

# Memorandum



CITY OF DALLAS  
(Report No. I15-002)

DATE: March 26, 2015

TO: A.C. Gonzalez, City Manager

SUBJECT: Investigative Report:  
Theft of Time – Department of Street Services

This report summarizes the results of an investigation by the Office of the City Auditor (Office) of an allegation involving a Department of Streets Services (STS) Electronic Signal Technician traveling to an Irving, Texas (Irving) business park during the work day.<sup>1</sup>

On September 15, 2014, STS Management reported to the Office that an Electronic Signal Technician had been observed in a STS van at an Irving business park during the work day. The Office's investigation uncovered evidence that the STS employee visited the Irving business park during the work day approximately two to three times a week over a four to five month time frame. Further, the Office uncovered evidence that the STS employee visited the Irving business park at least three times over a two week period during which the Office was observing the employee's activities. Finally, the Office's investigation found the time the employee spent at the Irving business park, during which he was being paid to conduct STS-related duties, was not reflected on his daily activity logs.

The evidence obtained is sufficient to support the finding that the Electronic Signal Technician's actions violated City Personnel Rules, specifically: indifference towards work; dishonesty; theft; misconduct; and, disregard of public trust.

The STS Management suspended the Electronic Signal Technician without pay for ten working days. The STS Management also cautioned this employee that future occurrences of this nature would not be tolerated and would be cause for severe disciplinary measures, up to and including discharge.

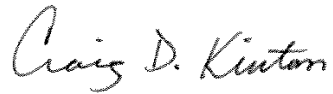
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<sup>1</sup> City of Dallas Administrative Directive 2-14: *Fraud, Waste and Abuse Procedures* directs the Office of the City Auditor (Office) to report to the City Manager specified investigative audit findings.

A.C. Gonzalez, City Manager  
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If you have any questions or would like to be briefed regarding this matter, please contact me at 214-670-3222 or Amy Messer, Assistant City Auditor, at 214-670-5347.

Sincerely,

A handwritten signature in cursive script that reads "Craig D. Kinton".

Craig D. Kinton  
City Auditor

C: Honorable Members of the Budget, Finance & Audit Committee  
Warren M.S. Ernst, City Attorney  
Mark McDaniel, Assistant City Manager  
Dennis Ware, Director – Department of Street Services  
Cheryl Orr, Ethics and Diversity Officer