Attachment B

CITY OF DALLAS UNIFORMED FIRE SALARY SCHEDULE
Effective January 1, 2026

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44017	**Single Function Paramedic (Meet & Confer Market Survey Salary)***	**1 F Start**	**$6,577**	**$78,924**
44017	Single Function Paramedic Year 0 - 1**	1 FF Start	$6,769	$81,232
44017	Single Function Paramedic Year 1 - 2	1 FF - 1	$6,769	$81,232
44017	Single Function Paramedic Year 2 - 3	1 FF - 2	$6,967	$83,608
44017	Single Function Paramedic Year 3 - 4	1 FF - 3	$7,171	$86,054
44017	Single Function Paramedic Year 4 - 5	1 FF - 4	$7,381	$88,571
44017	Single Function Paramedic Year 5 - 6	1 FF - 5	$7,597	$91,161
44017	Single Function Paramedic Year 6 - 7	1 FF - 6	$7,819	$93,828
44017	Single Function Paramedic Year 7 - 8	1 FF - 7	$8,048	$96,572
44017	Single Function Paramedic Year 8 - 9	1 FF - 8	$8,283	$99,397
44017	Single Function Paramedic Year 9***	1 FF - 9	$8,525	$102,304

* For use in the compensation calculation set forth in Article. 7, Section 3. (1).

**If the City Manager determines that the compensation calculation described in Section 3 of this Article is not sufficiently competitive for starting pay, the City Manager may, in their discretion, enhance the compensation by placing the start step Officers (year 0-1) at step 1.
This enhancement is only for FY 2025-2026 and only for the ranks of Police Officer, Fire-Rescue Officer, Fire Prevention Officer, and Single Function Paramedic and does not impact the compensation calculation for any other step or rank.

***Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.
An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2026 (January 14, 2026).