

Attachment B

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE

Effective October 1, 2009

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
44101	Fire & Rescue Officer Trainee I	F2 - 1	\$3,474	\$41,690					
44102	Fire & Rescue Officer Trainee II	F2 - 1	\$3,474	\$41,690	44006	Fire Lieutenant, Start	F4 - 1	\$4,103	\$49,235
44103	Fire & Rescue Officer Trainee III	F2 - 1	\$3,474	\$41,690	44006	Fire Lieutenant, 1 Year	F4 - 2	\$4,403	\$52,835
					44006	Fire Lieutenant, 1 Year	F4 - 3	\$4,623	\$55,472
44002	Fire & Rescue Officer, Start (Prob. Compl.)	F2 - 1	\$3,474	\$41,690	44006	Fire Lieutenant, 1 Year	F4 - 4	\$4,854	\$58,247
44002	Fire & Rescue Officer, 1 Year	F2 - 4	\$3,646	\$43,754	44006	Fire Lieutenant, 1 Year	F4 - 5	\$5,097	\$61,159
44002	Fire & Rescue Officer, 1 Year	F2 - 7	\$3,828	\$45,933	44006	Fire Lieutenant, 1 Year	F4 - 6	\$5,351	\$64,210
44002	Fire & Rescue Officer, 1 Year	F2 - 8	\$4,021	\$48,249	44006	Fire Lieutenant, 1 Year	F4 - 7	\$5,620	\$67,443
44002	Fire & Rescue Officer, 1 Year	F2 - 9	\$4,221	\$50,657	44006	Fire Lieutenant, 1 Year	F4 - 8	\$5,901	\$70,814
44002	Fire & Rescue Officer, 1 Year	F2 - 10	\$4,432	\$53,179	44006	Fire Lieutenant, 1 Year	F4 - 9	\$6,195	\$74,345
44002	Fire & Rescue Officer, 1 Year	F2 - 11	\$4,655	\$55,862	44006	Fire Lieutenant, 15 Months *	F4 - 10	\$6,505	\$78,062
44002	Fire & Rescue Officer, 1 Year	F2 - 12	\$4,886	\$58,637	44006	Fire Lieutenant	F4 - 11	\$6,830	\$81,965
44002	Fire & Rescue Officer, 1 Year	F2 - 13	\$5,131	\$61,572					
44002	Fire & Rescue Officer, 15 Months *	F2 - 14	\$5,388	\$64,651	44007	Fire Captain, Start	F5 - 1	\$4,502	\$54,028
44002	Fire & Rescue Officer	F2 - 15	\$5,657	\$67,884	44007	Fire Captain, 1 Year	F5 - 2	\$4,823	\$57,880
					44007	Fire Captain, 1 Year	F5 - 3	\$5,064	\$60,770
44026	Fire Second Driver, Start	F2 - 2	\$3,505	\$42,057	44007	Fire Captain, 1 Year	F5 - 4	\$5,318	\$63,820
44026	Fire Second Driver, 1 Year	F2 - 5	\$3,663	\$43,961	44007	Fire Captain, 1 Year	F5 - 5	\$5,584	\$67,007
44026	Fire Second Driver, 1 Year	F2 - 7	\$3,828	\$45,933	44007	Fire Captain, 1 Year	F5 - 6	\$5,863	\$70,355
44026	Fire Second Driver, 1 Year	F2 - 8	\$4,021	\$48,249	44007	Fire Captain, 1 Year	F5 - 7	\$6,155	\$73,864
44026	Fire Second Driver, 1 Year	F2 - 9	\$4,221	\$50,657	44007	Fire Captain, 1 Year	F5 - 8	\$6,463	\$77,556
44026	Fire Second Driver, 1 Year	F2 - 10	\$4,432	\$53,179	44007	Fire Captain, 1 Year	F5 - 9	\$6,786	\$81,431
44026	Fire Second Driver, 1 Year	F2 - 11	\$4,655	\$55,862	44007	Fire Captain, 15 Months *	F5 - 10	\$7,125	\$85,503
44026	Fire Second Driver, 1 Year	F2 - 12	\$4,886	\$58,637	44007	Fire Captain	F5 - 11	\$7,481	\$89,778
44026	Fire Second Driver, 1 Year	F2 - 13	\$5,131	\$61,572					
44026	Fire Second Driver, 15 Months *	F2 - 14	\$5,388	\$64,651	44008	Fire Battalion / Section Chief, Start	F6 - 1	\$4,940	\$59,279
44026	Fire Second Driver	F2 - 15	\$5,657	\$67,884	44008	Fire Battalion / Section Chief, 1 Year	F6 - 2	\$5,292	\$63,499
					44008	Fire Battalion / Section Chief, 1 Year	F6 - 3	\$5,555	\$66,663
44004	Fire Driver - Engineer, Start	F3 - 1	\$3,572	\$42,860	44008	Fire Battalion / Section Chief, 1 Year	F6 - 4	\$5,834	\$70,011
44004	Fire Driver - Engineer, 1 Year	F3 - 2	\$3,763	\$45,153	44008	Fire Battalion / Section Chief, 1 Year	F6 - 5	\$6,127	\$73,520
44004	Fire Driver - Engineer, 1 Year	F3 - 3	\$4,021	\$48,249	44008	Fire Battalion / Section Chief, 1 Year	F6 - 6	\$6,432	\$77,189
44004	Fire Driver - Engineer, 1 Year	F3 - 4	\$4,221	\$50,657	44008	Fire Battalion / Section Chief, 1 Year	F6 - 7	\$6,753	\$81,042
44004	Fire Driver - Engineer, 1 Year	F3 - 5	\$4,432	\$53,179	44008	Fire Battalion / Section Chief, 1 Year	F6 - 8	\$7,092	\$85,100
44004	Fire Driver - Engineer, 1 Year	F3 - 6	\$4,655	\$55,862	44008	Fire Battalion / Section Chief, 1 Year	F6 - 9	\$7,447	\$89,366
44004	Fire Driver - Engineer, 1 Year	F3 - 7	\$4,886	\$58,637	44008	Fire Battalion / Section Chief, 15 Months *	F6 - 10	\$7,819	\$93,834
44004	Fire Driver - Engineer, 1 Year	F3 - 8	\$5,131	\$61,572	44008	Fire Battalion / Section Chief	F6 - 11	\$8,210	\$98,526
44004	Fire Driver - Engineer, 1 Year	F3 - 9	\$5,387	\$64,645					
44004	Fire Driver - Engineer, 1 Year	F3 - 10	\$5,657	\$67,879					
44004	Fire Driver - Engineer, 15 Months *	F3 - 11	\$5,940	\$71,273					
44004	Fire Driver - Engineer	F3 - 12	\$6,237	\$74,837					

* Employees must be in this step for 15 months before moving to next step

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment B

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
 Effective October 1, 2009

PREVENTION

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
44201	Fire Prevention Officer Trainee I	F2 - 1	\$3,474	\$41,690	44016	Fire Prevention Captain, Start	F5 - 1	\$4,502	\$54,028
44202	Fire Prevention Officer Trainee II	F2 - 1	\$3,474	\$41,690	44016	Fire Prevention Captain, 1 Year	F5 - 2	\$4,823	\$57,880
44203	Fire Prevention Officer Trainee III	F2 - 1	\$3,474	\$41,690	44016	Fire Prevention Captain, 1 Year	F5 - 3	\$5,064	\$60,770
44005	Fire Prevention Officer, Start	F2 - 3	\$3,572	\$42,860	44016	Fire Prevention Captain, 1 Year	F5 - 4	\$5,318	\$63,820
44005	Fire Prevention Officer, 1 Year	F2 - 6	\$3,763	\$45,153	44016	Fire Prevention Captain, 1 Year	F5 - 5	\$5,584	\$67,007
44005	Fire Prevention Officer, 1 Year	F2 - 8	\$4,021	\$48,249	44016	Fire Prevention Captain, 1 Year	F5 - 6	\$5,863	\$70,355
44005	Fire Prevention Officer, 1 Year	F2 - 9	\$4,221	\$50,657	44016	Fire Prevention Captain, 1 Year	F5 - 7	\$6,155	\$73,864
44005	Fire Prevention Officer, 1 Year	F2 - 10	\$4,432	\$53,179	44016	Fire Prevention Captain, 1 Year	F5 - 8	\$6,463	\$77,556
44005	Fire Prevention Officer, 1 Year	F2 - 11	\$4,655	\$55,862	44016	Fire Prevention Captain, 15 Months *	F5 - 9	\$6,786	\$81,431
44005	Fire Prevention Officer, 1 Year	F2 - 12	\$4,886	\$58,637	44016	Fire Prevention Captain	F5 - 10	\$7,125	\$85,503
44005	Fire Prevention Officer, 1 Year	F2 - 13	\$5,131	\$61,572	44016	Fire Prevention Captain	F5 - 11	\$7,481	\$89,778
44005	Fire Prevention Officer, 15 Months *	F2 - 14	\$5,388	\$64,651					
44005	Fire Prevention Officer	F2 - 15	\$5,657	\$67,884	44025	Fire Prevention Section Chief, Start	F6 - 1	\$4,940	\$59,279
44014	Fire Senior Prevention Officer, Start	F3 - 1	\$3,572	\$42,860	44025	Fire Prevention Section Chief, 1 Year	F6 - 2	\$5,292	\$63,499
44014	Fire Senior Prevention Officer, 1 Year	F3 - 2	\$3,763	\$45,153	44025	Fire Prevention Section Chief, 1 Year	F6 - 3	\$5,555	\$66,663
44014	Fire Senior Prevention Officer, 1 Year	F3 - 3	\$4,021	\$48,249	44025	Fire Prevention Section Chief, 1 Year	F6 - 4	\$5,834	\$70,011
44014	Fire Senior Prevention Officer, 1 Year	F3 - 4	\$4,221	\$50,657	44025	Fire Prevention Section Chief, 1 Year	F6 - 5	\$6,127	\$73,520
44014	Fire Senior Prevention Officer, 1 Year	F3 - 5	\$4,432	\$53,179	44025	Fire Prevention Section Chief, 1 Year	F6 - 6	\$6,432	\$77,189
44014	Fire Senior Prevention Officer, 1 Year	F3 - 6	\$4,655	\$55,862	44025	Fire Prevention Section Chief, 1 Year	F6 - 7	\$6,753	\$81,042
44014	Fire Senior Prevention Officer, 1 Year	F3 - 7	\$4,886	\$58,637	44025	Fire Prevention Section Chief, 1 Year	F6 - 8	\$7,092	\$85,100
44014	Fire Senior Prevention Officer, 1 Year	F3 - 8	\$5,131	\$61,572	44025	Fire Prevention Section Chief, 1 Year	F6 - 9	\$7,447	\$89,366
44014	Fire Senior Prevention Officer, 1 Year	F3 - 9	\$5,387	\$64,645	44025	Fire Prevention Section Chief, 15 Months *	F6 - 10	\$7,819	\$93,834
44014	Fire Senior Prevention Officer, 1 Year	F3 - 10	\$5,657	\$67,879	44025	Fire Prevention Section Chief	F6 - 11	\$8,210	\$98,526
44014	Fire Senior Prevention Officer, 15 Months *	F3 - 11	\$5,940	\$71,273					
44014	Fire Senior Prevention Officer	F3 - 12	\$6,237	\$74,837					
44015	Fire Prevention Lieutenant, Start	F4 - 1	\$4,103	\$49,235					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 2	\$4,403	\$52,835					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 3	\$4,623	\$55,472					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 4	\$4,854	\$58,247					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 5	\$5,097	\$61,159					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 6	\$5,351	\$64,210					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 7	\$5,620	\$67,443					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 8	\$5,901	\$70,814					
44015	Fire Prevention Lieutenant, 1 Year	F4 - 9	\$6,195	\$74,345					
44015	Fire Prevention Lieutenant, 15 Months *	F4 - 10	\$6,505	\$78,062					
44015	Fire Prevention Lieutenant	F4 - 11	\$6,830	\$81,965					

* Employees must be in this step for 15 months before moving to next step

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment B

CITY OF DALLAS
 UNIFORM FIRE SALARY SCHEDULE
 Effective October 1, 2009

EXECUTIVE

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24447	Fire Deputy Chief, Start	F7 - 1	\$5,402	\$64,821	24311	Fire Chief, Start	F9 - 1	\$7,205	\$86,459
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$5,715	\$68,581	24311	Fire Chief, 1 Year	F9 - 2	\$7,529	\$90,350
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$6,029	\$72,353	24311	Fire Chief, 1 Year	F9 - 3	\$7,868	\$94,416
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$6,457	\$77,483	24311	Fire Chief, 1 Year	F9 - 4	\$8,222	\$98,664
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$6,780	\$81,357	24311	Fire Chief, 1 Year	F9 - 5	\$8,620	\$103,443
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$7,119	\$85,424	24311	Fire Chief, 1 Year	F9 - 6	\$9,051	\$108,615
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$7,474	\$89,693	24311	Fire Chief, 1 Year	F9 - 7	\$9,504	\$114,046
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$7,848	\$94,181	24311	Fire Chief, 1 Year	F9 - 8	\$9,979	\$119,748
24447	Fire Deputy Chief, 15 Months *	F7 - 9	\$8,240	\$98,890	24311	Fire Chief, 1 Year	F9 - 9	\$10,478	\$125,736
24447	Fire Deputy Chief	F7 - 10	\$8,652	\$103,835	24311	Fire Chief, 1 Year	F9 - 10	\$11,002	\$132,023
					24311	Fire Chief, 1 Year	F9 - 11	\$11,552	\$138,624
44011	Fire Assistant Chief, Start	F8 - 1	\$5,475	\$65,698	24311	Fire Chief, 1 Year	F9 - 12	\$12,130	\$145,555
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$5,749	\$68,983	24311	Fire Chief, 1 Year	F9 - 13	\$12,737	\$152,833
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$6,036	\$72,433	24311	Fire Chief, 1 Year	P9 - 14	\$13,373	\$160,475
44011	Fire Assistant Chief, 1 Year	F8 - 4	\$6,338	\$76,054	24311	Fire Chief, 1 Year	P9 - 15	\$14,042	\$168,498
44011	Fire Assistant Chief, 1 Year	F8 - 5	\$6,655	\$79,857	24311	Fire Chief, 1 Year	P9 - 16	\$14,744	\$176,923
44011	Fire Assistant Chief, 1 Year	F8 - 6	\$6,987	\$83,850	24311	Fire Chief, 15 Months *	P9 - 17	\$15,481	\$185,769
44011	Fire Assistant Chief, 1 Year	F8 - 7	\$7,348	\$88,175	24311	Fire Chief	P9 - 18	\$16,255	\$195,057
44011	Fire Assistant Chief, 1 Year	F8 - 8	\$7,715	\$92,584					
44011	Fire Assistant Chief, 1 Year	F8 - 9	\$8,101	\$97,213					
44011	Fire Assistant Chief, 1 Year	F8 - 10	\$8,506	\$102,074					
44011	Fire Assistant Chief, 1 Year	F8 - 11	\$8,934	\$107,208					
44011	Fire Assistant Chief, 1 Year	F8 - 12	\$9,381	\$112,568					
44011	Fire Assistant Chief, 1 Year	F8 - 13	\$9,850	\$118,197					
44011	Fire Assistant Chief, 15 Months *	F8 - 14	\$10,343	\$124,107					
44011	Fire Assistant Chief	F8 - 15	\$10,860	\$130,312					

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