

**CITY OF DALLAS**  
**Civilian Salary Schedule**  
Effective January 1, 2023

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
1	\$37,440.00	\$3,120.00	\$1,440.00	\$18.00	\$40,560.00	\$3,380.00	\$1,560.00	\$19.50	\$43,680.00	\$3,640.00	\$1,680.00	\$21.00
2	\$38,188.80	\$3,182.40	\$1,468.80	\$18.36	\$42,026.40	\$3,502.20	\$1,616.40	\$20.21	\$45,864.00	\$3,822.00	\$1,764.00	\$22.05
3	\$38,952.58	\$3,246.05	\$1,498.18	\$18.73	\$43,554.89	\$3,629.57	\$1,675.19	\$20.94	\$48,157.20	\$4,013.10	\$1,852.20	\$23.15
4	\$39,731.63	\$3,310.97	\$1,528.14	\$19.10	\$45,148.34	\$3,762.36	\$1,736.47	\$21.71	\$50,565.06	\$4,213.76	\$1,944.81	\$24.31
5	\$40,526.26	\$3,377.19	\$1,558.70	\$19.48	\$46,809.79	\$3,900.82	\$1,800.38	\$22.50	\$53,093.31	\$4,424.44	\$2,042.05	\$25.53
6	\$41,336.79	\$3,444.73	\$1,589.88	\$19.87	\$48,542.38	\$4,045.20	\$1,867.01	\$23.34	\$55,747.98	\$4,645.66	\$2,144.15	\$26.80
7	\$42,163.52	\$3,513.63	\$1,621.67	\$20.27	\$50,349.45	\$4,195.79	\$1,936.52	\$24.21	\$58,535.38	\$4,877.95	\$2,251.36	\$28.14
8	\$43,006.79	\$3,583.90	\$1,654.11	\$20.68	\$52,234.47	\$4,352.87	\$2,009.02	\$25.11	\$61,462.15	\$5,121.85	\$2,363.93	\$29.55
9	\$43,866.93	\$3,655.58	\$1,687.19	\$21.09	\$54,201.09	\$4,516.76	\$2,084.66	\$26.06	\$64,535.25	\$5,377.94	\$2,482.13	\$31.03
10	\$45,156.61	\$3,763.05	\$1,736.79	\$21.71	\$56,459.31	\$4,704.94	\$2,171.51	\$27.14	\$67,762.02	\$5,646.83	\$2,606.23	\$32.58
11	\$47,433.41	\$3,952.78	\$1,824.36	\$22.80	\$59,291.76	\$4,940.98	\$2,280.45	\$28.51	\$71,150.12	\$5,929.18	\$2,736.54	\$34.21
12	\$49,805.08	\$4,150.42	\$1,915.58	\$23.94	\$62,256.35	\$5,188.03	\$2,394.48	\$29.93	\$74,707.62	\$6,225.64	\$2,873.37	\$35.92
13	\$52,295.34	\$4,357.94	\$2,011.36	\$25.14	\$65,369.17	\$5,447.43	\$2,514.20	\$31.43	\$78,443.00	\$6,536.92	\$3,017.04	\$37.71
14	\$54,910.10	\$4,575.84	\$2,111.93	\$26.40	\$68,637.63	\$5,719.80	\$2,639.91	\$33.00	\$82,365.15	\$6,863.76	\$3,167.89	\$39.60
15	\$57,655.61	\$4,804.63	\$2,217.52	\$27.72	\$72,069.51	\$6,005.79	\$2,771.90	\$34.65	\$86,483.41	\$7,206.95	\$3,326.29	\$41.58
16	\$60,538.39	\$5,044.87	\$2,328.40	\$29.10	\$75,672.99	\$6,306.08	\$2,910.50	\$36.38	\$90,807.58	\$7,567.30	\$3,492.60	\$43.66
17	\$63,565.31	\$5,297.11	\$2,444.82	\$30.56	\$79,456.64	\$6,621.39	\$3,056.02	\$38.20	\$95,347.96	\$7,945.66	\$3,667.23	\$45.84
18	\$66,743.57	\$5,561.96	\$2,567.06	\$32.09	\$83,429.47	\$6,952.46	\$3,208.83	\$40.11	\$100,115.36	\$8,342.95	\$3,850.59	\$48.13
19	\$70,080.75	\$5,840.06	\$2,695.41	\$33.69	\$87,600.94	\$7,300.08	\$3,369.27	\$42.12	\$105,121.13	\$8,760.09	\$4,043.12	\$50.54
20	\$73,584.79	\$6,132.07	\$2,830.18	\$35.38	\$91,980.99	\$7,665.08	\$3,537.73	\$44.22	\$110,377.18	\$9,198.10	\$4,245.28	\$53.07
21	\$77,264.03	\$6,438.67	\$2,971.69	\$37.15	\$96,580.04	\$8,048.34	\$3,714.62	\$46.43	\$115,896.04	\$9,658.00	\$4,457.54	\$55.72
22	\$81,127.23	\$6,760.60	\$3,120.28	\$39.00	\$101,409.04	\$8,450.75	\$3,900.35	\$48.75	\$121,690.85	\$10,140.90	\$4,680.42	\$58.51
23	\$85,183.59	\$7,098.63	\$3,276.29	\$40.95	\$106,479.49	\$8,873.29	\$4,095.37	\$51.19	\$127,775.39	\$10,647.95	\$4,914.44	\$61.43
24	\$89,442.77	\$7,453.56	\$3,440.11	\$43.00	\$111,803.46	\$9,316.96	\$4,300.13	\$53.75	\$134,164.16	\$11,180.35	\$5,160.16	\$64.50
25	\$93,914.91	\$7,826.24	\$3,612.11	\$45.15	\$117,393.64	\$9,782.80	\$4,515.14	\$56.44	\$140,872.37	\$11,739.36	\$5,418.17	\$67.73
26	\$98,610.66	\$8,217.55	\$3,792.72	\$47.41	\$123,263.32	\$10,271.94	\$4,740.90	\$59.26	\$147,915.98	\$12,326.33	\$5,689.08	\$71.11
27	\$103,541.19	\$8,628.43	\$3,982.35	\$49.78	\$129,426.49	\$10,785.54	\$4,977.94	\$62.22	\$155,311.78	\$12,942.65	\$5,973.53	\$74.67
28	\$108,718.25	\$9,059.85	\$4,181.47	\$52.27	\$135,897.81	\$11,324.82	\$5,226.84	\$65.34	\$163,077.37	\$13,589.78	\$6,272.21	\$78.40
29	\$114,154.16	\$9,512.85	\$4,390.54	\$54.88	\$142,692.70	\$11,891.06	\$5,488.18	\$68.60	\$171,231.24	\$14,269.27	\$6,585.82	\$82.32
30	\$119,861.87	\$9,988.49	\$4,610.07	\$57.63	\$149,827.34	\$12,485.61	\$5,762.59	\$72.03	\$179,792.80	\$14,982.73	\$6,915.11	\$86.44
31	\$125,854.96	\$10,487.91	\$4,840.58	\$60.51	\$157,318.70	\$13,109.89	\$6,050.72	\$75.63	\$188,782.44	\$15,731.87	\$7,260.86	\$90.76

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	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
32	\$132,147.71	\$11,012.31	\$5,082.60	\$63.53	\$165,184.64	\$13,765.39	\$6,353.26	\$79.42	\$198,221.57	\$16,518.46	\$7,623.91	\$95.30
33	\$138,755.10	\$11,562.92	\$5,336.73	\$66.71	\$173,443.87	\$14,453.66	\$6,670.92	\$83.39	\$208,132.64	\$17,344.39	\$8,005.10	\$100.06
34	\$145,692.85	\$12,141.07	\$5,603.57	\$70.04	\$182,116.06	\$15,176.34	\$7,004.46	\$87.56	\$218,539.28	\$18,211.61	\$8,405.36	\$105.07
35	\$152,977.49	\$12,748.12	\$5,883.75	\$73.55	\$191,221.87	\$15,935.16	\$7,354.69	\$91.93	\$229,466.24	\$19,122.19	\$8,825.62	\$110.32
36	\$160,626.37	\$13,385.53	\$6,177.94	\$77.22	\$200,782.96	\$16,731.91	\$7,722.42	\$96.53	\$240,939.55	\$20,078.30	\$9,266.91	\$115.84
37	\$168,657.69	\$14,054.81	\$6,486.83	\$81.09	\$210,822.11	\$17,568.51	\$8,108.54	\$101.36	\$252,986.53	\$21,082.21	\$9,730.25	\$121.63
38	\$177,090.57	\$14,757.55	\$6,811.18	\$85.14	\$221,363.21	\$18,446.93	\$8,513.97	\$106.42	\$265,635.86	\$22,136.32	\$10,216.76	\$127.71
39	\$185,945.10	\$15,495.42	\$7,151.73	\$89.40	\$232,431.37	\$19,369.28	\$8,939.67	\$111.75	\$278,917.65	\$23,243.14	\$10,727.60	\$134.10
40	\$195,242.35	\$16,270.20	\$7,509.32	\$93.87	\$244,052.94	\$20,337.75	\$9,386.65	\$117.33	\$292,863.53	\$24,405.29	\$11,263.98	\$140.80
41	\$205,004.47	\$17,083.71	\$7,884.79	\$98.56	\$256,255.59	\$21,354.63	\$9,855.98	\$123.20	\$307,506.71	\$25,625.56	\$11,827.18	\$147.84
42	\$215,254.69	\$17,937.89	\$8,279.03	\$103.49	\$269,068.37	\$22,422.36	\$10,348.78	\$129.36	\$322,882.04	\$26,906.84	\$12,418.54	\$155.23
43	\$226,017.43	\$18,834.79	\$8,692.98	\$108.66	\$282,521.79	\$23,543.48	\$10,866.22	\$135.83	\$339,026.14	\$28,252.18	\$13,039.47	\$162.99
44	\$237,318.30	\$19,776.53	\$9,127.63	\$114.10	\$296,647.88	\$24,720.66	\$11,409.53	\$142.62	\$355,977.45	\$29,664.79	\$13,691.44	\$171.14
45	\$249,184.22	\$20,765.35	\$9,584.01	\$119.80	\$311,480.27	\$25,956.69	\$11,980.01	\$149.75	\$373,776.32	\$31,148.03	\$14,376.01	\$179.70