

**Edgardo (Eddie) Garcia**  
**Chief of Police**  
**San Jose, CA**

Chief Garcia has been with the San Jose Police Department for his entire career 28-year career. He started as an officer in February 1992. He worked the Patrol, Narcotics, Special Operations - M.E.R.G.E (Mobile Emergency Response Group and Equipment). He was a patrol sergeant, night



detective and homicide investigator. As a lieutenant, Chief Garcia commanded the Community Services Division and the Special Investigations Unit. He was promoted to Captain and then Deputy Chief. In late 2013, Chief Garcia was named Assistant Chief. In 2016, Garcia was appointed Chief of Police for the 10<sup>th</sup>-most populous city in the United States. Chief Garcia earned a bachelor's degree from Union Institute and University. During Chief Garcia's tenure several policies, procedures and initiatives were implemented which help build community trust, increase transparency, as well as embrace fair, impartial, and constitutional policing, and maintain police proactivity. Among the programming successes the department implemented basic Spanish in the police academy, Read to Succeed Program, launched a Spanish language Facebook page and significantly increased minority recruiting. Chief Garcia is bilingual in English and Spanish.