compliance Coordinator	H		
PM010336	STS	3412	64003	Laborer	B	TRANSFER				TWM	4791
PM010647	STS	3412	64004	Laborer II	C	TRANSFER				TWM	4791
PM010460	STS	3419	64003	Laborer	B	TRANSFER				TWM	4791
PM010590	STS	3411	50053	Crew Leader	E	TRANSFER/UPGRADE	30026	Supervisor IV	J	TWM	4791
PM010634	STS	3412	64003	Laborer	B	TRANSFER/UPGRADE	64004	Laborer II	C	TWM	4791
PM010642	STS	3412	64003	Laborer	B	TRANSFER/UPGRADE	64004	Laborer II	C	TWM	4791
PM010675	STS	3413	64003	Laborer	B	TRANSFER/UPGRADE	56003	Senior Mechanic	F	TWM	4791
PM010694	STS	3414	64003	Laborer	B	TRANSFER/UPGRADE	56003	Senior Mechanic	F	TWM	4791
PM010852	STS	3411	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		
PM010811	STS	3431	64003	Laborer	B	UPGRADE	30011	Manager II	K		
PM010851	STS	3432	32402	Office Assistant II	D	UPGRADE	32406	Administrative Specialist II	H		

Sustainable Development and Construction (General Fund)

PM019460	DEV	3181	28044	Chief Planner	L	ADD					
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Sustainable Development and Construction (Enterprise Fund)

PM019449	DEV	3151	16404	Senior Plans Examiner	H	ADD					
PM019450	DEV	3161	06206	Sanitarian	G	ADD					
PM019480	DEV	3161	02527	Development Project Coordinator	I	ADD					
PM019451	DEV	3163	16404	Senior Plans Examiner	H	ADD					
PM019452	DEV	3163	16404	Senior Plans Examiner	H	ADD					
PM019453	DEV	3163	16404	Senior Plans Examiner	H	ADD					
PM019454	DEV	3163	16404	Senior Plans Examiner	H	ADD					
PM019455	DEV	3163	16404	Senior Plans Examiner	H	ADD					
PM019456	DEV	3163	16412	Inspector III	G	ADD					
PM019457	DEV	3172	00703	Senior Engineer	M	ADD					
PM019458	DEV	3172	30013	Senior Program Manager	N	ADD					
PM019459	DEV	3172	02520	Project Coordinator	H	ADD					
PM001638	DEV	3173	16405	Senior Inspector	H	DOWNGRADE	16412	Inspector III	G		
PM001549	DEV	3131	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001596	DEV	3142	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM017690	DEV	3142	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018176	DEV	3142	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018211	DEV	3152	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM019067	DEV	3152	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM001515	DEV	3153	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018174	DEV	3153	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001527	DEV	3154	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001563	DEV	3154	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001576	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001593	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001594	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001595	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001597	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001598	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM001599	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM017076	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM017077	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018161	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018175	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018178	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018196	DEV	3155	32402	Office Assistant II	D	RECLASS	42001	Permit Clerk	D		
PM018171	DEV	3162	40019	Customer Service Representative II	D	RECLASS	42001	Permit Clerk	D		
PM018172	DEV	3162	40019	Customer Service Representative II	D	RECLASS	42001	Permit Clerk	D		
PM018170	DEV	3163	40019	Customer Service Representative II	D	RECLASS	42001	Permit Clerk	D		
PM001451	DEV	3161	30017	Coordinator III	I	RECLASS	02527	Development Project Coordinator	I		
PM001479	DEV	1173	30020	Coordinator II	H	RECLASS	32406	Administrative Specialist II	H		
PM001482	DEV	1181	30020	Coordinator II	H	RECLASS	30050	Agenda Coordinator	H		
PM018184	DEV	3161	30017	Coordinator III	I	RECLASS	02527	Development Project Coordinator	I		
PM018185	DEV	3161	30017	Coordinator III	I	RECLASS	02527	Development Project Coordinator	I		
PM018205	DEV	3161	30017	Coordinator III	I	RECLASS	02527	Development Project Coordinator	I		
PM001534	DEV	3142	16406	Assistant Building Official	M	UPGRADE	24780	Development Services Administrator	MISC		

Trinity Watershed Management (General Fund)

PM018513	TWM	3009	14520	Recreation Program Specialist	E	DELETE					
PM018514	TWM	3009	14520	Recreation Program Specialist	E	DELETE					
PM018515	TWM	3009	14520	Recreation Program Specialist	E	DELETE					
PM018873	TWM	3009	30017	Coordinator III	I	RECLASS	30116	Events Services Specialist II	I		
PM018851	TWM	3009	66214	Truck Driver II	C	UPGRADE	32402	Office Assistant II	D		

Trinity Watershed Management (Enterprise Fund)

PM019461	TWM	4728	35547	Geographic Information System Analyst III	J	ADD					
PM019149	TWM	4791	16606	Inspector II	F	ADD					
PM019150	TWM	4791	16606	Inspector II	F	ADD					
PM002508	TWM	4792	60215	Equipment Operator	D	DELETE					
PM002582	TWM	4792	60215	Equipment Operator	D	DELETE					
PM002583	TWM	4792	60215	Equipment Operator	D	DELETE					
PM002630	TWM	4792	60215	Equipment Operator	D	DELETE					
PM002641	TWM	4792	60215	Equipment Operator	D	DELETE					
PM002530	TWM	4791	02005	Computer Aided Drafting Technician	E	UPGRADE	00703	Senior Engineer	M		
PM002531	TWM	4791	02520	Project Coordinator	H	UPGRADE	00703	Senior Engineer	M		
PM002494	TWM	4792	56001	Mechanic	C	UPGRADE	30011	Manager II	K		
PM002580	TWM	4792	56001	Mechanic	C	UPGRADE	30011	Manager II	K		
PM002645	TWM	4792	66214	Truck Driver II	C	UPGRADE	30011	Manager II	K		
PM018433	TWM	4792	64004	Laborer II	C	UPGRADE	30013	Senior Program Manager	N		
PM018487	TWM	4792	58517	Senior Electronic Technician	G	UPGRADE	32406	Administrative Specialist II	H		

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2016/2017**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM018491	TWM	4792	58515	Electronic Technician Assistant	D	UPGRADE	00703	Senior Engineer	M		
PM018500	TWM	4792	30023	Supervisor	G	UPGRADE	30010	Manager	I		
PM018788	TWM	4792	60215	Equipment Operator	D	UPGRADE	30010	Manager	I		

KEY FOCUS AREA:	E-Gov
AGENDA DATE:	September 21, 2016
COUNCIL DISTRICT(S):	All
DEPARTMENT:	Business Development & Procurement Services City Controller
CMO:	Elizabeth Reich, 670-7804
MAPSCO:	N/A

SUBJECT

Authorize **(1)** a consulting contract for actuarial services related to the Dallas Police and Fire Pension System; and **(2)** an increase in appropriations in the amount of \$414,000, from \$56,671,112 to \$57,085,112 in the Non-Departmental budget - Deloitte Consulting, LLP - Not to exceed \$414,000 - Financing: Contingency Reserve Funds

BACKGROUND

This consulting contract allows for actuarial review and recommendations for changes to the City's public safety employee retirement benefits program.

On March 25, 2016, the City of Dallas entered into a contract with Deloitte Consulting, LLP (Deloitte) to provide actuarial services related to the Dallas Police and Fire Pension System (DPFP). The City has a need to continue to retain Deloitte's services as it moves forward with the DPFP, its members and the City Council in developing the final plan. Services under this contract may include:

- Analyzing options beyond the three which were required to be submitted in the original contract
- Advising the City on potential future alternatives presented by the DPFP
- Attending additional stakeholder meetings
- Other actuarial services related to the work and analysis already performed by Deloitte

Since much of the additional services rely on Deloitte's documented understanding of the actuarial results of DPFP's actuaries, Segal Consulting, it would not be feasible for another firm to attempt to replicate that work. For this reason, Deloitte is uniquely qualified to continue to provide actuarial services and advice to the City of Dallas.

In accordance with Administrative Directive 4-5, Paragraph 9.3.5, Special Needs Justification was approved to contract with Deloitte Consulting, LLP.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Information about this item was provided to the Budget, Finance and Audit Committee on March 21, 2016.

On March 23, 2016, City Council authorized a consulting contract for actuarial services related to the Dallas Police and Fire Pension System by Resolution No. 16-0492.

Information about this item will be provided to the Budget, Finance and Audit Committee on September 19, 2016.

FISCAL INFORMATION

\$414,000.00 - Contingency Reserve Funds

ETHNIC COMPOSITION

Deloitte Consulting, LLP

White Male	171	White Female	96
Black Male	5	Black Female	14
Hispanic Male	24	Hispanic Female	9
Other Male	254	Other Female	64

OWNER

Deloitte Consulting, LLP

Janet Footty, Chief Executive Officer

BUSINESS INCLUSION AND DEVELOPMENT PLAN SUMMARY

PROJECT: Authorize **(1)** a consulting contract for actuarial services related to the Dallas Police and Fire Pension System; and **(2)** an increase in appropriations in the amount of \$414,000, from \$56,671,112 to \$57,085,112 in the Non-Departmental budget - Deloitte Consulting, LLP - Not to exceed \$414,000 - Financing: Contingency Reserve Funds

Deloitte Consulting, LLP is a local, non-minority firm, has signed the "Business Inclusion & Development" documentation, and proposes to use their own workforce.

PROJECT CATEGORY: Other Services

LOCAL/NON-LOCAL CONTRACT SUMMARY

	<u>Amount</u>	<u>Percent</u>
Total local contracts	\$414,000.00	100.00%
Total non-local contracts	\$0.00	0.00%
TOTAL CONTRACT	\$414,000.00	100.00%

LOCAL/NON-LOCAL M/WBE PARTICIPATION

Local Contractors / Sub-Contractors

None

Non-Local Contractors / Sub-Contractors

None

TOTAL M/WBE CONTRACT PARTICIPATION

	<u>Local</u>	<u>Percent</u>	<u>Local & Non-Local</u>	<u>Percent</u>
African American	\$0.00	0.00%	\$0.00	0.00%
Hispanic American	\$0.00	0.00%	\$0.00	0.00%
Asian American	\$0.00	0.00%	\$0.00	0.00%
Native American	\$0.00	0.00%	\$0.00	0.00%
WBE	\$0.00	0.00%	\$0.00	0.00%
Total	\$0.00	0.00%	\$0.00	0.00%

September 21, 2016

WHEREAS, on March 23, 2016, City Council authorized a consulting contract for actuarial services related to the Dallas Police and Fire Pension System by Resolution No. 16-0492;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the City Manager is hereby authorized to execute a consulting contract with Deloitte Consulting, LLP (516612) for actuarial services related to the Dallas Police and Fire Pension System, in an amount not to exceed \$414,000.00, upon approval as to form by the City Attorney.

Section 2. That the Chief Financial Officer is hereby authorized to transfer funds in an amount not to exceed \$414,000 from Fund 0001, Dept. NBG, Unit 1000, Revenue Source RTRF, to Fund 0001, Dept. BMS, Unit 1991, Revenue Source 9229; and a clearing entry in the same amount, to Fund 0001, Dept. BMS, BSA 0991 (Debt) and to Fund 0001, Dept. BMS, BSA 0950 (Credit).

Section 3. That the City Manager is hereby authorized to increase appropriations in an amount not to exceed \$414,000 in Fund 0001, Dept. BMS, Unit 1991, Object 3070; increase total General Fund expenditure appropriations by \$414,000, from \$1,149,412,607 to \$1,149,826,607; and increase total General Fund revenue appropriations by \$414,000, from \$1,149,412,607 to \$1,149,826,607.

Section 4. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$414,000.00 (subject to appropriations) from Consulting Contract number MASC-CCO-000000000381.

Section 5. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

AGENDA ITEM # 9

KEY FOCUS AREA: E-Gov
AGENDA DATE: September 21, 2016
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Human Resources
CMO: A. C. Gonzalez, 670-3302
MAPSCO: N/A

SUBJECT

Consideration of appointment of Larry Erwin Casto, Jr. to the position of city attorney, adoption of a resolution appointing Larry Erwin Casto, Jr. as city attorney, approval of the terms of the contract, and authorization for the city manager to execute an Agreement of Appointment of the city attorney

BACKGROUND

On September 14, 2016, the City Council discussed the candidates and the terms of the employment contract.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council discussed this item on September 14, 2016.

FISCAL INFORMATION

Salary information is included in the contract.

September 21, 2016

WHEREAS, the Dallas City Council appoints Larry Erwin Casto, Jr. to the position of City Attorney; and,

WHEREAS, the Dallas City Council approves the terms for the Agreement of Appointment contract for the services of Larry Erwin Casto, Jr. as City Attorney;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the city manager, or his designee, is authorized to execute the Agreement of Appointment setting forth the terms of an employment contract approved by the City Council with Larry Erwin Casto, Jr. for the position of City Attorney.

Section 2. That Larry Erwin Casto, Jr., is hereby appointed City Attorney of the City of Dallas for a two-year term, effective October 3, 2016.

Section 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

Memorandum



CITY OF DALLAS

DATE September 16, 2016

TO Honorable Mayor and Members of the City Council

SUBJECT FY 2016-17 Budget – Actions Required on Wednesday, September 21

On Wednesday, September 21, Council will consider approval of the Fiscal Year (FY) 2016-17 budget.

Attached is a summary of the proposed budget amendments that received support from a majority of Council Members during last week's discussion. We have incorporated amendments 2, 3, 11, and 14 (attachment A) into the FY 2016-17 appropriation ordinances. We have not yet included amendments 15, 25-B, and 26 (attachment B), each of which is related to public safety services. These amendments have conflicting sources of funds and different potential effects on the tax rate and use of general fund reserves (fund balance), and thus will require additional discussion before determining what language we will include in the appropriation ordinances.

In addition, we have attached additional budget amendments we received before 5 p.m. today (attachment C). We have not incorporated any of these newly proposed amendments into the appropriation ordinances. The Council will have an opportunity to discuss them next Wednesday.

Following discussion of the budget and amendments, we will incorporate the final will of the Council into the ordinances for your approval. For your information, we have included below an explanation of the requirements related to each of the ordinances. In total, there are five related action items for your consideration and approval:

Item #3 – An ordinance adopting the FY 2016-17 budget – The Local Government Code requires a record vote to adopt the appropriation ordinance.

Item #4 – An ordinance setting the tax rate – The Texas Property Tax Code requires specific language in the motion to adopt the ordinance setting the tax rate. The motion must be made in the following form: *"I move that the property tax rate be increased by the adoption of a tax rate of _____, which is effectively a _____ percent increase in the tax rate."* The Texas Property Tax Code requires the vote in favor of the ordinance setting the tax rate to be a record vote and approved by 60 percent of the city council (i.e. nine votes).

Item #5 – A vote to ratify the increase in property tax revenues – Per the Local Government Code, adoption of a budget that will require raising more revenue from property taxes than in the previous year requires a separate vote of the governing body to ratify the property tax increase reflected in the budget. This vote is in addition to, and separate from, the vote to adopt the budget or a vote to set the tax rate.

Item #6 – An ordinance amending several chapters of the City Code related to fees

Item #7 – A resolution authorizing position changes and salary schedules

After the Council approves the five budget-related action items, FY 2016-17 will begin on October 1, 2016 and run through September 30, 2017.

Please let me know if you need additional information.



A.C. Gonzalez
City Manager

Attachments

c: Christopher D. Bowers, Interim City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager

Joey Zapata, Assistant City Manager
Mark McDaniel, Assistant City Manager
Eric D. Campbell, Assistant City Manager
Elizabeth Reich, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager

Attachment A

**FY 2016-17 Budget Amendments Receiving Majority Support on 9/7/16:
Included in FY 2016-17 Appropriation Ordinance**

Source of Funds	Amount	Use of Funds	Amount
Amendment #2 (9 yes & 6 no)			
Hotel Occupancy Tax	3,797,931	Transfer to Cultural Affairs	98,747
		Advertising/DCVB	1,139,379
		Transfer to Capital Construction	2,559,805
Total	3,797,931	Total	3,797,931
Amendment #3 (12 yes & 3 no)			
Additional property tax revenue from tax rate above City Manager's proposed tax rate of \$0.7812	1,200,000	Dallas Animal Services	1,200,000
Total	1,200,000	Total	1,200,000
Amendment #11 (9 yes & 6 no)			
Additional property tax revenue from tax rate above City Manager's proposed tax rate of \$0.7812	138,885	Add 2 positions in City Council Office (1 coordinator and 1 public information officer)	138,885
Total	138,885	Total	138,885
Amendment #14 (8 yes & 7 no)			
Homeless initiative funding	100,000	Anti-panhandling initiative	100,000
Total	100,000	Total	100,000

Attachment B

**FY 2016-17 Budget Amendments Receiving Majority Support on 9/7/16:
Pending Further Discussion and Not Yet Included in FY 2016-17 Appropriation Ordinance**

Source of Funds	Amount	Use of Funds	Amount
Amendment #15 (12 yes & 3 no) and Amendment #26 (13 yes & 2 no)			
Reduction of total number of police officers hired and reduction of DPD overtime allocation (*see footnote)	7,400,000	Police/fire on-going pay increase for uniform employees that are not eligible for step pay increase (i.e. adds a new step to the pay schedule, to enable those at top step to receive a 5% pay increase, and those at next to highest step to receive the double step; implemented on salary anniversary date, or earlier if made part of a meet and confer contract modification). FY 2016-17 cost for uniform employee pay will be approximately \$4.75m and will ensure that all DPD/DFR get at least a 5% salary increase and the tax rate remains less than the calculated roll back rate. Full cost of this pay increase in future years will be approximately \$9.5m. Sets aside funds for two school resource officers. Ambulance enhancement (April 2017). To the extent the full \$7.4m from implementing the 3 year DPD hiring plan (the source of funds) is not needed for these provisions, funds may be used for uniform compensation, overtime, and pension.	7,400,000
Total	7,400,000	Total	7,400,000
Amendment #25-B (12 yes & 3 no) and Amendment #26 (13 yes & 2 no)			
3-year DPD hiring plan consistent with \$7 million year-one savings (Reduces number of police officers to be hired in FY17) (*see footnote)	7,400,000	Police/fire one-time retention bonus (i.e. 3.31% over FY 2015-16 base pay; paid on or after April 1, 2017, or earlier if made part of a meet and confer contract modification).	14,700,000
No \$200/month patrol pay bonus	2,000,000	Ambulance enhancement (April 2017)	900,000
Additional property tax revenue from tax rate above City Manager's proposed tax rate of \$0.7812 (set tax rate at roll-back rate and exclude revenue used for amendments #3 and #11)	1,891,609		
General Fund reserves (fund balance)	4,308,391		
Total	15,600,000	Total	15,600,000

*Footnote - Amendments #15 and #25-B both use \$7.4 million by reducing police officer hiring in FY 2016-17. This duplication must be resolved.

Attachment C

Additional FY 2016-17 Budget Amendments

Source of Funds	Amount	Use of Funds	Amount
Amendment #27 (submitted by CM Kingston)			
City Attorney's Office - compensation savings from anticipated attrition	160,000	ESL classes (based on Poverty Task Force)	160,000
Total	160,000	Total	160,000
Amendment #28 (submitted by MPT Alonzo)			
General Fund reserves (fund balance)	160,000	Expand ESL at the library	160,000
Total	160,000	Total	160,000
Amendment #29 (submitted by DMPT Wilson)			
General Fund reserves (fund balance)	2,700,000	Hire 7 neighborhood consultants/urban planners to implement NH Fellows program with strategic NH plan and place making. Leverage capacity building programs/façade and tenant improvements, leadership development programs, and innovation and entrepreneurship (Report to ECO).	700,000
		Sidewalk replacement or repairs	1,000,000
		Traffic lights	1,000,000
Total	2,700,000	Total	2,700,000
Amendment #30 (submitted by CM Clayton)			
Public Information Office (service #5.45)	100,000	Media buy and campaign to address teen pregnancy (recommendation of Poverty Task Force)	300,000
Fair Park Foundation	200,000		
Total	300,000	Total	300,000
Amendment #31 (submitted by CM Callahan)			
Mobility and Streets - capital implementation (charge cost to bond program) (page 155)	1,000,000	Reduce property tax rate	2,100,000
Sustainable Development and Construction - historic preservation (charge cost to applicant) (page 246)	700,000		
Management Services - reduce Center for Performance Excellence (page 140)	300,000		
Office of Financial Services - reduce grant administration (page 196)	100,000		
Total	2,100,000	Total	2,100,000

Memorandum



CITY OF DALLAS

DATE September 16, 2016

TO Honorable Mayor and Members of the City Council

SUBJECT **2017 Bond Program Development Part II**

On Wednesday, September 21, 2016, you will be briefed on Part II of the 2017 Bond Program Development of which Part I was briefed on September 7th. Attached your review are the briefing materials which have been modified slightly from the earlier version. Part I of the briefing from September 7th is now in Appendix A in case Council wants to reference these materials. Answers to some of the questions raised at this first briefing are included in Appendix B, including information about alternative durations for the \$800 million 2017 bond ranging from four to seven years.

The main body of this Part II briefing presents an overview of the current Needs Inventory which can be used as a basis for determining the propositions of the bond program. The briefing also gives the schedule for providing more detailed information on the Needs in each category of the Inventory to the appropriate Council committees in October.

Please contact me if you have questions or need additional information.

A handwritten signature in black ink, appearing to read 'Jill Jordan'.

Jill A. Jordan, P.E.
Assistant City Manager

Attachment

c: Honorable Mayor and Members of the City Council
A.C. Gonzalez, City Manager
Christopher D. Bowers, Interim City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager

Eric D. Campbell, Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council
Rick Galceran, P.E., Director, Public Works Department



2017 Bond Program Development Part II

Which Propositions Should Be in the Bond Program

CITY COUNCIL BRIEFING
SEPTEMBER 21, 2016

Recap of the Two Bond Briefings

- ▶ Discuss financial capacity to address infrastructure needs
 - ▶ Part 1: Financial capacity- Presented 9/7/16
 - ▶ Part 2: Infrastructure needs- Today's topic
- ▶ Seek Council policy direction and straw votes:
 - ▶ Size of the 2017 bond program- Done 9/7/16
 - ▶ Duration of 2017 Bond Program and role of pay-as-you-go. New information in Appendix B
 - ▶ Propositions- Today's topic

Overview of Part II

Present

- ▶ Background information on bond program propositions in general
- ▶ The current Needs Inventory
- ▶ The proposed educational outreach component for the bond program development
- ▶ Schedule for calling the election

Needs Inventory – Lists the City’s Infrastructure Needs

How the City’s needs are identified and prioritized



Needs Inventory contains a listing of infrastructure projects from these sources. Projects are then ranked and prioritized using technical criteria that Council reviewed this past spring

Bond Program Propositions

- ▶ Projects in the Needs Inventory are separated into groups that reflect possible propositions. For example:
 - Streets & Transportation
 - Flood Protection & Storm Drainage
 - Park & Recreation

- ▶ Council selects the proposition(s) and the projects in each proposition
 - Propositions include like projects
 - Funding cannot be changed between propositions

Project Categories

- ▶ There has been concern on Needs Vs. Wants

- ▶ The Needs Inventory has now divided projects into the following categories:
 - **NEW** – Projects to build something that does not exist today or a major expansion that increases operation and maintenance costs
 - **REHABILITATION/REPLACEMENT** – Projects to reconstruct, remodel, or rehabilitate existing infrastructure. This includes major expansion and replacement projects that do not increase operation and maintenance costs
 - **MAJOR MAINTENANCE** – Projects to perform major repairs to extend the life of existing infrastructure

TYPE	New	Rehabilitation/Replacement	Major Maintenance
Streets	<ul style="list-style-type: none"> • Thoroughfares Expansion Projects • Street Petitions • Target Neighborhood • Street Cars 	<ul style="list-style-type: none"> • Street Reconstruction • Complete Streets • Wholesale sign replacement • Quiet Zones 	<ul style="list-style-type: none"> • Street Resurfacing
Alleys	<ul style="list-style-type: none"> • Alley Petitions 	<ul style="list-style-type: none"> • Alley Reconstruction 	<ul style="list-style-type: none"> • N/A, not performed with bond funds
Flood Protection & Storm Drainage	<ul style="list-style-type: none"> • New pump stations • New drainage pipes • New channels • New channel bank protection • New levees • Flood studies 	<ul style="list-style-type: none"> • Replacement /Repairs of Existing: <ul style="list-style-type: none"> ○ Pumps/pump stations ○ Drainage pipes/culverts ○ Channel lining and bank protection; • System capacity upgrades • Repetitive Loss Property purchases 	<ul style="list-style-type: none"> • N/A, not performed with bond funds
Parks and Trails	<ul style="list-style-type: none"> • New parks • New trails • New Rec Centers 	<ul style="list-style-type: none"> • Park reconstruction • Trail reconstruction 	<ul style="list-style-type: none"> • Repair various park features • Dredging ponds
Facilities	<ul style="list-style-type: none"> • New buildings 	<ul style="list-style-type: none"> • Demolition and reconstruction of existing buildings/facilities • Major remodeling of existing buildings/facilities 	<ul style="list-style-type: none"> • Replacement or major repair of a building system beyond regular, normal maintenance, • HVAC system or roof or modernizing an elevator

Propositions

8

Proposition*	2006 BP Investment (M)	2012 BP Investment (M)	Current Needs Inventory		
			New (M)	Rehabilitation/ Replacement (M)	Major Maintenance (M)
Street and Transportation	\$390	\$261	\$1,880	\$3,142	\$477
Flood Protection & Storm Drainage	\$334	\$326	\$1,378	\$282	N/A
Park & Recreation	\$343	\$0	\$719	\$998	\$309
Library Facilities	\$46	\$0	\$9	\$102	Pending
Cultural Facilities	\$61	\$0	\$39	\$45	Pending
Courts Facilities	\$8	\$0	\$0	\$92	Pending
Economic Development & Housing	\$58	\$55	\$45 (\$15Eco/\$30 Housing)	N/A	N/A
Fire Facilities	\$57	\$0	\$55	\$171	Pending
Police Facilities	\$7	\$0	\$144	\$134	Pending
City Facilities	\$35	\$0	\$33	\$130	Pending
Total	\$1.34 B	\$642 M	\$4.30 B	\$5.10 B	\$786 M+

Pending-Major Maintenance needs for facilities to be updated as condition assessments are completed Fall 2016

* Listed in historical order

Summary of Needs Inventory by Proposition

- ▶ For each proposition on the previous page, the following information is being provided in following 15 slides
 - Projects are divided into new, reconstruction/rehabilitation or major maintenance
 - Projects are currently not ranked or listed by priority
- ▶ Each proposition will be briefed in more detail at upcoming committee meetings

Streets and Transportation

Rehabilitation/Major Maintenance: \$3.62 B

To achieve zero degradation: \$89M per year assuming:

- ▶ At about 22% reconstruction and 78% resurfacing
- ▶ See Appendix C

To increase street satisfaction by 1% beyond what is needed for zero degradation: \$103M per year assuming:

- ▶ At about 50% reconstruction and 50% resurfacing

Other rehabilitation needs:

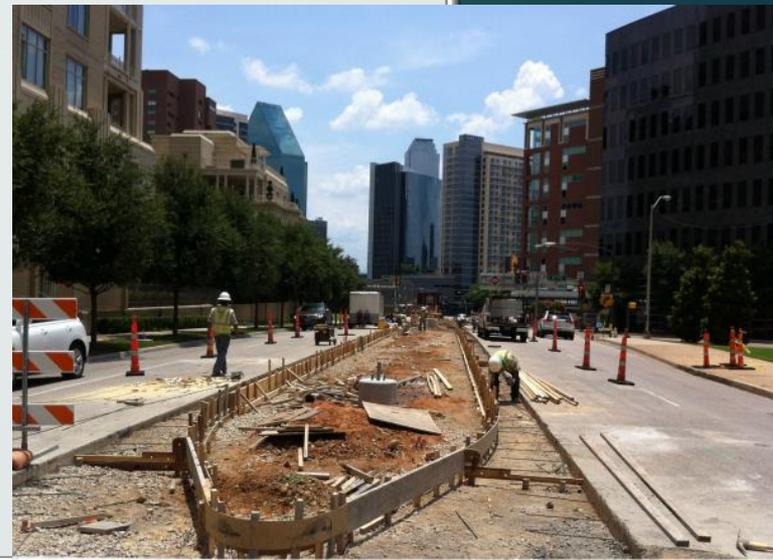
- ▶ Alley Reconstruction
- ▶ 14 quiet zones
- ▶ Traffic intersection capacity/safety improvement
- ▶ Rehabilitation of bridges

Streets and Transportation

11

New: \$1.9B

- ▶ 10 current Alley, Sidewalk, Street, petitions estimated at \$16 M
- ▶ 100,000 LF of sidewalks and barrier free ramps where none exist today
- ▶ Warranted traffic signals (\$4m/year)
- ▶ Target Neighborhoods
- ▶ Bike Share program (\$4M)



Flood Protection & Storm Drainage

12

System Element	New Infrastructure**		Repair/Replacement	
	# Projects	Cost (\$M)	# Projects	Cost (\$M)
Erosion Control:	110	\$ 38.49	2	\$ 0.8
Flood Control:				
Bridges/Culverts	17	\$ 136.44	83	\$ 99.84
Channels	4	\$ 30.68	12	\$ 40.61
Levees	5	\$ 283.22	2	\$ 40.00
Pump Stations*	3	\$ 191.00	3	\$ 9.00
Flood Studies	4	\$.70		-
Repetitive Loss Purchases		-	49	\$ 13.88
Other Improvements	9	\$ 169.00	3	\$ 4.15
Storm Drainage:	128	\$ 480.58	38	\$ 74.96
TOTALS:	280	\$ 1,330.11	192	\$ 283.21

* New: Trinity-Portland, Charlie, Hampton-Oak lawn; Upgrade: Delta, Charlie, Hampton-Oak lawn
 ** New Infrastructure typically reduces O&M Costs because flood damages are reduced

Park and Recreation

13

Item	Description	New	Rehabilitation /Major Maintenance	Est. Cost (M)
1	125.1 Miles of new and rehabilitated trails	X	X	\$187
2	Rehabilitate 36 recreation centers		X	\$108.5
3	Build Three new recreation center	X		\$44
4	Implement Aquatics Master Plan	X	X	\$40.5
5	Address 46 playgrounds-27 rehabilitation/19 new	X	X	\$14.6
6	Rehabilitate and construct new downtown parks	X	X	\$62.4
7	Site development of neighborhood and community parks	X		\$187.4
8	Other Projects	X	X	\$1,479.5

Summary of the Needs Inventory per Proposition

Park and Recreation Department

- ▶ On Sept. 1, 2016 the Park and Recreation Board, by straw vote, selected the \$325M option for the Park and Recreation Bond Program.
 - ▶ The \$325M option presented included:
 - ▶ Community and Neighborhood Park Projects - \$75M
 - ▶ Recreation Centers - \$50M
 - ▶ Park system wide projects - \$50M
 - ▶ Match fund projects - \$150M (to leverage \$248M in match funds)
 - ▶ Amount for each category is subject for further discussion

Summary of the Needs Inventory per Proposition

Park and Recreation Department

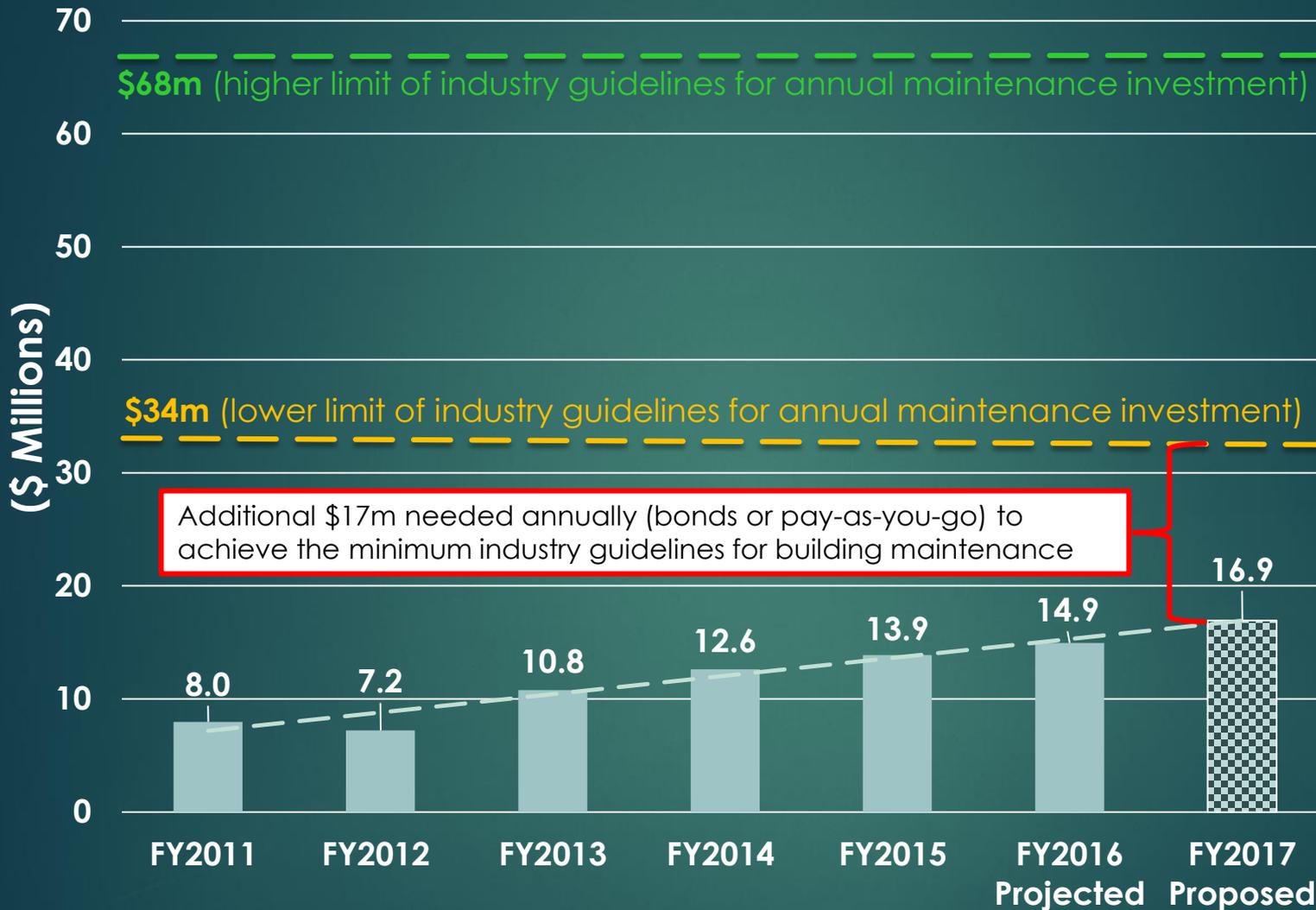
- ▶ On Sept. 15, 2016 the Park and Recreation Board, by straw vote, prioritized the categories for a Park Proposition as follows:
 - ▶ Aquatics Master Plan – Phase 2 / Community and Neighborhood Parks (Tie)
 - ▶ Match Fund Projects
 - ▶ Land Acquisition / Linear Trails (Tie)
 - ▶ Recreation Centers
 - ▶ Signature Parks
- ▶ The Park and Recreation Board, by straw vote, prefers for Fair Park to be a separate bond proposition

Fair Park



- ▶ Major maintenance and rehabilitation
 - \$241.5M
- ▶ Community parks with underground parking
 - \$68.9M or
 - \$21.9M for community parks on grade with no parking
- ▶ Long term enhancements - \$124.7M
 - Coliseum – Phase 2
 - Cotton Bowl Improvements
- ▶ Proposed Fair Park Agreement references
 - ▶ \$75M with an additional \$25 M on the street/drainage propositions
 - \$50M of the bond program follows the 2017 Bond Program. See appendix for more info.

EBS Facility Maintenance Budgeting



Industry guidelines suggest 2% to 4% of asset portfolio value as an adequate annual maintenance and repair budget (Source: Federal Facilities Council)

Library Facilities

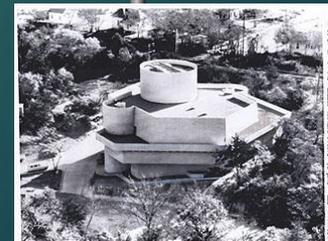
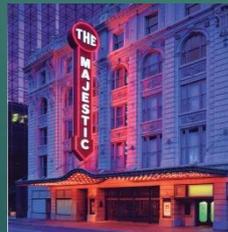
18

Major Maintenance	PENDING	Awaiting updates from FCA
Renovation/ Replacement	\$101.76 M	<ul style="list-style-type: none">• 4 replacement branch libraries -<ul style="list-style-type: none">• North Oak Cliff, Park Forest, Forest Green and Preston Royal• Renovation of Central Library 6th floor and administration• Renovation and expansion of eight branches• Installation of automated handling system at Central Library and 26 branches
New	\$9.11 M	<ul style="list-style-type: none">• 1 new location - Vickery Meadow Branch Library



Cultural Facilities

Major Maintenance	PENDING	Awaiting updates from FCA
Renovation/ Replacement	\$39 M	<ul style="list-style-type: none"> Arts District portals and lighting upgrades Renovations to Bath House Cultural Center, Dallas Heritage Village, DMA, Juanita Craft House, Majestic Theater, Meyerson Symphony Center, Sammons Center for the Arts and South Dallas Cultural Center
New	\$45M	<ul style="list-style-type: none"> Asian American Cultural Center site acquisition, design and construction LCC Expansion – Phase II design and construction



Court Facilities

Major Maintenance	PENDING	Awaiting updates from FCA
Renovation/ Replacement	\$92.1 M	<ul style="list-style-type: none">• Renovation of the existing Municipal Courts Building• Site acquisition, design and construction of 40,000 SF replacement Detention Center
New	None	



Figure U. Fourth Floor: Men's Restroom 422, looking north.



Economic Development & Housing

21

New	\$15 M	Economic Development <ul style="list-style-type: none">• Allocated to projects that promote<ul style="list-style-type: none">• Economic development and redevelopment projects in commercial corridors and districts within southern Dallas that revitalize and promote the adaptive reuse of underutilized and obsolete commercial properties/facilities• Transit oriented development citywide
New	\$30 M	Housing <ul style="list-style-type: none">• Allocated to provide housing choices throughout Dallas and focus on<ul style="list-style-type: none">• Mixed income housing development• Transit Oriented developments• Permanent Housing Support• Revitalization of Neighborhood

Fire Facilities

Major Maintenance	PENDING	Awaiting updates from FCA
Renovation/ Replacement	\$171.18 M	<ul style="list-style-type: none"> • Site acquisition, design and construction for 19 replacement stations • Dolphin Rd. campus - Expansion of Training Academy classrooms, expansion of Quartermaster Bldg. and renovation of existing Burn Bldg.
New	\$55.36 M	<ul style="list-style-type: none"> • Site acquisition, design and construction for 3 new stations • Dolphin Rd. campus - Design and construction of new Burn Bldg., new Driver Training course and new 60,000 SF Admin. offices



Police Facilities

23

Major Maintenance	20 M	Added Security at Police Headquarters
Renovation/ Replacement	\$134M	<ul style="list-style-type: none">• Replacement facilities for SW and Central Patrol, and replacement of Property Room• Expansion of NE and N. Central Patrol facilities for Community Rooms• Security upgrades at various facilities• Pending updated information at the Oct. Public Safety Needs Briefing
New	\$144M	<ul style="list-style-type: none">• Design and construction of new Police Academy• Pending updated information at the Oct. Public Safety Needs Inventory Briefing



Other City/Service Center Facilities

Major Maintenance	PENDING	Awaiting updates from FCA
Renovation/ Replacement	\$130 M	<ul style="list-style-type: none"> • Code Compliance – replacement of 4 District offices and replacement of 1 maintenance facility, renovation and expansion of existing Animal Services facility and renovation of Consumer Health offices • EBS – SE Fleet Service Center Replacement Phase II • Sanitation – renovation of Fair Oaks and Bachman Transfer Stations and replacement of 1 Service Center • Street Services – - replacement of 2 Service Centers and expansion of 2 Service Centers • Trinity Watershed Mgmt. – Flood Control Operations Center
New	\$ 32.89 M	<ul style="list-style-type: none"> • Code Compliance – new SE Animal Services impound facility • Sanitation – 2 Neighborhood Convenience Centers



Educational Outreach

- ▶ 2017 Bond Program Website- new informational website
 - ▶ www.dallasbond.com was launched on September 2nd
- ▶ Two Rounds of Public Meetings
 - ▶ Oct. 2016 & Jan. 2017
- ▶ Survey
 - ▶ Online survey
- ▶ Social Media
 - ▶ Twitter
 - ▶ Facebook
- ▶ Citizen Poll
 - ▶ Trust for Public Land

2017 Bond Program Website

- ▶ A new informational website on the Bond Program process www.dallasbond.com was launched on September 2nd
- ▶ The website will be updated regularly with the latest bond program information
- ▶ The website will have many features including an interactive version of the City's Needs Inventory, maps showing current street conditions, and information on active construction projects
- ▶ Citizens can register on the site to receive future information

2017 Bond Program Website



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FREQUENTLY ASKED
QUESTIONS

PRESENTATIONS

MAPS AND VIEWERS

SOCIAL MEDIA

SURVEYS

PRESS RELEASES

DEFINITIONS

CONTACT INFO

Dale Long

Oak Cliff Municipal Center
320 E Jefferson Blvd, Room 307
Dallas, Texas 75203
Phone: (214)-948-4460

2017 Bond Program

Welcome to the **future** of Dallas. A City's quality of life and economic vibrancy can be directly correlated with its ability to ensure that public infrastructure and facilities are sustained and enhanced as a City develops and grows. We are proud of what Dallas has to offer today but must identify, plan, design, and construct projects to provide a continued bright **future** for our city. These projects may include:

- Alleys, Streets and Sidewalks
- Public Safety Facilities (Police and Fire Stations)
- Public Use Facilities (Libraries, Recreation Centers and Cultural Centers)
- Storm Drainage Facilities (Pump Stations)
- Economic Development
- Housing

The development of a Bond Program is intended to be a highly interactive process. Citizens and stakeholders will have the opportunity to participate in Town Hall Meetings, surveys and communication with their council member. This website is an educational and interactive tool for citizens and stakeholders to get information and provide feedback on the proposed 2017 Bond Program.

Dallas voters will go to the polls on May 6, 2017, to decide on the proposed bond program. This website will be updated throughout the process with the latest information.

Schedule

Apr 01, 2016-Oct 31, 2017

Briefings on Bond Program Criteria, Needs Inventory and Policies

Oct 01, 2017-Oct 21, 2016

Public Town Hall Meetings-First Round

Jan 01, 2017-Jan 31, 2017

Public Town Hall Meetings-Second Round

Jan 04, 2017-Jan 04, 2017

Updated Bond Program with Propositions and Funding Amounts

2017 Bond Program Website



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Maps and Viewers

[City of Dallas Needs Inventory Map](#)

This viewer can be used to identify and understand potential projects that may be added to the 2017 Bond Program based on technical criteria.

[Pavement Condition Viewer](#)

This viewer can be used to show Dallas Pavement Conditions based on assessments performed every two years for Dallas streets and alleys

[City of Dallas Existing Projects Viewer](#)

This viewer can be used to show existing capital projects being performed by Trinity Watershed Management, Parks and Recreation, Mobility and Street Services.

2017 Bond Program Website



City of Dallas

Mayor | City Council | City Manager | Departments | Document Center

Public Works | Maps ▾

Needs Inventory

The Needs Inventory is the list of the City's needs based on maintenance records, master plans, citizen input and Council recommendations. The Needs Inventory includes estimated costs for each project along with whether they are considered new, refurbished or rehabilitated construction.

Map **15,033** | Table **15,173** | Filter | Legend | Address | Contact

Legend

- Needs Inventory - Points
 - City Facilities
 - Court Facilities
 - Cultural Arts Facilities
 - Flood Protection and Storm Drain
 - Library Facilities
 - Park and Recreation Facilities
 - Public Safety Facilities
 - Street and Transportation
- Needs Inventory - Lines
 - Flood Protection and Storm Drain

Disclaimer: This product is for informational purposes and may not have been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries. This disclaimer is required per Texas Government Code § 2051.102.

2017 Bond Program Website

Needs Inventory

The Needs Inventory is the list of the City's needs based on maintenance records, master plans, citizen input and Council recommendations. The Needs Inventory includes estimated costs for each project along with whether they are considered new, refurbished or rehabilitated construction.

Map 15,033
Table 15,173

Filter
Legend
Address
Contact

Legend ✕

Needs Inventory - Points

- City Facilities
- Court Facilities
- Cultural Arts Facilities
- Flood Protection and Storm Drainage
- Library Facilities
- Park and Recreation Facilities
- Public Safety Facilities
- Street and Transportation

Needs Inventory - Lines

- Flood Protection and Storm Drainage
- Park and Recreation Facilities

Needs Inventory ✕

400 S AKARD ST
PB059467

Description:	WOOD ST to YOUNG ST
Program:	Street and Transportation
Category:	Street Reconstruction
Department:	PBW
Council:	2
Score ¹ :	58
Estimate ² :	\$218,295

¹ The Needs Inventory Scoring Criteria is available [here](#).

² Cost estimate is in current USD dollars.

Disclaimer: This product is for informational purposes and may not have been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries. This disclaimer is required per Texas Government Code § 2051.102.

2017 Bond Program Public Meetings

31

- ▶ First Round – October 3rd – 20th, 2016
 - Receive input from Citizens on what should be included in the Bond Program
 - Dates and locations for these meetings have been set up in coordination with each Council district office; publicity for these events is underway
- ▶ Second Round – January 4th – 20th, 2017
 - Present City Manager's Office recommend Bond Program and receive input

Online Survey Tool/Social Media & Poll

32

▶ Online Survey Tool-

- ▶ October 3-21 available at DallasBond.com
- ▶ Provide an alternative method for citizens to give input

▶ Communicate through the following tools:

- ▶ Facebook & Twitter - #PictureDallas
- ▶ Govdelivery
- ▶ Flyers distributed to City Facilities
- ▶ Citizens can also register to receive information on Facebook

▶ Poll

- ▶ The Trust for Public Land will conduct a poll to gauge the citizens input on what they think should be included in the Bond Program

Upcoming Bond Program Schedule

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Briefing	Department	Council Committee	Date
Drainage Needs Inventory	TWM	TTRP	Sept 26
Parks Needs Inventory	PKR	QOL	Sept 26
Economic Development and Housing Needs Inventory	ECO & HOU	HOU	Oct 3
Streets Needs Inventory	MSS	TTRP	Oct 10
City Buildings	EBS	QOL	Oct 10
Fire Public Safety Needs Inventory	DFR & EBS	PS	Oct 10
Cultural Facilities Needs Inventory	OCA & EBS	ACL	Oct 17
Libraries Needs Inventory	LIB & EBS	ACL	Oct 17
Police Public Safety Needs Inventory	DPD & EBS	PS	Oct 24
Public Meetings-First Round	Various	Various Locations	Oct 3-20, 2016
Summary of Public Input & Decide Bond Program Theme	OFS & MSS	Full Council	Nov 2
Present City Manager's Recommend 2017 Bond Program	MSS	Full Council	Jan 4, 2017
Public Meetings-Second Round	CMO	Various Locations	Jan 4-20, 2017
Council Amendments to Bond Program & Finalization	OFS & MSS	Full Council	Feb 1, 2017
Council Calls Election	CMO	Full Council	Feb 8, 2017

Questions & Exercise

CITY COUNCIL BRIEFING
SEPTEMBER 21, 2016

Appendices

- ▶ Appendix A: Copy of Part I Briefing from 9/7/16
- ▶ Appendix B: Responses to Questions from Part I
- ▶ Appendix C: Impact of Funding on Street Maintenance
- ▶ Appendix D: Fair Park Information
- ▶ Appendix E: Needs Inventory Street Viewer



Appendix A: Part I Briefing from September 7, 2016



2017 Bond Program Development Part I- Financial Capacity Analysis

CITY COUNCIL BRIEFING
SEPTEMBER 7, 2016

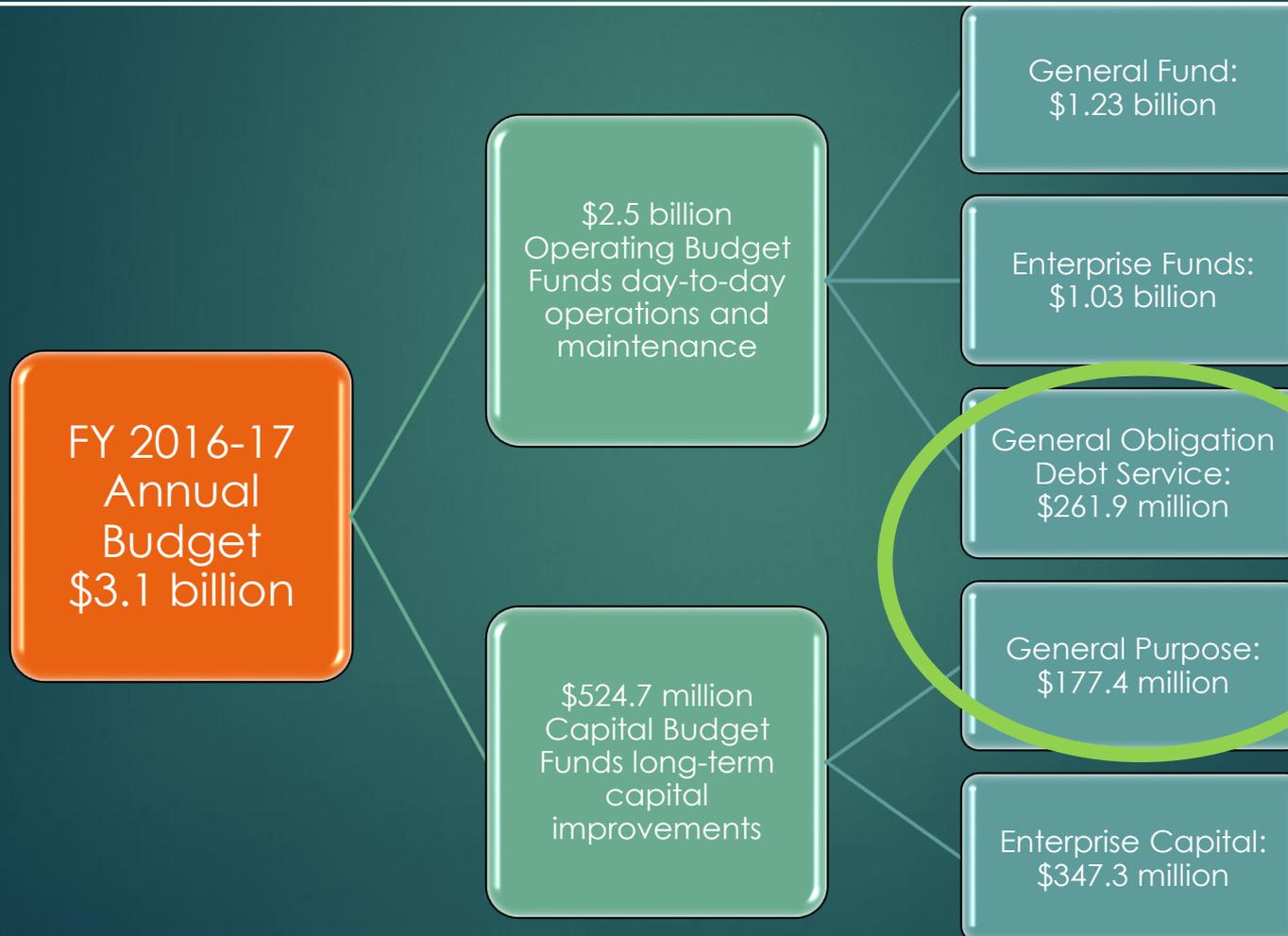
Purpose of Briefing

- ▶ Discuss financial capacity to address infrastructure needs
 - ▶ Part 1: Financial capacity
 - ▶ Part 2: Infrastructure needs
- ▶ Seek Council policy direction and straw votes:
 - ▶ Role of pay-as-you-go
 - ▶ Size/duration of 2017 Bond Program
 - ▶ Propositions
(will be covered in second briefing)

Background and Overview

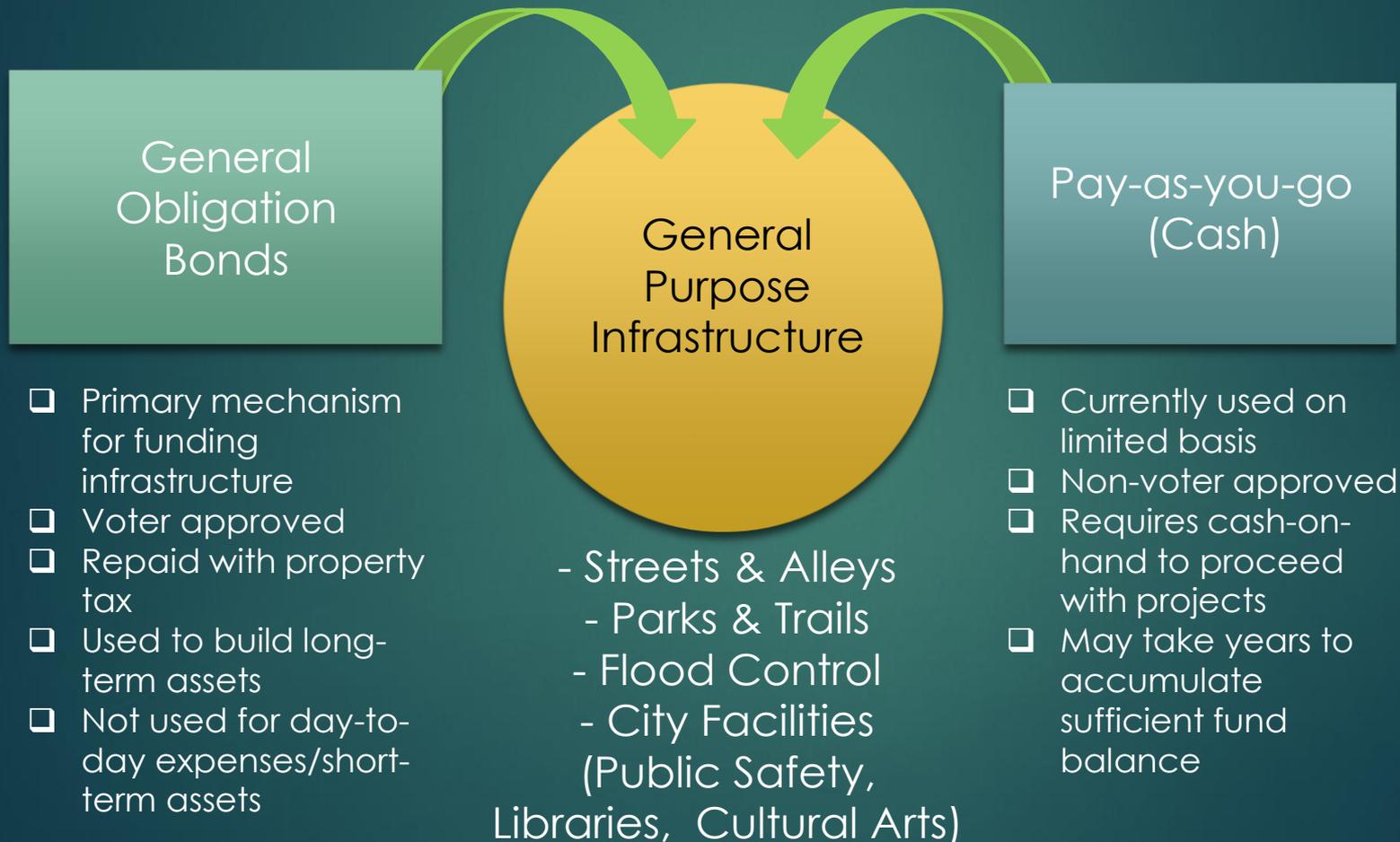
2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

FY17 Proposed Budget



Focus of
Sept 7th
Briefing

How Does City Pay for its Infrastructure?

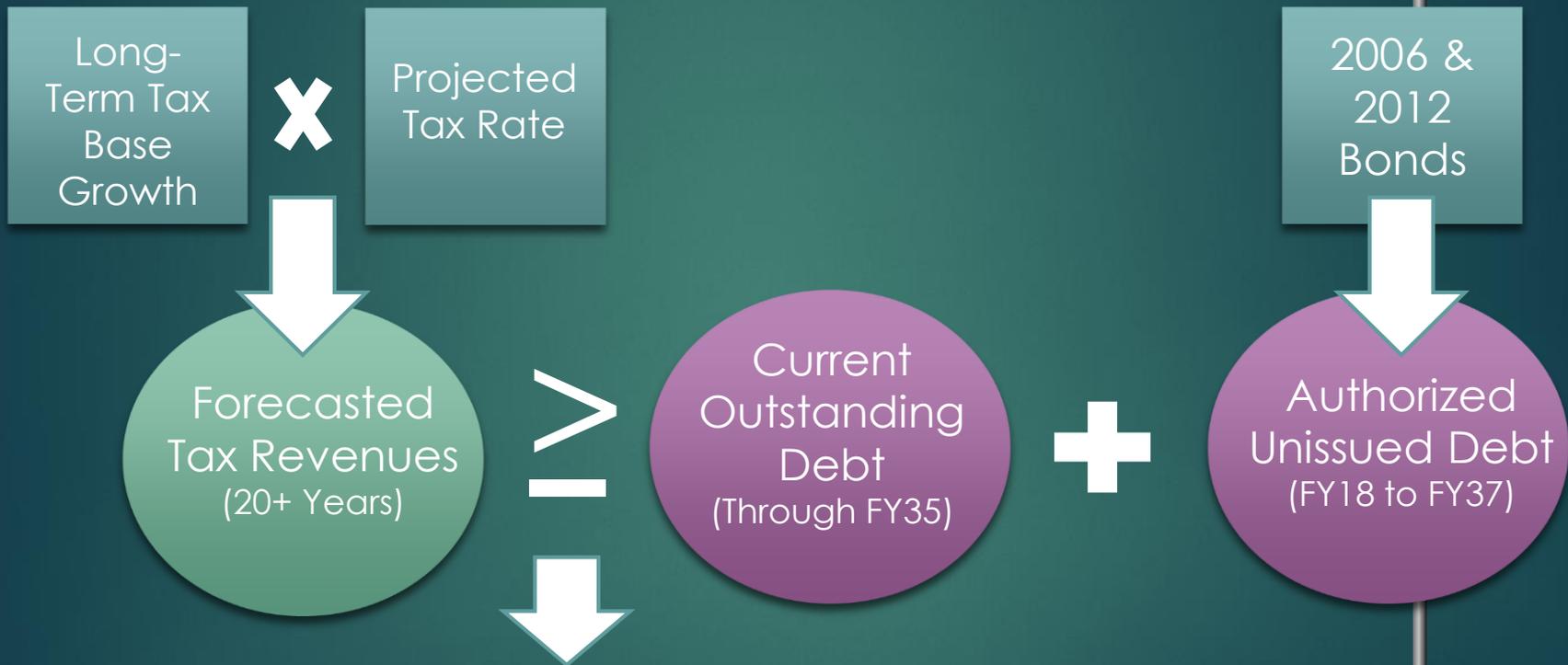


Evaluating Financial Capacity

2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

Forecasting Capacity: An Equation

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Difference between revenue and obligations for each year provides capacity for future use
(GO bonds, pay-as-you-go, reduce tax rate)

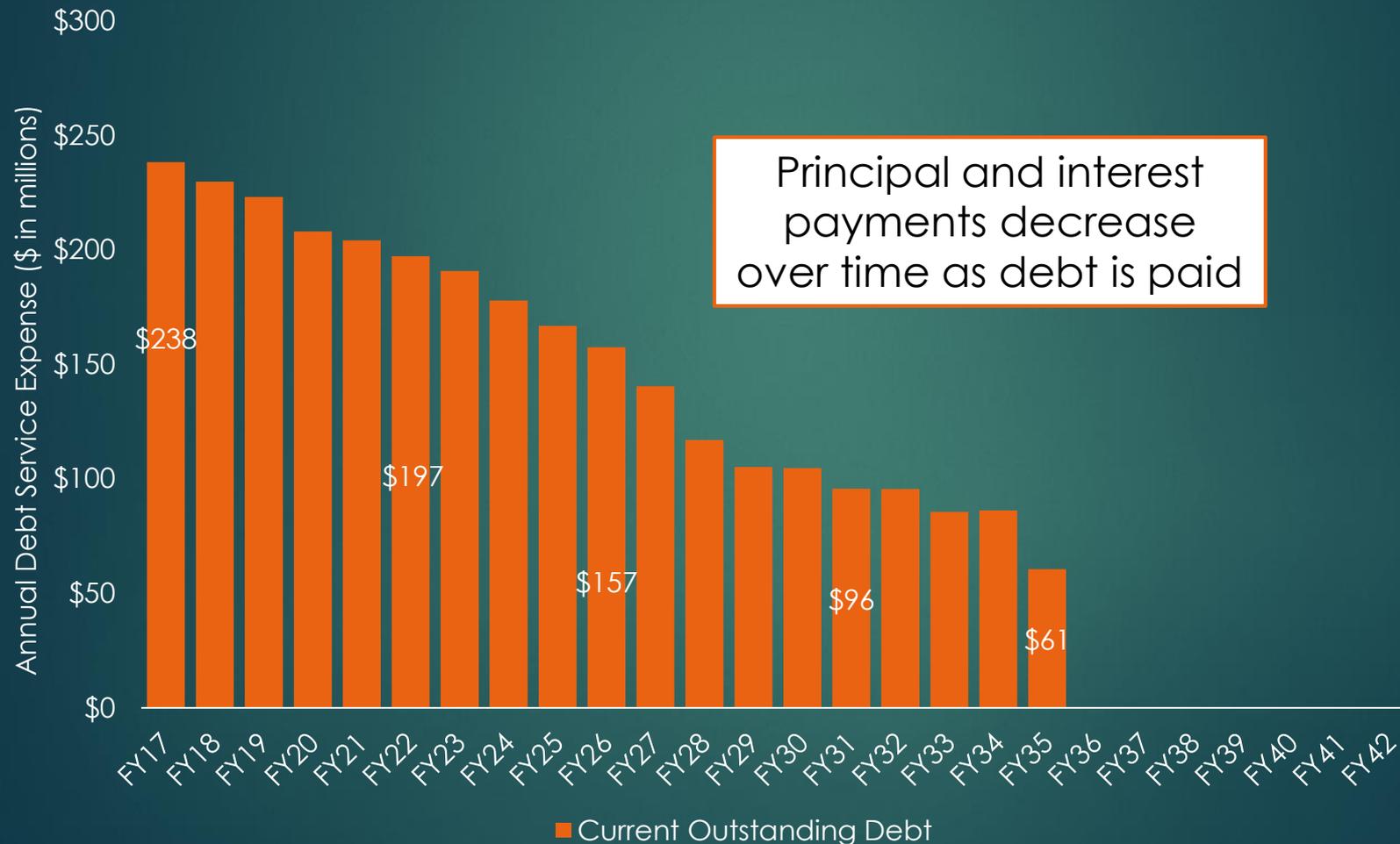
Financial Capacity Analysis

- ▶ Determining financial capacity involves:
 - 1) Current outstanding General Obligation (GO) debt
 - 2) Voter-authorized but unissued GO debt
 - 3) Tax base value and future growth
 - 4) Tax rate allocated to debt service
 - 5) Council policy direction for future debt
- ▶ Current analysis does not consider impact of issuing other debt for potential liabilities
 - ▶ Pay referendum lawsuit
 - ▶ Police and Fire Pension Fund

1) Current Outstanding Debt

- ▶ Current outstanding debt is \$1.8B (principal) as of 9/30/16
 - ▶ Debt service expense for FY17 is \$238m
 - ▶ \$142.3m principal + \$95.7m interest
 - ▶ Includes GO bonds, certificates of obligation, and pension obligation bonds
 - ▶ Financial advisors monitor debt for refunding opportunities to reduce debt cost

1) Current Outstanding Debt



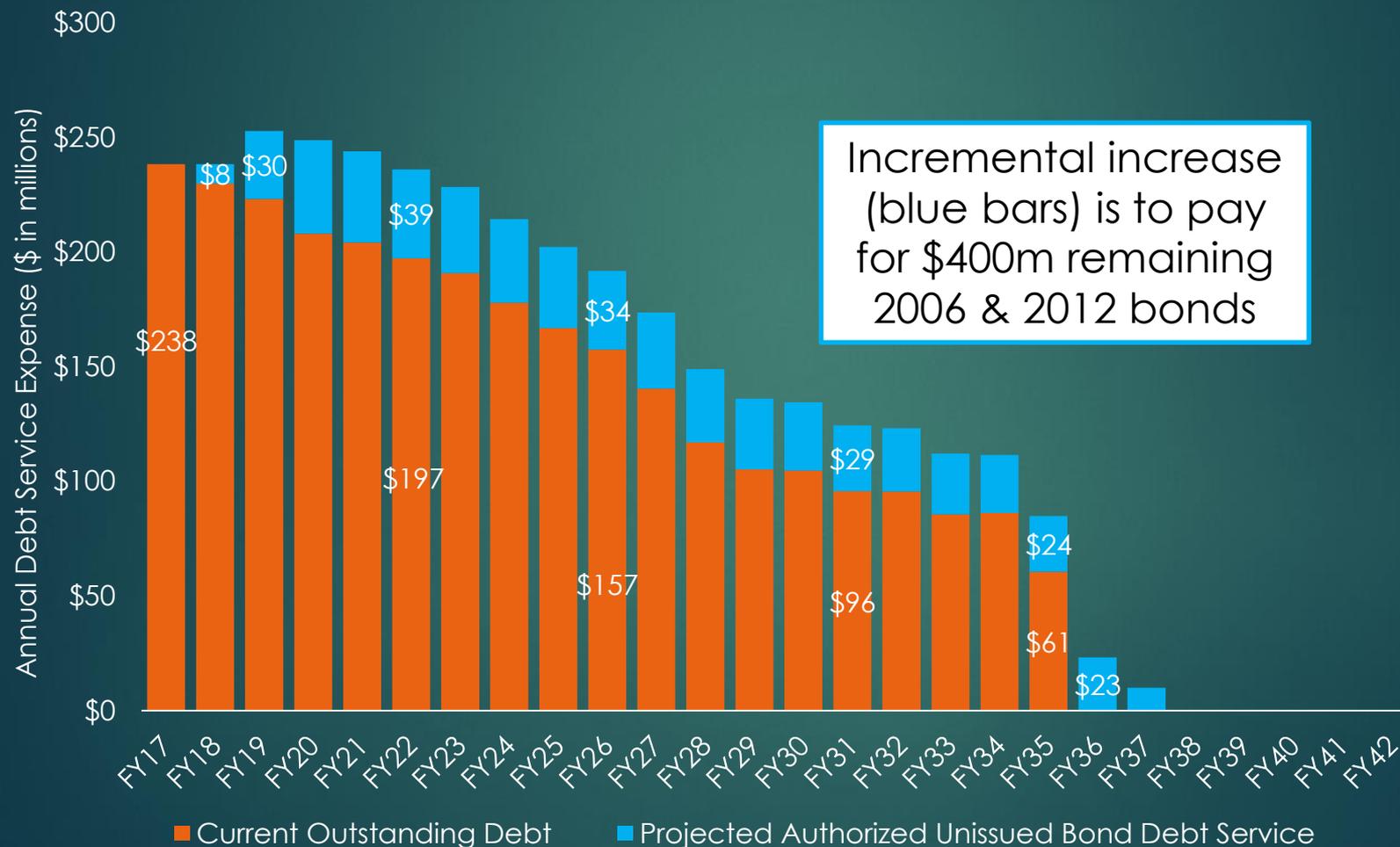
2) Voter-Approved Unissued Debt

- ▶ \$437m of 2006 and 2012 bonds remain to be issued
- ▶ Continue using \$350m commercial paper (CP) program to provide “just-in-time” interim financing of projects

Date	Bond Issue	Use of DS Cash to Refund CP	
Nov 2016 (FY17)	\$0	\$10m	
Nov 2017 (FY18)	\$225m	\$17m	
Nov 2018 (FY19)	\$175m	\$10m	
Total	\$400m	\$37m*	\$437m

*Limited pay-as-you-go program; retires CP in-lieu-of issuing bonds to avoid interest expense

2) Voter-Approved Unissued Debt



3) Property Tax Base Values

- ▶ GO bonds are repaid with property tax revenue
 - ▶ Tax base value times tax rate
- ▶ Recent property tax base value growth has been very strong
- ▶ Growth projections used for capacity analysis reflect long-term trends rather than recent growth
- ▶ Growth projections:
 - ▶ FY18-FY27: 2.84% (30-year average)
 - ▶ Beyond FY27: no growth assumed

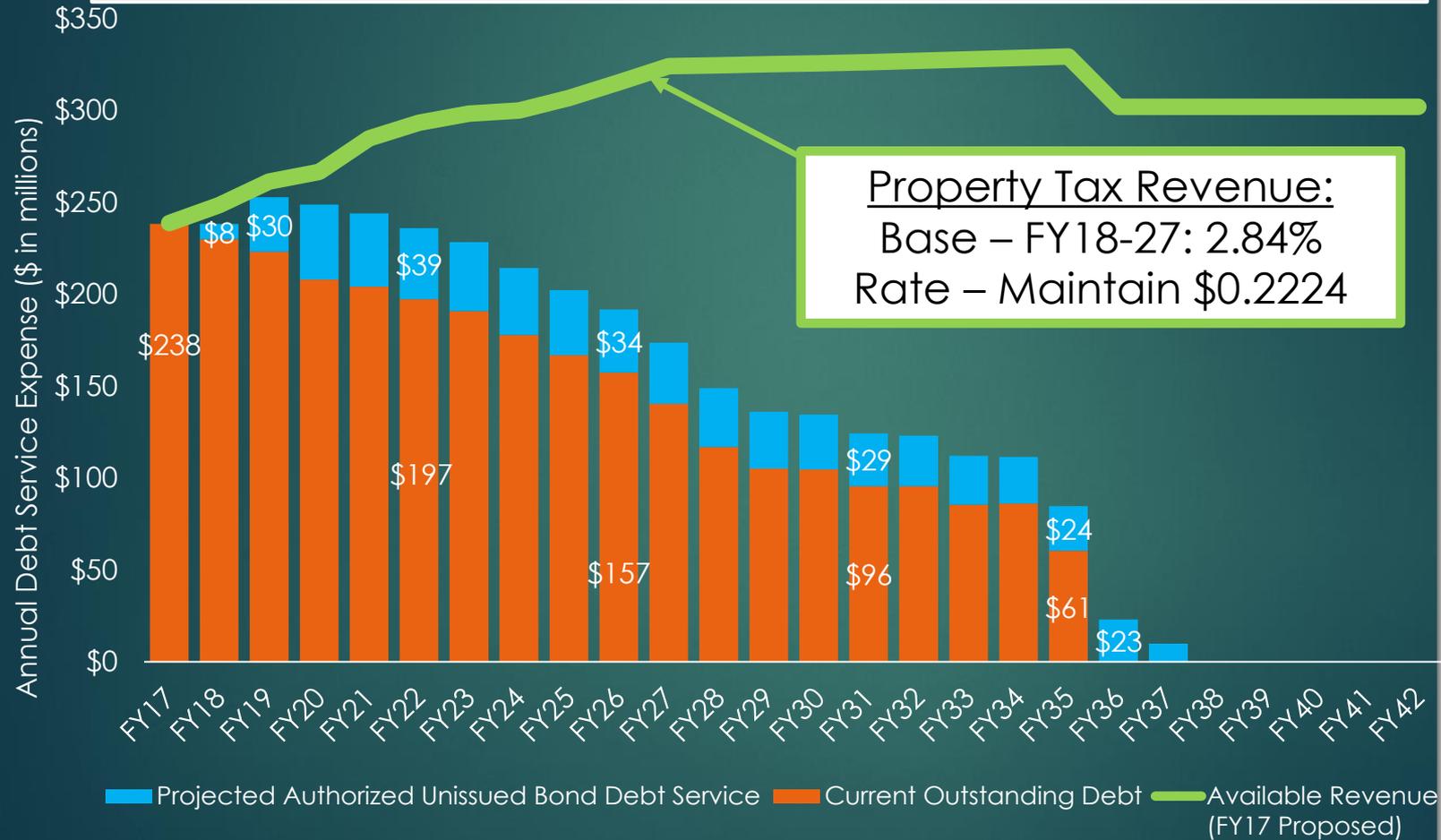
3) Property Tax Base Values (\$ in billions)



4) Property Tax Rate

- ▶ Proposed FY17 property tax rate is \$0.7812
 - ▶ \$0.5588 (71.5%) allocated to the General Fund
 - ▶ \$0.2224 (28.5%) allocated to Debt Service
 - ▶ FY17 proposed budget reduces Debt Service tax rate by one cent (from \$0.2324 to \$0.2224)
 - ▶ Lowest Debt Service allocation since FY07

3&4) Property Tax Revenue (Available Revenue*)

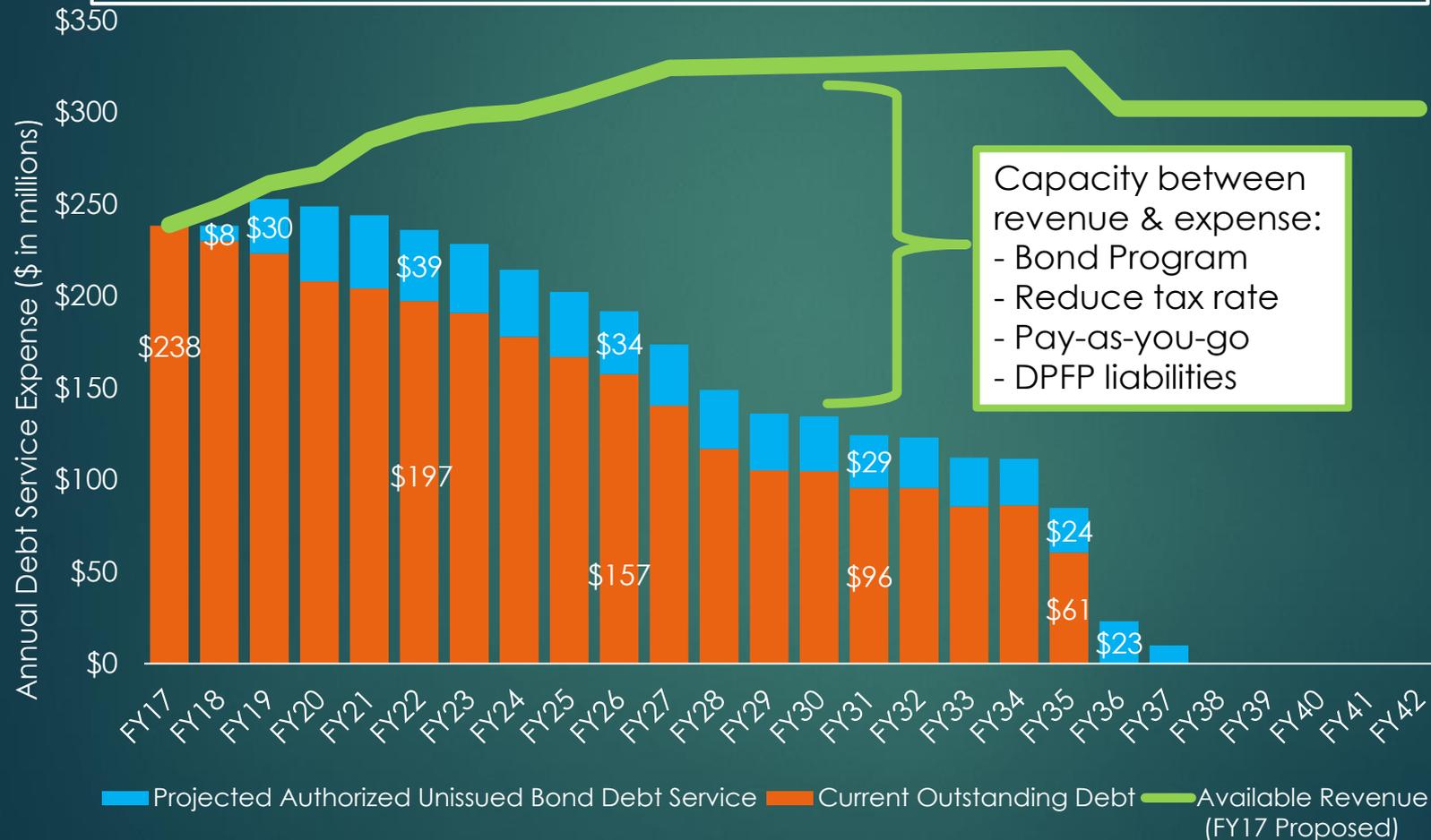


*Available revenues in debt service fund net of TIF district payments

5) Council Policy Direction

- ▶ Council options for use of financial capacity
 - ▶ Bond program – 2017 and beyond
 - ▶ Size of 2017 bond program
 - ▶ Capacity exists for a 5-year bond program up to \$1.15B
 - ▶ Support for a smaller bond program was voiced at February Council retreat
 - ▶ Pay-as-you-go
 - ▶ Future funding strategy for GO debt versus pay-as-you-go
 - ▶ Reduce tax rate
 - ▶ Police & Fire Pension Fund (DPFP) liabilities?

5) Council Policy Direction



5) Council Policy Direction

Table below assumes no future bond programs; amounts assume tax rate shift possible under rollback rate

Fiscal Year	Capacity (\$ in millions)	Fiscal Year	Capacity (\$ in millions)
FY17	N/A	FY28	\$186.1
FY18	\$2.7	FY29	\$200.6
FY19	\$2.7	FY30	\$202.6
FY20	\$20.4	FY31	\$214.0
FY21	\$33.5	FY32	\$216.0
FY22	\$50.0	FY33	\$228.7
FY23	\$66.4	FY34	\$229.9
FY24	\$88.3	FY35	\$259.9
FY25	\$110.7	FY36	\$296.2
FY26	\$130.9	FY37	\$311.3
FY27	\$159.4	FY38	\$316.9

Pay-as-you-go information included in appendix

Scenarios

2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

Bond Program Scenarios

- ▶ Following slides represent options for Council to consider for 2017 Bond Program and beyond:
 - A. \$800m bond program over 4-years
 - B. \$800m program spread-out in 2 smaller bond programs over 7 years
 - C. \$675m program available with a debt service tax rate cap at 25% of total tax rate

Summary of Scenarios

2017 Bond Program Scenarios

Scenario	A) \$800m Conventional Program	B) \$800m Spread-Out Program	C) \$675m Cap Tax Rate @ 25%
Program Capacity	\$800m	\$800m (in increments of \$500m and \$300m)	\$675m
Duration of Program	4 years	7 years (elections in 2017, 2021)	5 years
Pay-as-you-Go (assumes no future bond programs)	\$87m over 7 years	\$145m over 7 years	\$164m over 7 years
Year when \$100m per year available for PayGo	FY 2028: \$114m	FY 2028: \$103m	FY 2028: \$122m

Summary of Scenarios

(\$ in millions)

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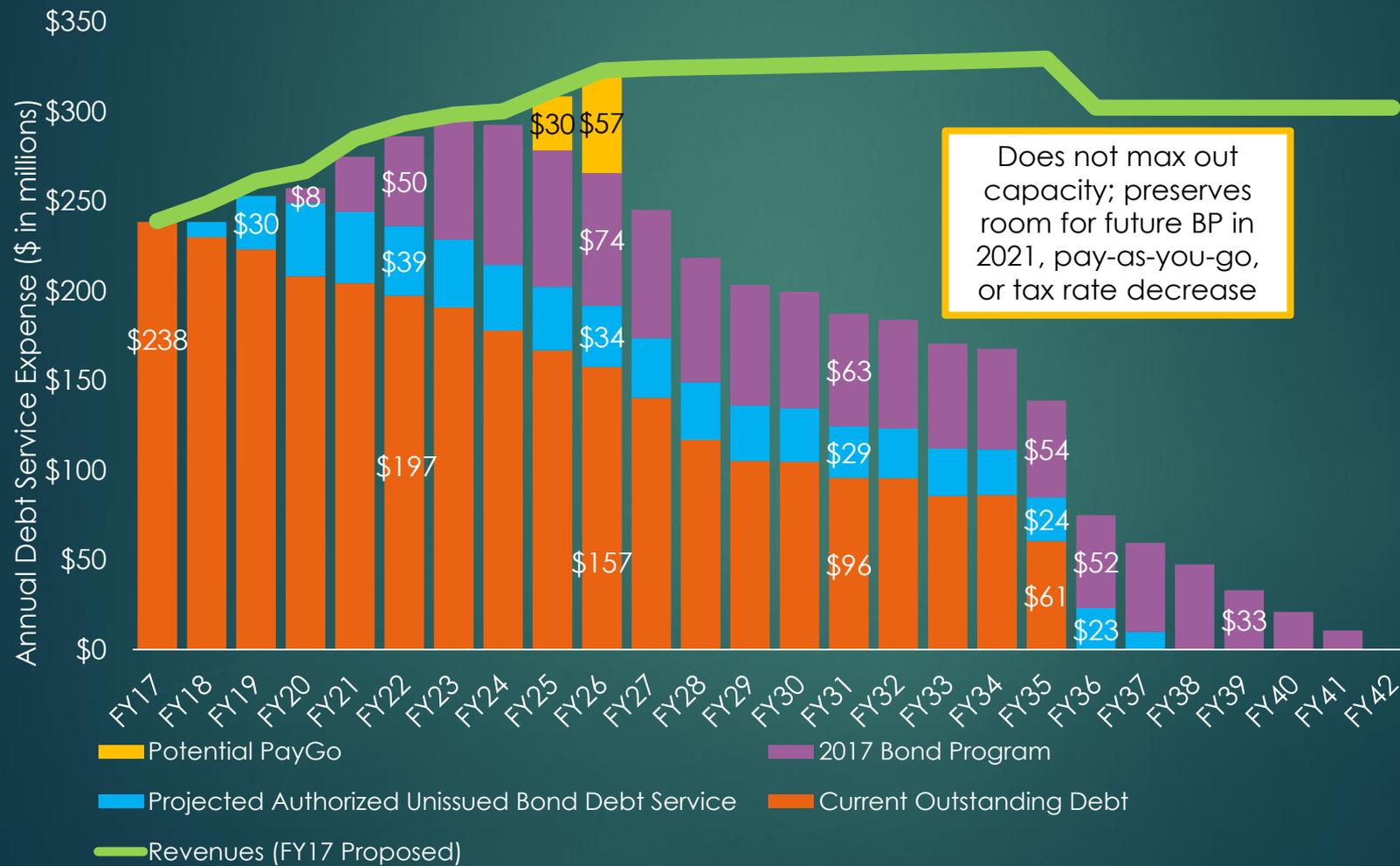
	Scenario A		Scenario B		Scenario C	
	Bonds	Pay-Go*	Bonds	Pay-Go*	Bonds	Pay-Go*
FY17	Issue remainder of 2006 and 2012 bond programs; Use Commercial Paper to begin implementation of 2017 bond program					
FY18						
FY19						
FY20	\$225m	\$0	\$200m	\$9.3m	\$150m	\$11.6m
FY21	\$210m	\$0	\$150m	\$9.5m	\$150m	\$14.9m
FY22	\$180m	\$0	\$150m	\$9.8m	\$100m	\$15.4m
FY23	\$185m	\$0		\$10.1m	\$100m	\$19.0m
FY24		\$0	\$100m	\$19.5m	\$175m	\$29.3m
FY25		\$30.2	\$100m	\$36.9m		\$36.6m
FY26		\$56.7	\$100m	\$49.7m		\$37.7m
Total	\$800m	\$87m	\$800m	\$145m	\$675m	\$164m
Aggregate	\$887m		\$945m		\$839m	

*Pay-as-you-go amounts are operational/non-debt expenses subject to rollback rate limitation

A) \$800m Program over 4-Years

- ▶ Assumptions in this scenario:
 - ▶ Maintains \$0.2224 tax rate included in FY17 proposed budget
 - ▶ 30-year average growth for 9 years (2.84% growth)
 - ▶ Leaves estimated \$350m in bond capacity unused
 - ▶ Use for potential 2021 bond program, or
 - ▶ Potential pay-as-you-go phase-in, or
 - ▶ Tax rate reduction

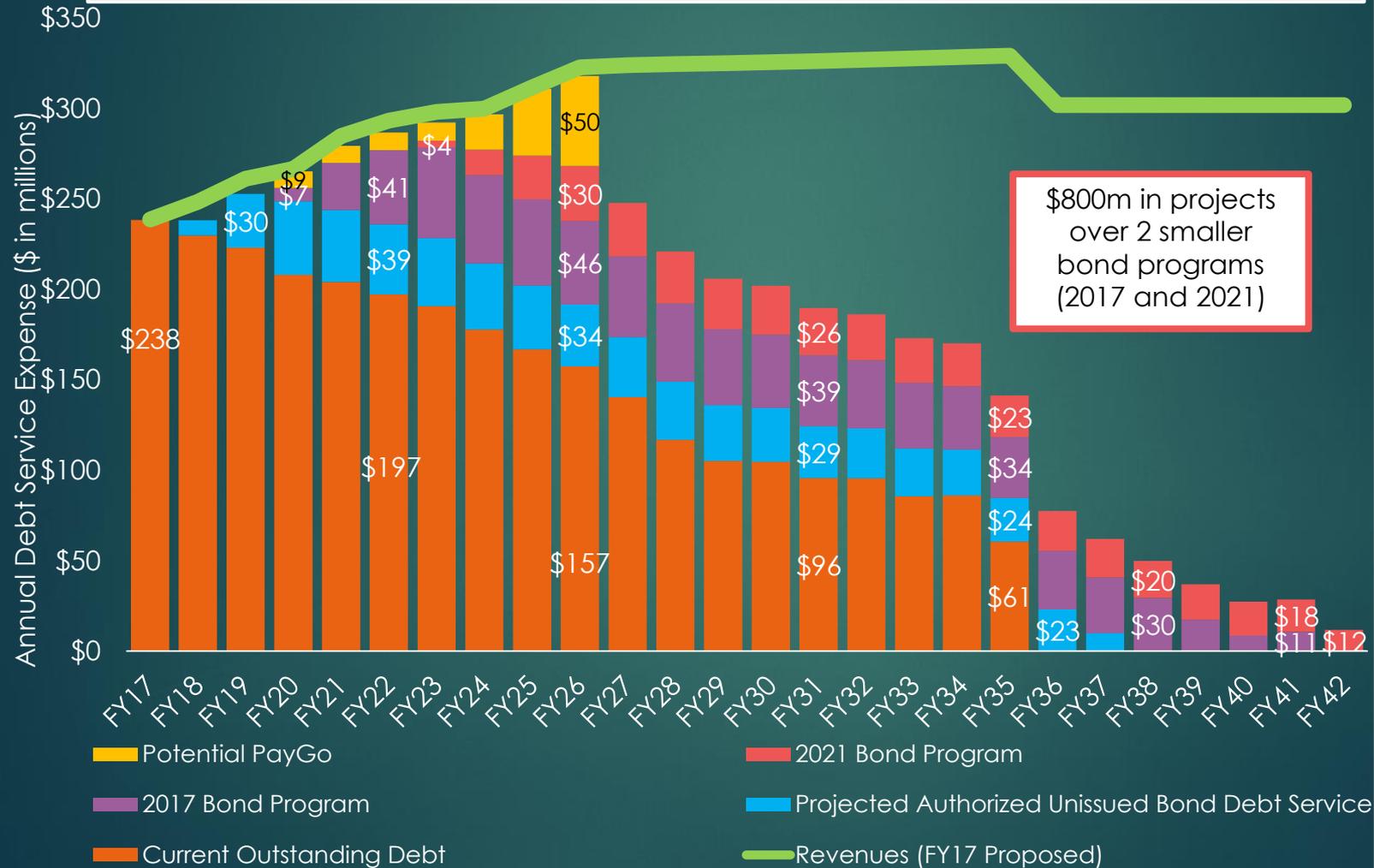
A) \$800m Program over 4-Years



B) \$800m Spread-Out Program

- ▶ Assumptions in this scenario:
 - ▶ Still completes \$800m in bond projects
 - ▶ 7 year delivery versus 4 years and involves two smaller bond programs
 - ▶ 2017: \$500m
 - ▶ 2021: \$300m
 - ▶ Smaller issues increases pay-as-you-go program
 - ▶ Over 7 year duration, this scenario could yield \$145m in pay-as-you-go funding in addition to bond proceeds

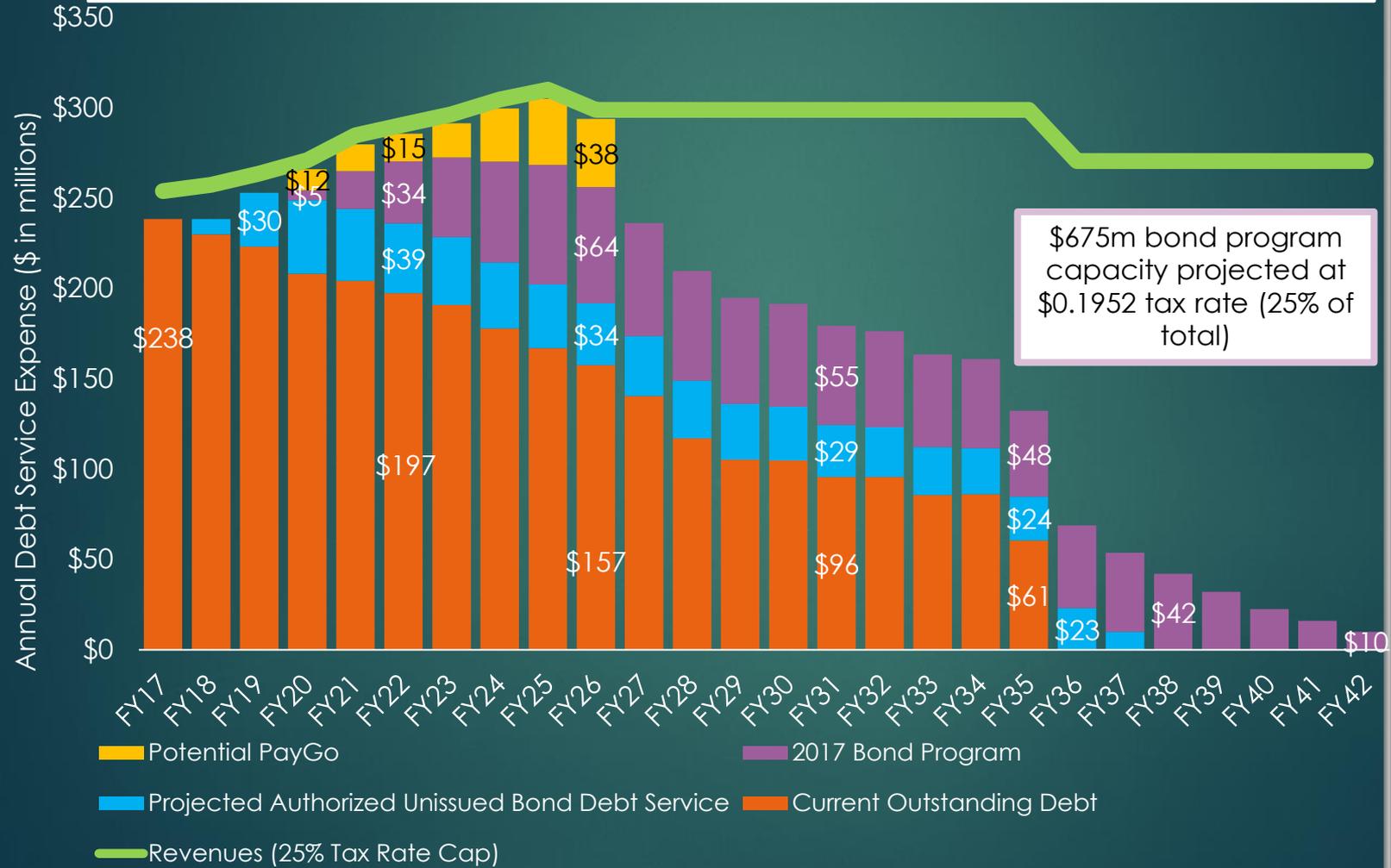
B) \$800m Spread-Out Program



C) \$675m Cap Tax Rate at 25%

- ▶ Assumptions in this scenario:
 - ▶ Projected \$675m capacity for 2017 bond program over 5 years
 - ▶ Reduces debt service tax rate from \$0.2224 to \$0.1952 (25% of total \$0.7812 proposed tax rate)
 - ▶ Tax rate reduction could be shifted to pay-as-you-go (subject to rollback rate calculation) or overall tax rate reduction
 - ▶ Over 7 year implementation window, total of \$164m could be available for pay-as-you-go

C) \$675m Cap Tax Rate at 25%



Council Straw Votes

- ▶ Role of pay-as-you-go
- ▶ Size/duration of 2017 bond program
- ▶ Propositions
(will be covered in part II of briefing)

Pay-as-you-Go

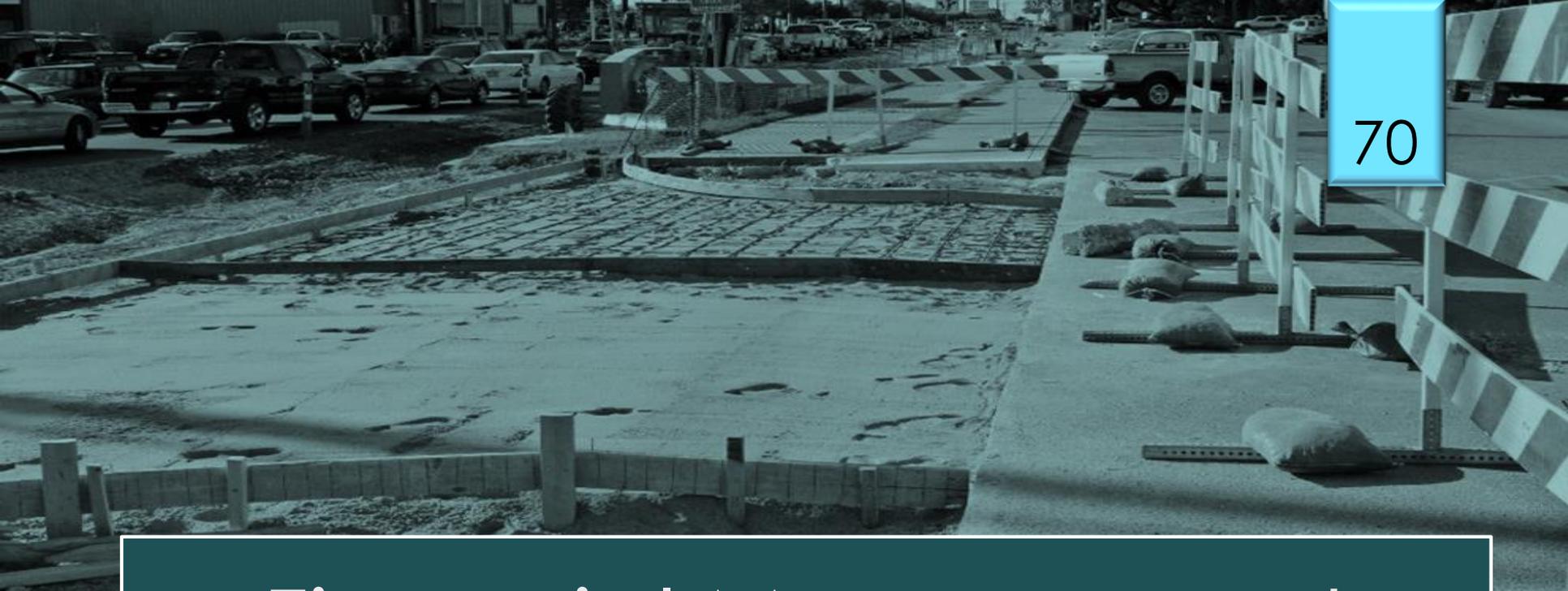
2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

Pay-as-you-Go: Pros

- ▶ Reduces City's long-term debt
- ▶ Eliminates future interest cost
(applies only to unissued bonds, would not affect current outstanding debt)
- ▶ Eliminates potential for future exposure to rising interest rates
- ▶ Does not require bond ratings
- ▶ Does not require issuance fees or bond counsel review
- ▶ Eventually could do approximately \$200m in projects per year
(as early as FY29 if no future bond programs)

Pay-as-you-Go: Cons

- ▶ Pay-as-you-go program will likely require 10-year period to reach level that City awards annually in capital projects (\$100m-\$150m)
- ▶ Time value of money erodes purchasing power under pay-as-you-go
 - ▶ Fighting inflation and continued degradation which results in more complex project
- ▶ Pay-as-you-go increments are subject to rollback tax rate limitations
- ▶ Current residents would pay for improvements enjoyed by future residents without those residents paying their fair share
- ▶ Pay-as-you-go funds could be redirected for other purposes by future City Councils

A photograph of a construction site. In the foreground, there is a large area of concrete with a grid of rebar reinforcement. To the right, there are concrete forms and barriers. In the background, there are parked cars and a building.

Financial Management Performance Criteria Potential Revisions

2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

Potential FMPC Revision related to Debt Issuance

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- ▶ FMPC Criteria #17 could be revised to reflect a debt limit based on taxable values rather than market value
- ▶ FMPC Criteria #17 could be revised and change threshold limit from 4% of market value of property to a lesser amount such as 2% of taxable value
 - ▶ Or phase reduction to a lesser amount over time
- ▶ Additional criteria could be added to establish policy to reduce percent of tax rate allocated to debt service from current 28.5%

General Fund Financial Forecast

2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

General Fund 3-Year Financial Forecast

- ▶ General Fund forecast and tax rate is also a consideration in developing parameters for 2017 bond program
- ▶ Shifting tax rate from Debt Service to General Fund would help cover forecast shortfalls but would limit amount of debt capacity for 2017 bond program
 - ▶ Each 1¢ of tax rate equals about \$10.8m
 - ▶ Subject to rollback rate limitation

	FY 2016-17 Proposed	FY 2017-18 Forecast	FY 2018-19 Forecast	FY 2019-20 Forecast
General Fund Revenue	\$1,228.0m	\$1,253.6m	\$1,286.3m	\$1,324.4m
General Fund Expense	\$1,228.0m	\$1,345.4m	\$1,394.0m	\$1,435.2m
Variance/Gap	\$0	(\$91.8m)	(\$107.7m)	(\$110.8m)

Note: Forecasts are very preliminary and will change.

General Fund Financial Forecast – FY18 Detail

Line-Item Change Year-over-Year	Revenues	Expenses
FY 2016-17 Proposed General Fund	1,228,000,000	1,228,000,000
Property tax increase	24,436,103	
Sales tax growth increase	9,350,032	
All other revenue increase	658,136	
Eliminate non-recurring revenue (Atmos & AAC)	(8,800,000)	
Full-year fund 200 additional police officers		16,300,000
Full-year fund 50 public safety officers (civilians)		800,000
Full-year fund police and fire double-step pay		13,762,807
Partial-year fund police and fire single-step pay		6,458,001
Full-year fund civilian merits - effective 11/9/16		500,000
3% civilian merit increase effective 10/1/17		6,360,814
Full-year fund Forestry Division		500,000
Full-year fund HireDallas positions		200,000
Full-year fund + increment for Fair Park		6,175,000
Employee/retiree health benefit costs		3,633,902
Risk & Liability funds transfer		7,520,609
Increase cost due to less 911-fund reimbursement		1,800,000
Increase cost due to less FEMA reimbursements		1,400,000
EBS/CIS internal service charges		2,340,385
Master Lease debt service increment		1,695,196
TIF District expense increment		5,485,340
Inflation adjustments for utilities, fuel, etc.		4,850,464
Capital project O&M expense		2,775,054
Street and Alley		34,864,089
Total Projected FY 2017-18 General Fund	1,253,644,271	1,345,421,662
Variance between projected revenue & expense		(91,777,391)

Note: Forecasts are very preliminary and will change.

Comparative Analysis

2017 BOND PROGRAM DEVELOPMENT
FINANCIAL CAPACITY ANALYSIS

Current Outstanding Debt Comparative Data

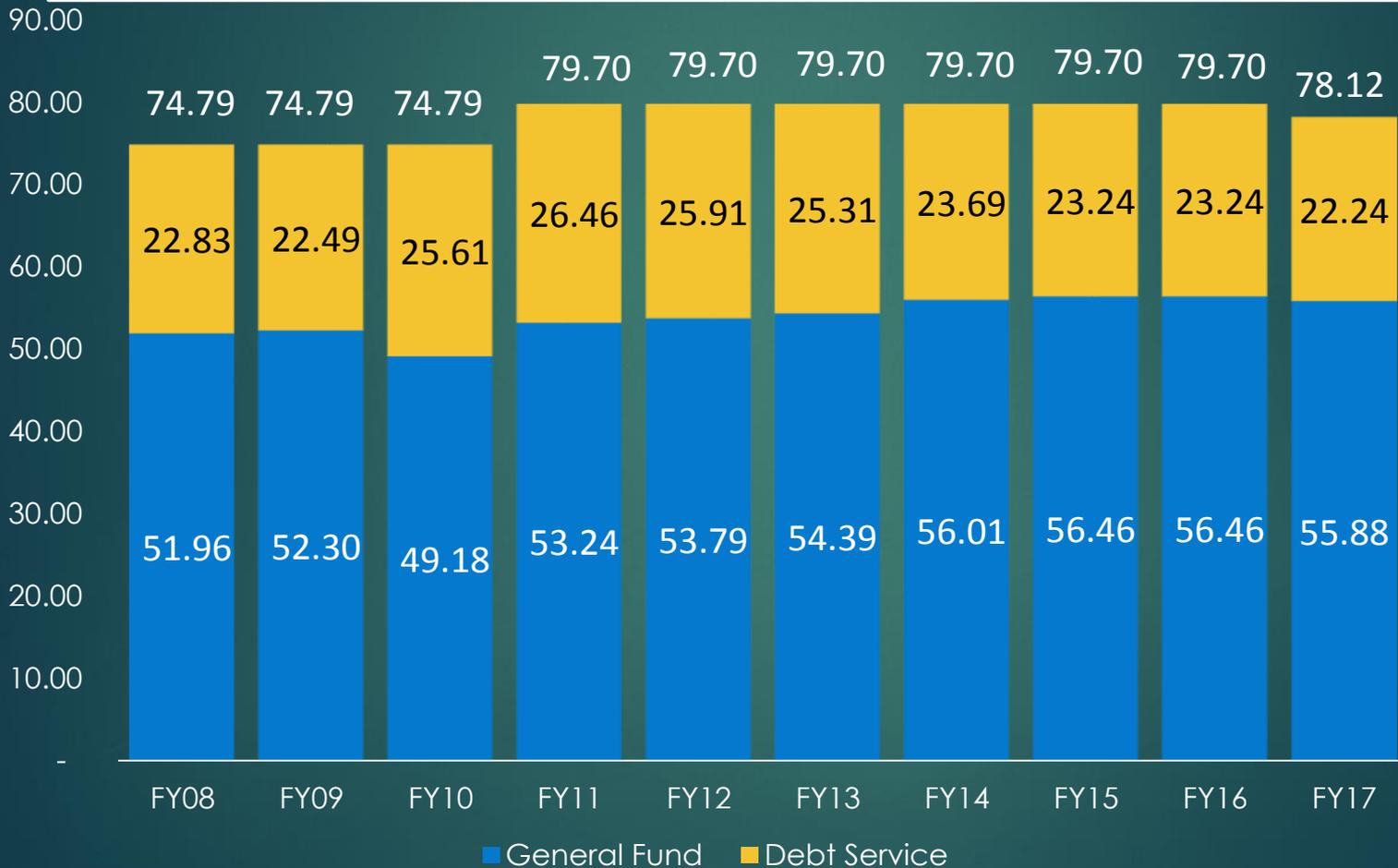
76

Comparative City Data - GO Debt Per Capita (9/30/16)

City	GO Debt Outstanding	Population (US Census Est)	Debt Per Capita
Comparative Set			
Dallas, TX	\$1.785B	1,281,031	\$1,393
Austin, TX	\$1.359B	926,426	\$1,467
Fort Worth, TX	\$0.644B	812,553	\$792
Houston, TX	\$2.944B	2,240,796	\$1,314
San Antonio, TX	\$1.624B	1,436,723	\$1,130
Other Agencies			
Dallas Water Utilities	\$2.158B ^A	N/A	N/A
Dallas ISD	\$2.356B	N/A	N/A
DFW Airport	\$6.200B ^A	N/A	N/A

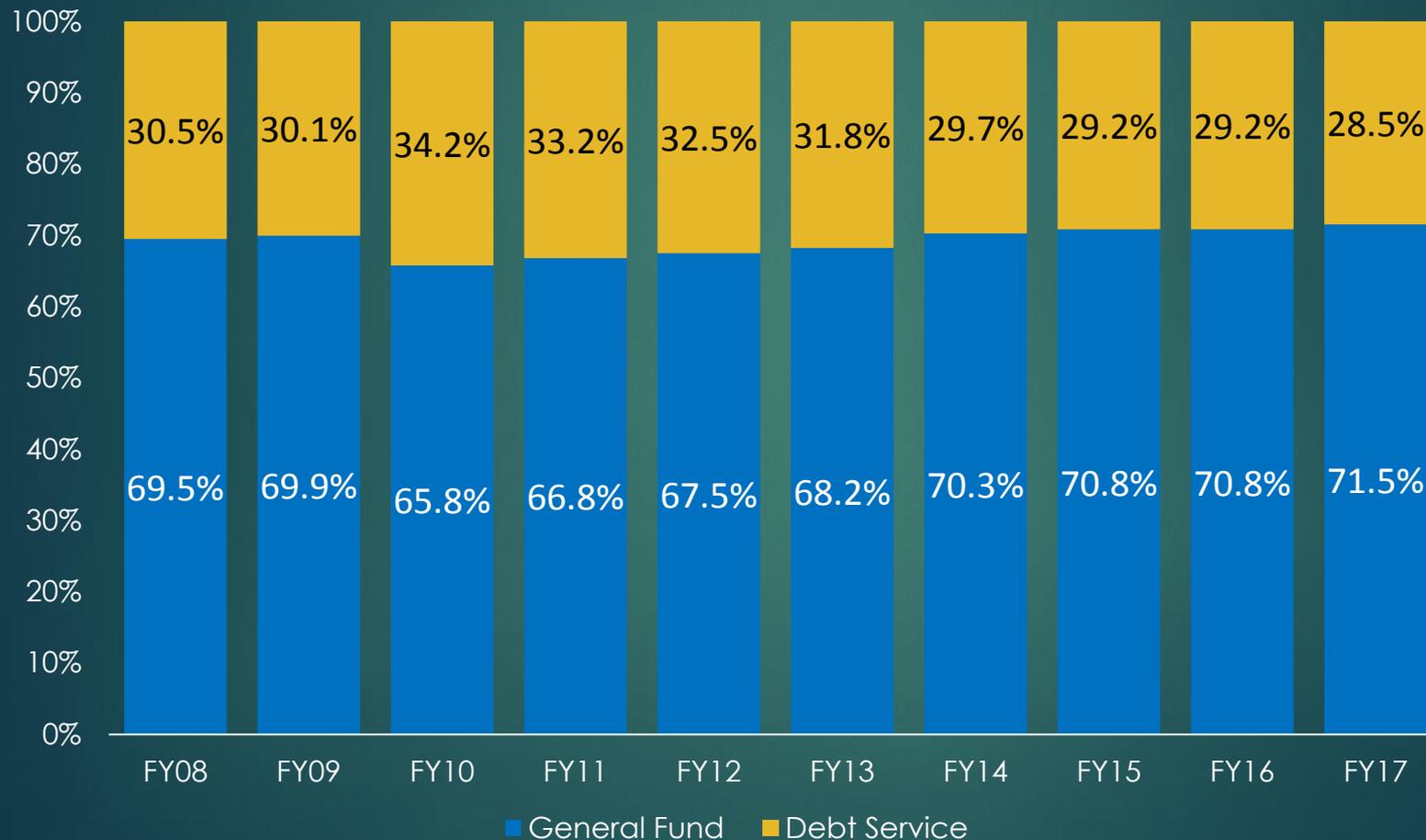
A-Enterprise revenue bond debt; not tax supported

Property Tax Rate Historical ¢/\$100 value



Note: Tax rate has increased or stayed the same since FY99 except for FY07 when there was a 1.25¢ decrease.

Property Tax Rate Historical % Allocation



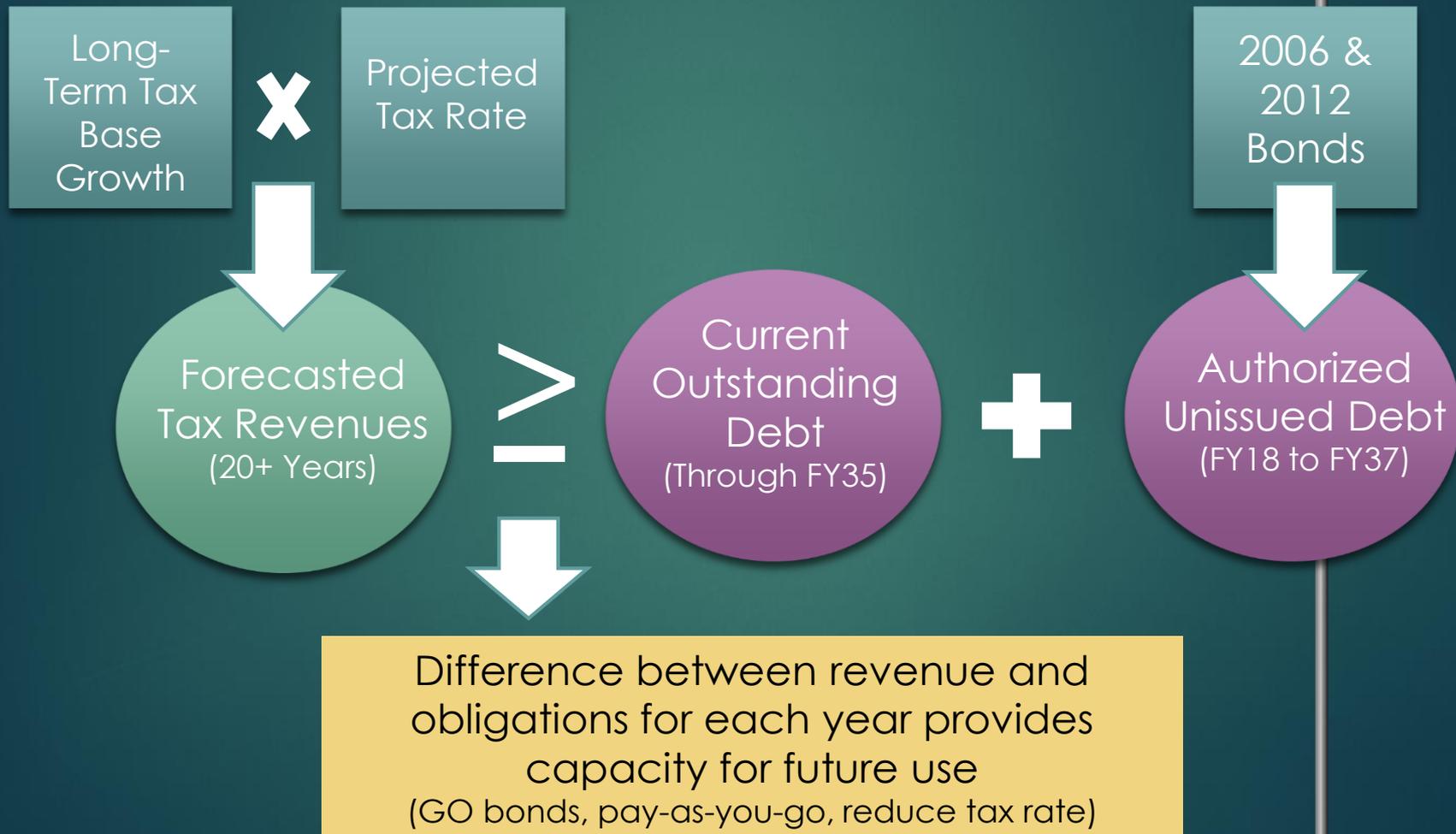
Note: Percent of tax rate allocated to debt service has steadily decreased since FY10.

Appendix B: Bond Funding Scenarios

2017 BOND PROGRAM
DEVELOPMENT

Forecasting Financial Capacity

80



Summary of Scenarios

81

Scenario	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
2017 Bond Program	\$800m	\$800m	\$800m	\$800m	\$800m	\$800m	\$800m	\$800m
Duration	4 years	5 years	6 years	7 years	4 years	5 years	6 years	7 years
Future BPs	Continue Bond Programs after 2017				No Bond Programs after 2017			
Future BPs	2021 \$600m	2022 \$500m	2023 \$200m	2024 \$200m	N/A	N/A	N/A	N/A
Pay-as-you-Go (total cash over 8-year period)	\$50m	\$126m	\$174m	\$228m	\$170m	\$183m	\$196m	\$237m
Year \$100m per year available for PayGo	FY33 \$112m	FY33 \$119m	FY30 \$110m	FY29 \$103m	FY28 \$113m	FY28 \$110m	FY28 \$110m	FY28 \$108m
Funding for Infrastructure (8-year period)	\$1.45B	\$1.38B	\$1.2B	\$1.2B	\$970m	\$983m	\$996m	\$1.0B

Summary of Scenarios

82

	Scenario A		Scenario B		Scenario C		Scenario D	
	Bonds	Pay-Go*	Bonds	Pay-Go*	Bonds	Pay-Go*	Bonds	Pay-Go*
FY17	Issue remainder of 2006 and 2012 bond programs; Use Commercial Paper to begin implementation of 2017 bond program							
FY18								
FY19								
FY20	\$225m	\$0	\$200m	\$9.0m	\$200m	\$9.3m	\$200m	\$12.8m
FY21	\$210m	\$0	\$150m	\$9.0m	\$150m	\$9.3m	\$100m	\$12.8m
FY22	\$180m	\$0	\$150m	\$9.0m	\$150m	\$9.3m	\$100m	\$12.8m
FY23	\$185m	\$0	\$150m	\$9.0m	\$100m	\$9.3m	\$100m	\$15.7m
FY24	<i>\$125m</i>	\$0	\$150m	\$13.0m	\$100m	\$17.5m	\$100m	\$28.7m
FY25	<i>\$175m</i>	\$7.9m	<i>\$150m</i>	\$19.4m	\$100m	\$32.1m	\$100m	\$39.1m
FY26	<i>\$175m</i>	\$13.7m	<i>\$150m</i>	\$24.0m	<i>\$100m</i>	\$35.0m	\$100m	\$47.2m
FY27	<i>\$125m</i>	\$28.4m	<i>\$200m</i>	34.0m	<i>\$100m</i>	\$52.6m	<i>\$200m</i>	\$58.8m
Total	\$1.4B	\$50m	\$1.3B	\$126m	\$1.0B	\$174m	\$1.0B	\$228m
Aggregate	\$1.45B		\$1.38B		\$1.2B		\$1.2B	

*Pay-as-you-go amounts are operational/non-debt expenses subject to rollback rate limitation. Italicized figures represent future bond program over projected timeframe.

Summary of Scenarios

83

	Scenario E		Scenario F		Scenario G		Scenario H	
	Bonds	Pay-Go*	Bonds	Pay-Go*	Bonds	Pay-Go*	Bonds	Pay-Go*
FY17	Issue remainder of 2006 and 2012 bond programs; Use Commercial Paper to begin implementation of 2017 bond program							
FY18								
FY19								
FY20	\$225m		\$200m	\$9.0m	\$200m	\$9.3m	\$200m	\$12.7m
FY21	\$210m		\$150m	\$9.0m	\$150m	\$9.3m	\$100m	\$12.7m
FY22	\$180m		\$150m	\$9.0m	\$150m	\$9.3m	\$100m	\$12.7m
FY23	\$185m		\$150m	\$9.0m	\$100m	\$9.3m	\$100m	\$17.3m
FY24		\$3.1m	\$150m	\$13.0m	\$100m	\$18.6m	\$100m	\$28.6m
FY25		\$30.2m		\$24.5m	\$100m	\$30.3m	\$100m	\$39.1m
FY26		\$53.2m		\$42.5m		\$42.6m	\$100m	\$47.3m
FY27		\$83.6m		\$67.0m		\$67.3m		\$66.2m
Total	\$800m	\$170m	\$800m	\$183m	\$800m	\$196m	\$800m	\$237m
Aggregate	\$970m		\$983m		\$996m		\$1.0B	

*Pay-as-you-go amounts are operational/non-debt expenses subject to rollback rate limitation.

Questions Asked September 7, 2016

Briefing Bond Program Development Part I

84

- May the City have an election to set a tax rate for a pay-as-you-go capital improvement program that would be exempted from the Rollback Rate calculation?

No – the Texas legislature has not granted cities the authority to levy ad valorem property taxes other than for raising general revenue for cemetery maintenance. Collecting a property tax specifically for a pay-as-you-go capital improvement program is prohibited, because there is no legal authority for this dedicated source of funding. A legislative change would need to be sought during the upcoming session.

Questions Asked September 7, 2016

Briefing Bond Program Development Part I

85

- What are the streets infrastructure (minimum – minor) requirements?
- The standard for streets is a minimum of 26ft wide concrete with curb and gutter, storm sewers and sidewalks
 - The cost to bring to standard is
1,289 lane miles of unimproved streets (26ft width) - \$1.5B
- The standard for alleys is 10ft wide concrete
 - The cost to bring to standard is
667 lane miles of unpaved alleys (10ft width) - \$800M
- The standard for sidewalks is 3ft wide concrete
 - The cost to bring to standard is
897 lane miles of missing sidewalks (3ft width) - \$189M

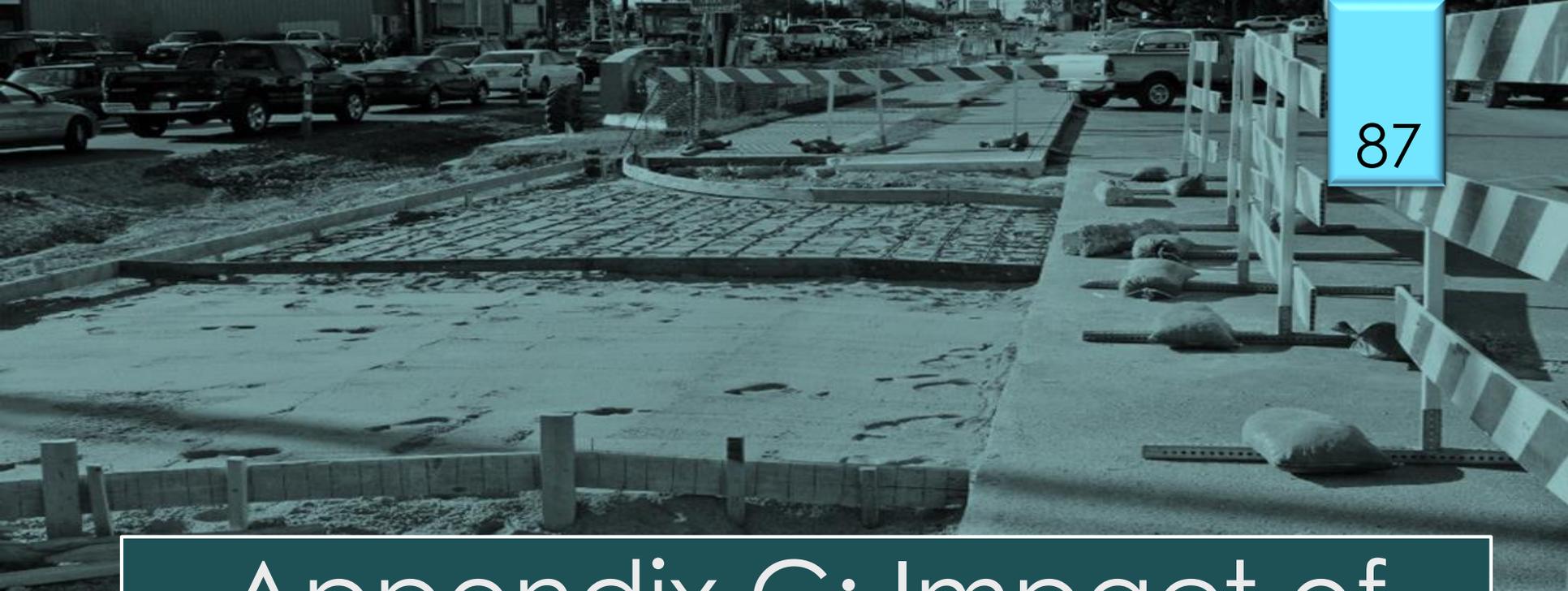
Questions Asked September 7, 2016

Briefing Bond Program Development Part I

86

- What is the value of excess property the City owns? Can we sell this property to pay for repairing streets?

\$5.7M, however 42% of the estimated property values are owned by enterprise funds and cannot be applied to street repairs



Appendix C: Impact of Funding on Street Satisfactory Condition

2017 BOND PROGRAM
DEVELOPMENT

Impact of Funding On Street Satisfactory Condition

To maintain street degradation at zero, the various scenarios for the 17BP must include the following amounts

Scenarios from Sept. 7th Briefing	Street Proposition Amount	Amount Available on the Bond Program for all other work (such as alleys, bridges, libraries, parks, etc.)
Scenario A \$800M Conventional	\$384M	\$416M
Scenario B \$800M Spread out	\$384 of the first \$500M BP and the Entire \$300M of the 2nd BP	\$116M
Scenario C \$675M Capped Tax Rate	\$482M	\$193M



Appendix D: Fair Park Information

2017 BOND PROGRAM
DEVELOPMENT

Fair Park Information

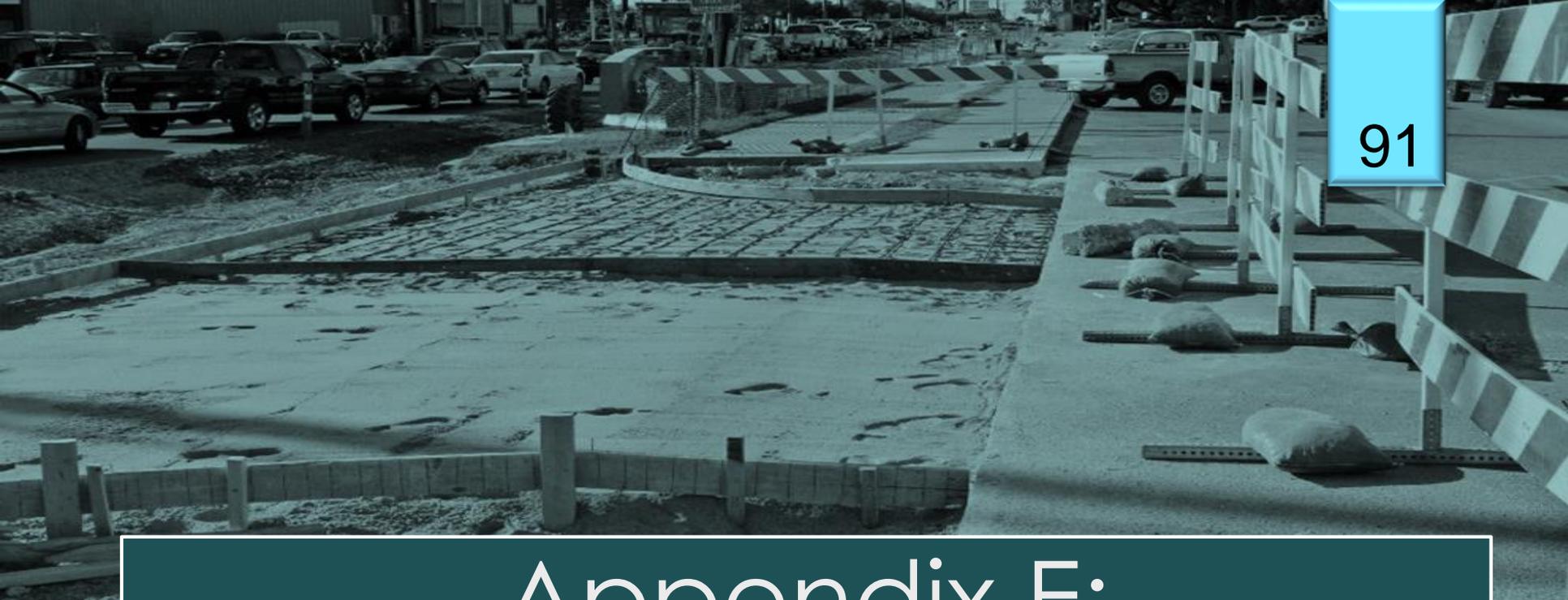
Year 2017 Bond Package

- \$25M City goes first for Priority #1 projects
- \$25M City for Priority #1 & #2 projects
- \$25M Non-City donors match for new projects, priorities
- \$25M City for Priority #2 projects
- \$25M Non-City donors match for new projects, priorities

Bond funds only used for existing Capex needs

Public works should earmark **\$25M in the street and drainage proposition**

Subject to city council approval

A photograph of a construction site. In the foreground, there is a large area of concrete with a grid of rebar reinforcement. To the right, there are concrete forms and barriers. In the background, there are parked cars and a building.

Appendix E: 2017 Bond Program Needs Inventory Viewer

2017 BOND PROGRAM
DEVELOPMENT



HOW TO USE THE 2017 BOND PROGRAM NEEDS INVENTORY VIEWER

The Following Steps show how to view the Needs Inventory by
Council District

Step 1

Go to www.dallasbond.com

- Viewable on all major internet browsers

Step 2-Click “Maps and Viewers”



HOME
FREQUENTLY ASKED QUESTIONS
PRESENTATIONS
MAPS AND VIEWERS
SOCIAL MEDIA
SURVEYS
PRESS RELEASES
DEFINITIONS

2017 Bond Program

Welcome to the **future** of Dallas. A City's quality of life and economic vibrancy can be directly correlated with its ability to ensure that public infrastructure and facilities are sustained and enhanced as a City develops and grows. We are proud of what Dallas has to offer today but **must** identify, plan, design, and construct projects to provide a continued bright **future** for our city. These projects may include:

- Alleys, Streets and Sidewalks
- Public Safety Facilities (Police and Fire Stations)
- Public Use Facilities (Libraries, Recreation Centers and Cultural Centers)
- Storm Drainage Facilities (Pump Stations)
- Economic Development
- Housing

Schedule

[Apr 01, 2016-Oct 31, 2017](#)

Briefings on Bond Program Criteria, Needs Inventory and Policies

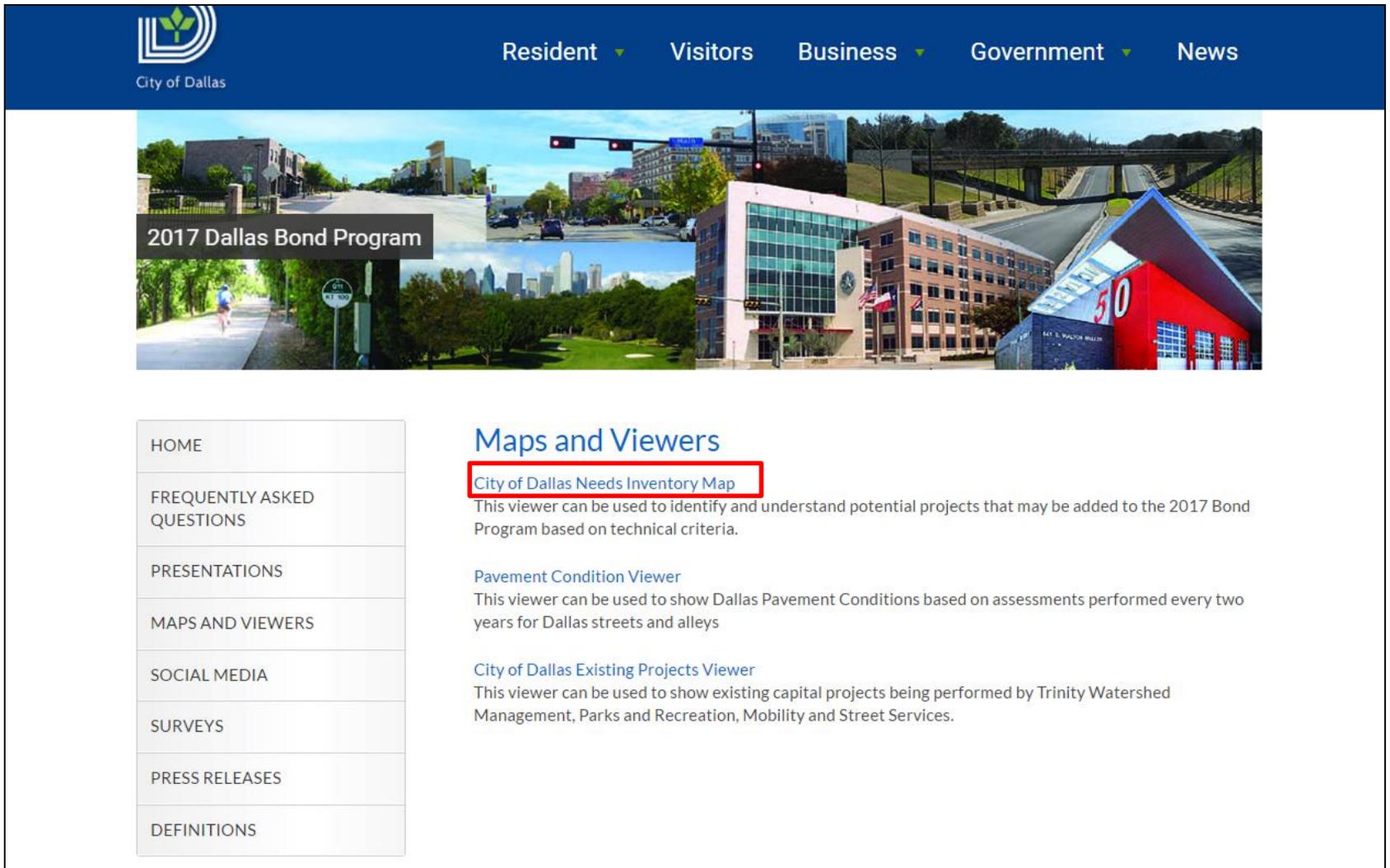
[Oct 01, 2017-Oct 21, 2016](#)

Public Town Hall Meetings-First Round

[Jan 01, 2017-Jan 31, 2017](#)

Public Town Hall Meetings-Second

Step 3-Click “City of Dallas Needs Inventory”



The screenshot shows the City of Dallas website. At the top is a dark blue navigation bar with the City of Dallas logo on the left and menu items: Resident, Visitors, Business, Government, and News. Below the navigation bar is a large banner image with the text "2017 Dallas Bond Program" overlaid. The banner features a collage of images including a street intersection, a modern glass building, a red fire station, and a park path. Below the banner is a vertical sidebar menu on the left with the following items: HOME, FREQUENTLY ASKED QUESTIONS, PRESENTATIONS, MAPS AND VIEWERS, SOCIAL MEDIA, SURVEYS, PRESS RELEASES, and DEFINITIONS. The main content area on the right is titled "Maps and Viewers" and contains a red-bordered link for "City of Dallas Needs Inventory Map". Below this link is a descriptive paragraph. Further down are two more links: "Pavement Condition Viewer" and "City of Dallas Existing Projects Viewer", each followed by a descriptive paragraph.

City of Dallas

Resident ▾ Visitors Business ▾ Government ▾ News

2017 Dallas Bond Program

HOME

FREQUENTLY ASKED QUESTIONS

PRESENTATIONS

MAPS AND VIEWERS

SOCIAL MEDIA

SURVEYS

PRESS RELEASES

DEFINITIONS

Maps and Viewers

[City of Dallas Needs Inventory Map](#)

This viewer can be used to identify and understand potential projects that may be added to the 2017 Bond Program based on technical criteria.

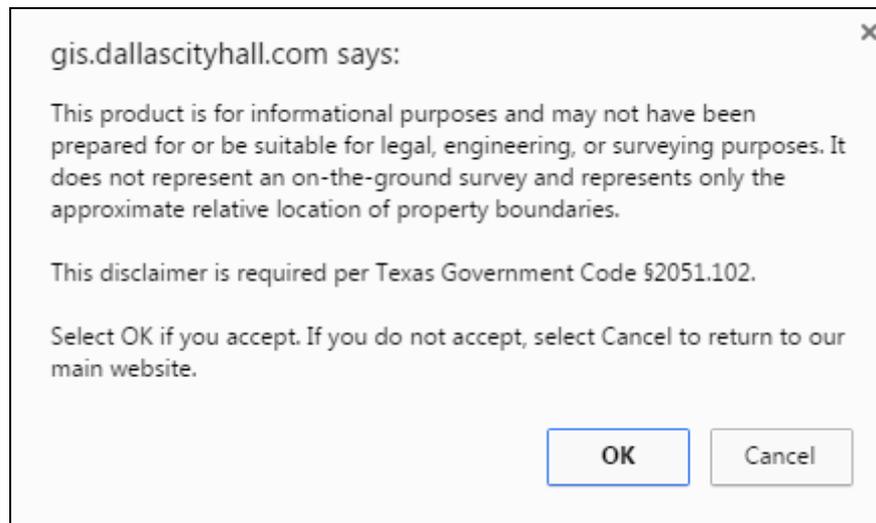
[Pavement Condition Viewer](#)

This viewer can be used to show Dallas Pavement Conditions based on assessments performed every two years for Dallas streets and alleys

[City of Dallas Existing Projects Viewer](#)

This viewer can be used to show existing capital projects being performed by Trinity Watershed Management, Parks and Recreation, Mobility and Street Services.

Step 4- Click “Ok” when the Pop up below shows up



Step 5 – Select Filter Button To Search by a particular Council

District

Needs Inventory

The Needs Inventory is the list of the City's needs based on maintenance records, master plans, citizen input and Council recommendations. The Needs Inventory includes estimated costs for each project along with whether they are considered new, refurbished or rehabilitated construction.

Map 15,031 Table 15,170

Filter Legend Address Contact Download Help

Filter Projects

Legend

- Needs Inventory - Points
 - City Facilities
 - Court Facilities
 - Cultural Arts Facilities
 - Flood Protection and Storm Drainage
 - Library Facilities
 - Park and Recreation Facilities
 - Public Safety Facilities
 - Street and Transportation
- Needs Inventory - Lines
 - Flood Protection and Storm Drainage
 - Park and Recreation Facilities
 - Street and Transportation - Alley
 - Street and Transportation - Other
- Council District Border

Step 6 - Select Council District From Drop Down Menu

City of Dallas

Needs Inventory

The Needs Inventory is the...
Inventory includes estimate...

Map 15,031 Table

Download Help

Needs Inventory

- City Facilities
- Court Facilities
- Cultural Arts Fa
- Flood Protection
- Library Facilities
- Park and Recre
- Public Safety Fa
- Street and Tran

Needs Inventory - Lir

Flood Protection and Storm Drainage

Filter

Program
All Programs

Project Type
All Project Types

Category
All Categories

Council
All Districts

Apply Reset

Close

Select Council District

Hit Button to Run Filter

Running this filter will only show on the map the applicable projects related to the filter

Step 7 – Close Filter Box

City of Dallas

Needs Inventory

The Needs Inventory is the...
Inventory includes estimate...

Map 15,031 Table

Needs Inventor

- City Facilities
- Court Facilities
- Cultural Arts Fa
- Flood Protection
- Library Facilities
- Park and Recre
- Public Safety Fa
- Street and Tran

Needs Inventory - Lines

— Flood Protection and Storm Drainage

Filter

Program
All Programs

Project Type
All Project Types

Category
All Categories

Council
All Districts

Apply Reset

Close

Recommendations. The Needs
Construction.

Download Help



Close Filter Box

Running this filter will only show on the map the applicable projects related to the filter

Step 8 –Viewing Options



City of Dallas

Needs Inventory

The Needs Inventory is the list of the City's needs based on maintenance records, master plans, citizen input and Council recommendations. The Needs Inventory includes estimated costs for each project along with whether they are considered new, refurbished or rehabilitated construction.

The screenshot shows the 'Needs Inventory' web application interface. At the top, there are navigation links for Mayor, City Council, City Manager, Departments, and Document Center. Below these, the 'Public Works' and 'Maps' sections are visible. The main content area features a 'Needs Inventory' title and a descriptive paragraph. Below the text, there are two view options: 'Map' (15,031) and 'Table' (15,170). The 'Table' option is highlighted with a red box and a red arrow pointing to it, with a text box that says 'Select Table View Option'. To the left of the map, there is a 'Legend' panel with a red box around the 'Needs Inventory - Points' section, which lists categories like Flood Protection and Storm Drains, Library Facilities, Park and Recreation Facilities, Public Safety Facilities, and Street and Transportation. A red arrow points from this box to the 'Map' view option, with a text box that says 'Select Map View Option'. The map itself shows a street grid in Dallas with various colored lines representing different types of infrastructure needs. The map includes a search bar, a filter button, a legend button, and a contact button. The map is powered by Esri, HERE, DeLorme, INCREMENT P, NGA, and USGS.

Disclaimer: This product is for informational purposes and may not have been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries. This disclaimer is required per Texas Government Code § 2051.102.

Example of Table View Option

Needs Inventory

The Needs Inventory is the list of the City's needs based on maintenance records, master plans, citizen input and Council. Inventory includes estimated costs. Projects that are considered new, refurbished or rehab

Map **15,031** Table

Filter Tool

Project Name Search

Sort Tools
Alphabetically

Filter Contact Download Help

Search:

Project ID ▲	Name	Program	Type	Category	Council	Score	Estimate
DFD060010	Fire Station #31 Replacement - 9365 Garland Rd	Public Safety Facilities	New	Fire Department Facilities	9	0	\$6,270,704
DFD060011	Fire Station #46 Replacement - 331 E Camp Wisdom	Public Safety Facilities	New	Fire Department Facilities			
DFD060012	Fire Station #36 Replacement - 3241 N Hampton	Public Safety Facilities	New	Fire Department Facilities	3	0	\$6,245,836
DFD060013	Fire Station #04 Replacement - 816 S Akard	Public Safety Facilities	New	Fire Department Facilities	2	0	\$8,736,292
DFD060014	Future Fire Station Jim Miller & Loop 12	Public Safety Facilities	New	Fire Department Facilities		0	\$6,213,733

View Additional Project Information by Clicking A Row

Example of Map Viewer Options

Needs Inventory

The Needs Inventory is the list of...

(A) Project List Application

(C) Find Location by Address

Contact Information

The screenshot shows a web-based map viewer interface. At the top, there are two tabs: 'Map' with 15,031 items and 'Table' with 15,170 items. Below the tabs is a toolbar with buttons for 'Filter', 'Legend', 'Address', 'Contact', 'Download', and 'Help'. The main map area shows a street map of Dallas with various colored points and lines representing project locations. On the left side, there are three legend panels. The top panel, 'Needs Inventory - Points', lists categories like City Facilities, Court Facilities, Cultural Arts Facilities, Flood Protection and Storm Drainage, Library Facilities, Park and Recreation Facilities, Public Safety Facilities, and Street and Transportation. The middle panel, 'Needs Inventory - Lines', lists Flood Protection and Storm Drainage, Park and Recreation Facilities, Street and Transportation - Alley, and Street and Transportation - Other. The bottom panel, 'Council District Border', shows a grey line. Red boxes and arrows highlight specific features: (A) points to the 'Table' tab; (B) points to the 'Filter' button; (C) points to the 'Address' button; (D) points to the 'Needs Inventory - Points' legend; (E) points to a green point on the map; 'Show or Hide Legend on Left' points to the legend panels; 'Scroll Bar' points to the vertical scroll bar on the map; and 'Legend of Project Types' points to the legend panels.