



**CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
Effective January 1, 2023**

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46100	Police Officer, Year 0 - 1	1 P Start	\$5,580	\$66,960
46004	Police Officer, Year 1 - 2	1 P - 1	\$5,749	\$68,986
46004	Police Officer, Year 2 - 3	1 P - 2	\$5,923	\$71,073
46004	Police Officer, Year 3 - 4	1 P - 3	\$6,102	\$73,224
46004	Police Officer, Year 4 - 5	1 P - 4	\$6,287	\$75,439
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,477	\$77,722
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,673	\$80,073
46004	Police Officer, Year 7 - 8	1 P - 7	\$6,875	\$82,496
46004	Police Officer, Year 8 - 9	1 P - 8	\$7,083	\$84,992
46004	Police Officer, Year 9*	1 P - 9	\$7,297	\$87,564
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$7,083	\$84,992
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$7,295	\$87,542
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$7,514	\$90,168
46016	Police Senior Corporal, Year 3 - 4	2 P - 3	\$7,739	\$92,873
46016	Police Senior Corporal, Year 4*	2 P - 4	\$7,972	\$95,659

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant, Year 0 - 1	3 P Start	\$8,171	\$98,051
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$8,375	\$100,502
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,585	\$103,015
46011	Police Sergeant, Year 3*	3 P - 3	\$8,799	\$105,590

46013	Police Lieutenant, Year 0 - 1	4 P Start	\$9,019	\$108,230
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$9,245	\$110,935
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$9,476	\$113,709
46013	Police Lieutenant, Year 3*	4 P - 3	\$9,713	\$116,552

Police Captain is an Obsolete Rank				
46014	Police Captain, Year 3*	S P - 3	\$10,721	\$128,651
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2023.