Attachment B

CITY OF DALLAS
UNIFORMED FIRE PREVENTION SALARY SCHEDULE
Effective January 1, 2026

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44200	**Fire Prevention Officer (Meet & Confer Market Survey Salary)***	**1 F Start**	**$6,577**	**$78,924**
44200	Fire - Prevention Officer Year 0 - 1**	1 FF Start	$6,769	$81,232
44005	Fire - Prevention Officer Year 1 - 2	1 FF - 1	$6,769	$81,232
44005	Fire - Prevention Officer Year 2 - 3	1 FF - 2	$6,967	$83,608
44005	Fire - Prevention Officer Year 3 - 4	1 FF - 3	$7,171	$86,054
44005	Fire - Prevention Officer Year 4 - 5	1 FF - 4	$7,381	$88,571
44005	Fire - Prevention Officer Year 5 - 6	1 FF - 5	$7,597	$91,161
44005	Fire - Prevention Officer Year 6 - 7	1 FF - 6	$7,819	$93,828
44005	Fire - Prevention Officer Year 7 - 8	1 FF - 7	$8,048	$96,572
44005	Fire - Prevention Officer Year 8 - 9	1 FF - 8	$8,283	$99,397
44005	Fire - Prevention Officer Year 9***	1 FF - 9	$8,525	$102,304
44014	Fire Senior Prevention Officer Year 0 - 1	2 FF Start	$8,739	$104,862
44014	Fire Senior Prevention Officer Year 1 - 2	2 FF - 1	$8,926	$107,113
44014	Fire Senior Prevention Officer Year 2 - 3	2 FF - 2	$9,118	$109,413
44014	Fire Senior Prevention Officer Year 3 - 4***	2 FF - 3	$9,314	$111,762

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44015	Fire Prevention Lieutenant Year 0 - 1	3 FF Start	$9,546	$114,556
44015	Fire Prevention Lieutenant Year 1 - 2	3 FF - 1	$9,785	$117,420
44015	Fire Prevention Lieutenant Year 2 - 3	3 FF - 2	$10,030	$120,356
44015	Fire Prevention Lieutenant Year 3***	3 FF - 3	$10,280	$123,365
44016	Fire Prevention Captain Year 0 - 1	4 FF Start	$10,537	$126,449
44016	Fire Prevention Captain Year 1 - 2	4 FF - 1	$10,801	$129,610
44016	Fire Prevention Captain Year 2 - 3	4 FF - 2	$11,071	$132,850
44016	Fire Prevention Captain Year 3***	4 FF - 3	$11,348	$136,171
44025	Fire Prevention Section Chief Year 0 - 1	5 FF Start	$11,631	$139,576
44008	Fire Prevention Section Chief Year 1 - 2	5 FF - 1	$11,922	$143,065
44008	Fire Prevention Section Chief Year 2 - 3	5 FF - 2	$12,220	$146,642
44008	Fire Prevention Section Chief Year 3***	5 FF - 3	$12,526	$150,308

* For use in the compensation calculation set forth in Article. 7, Section 3. (1).

**If the City Manager determines that the compensation calculation described in Section 3 of this Article is not sufficiently competitive for starting pay, the City Manager may, in their discretion, enhance the compensation by placing the start step Officers (year 0-1) at step 1.
This enhancement is only for FY 2025-2026 and only for the ranks of Police Officer, Fire-Rescue Officer, Fire Prevention Officer, and Single Function Paramedic and does not impact the compensation calculation for any other step or rank.

***Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.
An Officer's Market Based Pay Adjustment shall become effective on the first day of the first full uniformed pay period following January 1, 2026 (January 14, 2026).