

CITY OF DALLAS
Civilian Salary Schedule
Effective October 1, 2021

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
1	\$ 32,240.00	\$ 2,686.67	\$1,240.00	\$ 15.50	\$ 37,960.00	\$ 3,163.33	\$ 1,460.00	\$ 18.25	\$ 43,680.00	\$ 3,640.00	\$ 1,680.00	\$ 21.00
2	\$ 33,046.00	\$ 2,753.83	\$1,271.00	\$ 15.89	\$ 39,455.00	\$ 3,287.92	\$ 1,517.50	\$ 18.97	\$ 45,864.00	\$ 3,822.00	\$ 1,764.00	\$ 22.05
3	\$ 33,872.15	\$ 2,822.68	\$1,302.78	\$ 16.28	\$ 41,014.68	\$ 3,417.89	\$ 1,577.49	\$ 19.72	\$ 48,157.20	\$ 4,013.10	\$ 1,852.20	\$ 23.15
4	\$ 34,718.95	\$ 2,893.25	\$1,335.34	\$ 16.69	\$ 42,642.01	\$ 3,553.50	\$ 1,640.08	\$ 20.50	\$ 50,565.06	\$ 4,213.76	\$ 1,944.81	\$ 24.31
5	\$ 35,586.93	\$ 2,965.58	\$1,368.73	\$ 17.11	\$ 44,340.12	\$ 3,695.01	\$ 1,705.39	\$ 21.32	\$ 53,093.31	\$ 4,424.44	\$ 2,042.05	\$ 25.53
6	\$ 37,165.32	\$ 3,097.11	\$1,429.44	\$ 17.87	\$ 46,456.65	\$ 3,871.39	\$ 1,786.79	\$ 22.33	\$ 55,747.98	\$ 4,645.66	\$ 2,144.15	\$ 26.80
7	\$ 39,023.59	\$ 3,251.97	\$1,500.91	\$ 18.76	\$ 48,779.48	\$ 4,064.96	\$ 1,876.13	\$ 23.45	\$ 58,535.38	\$ 4,877.95	\$ 2,251.36	\$ 28.14
8	\$ 40,974.76	\$ 3,414.56	\$1,575.95	\$ 19.70	\$ 51,218.46	\$ 4,268.20	\$ 1,969.94	\$ 24.62	\$ 61,462.15	\$ 5,121.85	\$ 2,363.93	\$ 29.55
9	\$ 43,023.50	\$ 3,585.29	\$1,654.75	\$ 20.68	\$ 53,779.38	\$ 4,481.61	\$ 2,068.44	\$ 25.86	\$ 64,535.25	\$ 5,377.94	\$ 2,482.13	\$ 31.03
10	\$ 45,174.68	\$ 3,764.56	\$1,737.49	\$ 21.72	\$ 56,468.35	\$ 4,705.70	\$ 2,171.86	\$ 27.15	\$ 67,762.02	\$ 5,646.83	\$ 2,606.23	\$ 32.58
11	\$ 47,433.41	\$ 3,952.78	\$1,824.36	\$ 22.80	\$ 59,291.76	\$ 4,940.98	\$ 2,280.45	\$ 28.51	\$ 71,150.12	\$ 5,929.18	\$ 2,736.54	\$ 34.21
12	\$ 49,805.08	\$ 4,150.42	\$1,915.58	\$ 23.94	\$ 62,256.35	\$ 5,188.03	\$ 2,394.48	\$ 29.93	\$ 74,707.62	\$ 6,225.64	\$ 2,873.37	\$ 35.92
13	\$ 52,295.34	\$ 4,357.94	\$2,011.36	\$ 25.14	\$ 65,369.17	\$ 5,447.43	\$ 2,514.20	\$ 31.43	\$ 78,443.00	\$ 6,536.92	\$ 3,017.04	\$ 37.71
14	\$ 54,910.10	\$ 4,575.84	\$2,111.93	\$ 26.40	\$ 68,637.63	\$ 5,719.80	\$ 2,639.91	\$ 33.00	\$ 82,365.15	\$ 6,863.76	\$ 3,167.89	\$ 39.60
15	\$ 57,655.61	\$ 4,804.63	\$2,217.52	\$ 27.72	\$ 72,069.51	\$ 6,005.79	\$ 2,771.90	\$ 34.65	\$ 86,483.41	\$ 7,206.95	\$ 3,326.29	\$ 41.58
16	\$ 60,538.39	\$ 5,044.87	\$2,328.40	\$ 29.10	\$ 75,672.99	\$ 6,306.08	\$ 2,910.50	\$ 36.38	\$ 90,807.58	\$ 7,567.30	\$ 3,492.60	\$ 43.66
17	\$ 63,565.31	\$ 5,297.11	\$2,444.82	\$ 30.56	\$ 79,456.64	\$ 6,621.39	\$ 3,056.02	\$ 38.20	\$ 95,347.96	\$ 7,945.66	\$ 3,667.23	\$ 45.84
18	\$ 66,743.57	\$ 5,561.96	\$2,567.06	\$ 32.09	\$ 83,429.47	\$ 6,952.46	\$ 3,208.83	\$ 40.11	\$ 100,115.36	\$ 8,342.95	\$ 3,850.59	\$ 48.13
19	\$ 70,080.75	\$ 5,840.06	\$2,695.41	\$ 33.69	\$ 87,600.94	\$ 7,300.08	\$ 3,369.27	\$ 42.12	\$ 105,121.13	\$ 8,760.09	\$ 4,043.12	\$ 50.54
20	\$ 73,584.79	\$ 6,132.07	\$2,830.18	\$ 35.38	\$ 91,980.99	\$ 7,665.08	\$ 3,537.73	\$ 44.22	\$ 110,377.18	\$ 9,198.10	\$ 4,245.28	\$ 53.07
21	\$ 77,264.03	\$ 6,438.67	\$2,971.69	\$ 37.15	\$ 96,580.04	\$ 8,048.34	\$ 3,714.62	\$ 46.43	\$ 115,896.04	\$ 9,658.00	\$ 4,457.54	\$ 55.72
22	\$ 81,127.23	\$ 6,760.60	\$3,120.28	\$ 39.00	\$ 101,409.04	\$ 8,450.75	\$ 3,900.35	\$ 48.75	\$ 121,690.85	\$10,140.90	\$ 4,680.42	\$ 58.51
23	\$ 85,183.59	\$ 7,098.63	\$3,276.29	\$ 40.95	\$ 106,479.49	\$ 8,873.29	\$ 4,095.37	\$ 51.19	\$ 127,775.39	\$10,647.95	\$ 4,914.44	\$ 61.43
24	\$ 89,442.77	\$ 7,453.56	\$3,440.11	\$ 43.00	\$ 111,803.46	\$ 9,316.96	\$ 4,300.13	\$ 53.75	\$ 134,164.16	\$11,180.35	\$ 5,160.16	\$ 64.50
25	\$ 93,914.91	\$ 7,826.24	\$3,612.11	\$ 45.15	\$ 117,393.64	\$ 9,782.80	\$ 4,515.14	\$ 56.44	\$ 140,872.37	\$11,739.36	\$ 5,418.17	\$ 67.73
26	\$ 98,610.66	\$ 8,217.55	\$3,792.72	\$ 47.41	\$ 123,263.32	\$10,271.94	\$ 4,740.90	\$ 59.26	\$ 147,915.98	\$12,326.33	\$ 5,689.08	\$ 71.11
27	\$ 103,541.19	\$ 8,628.43	\$3,982.35	\$ 49.78	\$ 129,426.49	\$10,785.54	\$ 4,977.94	\$ 62.22	\$ 155,311.78	\$12,942.65	\$ 5,973.53	\$ 74.67
28	\$ 108,718.25	\$ 9,059.85	\$4,181.47	\$ 52.27	\$ 135,897.81	\$11,324.82	\$ 5,226.84	\$ 65.34	\$ 163,077.37	\$13,589.78	\$ 6,272.21	\$ 78.40
29	\$ 114,154.16	\$ 9,512.85	\$4,390.54	\$ 54.88	\$ 142,692.70	\$11,891.06	\$ 5,488.18	\$ 68.60	\$ 171,231.24	\$14,269.27	\$ 6,585.82	\$ 82.32
30	\$ 119,861.87	\$ 9,988.49	\$4,610.07	\$ 57.63	\$ 149,827.34	\$12,485.61	\$ 5,762.59	\$ 72.03	\$ 179,792.80	\$14,982.73	\$ 6,915.11	\$ 86.44
31	\$ 125,854.96	\$10,487.91	\$4,840.58	\$ 60.51	\$ 157,318.70	\$13,109.89	\$ 6,050.72	\$ 75.63	\$ 188,782.44	\$15,731.87	\$ 7,260.86	\$ 90.76
32	\$ 132,147.71	\$11,012.31	\$5,082.60	\$ 63.53	\$ 165,184.64	\$13,765.39	\$ 6,353.26	\$ 79.42	\$ 198,221.57	\$16,518.46	\$ 7,623.91	\$ 95.30
33	\$ 138,755.10	\$11,562.92	\$5,336.73	\$ 66.71	\$ 173,443.87	\$14,453.66	\$ 6,670.92	\$ 83.39	\$ 208,132.64	\$17,344.39	\$ 8,005.10	\$ 100.06
34	\$ 145,692.85	\$12,141.07	\$5,603.57	\$ 70.04	\$ 182,116.06	\$15,176.34	\$ 7,004.46	\$ 87.56	\$ 218,539.28	\$18,211.61	\$ 8,405.36	\$ 105.07
35	\$ 152,977.49	\$12,748.12	\$5,883.75	\$ 73.55	\$ 191,221.87	\$15,935.16	\$ 7,354.69	\$ 91.93	\$ 229,466.24	\$19,122.19	\$ 8,825.62	\$ 110.32

CITY OF DALLAS
Civilian Salary Schedule
 Effective October 1, 2021

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
36	\$ 160,626.37	\$13,385.53	\$6,177.94	\$ 77.22	\$ 200,782.96	\$16,731.91	\$ 7,722.42	\$ 96.53	\$ 240,939.55	\$20,078.30	\$ 9,266.91	\$ 115.84
37	\$ 168,657.69	\$14,054.81	\$6,486.83	\$ 81.09	\$ 210,822.11	\$17,568.51	\$ 8,108.54	\$ 101.36	\$ 252,986.53	\$21,082.21	\$ 9,730.25	\$ 121.63
38	\$ 177,090.57	\$14,757.55	\$6,811.18	\$ 85.14	\$ 221,363.21	\$18,446.93	\$ 8,513.97	\$ 106.42	\$ 265,635.86	\$22,136.32	\$10,216.76	\$ 127.71
39	\$ 185,945.10	\$15,495.42	\$7,151.73	\$ 89.40	\$ 232,431.37	\$19,369.28	\$ 8,939.67	\$ 111.75	\$ 278,917.65	\$23,243.14	\$10,727.60	\$ 134.10
40	\$ 195,242.35	\$16,270.20	\$7,509.32	\$ 93.87	\$ 244,052.94	\$20,337.75	\$ 9,386.65	\$ 117.33	\$ 292,863.53	\$24,405.29	\$11,263.98	\$ 140.80
41	\$ 205,004.47	\$17,083.71	\$7,884.79	\$ 98.56	\$ 256,255.59	\$21,354.63	\$ 9,855.98	\$ 123.20	\$ 307,506.71	\$25,625.56	\$11,827.18	\$ 147.84
42	\$ 215,254.69	\$17,937.89	\$8,279.03	\$ 103.49	\$ 269,068.37	\$22,422.36	\$10,348.78	\$ 129.36	\$ 322,882.04	\$26,906.84	\$12,418.54	\$ 155.23
43	\$ 226,017.43	\$18,834.79	\$8,692.98	\$ 108.66	\$ 282,521.79	\$23,543.48	\$10,866.22	\$ 135.83	\$ 339,026.14	\$28,252.18	\$13,039.47	\$ 162.99
44	\$ 237,318.30	\$19,776.53	\$9,127.63	\$ 114.10	\$ 296,647.88	\$24,720.66	\$11,409.53	\$ 142.62	\$ 355,977.45	\$29,664.79	\$13,691.44	\$ 171.14
45	\$ 249,184.22	\$20,765.35	\$9,584.01	\$ 119.80	\$ 311,480.27	\$25,956.69	\$11,980.01	\$ 149.75	\$ 373,776.32	\$31,148.03	\$14,376.01	\$ 179.70