

CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
 Effective October 1, 2009

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
46101	Police Officer Trainee I	P2 - 1	\$3,474	\$41,690	46011	Police Sergeant, Start	P4 - 1	\$4,103	\$49,235
46102	Police Officer Trainee II	P2 - 1	\$3,474	\$41,690	46011	Police Sergeant, 1 Year	P4 - 2	\$4,403	\$52,835
46103	Police Officer Trainee III	P2 - 1	\$3,474	\$41,690	46011	Police Sergeant, 1 Year	P4 - 3	\$4,623	\$55,472
					46011	Police Sergeant, 1 Year	P4 - 4	\$4,854	\$58,247
46004	Police Officer	P2 - 1	\$3,474	\$41,690	46011	Police Sergeant, 1 Year	P4 - 5	\$5,097	\$61,159
46004	Police Officer, 1 Year	P2 - 2	\$3,646	\$43,754	46011	Police Sergeant, 1 Year	P4 - 6	\$5,351	\$64,210
46004	Police Officer, 1 Year	P2 - 3	\$3,828	\$45,933	46011	Police Sergeant, 1 Year	P4 - 7	\$5,620	\$67,443
46004	Police Officer, 1 Year	P2 - 4	\$4,021	\$48,249	46011	Police Sergeant, 1 Year	P4 - 8	\$5,901	\$70,814
46004	Police Officer, 1 Year	P2 - 5	\$4,221	\$50,657	46011	Police Sergeant, 1 Year	P4 - 9	\$6,195	\$74,345
46004	Police Officer, 1 Year	P2 - 6	\$4,432	\$53,179	46011	Police Sergeant, 15 Months*	P4 - 10	\$6,505	\$78,063
46004	Police Officer, 1 Year	P2 - 7	\$4,655	\$55,862	46011	Police Sergeant	P4 - 11	\$6,830	\$81,966
46004	Police Officer, 1 Year	P2 - 8	\$4,886	\$58,637					
46004	Police Officer, 1 Year	P2 - 9	\$5,131	\$61,572	46013	Police Lieutenant, Start	P5 - 1	\$4,502	\$54,028
46004	Police Officer, 15 Months*	P2 - 10	\$5,388	\$64,651	46013	Police Lieutenant, 1 Year	P5 - 2	\$4,823	\$57,880
46004	Police Officer	P2 - 11	\$5,657	\$67,884	46013	Police Lieutenant, 1 Year	P5 - 3	\$5,064	\$60,770
					46013	Police Lieutenant, 1 Year	P5 - 4	\$5,318	\$63,820
46005	Police Corporal, 1Year	P2 - 4	\$4,021	\$48,249	46013	Police Lieutenant, 1 Year	P5 - 5	\$5,584	\$67,007
46005	Police Corporal, 1Year	P2 - 5	\$4,221	\$50,657	46013	Police Lieutenant, 1 Year	P5 - 6	\$5,863	\$70,355
46005	Police Corporal, 1Year	P2 - 6	\$4,432	\$53,179	46013	Police Lieutenant, 1 Year	P5 - 7	\$6,155	\$73,864
46005	Police Corporal, 1Year	P2 - 7	\$4,655	\$55,862	46013	Police Lieutenant, 1 Year	P5 - 8	\$6,463	\$77,556
46005	Police Corporal, 1Year	P2 - 8	\$4,886	\$58,637	46013	Police Lieutenant, 1 Year	P5 - 9	\$6,786	\$81,431
46005	Police Corporal, 1Year	P2 - 9	\$5,131	\$61,572	46013	Police Lieutenant, 15 Months*	P5 - 10	\$7,125	\$85,503
46005	Police Corporal, 15 Months*	P2 - 10	\$5,388	\$64,651	46013	Police Lieutenant	P5 - 11	\$7,481	\$89,778
46005	Police Corporal	P2 - 11	\$5,657	\$67,884					
					46014	Police Captain, Start	P6 - 1	\$4,940	\$59,279
46016	Police Senior Corporal, Start	P3 - 1	\$3,572	\$42,860	46014	Police Captain, 1 Year	P6 - 2	\$5,292	\$63,499
46016	Police Senior Corporal, 1 Year	P3 - 2	\$3,763	\$45,153	46014	Police Captain, 1 Year	P6 - 3	\$5,555	\$66,663
46016	Police Senior Corporal, 1 Year	P3 - 3	\$4,021	\$48,249	46014	Police Captain, 1 Year	P6 - 4	\$5,834	\$70,011
46016	Police Senior Corporal, 1 Year	P3 - 4	\$4,221	\$50,657	46014	Police Captain, 1 Year	P6 - 5	\$6,127	\$73,520
46016	Police Senior Corporal, 1 Year	P3 - 5	\$4,432	\$53,179	46014	Police Captain, 1 Year	P6 - 6	\$6,432	\$77,189
46016	Police Senior Corporal, 1 Year	P3 - 6	\$4,655	\$55,862	46014	Police Captain, 1 Year	P6 - 7	\$6,753	\$81,042
46016	Police Senior Corporal, 1 Year	P3 - 7	\$4,886	\$58,637	46014	Police Captain, 1 Year	P6 - 8	\$7,092	\$85,100
46016	Police Senior Corporal, 1 Year	P3 - 8	\$5,131	\$61,572	46014	Police Captain, 1 Year	P6 - 9	\$7,447	\$89,366
46016	Police Senior Corporal, 1 Year	P3 - 9	\$5,387	\$64,645	46014	Police Captain, 15 Months*	P6 - 10	\$7,819	\$93,834
46016	Police Senior Corporal, 1 Year	P3 - 10	\$5,657	\$67,879	46014	Police Captain	P6 - 11	\$8,210	\$98,526
46016	Police Senior Corporal, 15 Months*	P3 - 11	\$5,940	\$71,273					
46016	Police Senior Corporal	P3 - 12	\$6,237	\$74,837					

* Employees must be in this step for 15 months before moving to next step

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

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EXECUTIVE CLASS CODE	RANK	GRADE STEP	MONTHLY	ANNUAL	CLASS CODE	RANK	GRADE STEP	MONTHLY	ANNUAL
EXECUTIVE					24312	Police Chief, Start	P9 - 1	\$7,205	\$86,459
24433	Police Deputy Chief, Start	P7 - 1	\$5,402	\$64,821	24312	Police Chief, 1 Year	P9 - 2	\$7,529	\$90,350
24433	Police Deputy Chief, 1 Year	P7 - 2	\$5,715	\$68,581	24312	Police Chief, 1 Year	P9 - 3	\$7,868	\$94,416
24433	Police Deputy Chief, 1 Year	P7 - 3	\$6,029	\$72,353	24312	Police Chief, 1 Year	P9 - 4	\$8,222	\$98,664
24433	Police Deputy Chief, 1 Year	P7 - 4	\$6,457	\$77,483	24312	Police Chief, 1 Year	P9 - 5	\$8,620	\$103,443
24433	Police Deputy Chief, 1 Year	P7 - 5	\$6,780	\$81,357	24312	Police Chief, 1 Year	P9 - 6	\$9,051	\$108,615
24433	Police Deputy Chief, 1 Year	P7 - 6	\$7,119	\$85,424	24312	Police Chief, 1 Year	P9 - 7	\$9,504	\$114,046
24433	Police Deputy Chief, 1 Year	P7 - 7	\$7,474	\$89,693	24312	Police Chief, 1 Year	P9 - 8	\$9,979	\$119,748
24433	Police Deputy Chief, 1 Year	P7 - 8	\$7,848	\$94,181	24312	Police Chief, 1 Year	P9 - 9	\$10,478	\$125,736
24433	Police Deputy Chief, 15 Months*	P7 - 9	\$8,240	\$98,890	24312	Police Chief, 1 Year	P9 - 10	\$11,002	\$132,023
24433	Police Deputy Chief	P7 - 10	\$8,652	\$103,835	24312	Police Chief, 1 Year	P9 - 11	\$11,552	\$138,624
					24312	Police Chief, 1 Year	P9 - 12	\$12,130	\$145,555
46027	Police Assistant Chief, Start	P8 - 1	\$5,475	\$65,698	24312	Police Chief, 1 Year	P9 - 13	\$12,736	\$152,833
46027	Police Assistant Chief, 1 Year	P8 - 2	\$5,749	\$68,983	24312	Police Chief, 1 Year	P9 - 14	\$13,373	\$160,475
46027	Police Assistant Chief, 1 Year	P8 - 3	\$6,036	\$72,433	24312	Police Chief, 1 Year	P9 - 15	\$14,042	\$168,498
46027	Police Assistant Chief, 1 Year	P8 - 4	\$6,338	\$76,054	24312	Police Chief, 1 Year	P9 - 16	\$14,744	\$176,923
46027	Police Assistant Chief, 1 Year	P8 - 5	\$6,655	\$79,857	24312	Police Chief, 15 Months*	P9 - 17	\$15,481	\$185,769
46027	Police Assistant Chief, 1 Year	P8 - 6	\$6,987	\$83,850	24312	Police Chief	P9 - 18	\$16,255	\$195,057
46027	Police Assistant Chief, 1 Year	P8 - 7	\$7,348	\$88,175					
46027	Police Assistant Chief, 1 Year	P8 - 8	\$7,715	\$92,584					
46027	Police Assistant Chief, 1 Year	P8 - 9	\$8,101	\$97,213					
46027	Police Assistant Chief, 1 Year	P8 - 10	\$8,506	\$102,074					
46027	Police Assistant Chief, 1 Year	P8 - 11	\$8,934	\$107,208					
46027	Police Assistant Chief, 1 Year	P8 - 12	\$9,381	\$112,568					
46027	Police Assistant Chief, 1 Year	P8 - 13	\$9,850	\$118,197					
46027	Police Assistant Chief, 15 Months*	P8 - 14	\$10,343	\$124,107					
46027	Police Assistant Chief	P8 - 15	\$10,860	\$130,312					

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