

PARK RANGER SPECIAL PAY

Effective October 1, 2009

Service Pay (applicable to all ranks)

Each officer shall receive the City of Dallas Incentive Pay as outlined in Administrative Directive 3-47

Educational Incentive Pay (applicable to all ranks)

Rate: \$4 per month for each 3 semester hours of college credit earned after the first 45 hours up to 45 hours (90 hours total)

Maximum: \$60 for 45 hours (90 total), or \$100 per month for Bachelor's Degree

Certification Pay (applicable to all ranks)

Rate: TCLEOSE Intermediate Certification: \$200 per month

TCLEOSE Master Certification: \$500 per month

Note: Certification requirements and TCLEOSE verification must be completed by 10/31/07 in order to receive payment

Patrol Duty Pay

Applicable to Park Ranger rank

Paid for assignment to a Patrol, Traffic, Special Operations Divisions and Gang Unit according to the following schedule:

6 Years Service	\$100 per month
8 Years Service	\$125 per month
10 Years Service	\$150 per month

The Special Operations units of Special Events Planning, Extra Job Unit, and Alarm Unit do not respond to calls and are excluded.

Shift Assignment Pay

Rate: 3.5% for Park Ranger

First Watch Assignment Pay (applicable to all ranks)

Rate: 6.5% for First Watch from 12:00 midnight to 8:00am