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**CITY OF DALLAS CIVIL SERVICE BOARD  
REGULAR MEETING  
DALLAS CITY HALL  
1500 MARILLA STREET, 1C SOUTH  
DALLAS, TEXAS 75201  
TUESDAY, FEBRUARY 4, 2020  
9:30 AM**

**AGENDA**

**CALL TO ORDER**

1. PUBLIC TESTIMONY

Hear public testimony on the following agenda items: Approval of Minutes, Hearing Item(s), and Action Item(s).

2. APPROVAL OF MINUTES

Approve Minutes from the January 7, 2020 Civil Service Board Regular Meeting.

3. HEARING ITEM(S)

Hear the rehire eligibility appeal of Mr. Kenneth Murphy, a former employee in the Dallas Fire-Rescue Department.

4. BRIEFING ITEM(S)

- a. Test and Validation Job Analysis Process Overview
- b. FY 19-20 Q1 Civil Service Performance Metrics

5. ACTION ITEM(S)

- a. Adopt the 2018-2019 Civil Service Annual Board Report
- b. Adopt the 2019-2020 Civil Service Annual Board Report Development Timeline
- c. Chair appointment of Rules Revision Subcommittee Members

6. DIRECTOR'S OPERATIONAL UPDATE

Operational Highlights & Announcements

**EXECUTIVE SESSION (PURSUANT TO § 551.074 OF THE TEXAS OPEN MEETINGS ACT)**

7. PERFORMANCE EVALUATION

Conduct the FY 18-19 annual performance evaluation of the Secretary to the Civil Service Board.

**ADJOURNMENT**

Jarred D. Davis, MS, Sr. CAAP  
Secretary, Civil Service Board

## EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the Commission/Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Gov't. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Gov't Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Gov't Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Gov't Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Gov't Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex. Gov't Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex. Gov't. Code §551.089]

## HANDGUN PROHIBITION NOTICE FOR MEETINGS OF GOVERNMENTAL ENTITIES

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."