

Memorandum



CITY OF DALLAS

DATE December 8, 2023

TO Honorable Mayor and Members of the City Council

SUBJECT **Racial Equity Plan Hubsite Presented to Workforce, Education, & Equity Committee on December 11, 2023**

Data Analytics and Business Intelligence (DBI), in partnership with the Office of Equity and Inclusion (OEI), has created the Racial Equity Plan Hubsite and plans to share it at the Workforce, Education & Equity (WEE) Committee on December 11, 2023. The site will provide insight into the status of Racial Equity Plan progress measures for each city department and city-wide. Data for the site will be updated regularly as provided by departments.

The hubsite will be published for public viewing following final feedback from the WEE Committee on December 11, 2023.

Please contact Dr. Brita Andercheck, Chief Data Officer or Dr. Lindsey Wilson, Director of Office of Equity and Inclusion, if you have questions.

A handwritten signature in blue ink that reads "Jack Ireland".

Jack Ireland
Chief Financial Officer

c: T.C. Broadnax, City Manager
Tammy Palomino, Interim City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Robert Perez, Assistant City Manager
Carl Simpson, Assistant City Manager
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors