



February 29, 2024

Dallas Police and Fire Leadership –

Following the recent announcement regarding my departure later this Spring, I wanted to communicate with you directly.

I have appreciated the many hours we have spent together over the last several months to better understand the needs and concerns of our police and fire community. Working toward a funding soundness plan for Dallas Police and Fire Pension System (DPFP) continues to be a priority for me, both professionally and personally. Despite hard days, or perhaps because of them, the opportunity to look you in the eye and personally see your commitment to Dallas has only renewed my resolve to ensure this funding soundness plan is brought to City Council before I leave on June 3, 2024.

The City Council's decision to appoint Kimberly Tolbert as the interim city manager should further affirm the city's commitment to keeping the city in a steady state during the upcoming transition.

In the coming weeks, I will continue to work closely with Chairman Atkins, the City Council and Mr. Ireland, the city's chief financial officer, as well as DPFP and your organizations, to bring forward a responsible funding soundness plan that ensures the long-term funding of DPFP.

Please know that it has been an honor and privilege to serve you. Though I may be leaving the city of Dallas in a formal capacity, I am here and committed to getting this work done – for DPFP as well as the Employees' Retirement Fund. You have my number – please call me any time.

Again, thank you for your confidence in me and for your support over the seven years I have been blessed to lead this great city.

In the Spirit of Excellence!

A handwritten signature in black ink, appearing to read 'T.C. Broadnax'.

T.C. Broadnax  
City Manager

Cc: Kimberly Bizer Tolbert, Deputy City Manager  
Jon Fortune, Deputy City Manager  
Jack Ireland, Chief Financial Officer