CITY OF DALLAS



A. CAREER SERIES POSITION INFORMATION				
Position #:	Vacant ☐	Employee #:		
Employee Name:		Supervisor's Name:		
Employee Contact Information:		Supervisor Contact Information:		
Current Class Code:		Proposed Class Code:		
Current Position Title:		Proposed Position Title:		
Current Grade:		Proposed Grade:		
Current Fund #:		Proposed Fund #:		
Current Cost Center #:		Proposed Cost Center #:		
Current Super Org:		Proposed Super Org:		
Department:		Fiscal Year:		
B. CLASSIFICATION ACTION REQUESTED				
☐ Reclassification		Upgrade	☐ Downgrade	
C. CLASSIFICATION ACTION - FINANCIAL IMPACT				
Funding Information	Current	Proposed	Variance	
Salary				
Pension (14.46%)				
Medicare (FICA) (1.45%)				
Total				
Provide options to address the financial impact variance. Use of salary savings is not acceptable for CAFs:				
Identify position numbers, job title, and job code to be				
deleted (if applicable):				

Version 06/27/2024 Human Resources

CITY OF DALLAS

E. CAREER SERIES CHANGE JUSTIFICATION				
Current Duties and Responsibilities (Attach Additional Documentation):				
New Additional Responsibilities (Attach Additional Documentation):				
Justify the Proposed Change (Attach Additional Documentation):				
F. REQUESTING SIGNATURE				
Department Director ONLY:	Date:			
H. APPROVAL SIGNATURES – HR/BMS				
Recommendation:				
□ Supported as □ Not Supported				
Job Title & Class Code				
Compensation Analyst:	Date:			
Human Resources Director/AD/Designee:	Date:			
Budget & Mgmt Svcs Recommendation: ☐ Supported ☐ Not Supported ☐ Signed without Support				
Budget Director/AD:	Date:			

Directions:

- Please complete this form, obtain Department Director signature, and then route back to HR Compensation for Budget approval and changes to be completed in Workday.
- This form is only designed to be used for VACANT PMs that are part of an HR APPROVED CAREER SERIES.

Version 06/27/2024 Human Resources