

Memorandum



CITY OF DALLAS

Report #398

DATE: October 3, 2003

TO: Honorable Mayor and Members of the City Council

SUBJECT: Follow-up report of the September 6, 2002, *Performance Audit of the Dallas Fire Department's Program of Recruiting and Hiring*, Report #363

We conducted this follow-up audit under the authority of Chapter IX of the City Charter and according to applicable government auditing standards. We included tests of records and reviews of program guidelines and procedures that we considered necessary in the circumstances.

Our objective was to determine whether management had implemented the audit's recommendations or taken other acceptable actions to remedy the control weaknesses identified in the original audit report.

The original report contained three findings, including eight recommendations. We commend management for implementing seven of the recommendations. The eighth recommendation is under consideration pending budget concerns.

We appreciate management's cooperation in this follow-up.

Thomas M. Taylor

Thomas M. Taylor, CPA
City Auditor

c: Teodoro J. Benavides, City Manager
Charles W. Daniels, Assistant City Manager
Chief Steve E. Abraira, Dallas Fire Department