

City Of Dallas Benefit Plan Calculator

Step 1: UNDERSTAND YOUR BENEFITS

Review the 2009 Benefit Plan Comparison in the City Benefit Booklets

Step 2: MEDICAL COST CALCULATOR

- A. Overall in 2008, how many times did you and/or your dependents go to the doctor for and illness or injury?
 B. What was your and/or dependants total out of pocket medical cost in 2008 not including premiums?
 C. How much of your 2008 medical cost was annual preventative care cost?
 D. Total Medical Cost

General Question	Actual Cost
0	
	\$ -
*	\$ -
	\$ -

Step 3: PRESCRIPTION COST CALCULATOR

- A. How many monthly prescription were you and/or dependents required to consume in 2008?
 B. How many prescriptions did you consumed in 2008 were Generic

Total Brand Name Drugs (check with your physician to identify generic options at Wal-Mart)

- C. What is the estimated out-of-pocket prescription cost for you or your household in 2009

(note: refer to myuhc.com and Wal-Mart Drug List)

0	
0	
0	
	\$ -

Step 4: Review Total Health Car Cost

- A. Estimated total cost of Steps 2B & 3C

B. Insert your monthly premium cost here → \$ -

Grand Total Health Care Cost

\$ -
\$ -
\$ -

Step 5: FLEXIBLE SPENDING ACCOUNT OPTION

- A. Total Out of Pocket Estimate

B. Employee / Retiree total cash payment above FSA amount

\$ -
\$ -

KEY DECISION

- C. Use your out-of-pocket costs from 5A to determine the amount you may want to set aside in an FSA. (maximum allowed = \$5,000)

Please note that the HRA dollars must be used before you can use your FSA dollars for medical and prescription drug expenses.

\$ -

*Preventative Care credit for 2009 considering the City is providing free care.

**The monthly premiums cannot be paid for by the FSA or Allocation