



**CITY OF DALLAS**  
**UNIFORMED FIRE SALARY SCHEDULE**  
 Effective January 1, 2025

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$6,283	\$75,397
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$6,472	\$77,659
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$6,666	\$79,989
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$6,866	\$82,389
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$7,072	\$84,861
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$7,284	\$87,407
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$7,502	\$90,029
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$7,728	\$92,730
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$7,959	\$95,512
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$8,198	\$98,377

44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$8,403	\$100,836
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$8,583	\$103,001
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$8,768	\$105,212
44004	Fire Driver - Engineer, Year 3 - 4*	2 FF - 3	\$8,956	\$107,471

Fire Second Driver is an Obsolete Rank				
44026	Fire Second Driver, Year 9*	S FF - 9	\$8,198	\$98,377
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>				

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$9,180	\$110,158
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$9,409	\$112,912
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$9,645	\$115,735
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$9,886	\$118,628
44007	Fire Captain, Year 0 - 1	4 FF Start	\$10,133	\$121,594
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$10,386	\$124,634
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$10,646	\$127,750
44007	Fire Captain, Year 3*	4 FF - 3	\$10,912	\$130,944
44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$11,185	\$134,218
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$11,464	\$137,573
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$11,751	\$141,012
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$12,045	\$144,537

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.

An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2025.