

DALLAS CIVIL SERVICE BOARD MEETING AGENDA

The City of Dallas Civil Service Board will meet **Tuesday, March 3, 2015** at 9:30 a.m. in Suite 1C-South, City Hall, Dallas, Texas 75201.

- 1. Approve the minutes of the Tuesday, January 27, 2015 special called meeting.
- 2. Approve the minutes of the Wednesday, February 4, 2015 special called meeting.
- 3. Hear the rehire eligibility appeal of L.C. Holton, a former employee with the Dallas Water Utilities Department.
- 4. Hear the rehire eligibility appeal of Pedro Martinez, a former employee with the Dallas Water Utilities Department.
- 5. Hear and rule on the Motion filed by Kojo Nkansah to replace Board Members hearing complaint's grievance appeal begun on January 6, 2015 with Civil Service Adjunct Members.
- 6. Approve the Board's Fiscal Year 2013-14 Annual Report to the City Council.
- 7. Briefing on proposed Civil Service rule change. Rule IX, Section 2 REGISTER OF ELIGIBLES.
- 8. Approve Fiscal Year 2014-15 Goals and Objectives.
- 9. Update on response to CPS findings.
- 10. Examination and Recruitment Division report.
- 11. Test Development and Validation Division report.
- 12. Update on Fiscal Year 2014-15 budget expenditures and Fiscal Year 2015-16 budget development.
- 13. Designation of panel members for Trial Board hearings.

DALLAS CIVIL SERVICE BOARD MEETING AGENDA (CONT'D)

- 14. Continue hearing the grievance appeal of Bright Siaw-Afriyie in which he claims that the Communication and Information Services (CIS) Department discriminated against him in violation of City of Dallas Personnel Rules, Sections 34-35 (a) and (b), Fair Employment Practices, when it did not promote him to Project Manager III.
- 15. Department News.

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

- 1. Contemplated or pending litigation or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.
- 2. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.

Patricia Marsolais, IPMA-CP, CBM, CSSBB, CLSSS

Secretary

Civil Service Board