



Office of Inspector General

QUARTERLY REPORT- 2nd QUARTER FY 2024-2025

Bart Bevers, Inspector General (I)

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I. MESSAGE FROM THE INSPECTOR GENERAL

To the residents of the city,

The government of this great city exists to serve you, and this principle may not be compromised in any way. The City of Dallas - Office of Inspector General (OIG) is here to ensure that city officials and employees, as well as those doing business with the city, comply with the city's Code of Ethics and other applicable laws, so that you may be confident in our work and our services.

Ethics violations, fraud, and corruption have no place in our city. If you see ethics violations, fraud, corruption, or dishonest practices, please report it. Any abuse, no matter how small, tarnishes our city and harms us all.

Together, we can keep our city government as clean and honest as we want it to be. It is my honor to serve you in this capacity— please join me.

Bart Bevers

Bart Bevers
Inspector General (I)

II. MISSION / VISION

MISSION

The Office of the Inspector General's (OIG) mission is accomplishing three essential functions: (1) detecting and preventing fraud, waste, abuse, corruption, ethics violations, and official misconduct through investigations and prosecution of substantiated allegations; (2) promoting economy, efficiency, and effectiveness in the operations of the City of Dallas through evaluations and reviews; and (3) instilling the value of ethics into the culture of the city through training and communications.

VISION

To serve as trusted agents in driving positive change and promoting integrity in city programs and operations.

THE INSPECTOR GENERAL INVESTIGATIVE PRINCIPLE

We pursue the truth with an objective mind, without bias, and regardless of politics.

III. PRINCIPLES AND STANDARDS

The OIG has adopted the Principles and Standards for an Office of Inspector General, also known as the Green Book Standards – established by the Association of Inspectors General (AIG). The AIG, founded on October 26, 1996, is a national nonprofit membership organization for agencies and professionals in the inspector general community. The AIG promotes excellence in the inspector general community by establishing and encouraging adherence to office-wide and discipline-specific quality standards.

The AIG promotes public accountability through policy research and analysis in the general areas of fraud, waste, and abuse, including prevention, examination, investigation, detection, elimination, and enforcement. It supports professionalism through standardized practices, policies, and ethics; and offers professional development through educational resources, qualifications, certification, and licensing programs.

The OIG is scheduled for peer review in 2026. Peer review is a voluntary process in which the agency requesting the review opens itself up to a thorough examination of its policies and procedures, processes, documentation, workflow, and community impact. The goal of peer review is to assess the functionality of an OIG and its organizational processes with a view toward maximizing operational efficiency and adherence to established quality standards.

IV. OUR TEAM

The OIG's team consists of three attorneys, five investigators, and three support staff positions. This diverse group of specialized individuals is integral to the OIG's mission. The distinctive backgrounds of our team members add perspective and depth to each investigation. The OIG team is uniquely qualified with professional certifications including Certified Fraud Examiner (CFE), Certified Fraud Specialist (CFS), and Certified Inspector General (CIG), Certified Public Manager (CPM), and Certified Inspector General Investigator (CIGI).



OFFICE OF INSPECTOR GENERAL REPORT

Second Quarter FY 2024-2025



Bart Bevers
Inspector General (I)

V. HIGHLIGHTS – 2nd Quarter (January 1 – March 31)

Notable achievements of the Office of Inspector General during this quarter:

- Provided management responses to Weaver-Tidwell performance audit.
- Appeared before the Ad Hoc Committee on Legislative Affairs.
- Meeting with Weaver-Tidwell on city's financial statement audit.
- Delivered two management alerts to City Manager's Office and City Council, identifying over \$249,000 in unallowable costs.
- Attended Strategic Communications training by Association of Inspectors General (AIG).
- Briefed Ethics Advisory Commission (EAC) on OIG activities for 4thQ FY24 and 1stQ FY25.
- Conducted 14 trainings, including three departmental risk assessment meetings for 934 people.
- Drafted 15 ethics code changes to strengthen application to city business partners, per EAC request.
- Hosted fraud & corruption roundtable with U.S. State Dept. visitors from Eastern Europe.
- Met with Oak Cliff Chamber of Commerce Leadership Group.
- Attended Black History Month Celebration luncheon.
- Filed ethics charges against one city employee.
- State legislators filed limited law enforcement status bills for OIG - HB3177 / SB1564; HB3948.

VI. FILING A COMPLAINT

The Code of Ethics requires any person subject to the code to immediately report any conduct the person knows to be a violation of 12A to the inspector general.

Fraud, Waste, Abuse, Corruption, and Ethics Violations can be reported at:



The Whistle Hotline: (877) 860-1061(English and Spanish)

Weblink:

https://secure.ethicspoint.com/domain/en/report_information.asp?clientid=56278&locationid=-&override=yes&agreement=no&companyname=City%20of%20Dallas&violationtypeid=66470

The Whistle QR Code:



Mail: Office of Inspector General
1500 Marilla Street, 1BS
Dallas, TX 75201

VII. DISPOSITION DECISIONS

Definitions. In this report:

SUBSTANTIATED means there is enough credible evidence to establish a prima facie case by a preponderance of the evidence.

UNSUBSTANTIATED means no proof, or insufficient proof, was ever adduced. There is not enough credible evidence to establish a prima facie case by a preponderance of the evidence.

UNFOUNDED means there was no adjudicated basis for the charge or accusation. The investigation has established that the allegation(s) is/are not true, OR the allegation(s) is/are not a violation of the applicable rules.

NOT RELATED TO THE CITY means the allegation(s) is/are unrelated to the city.

NO FULL-SCALE INVESTIGATION NECESSARY means a complaint is incomplete due to missing information that is needed or does not contain a violation of the Code of Ethics.

REFERRED TO DEPARTMENT means a complaint was referred to an internal or external department or agency.

NO JURISDICTION means the inspector general has no authority to investigate, or the statute of limitations has expired.

VIII. CASE SUMMARIES: 2nd QUARTER FY-2025

KEY MEASURE	REQUIRED BY	DATA
Annual Financial Disclosure Reports	Sec. 12A-40(a)(1)(C)	1
Summarized Completed Investigations	Sec. 12A-47(c)	See Pages 9-15
Dismissals	Sec. 12A-47(c)	No Data to Report
Approved Settlement Agreements	Sec. 12A-47(c)	No Data to Report
Disposition of Administrative Prosecutions	Sec. 12A-47(c)	No Data to Report
MEASURE		DATA
NEW COMPLAINTS:		
Source(s) of those complaints: Hotline/Web		58
Source(s) of those complaints: Hotline/Phone		17
Source(s) of those complaints: LEPCT		1
Source(s) of those complaints: OIG Initiated		1
Source(s) of those complaints: Other		0
Total New Complaints Received		77
CLOSED COMPLAINTS:		
Substantiated		1
Total Reviews Completed and Closed		0
Unsubstantiated		2
Unfounded		1
Not Related to The City		9
No Full-Scale Investigation Necessary		32
Referred To Department/LEO		22
Total Complaints Closed¹		67
Total Full-Scale Investigations Completed and Closed		4
CURRENT IN-PROGRESS CASES (as of April 2, 2025)		50
EAC HEARING DISPOSITIONS		
Settlement(s) reached with OIG		No Data to Report
Number of Contested Hearings		
Number of Respondents Prosecuted		
Substantiated Ethics Charge(s)		
Unsubstantiated Ethics Charge(s)		
INTEGRITY OFFICER PROGRAM/CHIEF INTEGRITY OFFICER		
Number of OIG Trainings Offered		14
Number of Employees/City Officials participating in Training by OIG		934

¹ See Section XII, "Issue Type Summary Chart-Closed Complaints," on Page 17 for more information.

IX. SUMMARIZED COMPLETED INVESTIGATIONS

Date Closed	Synopsis Notes
2/14/2025	On 11/30/2023, a complaint was received from members of a local community group alleging three city officials violated standards of behavior and civility in the performance of official duties. The complainants alleged: (1) two city officials improperly made criminal allegations of disorderly conduct against complainant A; (2) a city official improperly defended herself against alleged defamatory and racist remarks made by complainant B in reference to the city official; (3) a city official used unprofessional behavior in attempting to gain access to a private meeting and by making impertinent gestures and comments both during and after public meetings. After an investigation that included witness interviews and a review of relevant documents and open-source materials, there was insufficient evidence to substantiate the allegations. UNSUBSTANTIATED
2/5/2025	On 8/16/2024, OIG received information from Dallas Police Department alleging a city employee observed an unknown individual committing a criminal offense while driving a city vehicle. Prior to OIG investigation, the individual was arrested and identified as a city employee by Dallas Police officers. OIG has confirmed the individual is no longer with the city. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 8/16/2024, a complaint was received from a city employee alleging a coworker misused a purchasing card by purchasing equipment in the amount of \$47.69 from an unauthorized vendor. After investigation, OIG determined the purchase was approved and allowed as an emergency purchase pursuant to Administrative Directive 4-15. UNFOUNDED
3/14/2025	On 11/20/2024, a complaint was received from a resident alleging two city officials were pictured on the social media page of a local business advertising a poker tournament and campaign fundraiser for the city officials, in which \$75 of the \$250 buy-in fee would be donated to the campaigns of the city officials depicted in the advertisement. However, preliminary investigation revealed the business changed plans prior to the fundraiser, so that all donations would go charities selected by the city officials. This complaint was referred to Dallas Police Department-Public Integrity Unit for potential violations of Texas statutes governing raffles. REFERRED TO DALLAS POLICE DEPARTMENT PUBLIC INTEGRITY UNIT
3/14/2025	On 12/2/2024, an anonymous complaint was received from an individual alleging nepotism, citing two coworkers who are related and working in the same department, but are not supervising one another. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
1/23/2025	On 1/3/2025, a complaint was received from a resident alleging mortgage fraud and foreclosure related to a local home. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
1/31/2025	On 1/10/2025, an anonymous complaint was received from a city employee alleging unprofessional behavior by coworkers including name-calling, yelling, and excessive criticism. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
1/31/2025	On 1/10/2025, an anonymous complaint was received from a city employee alleging impolite treatment, favoritism, and unprofessional behavior by a coworker. This complaint was referred to Human Resources. REFERRED TO DEPT/HR

1/15/2025	On 1/10/2025, a complaint was received from a former city employee alleging disagreement with the city's stated reason for termination. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/14/2025, a complaint was received from a resident alleging dissatisfaction with unknown Dallas Police officers who responded to the complainant's calls for police but disregarded the complainant's claims. This complaint does not allege an ethics code violation, and none could be identified. This complaint was not referred to Dallas Police Internal Affairs because there was no credible allegation of wrongdoing or other misconduct. NO FULL-SCALE INVESTIGATION NECESSARY
1/15/2025	On 1/14/2025, a complaint was received from a resident alleging dissatisfaction with a civilian city official's refusal to meet with the complainant, after learning the purpose for the meeting was for the complainant to report multiple criminal allegations. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
1/15/2025	On 1/14/2025, an incomplete complaint was received from a resident. The complainant terminated the call prior to completion of intake. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/16/2025, a complaint was received from a city employee alleging dissatisfaction with the city's stated response of no responsive documents to the complainant's open records request for a recording of a 2021 interview. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/16/2025, an anonymous complaint was received from a city employee alleging the coats and gloves provided by the city are insufficient to protect employees from extremely cold temperatures. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/17/2025, an anonymous complaint was received from an individual alleging unwanted phone calls from solicitors. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
2/19/2025	On 1/17/2025, a complaint was received from a city employee alleging a supervisor directed the complainant to make corrections to a performance evaluation completed by the complainant, and the complainant disagreed with this outcome for the evaluation. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
1/31/2025	On 1/21/2025, a complaint was received from a resident alleging an unknown "ombudsman" failed to respond to the complainant's prior complaint. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
1/31/2025	On 1/21/2025, a complaint was received from a resident alleging dissatisfaction with a civilian city official's refusal to meet with the complainant, after the complainant explained that the purpose for the meeting was to report multiple criminal allegations. This is a duplicate complaint. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
2/10/2025	On 1/22/2025, an anonymous complaint was received from a city employee alleging unprofessional treatment of coworkers by a colleague including favoritism. This complaint was referred to Human Resources. REFERRED TO DEP/HR

1/31/2025	On 1/22/2025, a complaint was received from a city employee alleging a coworker misused a purchasing card by purchasing equipment in the amount of \$47.69 from an unauthorized vendor. This is a duplicate complaint. OIG previously investigated and unfounded this allegation. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/23/2025, OIG received an anonymous tip containing a photograph of a social media post advertising a public protest in Dallas on 1/26/2025. This complaint does not contain an ethics code violation, nor could one be identified. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 1/23/2025, a complaint was received from a city employee expressing dissatisfaction with a recent denial of the complainant's request not to have his work schedule or reporting structure changed. The complainant previously filed a grievance under the personnel code regarding this request. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
1/31/2025	On 1/23/2025, a complaint was received from a resident describing a scam in which a plumber overcharged a homeowner for a simple repair. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
1/31/2025	On 1/23/2025, an anonymous complaint was received alleging a city council candidate planned to file for reelection despite new city charter rules which impose specific term limit qualifications on candidates, and which would bar this candidate from serving another term. The candidate did file an election challenge in court, seeking to force the city to place the candidate on the ballot for reelection, but the candidate was unsuccessful in this attempt. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
1/31/2025	On 1/24/2025, a complaint was received from city official A alleging mistreatment by city official B, based on confrontational emails from city official B, regarding the strategic priorities of the advisory board or commission on which the city officials serve. After preliminary investigation including a review of the emails in question, the alleged behavior is not a violation of applicable rules. This complaint does not contain an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 1/24/2025, an anonymous city employee alleged the Code Compliance Department used a quota system that required employees to issue 12 citations per day. This complaint lacks sufficient detail to investigate the allegation. Requests for more information were unanswered. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 1/24/2025, an anonymous city employee alleged the Code Compliance Department is enforcing a quota system. This is a duplicate complaint. This complaint lacks sufficient detail to investigate the allegation. Requests for more information were unanswered. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 1/26/2025, an anonymous complaint was received from a city employee alleging two coworkers are involved in a dating relationship. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
2/19/2025	On 1/27/2025, an anonymous complaint was received from a city employee alleging dissatisfaction with recent merit and cost of living increases in the complainant's paycheck. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY

2/19/2025	On 1/27/2025, an anonymous complaint was received from a city employee alleging a coworker committed time theft by completing volunteer work for a charitable organization while on city time. This complaint lacks sufficient details to investigate the allegation. Requests for more information were unanswered. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 1/28/2025, a complaint was received from a city employee alleging dissatisfaction with the outcome of a grievance filed by the complainant. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
2/19/2025	On 1/28/2025, a complaint was received from an individual alleging dissatisfaction with the outcome of a dispute regarding reimbursement related to a minor home repair grant program of which the complainant was a subrecipient. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 1/29/2025, an anonymous complaint was received alleging stalking, wrongful termination from multiple jobs, and wrongful evictions from multiple apartments by unknown government officials. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
2/19/2025	On 1/29/2025, a complaint was received from a city employee alleging racial discrimination. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
2/19/2025	On 1/29/2025, an anonymous complaint was received alleging two city employees were involved in an off-duty dispute amongst members of the home where the city employees reside. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
2/19/2025	On 1/29/2025, an anonymous complaint was received alleging two city employees directed coworkers to select a certain local business as their consultant for an unspecified project. This complaint lacks sufficient details to investigate the allegation. Requests for more information were unanswered. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 1/30/2025, anonymous complaint was received from a city employee alleging coworkers who operate heavy machinery and/or city vehicles used drugs while on duty. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
2/19/2025	On 1/30/2025, an anonymous complaint was received from an individual alleging a city official used profane language in a social media post. After preliminary investigation, OIG determined the social media post was not made in the city official's performance of official duties. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
2/19/2025	On 2/1/2025, a complaint was received from a city employee alleging a coworker made inquiries to the complainant about the personal health information of another coworker. This complaint was referred to department management. REFERRED TO DEPT/OFFICE OF COMMUNITY CARE
3/7/2025	On 2/4/2025, an anonymous complaint was received alleging city employees circumvented the vendor contract bid process by improperly disclosing internal requirements to the vendor. This complaint lacks sufficient detail to investigate the allegation. Requests for more information were unanswered. NO FULL-SCALE INVESTIGATION NECESSARY
3/7/2025	On 2/5/2025, an anonymous complaint was received from an individual alleging a city employee works a second job on weekends. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY

2/19/2025	On 2/5/2025, a complaint was received from a resident alleging wrongful towing of the complainant's car by employees of the apartment complex where the complainant resides. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
3/14/2025	On 2/6/2025, a complaint was received from a resident alleging a city official used city facilities, personnel, equipment, and supplies for political purposes by sending a newsletter via city email systems that contained a link to the city official's social media campaign account (although the city official in question was not a candidate for city council). After preliminary investigation, OIG determined the newsletter did not meet the definition of a political advertisement as defined by the Texas Ethics Commission. This complaint does not allege an ethics code violation, nor could one be identified. NO FULL-SCALE INVESTIGATION NECESSARY
3/7/2025	On 2/10/2025, an anonymous complaint was received alleging a potential city council candidate had a history involving personal bankruptcy and financial mismanagement. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
3/7/2025	On 2/11/2025, a complaint was received from a city employee alleging harassment by a supervisor. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
3/7/2025	On 2/11/2025, an anonymous complaint was received from a resident alleging unfair issuance of a code enforcement citation. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
3/7/2025	On 2/13/2025, an anonymous complaint was received alleging a city official violated federal immigration laws by stating in a public meeting the Dallas Police Department is not assisting any federal agency in deportations. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 2/13/2025, a complaint was received from an individual alleging an employee of a local business damaged the complainant's property, and the business owner refused to compensate the complainant for the damage caused by the business owner's employee. This complaint is not related to the city of Dallas. NOT RELATED TO THE CITY
3/14/2025	On 2/13/2025, an anonymous complaint was received from a city employee alleging yelling and unprofessional behavior by a coworker. This complaint was referred to department management. REFERRED TO DEPT/LIB
3/6/2025	On 2/14/2024, an anonymous complaint was received alleging two city plan commissioners do not reside in the districts they were appointed to represent, thereby violating the city council residency requirements listed in the Dallas City Charter. After preliminary investigation, the complaint does not allege an ethics code violation. City plan commissioners are nominated by a single council member and appointed by the whole city council. The residency requirements for city council candidates do not apply to appointed members of the city plan commission. NO FULL-SCALE INVESTIGATION NECESSARY
3/31/2025	On 2/18/2025, a complaint was received from a city employee alleging workplace hostility, retaliation, and potential financial misconduct. This complaint lacks sufficient details to investigate the allegation. Requests for more information were unanswered. While awaiting a response to our requests for more information, OIG learned the complainant no longer worked for the city and had decided to pursue litigation. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 2/19/2025, an anonymous complaint was received from a city employee alleging a supervisor requested a coworker wait until their meeting ended before stepping out to use the

	restroom. This complaint was referred to department management within the Dallas Police Department's Internal Affairs Division. REFERRED TO DEPT/DPD-IAD.
3/14/2025	On 2/19/2025, a complaint was received from a resident alleging poor living conditions and improper inspections by city employees at a local apartment complex. The complainant was directed to contact 311. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 2/20/2025, a complaint was received from a city employee alleging a hostile work environment. This complaint was referred to department management within the Dallas Police Department's Internal Affairs Division. REFERRED TO DEPT/DPD-IAD.
3/14/2025	On 2/20/2025, a complaint was received from a city employee alleging poor leadership and a resulting low morale among coworkers. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
3/14/2025	On 2/24/2025, a complaint was received from an employee alleging discrimination and retaliation, citing the complainant's recently filed Human Resources grievance as evidence supporting the allegations. Due to the pending grievance process currently in progress with another department, this complaint will not be investigated. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 2/26/2025, a complaint was received from an individual alleging a city department has failed to upload the complainant's address to the city's Geographic Information System. This complaint was referred to department management. REFERRED TO DEPT/DATA ANALYTICS AND BUSINESS INTELLIGENCE DEPARTMENT
3/14/2025	On 2/27/2025, a complaint was received from a city employee alleging workplace harassment while being placed on administrative leave by a supervisor. This complaint does not credibly allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 2/27/2025, an anonymous complaint was received from a former city employee alleging unprofessionalism in the manner in which the former city employee was terminated. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
3/14/2025	On 2/28/2025, a complaint was received from a resident alleging improper demeanor and lack of empathy from paramedics who transported the complainant to a local hospital. This complaint was referred to Dallas Fire Rescue Internal Affairs Department. REFERRED TO DEPT/DFR-IAD
3/14/2025	On 3/1/2025, an anonymous complaint was received from a city employee alleging discrimination based on race and sexual orientation. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
3/14/2025	On 3/7/2025, a complaint was received from a resident alleging a city official appointed to a quasi-judicial board or commission had a conflict of interest, because the city official owns a nonprofit organization hired by the city. After preliminary investigation, the conduct alleged is not a violation of the ethics code. OIG obtained no evidence that the business entity owned by the city official had a matter that came before the city official's own board or commission. NO FULL-SCALE INVESTIGATION NECESSARY
3/14/2025	On 3/10/2025, a complaint was received from a resident alleging dissatisfaction with the city's stated response of no responsive records to the complainant's open records request. This complaint does not allege an ethics code violation, and none could be identified. NO FULL-SCALE INVESTIGATION NECESSARY

3/28/2025	On 3/27/2025, a complaint was received from an employee alleging physical assault, bullying, and harassment by a coworker. The complainant was directed to report the assault to the police department. This complaint was referred to Human Resources. REFERRED TO DEPT/HR
3/28/2025	On 3/28/2025, a complaint was received from an employee alleging physical assault, bullying, and harassment by a coworker. This is a duplicate complaint. The complainant was directed to report the assault to the police department. A referral was not made because the original complaint was referred to Human Resources. NO FULL-SCALE INVESTIGATION NECESSARY

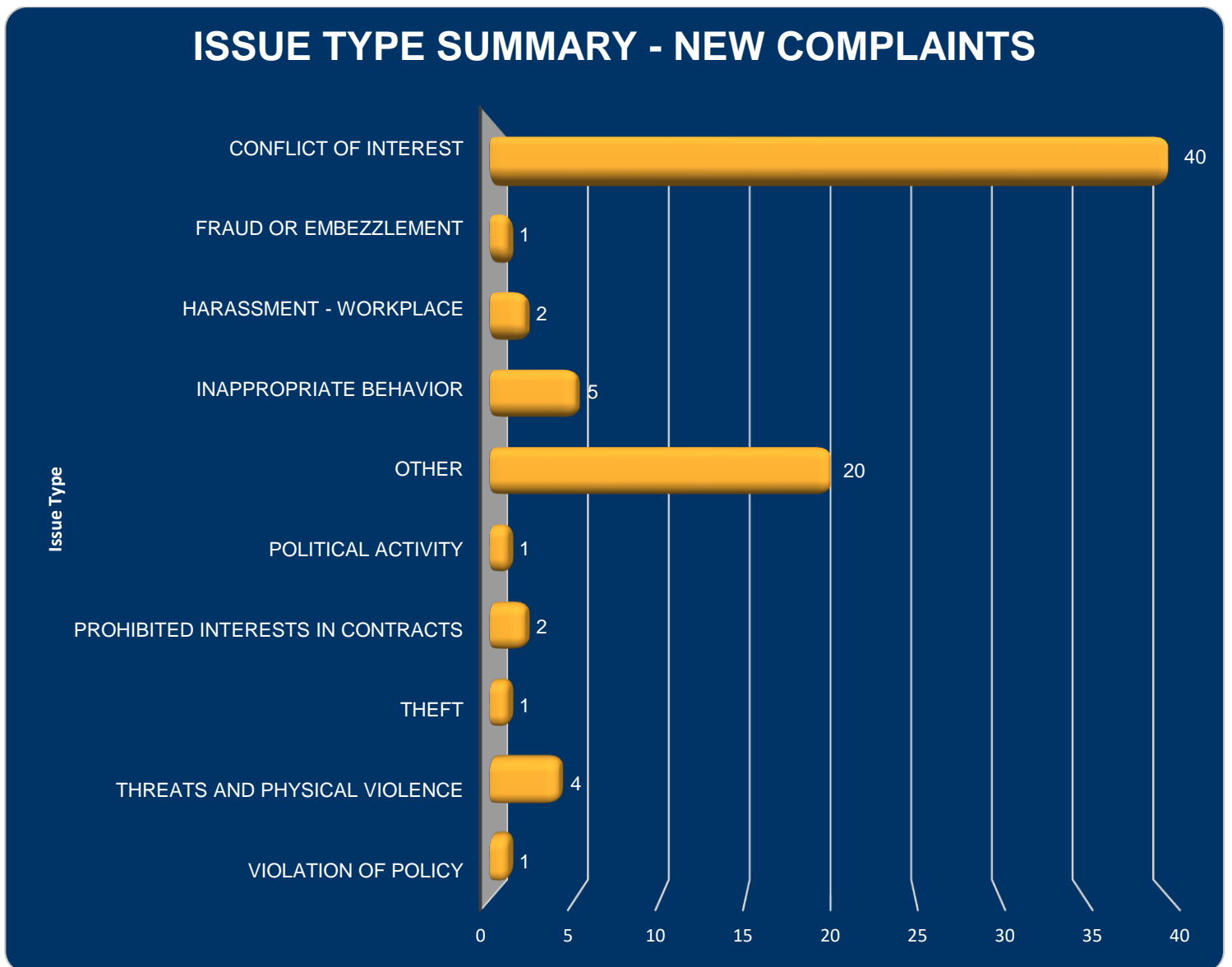
X. SUMMARIZED COMPLETED MANAGEMENT ALERTS

Date Closed	Synopsis Notes
2/4/2025	<p>On 4/3/2024, a complaint was received from a city employee alleging (1) a coworker failed to follow proper procurement procedures regarding improvements to a city property; and (2) the vendor hired to complete the improvements (Construction Rent-A-Fence, LLC, or CRAF) was able to charge an excessive fee for the work because the project did not go out for bid. After investigation, OIG determined multiple city employees failed to follow the procurement process, which resulted in the following errors during the execution of the CRAF proposal:</p> <ul style="list-style-type: none"> • The project was encumbered under a Master Agreement that did not include concrete in its scope. • The project exceeded \$50,000.00 but was not procured via formal solicitation as required. • The project exceeded \$100,000.00 but was not approved by the city council as required. • Due to the lack of competitive bidding, the city incurred undue expense. OIG obtained quotes from three local concrete companies to compare their fees to CRAF's. CRAF's concrete labor and materials charge (\$318,880.00) was <i>more than triple</i> the next highest quote (\$97,754.00). Therefore, this procurement involved a total of \$221,126.00 in unallowable costs. • A ratification was prepared and placed on the city council draft agenda, but it was removed. City council was not provided the opportunity to learn about the procurement process failures on this project. <p>SUBSTANTIATED</p>

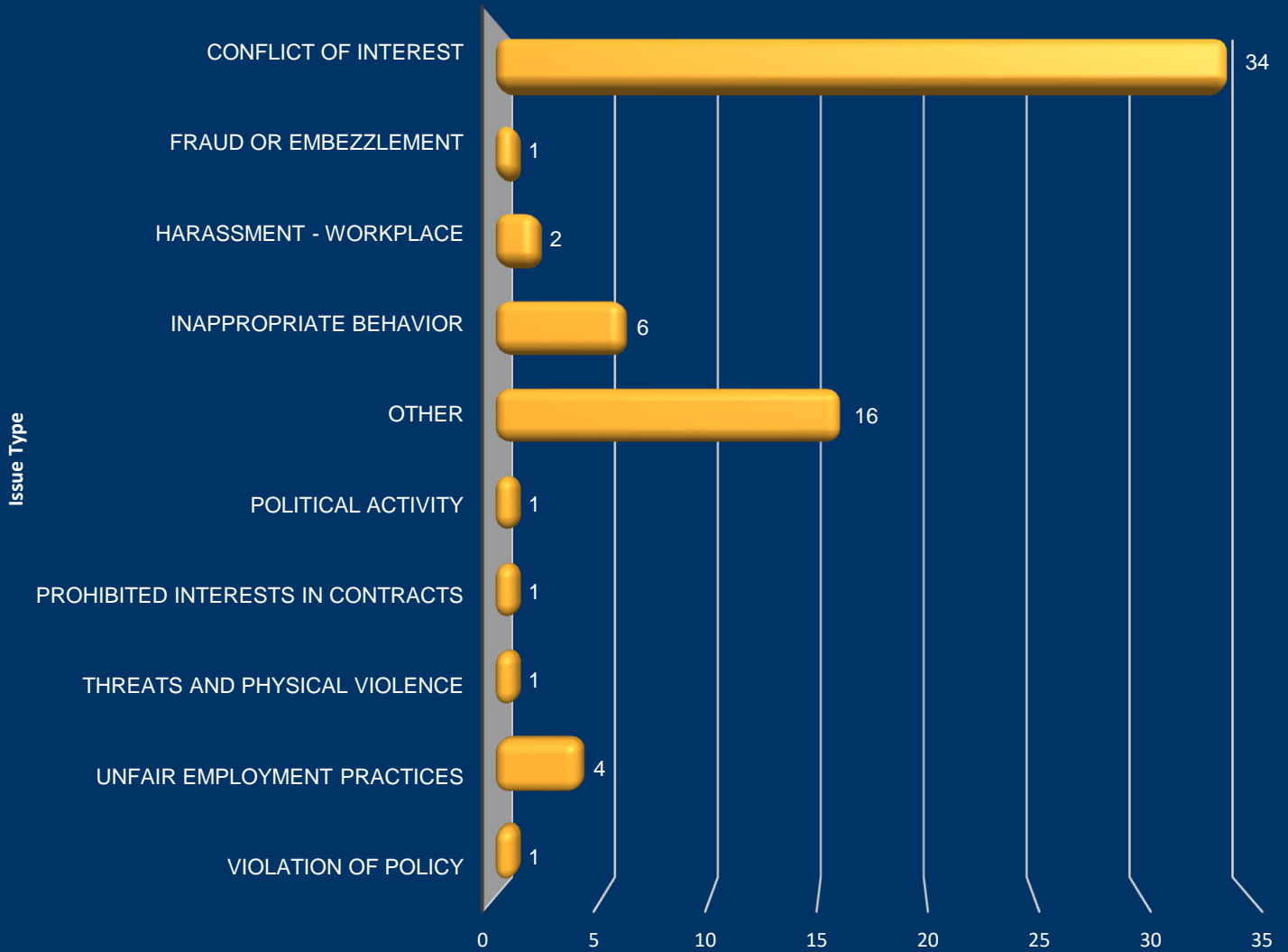
X. SUMMARIZED COMPLETED REVIEWS

Date Closed	Synopsis notes
1/28/2025	<p>On 8/19/24, OIG received a request to review recent terminations of the main company dancers at Dallas Black Dance Theatre (DBDT). Dancers alleged they were terminated for unionizing, accusing DBDT of a series of perceived acts of retaliation for unionizing, including withholding perks previously offered, changing schedules, reductions in staff, and curtailing work opportunities. After initially declining to participate in OIG's interviews, DBDT ultimately allowed OIG to interview one of the four requested DBDT officials. DBDT addressed these allegations, noting that the perceived retaliatory acts either preceded the dancers' vote to unionize or were in accord with DBDT policy. OIG's final report contains a timeline of events, a summary of evidence reviewed, key portions of relevant documents, results of interviews, social media posts, and two addendums. OIG released the final report of review to the city council on 10/7/24.</p>

XII. ISSUE TYPE SUMMARY CHARTS



ISSUE TYPE SUMMARY - CLOSED COMPLAINTS



** "Other" category contains reports that do not fall into any known category, such as reports not related to the city.

XIII. CONTACT US



Office of Inspector General
Dallas City Hall
1500 Marilla, 1BS
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