



**CIVIL SERVICE BOARD MINUTES
REGULAR BOARD MEETING**

2445
Tuesday, October 1, 2024

Board members in Attendance:

Terrence Welch, Chair
Kyla G. Cole
Pam Gerber
Chris Leal
Bridgett I. Mitchell
Curtis Pierre

Absent:

Angela Kutac

Staff in Attendance:

Jarred D. Davis, Director, Civil Service Department
Brittany Drake, Manager, Civil Service Department
Ana Monzon, Executive Assistant, Civil Service Department
Daniel Moore, Assistant City Attorney II

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**CITY SECRETARY
DALLAS, TEXAS**

I. Call to Order

Chair Welch called the Board meeting to order at 9:34 a.m.

II. Public Speakers

N/A

III. Approval of Minutes

- a. Approve Minutes from the August 6, 2024 Regular Civil Service Board Meeting.

Board member Gerber moved to approve the minutes as printed. Board member Pierre seconded the motion. The Board unanimously approved the motion.

IV. Hearing Item(s)

- a. Conduct the Public hearing in conjunction with the proposed changes to the current Code of Rules and Regulations of the Civil Service Board.

Chair Welch opened the public hearing at 9:46 a.m. and closed it at 9:47 a.m., with no speakers registered to speak on the amendments.

V. Briefing and Discussion Item(s)

- a. Civil Service Rules Revision Update

- i. Brief proposed Civil Service rules revision amending minimum requirements for trainee police officer.

Mr. Davis briefed the Board about the proposed Civil Service Rule amendment. He explained that this would be a minor amendment in the sworn service that would allow additional path to employment for entry-level Dallas Police Officers.

Mr. Davis explained that pending the Board's approval, CVS will take the amended rules and brief them to a committee of council on October 29, 2024, before moving them to full council for approval by late November or early December 2024.

- b. Trial Board Hearings Rotational Schedule

Mr. Davis informed the Board that most of the pending hearings are already scheduled; CVS is currently assigning and scheduling two recently received appeals.

- c. Department Updates and Announcements

Mr. Davis updated the Board with the CVS' participation on hiring events and Job fairs throughout the month of September 2024 as follows: The Dallas County Judge Clay Jenkins "You're Hired Job Fair" event held on September 5th attracted 2,700 job seekers; DPD Communications interview event held September 10th generated 11 job seekers, which resulted in all candidates being interviewed, and the DWU Employee Training events held September 12th and 26th generated the participation of 40 prospective employees. The Test Validation unit announced the Police Senior Corporal test on September 4th.

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VI. **Action Item (s)**

- a. Adopt amended Code of Rules and Regulations of the Civil Service Board.


Board member Gerber moved to adopt the amended Code of Rules and Regulations of the Civil Service Board as printed. Board member Leal seconded the motion. The Board unanimously approved the motion.

VII. **Adjournment**

Chair Welch adjourned the meeting at 10:03 a.m.


James Davis (Nov 13, 2024 10:24 CST)

ATTESTED


Terrence S. Welch (Nov 12, 2024 15:48 CST)

APPROVED