



CITY OF DALLAS EQUITY IMPACT ASSESSMENT TOOL

Dallas is a vibrant, diverse city known for a true sense of community in Dallas' neighborhoods and a growing economy. However, research has demonstrated that there are a multitude of racial and socioeconomic disparities that hinder residents from thriving.

As a Resilient city, Dallas is continuously committed to making the critical strides in communities that have endured the impact of environmental, economic and health hardships as a result of decisions made by institutions governing their outcomes. Now, during our rapid response and recovery efforts, it is crucial that we appreciate and understand the socioeconomic capacity to recover from COVID-19.

Three main factors that affect vulnerability to COVID-19 include race, economic status, and age. The tool is designed to help people assess the overall vulnerability of areas of the city by combining these three key risk factors.

ECONOMIC STATUS

Tied closely to race, economic status in Dallas, including both income and wealth, varies widely from area to area.

Three COVID-19, high risk economic factors for an area include:

- 1. Income** -- having 15% or more of families being at or below 100% of the federal poverty level;
- 2. Homeownership** -- less than 50% of families in an area owning the home they live in; and
- 3. Economic Resilience** -- an area being deemed as having "High" social vulnerability on the Centers for Disease Control and Prevention's (CDC) Social Vulnerability Index, Socioeconomic Level.

RACE

The racial diversity of Dallas is one of its great strengths. The city has dynamic and multicultural Hispanic/Latino, Black/African American, Asian/Asian American, and Native American populations. However, because of structural inequities, there is a correlation between a neighborhood having Black, Hispanic and Native American populations and a lack of health care or economic resources and disproportionate burden of key underlying health conditions that can exacerbate COVID-19.

A high risk factor for an area being disproportionately impacted by COVID-19 occurs where Black, Hispanic and Native American populations together exceed 70% of a particular community.

AGE

Age is a key factor for vulnerability to COVID-19. Throughout the country and in Dallas, those over age 65 are more likely than younger people to have underlying health conditions that can worsen COVID-19 and are much more likely to die from the disease.

A high risk factor for an area being disproportionately impacted by COVID-19 is having more than 12% of people in the area who are age 65 years or older.



KEY QUESTIONS FOR EQUITY IMPACT ASSESSMENT

Progress must be swift and this tool is not perfect science. Yet, it aims to identify communities that are at high risk and vulnerable to prolonged hardship with less resources for recovery following COVID-19.

The following questions are not the only questions that should be considered when reviewing areas, nonetheless these questions will highlight the inequities of risk in Dallas by race, age and economics.

- 1** Do Black, Hispanic and Native American populations together makeup more than 70% of the community? 90% of the community?
- 2** Does the area have 15% or more of its families at or below 100% of the **federal poverty level**?
- 3** Do less than 50% of the area's households **own the home** they live in?
- 4** Is the area rated "High" on the **CDC's Social Vulnerability Index, Socioeconomic Level**?
- 5** Are more than 12% of the area's residents **65 or older**?



EMPATHY



ETHICS



EXCELLENCE



EQUITY



EQUITY IMPACT ASSESSMENT TABLE

ZIP CODE	HISPANIC, BLACK OR NATIVE AMERICAN POPULATION OVER 70%	15% OR MORE FAMILIES IN POVERTY	HOMEOWNERSHIP RATE LESS THAN 50%	POPULATION 65 OR OLDER MORE THAN 12%	SOCIAL ECONOMIC VULNERABILITY	COMPOUND RISK SCORE BAR
75216	97.20%	27.99%	48.88%	13.27%	High	5
75241	97.14%	23.17%	58.68%	15.02%	High	4
75211	91.37%	21.45%	49.89%	8.07%	High	4
75236	90.00%	16.08%	34.65%	6.09%	High	4
75228	72.68%	17.97%	46.59%	9.38%	High	4
75215	91.72%	26.50%	33.24%	11.82%	High	4
75232	92.19%	23.85%	56.46%	17.40%	High	4
75224	89.76%	22.26%	48.37%	8.17%	High	4
75203	90.69%	26.15%	26.76%	8.77%	High	4
75240	70.57%	19.89%	24.07%	8.30%	High	4
75233	88.80%	19.49%	49.93%	11.32%	High	4
75210	98.96%	34.99%	23.41%	8.30%	High	4
75217	94.11%	26.36%	61.02%	7.20%	High	3
75220	60.83%	16.25%	31.24%	6.57%	High	3
75227	90.34%	22.18%	57.83%	8.06%	High	3
75212	86.38%	29.76%	50.83%	9.77%	High	3
75243	67.64%	20.72%	24.14%	8.14%	High	3
75237	96.32%	32.36%	14.63%	5.91%		3
75231	59.87%	21.18%	17.67%	7.72%	High	3
75223	79.99%	24.20%	52.45%	9.94%	High	3
75246	59.39%	23.26%	11.41%	18.33%		3
75251	27.21%	25.46%		23.07%		3

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