



# Flexible Spending Account

## FAQS

1. What is a Flexible Spending Account (FSA)?
  - a. A Flexible Spending Account (FSA) allows you to use pre-tax dollars towards copay's, deductibles, and any other services, including pharmacy, dental and vision services that qualify under IRS Guidelines.
2. If I don't enroll in a medical plan, am I eligible for the Flexible Spending Account (FSA)?
  - a. Yes, you can enroll in the Flexible Savings Account (FSA) without being enrolled in a medical plan.
3. If I enroll in the HSA Health plan, am I eligible to enroll in the Flexible Spending Account (FSA)?
  - a. No, you are not eligible to enroll in the Flexible Spending Account (FSA). However, the City offers a Limited Purpose Spending Account that you can enroll in to pay for dental and vision services only.
4. If I wanted to find more information on how to use my FSA funds, or account information, where do I go?
  - a. Call HSA Bank at (833) 228-9336 or go online and access your account at [www.HSABank.com](http://www.HSABank.com).