

2017 DEC 14 AM 9:25

## Citizens Police Review Board Meeting Record

CITY SECRETARY  
DALLAS, TEXAS

The Citizens Police Review Board meetings are recorded. Agenda materials and audiotapes may be reviewed/copied by contacting the Citizens Police Review Board Coordinator at 214-670-3246.

**Meeting Date:** October 10, 2017

**Convened:** 1:06 p.m.

**Adjourned:** 2:04 p.m.

**Boardmembers Present:**

Janice Coffee  
Joshua Vernon  
William Freeman  
Loren Gilbert-Smith  
Mario Gutierrez  
Paul Hille, **Vice-Chair**

**Boardmembers Absent:**

Jesuorobo Enobakhare, Jr.  
David LeBrac

**Staff Present:**

Dallas Police Department Internal Affairs  
Fort Worth Police Department  
Arlington Police Department  
Pavala Armstrong, Assistant City Attorney, DPD  
Genesis D. Gavino, City Manager's Office

**AGENDA:**

1. **Call to Order**

**Presiding:** Will Freeman, Chair

**Action Taken/Recommendation(s):**

Will Freeman called an Open Session of the Citizens Police Review Board meeting to order at 1:06p.m., Tuesday, October 10, 2017 at Dallas City Hall, 1500 Marilla, Room L1FN – Conference Center Auditorium, Dallas, TX, 75201. A quorum was present and attendance documented with each member stating their name and district they represent for the record.

2. **Approval of Meeting Record for August 8, 2017 Meeting**

**Presenter:** William Freeman

**Action Taken/Recommendation(s):** A motion was made to approve the minutes.

**Motion by:** Janice Coffee

Item passed unanimously: X

Item failed unanimously:       

**Motion seconded by:** Loren Gilbert-Smith

Item passed on a divided vote:       

Item failed on a divided vote:

3. **Dallas Police Department – Employee Support Program**

**Presenter:** Detective Christine Dreher Bush, Dallas Police Department

Detective Bush provided an overview of Dallas Police Department's (DPD) Employee Support Program (ESP). Understanding that members of the police department are their most valuable asset, the ESP was designed to identify and assist employees who may require agency intervention efforts in order for them to better serve the organization and the community. The ESP is a comprehensive program designed to identify and abate at-risk behavior, demonstrated indicators of stress, and straining deficiencies before policy violations arise.

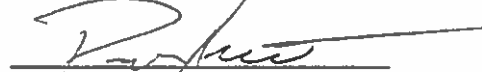
4. **Dallas Police Department – Chief Hall Introduction**

**Presenter:** Chief Renee Hall, Dallas Police Department

Chief Hall introduced herself and provided the Board with an overview of her vision for the Board moving forward in engaging with the community and having a presence within their respective districts.

The October 10, 2017 Citizens Police Review Board Meeting adjourned at 2:04 p.m.

**APPROVED BY:**



Paul Hille, Vice-Chair  
Citizens Police Review Board

**ATTEST:**



Genesis D. Gavino, Board Coordinator  
Citizens Police Review Board