



Greetings City of Dallas Family:

We are in our second week of early voting and with election day just days away, anticipation and anxiety are building. Many of you have expressed public safety concerns while at the polls and want to know the City's plan of action to ensure a safe and uneventful experience while casting a vote.

The Dallas Police Department is being proactive and devised a contingency plan for this election season. DPD will implement a unified command structure and activate the Emergency Operation Center. For strategic reasons, the deployment of resources and manpower will not be disclosed. However, Response and Mobile Field Force teams have been identified and are currently refining their training. Members of the command staff have met with election officials for an overview of the Election Day Polling process and laws. With the American Airline Center (AAC) being the largest polling site in Dallas County, a specific operations plan has been prepared to include the downtown area.

If you're concerned about taking off from work to vote, a department director may administratively excuse an employee for the time necessary: to vote in a city, state or national election. Employees are encouraged to speak with their supervisor if they do not have two (2) consecutive hours outside their scheduled work hours in which to vote on election day.

This week I had the pleasure of speaking with B.E.S.T. to kick off Diversity Month. Although we aren't meeting in person this year, I hope you will take time to participate in the upcoming virtual events with your colleagues.

Additionally, October is National Domestic Violence Awareness Month. Statistics show that one in three women and one in nine men in Texas will experience domestic violence at some point in their life.

In this virtual setting, Human Resources is ensuring that we as an organization are acknowledging this issue. This year's employee Domestic Violence Awareness month pledge will be virtual. I encourage you to add your e signature to our virtual pledge banner to take a stand against domestic violence. Check your City email to sign the virtual pledge and for additional resources.

Thank you for continuing to deliver vital city services to our residents. Together, As One Dallas.

In the Spirit of Excellence!!



T.C. Broadnax
City Manager