

## **Piloting the Flight Leadership Program Qualification Criteria**

The ideal candidate should be in a position of leadership at some level such as:

- Supervising the work of others
- Managing projects
- Serving in a subject matter expert/trainer role within the department, with other departments, or with new employees

### **Ideal Candidates**

- A member of the department's leadership team
- Regarded as an expert within his/her area of operations
- Training, coaching, and mentoring other employees
- Solving unique and challenging situations
- Demonstrating the City of Dallas' Core Values
- Newly hired supervisor or manager

### **Enrollment Process**

- Meet with and review Qualification Criteria with your supervisor/manager to determine your eligibility
- Complete the Candidate Qualification Profile
- Submit completed profile to City University by Wednesday, April 22, 2009