

AD HOC JUDICIAL NOMINATION COMMITTEE
DALLAS CITY COUNCIL COMMITTEE AGENDA

MONDAY, APRIL 22, 2019
CITY HALL
COUNCIL BRIEFING ROOM, 6ES
1500 MARILLA STREET
DALLAS, TEXAS 75201
12:00 P.M. – 1:00 P.M.

Chair, Council Member B. Adam McGough
Vice Chair, Council Member Philip T. Kingston
Domestic Violence Task Force Chair, Council Member Jennifer S. Gates
Mayor Pro Tem Casey Thomas
Deputy Mayor Pro Tem Adam Medrano
Council Member Sandy Greyson
Council Member Kevin Felder
Council Member Carolyn King Arnold

Call to Order

1. Approval of the minutes of September 4, 2018 and April 8, 2019 Chair McGough
2. Judicial Salaries Mark Melton
Judicial Nominations Committee

Adjourn



B. Adam McGough, Chair
Ad Hoc Judicial Nomination Committee

Public Notice

190409

POSTED CITY SECRETARY
DALLAS, TX

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex. Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Govt. Code §551.089]

NOTICE: Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Memorandum



CITY OF DALLAS

DATE April 18, 2019

TO Honorable Members of the Ad Hoc Judicial Nomination Committee

SUBJECT **Budget Impact of Recommendations for Judicial Compensation**

On Monday, April 8, 2019 the Ad Hoc Judicial Nominations Committee was briefed on Judicial Salaries by Vice Chair of the Judicial Nominations Committee (JNC), Nicole Williams, Judge Preston Robinson, and Assistant City Manager Jon Fortune. In review of judicial salaries, it was determined that:

- Judicial salaries have not been adjusted since 2006.
- Salaries for municipal judges in Dallas are approximately 80.45% of the average paid to municipal judges of other Texas cities in the market survey.
- The salary for the Administrative Judge in Dallas is approximately 82,06% of the average paid to administrative or chief judges in other Texas cities in the market survey.

Committee members asked questions regarding the budgetary impact of increasing the Administrative and Municipal Judges salaries. The Committee requested budgetary information and response from management before recommendations to full council would be made.

Specifically, the Committee requested to know the full cost of the increase if applied at the following dates:

- August 1, 2018 = \$319,200
- October 1, 2018 = \$273,600
- May 1, 2019 = \$113,000
- October 2, 2019 = \$273,600

In consultation with the JNC chair, Mark Melton, and Judge Robinson, these changes are only contemplated for the Administrative Judge and full-time Municipal Judges. Figures that were initially provided included increased hourly rates for Associate Municipal Judges. The JNC proposes evaluating the Associate Municipal Judge's pay during the next reappointment of Associate Municipal Judges.

The Human Resources Department evaluated the market rates for judges in other Texas cities. Based on their findings, they have determined that the rates proposed by the JNC are appropriate.

- Associate Judge with less than two years - \$115,000
- Associate Judge with more than two years - \$125,000

DATE April 18, 2019
SUBJECT **Budget Impact of Recommendations for Judicial Compensation**

- Administrative Judge - \$140,000

If increases in the current year are recommended, savings within the current year budget will be identified to pay for the implementation. As such, staff is recommending the increase become effective with start of the first pay period after May 1, 2019. Should the Committee recommend an October 1, 2019 implementation, the funding will be established from other sources during the development of the budget.



Jon Fortune
Assistant City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney (Interim)
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer
Michael Mendoza, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
Laila Aleqresh, Chief Innovation Officer
Directors and Assistant Directors