

CITY OF DALLAS
Civilian Salary Schedule
Effective January 1, 2025

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
1	\$40,040.00	\$3,336.67	\$1,540.00	\$19.25	\$41,860.00	\$3,488.33	\$1,610.00	\$20.13	\$43,680.00	\$3,640.00	\$1,680.00	\$21.00
2	\$41,241.20	\$3,436.77	\$1,586.20	\$19.83	\$43,552.60	\$3,629.38	\$1,675.10	\$20.94	\$45,864.00	\$3,822.00	\$1,764.00	\$22.05
3	\$42,478.44	\$3,539.87	\$1,633.79	\$20.42	\$45,315.22	\$3,776.27	\$1,742.89	\$21.79	\$48,157.20	\$4,013.10	\$1,852.20	\$23.15
4	\$43,752.79	\$3,646.07	\$1,682.80	\$21.03	\$47,158.79	\$3,929.90	\$1,813.80	\$22.67	\$50,565.06	\$4,213.76	\$1,944.81	\$24.31
5	\$45,065.37	\$3,755.45	\$1,733.28	\$21.67	\$49,083.89	\$4,090.32	\$1,887.84	\$23.60	\$53,093.31	\$4,424.44	\$2,042.05	\$25.53
6	\$46,417.33	\$3,868.11	\$1,785.28	\$22.32	\$51,080.67	\$4,256.72	\$1,964.64	\$24.56	\$55,747.98	\$4,645.66	\$2,144.15	\$26.80
7	\$47,809.85	\$3,984.15	\$1,838.84	\$22.99	\$53,170.53	\$4,430.88	\$2,045.02	\$25.56	\$58,535.38	\$4,877.95	\$2,251.36	\$28.14
8	\$49,244.15	\$4,103.68	\$1,894.01	\$23.68	\$55,354.07	\$4,612.84	\$2,129.00	\$26.61	\$61,462.15	\$5,121.85	\$2,363.93	\$29.55
9	\$50,721.47	\$4,226.79	\$1,950.83	\$24.39	\$57,631.94	\$4,802.66	\$2,216.61	\$27.71	\$64,535.25	\$5,377.94	\$2,482.13	\$31.03
10	\$52,243.12	\$4,353.59	\$2,009.35	\$25.12	\$60,004.76	\$5,000.40	\$2,307.88	\$28.85	\$67,762.02	\$5,646.83	\$2,606.23	\$32.58
11	\$53,810.41	\$4,484.20	\$2,069.63	\$25.87	\$62,483.61	\$5,206.97	\$2,403.22	\$30.04	\$71,150.12	\$5,929.18	\$2,736.54	\$34.21
12	\$55,424.72	\$4,618.73	\$2,131.72	\$26.65	\$65,069.16	\$5,422.43	\$2,502.66	\$31.28	\$74,707.62	\$6,225.64	\$2,873.37	\$35.92
13	\$57,087.47	\$4,757.29	\$2,195.67	\$27.45	\$67,765.23	\$5,647.10	\$2,606.36	\$32.58	\$78,443.00	\$6,536.92	\$3,017.04	\$37.71
14	\$58,800.09	\$4,900.01	\$2,261.54	\$28.27	\$70,582.62	\$5,881.88	\$2,714.72	\$33.93	\$82,365.15	\$6,863.76	\$3,167.89	\$39.60
15	\$60,564.09	\$5,047.01	\$2,329.39	\$29.12	\$73,523.75	\$6,126.98	\$2,827.84	\$35.35	\$86,483.41	\$7,206.95	\$3,326.29	\$41.58
16	\$62,381.02	\$5,044.87	\$2,328.40	\$29.99	\$76,594.30	\$6,382.86	\$2,945.93	\$36.82	\$90,807.58	\$7,567.30	\$3,492.60	\$43.66
17	\$64,252.45	\$5,297.11	\$2,444.82	\$30.89	\$79,800.20	\$6,650.02	\$3,069.24	\$38.37	\$95,347.96	\$7,945.66	\$3,667.23	\$45.84
18	\$66,743.57	\$5,561.96	\$2,567.06	\$32.09	\$83,429.47	\$6,952.46	\$3,208.83	\$40.11	\$100,115.36	\$8,342.95	\$3,850.59	\$48.13
19	\$70,080.75	\$5,840.06	\$2,695.41	\$33.69	\$87,600.94	\$7,300.08	\$3,369.27	\$42.12	\$105,121.13	\$8,760.09	\$4,043.12	\$50.54
20	\$73,584.79	\$6,132.07	\$2,830.18	\$35.38	\$91,980.99	\$7,665.08	\$3,537.73	\$44.22	\$110,377.18	\$9,198.10	\$4,245.28	\$53.07
21	\$77,264.03	\$6,438.67	\$2,971.69	\$37.15	\$96,580.04	\$8,048.34	\$3,714.62	\$46.43	\$115,896.04	\$9,658.00	\$4,457.54	\$55.72
22	\$81,127.23	\$6,760.60	\$3,120.28	\$39.00	\$101,409.04	\$8,450.75	\$3,900.35	\$48.75	\$121,690.85	\$10,140.90	\$4,680.42	\$58.51
23	\$85,183.59	\$7,098.63	\$3,276.29	\$40.95	\$106,479.49	\$8,873.29	\$4,095.37	\$51.19	\$127,775.39	\$10,647.95	\$4,914.44	\$61.43
24	\$89,442.77	\$7,453.56	\$3,440.11	\$43.00	\$111,803.46	\$9,316.96	\$4,300.13	\$53.75	\$134,164.16	\$11,180.35	\$5,160.16	\$64.50
25	\$93,914.91	\$7,826.24	\$3,612.11	\$45.15	\$117,393.64	\$9,782.80	\$4,515.14	\$56.44	\$140,872.37	\$11,739.36	\$5,418.17	\$67.73
26	\$98,610.66	\$8,217.55	\$3,792.72	\$47.41	\$123,263.32	\$10,271.94	\$4,740.90	\$59.26	\$147,915.98	\$12,326.33	\$5,689.08	\$71.11
27	\$103,541.19	\$8,628.43	\$3,982.35	\$49.78	\$129,426.49	\$10,785.54	\$4,977.94	\$62.22	\$155,311.78	\$12,942.65	\$5,973.53	\$74.67
28	\$108,718.25	\$9,059.85	\$4,181.47	\$52.27	\$135,897.81	\$11,324.82	\$5,226.84	\$65.34	\$163,077.37	\$13,589.78	\$6,272.21	\$78.40
29	\$114,154.16	\$9,512.85	\$4,390.54	\$54.88	\$142,692.70	\$11,891.06	\$5,488.18	\$68.60	\$171,231.24	\$14,269.27	\$6,585.82	\$82.32
30	\$119,861.87	\$9,988.49	\$4,610.07	\$57.63	\$149,827.34	\$12,485.61	\$5,762.59	\$72.03	\$179,792.80	\$14,982.73	\$6,915.11	\$86.44
31	\$125,854.96	\$10,487.91	\$4,840.58	\$60.51	\$157,318.70	\$13,109.89	\$6,050.72	\$75.63	\$188,782.44	\$15,731.87	\$7,260.86	\$90.76

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32	\$132,147.71	\$11,012.31	\$5,082.60	\$63.53	\$165,184.64	\$13,765.39	\$6,353.26	\$79.42	\$198,221.57	\$16,518.46	\$7,623.91	\$95.30
33	\$138,755.10	\$11,562.92	\$5,336.73	\$66.71	\$173,443.87	\$14,453.66	\$6,670.92	\$83.39	\$208,132.64	\$17,344.39	\$8,005.10	\$100.06
34	\$145,692.85	\$12,141.07	\$5,603.57	\$70.04	\$182,116.06	\$15,176.34	\$7,004.46	\$87.56	\$218,539.28	\$18,211.61	\$8,405.36	\$105.07
35	\$152,977.49	\$12,748.12	\$5,883.75	\$73.55	\$191,221.87	\$15,935.16	\$7,354.69	\$91.93	\$229,466.24	\$19,122.19	\$8,825.62	\$110.32
36	\$160,626.37	\$13,385.53	\$6,177.94	\$77.22	\$200,782.96	\$16,731.91	\$7,722.42	\$96.53	\$240,939.55	\$20,078.30	\$9,266.91	\$115.84
37	\$168,657.69	\$14,054.81	\$6,486.83	\$81.09	\$210,822.11	\$17,568.51	\$8,108.54	\$101.36	\$252,986.53	\$21,082.21	\$9,730.25	\$121.63
38	\$177,090.57	\$14,757.55	\$6,811.18	\$85.14	\$221,363.21	\$18,446.93	\$8,513.97	\$106.42	\$265,635.86	\$22,136.32	\$10,216.76	\$127.71
39	\$191,530.56	\$15,495.42	\$7,151.73	\$92.08	\$235,229.28	\$19,602.44	\$9,047.28	\$113.09	\$278,928.00	\$23,244.00	\$10,728.00	\$134.10
40	\$201,107.09	\$16,270.20	\$7,509.32	\$96.69	\$246,985.54	\$20,582.13	\$9,499.44	\$118.74	\$292,864.00	\$24,405.33	\$11,264.00	\$140.80
41	\$211,154.94	\$17,083.71	\$7,884.79	\$101.52	\$259,331.07	\$21,610.92	\$9,974.27	\$124.68	\$307,507.20	\$25,625.60	\$11,827.20	\$147.84
42	\$221,716.98	\$17,937.89	\$8,279.03	\$106.59	\$272,297.69	\$22,691.47	\$10,472.99	\$130.91	\$322,878.40	\$26,906.53	\$12,418.40	\$155.23
43	\$232,793.18	\$18,834.79	\$8,692.98	\$111.92	\$285,906.19	\$23,825.52	\$10,996.39	\$137.45	\$339,019.20	\$28,251.60	\$13,039.20	\$162.99
44	\$244,447.84	\$19,776.53	\$9,127.63	\$117.52	\$300,209.52	\$25,017.46	\$11,546.52	\$144.33	\$355,971.20	\$29,664.27	\$13,691.20	\$171.14
45	\$256,659.52	\$20,765.35	\$9,584.01	\$123.39	\$315,217.76	\$26,268.15	\$12,123.76	\$151.55	\$373,776.00	\$31,148.00	\$14,376.00	\$179.70