

# Memorandum



DATE: November 4, 2016

TO: Honorable Members of the Public Safety Committee:  
Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young,  
Jennifer S. Gates, Philip T. Kingston

SUBJECT: **COPS Hiring Grant**

On Monday, October 24, 2016, you were presented with information regarding the application and acceptance of the Office of Community Oriented Policing Services (COPS) Hiring Program Grant. This is an upcoming agenda item scheduled for November 9, 2016.

During the discussion, the committee requested additional information. Since the next Public Safety Committee isn't until Monday, November 14, 2016 staff was able to get the attached briefing on the Budget, Finance & Audit Committee scheduled for Monday, November 7, 2016.

The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.



Eric D. Campbell  
Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council  
A.C. Gonzalez, City Manager  
Larry Casto, City Attorney  
Craig D. Kinton, City Auditor  
Rosa A. Rios, City Secretary  
Daniel F. Solis, Administrative Judge  
Ryan S. Evans, First Assistant City Manager

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Mark McDaniel, Assistant City Manager  
Joey Zapata, Assistant City Manager  
M. Elizabeth Reich, Chief Financial Officer  
Sana Syed, Public Information Officer  
Elsa Cantu, Assistant to the City Manager – Mayor & Council

# Memorandum



DATE: October 21, 2016

TO: Honorable Members of the Public Safety Committee:  
Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young,  
Jennifer S. Gates, Philip T. Kingston

SUBJECT: **Upcoming Draft Agenda Item H: Authorize (1) an application for and acceptance of the Office of Community Oriented Policing Services Hiring Program Grant from the U.S. Department of Justice for the hiring of twenty five police officers in the amount of \$3,125,000 over a three-year grant period from September 1, 2016 through August 31, 2019; (2) a local match in the amount of \$1,909,268; (3) add twenty five (25) police officer positions; and (4) execution of the grant agreement - Total not to exceed \$5,034,268**

The Office of Community Oriented Policing Services (COPS) Hiring Program Grant is a competitive salary reimbursement program that provides funding directly to law enforcement agencies having primary law enforcement authority to create and preserve jobs and to increase their community policing capacity and crime-prevention efforts.

The City of Dallas has been awarded twenty-five (25) new officer positions, for a total grant amount of \$3,125,000. This is the maximum amount that could be awarded under the 2016 grant. The City of Dallas will provide \$1,909,268 in matching funds, for a 38% overall match. The City provides 22% of the match for year one and the match progressively increases to 43% for year three. After the three-year award period, the positions will be 100% funded by the City of Dallas, and must be maintained for at least twelve months.

The Dallas Police Department is seeking the support and recommendation from the Public Safety Committee for the acceptance of the FY 16-17 COPS Hiring Program Grant. This item will be placed on the November 9, 2016, City Council Agenda.



Eric D. Campbell  
Assistant City Manager

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Elsa Cantu, Assistant to the City Manager – Mayor & Council

# COPS HIRING GRANT

Budget, Finance & Audit Committee  
November 7, 2016



# COPS HIRING PROGRAM

- **The COPS Hiring program provides grants to law enforcement agencies to hire officers to increase community policing and crime prevention**
- **Pays for up to 75% of entry-level officer salaries and benefits for a three-year period, capped at \$125,000 per officer**
- **At the end of the three year period, all awarded positions must be maintained for a minimum of 12 months with local funds**

# COPS HIRING - TIMELINE

- **April 25 - RFP for COPS grant released**
- **April 25 - May 31 - Several Council Members inquire about Dallas submitting an application. City staff recommends not applying, citing grant requirements and staff time required for compliance**
- **June 23 - Original due date for COPS applications**
- **July 7 - Ambush on Dallas police officers**
- **July 16 - 22 - An additional 200 officers over attrition is requested by DPD. Staff begins to explore funding sources outside of general fund and identifies COPS as a possibility. The City reaches out to DOJ to inquire about the possibility of submitting a late COPS application**
- **July 22 - COPS office contacts the City and agrees to re-open the application with a July 29<sup>th</sup> deadline**
- **July 29 - Application for 25 officers submitted (maximum allowed under the grant)**
- **October 3 - COPS awards announced. Dallas receives 25 positions**

# COPS HIRING – GRANT AWARD

- **The City of Dallas awarded 25 new officer positions, for a total grant amount of \$3,125,000**
  - This is the maximum amount that could be awarded
  - Increases DPD's budgeted strength from 3,613 to 3,638
- **The City will provide \$1,909,268 in matching funds, for a 38% overall match**
- **This award helps the City achieve the long term goal of increasing the sworn strength of the Police department, especially as expansion continues in future budgets**
- **The City last received a COPS Hiring award for 50 officers under the American Reinvestment and Recovery Act in 2009**

# COPS HIRING – COMPLIANCE

- **Compliance is two-part:**
  - **DPD cannot drop below a head count of 3,407 for the next four years (head count at time of application (3,382) + 25 COPS officers), and**
  - **DPD will have to show progress towards reaching a budgeted strength of 3,638**

# COPS HIRING – COMPLIANCE (CON'T)

DPD CURRENT STRENGTH	COMPLIANCE NUMBER
<b>3279</b> – Current head count	<b>3407</b> – “Magic number” – cannot drop actual head count below this number for 4 years without DOJ-approved adjustment (3382 + 25)
<b>3382</b> – Head count at time of application	
<b>3613</b> – Budgeted strength for FY16	<b>3638</b> – Total target strength – cannot reduce this budgeted number for 4 years without strong economic justification (3613 + 25)

**NOTE:** If additional officer positions are budgeted in future years, the total target strength number goes up

# COPS HIRING – ACCEPTANCE

- **Staff recommendation** is to accept the grant award, then delay implementation until DPD is confident the City can remain in compliance
  - The City has 90 days from the date of the announcement (Oct. 3) to accept
  - Can delay implementation up to 36 months
- Accepting and delaying implementation allows the City to retain flexibility and explore all options for police hiring
- If it's determined the City will not be able to maintain grant compliance, the City can de-obligate the COPS funding and close out the grant contract

# COPS HIRING FUNDING

**Questions?**

# Memorandum



DATE: November 4, 2016

TO: Honorable Mayor and Members of the City Council

SUBJECT: **Big X 2016**

The North Central Texas Regional Full-Scale Exercise (Big X) is a comprehensive multi-discipline, multi-jurisdictional full-scale regional exercise. The overarching goal for this exercise will be to increase proficiency levels in identified core capabilities and enhance regional response to large-scale incidents. The Big X exercise is intended to:

- Enhance the skills and abilities of regional first responders, as well as those responsible for coordinating and managing large-scale events;
- Assess the region's ability to successfully respond to and manage multiple terrorist events and other emergencies occurring simultaneously throughout the region;
- Provide the NCTCOG Region with critical gap analysis information by identifying the existing level of preparedness and capabilities and comparing that information to related desired levels;
- Conclude with the creation of a comprehensive After Action Report and Improvement Plan (AAR-IP) that provides an accurate assessment of involved functions and preparedness program area

The proposed exercise site at the Dallas-Fire Rescue Training Facility will include scenarios for Hostage Rescue and Active Shooter Response. VIP Tours and observer opportunities for this site are available by registering at: [www.BigX2016.org](http://www.BigX2016.org) or by registering as an observer on-site. The information for VIP Tours is included below:

## **Saturday- Dodd J. Miller Training Center**

- VIP arrival at pick up point: 3:30pm and 5:30pm
  - VIP departure from pick up point to site: 3:45 pm, 5:45 pm
  - VIPs and observers will arrive at site NLT 4pm and 6pm
  - Scenario takes place: 4:30 pm and 6:30 pm
  - Scenario will last approximately 1 ½ hours
- Pick up location:
  - DART Lawnview Station (5900 Scyene Road, Dallas 75227)

This item has been placed on the November 9, 2016 City Council Addendum. The Office of Emergency Management is seeking the support and recommendation from Council to authorize the Site Host Agreement to host a portion of the exercise at the Dallas Fire-Rescue Training Facility located at 5000 Dolphin Rd., Dallas, TX 75223.

Please have your staff contact Rocky Vaz, Director of the Office of Emergency Management at (214) 670-4277 and/or by email at [rocky.vaz@dallascityhall.com](mailto:rocky.vaz@dallascityhall.com) should you need further information.



Eric D. Campbell  
Assistant City Manager

[Attachment]

cc: A.C. Gonzalez, City Manager  
Larry Casto, City Attorney  
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Mark McDaniel, Assistant City Manager  
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M. Elizabeth Reich, Chief Financial Officer  
Sana Syed, Public Information Officer  
Elsa Cantu, Assistant to the City Manager – Mayor & Council  
Rocky Vaz, Director, Office of Emergency Management

THE NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS  
EMERGENCY PREPAREDNESS DEPARTMENT  
CORDIALLY INVITES YOU TO BE OUR HONORED GUEST AT

# BIG X 2016

FUNCTIONAL & FULL SCALE TRAINING EXERCISE

**November 9-13, 2016**

Schedule of events on next page

**To Register: <https://surveymonkey.com/r/bigx2016>**

Please RSVP by November 2, 2016

Exercise website: [www.bigx2016.org](http://www.bigx2016.org)

Host Hotel:

Hilton Double Tree Hotel

1507 North Watson Rd., Arlington, TX 76006

To book a room: [https://secure3.hilton.com/en\\_US/dt/reservation/book.htm?execution=e1s1](https://secure3.hilton.com/en_US/dt/reservation/book.htm?execution=e1s1)

# SCHEDULE OF EVENTS

- **November 9, 2016** - Opening Reception
  - Time: 7:00 PM - 9:00 PM (cash bar and hors d'oeuvres)
  - Where: Hilton Double Tree Hotel  
1507 North Watson Rd.  
Arlington, TX 76006
- **November 10, 2016** - Day to tour DFW on your own
  - Suggestions: Pre-planned AT&T Stadium Tour. If you would to venture out on your own, other sites of interest are the Fort Worth Stockyards, Dallas Arboretum, Bush Library & Museum at Southern Methodist University, Christmas & Ice at the Gaylord Hotel, and a number of museums.
- **November 11, 2016** - USAR & CERT Exercise Viewing
  - Time: Urban Search and Rescue (USAR) - 12:00 pm  
Community Emergency Response Team (CERT) - 8:00 pm
  - Transportation: NCTCOG will provide transportation to exercise site.
- **November 12, 2016** - USAR, CERT, SWAT and EMS Exercise Viewing
  - Time: Throughout the Day
  - Transportation: NCTCOG will provide transportation to exercise sites based on registration answers.



The North Central Texas Council of Governments Emergency Preparedness Department cordially invites you to be our honored guest at the North Central Texas Regional Full-Scale (Big X) Exercise for November 11-13, 2016.

The Big X is a functional and full scale regional training exercise with the goal to practice tactical skills, response capabilities, and operational coordination. The North Central Texas Council of Governments (NCTCOG's) Emergency Preparedness (EP) Department, in collaboration with our local jurisdictions to provide training, equipment, and exercise support to thousands of first responders in the region. Our collective efforts serve to improve our region's ability to better prevent, prepare for, respond to, and recover from natural and manmade disasters such as severe weather, chemical spills, and live shooter incidents. In a NBC 5 news story about a 2013 full scale exercise hosted by NCTCOG's EP Department, Chief Garland Wolf of the Red Oak Police Department stated, "These are not fabricated scenarios. They are scenarios that the public has to face every day that they may or may not be aware of. It is important for us to put ourselves in those situations. The goal is to improve the way different agencies communicate during a disaster or mass casualty incident, how to train better in the future, what equipment needs to be purchased, and how well the area can handle responding to multiple incidents at once."

The Big X 2016 exercise will involve over 3,500 participants from 11 different disciplines including Special Weapons and Tactics (SWAT), Urban Search and Rescue (USAR), Hazardous Materials (HazMat), Community Emergency Response Teams (CERT), emergency management, public health and medical, Explosive Ordinance Disposal (EOD), wildfire, and communications. Each group will have its own site, scenario, and length of "play," with the exception of the SWAT and EOD groups which will travel to multiple sites throughout the exercise. The exercise will take place at over 40 different venues across North Central Texas.

Regards,  
Lissa Smith  
NCTCOG Executive Board President

### Communications

- Date and length of play: November 11-13, 2016, 20 hours
- Scenario: will play and integrate with groups at various site locations to test operational communication capabilities

### Community Emergency Response Teams (CERT)

- Date and length of play: November 11-12, 2016, 8-10 hours
- Scenario: tornado touchdown causes damage and leads to mass search and rescue operations

### Emergency Management

- Date and length of play: November 11, 2016, 4 hours
- Scenario: tornado touchdown and improvised explosive device (IED) attacks trigger Emergency Operations Center (EOC) activation

### ESF-8 (Public Health and Medical)

- Date and length of play: November 11-12, 2016, 10 hours
- Scenario: novel pandemic influenza resulting in mass fatalities and emergency room patients who have been contaminated with radioactive and nuclear material

### Explosive Ordinance Disposal (EOD)

- Date and length of play: November 11-13, 2016, 10 hours
- Multiple scenarios, including: homemade explosives lab (HME), and building search in active threat environment

### Hazardous Materials (HazMat)

- Date and length of play: November 11-13, 2016, 10 hours
- Multiple scenarios, including: homemade explosives lab (HME), ammonia leak in an active threat environment, and radiological dispersal device

### Special Weapons and Tactics (SWAT)

- Date and length of play: November 11-13, 2016, 20 hours
- Multiple scenarios, including: barricaded suspect, school bus hostage rescue, mass transit rescue operations, active threat incident (e.g. active shooter), open-area search for suspect, and hostage rescue in a HazMat environment with IEDs

### Urban Search and Rescue (USAR)

- Date and length of play: November 11-13, 2016, 20 hours
- Scenario: tornado touchdown causes damage and leads to mass search and rescue operations

### Wildland Fire

- Date and length of play: November 13, 2016, 4 hours
- Scenario: wildland fire breaks out in Palo Pinto County

# Memorandum



DATE November 4, 2016

CITY OF DALLAS

TO Honorable Mayor and Members of the City Council

SUBJECT **Booker T. Washington High School Audition Workshops at Libraries**

Dallas Public Library is pleased to announce that we are partnering with Booker T. Washington High School for the Performing & Visual Arts to host free audition workshops at five library branch locations. Bachman Lake, Fretz Park, Hampton-Illinois, Lochwood and Pleasant Grove Branch Libraries will host workshops focusing on dance, music, theater and visual arts. Workshops offered will vary by library location so please refer to the attached flyers for more information.

Please share this great opportunity with your constituents.

A handwritten signature in black ink, appearing to read 'Joey Zapata'.

Joey Zapata  
Assistant City Manager

## Attachment

c: A.C. Gonzalez, City Manager  
Larry Casto, City Attorney  
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Elsa Cantu, Assistant to the City Manager – Mayor & Council



# Booker T. Washington High School for the Performing & Visual Arts Audition Workshop



## Saturday, December 10, 2016

Start your journey to becoming a Booker T. Creative Revolutionary!

# DANCE

# FREE AUDITION WORKSHOP

(current 8th Grade Students Only)

## 10:00 am - Noon

at the following Library locations:

Bachman Lake Branch Library, 9480 Webb Chapel Rd., 75220

Fretz Park Branch Library, 6990 Belt Line Road, 75254

Hampton-Illinois Branch Library, 2951 South Hampton Road, 75224

Lochwood Branch Library, 11221 Lochwood Boulevard, 75218

Pleasant Grove Branch Library, 7310 Lake June Road, 75217

No need to bring any materials or information ~ No sign-up or registration required

**JUST SHOW UP and LEARN!**





# Booker T. Washington High School for the Performing & Visual Arts Audition Workshop



## Saturday, December 17, 2016

Start your journey to becoming a Booker T. Creative Revolutionary!

# MUSIC

## FREE AUDITION WORKSHOP

(current 8th Grade Students Only)

### 10:00 am - Noon

at the following Library locations:

Bachman Lake Branch Library, 9480 Webb Chapel Rd., 75220

Fretz Park Branch Library, 6990 Belt Line Road, 75254

Hampton-Illinois Branch Library, 2951 South Hampton Road, 75224

Lochwood Branch Library, 11221 Lochwood Boulevard, 75218

Pleasant Grove Branch Library, 7310 Lake June Road, 75217

No need to bring any instruments, materials or information ~ No sign-up or registration required

### JUST SHOW UP and LEARN!





# Booker T. Washington High School for the Performing & Visual Arts Audition Workshop



## Saturday, January 14, 2017

Start your journey to becoming a Booker T. Creative Revolutionary!

# THEATRE

# FREE AUDITION WORKSHOP

(current 8th Grade Students Only)

## 10:00 am - Noon

at the following Library locations:

Bachman Lake Branch Library, 9480 Webb Chapel Rd., 75220

Hampton-Illinois Branch Library, 2951 South Hampton Road, 75224

Lochwood Branch Library, 11221 Lochwood Boulevard, 75218

Pleasant Grove Branch Library, 7310 Lake June Road, 75217

No need to bring any instruments, materials or information ~ No sign-up or registration required  
**JUST SHOW UP and LEARN!**





# Booker T. Washington High School for the Performing & Visual Arts Audition Workshop



## Saturday, November 12, 2016

Start your journey to becoming a Booker T. Creative Revolutionary!

# VISUAL ARTS FREE AUDITION WORKSHOP

(current 8th Grade Students Only)

## 10:00 am - Noon

at the following locations:

Bachman Lake 9480 Webb Chapel Rd., 75220  
Hampton-Illinois 2951 South Hampton Road, 75224  
Lochwood 11221 Lochwood Boulevard, 75218  
Pleasant Grove 7310 Lake June Road, 75217

No need to bring any materials or information ~ No sign-up or registration required  
**JUST SHOW UP and LEARN!**



# Memorandum



DATE: November 4, 2016  
TO: Honorable Mayor and Members of the City Council  
SUBJECT: **City License Applications**

Attached is a list of the most recent Dance Hall and/or Sexual Oriented Business applications received for the week of October 24-28, 2016 by the Narcotics Bureau Licensing Squad of the Dallas Police Department.

Please have your staff contact Sergeant Lisette Rivera, #7947 at (214) 670-4811 and/or by email at [lisette.rivera@dpd.ci.dallas.tx.us](mailto:lisette.rivera@dpd.ci.dallas.tx.us) should you need further information.



Eric D. Campbell  
Assistant City Manager

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M. Elizabeth Reich, Chief Financial Officer  
Sana Syed, Public Information Officer  
Elsa Cantu, Assistant to the City Manager – Mayor & Council  
Interim Police Chief David Pughes, Dallas Police Department

# ***Weekly License Application Report***

*October 24, 2016 - October 28, 2016*

<b><i>BEAT</i></b>	<b><i>DIST.</i></b>	<b><i>NAME OF BUSINESS</i></b>	<b><i>ADDRESS</i></b>	<b><i>LICENSE</i></b>	<b><i>STATUS</i></b>	<b><i>LATE HOUR</i></b>	<b><i>DATE</i></b>	<b><i>APPLICANT</i></b>
2	LAS RAMBLAS		4611 COLUMBIA AVENUE #101	BH	NEW	NO	10/24/2016	GORDON, RICHARD

***License Definitions:***

- DH - Class "A" -Dance Hall - Dancing Permitted 3 Days Or More A Week***
- DH - Class "B" Dance Hall - Dancing Permitted Less Than Three Days a Week***
- DH - Class "C" Dance Hall - Dancing Scheduled One Day At A Time***
- DH - Class "E" Dance Hall - Dancing Permitted Seven Days A Week for Persons Age 14 through Age 18 Only***
- LH - Late Hours Permit - Can Operate A Dance Hall Until 4:00***
- BH - Billiard Hall - Billiards Are Played***
- SOB - Sexually Oriented Business - Adult Arcade / Adult Book/Video Store / Adult Cabaret / Adult Adult Theater / Escort Agency / Nude Model Studio***

*Monday, October 31, 2016*

*Page 1 of 1*