

# Memorandum



CITY OF DALLAS

DATE March 8, 2019

TO Honorable Mayor and Members of the City Council

SUBJECT **Dallas Police Department (DPD) Information Update**

During the city council meeting on February 27, 2019 the Police Department was asked for clarification on the patrol bid process and a breakdown of the number of personnel assigned to call answering duties.

The patrol bid process serves two purposes. Each year it is necessary for the patrol staffing to be realigned based on retirements, transfers and promotions. The department utilizes staffing software that allocates patrol call answering personnel based on work load. This computer-based program allows officers to bid for new job assignments and days off throughout the seven Patrol Divisions in an equitable manner.

There are currently 1,843 officers assigned to the Patrol Division, and the total number of officers assigned in the bid process as primary call answering personnel is 1,380. In the most recent patrol bid, 1,219 officers participated in the process. There were an additional 89 officers that did not have enough seniority to enter the bid process, as well as another 72 trainees assigned to Patrol. These officers were automatically placed to ensure balanced adequate staffing levels at all divisions. See the chart below for a summary of the primary call answering personnel.

There were 1,380 Officers that were placed in the patrol bid as primary call answering personnel				
2019 Bid Positions for Primary Call Answering Personnel				
Division	Bid	Assigned	Trainees	Total Bid Positions
CBD	87	2	0	89
Central	106	8	6	120
North Central	108	7	9	124
Northeast	212	15	13	240
Northwest	145	8	11	164
South Central	191	16	12	219
Southeast	187	23	9	219
Southwest	183	10	12	205
Grand Total	1,219	89	72	1,380

In addition to those officers with primary call answering responsibilities, there are 184 specialized officers with secondary call answering responsibilities. These officers' interview for their position and do not participate in the bid process. They are assigned to the following units listed below.

- Neighborhood Police Officers (NPO), Crime Response Team (CRT) Officers and Bicycle Officers.
- Storefront Officers, these officers have call answering responsibility in their geographic area such as Jubilee Park.

DATE March 8, 2019  
 SUBJECT Dallas Police Department (DPD) Information Update

- Specially trained officers assigned to patrol the zoo and Lake Ray Hubbard to answer 911 calls related to those areas.
- School Resource Officers: Northeast Patrol Division has four officers assigned to Lake Highlands High School and the freshman center that respond to calls at these schools.

Officers with Secondary Call Answering Responsibilities								
Division	NPO	CRT	Storefront	Bicycle	Marine	Zoo	School Resource Officer	Total
CBD/Central	10	10	5	1	0	0	0	26
North Central	10	10	0	0	0	0	0	20
Northeast	10	10	4	0	4	0	4	32
Northwest	10	10	0	4	0	0	0	24
South Central	10	10	0	0	0	0	0	20
Southeast	10	10	5	5	0	0	0	30
Southwest	10	10	10	0	0	2	0	32
<b>Grand Total</b>	<b>70</b>	<b>70</b>	<b>24</b>	<b>10</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>184</b>

The balance of the total 1,843 officers assigned to the Patrol Bureau serve in support or management/supervisory positions. The support positions include 27 officers assigned to various administrative and investigative positions including administration, intelligence gathering officers, RISK detectives and crime analysts. The management/supervisory positions include 221 Sergeants (Sergeants also have secondary call taking responsibility), 22 Lieutenants and 9 Majors that are responsible for the oversight of Patrol operations. See the chart below.

Patrol Support and Management/Supervisory Positions								
Division	Intelligence Officer	RISK Detectives	Crime Analyst	Vehicle Coordinator	Major	*Sergeants	Lieutenants	Total
CBD	0	0	0	0	0	15	3	18
Central	1	1	1	1	2	26	3	35
North Central	1	1	1	1	1	27	2	34
Northeast	1	1	1	1	1	32	3	40
Northwest	1	1	0	1	1	26	3	33
South Central	1	1	1	1	1	33	2	40
Southeast	1	1	1	1	1	30	3	38
Southwest	1	1	1	1	2	32	3	41
<b>Total</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>9</b>	<b>221</b>	<b>22</b>	<b>279</b>

\*Also have secondary call taking responsibility

DATE March 8, 2019  
SUBJECT Dallas Police Department (DPD) Information Update

Of the 1,843 officers assigned to the Patrol Bureau, 1,785 have either primary or secondary call taking responsibilities that respond to 911 calls. The remaining 58 officers serve in support or management positions. The total number of sworn personnel assigned to the Patrol Bureau can and does change due to injuries, administrative leave, transfers, and required special assignments.

Should you have any questions or concerns, please call my office at 670-3316.



Jon Fortune  
Assistant City Manager

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney (Interim)  
Carol A. Smith, City Auditor (Interim)  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Joey Zapata, Assistant City Manager  
Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer  
M. Elizabeth Reich, Chief Financial Officer  
Laila Aleqresh, Chief Innovation Officer  
Directors and Assistant Directors