

City of Dallas
Classification Specification

Title:	Heavy Equipment Operator	Class Code:	60216
Application:	Career Series	Pay Grade:	E
Supplemental/Code:	Skilled Craft/5	Established:	10/01/01
FLSA:	Non-Exempt	Revised:	03/19/2013

Position Purpose

Operates heavy construction equipment for construction and maintenance of City facilities and utilities. Duties may include maintaining roads, disposing of sludge waste; hauling dirt, maintaining sewer systems; removing large trash/debris, excavating asphalt and concrete and covering up garbage.

Essential Functions

1. Operates heavy equipment such as trash compactors at landfills, track machines including crawler dozers, crawler loaders, and track hoes. Also included are maintainers, scrapers, dirt compactors, trailer tipping machines, cranes and draglines.
2. Operates equipment by adjusting level and angle of grader blades; change-outs of buckets and other parts of equipment.
3. Plans daily work and routes of 2 to 4 member crews in absence of the crew leader.
4. Trains crew, lower level drivers and operators in maintaining and inspecting equipment to prolong usefulness.
5. Completes work orders, job tickets, and other administrative forms.
6. Drives truck and trailer rig to transport earth moving or other medium to large sized automotive equipment to job site.
7. Regular, reliable and punctual attendance is an essential function of the job.

Knowledge, Skills and Abilities Required to Perform Work:

Knowledge of heavy equipment operation and capabilities.

Knowledge of safety procedures.

Must possess a high degree of motor skills including eye-hand-foot coordination.

Ability to control speed and direction of motorized equipment in confined spaces, uneven terrain, and around utilities such as electric, gas, and water and communication lines.

Ability to operate multiple types of heavy equipment, including large track and rubber-tired equipment, cranes, draglines, maintainers.

Ability to acquire certification to operate large cranes.

Ability to plan work and make assignments to crewmembers when assigned to supervisory duties.

Ability to instruct and train subordinates and lower-level operators in heavy equipment operation.

Ability to establish and maintain an effective working relationship with all levels of management, city officials, vendors, other government agencies, other employees and the general public.

Ability to identify hazardous materials when assigned to landfill operations.

Movement Area Certification must be obtained within the probation period, and maintained throughout employment according to the testing guidelines established by the Department of Aviation, as a condition of employment.

Working Conditions and Hazards:

Works outdoors and is subject to extreme heat and cold, inclement weather, and physical hazards inherent in operating motorized equipment.

Subject to traffic hazards, fumes, foul odors, dust, hazardous waste, and irate members of the public.

Subject to high voltage discharge when operating cranes around power lines.

The above statements are intended to describe the general nature and level of work performed by personnel assigned to this classification and is not necessarily an exhaustive list of all responsibilities, duties and skills required.