

Memorandum



CITY OF DALLAS

DATE November 16, 2018

TO Honorable Mayor and Members of the City Council

SUBJECT **Citizen Review Board**

The purpose of this memorandum is to note prominent steps taken, as well as provide a timeline and additional efforts in the recommendation to restructure the City of Dallas' Citizen Review Board, (CRB).

Background

In October 2017, Chief Hall began meeting with multiple community groups throughout the city of Dallas, who ultimately formed the Community Police Oversight Board Coalition. Through this series of conversations, there was a demand to implement evidence-based and integrity driven best practices within the Police Department and oversight regarding the Citizen Review Board. In response to the overwhelming concern, in January 2018, a Community Advisory Board was created and served as part of a "Working Group" to research best practices within the police department and develop recommendations to improve the current CRB.

The "Working Group" and the Coalition met over 9 months and held three separate work sessions that included members from City Council and the CRB. Collectively, community groups voiced concern of a lack of transparency and accountability when investigating DPD Officers.

The final report and recommendations were submitted by the Community Police Oversight Board Coalition on October 26, 2018, which focused on three key areas:

- **Implementation of a complaint process DPD**
 - Allow residents to submit complaint reports both on-line and in-person
- **Development of an Early Warning System by DPD**
 - Monitoring system that allows supervisors to monitor, report and archive officer actions and improve accountability
- **Restructure Citizen Review Board**
 - Implement independent investigative arm
 - Policy implementation ability
 - Conduct external investigations of complaints and make recommendations for discipline
 - Establish subpoena power of officers
 - Establish a budget
 - Community engagement and outreach

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In response to the Coalition's key areas, the Police Department has completed the complaint process. The forms are available both on the department website and at each sub-station. Additionally, forms are available at public libraries.

The early warning system is in the development phase. There is a provisional system being utilized throughout the department to allow supervisor review of officers' actions. The department is currently looking for permanent technology solutions.

In an effort to adequately respond to the restructuring of the CRB, it is important to involve the City of Dallas as a whole. Over the next 90 days, we will host a series of town hall meetings to gather input and recommendations. These results will be documented and presented to the Public Safety and Criminal Justice Committee for review and approval. Below is a timeline:

December 11, 2018 – Citizen Police Advisory Board Meeting

December 12, 2018 – January 31, 2019 – Public Engagement Town Hall Meetings

February 11, 2019 – Public Safety Criminal Justice Committee

February/March 2019 – Council Briefing, Review, and Action



T.C. Broadnax
City Manager

c: Chris Caso, City Attorney (I)
Carol A. Smith, City Auditor (I)
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager & Chief Resilience Officer
M. Elizabeth Reich, Chief Financial Officer
Directors and Assistant Directors