

# Memorandum



CITY OF DALLAS

DATE March 20, 2020

TO All City Departments

SUBJECT **Physicals and Random Drug Testing**

To comply with the best practice of “social-distancing” recommendations from the CDC, the Office of Risk Management (ORM) will suspend the following until further notice:

- 1. Driver physicals for non-CDL drivers and pre-employment applicants; and,**
- 2. Random alcohol and drug testing for non-CDL drivers and safety sensitive positions.**

Please note that the City will continue to follow Federal Motor Carrier Safety Administration’s (FMCSA) and the Department of Transportation’s regulations regarding CDL drivers. CDL drivers will continue to be subject to physicals and random alcohol and drug testing.

### **Per the FMCSA:**

*Nothing contained in this Emergency Declaration shall be construed as an exemption from the controlled substances and alcohol use and testing requirements ( 49 CFR Part 382), the commercial driver's license requirements (49 CFR Part 383), the financial responsibility (insurance) requirements ( 49 CFR Part 3 87), the hazardous material regulations ( 49 CFR Parts 100-180), applicable size and weight requirements, or any other portion of the regulations not specifically exempted under to 49 CFR § 390.23.*

If you have any concerns, you may contact me at (214) 671-9051.

Thank you for your understanding and continued commitment to safety in such difficult circumstances.

Zeronda D. Smith  
Director, Office of Risk Management

c: Chris Caso, City Attorney (Interim)  
Directors and Assistant Directors

M. Elizabeth Reich, Chief Financial Officer