

**SEPTEMBER 18, 2018 CITY COUNCIL BRIEFING AGENDA
CERTIFICATION**

This certification is given pursuant to Chapter XI, Section 9 of the City Charter for the City Council Briefing Agenda dated September 18, 2018. We hereby certify, as to those contracts, agreements, or other obligations on this Agenda authorized by the City Council for which expenditures of money by the City are required, that all of the money required for those contracts, agreements, and other obligations is in the City treasury to the credit of the fund or funds from which the money is to be drawn, as required and permitted by the City Charter, and that the money is not appropriated for any other purpose.



T.C. Broadnax
City Manager

9/13/2018

Date



Elizabeth Reich
Chief Financial Officer

9-13-18

Date

RECEIVED

2510 SEP 13 PM 5:49

City of Dallas

CITY SECRETARY
DALLAS, TEXAS
1500 Marilla Street
Dallas, Texas 75201



COUNCIL BRIEFING AGENDA

September 18, 2018

(For General Information and Rules of Courtesy, Please See Opposite Side.)
(La Información General Y Reglas De Cortesía Que Deben Observarse
Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

General Information

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on WRR-FM radio (101.1 FM) and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

If you need interpretation in Spanish language, please contact the City Secretary's Office at 214-670-3738 with a 48 hour advance notice.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-3738 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act.

The Council agenda is available in alternative formats upon request.

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la estación de radio WRR-FM 101.1 y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Si necesita interpretación en idioma español, por favor comuníquese con la oficina de la Secretaría del Ayuntamiento al 214-670-3738 con notificación de 48 horas antes.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-3738 (aparato auditivo V/TDD). La Ciudad de Dallas está comprometida a cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal.

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que esté presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que esté presidiendo la sesión a tomar acción." Según la sección 3.3(c) de las reglas de procedimientos del Ayuntamiento.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistol oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

9:00 a.m. Invocation and Pledge of Allegiance 6ES

Special Presentations

Open Microphone Speakers

VOTING AGENDA 6ES

1. 18-934 Approval of Minutes of the August 29, 2018 City Council Budget Briefing and September 5, 2018 City Council Meeting
2. 18-935 Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)

BRIEFINGS 6ES

A. Receive public comments on proposed Fair Park Management Agreement

B. Fair Park Management Agreement

Lunch

ITEMS FOR INDIVIDUAL CONSIDERATION

*** Fiscal Year 2018-19 Budget Items**

Office of Budget

3. 18-922 Final reading and adoption of the appropriation ordinance for the FY 2018-19 City of Dallas Operating, Capital, and Grant & Trust Budgets - Total not to exceed \$3,804,969,701.00 - Financing: General Fund (\$1,365,966,274.00), General Obligation Debt Service Fund (\$296,200,044.00), Enterprise Funds (\$1,126,010,278.00), Capital Funds (\$798,023,188.00), Internal Service and Other Funds (\$181,124,448.00), Grants, Trusts, and Other Funds (\$33,522,969.00) and Employee Retirement Fund (\$4,122,500.00)
4. 18-929 An ordinance setting the tax rate at \$0.7767 per \$100 assessed valuation which includes \$0.5667 for the general fund and \$0.2100 for the debt service fund, and levying ad valorem taxes for the City of Dallas, Texas for FY 2018-19 - Estimated Levy: \$1,010,339,020.59 (General Fund \$737,168,949.36 and Debt Service Fund \$273,170,071.23)
5. 18-928 A resolution ratifying the increase in total property tax revenues reflected in the FY 2018-19 budget - Estimated Revenue: \$87,011,277.00

6. 18-923 An ordinance amending Chapters 2, 15D, 18, 28, 49, and 51A of the Dallas City Code to **(1)** adjust stormwater drainage utility rates; **(2)** adjust fees authorized for providing emergency wrecker service to vehicles; **(3)** adjust fees for sanitation collection disposal services; **(4)** adjust fees for the application and installation of parking designations; **(5)** adjust rates and charges for treated water service, wastewater service, wholesale water, and wastewater service to governmental entities, and untreated water service; **(6)** adjust fees for fill permits for removal of a flood plain designation; **(7)** adjust fees for thoroughfare plan amendments; **(8)** adjust fees for a municipal setting designation ordinance; and **(9)** make certain conforming, semantic, grammatical, and structural changes - Estimated Revenue: \$2,344,807.00 (Water Utilities Estimated Revenue Foregone: \$10,631,163.00, Sanitation Estimated Revenue: \$10,060,098.00, General Fund Estimated Revenue: \$415,872.00, and Stormwater Drainage Management Estimated Revenue: \$ 2,500,000.00)
7. 18-925 An ordinance **(1)** renaming the Department of Equipment and Building Services to the newly created Department of Building Services and transferring certain functions from the Department of Building Services to the Department of Court and Detention Services and to the newly created Department of Equipment and Fleet Management; **(2)** renaming the Department of Housing and Neighborhood Revitalization to a new division of the city manager's office to be known as the Office of Housing and Neighborhood Revitalization; **(3)** eliminating the Department of Trinity Watershed Management and transferring functions to the Department of Water Utilities; and **(4)** granting the Director of Water Utilities the authority to issue permits to owners of property abutting water supply lakes or streams for the use of untreated water, effective October 1, 2018 - Financing: (\$670,000.00) cost reduction to the City

Department of Human Resources

8. 18-930 Authorize **(1)** position changes; **(2)** approval of Civilian salary schedules for fiscal year 2018-19; **(3)** merit pay increases for civilian staff effective January 2, 2019; **(4)** increase the minimum civilian hiring rate to \$11.50; **(5)** adding a two percent top step for each rank in the Police and Fire Executive pay schedule; and **(6)** deleting the bottom step from each rank in the Police and Fire Executive pay schedule - Financing: This action has no cost consideration to the City

Closed Session 6ES

Attorney Briefings (Sec. 551.071 T.O.M.A.)

- Legal issues related to the Dallas Employees' Retirement Fund.

Open Microphone Speakers 6ES

The above schedule represents an estimate of the order for the indicated briefings and is subject to change at any time. Current agenda information may be obtained by calling (214) 670-3100 during working hours.

Note: An expression of preference or a preliminary vote may be taken by the Council on any of the briefing items.

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]



City of Dallas

1500 Marilla Street
Dallas, Texas 75201

Agenda Information Sheet

File #: 18-934

Item #: 1.

SUBJECT

Approval of Minutes of the August 29, 2018 City Council Budget Briefing and September 5, 2018 City Council Meeting



Agenda Information Sheet

File #: 18-935

Item #: 2.

AGENDA DATE: September 18, 2018

DEPARTMENT: City Secretary

COUNCIL DISTRICT(S): N/A

SUBJECT

Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)



Agenda Information Sheet

File #: 18-922

Item #: 3.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Budget

EXECUTIVE: Elizabeth Reich

SUBJECT

Final reading and adoption of the appropriation ordinance for the FY 2018-19 City of Dallas Operating, Capital, and Grant & Trust Budgets - Total not to exceed \$3,804,969,701.00 - Financing: General Fund (\$1,365,966,274.00), General Obligation Debt Service Fund (\$296,200,044.00), Enterprise Funds (\$1,126,010,278.00), Capital Funds (\$798,023,188.00), Internal Service and Other Funds (\$181,124,448.00), Grants, Trusts, and Other Funds (\$33,522,969.00) and Employee Retirement Fund (\$4,122,500.00)

BACKGROUND

In accordance with the Charter of the City of Dallas and prior to August 15, the City Manager recommended to the City Council a budget for the upcoming fiscal year. The fiscal year begins on October 1, 2018 and ends on September 30, 2019.

The annual budget for FY 2018-19 was recommended by the City Manager on August 14, 2018. The City Council passed the first reading of the appropriation ordinance on September 5, 2018. The proposed budget was published in the official newspaper of the City on September 7, 2018, in accordance with the City Charter. Council amendments approved on September 5, 2018 have been incorporated into the ordinance. This action approves the final reading and adoption of the appropriation ordinance for the FY 2018-19 budget.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the FY 2018-19 proposed and FY 2019-20 planned budget on August 14, 2018.

City Council authorized a public hearing on August 8, 2018, to be held on August 22, 2018 on the FY 2018-19 Operating, Capital, and Grant & Trust Budgets by Resolution No 18-1042.

City Council held a Budget Workshop on August 15, 2018.

City Council committees considered the FY 2018-19 budget and amendments on August 20, 2018 and August 27, 2018.

City Council held a public hearing on August 22, 2018 on the proposed FY 2018-19 Operating, Capital, and Grant & Trust Budgets.

City Council held a Budget Workshop and considered amendments on August 29, 2018.

City Council considered amendments and approved the first reading of the appropriation ordinance for the proposed FY 2018-19 City of Dallas Operating, Capital, and Grant & Trust Budgets on September 5, 2018.

FISCAL INFORMATION

General Fund - \$1,365,966,274.00
General Obligation Debt Service Fund - \$296,200,044.00
Enterprise Funds - \$1,126,010,278.00
Capital Funds - \$798,023,188.00
Subtotal \$3,586,199,784.00

Internal Service and Other Funds \$181,124,448.00
Grants, Trust, and Other Funds - \$33,522,969.00
Employees Retirement Fund - \$4,122,500.00
Subtotal: \$218,769,917.00

Grand Total: \$3,804,969,701.00

ORDINANCE NO. _____

OPERATING AND CAPITAL BUDGETS' APPROPRIATIONS ORDINANCE

An ordinance appropriating funds for fiscal year 2018-19 for the maintenance and operation of various departments; authorizing the city manager to make certain adjustments; appropriating funds for public improvements to be financed from bond funds and other revenues of the city of Dallas for fiscal year 2018-19; providing for publication; and providing an effective date.

WHEREAS, the city council, in accordance with the Dallas City Charter, state law, and the ordinances of the city of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That for the purpose of providing the funds to be expended in the budget for the fiscal year beginning October 1, 2018 and ending September 30, 2019, the available revenues of the city of Dallas are hereby appropriated for the maintenance and operation of the various city departments and activities as follows:

<u>DEPARTMENTS AND ACTIVITIES</u>	<u>PROPOSED</u> <u>2018-19</u>
Building Services	22,729,907
City Attorney's Office	18,348,876
City Auditor's Office	3,367,314
City Manager's Office	2,787,305
City Secretary's Office	2,873,978
Civil Service	3,241,621
Code Compliance	31,635,395
City Controller's Office	6,768,899
Court and Detention Services	23,314,074
Dallas Animal Services	14,878,667
Elections	1,476,566
Fire	294,483,209

Human Resources	7,005,071
Independent Audit	917,892
Jail Contract – Lew Sterrett	8,908,016
Judiciary	3,446,356
Library	34,138,717
Mayor and Council	4,989,530
Non-Departmental	92,727,295
Office of Cultural Affairs	19,973,188
Office of Budget	3,796,050
Office of Economic Development	4,972,909
Office of Housing and Neighborhood Revitalization	4,213,724
Office of Management Services	31,520,619
Park and Recreation	98,542,371
Planning and Urban Design	3,171,871
Police	486,752,691
Procurement Services	2,443,038
Public Works	75,856,653
Sustainable Development and Construction	2,194,525
Transportation	47,219,419
Contingency Reserve	2,319,383
Salary and Benefits Reserve	2,200,000
Liability/Claims Fund	2,751,145
GENERAL FUND TOTAL	\$1,365,966,274

<u>GRANT FUNDS</u>	<u>PROPOSED</u> <u>2018-19</u>
<u>Court and Detention Services</u>	
Law Enforcement Officer Standards and Education (S104)	1,685
<u>Management Services</u>	
Fair Housing FHAP Award 14-15 (F439)	6,162
Fair Housing FHAP Award 15-16 (F471)	22,671
GRANT FUNDS TOTAL	\$30,518

<u>TRUST AND OTHER FUNDS</u>	<u>PROPOSED</u> <u>2018-19</u>
<u>Communication and Information Services</u>	
Information Technology Equipment (0897)	1,450,000

<u>Court and Detention Services</u>	
Employee Morale Fund (0902)	11
Technology Fund (0401)	343,587
<u>Dallas Animal Services</u>	
Animal Control Enhancement 87D (0878)	842
Animal Services Operation Supp (0883)	137
Dallas Animal Services Online Donations (0714)	56
Dallas Animal Welfare Fund (0711)	393
<u>Library</u>	
Edmond and Louise Kahn E. Trust (0208)	262,567
Central Library Gift and Donations (0214)	42,668
Hamon Trust (0458)	14,794
Genealogy Fund (0687)	19,550
Donations and Interest Fund (0734)	59,313
<u>Management Services</u>	
Carryout Bag Regulation Fund (0980)	126,953
<u>Office of Cultural Affairs</u>	
OCA Hotel Occupancy Tax (0435)	2,670,482
<u>Office of Economic Development</u>	
Economic Development Sales Tax Rebate Program (0680)	467,562
New Market Tax Credit (0065)	114,225
Property Assessed Clean Energy Fund (0750)	4,511
South Dallas Fair Park Opportunity Fund (0351)	1,298,031
Deep Ellum Public Improvement District (9P01)	628,778
Dallas Downtown Improvement District (9P02)	7,566,520
Klyde Warren Park/ Dallas Arts District Public Improvement District (9P03)	1,273,513
Knox Street Public Improvement District (9P04)	366,712
Lake Highlands Public Improvement District (9P05)	695,989
North Lake Highlands Public Improvement District (9P06)	385,089
Oak Lawn-Hi Line Public Improvement District (9P07)	362,020
Prestonwood Public Improvement District (9P08)	427,621
South Side Public Improvement District (9P10)	260,676
University Crossing Public Improvement District (9P12)	773,814
Uptown Public Improvement District (9P13)	2,723,533
Vickery Meadow Public Improvement District (9P15)	900,464
<u>Office of Housing and Neighborhood Revitalization</u>	
Mayfair Gifts and Donation (0471)	2,518
Dallas Tomorrow Fund (0476)	530,705

Park and Recreation

Craddock Park Expense Trust (0340)	6,022
Fair Park Marketing (0G43)	42,626
Fair Park Special Maintenance (0329)	108,492
Ford Found Innovative Program (0T14)	1,089
Golf Improvement Trust (0332)	1,481,189
Grauwlyer Memorial E Trust (0331)	54
Junior Golf Program (0359)	5,116
Meadows-Fair Park Security 64E (0643)	130
Mowmentum Park Improvement (0T80)	41,752
Outdoor Programs (0469)	82,566
P & R Athletic Field Maintenance (0349)	163,825
Park and Rec Beautification (0641)	199,520
PKR Program Fund Tracking (0395)	2,197,698
Recreation Program (0341)	475,402
Southern Skates (0327)	81,009
White Rock Endowment (0354)	1,996
W.W. Samuell Park Trust (0330)	647,205

Planning and Urban Design

Neighborhood Vitality Project Fund (0297)	70,770
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Police

Confiscated Monies - Federal (0436)	245,896
Confiscated Monies – State (0411)	3,343,712
Law Enforcement Officer Standard Education (0S1N)	516,536
Police Gifts and Donations (0321)	1,544

Procurement Services

DABD 2003 South Fair Fund (0245)	4,668
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TRUST AND OTHER FUNDS TOTAL

\$33,492,451

GRANT, TRUST AND OTHER FUNDS GRAND TOTAL

\$33,522,969

ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS

PROPOSED
2018-19

Aviation

Airport Operations	143,726,945
Transportation Regulation	405,874

Communication and Information Services

Information Technology	77,011,403
Radio Services	8,651,413

Convention and Event Services

108,647,915

Employee Benefits	
Benefits Administration	1,049,538
Wellness Program	358,858
Equipment and Fleet Management	54,912,850
Express Business Center	2,137,496
Management Services	
Office of the Bond Program	17,246,785
Risk Management	4,579,552
Sanitation Services	112,653,465
Storm Water Drainage Management	58,436,837
Sustainable Development and Construction	34,571,119
Water Utilities	665,491,395
WRR - Municipal Radio	2,076,728
911 System Operations	15,176,553
ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS TOTAL	\$1,307,134,726

SECTION 2. That, in conformity with Chapter XI of the Charter of the City of Dallas, the transfer of an unencumbered balance of an appropriation made for the use of a department, division, or purpose to any other department, division, or purpose, or an increase in appropriation, may be made by the city council upon written recommendation of the city manager.

SECTION 3. That the city manager is hereby authorized to make the following adjustments:

(1) Reduce the allowed expenditures of departments or activities if, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

(2) Transfer appropriations budgeted for one account classification or activity to another within any individual department or activity listed in Section 1.

(3) Transfer appropriations from the Salary and Benefit Reserve to any individual department or activity listed in Section 1, to be used for salaries and benefits.

SECTION 4. That the city manager is hereby authorized, upon written notice to the city controller, to make the following adjustments:

(1) Transfer internal service fund equity from unanticipated excesses to contributing funds.

(2) Transfer funds, not to exceed \$23,484,663, from the Convention Center Operating Fund 0080, Department CCT, Unit 7840, Object 3870, to the 2009 Convention Center Debt Service Fund 0980, Department CCT, Unit P505, Revenue Source 9219, for the payment of debt service on Series 2009 Revenue Refunding and Improvement Bonds for improvements to the Dallas Civic Center Convention Complex.

(3) Transfer funds, not to exceed \$2,751,145, from the General Fund 0001, Department BMS, Unit 1997, Object 3621 to the Liability Reserve Fund 0192, Department ORM, Unit 3890, Revenue Source 8525, for payment of small and large claims against the city.

(4) Transfer funds, not to exceed \$3,366,284 to the General Fund 0001, Department BMS, Unit 1995, Revenue Source 9229, from the Sports Arena Lease Fund 0A71, Department CCT, Unit 8851, Object 3690, to support general fund operations.

(5) Transfer funds, not to exceed \$25,313,609, from the Water Utilities Operating Fund 0100, Department DWU, Unit 7015, Object 3690, in the amounts not to exceed \$8,300,000 to the Public/Private Partnership Fund 0352, Department ECO, Unit P151, Revenue Source 9201 and \$17,013,609 to the General Fund 0001, Department BMS, Unit 1991, Revenue Source 9201, as payment in lieu of taxes by the water utilities department to support economic initiatives of the city.

(6) Transfer funds, not to exceed \$68,280, from the General Fund 0001, Department PNV, Unit 1581, Object 3690, to the Neighborhood Vitality Project Fund 0297, Department PNV, Unit 1728, Revenue Source 9201, for GrowSouth Neighborhood Challenge grants.

(7) Transfer funds, not to exceed \$1,450,000, from the Information Technology Operating Fund 0198, Department DSV, Unit 1667 and 1622, Object 3690, to the Information Technology Equipment Fund 0897, Department DSV, Unit 3717,3718, and 3719, Revenue Source 9201, for information technology servers, computers, storage, network and other IT equipment including related software, hardware, and implementation services.

(8) Transfer funds, not to exceed \$2,670,482, from the Convention and Event Services Operating Fund 0080 Department CCT, Unit 7840, Object 3690 to the OCA Hotel Occupancy Fund 0435, Department OCA, Unit 1841, Revenue Source 9201, for the promotion of cultural arts.

(9) Transfer funds, not to exceed \$467,562, from the General Fund 0001 Department BMS, Unit 1991, Object 3690, to the Economic Development Sales Tax Rebate Program Fund 0680 Department ECO, Unit 6696, Revenue Source 9201, for sales tax rebates in accordance with the terms of the e-commerce sales tax grant agreement pursuant to Chapter 380 of the Texas Local Government Code.

(10) Transfer funds, not to exceed \$635,310, from City of Dallas Regional Center Fund 0067, Department ECO, Unit P682, Object 3090, to General Fund 0001, Department ECO, Unit (Various), Object 5011, in support of economic development activities.

(11) Transfer funds, not to exceed \$216,305, from New Markets Tax Credit Fund 0065, Unit P607, Object 3899, to General Fund 0001, Department ECO, Unit (Various), Object 5011, in support of economic development activities.

(12) Transfer funds, not to exceed \$800,000, from the General Fund 0001 Unit 1165, Object Code 3690, to South Dallas Fair Park Opportunity Fund 0351, Unit 0448, Revenue Source 9201, for Special Grant/Loan Program for catalyst economic development initiatives.

(13) Transfer and administer gifts and bequests to the city in accordance with the terms and conditions accompanying the gifts or bequests and, for this purpose, the appropriation of donated amounts is hereby made.

SECTION 5. That the city manager is authorized, upon written notice to the city controller, to transfer funds between the Employee Benefits Fund 0279 and other employee benefit funds for the purpose of allocating employee and retiree revenues to the appropriate claims funds and maximizing investment yields.

SECTION 6. That, in conformity with Chapter 40A, "Retirement," of the Dallas City Code, as amended, an appropriation of \$4,122,500 is established in the Employees' Retirement Fund Trust Fund 0275, Department ERF, Unit 5821, to provide for costs of administration of the employees' retirement fund office, with services to be paid out of income from investments.

SECTION 7. That, for the purpose of establishing reserves, the increase or reduction of restricted fund balances may be by city council resolution upon written recommendation of the city manager.

SECTION 8. That the projects listed in Section 9 are hereby adopted as the capital budget of the city of Dallas for public improvements to be financed from the proceeds of bond funds and with funds from other sources for the fiscal year beginning October 1, 2018 and ending September 30, 2018.

SECTION 9. (a) That the following amounts are hereby appropriated from the funds indicated for the projects listed in the FY 2018-19 capital budget:

CAPITAL FUNDS

From the Aviation Capital Construction Fund (0131)	17,804,155
From the Aviation Passenger Facility Charge Near Term Projects Fund (A477)	40,350,000

From the Capital Assessment 2003BP Fund (L003)	540,233
From Capital Assessment 2006BP Fund (L006)	169,987
From Capital Assessment 2012BP Fund (L012)	121,487
From Capital Assessment Fund-85 Fund (L085)	90,017
From Capital Assessment Fund-98 Fund(L098)	1,711,842
From Capital Assessment Funds Fund (L095)	59,574
From the Capital Construction Fund for City and Cultural Facilities (0671)	7,000,000
From the Cedars Tax Increment Finance District Fund (0033)	691,440
From the City Center Tax Increment Finance District Fund (0035)	6,595,112
From the City Hall, City Service and Maintenance Facilities Fund (6T60)	100,000
From the City Services Facility Fund (3R60)	5,689,200
From the Convention Center Capital Construction Fund (0082)	13,467,033
From the Cultural Affairs Fund (2017 GO Bonds) (1V49)	9,985,000
From the Cypress Waters Tax Increment Finance District Fund (0066)	1,979,799
From the Davis Garden Tax Increment Finance District Fund (0060)	1,400,492

From the Deep Ellum Tax Increment Finance District Fund (0056)	2,246,610
From the Design District Tax Increment Finance District Fund (0050)	9,650,000
From the Downtown Connection Tax Increment Finance District Fund (0044)	17,820,617
From the Dallas Water Utilities Public Art Fund (0121)	82,500
From the Economic & Southern Area of City Transit-Oriented Development Fund (9T52)	6,000
From the City Facilities Fund (2017 GO Bonds) (1V60)	11,662,600
From the Fair Park Improvement Fund (2017 GO Bonds) (1V02)	18,970,000
From the Farmers Market Tax Increment Finance District Fund (0036)	2,593,126
From the Flood Control Fund (2017 GO Bonds) (1V23)	16,195,600
From the Fort Worth Avenue Tax Increment Finance District Fund (0058)	1,005,594
From the Homeless Assistance Facilities Fund (2017 GO Bonds) (1V43)	1,500,000
From the Library Facilities Fund (2017 GO Bonds) (1V42)	6,589,000
From the Maple/Mockingbird Tax Increment Finance District Fund (0064)	3,358,665
From the Master Lease-Equipment Fund (ML19)	34,000,000
From the Oak Cliff Gateway Tax Increment Finance District Fund (0034)	4,075,556
From the Parks and Recreation Facilities Fund (2017 GO Bonds) (1V00)	84,724,345

From the Public/Private Partnership Fund (0352)	11,192,140
From the Public Safety Facilities Fund (2017 GO Bonds) (1V33)	27,455,000
From the Public Safety Facilities Fund (6T33)	60,000
From the Resurfacing and Reconstruction Improvements Fund (0717)	4,100,000
From the Sanitation Capital Improvement Fund (0593)	13,600,000
From the Sewer Construction Fund (0103)	23,250,000
From the Skillman Corridor Tax Increment Finance District Fund (0052)	1,915,426
From the Sports Arena Tax Increment Finance District Fund (0038)	12,812,528
From the Street and Alley Improvement Fund (0715)	20,400,373
From the Street and Transportation Fund (2017 GO Bonds) (1V22)	75,055,583
From the Transit Oriented Development Tax Increment Financing Fund (0062)	753,206
From the Storm Water Drainage Management Capital Construction Fund (0063)	6,024,848
From the Vickery Meadow Tax Increment Finance District Fund (0048)	2,461,000
From the Water (Drinking Water) TWDB Fund (1150)	44,000,000
From the Wastewater (Clean Water) - TWDB Fund (1151)	22,000,000

From the Water Capital Improvement Series D Fund (2116)	29,817,500
From the Wastewater Capital Improvement Fund (3116)	70,700,000
From the Water Capital Construction Fund (0102)	30,700,000
From the Water Capital Improvement Fund (2115)	29,000,000
From the Water Capital Improvement Fund (3115)	50,450,000
CAPITAL FUNDS TOTAL	\$798,023,188

(b) That the following amounts are hereby appropriated from the funds indicated for payment of the FY 2018-19 Debt Service Budget:

DEBT SERVICE FUNDS

From the General Obligation Debt Service Fund (0981)	296,200,044
DEBT SERVICE FUNDS TOTAL	\$296,200,044

(c) That these appropriations and all previous appropriated funds for these projects remain in force until each project is completed or terminated.

(d) That the appropriations listed in Subsections (a) and (b) may be increased by the city council upon the recommendation of the city manager.

SECTION 10. That a project will be considered completed when the requisitioning authority informs the city manager of completion by written notice. Any remaining unencumbered balance in an appropriation for a project that has been completed shall then revert to the appropriate fund.

SECTION 11. That the city manager is authorized to make the following adjustments:

(1) Transfer amounts from one project appropriation to another within the same fund, provided that the total appropriation for each fund is not exceeded by this action.

(2) Decrease appropriation of any fund described in Section 9 to reduce expenditures within the fund when, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

SECTION 12. That the city manager is hereby authorized, upon written notice to the city controller, to make the following adjustments:

(1) Transfer funds, not to exceed \$2,415,000, to the General Fund 0001, in the amounts of \$10,000 from the Cityplace Tax Increment Financing District Fund 0030; \$10,000 from State-Thomas Tax Increment Financing District Fund 0032; \$125,000 from the Cedars Tax Increment Financing District Fund 0033; \$200,000 from the Oak Cliff Gateway Tax Increment Financing District Fund 0034; \$200,000 from the City Center Tax Increment Financing District Fund 0035; \$145,000 from the Farmers Market Tax Increment Financing District Fund 0036; \$185,000 from the Sports Arena Tax Increment Financing District Fund 0038; \$225,000 from the Downtown Connection Tax Increment Financing District Fund 0044; \$75,000 from the Southwestern Medical Tax Increment Financing District Fund 0046; \$125,000 from the Vickery Meadow Tax Increment Financing District Fund 0048; \$100,000 from the Mall Area Tax Increment Financing District Fund 0049; \$115,000 from the Design District Tax Increment Financing District Fund 0050; \$110,000 from the Skillman Corridor Tax Increment Financing District Fund 0052; \$125,000 from the Grand Park South Tax Increment Financing District Fund 0054; \$125,000 from the Deep Ellum Tax Increment Financing District Fund 0056; \$110,000 from the Fort Worth Avenue Tax Increment Financing District Fund 0058; \$135,000 from the Davis Garden Tax Increment Financing District Fund 0060; \$125,000 from the Transit-Oriented Development Tax Increment

Financing District Fund 0062; \$100,000 from the Maple/Mockingbird Tax Increment Financing District Fund 0064; and \$70,000 from the Cypress Waters Tax Increment Financing District Fund 0066, for reimbursement of tax increment financing administration costs.

(2) Transfer funds, not to exceed \$54,032,500, from the Water Utilities Operating Fund 0100, in the amounts of \$30,700,000 to the Water Capital Construction Fund 0102; \$23,250,000 to the Wastewater Capital Construction Fund 0103; and \$82,500 to the Water and Wastewater Public Art Fund 0121, for projects listed in the FY 2018-19 Capital Budget.

(3) Transfer funds, not to exceed \$11,122,145, from the Storm Water Drainage Management Operating Fund 0061 to the Storm Water Drainage Management Capital Construction Fund 0063, for projects listed in the FY 2018-19 Capital Budget.

(4) Transfer funds, not to exceed \$1,513,575, from the Sanitation Enterprise Fund 0440 to the General Obligation Debt Service Fund 0981, for payment of the 2003 General Obligation Bonds for flood protection and storm drainage facilities for the McCommas Bluff Landfill.

(5) Transfer funds, not to exceed \$11,087,915, from the Sanitation Services Fund 0440 to the Sanitation Capital Improvement Fund 0593 for capital improvements and equipment.

(6) Transfer funds, not to exceed \$6,000,000, from the General Capital Reserve Fund 0625 to the Capital Construction Fund 0671, for the purpose of maintenance and repair of city facilities.

(7) Transfer funds, not to exceed \$155,000, from the General Capital Reserve Fund 0625 to the Water Utilities Operating Fund 0100, to reimburse Dallas Water Utilities for an easement in the Madill Corridor area.

(8) Transfer funds, not to exceed \$1,000,000, from the Convention Center Operating Fund 0080 to the Capital Construction Fund 0671, for the purpose of major maintenance and repair of cultural facilities.

(9) Transfer funds, not to exceed \$5,548,380, from the Water Utilities Operating Fund 0100 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(10) Transfer funds, not to exceed \$3,235,882, from the Sanitation Enterprise Fund 0440 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(11) Transfer funds, not to exceed \$11,700,890, from the General Fund 0001 to the Street and Alley Improvement Fund 0715, for the purpose of funding citywide street and alley improvement projects.

(12) Transfer funds, not to exceed \$20,154,155, from the Aviation Operating Fund 0130 to the Aviation Capital Construction Fund 0131, for projects listed in the FY 2018-19 Capital Budget.

(13) Transfer funds, not to exceed \$746,638, to the General Obligation Debt Service Fund 0981, from the Convention Center Operating Fund 0080, for payment of 2008 Certificates of Obligation for the acquisition of land for the Convention Center Hotel Development Project.

(14) Transfer funds, not to exceed \$11,462,329, from the Convention Center Operating Fund 0080, to the Convention Center Capital Construction Fund 0082, for projects listed in the FY 2018-19 Capital Budget.

(15) Transfer funds, not to exceed \$35,879,400, to the General Obligation Debt Service Fund 0981, from any general government, internal service, or enterprise fund incurring civilian

payroll costs based on the pro-rata allocation of the actual civilian payroll costs incurred during fiscal year 2018-19, for payment of debt service on the Pension Obligation Bonds Series 600, 601, and 632.

(16) Transfer funds, not to exceed \$4,100,000, from the Water Utilities Capital Construction Fund 0102, to the Resurfacing and Reconstruction Improvements Fund 0717, to reimburse Public Works in consideration for taking over operations and maintenance of Harry Hines Blvd.

SECTION 13. That it is the intent of the city council, by passage of this ordinance, to appropriate funds for the city departments and activities. No office or position is created by the appropriations.

SECTION 14. That following the public hearing and passage of this ordinance on first reading, the city secretary shall cause the ordinance to be published in a newspaper of general circulation in the city with a separate schedule setting forth the items in the city manager's estimate that were omitted or changed by the city council, if any. The ordinance must then be presented to the city council for final reading at least 10 days after the publication. Upon final passage by the city council, this ordinance becomes effective immediately and the funds appropriated become available October 1, 2018.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, Interim City Attorney

By _____
Assistant City Attorney

PASSED ON FIRST READING SEPTEMBER 5, 2018

City Secretary

PASSED ON SECOND READING SEPTEMBER 18, 2018

City Secretary



Agenda Information Sheet

File #: 18-929

Item #: 4.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Budget

EXECUTIVE: Elizabeth Reich

SUBJECT

An ordinance setting the tax rate at \$0.7767 per \$100 assessed valuation which includes \$0.5667 for the general fund and \$0.2100 for the debt service fund, and levying ad valorem taxes for the City of Dallas, Texas for FY 2018-19 - Estimated Levy: \$1,010,339,020.59 (General Fund \$737,168,949.36 and Debt Service Fund \$273,170,071.23)

BACKGROUND

The City Manager's recommended budget for FY 2018-19 decreased the property tax rate from \$0.7804 to \$0.7650 per \$100 assessed valuation. Through Council amendments, the tax rate under consideration was increased by \$0.0117 to \$0.7767 per \$100 assessed valuation.

The tax rate option under consideration by the City Council is \$0.5667 for the general fund and \$0.2100 for debt service fund, totaling \$0.7767 per \$100 assessed valuation. The rate of \$0.7767 will fund the FY 2018-19 budget. Per Section 26.05 of Texas Property Tax Code, the vote on the ordinance setting of the tax rate must be a record vote and specific language is required in the motion setting the tax rate, as follows:

"I move that the property tax rate be increased by the adoption of a tax rate of \$0.7767 per \$100 assessed valuation, which is effectively a 5.08 percent increase in the tax rate."

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed tax rate at a Budget Workshop on August 14, 2018.

City Council (1) authorized public hearings to be held on September 5, 2018 and September 12, 2018, and (2) authorized a proposal to consider adoption of a tax rate of \$ 0.7779 per \$100 assessed valuation or a lower tax rate proposed by Council on September 18, 2018 (Resolution No. 18-1198 on August 22, 2018).

City Council held a public hearing on September 5, 2018.

City Council held a public hearing on September 12, 2018.

FISCAL INFORMATION

Estimated revenues are calculated using a tax rate of \$0.5667 for the General Fund and \$0.2100 for Debt Service Fund, totaling \$0.7767 per \$100 assessed valuation.

General Fund Estimated Revenue: \$737,168,949.36

Debt Service Fund Estimated Revenue \$273,170,071.23

9/13/2018

ORDINANCE NO. _____

An ordinance levying the ad valorem tax of the city of Dallas, Texas, for the year 2018, at the rate of \$0.7767 per \$100 assessed valuation on all taxable property within the corporate limits of the city on January 1, 2018, not exempt by law; and providing an effective date.

WHEREAS, the city council, in accordance with the Dallas City Charter, state law, and the ordinances of the city of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That by authority of the Charter of the City of Dallas, there is hereby levied for the year 2018, on all taxable property, real, personal, or mixed, situated within the corporate limits of the city of Dallas on January 1, 2018, and not exempt by the constitution and laws of the State of Texas, by Section 2 of this ordinance, or by Resolution No. 88-1214, which was approved by council on April 13, 1988, and authorizes a residential homestead exemption from city ad valorem taxes of 20% of the appraised value, there is hereby levied a tax of \$0.7767 on each \$100 assessed value of all taxable property, which must be apportioned and distributed as follows:

- (a) For the general fund of the city of Dallas, \$0.5667 on each \$100 of assessed value.
- (b) For the purpose of creating a sinking fund to pay the interest and principal maturities on all outstanding city of Dallas bonds, not otherwise provided for, \$0.2100 on each \$100 of assessed value, which must be deposited in "City of Dallas General Obligation Interest and Sinking Funds," to be applied to the payment of the interest and principal maturities on General Obligation Bonds, Certificates of Obligation, Risk Notes, Commercial Paper, and Pension

Obligation Bonds, Series Numbers (Unit Numbers): 600, 601, 627, 628, 629, 631, 632, 635, 637, 638, 1692, 1700, 1843, and 1848.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 7.22 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$38.17.

SECTION 2. That pursuant to Article VIII, Section 1-b(b) of the Texas Constitution and Section 11.13 of the Texas Tax Code, and Resolution No. 17-1084, approved by council on June 28, 2017, \$90,000 of the market value of resident homesteads of disabled persons and persons 65 years of age or older is exempt from city ad valorem taxes.

SECTION 3. That all delinquent ad valorem taxes collected, and associated penalties and interest, must be received by the general and debt service funds.

SECTION 4. That the taxes hereby levied are due and payable as provided in Chapter 31 of the Texas Tax Code.

SECTION 5. That the taxes hereby levied are payable to the city of Dallas, Texas, at the offices of the Dallas County Tax Assessor and Collector, and no discount will be allowed for the payment thereof.

SECTION 6. That for enforcement of the collection of taxes hereby levied, the city of Dallas has available all rights and remedies provided by law.

SECTION 7. That this ordinance will take effect immediately from and after its passage and publication in accordance with the provisions of the Dallas City Charter, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, Interim City Attorney

By _____
Assistant City Attorney

Passed _____



Agenda Information Sheet

File #: 18-928

Item #: 5.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Budget

EXECUTIVE: Elizabeth Reich

SUBJECT

A resolution ratifying the increase in total property tax revenues reflected in the FY 2018-19 budget - Estimated Revenue: \$87,011,277.00

BACKGROUND

The Local Government Code requires the governing body to ratify the property tax revenue increase reflected in the budget. The FY 2018-19 General Fund and Debt Service Fund budgets reflect \$87,011,277.00 increase in current year property tax revenue based on a tax rate of \$0.7767 per \$100 assessed valuation. Of that amount, \$27,765,869.00 in tax revenue will be generated from new property added to the tax roll this year.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the City Manager's Proposed FY 2018-19 Budget on August 14, 2018 which included a proposed tax rate reduction from \$0.7804 to \$0.7650 per \$100 assessed valuation.

City Council set the FY 2018-19 tax "ceiling" at \$0.7779 per \$100 assessed valuation on August 22, 2018, the required public notice of the tax rate was advertised on August 24, 2018, and two public hearings were held on the tax rate on September 5, 2018 and September 12, 2018.

City Council recommended amendments to the FY 2018-19 budget and a tax rate of \$0.7767 on September 5, 2018.

FISCAL INFORMATION

Revenue: \$87,011,277.00 (100% collection rate)

September 18, 2018

WHEREAS, Section 102.007 of the Texas Local Government Code requires the ratification of the property tax increase, and

WHEREAS, the City Council now desires an increase in revenue from property taxes for the 2018-2019 fiscal year.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the FY 2018-19 General Fund and Debt Service Fund budgets will raise more total property taxes than the last year's budget by \$87,011,277.00 or 9.42%, and of that amount \$27,765,869.00 in tax revenue will be raised from new property added to the tax roll this year.

Section 2. That the property tax revenue increase reflected in the FY 2018-19 budget is hereby ratified.

Section 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.



Agenda Information Sheet

File #: 18-923

Item #: 6.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Budget

EXECUTIVE: Elizabeth Reich

SUBJECT

An ordinance amending Chapters 2, 15D, 18, 28, 49, and 51A of the Dallas City Code to **(1)** adjust stormwater drainage utility rates; **(2)** adjust fees authorized for providing emergency wrecker service to vehicles; **(3)** adjust fees for sanitation collection disposal services; **(4)** adjust fees for the application and installation of parking designations; **(5)** adjust rates and charges for treated water service, wastewater service, wholesale water, and wastewater service to governmental entities, and untreated water service; **(6)** adjust fees for fill permits for removal of a flood plain designation; **(7)** adjust fees for thoroughfare plan amendments; **(8)** adjust fees for a municipal setting designation ordinance; and **(9)** make certain conforming, semantic, grammatical, and structural changes - Estimated Revenue: \$2,344,807.00 (Water Utilities Estimated Revenue Foregone: \$10,631,163.00, Sanitation Estimated Revenue: \$10,060,098.00, General Fund Estimated Revenue: \$415,872.00, and Stormwater Drainage Management Estimated Revenue: \$ 2,500,000.00)

BACKGROUND

In compliance with the City's Financial Performance Management Criteria (FMPC) #15, an annual review of selected fees and charges is conducted to determine the extent to which the full cost of associated services is being recovered by revenues. The FY 2018-19 Budget includes changes to various fees. This ordinance will adjust fees authorized for providing emergency wrecker services. Emergency wrecker service fees are paid to registered vendors for removal of wrecked, disabled, and illegally parked vehicles from public streets and public property. The emergency wrecker service fee is a pass-through fee paid by citizens when they retrieve vehicles from Dallas Police Auto Pound and reflected as revenue in the Dallas Police Department. Fee adjustments for the Transportation Department apply to sign installation application, sign installation, and thoroughfare plan amendment. Trinity Watershed Management (this service will be moved to Water Utilities effective October 1) fee adjustments support the removal of a flood plain designation. The Office of Environmental Quality and Sustainability will adjust fees for full cost recovery for municipal setting designation (MSD). Estimated increase of \$415,872.00 to General Fund revenues.

The Water Utilities Department is supported solely by revenues from the sale of water and wastewater services. This ordinance will adjust fees and retail and wholesale rates to provide sufficient revenues for furnishing water and wastewater service to Dallas and its customer cities and reflects savings from the Sabine River Authority settlement. Estimated decrease of \$10,631,163.00 to Dallas Water Utilities revenues.

The Sanitation Department residential collection service is supported from fees charged to recover the cost of providing once weekly residential garbage and recycling collection, citywide dead animal collection and monthly brush and bulk collection. Additionally, the McCommas Bluff Landfill is supported by a portion of residential collection fees allocated for disposal and from revenues from customers utilizing the landfill for disposal of solid waste. Estimated increase of \$10,060,098.00 to Sanitation revenues.

The Stormwater Drainage Management Fee supports City efforts to ensure compliance with state and federal surface water regulations, promote improved water quality, and maintain stormwater drainage and flood protection systems. FY 2018-19 budget includes a fee increase to address maintenance and capital needs. Estimated increase of \$2,500,000.00 to Stormwater Drainage Management revenues.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council held a Budget Workshop on June 20, 2018. This presentation included information about the potential fee adjustments for Water Utilities, Sanitation, and Stormwater.

City Council was briefed on the City Manager's Proposed Budget on August 14, 2018.

Information about this item will be provided to the Government Performance and Financial Management Committee on September 17, 2018.

FISCAL INFORMATION

General Fund Estimated Revenue: \$415,872.00

Water Utilities Estimated Revenue Foregone: \$10,631,163.00

Sanitation Estimated Revenue: \$10,060,098.00

Stormwater Drainage Management Estimated Revenue: \$2,500,000.00

ORDINANCE NO. _____

An ordinance amending Section 2-168 of Chapter 2, “Administration”; amending Section 15D-57 of Chapter 15D, “Emergency Vehicles”; amending Sections 18-9 and 18-11 of Chapter 18, “Municipal Solid Wastes”; amending Section 28-26 of Chapter 28, “Motor Vehicles and Traffic”; amending Sections 49-18.1, 49-18.2, 49-18.4, 49-18.5, and 49-18.7 of Chapter 49, “Water and Wastewater”; amending Section 51A-1.105 of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended”; amending the stormwater fee structure; amending the fees for wrecker services; amending the fees for disposal of solid waste; amending the fees for a sign installation application and sign installations; amending rates and charges for treated water service, wastewater service, wholesale water, wastewater service to governmental entities, untreated water service, installation of water service, connection of water service, installation of wastewater service, and connection of wastewater service; amending the fees for a thoroughfare plan amendment; amending the fees for a municipal setting designation; and providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Subsection (b), “Stormwater Drainage Utility Rates,” of Section 2-168, “Definitions; Stormwater Drainage Utility Rates; Exemptions; Incentives for Residential-Benefitted Properties; Billing and Collection Procedures,” of Article XXVIII, “Stormwater Drainage Utility,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“(b) Stormwater drainage utility rates.

(1) The stormwater drainage charge for residential-benefitted property per month is as follows:

IMPERVIOUS AREA (in square feet)	MONTHLY RATE
up to 2,000	<u>\$3.73</u> [3.57]
2,001 - 3,500	<u>\$5.94</u> [5.68]
3,501 - 5,500	<u>\$8.89</u> [8.54]
more than 5,500	<u>\$14.54</u> [13.94]

(2) The stormwater drainage charge for all other benefitted properties not defined as residential-benefitted property is an amount equal to \$2.01 [~~1.92~~] per month for each 1,000 square feet, or parts thereof, of impervious area of the benefitted property, with a minimum charge of \$5.74 [~~5.49~~] per month for non-residential-benefitted property.

(3) If information regarding the impervious area square footage of a particular lot or tract of benefitted property is unavailable or inadequate, the director may make a reasonable estimate of impervious area square footage and levy the drainage charge on that basis.”

SECTION 2. That Subsection (a) of Section 15D-57, “Maximum Fee Schedule For Emergency Wrecker Service,” of Division 6, “Fee Schedule,” of Article II, “Emergency Wreckers,” of Chapter 15D, “Emergency Vehicles,” of the Dallas City Code is amended to read as follows:

“(a) The following fees are authorized for providing emergency wrecker service to vehicles (except for vehicles owned by the city):

(1) \$139 [~~124~~] for towage of a vehicle with a manufacturer’s gross vehicle weight rating of not more than 10,000 pounds, plus a fee of \$73 [~~64~~] for each hour over two hours that is required to complete the tow, with partial hours paid in quarter hour increments.

(2) \$219 [~~194~~] for towage of a vehicle with a manufacturer’s gross vehicle weight rating of more than 10,000 pounds but not more than 26,000 pounds, plus a fee of \$109 [~~95~~] for each hour over two hours that is required to complete the tow, with partial hours paid in quarter hour increments.

(3) \$509 [~~445~~] for towage of a vehicle with a manufacturer’s gross vehicle weight rating of more than 26,000 pounds, plus a fee of \$182 [~~159~~] for each hour over two hours that is required to complete the tow, with partial hours paid in quarter hour increments.

(4) ~~\$73~~ [64] for any service a wrecker operator or driver performs that renders a vehicle operable, including, but not limited to, removing or straightening a bumper or fender, or another similar service.

(5) When dispatched by the chief of police to a location more than 100 yards outside the corporate limits of the city to tow a vehicle from the dispatched location to a location inside the corporate limits of the city, ~~\$4~~ [3] for each loaded one-way mile that the wrecker travels, measured from the dispatched location to the nearest point of the corporate limits of the city using the most direct and expeditious route.

(6) When dispatched by the chief of police to a location inside the corporate limits of the city to tow a vehicle to a location more than 100 yards outside the corporate limits of the city, ~~\$4~~ [3] for each loaded one-way mile that the wrecker travels, measured from the nearest point of the corporate limits of the city to the vehicle delivery location using the most direct and expeditious route.

(7) No additional fee may be charged for linkage of a vehicle prior to a tow or for the use of towing dollies, go-jacks, winching, or air bags.”

SECTION 3. That Paragraph (1) of Subsection (c), “Schedule of Service Charges,” of Section 18-9, “Specifying Charges for Sanitation Service,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(1) The collection service charge for a residence or duplex is as follows:

(A) Alley or curb collection service for municipal solid waste - ~~\$25.18~~ [25.18] per dwelling unit per month for one rollcart, plus \$10.56 per month for each additional garbage rollcart requested by the owner or occupant of the premises.

(B) Packout or drive-in collection service for municipal solid waste - ~~\$95.04~~ [87.69] per dwelling unit per month.”

SECTION 4. That Paragraph (2) of Subsection (c), “Schedule of Service Charges,” of Section 18-9, “Specifying Charges for Sanitation Service,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(2) The collection service charge for an apartment or a mobile home park that receives manual collection service from the sanitation services of the city is as follows:

(A) Alley, curb, or drive-in collection service for municipal solid waste - ~~\$27.29~~ [25.18] per apartment unit or mobile home space per month.

(B) Packout collection service for municipal solid waste - \$95.04 [~~87.69~~] per apartment unit or mobile home space per month.”

SECTION 5. That Paragraph (2) of Subsection (b) of Section 18-11, “Specifying Charges for Disposal of Solid Waste Materials,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code is amended to read as follows:

“(2) Except as provided in Subsection (b)(3), the charge for all materials accepted at a city landfill site is \$26.25 [~~25.00~~] per ton based on the landfill weighing system, with a minimum charge of \$26.25 [~~25.00~~] for any load that is less than one ton.”

SECTION 6. That Subsection (f) of Section 28-26, “Parking Designations; Authority to Install,” of Article V, “Traffic Control Devices,” of Chapter 28, “Motor Vehicles and Traffic,” of the Dallas City Code is amended to read as follows:

“(f) The traffic engineer may, upon application by a person whose property abuts a [~~residential~~] roadway, install or remove signs prohibiting or restricting parking on one or both sides of the roadway. The application must be made on a form provided by the traffic engineer and accompanied by a nonrefundable application fee of \$240 [~~50~~]. The traffic engineer may approve or deny the application in accordance with departmental policy. If an application for the installation of signs is approved, the applicant must pay a fee of \$197 [~~25~~] for each sign installed.”

SECTION 7. That Paragraph (2), “Usage Charge – Rate Per 1,000 Gallons,” of Subsection (c), “Rate Tables,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(2) Usage Charge – Rate Per 1,000 Gallons.

TYPE OF USAGE

(A) Residential:

- | | | |
|-------|---|-----------------------------------|
| (i) | Up to 4,000 gallons | <u>\$1.86</u> [1.92] |
| (ii) | 4,001 to 10,000 gallons | <u>\$4.00</u> [4.34] |
| (iii) | 10,001 to <u>20,000</u> [15,000] gallons | <u>\$6.50</u> [6.20] |

- (iv) 20,001 to 30,000 gallons \$9.30
 - (v) Above 30,000 [~~15,000~~] gallons \$10.70 [~~8.75~~]
- (B) General Service:
- (i) Up to 10,000 gallons \$3.73 [~~3.76~~]
 - (ii) Above 10,000 gallons \$4.05 [~~4.08~~]
 - (iii) Above 10,000 gallons and 1.4 times annual average monthly usage \$6.15 [~~6.20~~]

SECTION 8. That Paragraph (1) of Subsection (f), “Election for Certain General Water Service Customers,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(1) The customer must agree to pay each year:

- (A) the monthly customer charge as provided in Subsection (c);
- (B) \$2,287.29 [~~2,231.50~~] per month as a usage charge on the first 1,000,000 gallons used in a billing period; and
- (C) \$3.24 [~~3.15~~] per 1,000 gallons used in excess of 1,000,000 gallons per month.”

SECTION 9. That Subsection (g), “Adjusted Rates for Hidden Water Leaks,” of Section 49-18.1, “Rates for Treated Water Service,” Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(g) Adjusted rates for hidden water leaks. When a customer experiences a substantial increase in water or wastewater usage from a hidden water leak and the customer meets the requirements of Section 49-9(e), the director will adjust the account and bill the customer.

- (1) an estimated amount of normal water usage for the period at the regular rate;
- (2) the excess water usage caused by the hidden leak at the following applicable rate:

<u>TYPE OF USAGE</u>	<u>RATE PER 1,000 GALLONS</u>
(A) Residential	\$ <u>1.86</u> [1.92]
(B) General Service	\$ <u>3.73</u> [3.76]
(C) Optional general service	\$ <u>3.24</u> [3.15]
(D) Municipal service	\$ <u>2.51</u> [2.47]

and

(3) the applicable wastewater rate prescribed in Section 49-18.2(c), based on an adjustment of wastewater volume to estimated normal volume, where adjustment is appropriate.”

SECTION 10. That Subsection (i), “Rates for Municipal Purpose Water Service,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(i) Rates for municipal purpose water service. Water service to property owned by the city of Dallas that is used solely for municipal purposes may be charged \$2.51 [~~2.47~~] per 1,000 gallons of water used.”

SECTION 11. That Paragraph (2) of Subsection (c), “Rate Tables,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(2) Monthly residential use charge: \$5.36 [~~5.38~~] per 1,000 gallons of the average water consumption billed in the months of December, January, February, and March or of the actual m[~~M~~]onth’s water consumption, whichever is less, up to a maximum charge of 40,000 gallons per month.”

SECTION 12. That Paragraph (3) of Subsection (c), “Rate Tables,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(3) Monthly general service usage charge: \$4.11 [~~4.17~~] per 1,000 gallons of water used.”

SECTION 13. That Paragraph (4) of Subsection (c), “Rate Tables,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(4) Monthly usage charge for Section 49-18.1(f) customer: \$3.86 [~~3.75~~] per 1,000 gallons of water used.”

SECTION 14. That Paragraph (5) of Subsection (c), “Rate Tables,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(5) Monthly general service usage charge for wastewater separately metered: \$3.91 [~~3.80~~] per 1,000 gallons of wastewater discharged.”

SECTION 15. That Subsection (f), “Rates for Municipal Purpose Wastewater Service,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(f) Rates for municipal purpose wastewater service. Wastewater service to property owned by the city of Dallas that is used solely for municipal purposes may be charged \$2.74 [~~2.65~~] per 1,000 gallons of water used.”

SECTION 16. That Subsection (b), “Rate Table,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(b) Rate table. The director shall charge a governmental entity for wholesale water service in accordance with the following:

(1) The volume charge for treated water is \$0.3650 [~~0.4565~~] per 1,000 gallons of water used, and the annual water year demand charge is \$276,434 [~~280,458~~] per each mgd, as established by the highest rate of flow controller setting.

(2) If a flat rate charge for treated water is provided by contract, or in the absence of a rate flow controller, the charge is \$2.0749 [~~2.2094~~] per 1,000 gallons of treated water used.

(3) A monthly readiness-to-serve charge will be assessed for any standby service point. The monthly fee, based on size of connection, is as follows:

<u>Size of Connection</u>	<u>Monthly Standby Fee</u>
3-inch	\$77.00
4-inch	126.62
6-inch	251.45
8-inch	418.53
10-inch or larger	642.66

(4) The rate for regular untreated water service to a governmental entity is \$0.8572 [~~1.0225~~] per 1,000 gallons of untreated water used. The rate for interruptible untreated water service to a governmental entity is \$0.3440 [~~0.4761~~] per 1,000 gallons of untreated water used.”

SECTION 17. That Subsection (e), “Wholesale Wastewater Rates,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(e) Wholesale wastewater rates. The director may provide wholesale wastewater service to other governmental entities by contract, in accordance with the following rules:

(1) The monthly rate for wholesale wastewater service is \$2.8601 [~~2.7451~~] per 1,000 gallons of wastewater discharged. The director is authorized to compensate those governmental entities located within the boundaries of the city for the city’s use of integrated facilities owned by those governmental entities.

(2) An infiltration and inflow adjustment factor of 3.1 [~~5.3~~] percent will be added to the average water consumption for the months of December, January, February, and March to determine billable volume for a governmental entity with unmetered wholesale wastewater service.

(3) If the BOD or suspended solids concentration of waste discharged exceeds 250 mg/L, the governmental entity must pay a surcharge calculated in accordance with Section 49-18.12(1)(A) or (B), whichever applies.”

SECTION 18. That Subsection (f), “Treatment of Water Owned by Another Governmental Entity,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(f) Treatment of water owned by another governmental entity. The director may provide treatment services at the Elm Fork water treatment plant to water owned by another governmental entity in accordance with a written contract. The volume charge for treating water owned by another governmental entity is \$0.3118 [~~0.3005~~] per 1,000 gallons of water treated, and the annual water year demand charge is \$36,781 [~~36,062~~] per each mgd, as established by the maximum demand capacity set forth in the contract.”

SECTION 19. That Subsection (a), “Regular Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(a) Regular rate. The charge for untreated water is \$0.8572 [~~1.0225~~] per 1,000 gallons of water used.”

SECTION 20. That Subsection (b), “Interruptible Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(b) Interruptible rate. The charge for interruptible service is \$0.3440 [~~0.4761~~] per 1,000 gallons of water used.”

SECTION 21. That Subsection (c), “Reservoir Supply Permits,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges, and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(c) Reservoir supply permits. The director may authorize contracts with owners of property abutting water supply lakes or streams for the domestic use of untreated water. A contract under this subsection may not allow withdrawal of untreated water in excess of 10 acre-feet per year. A charge for water used will be made as provided in Subsection (a) or (b). The term of such contracts may not exceed three years, but the contracts are renewable at the option of the city. An application for a contract or contract renewal under this subsection must be accompanied by a nonrefundable processing fee of \$210[~~95~~].”

SECTION 22. That Subsection (a), “Water Service Installation and Connection Charge,” of Section 49-18.7, “Service Connection Charges,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(a) Water service installation and connection charge. The director shall charge for the installation of all water service connection at the following rates:

(1) Water Service Installation Charges.

<u>Connection Size</u>	<u>Fees</u>
3/4-inch	<u>\$3,600.00</u> [3,420.00]
1-inch	<u>\$3,750.00</u> [3,520.00]
1 1/2-inch	<u>\$4,800.00</u> [4,520.00]
2-inch	<u>\$5,400.00</u> [4,820.00]

(2) Connecting Existing Water Service.

<u>Connection Size</u>	<u>Fees</u>
3/4-inch	\$820.00
1-inch	<u>\$910.00</u> [900.00]
1 1/2-inch	<u>\$1,830.00</u> [2,120.00]
2-inch	<u>\$1,830.00</u> [1,820.00]
Up to 2-inch bullhead	<u>\$2,580.00</u> [2,180.00]

SECTION 23. That Subsection (b), “Wastewater Service Installation and Connection Fees,” of Section 49-18.7, “Service Connection Charges,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(b) Wastewater service installation and connection fees. Except as provided in Subsection (d), the city shall charge the following rates for the installation or connection of residential wastewater service lines:

(1) First wastewater service line installation and connection charge	<u>\$3,110.00</u> [3,000.00]
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- (2) For connecting existing wastewater service lines constructed by other persons \$475.00.”

SECTION 24. That Paragraph (4) of Subsection (c), “Fees for Fill Permits for Removal of a Flood Plain Designation,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(4) Fee schedule.

<u>Type of Application</u>	<u>Application Fee</u>	<u>Area of Notification for Hearing</u>
Fill permit for land within the Trinity River or Elm Fork flood plains	\$ <u>8,150.00</u> [6,500.00]	500 feet
Fill permit for land within the interior drainage areas	\$ <u>1,436.00</u> [1,000.00]	
Fill permit in all other applications	\$ <u>8,150.00</u> [6,500.00]	500 feet
Single family	\$ <u>8,150.00</u> [6,500.00]	500 feet”

SECTION 25. That Paragraph (4) of Subsection (j), “Fees for Thoroughfare Plan Amendments,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(4) Fee schedule for thoroughfare plan amendment:

<u>Length of Roadway</u>	<u>Application Fee</u>
0-.25 miles	\$ <u>2,660.00</u> [1,115.00]
Longer than .25	\$ <u>2,660.00</u> [1,115.00] plus \$.87 per

SECTION 30. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 31. That this ordinance shall take effect on October 1, 2018, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, Interim City Attorney

By _____
Assistant City Attorney

Passed _____



Agenda Information Sheet

File #: 18-925

Item #: 7.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Budget

EXECUTIVE: Elizabeth Reich

SUBJECT

An ordinance **(1)** renaming the Department of Equipment and Building Services to the newly created Department of Building Services and transferring certain functions from the Department of Building Services to the Department of Court and Detention Services and to the newly created Department of Equipment and Fleet Management; **(2)** renaming the Department of Housing and Neighborhood Revitalization to a new division of the city manager's office to be known as the Office of Housing and Neighborhood Revitalization; **(3)** eliminating the Department of Trinity Watershed Management and transferring functions to the Department of Water Utilities; and **(4)** granting the Director of Water Utilities the authority to issue permits to owners of property abutting water supply lakes or streams for the use of untreated water, effective October 1, 2018 - Financing: (\$670,000.00) cost reduction to the City

BACKGROUND

During FY 2017-18, the City Manager's Office reviewed the Department of Equipment and Building Services and analyzed its various business units and service delivery processes. During this review, opportunities were identified related to consolidating the Dallas Security Officers' functions into the Department of Court and Detention Services. This consolidation is designed to facilitate a more efficient management of security functions by bringing security services and the City Marshal's Office under one department. Additionally, the newly created Department of Equipment and Fleet Management will incorporate the maintenance, repair, inventory, and control of automotive and heavy motor-driven equipment owned by the city and used in municipal operations. This separation is designed to facilitate a more efficient management of fleet and equipment operations.

The Department of Housing and Neighborhood Revitalization will become a division of the city manager's office and renamed the Office of Housing and Neighborhood Revitalization. This allows the city manager's office to provide direct oversight of department functions and strengthen accountability.

The current Trinity Watershed Management Department will be eliminated, and functions will be transferred to Water Utilities. Water Utilities will serve as the City's "One Water" system for all water-related activities. Thus, allowing the City to manage watershed, water resources, and water facilities in an environmentally, economically, and socially beneficial manner. By consolidating storm water drainage, water supply, and wastewater utilities, Dallas will better align itself with national standards and take a holistic approach to planning, operating, and anticipating future needs for its water system. The City Manager's proposed FY 2018-19 budget includes approximately \$670,000.00 in savings from the elimination of positions through shared work responsibilities.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the City Manager's Proposed Budget on August 14, 2018.

Information about this item will be provided to the Government Performance and Financial Management Committee on September 17, 2018.

FISCAL INFORMATION

Water Utilities Fund - (\$670,000.00) cost reduction

ORDINANCE NO. _____

An ordinance amending Chapter 2, “Administration,” Chapter 9B, “Building Security,” Chapter 13, “Courts, Fines and Imprisonment,” Chapter 19, “Health and Sanitation,” Chapter 49, “Water and Wastewater,” Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” and Chapter 51P, “Dallas Development Code: Planned Development District Regulations,” by amending Article V-a, Section 2-51, Article VII-b, and Article XIX of Chapter 2, Article II of Chapter 9B, Section 13-8 of Chapter 13, Section 19-113 of Chapter 19, Section 49-18.5 of Chapter 49, Sections 51A-1.105, 51A-4.502, 51A-5.101, 51A-5.102, 51A-5.103, 51A-5.103.1, 51A-5.104, 51A-5.105, 51A-5.107, and 51A-8.611 of Chapter 51A, and Section PRE 51P-1.104 of 51P; creating a new Article V-f in Chapter 2; renaming certain departments; establishing a new department of equipment and fleet management; abolishing the department of Trinity watershed management; transferring certain functions from the department of equipment and building services to the department of equipment and fleet management and department of court and detention services; granting the director of water utilities the authority to issue permits to owners of property abutting water supply lakes or streams for the use of untreated water; transferring functions from the department of Trinity watershed management to the department of water utilities; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Article V-a, “Department of Equipment and Building Services,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“ARTICLE V-a.

DEPARTMENT OF ~~EQUIPMENT AND~~ BUILDING SERVICES.

SEC. 2-43.

**CREATED; DIRECTOR OF ~~[EQUIPMENT—AND]~~
BUILDING SERVICES.**

There is hereby created the department of ~~[equipment and]~~ building services of the city of Dallas, at the head of which shall be the director of ~~[equipment and]~~ building services who shall be appointed by the city manager. The director must be a person professionally competent by experience and training to manage the department. The department will be composed of the director of ~~[equipment and]~~ building services and other assistants and employees the city council may provide by ordinance upon recommendation by the city manager.

SEC. 2-44.

**DUTIES OF THE DIRECTOR OF ~~[EQUIPMENT—AND]~~
BUILDING SERVICES.**

The director of the department of ~~[equipment and]~~ building services shall perform the following duties:

- (1) Supervise and administer the department of ~~[equipment and]~~ building services.
- (2) Have responsibility for the design, construction, operation, maintenance, repair, renovation, and expansion of all public buildings belonging to or used by the city, except as otherwise provided by the city manager, the city charter, or ordinance or resolution of the city council.
- (3) Provide for the maintenance and upkeep of the grounds around all public buildings, except as otherwise provided by the city manager, the city charter, or ordinance or resolution of the city council.
- (4) ~~[Provide for the security in and around all public buildings, except as otherwise provided, for by the city manager, the city charter, or ordinance or resolution of the city council.]~~
- (5) ~~Maintain and repair all automotive and heavy motor driven equipment owned by the city and used in the municipal operations, except as otherwise provided by the city manager.~~
- (6) ~~Maintain an inventory control over all automotive and heavy motor driven equipment and parts owned by the city, except as otherwise provided by the city manager, and make reports as may be required by the city manager.~~
- (7) ~~Control all automotive and heavy motor driven equipment used for municipal purposes with the advice and assistance of the using department, except as otherwise provided by the city manager.~~

~~(8) Provide advice and assistance to all departments and agencies of the city government in the purchase of all automotive and heavy motor driven equipment to be used for municipal purposes.~~

~~(9) Perform such other duties as may be required by the city manager or by ordinance of the city council.~~

SECTION 2. That Section 2-51, “Duties of the Director of Water Utilities,” of Article V-d, “Water Utilities Department,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“SEC. 2-51. DUTIES OF THE DIRECTOR OF WATER UTILITIES.

The director of water utilities shall perform the following duties:

(1) Supervise the water, ~~and~~ wastewater ~~waste~~ (municipal and industrial), and storm drainage ~~water collection~~ systems, mains, pump stations, filtration plants, sanitary wastewater ~~waste water~~ treatment plants, reservoirs and all plants, properties, and appliances incident to the operation of the water, wastewater ~~and~~ (municipal and industrial), storm drainage ~~waste water~~ utilities of the city.

(2) Make recommendations to the city manager concerning the need for acquisition of additional water rights, appear before the Texas Commission on Environmental Quality ~~Water Rights Commission~~, legislative committees and such other bodies as may be necessary for the acquisition of water rights; negotiate with the proper departments of the federal and state governments for the maintenance and acquisition of additional water rights; plan and program a waterworks system for the future growth of the city; conduct negotiations with customer cities, other public entities and industries for the furnishing of raw water and treated water; conduct negotiations with customer cities, other public entities and industries for the furnishing of treated waste water for irrigation and industrial use; and conduct negotiations with federal, state, and local agencies for obtaining supplies of raw water.

(3) Make recommendations to the city manager concerning the need for expansion and improvements of the waste water collection and treatment system; and conduct negotiations with customer cities for the treatment of waste water.

(4) Make recommendation to the city manager concerning the need for expansion and improvements of the stormwater drainage system, floodplain and drainage management, and maintenance and repairs of the Dallas Floodway Levee System.

(5) Conduct negotiations with federal, state, and local agencies regarding wastewater and stormwater legislation and permitting.

(6) Make recommendations to the city manager as to rates and connection charges for the water utilities department necessary to defray the costs of proper maintenance, operation, expansion, and extension of the water or municipal and industrial waste water or

stormwater systems and facilities, treatment plants, reservoirs, appurtenances, facilities, and land owned and operated by the water utilities department.

(7[5]) Supervise and administer special collections.

(8) Provide for flood protection and education.

(9) Provide for the implementation of the Trinity River Corridor project.

(10[6]) Perform other duties as may be required by the city manager or by ordinance of the city council.”

SECTION 3. That Chapter 2, “Administration,” of the Dallas City Code is amended by adding a new Article V-f, “Department of Equipment and Fleet Management,” to read as follows:

“ARTICLE V-f.

DEPARTMENT OF EQUIPMENT AND FLEET MANAGEMENT.

SEC[S]. 2-54.

CREATED; DIRECTOR OF EQUIPMENT AND FLEET MANAGEMENT.

There is hereby created the department of equipment and fleet management of the city of Dallas, at the head of which shall be the director of equipment and fleet management who shall be appointed by the city manager. The department will be composed of the director of equipment and fleet management and other assistants and employees as the city council may provide by ordinance upon recommendation of the city manager.

SEC. 2-55.

DUTIES OF THE DIRECTOR OF EQUIPMENT AND FLEET MANAGEMENT.

The director of equipment and fleet management shall perform the following duties:

(1) Supervise and administer the department of equipment and fleet management.

(2) Maintain and repair all automotive and heavy motor-driven equipment owned by the city and used in municipal operations, except as otherwise provided by the city manager.

(3) Maintain an inventory control over all automotive and heavy motor-driven equipment and parts owned by the city, except as otherwise provided by the city manager, and make reports as may be required by the city manager.

(4) Control all automotive and heavy motor-driven equipment used for municipal purposes with the advice and assistance of the using department, except as otherwise provided by the city manager.

(5) Provide advice and assistance to all departments and agencies of the city government in the purchase of all automotive and heavy motor-drive equipment to be used for municipal purposes.

(6) Perform such other duties as may be required by the city manager or by ordinance of the city council.

SECS. 2-56 THRU 2-60. RESERVED.

SECTION 4. That Article VII-b, “Department of Trinity Watershed Management,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“ARTICLE VII-b.

RESERVED. **[DEPARTMENT OF TRINITY WATERSHED MANAGEMENT.]**

SECS. 2-75 THRU 2-75.1 RESERVED. **[CREATED; DIRECTOR OF TRINITY WATERSHED MANAGEMENT.**

~~There is hereby created the department of Trinity watershed management of the city, the head of which shall be the director of Trinity watershed management who shall be appointed by the city manager. The department shall be composed of the director of Trinity watershed management and such other assistants and employees as the city council may provide upon recommendation of the city manager.~~

SEC. 2-75.1. **DUTIES OF THE DIRECTOR OF TRINITY WATERSHED MANAGEMENT.**

~~The director of Trinity watershed management shall perform the following duties:~~

- ~~(1) Supervise and administer the department of Trinity watershed management.~~
- ~~(2) Perform floodplain and drainage management.~~
- ~~(3) Provide for maintenance and repair of the city’s river levees.~~
- ~~(4) Provide for flood protection and education.~~
- ~~(5) Provide for implementation of the Trinity River Corridor project.~~

(6) ~~Supervise the engineering and construction of the storm sewers and storm drainage systems, except when the work is associated with a paving project or being done by a private developer.~~

(7) ~~Perform such other duties as may be required by the city manager or by ordinance of the city council.~~

SECTION 5. That Article XIX, “Department of Housing/Community Services,” of Chapter 2, “Administration,” of the Dallas City Code is amended to read as follows:

“ARTICLE XIX.

OFFICE ~~[DEPARTMENT]~~ OF HOUSING & NEIGHBORHOOD REVITALIZATION.

SEC. 2-142. CREATED; DIRECTOR OF HOUSING AND NEIGHBORHOOD REVITALIZATION.

There is hereby created a division of the city manager’s office to be known as the office ~~[department]~~ of housing & neighborhood revitalization ~~[of the city]~~, the head of which shall be the director of housing & neighborhood revitalization who shall be appointed by the city manager and who shall be a person professionally competent by experience and training to manage the office. The office of housing & neighborhood revitalization ~~[department]~~ will be composed of the director of housing & neighborhood revitalization and such other assistants and employees as the city council may provide upon recommendation of the city manager.

SEC. 2-143. DUTIES OF THE DIRECTOR OF HOUSING & NEIGHBORHOOD REVITALIZATION.

The director of housing & neighborhood revitalization shall perform the following duties:

(1) Supervise and administer the office ~~[department]~~ of housing & neighborhood revitalization.

(2) Represent the city in negotiation contracts with for-profit and non-profit developers for the construction or rehabilitation of affordable housing units.

(3) Develop and administer, or participate in the administration of, the programs, tools, and strategies authorized in the comprehensive housing plan.

(4) Participate in the preparation and revision of the “Five-Year Consolidated Plan” and “Annual Action Plans” for submission to the U.S. Department of Housing and Urban Development (HUD).

(5) Perform such other duties as may be required by the city manager or by ordinance of the city council.

SECS. 2-144 THRU 2-146. RESERVED.”

SECTION 6. That Article II, “Dallas Security Officers,” of Chapter 9B, “Building Security,” of the Dallas City Code is amended to read as follows:

“ARTICLE II.

DALLAS SECURITY OFFICERS.

SEC. 9B-6. CREATED; DUTIES.

(a) There is hereby created in the department of court and detention [~~equipment and building~~] services of the city, under the direction of the director of court and detention [~~equipment and building~~] services, personnel known as Dallas security officers, who shall be organized auxiliary units to the police department.

(b) Dallas security officers shall perform the following duties:

(1) maintain security and protection for premises and lawful occupants of premises that are owned, occupied, or managed by the city and ensure orderly and lawful conduct and activities on those premises; and

(2) [~~maintain security for preboard screening areas at Dallas Love Field Airport;~~

~~(3)] direct or regulate traffic in conformance with traffic laws on premises that are owned, occupied, or managed by the city, and on the main entrance and exit roadway in front of the Dallas Love Field terminal.[; and~~

~~(4) maintain security services and regulation of parking and traffic as may be provided for by contract between the city and the Dallas housing authority for the protection of the premises and the lawful occupants of premises that are owned, occupied, or managed by the Dallas housing authority and located within the city.]~~

SEC. 9B-7. AUTHORITY.

While at an assigned place of duty, a person employed as a Dallas security officer:

(1) is vested with the police power of arrest for violations of city ordinances and state laws, limited to situations arising out of enforcement of the officer’s specific duties and further limited to the specific authority contained in the officer’s warrant of appointment;

(2) may carry and use a firearm when authorized by the director of court and detention [~~equipment and building~~] services; and

(3) must be identified by uniform and badge.

SEC. 9B-8. RETIREMENT ELIGIBILITY.

Dallas security officers shall not be eligible for membership in the firemen, policemen and fire alarm operator's pension fund created pursuant to Article 6243a, Vernon's Texas Civil Statutes; however, they shall be eligible for membership in the employee's retirement fund of the city of Dallas.

SEC. 9B-9. [~~SPECIAL COMMISSIONS;~~] SURVIVOR'S ASSISTANCE.

~~[(a) Dallas security officers are designated as the airport security force for Dallas Love Field Airport in accordance with Article 46g, Vernon's Texas Civil Statutes. Upon being certified as qualified by the Commission on Law Enforcement Officer Standards and Education, each security officer is hereby commissioned as a peace officer in the airport security force. While on the property under the control of Dallas Love Field Airport or while in the actual scope of his duties as an airport security officer, a security officer who has been certified is vested with all the rights, privileges, obligations, and duties of any peace officer in this state.~~

~~[(b)] Dallas security officer shall be deemed members of an auxiliary unit with powers to make arrests, for the purpose of qualifying for survivor's assistance benefits under the provisions of Article 6228f, Vernon's Texas Civil Statutes."~~

SECTION 7. That Subsection (a) of Section 13-8, "Duties of the Municipal Clerk; Court Administrator and Director; Deputy Clerks," of Article II, "Municipal Court of Record," of Chapter 13, "Courts, Fines and Imprisonments," of the Dallas City Code is amended to read as follows:

"(a) The municipal clerk, who also holds the position of court administrator and director of the department of court and detention services, shall:

(1) prepare and maintain accurate dockets and minutes for each municipal court of record division created under this article;

(2) have custody of all documents and papers relating to the business of the municipal court of record divisions;

(3) supervise the collection of fines imposed by the municipal court of record;

(4) maintain complaints for all cases in the municipal court of record for which a complaint is required by law;

(5) supervise the administration of arrest warrants; ~~and~~

(6) supervise Dallas security officers providing security in and around all public buildings, except as otherwise provide by the city manager, the city charter, or ordinance or resolution of the city council, and

(7) have all other powers and duties assigned to the municipal clerk by the city charter, other city ordinances, Chapter 30 of the Texas Government Code, or other state law.”

SECTION 8. That Subsection (a) of Section 19-113, “Specifications; Bids; Contract; Bond,” of Article VIII, “Drainage Districts,” of Chapter 19, “Health and Sanitation,” of the Dallas City Code is amended to read as follow:

“(a) At any time after the passage of the original resolution provided for in Section 19-104 by the city council, and more particularly at any time after a hearing is given as provided in Section 19-107 to the property owners and lienholders owning property in the drainage district created, the director of water utilities [~~Trinity watershed management~~] may submit specifications for the doing of work contemplated in such improvement, which specifications must in general terms set forth the nature and extent of the improvement or improvements to be made, the section or section to be improved, and the material or materials with which the improvements are to be constructed. Such specifications may provide, at the election of the city council, that such improvements may be constructed from different materials and may specify different or alternative methods of making such improvements. The director of water utilities [~~Trinity watershed management~~] shall make approximate estimates of the cost of improvements under the different methods desired to be employed.”

SECTION 9. That Subsection (c), “Commercial Contracts for Untreated Water,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(c) Reservoir supply permits. The director may issue permits, without the necessity of council approval, to [~~authorize contracts with~~] owners of property abutting water supply lakes or streams for the domestic use of untreated water. [~~A contract under this subsection may not allow withdrawal of untreated water in excess of 10 acre feet per year.~~] A charge for water used will be made as provided in Subsection (a) or (b). The term of such permits [~~contracts~~] may not exceed three years, but the permits [~~contracts~~] are renewable at the option of the city. An application for a permit [~~contract~~] or permit [~~contract~~] renewable under this subsection must be accompanied by a non-refundable processing fee of \$210.”

SECTION 10. That Subsection (d), “Commercial Contracts for Untreated Water,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code is amended to read as follows:

“(d) Commercial contracts for untreated water.

(1) Short-term contracts. The director may authorize short-term contracts, without the necessity of council approval, with owners of property abutting water supply lakes or streams for the commercial use of untreated water. ~~[A contract under this paragraph may not allow withdrawal of untreated water in excess of 10 acre feet per year.]~~A charge for water used will be made as provided in Subsection (a) or (b). The term of such contracts may not exceed three years, but the contracts are renewable at the option of the city. An application for a short-term contract or contract renewable must be accompanied by a nonrefundable processing fee of \$225.

(2) Long-term contracts. The director may authorize long-term contracts, with council approval, with owners of property abutting water supply lakes or streams for the commercial use of untreated water. ~~[A contract under this paragraph may allow withdrawal of untreated water in excess of 10 acre feet per year.]~~A charge for water used will be made as provided in Subsection (a) or (b). The term of such contracts may exceed three years, and are renewable at the option of the city. An application for a long-term contract or contract renewal must be accompanied by a nonrefundable processing fee of \$385.”

SECTION 11. That Paragraph (2) of Subsection (c), “Fees for Fill Permits for Removal of a Flood Plain Designation,” of Section 51A-1.105, “Fees,” of Article I, “General Provisions,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(2) The applicant shall pay a filing fee to the director of water utilities ~~[Trinity watershed management]~~. The director of water utilities ~~[Trinity watershed management]~~ shall deposit fees received in the official city depository not later than the next business day following receipt of the fees.”

SECTION 12. That Paragraph (6), “Departmental Review,” of Subsection (e), “Site Plan Process,” of Section 51A-4.502, “Institutional Overlay District,” of Division 51A-4.500, “Overlay and Conservation District Regulations,” of Article IV, “Zoning Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(6) Departmental review. The director shall forward the information to the department of sustainable development and construction, public works, sanitation services, water utilities [~~Trinity watershed management~~] and code compliance, and to any other appropriate departments. Within 30 days following receipt of a completed application for site plan approval, or for a longer time agreed to by the applicant, the departments shall review the proposed development and forward their comments, if any, in writing to the director. Upon conclusion of the departmental review, the director shall forward to the commission the application for site plan approval and the written information provided by the departments.

(A) The directors of the departments of public works, transportation, [~~Trinity watershed management~~,] and water utilities shall prepare a written statement evaluating the impact of the proposed institutional uses on public facilities including sewers, water utilities, and streets.

(B) The director of water utilities [~~Trinity watershed management~~] shall prepare a written statement describing any known drainage or topography problems.”

SECTION 13. That Paragraph (14) of Subsection (a), “Definitions,” of Section 51A-5.101, “Definitions and Interpretations Applicable to Flood Plain Regulations,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(14) FLOOD PLAIN OR FP ADMINISTRATOR means the director of water utilities [~~Trinity watershed management~~], who is responsible for administering the federal flood insurance program, or the director’s designated representative.”

SECTION 14. That Section 51A-5.102, “Designation or Removal of FP Areas,” of Division 51A-5.100. “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“SEC. 51A-5.102. DESIGNATION OR REMOVAL OF FP AREAS.

(a) In general.

(1) A floodplain designation is not a zoning classification, but refers to a specific area subject to flooding.

(2) When this designation is noted by an “FP” prefix on the official zoning district map, the area designated is referred to in this article as an FP area.

(3) FP areas include those areas:

(A) identified as special flood hazards by FEMA in the:

(i) July 7, 2014 Dallas County, Texas and incorporated areas flood insurance study, with accompanying flood insurance rate maps, as revised,

(ii) September 26, 2008 Rockwall County, Texas and incorporated areas flood insurance study, with accompanying flood insurance rate maps, as revised,

(iii) June 7, 2017 Collin County, Texas and incorporated areas flood insurance study, with accompanying flood insurance rate maps, as revised,

(iv) April 18, 2011 Denton County, Texas and incorporated areas flood insurance study, with accompanying flood insurance rate maps, as revised,

(v) July 3, 2012 Kaufman County, Texas and incorporated areas flood insurance study, with accompanying flood insurance rate maps, as revised, and

(B) other areas that the director of water utilities [~~Trinity watershed management~~] has identified as risk areas.

(b) Initiation. The addition to or removal from the official zoning district map of an FP prefix may be initiated in the following ways:

(1) An owner of property located within an FP area may apply for the review of an FP designation based upon evidence of a mapping error provided by the owner.

(2) The director of water utilities [~~Trinity watershed management~~] may, upon his or her own initiative, review the status of an FP designation.

(3) An owner of property located within an FP area may apply for a fill permit and removal of the FP prefix by following the procedure outlined in Section 51A-5.105.

(c) Engineering studies. Hydraulic and hydrologic engineering studies or a field survey must support any changes to an FP designation. The director may require core borings as part of his or her investigations under this subsection.

(d) Decision on designation. The director of water utilities [~~Trinity watershed management~~] shall make a final decision on whether to add or remove an FP prefix on the official zoning district map only after the director determines that engineering studies support the change in the FP designation.

(e) Zoning map revision. The director of water utilities [~~Trinity watershed management~~] must notify the director of sustainable development and construction in writing that an FP prefix is to be removed from or added to the official zoning district map. The written notification must contain a description of the property affected and the reasons why the FP prefix is being changed. The director of water utilities [~~Trinity watershed management~~] shall keep a copy of the notification in a permanent file and send a copy of the notification to the city secretary, who shall keep the copy in a permanent file.

(f) Letter of Map Revision (LOMR). A letter of map revision from FEMA is required for removal of an FP prefix from the official zoning map if the area is designated as a flood hazard area on the FIRM.”

SECTION 15. That Subsection (b) of Section 51A-5.103, “Compliance in Undesignated Flood Plain Areas,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(b) Alterations of the natural flood plain in areas with less than 130 acres must be approved by the director of water utilities [~~Trinity watershed management~~] for compliance with the Dallas Development Code and city drainage standards.”

SECTION 16. That Subsection (b) of Section 51A-5.103.1, “Vegetation Alteration in Flood Plain Prohibited,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(b) It is a defense to prosecution under Subsection (a) if the act is:

(1) authorized in advance in writing by the director of water utilities [~~Trinity watershed management~~];

(2) in conformance with a landscape plan approved by the director of water utilities [~~Trinity watershed management~~];

(3) routine maintenance of vegetation such as trimming or cutting designed to maintain the healthy or attractive growth of the vegetation; or

(4) routine maintenance performed, required, or authorized by the city in order to maintain the floodwater conveyance capacity of the flood plain.”

SECTION 17. That Subsection (b), “Improvements Permitted,” of Section 51A-5.104, “Uses and Improvements Permitted,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(b) Improvements permitted.

(1) Structures. A structure customarily associated with a use listed in Subsection (a) may be constructed within an FP area only if the director of water utilities [~~Trinity watershed management~~] determines that the proposed structure meets the same engineering requirements applicable to filing in Section 51A-5.105(g) and issues a flood plain alteration permit.

(2) Improvements. The owner of a structure in an FP area shall not make any improvements to the structure without first obtaining approval from the director of water utilities [~~Trinity watershed management~~]. The director of water utilities [~~Trinity watershed management~~] may approve proposed improvements if the cumulative value of all improvements for the previous ten years is less than 50 percent of the market or tax appraisal value of improvements on the property, whichever is greater. No substantial improvements are permitted. Any improvement must comply with the requirements of Section 51A-5.105(g).

(3) Completion of vested structures. The building official shall not withhold a final inspection or certificate of occupancy for a structure in an FP area if building permits for the structure were issued by the building official before FEMA’s FIRM becomes effective designation such areas as AA or AE, and the structure otherwise complies with all applicable requirements.

(4) Board of adjustment. The board of adjustment may grant a special exception to allow the reconstruction of a structure in an FP area upon a showing of good and sufficient cause, a determination that failure to allow the reconstruction would result in exceptional hardship to the property owner, and a determination that the reconstruction will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public, or conflict with other laws. The board may not grant a special exception to authorize reconstruction within any designated floodway if any increase in flood levels during the base flood discharge would result. Any special exception granted must be the minimum necessary, considering the flood hazard, to afford relief. The reconstruction of a structure in an FP area may not increase the lot coverage of the structure.

(A) The director of water utilities [~~Trinity watershed management~~] shall notify in writing the owner of a structure in an FP area that:

(i) the granting of a special exception to reconstruct the structure below the base flood level will result in increased premium rates for flood insurance that will commensurate with the increased risk; and

(ii) the construction below the base flood level increases risks to life and property. The notification letter must be maintained with the record of the board's action.

(B) The FP administrator shall maintain a record of all actions involving applications for special exceptions and shall report special exceptions to FEMA upon request.

(5) Parking.

(A) Surface parking. All surface parking spaces must be constructed at a minimum elevation of two feet above the design flood elevation.

(B) Underground parking garages. The entrance elevation and any openings on underground parking garages constructed within or adjacent to a flood prone area may not be lower than two feet above the design flood elevation.

(C) Elm Fork, West Fork, and Trinity River flood plain. The minimum elevation requirements do not apply to parking in the flood plain of Elm Fork, West Fork, and main stem of the Trinity River.

(D) Storage in the flood plain prohibited.

(i) A person shall not place, store, or maintain a shipping container, trailer, boat, inoperable vehicle, or construction equipment in the flood plain. For purposes of this paragraph, the term "vehicle" includes but is not limited to automobiles, buses, and recreational vehicles. It is a defense to prosecution that the placement, storage, or maintenance of shipping containers, trailers, boats, inoperable vehicles, or construction equipment is otherwise permitted by or in connection with a valid federal, state, county, or city permit, or is otherwise authorized by those entities.

(ii) The director of water utilities [~~Trinity watershed management~~] shall give written notice and allow persons in violation of Subparagraph (i) a period of 180 days to come into compliance.

(6) Manufactured homes. Manufactured homes may not be placed in manufactured home parks, courts, or subdivisions within flood plain areas unless all of the following requirements are met:

(A) No manufactured home may be placed within a floodway.

(B) The manufactured home park, court, or subdivision where the manufactured home is to be placed must have been an existing development prior to March 16, 1983, the effective date of the original City of Dallas Flood Insurance Rate Map.

(C) All manufactured homes to be placed within a flood plain area in accordance with Subparagraph (B) must be installed using methods and practices that minimize flood damage.

(D) The lowest floor of a manufactured home must be elevated one foot above the design flood elevation, and the home must be anchored to resist flotation, collapse, or lateral movement. An acceptable method of anchoring includes but is not limited to the use of over-the-top frame ties to ground anchors. Applicable state anchoring requirements for resisting wind forces must be met. A registered land surveyor shall submit a certification to the director of water utilities [~~Trinity watershed management~~] stating that elevation requirements are satisfied.

(E) The manufactured home's chassis must be supported by reinforced piers or other foundation elements that are less than 36 inches in height above grade. The chassis must be securely anchored to a foundation system to resist flotation, collapse, and lateral movement.

(F) Enclosure of areas below the lowest floor of a manufactured home placed with in an FP area must be designed to automatically equalize hydrostatic floor forces on exterior walls by allowing for the entry and exit of flood water. Designs for meeting this requirement must be certified by a licensed professional engineer and satisfy the following criteria:

(i) At least two openings must be provided which have a total net area of not less than one square inch for every square foot of enclosed area subject to flooding.

(ii) The bottom of all openings must be no higher than one foot above grade. Openings may be equipped with screens, louvers, valves, or other coverings or devices provided that they permit the automatic entry and exit of floodwater."

SECTION 18. That Section 51A-5.105, "Filling in the Flood Plain," of Article V, "Flood Plain and Escarpment Zone Regulations," of Division 51A-5.100, "Flood Plain Regulations," of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code is amended to read as follows:

"SEC. 51A-5.105. FILLING IN THE FLOOD PLAIN.

(a) Permit required.

(1) A person shall not deposit or store fill, place a structure, excavate, or engage in any other development activities in an FP area without first obtaining:

(A) a fill permit or an FP alteration permit from the director of water utilities [~~Trinity watershed management~~]; and

(B) all other permits required by county, state, and federal agencies.

(2) A fill permit allows the property to be developed at a specified elevation in compliance with this section.

(3) The director of water utilities [~~Trinity watershed management~~] shall maintain a record of all fill permits and FP alteration permits.

(b) Flood plain alteration permit. The director of water utilities [~~Trinity watershed management~~] may issue a flood plain alteration permit if he or she determines that:

(1) the alteration does not remove an FP designation; and

(2) the alteration complies with all applicable engineering requirements in Subsection (g).

(c) Initiation of fill permit process.

(1) Application. An applicant for a fill permit shall submit an application to the director of water utilities [~~Trinity watershed management~~] on a form approved by the director and signed by all owners of the property.

(2) Notification signs. Except as provided in Section 51A-5.105(f)(2), an applicant is responsible for obtaining the required number of notification signs and posting them on the property that is subject of the application. Notification signs must be obtained from the director of water utilities [~~Trinity watershed management~~] at the time the application is made.

(A) Number of signs required. For tracts of five acres or less, only one notification sign is required. An additional notification sign is required for each additional five acres or less, except that no applicant is required to obtain and post more than five notification signs on the property, regardless of its size.

(B) Posting of signs. The applicant shall post the required number of notification signs on the property at least 15 days before the date of the scheduled public hearing before the city council. The signs must be posted at a prominent location adjacent to a public street and be easily visible from the street.

(C) Failure to comply. If the city council determines that the applicant has failed to comply with the provisions of this section, it may postpone the public hearing.

(d) Preapplication conference.

(1) An applicant for a fill permit shall request a preapplication conference with representatives from the department of water utilities [~~Trinity watershed management~~].

(2) At the preapplication conference, the director of water utilities [~~Trinity watershed management~~] shall determine what information is necessary for a complete evaluation of the proposed fill project. The director may require the applicant to submit all necessary information, including, but not limited to the following:

(A) A vicinity map.

(B) The acreage figures for the entire tract, the area located in the flood plain, and the area proposed to be filled.

(C) A description of existing and proposed hydrologic and hydraulic analysis conducted.

(D) A landscape and erosion control plan. The landscape plan must comply with the Landscape and Tree Preservation Regulations in Article X of the Dallas Development Code, as amended.

(E) A table of values for analysis of the engineering criteria listed in Subsections (h)(1), (h)(2), and (h)(4).

(F) A water surface profile.

(G) A plan view showing existing and proposed contours and grading.

(H) Plotted cross-sections.

(I) An overall map of the project area.

(e) Filling to remove an FP designation.

(1) In general. This subsection applies to applications to remove an FP designation other than applications to remove an FP designation from an interior drainage area pursuant to Subsection (f).

(2) Review of application by departments.

(A) If the application is to remove an FP designation, the director of water utilities [~~Trinity watershed management~~] shall forward copies of the application to the director of sustainable development and construction, the chief planning officer, and the director of park and recreation for review.

(B) The director of sustainable development and construction, the chief planning officer, and the director of park and recreation shall review the application and advise the director of water utilities [~~Trinity watershed management~~] of the environmental impacts of the project. They shall also determine whether the applicant's property should be considered for public acquisition due to its ecological, scenic, historic or recreational value. The director of water utilities [~~Trinity watershed management~~] shall provide a report to the city council on each application regarding environmental impacts and public acquisition issues.

(3) Neighborhood meeting. The water utilities [~~Trinity watershed management~~] department shall schedule and conduct a neighborhood meeting on each application. The applicant or the applicant's representative must attend the neighborhood meeting. The director shall send written notice of the meeting to the applicant, to all owners of real property within 500 feet from the boundary of the subject property, and to persons and organizations on the early notification list on file with the department of sustainable development and construction. Measurements include the streets and alleys. The notice must be given not less than 10 days before the date set for the neighborhood meeting by depositing the notice properly addressed and postage paid in the United States mail to the property owners as evidenced by the last approved city tax roll. This notice must be written in English and Spanish if the area of request is located wholly or partly within a census tract in which 50 percent or more of the inhabitants are persons of Spanish origin or descent according to the most recent federal decennial census.

(4) Notice and public hearing. After the neighborhood meeting, the director of water utilities [~~Trinity watershed management~~] shall schedule a public hearing on the application. The city secretary shall give notice of the public hearing in the official newspaper of the city at least 15 days before the date of the public hearing. The director shall also send written notice of the public hearing to the applicant, to all owners of real property within 500 feet from the boundary of the subject property, and to persons and organizations on the early notification list on file with the department of sustainable development and construction. Written notice must be given in the same manner required in Paragraph (2) for the neighborhood meeting.

(5) Decision on application.

(A) After notice and a public hearing in compliance with Paragraph (3), the city council shall approve or deny the application for a fill permit. The city council may only deny an application if:

(i) the application does not meet the requirements of Section 51A-5.105(g); or

(ii) the city council has, by resolution, authorized acquisition of the property under the laws of eminent domain, and denial of the application is necessary to preserve the status quo until the property is acquired.

(B) In connection with its approval of a fill permit, the city council may grant a variance to the requirements of Subsection (h) if the variance will not violate any provision of federal or state law or endanger life or property.

(C) If the city council approves a fill permit application, the FP designation for the filled area may be removed from the official zoning district map upon compliance by the applicant with the specifications for filling.

(6) Zoning map revision. Upon compliance with all applicable requirements of this section by the applicant, the director of water utilities [~~Trinity watershed management~~] shall notify the director of sustainable development and construction, who shall remove the FP designation for the filled area from the official zoning district map.

(7) Letter of Map Revision (LOMR). A letter of map revision must be obtained from FEMA, if applicable, before an FP prefix may be removed from the official zoning district map. A building permit may be issued for construction of underground utilities if a conditional letter of map revision (CLOMR) is obtained; however, no building permit for construction of a structure may be issued until a final letter of map revision (LOMR) is obtained.

(f) Removal of an FP designation from an interior drainage area.

(1) Review of application by director. The director of water utilities [~~Trinity watershed management~~] may approve an application for removal of the FP designation in interior drainage areas if:

(A) the director determines the subject area is no longer at risk for flooding based on minimum fill and finished floor elevation;

(B) removal of the FP designation will not negatively affect valley storage; and

(C) the removal of the FP designation is for the purpose of constructing structures that conform to existing zoning.

(2) Notification signs not required. The applicant is not required to post notification signs.

(3) Zoning map revision. A letter of map revision must be obtained from FEMA, if applicable, before an FP prefix may be removed from the official zoning district map. A building permit may be issued for construction of underground utilities if a conditional letter of map revision is obtained; however, no building permit may be issued until a final letter of map revision is obtained. Upon approval and receipt of a letter of map revision, the director of water utilities [~~Trinity watershed management~~] shall notify the director of sustainable development and construction, who shall remove the FP designation for the subject area from the official zoning district map.

(g) Filling operations. If the city council approves a fill permit, the filling operations must comply with the following requirements:

(1) Any excavation required by the specifications of the approved application must be conducted before or at the same time as placing fill.

(2) Building pad sites must be filled to an elevation of at least two feet above the design flood elevation.

(3) The lowest floor of any structure must be constructed at least three feet above the design flood elevation.

(4) Fill material must consist of natural material including but not limited to soil, rock, gravel, or broken concrete. Decomposable matter, including but not limited to lumber, sheetrock, trees, tires, refuse, or hazardous, toxic matter, is prohibited as fill material. Fill must be compacted to 95 percent standard proctor density.

(5) Before construction, erosion control devices such as straw hay bales, silt fences or similar items must be installed to eliminate any transportation of sediment downstream. The property owner is responsible for removal of any sediment deposited by runoff as a result of filling.

(6) If compliance with a National Pollutant Discharge Elimination System (NPDES) permit is required for construction activities, a copy of the Notice of Intent (NOI) or the individual NPDES permit must be submitted to the director of water utilities [~~Trinity watershed management~~] before beginning fill operations.

(7) Fill shall be placed no more than five feet above the design flood elevation, except where necessary to match the existing elevation of the adjacent property as determined by the director of water utilities [~~Trinity watershed management~~]. In determining when it is necessary to match the existing elevation, the director shall consider the effects on local drainage and storm water management, the access needs of the property, and other public health and safety concerns.

(8) A copy of the approved fill permit must be posted and maintained at the fill site for inspection purposes until fill operations have been completed.

(9) After filling operations have been completed, the applicant shall submit a certification to the director of water utilities [~~Trinity watershed management~~] that proper fill elevations, compaction requirements, and all other specifications of the approved application have been followed. In addition, the applicant shall submit a copy of the letter of map revision (LOMR) issued by FEMA, if applicable.

(h) Engineering requirements for filling.

(1) Except for detention basins, alterations of the FP area may not increase the water surface elevation of the design flood of the creek upstream, downstream, or through the project area. Detention basins may increase the water surface elevation of the design flood provided the increase is within the detention basin's boundaries as approved by the director of water utilities [~~Trinity watershed management~~].

(2) Alterations of the FP area may not create or increase an erosive water velocity on or off-site. The mean velocity of stream flow at the downstream end of the site after fill may not exceed the mean velocity of the stream flow under existing conditions.

(3) The effects of the existing and proposed public and private improvements will be used in determining water surface elevations and velocities.

(4) The FP area may be altered only to the extent permitted by equal conveyance reduction on both sides of the natural channel. The following valley storage requirements apply to all FP areas except those governed by a city council-adopted management plan that contains valley storage regulations, in which event the valley storage regulations contained in the plan apply:

(A) Except as otherwise provided in Subparagraph (B):

(i) no loss of valley storage is permitted along a stream with a drainage area of three square miles or more;

(ii) valley storage losses along streams with a drainage area between 130 acres and three square miles may not exceed 15 percent, as calculated on a site by site basis; and

(iii) valley storage losses along streams with a drainage area of less than 130 acres is not limited.

(B) Hydrologic computations may be performed to evaluate basin-wide valley storage loss impacts on the design flood discharge. If the computations demonstrate that valley storage losses do not result in increases in the design flood discharge at any point downstream of the project, valley storage losses are permitted even though they exceed the limits provided in Subparagraph (A).

(5) An environmental impact study and a complete stream rehabilitation program must be approved before relocation or alteration of the natural channel or alteration of an environmentally significant area. The net environmental impacts of the proposal may not be negative. The environmental impact study must contain the following items.

(A) A description of the existing conditions of the site, adjacent properties, upstream and downstream creek sections for approximately 1,000 feet (unless conditions require additional information in the opinion of the director of water utilities [~~Trinity~~

~~watershed management~~)), and creek and overbank areas. The description of these conditions must include:

(i) the characterization of creek features such as bed quality and material, pool-riffle sequences, natural ground water, springs, seeps, magnitude and continuity of flow, water quality (including biological oxygen demand, dissolved oxygen, and nutrient loadings), bank quality and material, vegetative cover and patterns, bank erosion, topographic relief, disturbances to the natural character of the creek, animal and aquatic life, and the extent and character of wetland areas; and

(ii) soil types and land uses of the site and surrounding area.

(B) A description of the proposed project. This description must include:

(i) the intended ultimate use of the site, or if that is not known, a description of the interim site plan, including construction access;

(ii) reasons why the creek or flood plain alteration is necessary; and

(iii) a site plan showing the flood plain and construction access necessary to perform the work.

(C) A description of at least three possible ways of handling the creek and flood plain, including:

(i) an alternative that assumes the creek and flood plain are not changed;

(ii) the applicant's proposed action; and

(iii) alternatives proposed by the director of water utilities [~~Trinity watershed management~~].

(D) An identification of the impacts created by each alternative, describing in detail all of the positive and negative impacts upon the existing conditions described in Subparagraph (A), that would be created by each alternative.

(E) A recommended course of action based upon evaluation of the alternatives.

(F) Proposed strategies to mitigate adverse impacts. Examples of strategies include tree wells, temporary construction and permanent erosion and sedimentation controls, vegetative buffers, and replacement planting.

(6) The toe of any fill slope must parallel the natural channel to prevent an unbalanced stream flow in the altered FP area.

(7) To insure maximum accessibility to the FP area for maintenance and other purposes and to lessen the probability of slope erosion during periods of high water, maximum slopes of the filled area may not exceed four to one for 50 percent of the length of the fill and six to one for the remaining length of the fill. The slope of any excavated area may not exceed four to one unless the excavation is in rock. Vertical walls, terracing, and other slope treatments may be used provided no unbalancing of stream flow results and the slope treatment is approved as a part of a landscaping plan for the property.

(8) The elevation of excavated areas in the FP area may not be lower than one-third of the depth of the natural channel, as measured from the adjacent bank, except for excavation of lakes. Excavation must be at least 50 feet from the bank of the natural channel, except as necessary to provide proper drainage. The excavated area may not exceed 25 percent of the total area of the tract's unfilled flood plain.

(9) A landscape and erosion control plan must be submitted and approved. Landscaping must incorporate natural materials (such as earth, stone, and wood) on cut and filled slopes when possible. The definitions of Section 51A-10.101 of this chapter apply to this subsection. Except as otherwise provided, the preservation and mitigation requirements contained in the tree preservation regulations, Division 51A-10.130 of the Dallas Development Code, apply. Each landscape and erosion control plan must comply with the following criteria:

(A) The size, type, and location of all trees within the existing flood plain that are six-inch caliper and larger must be shown. The plans must indicate which of the trees are to be preserved and which will be lost due to development activities in the flood plain.

(B) Trees must be protected if they are more than six-inches in caliper and located in sloped areas of flood plain fill with a depth of four feet or less. If trees are protected by tree wells, the wells must be at or beyond the drip line of the tree and must provide positive drainage. A well may not exceed four feet in depth unless designed and certified by a registered landscape architect. Tree wells are required if either of the following conditions occur at the base of a tree to be protected:

- (i) a fill of greater than six inches; or
- (ii) a cut greater than six inches.

(C) The size, type, and location of all proposed replacement trees to mitigate the loss of existing trees must be shown. The tree types must be selected in accordance with the provisions of Section 51A-10.134 and must be approved by the city arborist as suitable for use under local climate and soil conditions.

(D) Where a swale is proposed, tree replacement is required for the loss of existing trees with a six-inch caliper or greater located within the proposed swale. The

applicant must indicate replacement of either 35 percent of the number of trees displaced, or the minimum number of trees necessary to provide a spacing equivalent to 50 feet on center, whichever is less. At least 50 percent of the replacement trees must have a caliper of at least six inches. The remainder of the trees must have a caliper of at least three inches.

(E) The specific plant materials proposed to protect fill and excavated slopes must be indicated. Plant materials must be suitable for use under local climate and soil conditions. In general, hydroseeding or sodding Bermuda grass is acceptable during the summer months (May 1st to August 30th). Winter rye or fescue grass may be planted during times other than the summer months as a temporary measure until such time as the permanent planting can be accomplished.

(F) The proposed methods of erosion and sedimentation control, such as hay bales and sedimentation basins, to be used during construction must be shown in detail.

(G) The fill case applicant, current owners, and subsequent owners must maintain and assure the survival of all planted material until the property is developed and a permanent maintenance plan of record is established. Maintenance responsibility must be reflected in the submitted plans or supporting documents.

(10) Any alteration of the FP area necessary to obtain a removal of an FP prefix may not cause any additional expense in any current or projected public improvements.

(i) Special criteria for the Trinity and the Elm Fork. If the FP area is in the flood plain of the Trinity River, Elm Fork of Trinity River, West Fork of the Trinity River, Five Mile Creek - confluence to Bonnie View Road, White Rock Creek - confluence to Scylene Road, or the regulatory floodways established by FEMA, the following requirements must be met:

(A) Encroachment into the floodway is prohibited unless FEMA issues a conditional Letter of Map Revision.

(B) Fill elevations and first floor elevations in flood plain areas located along the Elm Fork, West Fork or main stem of the Trinity River that would be protected from inundation by the 100-year or greater flood by a federally authorized flood control project must be constructed at a minimum elevation of one foot above the design flood. The parking requirements in Section 51A-5.104(b)(4) do not apply.

(j) Term of permit validity and extension procedures.

(A) Permits issued after October 11, 1996. A fill permit is valid for a five-year time period from the date of issuance. The fill permit automatically terminates if the filling operations have not been completed within the five-year time period. The director of water utilities [~~Trinity watershed management~~] may grant a one-time extension of a fill permit for an additional three-year time period upon receipt of a written request made at least 30 days before the expiration of the original permit. The applicant for permit extension must demonstrate that the project fully complies with the flood plain regulations that were in effect at the time that the original permit was approved.

(B) Permits issued before October 11, 1996. Fill permits issued before October 11, 1996, shall expire on December 31, 2001. The director of water utilities [~~Trinity watershed management~~] shall notify owners of fill permits governed by this paragraph that:

(i) filling must be completed no later than December 31, 2001;

and

(ii) a one-time extension of the permit for an additional three-year time period may be granted by the director of water utilities [~~Trinity watershed management~~] upon receipt of a written request made at least 30 days before the expiration date of the original permit. The applicant for permit extension must demonstrate that the project fully complies with the flood plain regulations that were in effect at the time that the original permit was approved.

(C) New permit required upon expiration. When a fill permit terminates, the applicant must apply for a new permit before filling the property. The new application must comply with the flood plain regulations that are in effect at the time that the request is considered by the city council.

(D) Presumption of completion. Filling operations are deemed completed when the applicant submits:

(i) a certification to the director of water utilities [~~Trinity watershed management~~] that proper fill elevations have been achieved and the specifications of the approved application have been followed; and

(ii) a letter of map revision from FEMA, if applicable.”

SECTION 19. That Subsection (b), “Certificate Required,” of Section 51A-5.107, “Trinity River Corridor Development Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(b) Certificate required. A person commits an offense if he makes any flood plain alteration within the Trinity River Corridor without first obtaining a corridor development certificate from the director of water utilities [~~Trinity watershed management~~]. It is a defense to prosecution that an exemption or variance has been obtained in accordance with CDC criteria.”

SECTION 20. That Subsection (c), “Application,” of Section 51A-5.107, “Trinity River Corridor Development Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(c) Application. An application for a corridor development certificate must be filed with the director of water utilities [~~Trinity watershed management~~] on a form furnished by the department of water utilities [~~Trinity watershed management~~].”

SECTION 21. That Subsection (d), “Review,” of Section 51A-5.107, “Trinity River Corridor Development Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(d) Review. The director of water utilities [~~Trinity watershed management~~] shall deny an application for a certificate unless it complies with the standards contained in the CDC Manual or unless an exemption from or a variance to those standards is obtained in accordance with Subsection (e).”

SECTION 22. That Subparagraph (B) of Paragraph (1), “Exemptions,” of Subsection (e), “Exemptions and Variances,” of Section 51A-5.107, “Trinity River Corridor Development Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(B) Application for an exemption must be made to the director of water utilities [~~Trinity watershed management~~] on a form provided by the department of water utilities [~~Trinity watershed management~~].”

SECTION 23. That Subparagraph (C) of Paragraph (1), “Exemptions,” of Subsection (e), “Exemptions and Variances,” of Section 51A-5.107, “Trinity River Corridor Development

Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(C) If the director of water utilities [~~Trinity watershed management~~] determines that an application for an exemption falls within one of the categories listed in Paragraph (1), the director shall issue a written exemption from the requirements of this section.”

SECTION 24. That Paragraph (2), “Variances,” of Subsection (e), “Exemptions and Variances,” of Section 51A-5.107, “Trinity River Corridor Development Certificate Process,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(2) Variances. If the director of water utilities [~~Trinity watershed management~~] determines that the application for a corridor development certificate does not comply with all of the standards contained in the CDC Manual, the applicant may apply for a variance to any standard contained in the manual. An application for a variance must be made to the director of water utilities [~~Trinity watershed management~~], who shall schedule the application for consideration by the city council.”

SECTION 25. That Paragraph (1) of Subsection (e), “Staff Review,” of Section 51A-6.108, “Municipal Setting Designation Ordinance,” of Article VI, “Environmental Performance Standards,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(1) The director shall distribute a copy of the complete application to the city attorney, the department of sustainable development and construction, the office of management services, [~~the department of Trinity watershed management,~~] the park and recreation department, the department of transportation, and the Dallas water utilities department for review and comment. The director shall also send a copy of the application to the TCEQ.”

SECTION 26. That Paragraph (2) of Subsection (a), “Generally,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of

Article VIII, Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(2) Private drainage systems are those which serve one lot or tract, or any open system that serves more than one lot or tract for which a private entity has maintenance obligations. Private systems are owned and maintained by a private entity. Easements must be provided to allow access by the city to any open system in the event that private system failure or diminished function jeopardizes the public’s health, safety or welfare. Private storm water drainage systems must be designed in general conformance with the design standards of the department of water utilities [~~Trinity watershed management~~] as set forth in the Drainage Design Manual of the department of water utilities [~~Trinity watershed management~~]. Private enclosed systems are not required to be constructed according to the Standard Construction Details, File 251D-1.”

SECTION 27. That paragraph (3) of Subsection (a), “Generally,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(3) Public drainage systems are those systems which serve more than one lot or tract, excluding open systems maintained by a private entity. The portion of a drainage system located downstream from a lot or tract boundary, and the portion of any drainage system within the lot or tract boundary which conveys storm drainage from outside the lot or tract boundary are public systems. Public storm water drainage systems must be designed and constructed in strict conformance with department of water utilities requirements [~~Trinity watershed management~~].”

SECTION 28. That Paragraph (5) of Subsection (a), “Generally,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(5) All storm drainage facilities must be designed and constructed to safely drain a 100-year storm as outlined in the Drainage Design Manual of the department of water utilities [~~Trinity watershed management~~]. Paved streets and alleys, ditches, and swales may be used for emergency overflow capacity in parallel with enclosed systems provided the requirements of the Drainage Design Manual of the department of water utilities [~~Trinity watershed management~~] are met.”

SECTION 29. That Paragraph (2) of Subsection (c), “Detention,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(2) Detention facilities must be designed and constructed in conformance with the Drainage Design Manual of the department of water utilities [~~Trinity watershed management~~].”

SECTION 30. That Paragraph (5) of Subsection (c), “Detention,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(5) The constructed detention facilities and pond area must remain to line and grade and must not be altered without the approval of the director of water utilities [~~Trinity watershed management~~].”

SECTION 31. That Paragraph (6) of Subsection (c), “Detention,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(6) If detention is provided due to inadequate outfall pursuant to Section 51A-8.611(c)(1), then upstream storm drainage systems must be designed for a 100-year storm, up to the outfall into the detention basin. Drainage systems constructed downstream must be designed for a 100-year storm of the drainage basin without taking into consideration the reduction in flow provided by the detention facility upstream, unless a lesser criteria is approved by the director of water utilities [~~Trinity watershed management~~] when the proposed development does not increase the stormwater drainage from the property and the director determines that the drainage system is not necessary to preserve public health or safety.”

SECTION 32. That Paragraph (1), “Generally,” of Subsection (d), “Floodways,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development

Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(1) Generally. Floodways must be provided in accordance with the recommendation of the director of water utilities [~~Trinity watershed management~~] and the requirements of the commission to accommodate the 100-year storm drainage flows. Floodway dedications must be identified on the plat and monumented on the ground. Floodway conditions must be satisfied before submitting a final plat for a certificate of approval. Division 51A-5.100 applies to all floodways.”

SECTION 33. That Subparagraph (D) of Paragraph (2), “Floodway Easements,” of Subsection (d), “Floodways,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(D) Unless approved by the directors of sustainable development and construction and water utilities [~~Trinity watershed management~~] in an instrument filed in the county deed records or by a city council approved tree mitigation plan, structures, fencing, trees, shrubs, or any other improvement or growth may not be placed in or across any floodway easement.”

SECTION 34. That Subparagraph (F) of Paragraph (2), “Floodway Easements,” of Subsection (d), “Floodways,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(F) For purposes of this subsection, “maintenance” means removing any object or condition that, as determined by the director of water utilities [~~Trinity watershed management~~], impedes the free flow of water. Maintenance includes:

- (i) keeping the floodway easement free from any structures;
- (ii) removing debris;
- (iii) desilting lakes, ponds, and detention areas; and

(iv) controlling the growth of vegetation.”

SECTION 35. That Subparagraph (B) of Paragraph (3), “Floodway Management Areas,” of Subsection (d), “Floodways,” of Section 51A-8.611, “Storm Drainage Design,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code is amended to read as follows:

“(B) If any portion of the subject property is (1) within a flood plain and (2) abuts a public park, green belt, open space, trail system, or the Trinity River that has been recommended for improvement in a flood plain management plan, the Trinity River corridor plan, the park and recreation long range development plan, the park and recreation master plan, the trail network plan, or any other master plan adopted by the park and recreation board or city council, the directors of water utilities [~~Trinity watershed management~~], sustainable development and construction, and parks and recreation must be notified and given an opportunity to negotiate for the acquisition of the property for a floodway management area before a final plat is approved. The property owner is encouraged, but not required, to donate the floodway management areas to the city.”

SECTION 36. That Section PRE. 51P-1.104, “Definitions,” of the Preface of Chapter 51P, “Dallas Development Code: Planned Development District Regulations,” of the Dallas City Code is amended by adding a new Paragraph (7) to read as follows:

“(7) “TRINITY WATERSHED MANAGEMENT” means water utilities.”

SECTION 37. That any reference in the Dallas City Code to Trinity watershed management is a reference to water utilities.

SECTION 38. That Chapters 2, 9B,13,19, 51A, and 51P of the Dallas City Code shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 39. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 40. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, Interim City Attorney

By _____
Assistant City Attorney

Passed _____



Agenda Information Sheet

File #: 18-930

Item #: 8.

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2018

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Department of Human Resources

CMO: T.C. Broadnax

SUBJECT

Authorize **(1)** position changes; **(2)** approval of Civilian salary schedules for fiscal year 2018-19; **(3)** merit pay increases for civilian staff effective January 2, 2019; **(4)** increase the minimum civilian hiring rate to \$11.50; **(5)** adding a two percent top step for each rank in the Police and Fire Executive pay schedule; and **(6)** deleting the bottom step from each rank in the Police and Fire Executive pay schedule - Financing: This action has no cost consideration to the City

BACKGROUND

This item authorizes position additions, deletions, reclassifications, upgrades, downgrades and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2018-19 Civilian Salary Schedules increases the lowest minimum hiring rate to \$11.50.

In an effort to address compensation for executive police and fire uniformed officers, the FY 2018-19 budget adds an additional two percent (2%) top merit step for uniformed Police and Fire executive staff.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget providing for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On August 14, 2018, City Council was briefed on the proposed FY 2018-19 budget.

FISCAL INFORMATION

Funding for this item is included as part of the adoption for the FY 2018-19 budget.

September 18, 2018

WHEREAS, the City Council of the City of Dallas has adopted a budget for the fiscal year beginning October 1, 2018; and

WHEREAS, the budget adopted is predicated upon approved salary schedules authorizing a plan of equitable pay; and

WHEREAS, merit pay increases for civilian staff are approved effective January 2, 2019 for FY 2018-19; and

WHEREAS, the FY 2018-19 budget adds an additional two percent (2%) top merit steps for each rank on uniformed Police and Fire executive pay schedule; and

WHEREAS, the Human Resources Department has assigned new classifications for several positions in the FY 2018-19 budget; and

WHEREAS, it is necessary to authorize the positions which have been deleted, upgraded, downgraded, reclassified or added in the FY 2018-19 budget due to funding and program changes; and

WHEREAS, it is necessary to transfer positions from one department to another department; and

WHEREAS, it is considered desirable and necessary to ratify these actions and to amend the civilian pay schedules together with the budget providing for these changes; and

WHEREAS, it is considered desirable and necessary to make changes to the Alphabetic and Numeric lists of Classification Titles.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Alphabetic and Numeric lists of Classification Titles be approved, effective October 1, 2018. **(Attachment A)**

SECTION 2. That the Civilian salary schedule reflect an adjustment to the grade minimums for Grade A and Grade B. **(Attachment B)**

SECTION 3. That the Miscellaneous Civilian salary schedule reflect an adjustment to the grade minimum for SYEP Participant to \$11.50. **(Attachment B-1)**

SECTION 4. That the Auditor salary schedule remains unchanged. **(Attachment B-2)**

September 18, 2018

SECTION 5. That the Legal salary schedule remains unchanged. **(Attachment B-3)**

SECTION 6. That the Uniformed Police Executive salary schedule reflect an additional two percent (2%) top step for each rank. **(Attachment B-4)**

SECTION 7. That the Uniformed Police Executive salary schedule reflect deletion of the bottom pay step for each rank on the FY2018-2019 pay schedule.

SECTION 9. That the Uniformed Fire Executive salary schedule reflect an additional two percent (2%) top step for each rank. **(Attachment B-5)**

SECTION 10. That the Uniformed Fire Executive salary schedule reflect the deletion of the bottom pay step for each rank on the FY2018-2019 pay schedule.

SECTION 11. That the Uniformed Police salary schedule remains unchanged. Any changes to this schedule are reflected in the Meet and Confer Agreement.

SECTION 12. That the Uniformed Fire salary schedule remains unchanged. Any changes to this schedule are reflected in the Meet and Confer Agreement.

SECTION 13. That the City Manager be authorized to add, delete, reclassify and transfer positions effective October 1, 2018, and continuing (unless noted otherwise) as shown on Attachment C until changed by subsequent Council action. All positions are permanent full-time unless noted otherwise. **(Attachment C)**

SECTION 14. That in order to accomplish the restructuring goals, the organizations listed in Attachment C are transferred as stated effective October 1, 2018.

SECTION 15. That the City Manager is authorized to make any further changes to the Alphabetic and Numeric lists of Classification Titles, civilian salary schedules and positions necessary to meet the changes to federal laws.

SECTION 16. That the City Manager is authorized to make, administratively, any further position transfers that meet the goals of the restructure initiative no later than December 31, 2018.

SECTION 17. That the City Manager or designee be authorized, upon recommendation from the Director of Human Resources, to make any administrative changes necessary to maintain equity.

SECTION 18. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

Attachment A**CLASSIFICATIONS TO BE CHANGED**

Effective October 1, 2018

Classifications To Be Added		
Class Code	Position Classification Title	Pay Grade
06212	Airport Relationship Manager	I
24005	Assistant to the City Manager	L
20044	Client Engagement Lead	H
20041	Client Engagement Specialist	G
20071	Compensation Analyst	H
24004	Council Liaison and Policy Advisor	J
20111	Culture and Engagement Manager	M
20113	Employee Engagement Communications and Change Management Manager	M
20082	Ethics Officer	M
34008	Finance Manager	M
34007	Financial Underwriter	I
18019	Fiscal Services Analyst	H
38017	Fleet Service Advisor	E
26085	Housing Records Specialist	G
20042	Human Resource Information Systems(HRIS) Analyst	G
20040	Human Resource Partner	I
20112	Human Resource Systems Pay and Leave Manager	M
26051	Marketing Research Manager	L
46543	National Integrated Ballistic Information Network Analyst	H
20100	Onboarding Specialist	H
20043	Payroll Analyst	G
20920	Policy Analyst	H
26050	Program and Compliance Manager	M
26086	Real Property Asset Manager	I
26132	Resource Specialist	H
20070	Senior Compensation Analyst	I
54009	Senior Water Meter Technician	D
20110	Sourcing Specialist	H
20824	Subrogation Adjuster	I
20114	Talent Management Manager	M
68620	Water Irrigation Specialist	H
54004	Water Meter Technician	B

CLASSIFICATIONS TO BE CHANGED

Effective October 1, 2018

Classifications To Be Deleted		
Class Code	Position Classification Title	Pay Grade
24830	Assistant Director I	O
24380	Director I	Q
24530	Innovation Officer	M
30040	Lean Sigma Six Innovation Manager	MISC

Attachment A

CLASSIFICATIONS TO BE CHANGED

Effective October 1, 2018

Reclassifications, Upgrades, Downgrades				
Class Code	Position Classification Title	Pay Grade	New Title	New Grade/Schedule
48606	Animal Services Specialist	H	Animal Services Coordinator	H
24850	Assistant Director II	P	Assistant Director	P
26123	Community Mobilization Coordinator	J	Partnership Liaison	J
24390	Director II	R	Director	R
26140	Homeless Solutions Specialist	I	Contract Solution Specialist	I
26141	Homeless Solutions Technician	H	Operation Support Specialist	H
26110	Housing and Redevelopment Manager	M	Area Redevelopment Manager	M
26090	Housing Compliance Administrator	N	Dallas Housing Finance Corporation Administrator	M
26082	Housing Compliance Specialist	I	Housing Project Manager	I
26084	Housing Repair Specialist	I	Housing Program Coordinator	G
24530	Innovation Officer	M	Chief Innovation Officer	MISC
09741	Librarian II	I	Library Manager	I
48410	Privacy Coordinator	J	Privacy Compliance Coordinator	I
74008	Production Specialist	H	Multimedia Specialist	H
09743	Senior Librarian	J	Senior Library Manager	J
26131	Street Outreach and Resource Manager	K	Resolution Coordinator	H
26130	Street Outreach and Resource Specialist	H	Outreach and Advocacy Specialist	H

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40036	911 Call Taker	E	Non-Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
22408	Abstractor	E	Non-Exempt
18016	Accountant	F	Non-Exempt
18012	Accountant II	G	Non-Exempt
18011	Accountant III	H	Non-Exempt
56102	Administrative Hearing Officer	F	Non-Exempt
56101	Administrative Hearing Officer II	H	Non-Exempt
22204	Administrative Judge	MISC	Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
30050	Agenda Coordinator	H	Non-Exempt
30051	Agenda Specialist	I	Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
06209	Airport Noise Monitoring Specialist	G	Non-Exempt
48003	Airport Operations Officer	G	Non-Exempt
06212	Airport Relationship Manager	I	Exempt
06210	Airport Wildlife Specialist	G	Non-Exempt
48614	Animal Keeper	B	Non-Exempt
12439	Animal Keeper II	C	Non-Exempt
48606	Animal Services Coordinator	H	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
16415	Arborist	G	Non-Exempt
00008	Architect	K	Exempt
00007	Architect Assistant	I	Exempt
26110	Area Redevelopment Manager	M	Exempt
14648	Arts Program Specialist	G	Non-Exempt
16406	Assistant Building Official	M	Exempt
22013	Assistant City Attorney I	L1	Exempt
22020	Assistant City Attorney II	L2	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
18018	Assistant City Controller	M	Exempt
24101	Assistant City Manager	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24850	Assistant Director	P	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
24005	Assistant to the City Manager	L	Exempt
30015	Assistant to the Mayor	K	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
22202	Associate Municipal Judge	MISC	Exempt
18024	Audit Accountant	M	Exempt
18006	Auditor	J	Exempt
52038	Automotive Body Repairer II	E	Non-Exempt
21002	Automotive Collision Repair Adjuster	J	Exempt
56345	Automotive Maintenance Worker	C	Non-Exempt
46516	Bailiff	F	Non-Exempt
26150	Behavioral Health Specialist	H	Non-Exempt
20962	Benefits Specialist	H	Non-Exempt
34320	Billing Specialist	I	Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
18020	Budget Analyst	G	Non-Exempt
18032	Budget Analyst II	H	Non-Exempt
20207	Buyer	F	Non-Exempt
20202	Buyer II	G	Non-Exempt
20208	Buyer III	H	Non-Exempt
50002	Carpenter	D	Non-Exempt
26030	Caseworker	G	Non-Exempt
26031	Caseworker II	H	Non-Exempt
34305	Cashier	B	Non-Exempt
52015	Certified Technician	H	Non-Exempt
04203	Chemist	H	Non-Exempt
46515	Chief Bailiff	I	Exempt
02214	Chief City Surveyor	N	Exempt
46525	Chief Deputy City Marshal	I	Exempt
24145	Chief Ethics and Compliance Officer	MISC	Exempt
24334	Chief Financial Officer	S	Exempt
24327	Chief Information Officer	R	Exempt
24530	Chief Innovation Officer	MISC	Exempt
24316	Chief of Community Services	MISC	Exempt
24107	Chief of Economic Development and Neighborhood Services	MISC	Exempt
24315	Chief of Staff	MISC	Exempt
28044	Chief Planner	L	Exempt
30308	Chief Real Estate Specialist	L	Exempt
24135	Chief Resilience Officer	MISC	Exempt
30055	City Agenda Coordinator	J	Exempt
43001	City Archivist	J	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24806	City Controller	Q	Exempt
14031	City Forester	J	Exempt
24100	City Manager	MISC	Exempt
46510	City Marshal	M	Exempt
24302	City Secretary	MISC	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
20044	Client Engagement Lead	H	Non-Exempt
20041	Client Engagement Specialist	G	Non-Exempt
34311	Collector	E	Non-Exempt
30045	Commission/Board Coordinator	I	Exempt
20857	Communication Specialist	H	Non-Exempt
26022	Community Outreach Representative	F	Non-Exempt
14514	Community Recreation Program Coordinator	G	Non-Exempt
14515	Community Recreation Program Coordinator II	H	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
20071	Compensation Analyst	H	Non-Exempt
20180	Compliance Coordinator	H	Non-Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
37550	Configuration Coordinator	I	Exempt
37552	Configuration Coordinator II	J	Exempt
37553	Configuration Specialist	L	Exempt
37551	Configuration Trainer	I	Exempt
26121	Contract Administration and Planning Manager	K	Exempt
20006	Contract Compliance Administrator	G	Non-Exempt
20005	Contract Compliance Coordinator	J	Exempt
26140	Contract Solution Specialist	I	Exempt
30101	Convention Services Representative	H	Non-Exempt
30100	Convention Services Representative II	I	Exempt
30103	Convention Services Representative III	J	Exempt
24003	Council Assistant	J	Exempt
24004	Council Liaison and Policy Advisor	J	Exempt
32208	Council Secretary	F	Non-Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43018	Court Specialist Supervisor	G	Non-Exempt
50053	Crew Leader	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
14603	Cultural Programs Coordinator	H	Non-Exempt
20111	Culture and Engagement Manager	M	Exempt
50403	Custodian	B	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40041	Customer Service Agent Trainee	D	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40038	Customer Service Representative	C	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
26090	Dallas Housing Finance Corporation Administrator	M	Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
20050	Deferred Compensation Specialist	I	Exempt
35554	Demographer	I	Exempt
18040	Departmental Budget Analyst	I	Exempt
36100	Departmental Technology Analyst	I	Exempt
46527	Deputy City Marshal	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
48030	Detention Officer	D	Non-Exempt
02527	Development Project Coordinator	I	Exempt
24780	Development Services Administrator	MISC	Exempt
24390	Director	R	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt
30801	Display Artist	F	Non-Exempt
02009	Drafter	E	Non-Exempt
29003	Economic Development Analyst II	J	Exempt
29004	Economic Development Analyst	I	Exempt
29006	Economic Development Coordinator	L	Exempt
43005	Election Manager	K	Exempt
58512	Electrician	F	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
30205	Emergency Preparedness Specialist	I	Exempt
56301	Emergency Vehicle Technician	E	Non-Exempt
56300	Emergency Vehicle Technician II	F	Non-Exempt
56299	Emergency Vehicle Technician III	H	Non-Exempt
20113	Employee Engagement Communications and Change Management Manager	M	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC	Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
20941	Employees' Retirement Fund Pension Specialist	H	Non-Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	H	Non-Exempt
20102	Employment Analyst	J	Exempt
00702	Engineer	K	Exempt
00701	Engineer Assistant	I	Exempt
02500	Engineering Aide	B	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06401	Environmental Coordinator	H	Non-Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06536	Environmental Quality Manager	L	Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
50528	Equipment and Building Operations Analyst	I	Exempt
60215	Equipment Operator	D	Non-Exempt
20080	Ethics Coordinator	I	Exempt
20082	Ethics Officer	M	Exempt
30177	Event Coordinator	I	Exempt
30104	Events Booking Coordinator	H	Non-Exempt
30114	Events Services Specialist	H	Non-Exempt
30116	Events Services Specialist II	I	Exempt
24002	Executive Assistant	I	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
24120	Executive General Manager	MISC	Exempt
32209	Executive Secretary	E	Non-Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	I	Exempt
24570	Fair Housing Coordinator	I	Exempt
26097	Fair Housing Investigator	H	Non-Exempt
34008	Finance Manager	M	Exempt
18014	Financial Accountant	K	Exempt
26042	Financial Analyst	K	Exempt
34004	Financial Specialist	E	Non-Exempt
34007	Financial Underwriter	I	Exempt
44002	Fire and Rescue Officer	FF2	Non-Exempt
44100	Fire and Rescue Officer Pay	FF2-1	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44008	Fire Battalion Section Chief	FF6	Non-Exempt
44007	Fire Captain	FF5	Non-Exempt
24311	Fire Chief	F9	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
44004	Fire Driver - Engineer	FF3	Non-Exempt
44006	Fire Lieutenant	FF4	Non-Exempt
44016	Fire Prevention Captain	FP5	Non-Exempt
44015	Fire Prevention Lieutenant	FP4	Non-Exempt
44005	Fire Prevention Officer	FP2	Non-Exempt
44200	Fire Prevention Officer Pay	FF2-1	Non-Exempt
44025	Fire Prevention Section Chief	FP6	Non-Exempt
44026	Fire Second Driver (Obsolete)	FF2	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
44014	Fire Senior Prevention Officer	FP3	Non-Exempt
24729	First Assistant City Auditor	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
18019	Fiscal Services Analyst	H	Non-Exempt
20119	Fitness Specialist	H	Non-Exempt
20120	Fitness Supervisor	I	Exempt
38000	Fleet Parts Specialist	C	Non-Exempt
38017	Fleet Service Advisor	E	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
38040	Fuel Services Coordinator	I	Exempt
66217	Fuel Transport Operator	E	Non-Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Non-Exempt
24121	General Manager	MISC	Exempt
35545	Geographic Information System Analyst	H	Non-Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
36540	Geographic Information System Manager	N	Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36538	Geographic Information System Technical Manager	L	Exempt
20016	Grant Compliance Representative	H	Non-Exempt
20018	Grant Compliance Specialist	I	Exempt
30802	Graphics Designer	H	Non-Exempt
14302	Greens Superintendent	I	Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
20121	Health and Wellness Manager	J	Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
26078	Housing Assistance Specialist	H	Non-Exempt
26079	Housing Assistance Specialist II	I	Exempt
26084	Housing Program Coordinator	G	Exempt
26082	Housing Project Manager	I	Exempt
26085	Housing Records Specialist	G	Non-Exempt
20042	Human Resource Information Systems(HRIS) Analyst	G	Non-Exempt
20040	Human Resource Partner	I	Exempt
20112	Human Resource Systems Pay and Leave Manager	M	Exempt
20023	Human Resources Analyst	G	Non-Exempt
20033	Human Resources Analyst II	H	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20022	Human Resources Assistant	G	Non-Exempt
20060	Human Resources Lead Investigator	I	Exempt
20814	Human Services Program Specialist	H	Non-Exempt
20835	Incident Investigator	I	Exempt
36502	Information Technology Analyst	H	Non-Exempt
36503	Information Technology Analyst II	I	Exempt
36404	Information Technology Architect	N	Exempt
36535	Information Technology Asset Administrator	I	Exempt
36536	Information Technology Asset Manager	M	Exempt
36405	Information Technology Business Analyst	H	Non-Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36402	Information Technology Engineer	K	Exempt
36505	Information Technology Manager	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
16412	Inspector III	G	Non-Exempt
20001	Instructor	G	Non-Exempt
20830	Insurance Coordinator	J	Exempt
29007	Intergovernmental Affairs Coordinator	H	Non-Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
46536	Internal Control Specialist	H	Non-Exempt
40009	Interpreter	F	Non-Exempt
46538	Investigative Support Specialist	G	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
56107	Judicial Hearing Officer	M	Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
26044	Lactation Counselor	F	Non-Exempt
00014	Landscape Architect	J	Exempt
00013	Landscape Architect Assistant	H	Non-Exempt
50406	Lead Custodian	C	Non-Exempt
22017	Legal Office Administrator	M	Exempt
09740	Librarian	H	Non-Exempt
09523	Library Associate	F	Non-Exempt
09741	Library Manager	I	Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
09528	Literacy Coordinator	G	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
26003	Loan Services Representative	G	Non-Exempt
56040	Machinist	C	Non-Exempt
24113	Management Development Associate	H	Non-Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
26051	Marketing Research Manager	L	Exempt
58514	Master Electrician	I	Exempt
50012	Master Plumber Supervisor	I	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
74008	Multimedia Specialist	H	Non-Exempt
24423	Municipal Judge	MISC	Exempt
46543	National Integrated Ballistic Information Network Analyst	H	Non-Exempt
26115	Neighborhood Code Representative	G	Non-Exempt
36010	Network Analyst	I	Exempt
36006	Network Analyst II	J	Exempt
06518	Nutrition Coordinator	I	Exempt
06513	Nutritionist	G	Non-Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	J	Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
20100	Onboarding Specialist	H	Non-Exempt
26141	Operation Support Specialist	H	Non-Exempt
20902	Operations Research Analyst	J	Exempt
40043	Operations Specialist	G	Non-Exempt
26130	Outreach and Advocacy Specialist	H	Non-Exempt
26020	Outreach Specialist	H	Non-Exempt
26021	Outreach Specialist II	I	Exempt
09000	Page	B	Non-Exempt
50034	Painter	D	Non-Exempt
22014	Paralegal	LA	Non-Exempt
24322	Park and Recreation Director	MISC	Exempt
14675	Park Planner	K	Exempt
48502	Parking and Ground Transportation Coordinator	G	Non-Exempt
66200	Parking Attendant	B	Non-Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
14689	Parks Marketing and Public Relations Specialist	I	Exempt
26123	Partnership Liaison	J	Exempt
20043	Payroll Analyst	G	Non-Exempt
30211	Performance Measurement Coordinator	K	Exempt
30212	Performance Measurement Specialist	J	Exempt
42001	Permit Clerk	D	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
14033	Pesticide Applicator	E	Non-Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
28041	Planner	G	Non-Exempt
28042	Planner II	H	Non-Exempt
28056	Planning Technician	D	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
50010	Plumber	D	Non-Exempt
46027	Police Assistant Chief	P8	Exempt
46014	Police Captain (Obsolete)	P6	Exempt
24312	Police Chief	P9	Exempt
46005	Police Corporal (Obsolete)	P2	Non-Exempt
24433	Police Deputy Chief	P7	Exempt
46522	Police Dispatcher	F	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt
46017	Police Major	P6	Exempt
46004	Police Officer	P2	Non-Exempt
46100	Police Officer Pay	P2-1	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
46509	Police Research Specialist	G	Non-Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
20920	Policy Analyst	H	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14320	Pool Manager	A	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
48410	Privacy Compliance Coordinator	I	Exempt
48021	Probationary Security Officer	D	Non-Exempt
74009	Production Engineer	K	Exempt
74005	Production Manager	M	Exempt
74002	Production Technician	G	Non-Exempt
26120	Program Administrator	N	Exempt
26050	Program and Compliance Manager	M	Exempt
36524	Programmer Analyst I	I	Exempt
36526	Programmer Analyst II	K	Exempt
36528	Programmer Analyst III	M	Exempt
02501	Project Assistant	F	Non-Exempt
02520	Project Coordinator	H	Non-Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
30125	Project Specialist	I	Exempt
06503	Psychologist	N	Exempt
06550	Public Health Coordinator	L	Exempt
06515	Public Health Educator	H	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06113	Public Health Nurse	H	Non-Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06511	Public Health Nutritionist	H	Non-Exempt
40060	Public Information Coordinator	I	Exempt
40065	Public Information Coordinator II	J	Exempt
40049	Public Information Officer	I	Exempt
40008	Public Information Representative	E	Non-Exempt
40007	Public Information Representative II	G	Non-Exempt
46503	Public Service Officer	C	Non-Exempt
20173	Quality Assurance Specialist	G	Non-Exempt
74022	Radio Announcer	E	Exempt
74016	Radio Production Coordinator	G	Non-Exempt
36604	Radio Systems Specialist	J	Exempt
26086	Real Property Asset Manager	I	Exempt
43002	Records Analyst	G	Non-Exempt
43006	Records Analyst II	I	Exempt
43000	Records Management Officer	K	Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt
20101	Recruiter	H	Non-Exempt
72041	Recycling Coordinator	I	Exempt
30300	Relocation Manager	K	Exempt
26002	Relocation Specialist	H	Non-Exempt
26131	Resolution Coordinator	H	Exempt
26132	Resource Specialist	H	Non-Exempt
99999	Retiree		
20849	Risk Analyst	H	Non-Exempt
20852	Risk Specialist	I	Exempt
50014	Roofer	C	Non-Exempt
20826	Safety Manager	M	Exempt
20829	Safety Officer	G	Non-Exempt
20828	Safety Officer II	H	Non-Exempt
20834	Safety Specialist	I	Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt
06206	Sanitarian	G	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
30004	Sanitation Operations Analyst	I	Exempt
72001	Sanitation Truck Driver Trainee	B	Non-Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
36610	Security Analyst	H	Non-Exempt
48020	Security Officer	E	Non-Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
18013	Senior Accountant	I	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
48002	Senior Airport Operations Officer	H	Non-Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
00009	Senior Architect	M	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
18007	Senior Auditor	L	Exempt
26151	Senior Behavioral Health Specialist	I	Exempt
20963	Senior Benefits Specialist	I	Exempt
18033	Senior Budget Analyst	I	Exempt
20203	Senior Buyer	I	Exempt
50004	Senior Carpenter	E	Non-Exempt
26032	Senior Caseworker	I	Exempt
04202	Senior Chemist	I	Exempt
26028	Senior Community Service Worker	C	Non-Exempt
20070	Senior Compensation Analyst	I	Exempt
20003	Senior Contract Compliance Administrator	H	Non-Exempt
43012	Senior Court Specialist	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
40042	Senior Customer Service Agent	F	Non-Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
46526	Senior Deputy City Marshal	H	Non-Exempt
02505	Senior Design Technician	G	Non-Exempt
02528	Senior Development Project Coordinator	L	Exempt
58513	Senior Electrician	G	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
30206	Senior Emergency Preparedness Specialist	J	Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	K	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	K	Exempt
00703	Senior Engineer	M	Exempt
06404	Senior Environmental Coordinator	L	Exempt
30105	Senior Events Booking Coordinator	I	Exempt
30005	Senior Executive Assistant	J	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
32220	Senior Executive Secretary	G	Non-Exempt
38016	Senior Fleet Parts Specialist	E	Non-Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
14303	Senior Greens Superintendent	J	Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
26080	Senior Housing Assistance Specialist	J	Exempt
20034	Senior Human Resources Analyst	I	Exempt
20020	Senior Human Resources Assistant	H	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36525	Senior Information Technology Manager	N	Exempt
16405	Senior Inspector	H	Non-Exempt
29008	Senior Intergovernmental Affairs Coordinator	I	Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
00015	Senior Landscape Architect	L	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
09743	Senior Library Manager	J	Exempt
56041	Senior Machinist	F	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
28043	Senior Planner	J	Exempt
16404	Senior Plans Examiner	H	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
30013	Senior Program Manager	N	Exempt
02519	Senior Project Coordinator	L	Exempt
30126	Senior Project Specialist	J	Exempt
06519	Senior Public Health Educator	I	Exempt
06109	Senior Public Health Nurse	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40004	Senior Public Information Representative	H	Non-Exempt
30307	Senior Real Estate Specialist	I	Exempt
26001	Senior Relocation Specialist	I	Exempt
20836	Senior Risk Analyst	I	Exempt
50015	Senior Roofer	D	Non-Exempt
06208	Senior Sanitarian	H	Non-Exempt
36609	Senior Security Analyst	K	Exempt
48019	Senior Security Officer	F	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
36507	Senior Systems Programmer	L	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Non-Exempt
66216	Senior Truck Driver	D	Non-Exempt
14718	Senior Usher	B	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
54009	Senior Water Meter Technician	D	Non-Exempt
50043	Senior Welder	E	Non-Exempt
68634	Senior Wholesale Water Representative	L	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
63014	Service Agent	G	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
20110	Sourcing Specialist	H	Non-Exempt
30175	Special Events Coordinator	J	Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
32412	Student Worker	A	Non-Exempt
20824	Subrogation Adjuster	I	Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02218	Surveyor	K	Exempt
02203	Surveyor Assistant	D	Non-Exempt
02219	Surveyor Trainee	I	Exempt
36508	Systems Programmer	K	Exempt
20114	Talent Management Manager	M	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
76802	Temporary Help	MISC	Non-Exempt
20156	Test Validation Administrator	K	Exempt
20151	Test Validation Analyst	I	Exempt
20150	Test Validation Specialist	J	Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Non-Exempt
24404	Third Tier Executive	N	Exempt
22407	Title Examiner	G	Non-Exempt
50007	Trades Helper	B	Non-Exempt
36040	Traffic Accident Analyst	H	Non-Exempt
36045	Traffic Control Specialist	H	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
14720	Usher	A	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
12413	Veterinarian	L	Exempt
12410	Veterinary Assistant	E	Non-Exempt
74007	Video Specialist	F	Non-Exempt
14422	Volunteer Coordinator	G	Non-Exempt
68617	Water Conservation Coordinator	J	Exempt
68613	Water Field Representative	C	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
68511	Water Field Representative II	E	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
54019	Water Instrument Technician Trainee	C	Non-Exempt
68620	Water Irrigation Specialist	H	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
54004	Water Meter Technician	B	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
50044	Welder	C	Non-Exempt
68639	Wholesale Service Representative	I	Exempt
20832	Worker's Compensation Coordinator	H	Non-Exempt
74003	WRR-FM Manager	MISC	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
00007	Architect Assistant	I	Exempt
00008	Architect	K	Exempt
00009	Senior Architect	M	Exempt
00013	Landscape Architect Assistant	H	Non-Exempt
00014	Landscape Architect	J	Exempt
00015	Senior Landscape Architect	L	Exempt
00701	Engineer Assistant	I	Exempt
00702	Engineer	K	Exempt
00703	Senior Engineer	M	Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
02009	Drafter	E	Non-Exempt
02203	Surveyor Assistant	D	Non-Exempt
02214	Chief City Surveyor	N	Exempt
02218	Surveyor	K	Exempt
02219	Surveyor Trainee	I	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02500	Engineering Aide	B	Non-Exempt
02501	Project Assistant	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
02505	Senior Design Technician	G	Non-Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
02519	Senior Project Coordinator	L	Exempt
02520	Project Coordinator	H	Non-Exempt
02527	Development Project Coordinator	I	Exempt
02528	Senior Development Project Coordinator	L	Exempt
04202	Senior Chemist	I	Exempt
04203	Chemist	H	Non-Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06109	Senior Public Health Nurse	I	Exempt
06113	Public Health Nurse	H	Non-Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
06206	Sanitarian	G	Non-Exempt
06208	Senior Sanitarian	H	Non-Exempt
06209	Airport Noise Monitoring Specialist	G	Non-Exempt
06210	Airport Wildlife Specialist	G	Non-Exempt
06212	Airport Relationship Manager	I	Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06303	Environmental Specialist III	G	Non-Exempt
06401	Environmental Coordinator	H	Non-Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06404	Senior Environmental Coordinator	L	Exempt
06503	Psychologist	N	Exempt
06511	Public Health Nutritionist	H	Non-Exempt
06513	Nutritionist	G	Non-Exempt
06515	Public Health Educator	H	Non-Exempt
06518	Nutrition Coordinator	I	Exempt
06519	Senior Public Health Educator	I	Exempt
06536	Environmental Quality Manager	L	Exempt
06550	Public Health Coordinator	L	Exempt
09000	Page	B	Non-Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
09523	Library Associate	F	Non-Exempt
09528	Literacy Coordinator	G	Non-Exempt
09740	Librarian	H	Non-Exempt
09741	Library Manager	I	Exempt
09743	Senior Library Manager	J	Exempt
12410	Veterinary Assistant	E	Non-Exempt
12413	Veterinarian	L	Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
12439	Animal Keeper II	C	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
14031	City Forester	J	Exempt
14033	Pesticide Applicator	E	Non-Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
14302	Greens Superintendent	I	Exempt
14303	Senior Greens Superintendent	J	Exempt
14320	Pool Manager	A	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Non-Exempt
14412	Senior Therapeutic Recreation Specialist	H	Non-Exempt
14422	Volunteer Coordinator	G	Non-Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
14514	Community Recreation Program Coordinator	G	Non-Exempt
14515	Community Recreation Program Coordinator II	H	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14603	Cultural Programs Coordinator	H	Non-Exempt
14648	Arts Program Specialist	G	Non-Exempt
14675	Park Planner	K	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
14689	Parks Marketing and Public Relations Specialist	I	Exempt
14718	Senior Usher	B	Non-Exempt
14720	Usher	A	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
16404	Senior Plans Examiner	H	Non-Exempt
16405	Senior Inspector	H	Non-Exempt
16406	Assistant Building Official	M	Exempt
16412	Inspector III	G	Non-Exempt
16415	Arborist	G	Non-Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
18006	Auditor	J	Exempt
18007	Senior Auditor	L	Exempt
18011	Accountant III	H	Non-Exempt
18012	Accountant II	G	Non-Exempt
18013	Senior Accountant	I	Exempt
18014	Financial Accountant	K	Exempt
18016	Accountant	F	Non-Exempt
18018	Assistant City Controller	M	Exempt
18019	Fiscal Services Analyst	H	Non-Exempt
18020	Budget Analyst	G	Non-Exempt
18024	Audit Accountant	M	Exempt
18032	Budget Analyst II	H	Non-Exempt
18033	Senior Budget Analyst	I	Exempt
18040	Departmental Budget Analyst	I	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
20001	Instructor	G	Non-Exempt
20003	Senior Contract Compliance Administrator	H	Non-Exempt
20005	Contract Compliance Coordinator	J	Exempt
20006	Contract Compliance Administrator	G	Non-Exempt
20016	Grant Compliance Representative	H	Non-Exempt
20018	Grant Compliance Specialist	I	Exempt
20020	Senior Human Resources Assistant	H	Non-Exempt
20022	Human Resources Assistant	G	Non-Exempt
20023	Human Resources Analyst	G	Non-Exempt
20033	Human Resources Analyst II	H	Non-Exempt
20034	Senior Human Resources Analyst	I	Exempt
20044	Client Engagement Lead	H	Non-Exempt
20040	Human Resource Partner	I	Exempt
20041	Client Engagement Specialist	G	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20042	Human Resource Information Systems(HRIS) Analyst	G	Non-Exempt
20043	Payroll Analyst	G	Non-Exempt
20050	Deferred Compensation Specialist	I	Exempt
20060	Human Resources Lead Investigator	I	Exempt
20070	Senior Compensation Analyst	I	Exempt
20071	Compensation Analyst	H	Non-Exempt
20080	Ethics Coordinator	I	Exempt
20082	Ethics Officer	M	Exempt
20100	Onboarding Specialist	H	Non-Exempt
20101	Recruiter	H	Non-Exempt
20102	Employment Analyst	J	Exempt
20110	Sourcing Specialist	H	Non-Exempt
20111	Culture and Engagement Manager	M	Exempt
20112	Human Resource Systems Pay and Leave Manager	M	Exempt
20113	Employee Engagement Communications and Change Management Manager	M	Exempt
20114	Talent Management Manager	M	Exempt
20119	Fitness Specialist	H	Non-Exempt
20120	Fitness Supervisor	I	Exempt
20121	Health and Wellness Manager	J	Exempt
20150	Test Validation Specialist	J	Exempt
20151	Test Validation Analyst	I	Exempt
20156	Test Validation Administrator	K	Exempt
20173	Quality Assurance Specialist	G	Non-Exempt
20180	Compliance Coordinator	H	Non-Exempt
20202	Buyer II	G	Non-Exempt
20203	Senior Buyer	I	Exempt
20207	Buyer	F	Non-Exempt
20208	Buyer III	H	Non-Exempt
20814	Human Services Program Specialist	H	Non-Exempt
20824	Subrogation Adjuster	I	Exempt
20826	Safety Manager	M	Exempt
20828	Safety Officer II	H	Non-Exempt
20829	Safety Officer	G	Non-Exempt
20830	Insurance Coordinator	J	Exempt
20832	Worker's Compensation Coordinator	H	Non-Exempt
20834	Safety Specialist	I	Exempt
20835	Incident Investigator	I	Exempt
20836	Senior Risk Analyst	I	Exempt
20849	Risk Analyst	H	Non-Exempt
20852	Risk Specialist	I	Exempt
20857	Communication Specialist	H	Non-Exempt
20902	Operations Research Analyst	J	Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20920	Policy Analyst	H	Non-Exempt
20941	Employees' Retirement Fund Pension Specialist	H	Non-Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	K	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	K	Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	H	Non-Exempt
20962	Benefits Specialist	H	Non-Exempt
20963	Senior Benefits Specialist	I	Exempt
21002	Automotive Collision Repair Adjuster	J	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
22013	Assistant City Attorney I	L1	Exempt
22014	Paralegal	LA	Non-Exempt
22017	Legal Office Administrator	M	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
22020	Assistant City Attorney II	L2	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
22202	Associate Municipal Judge	MISC	Exempt
22204	Administrative Judge	MISC	Exempt
22407	Title Examiner	G	Non-Exempt
22408	Abstractor	E	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
24002	Executive Assistant	I	Exempt
24003	Council Assistant	J	Exempt
24004	Council Liaison and Policy Advisor	J	Exempt
24005	Assistant to the City Manager	L	Exempt
24100	City Manager	MISC	Exempt
24101	Assistant City Manager	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
24107	Chief of Economic Development and Neighborhood Services	MISC	Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
24113	Management Development Associate	H	Non-Exempt
24120	Executive General Manager	MISC	Exempt
24121	General Manager	MISC	Exempt
24135	Chief Resilience Officer	MISC	Exempt
24145	Chief Ethics and Compliance Officer	MISC	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24302	City Secretary	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24311	Fire Chief	F9	Exempt
24312	Police Chief	P9	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24315	Chief of Staff	MISC	Exempt
24316	Chief of Community Services	MISC	Exempt
24322	Park and Recreation Director	MISC	Exempt
24327	Chief Information Officer	R	Exempt
24334	Chief Financial Officer	S	Exempt
24390	Director	R	Exempt
24404	Third Tier Executive	N	Exempt
24423	Municipal Judge	MISC	Exempt
24433	Police Deputy Chief	P7	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC	Exempt
24530	Chief Innovation Officer	MISC	Exempt
24570	Fair Housing Coordinator	I	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24729	First Assistant City Auditor	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
24780	Development Services Administrator	MISC	Exempt
24806	City Controller	Q	Exempt
24850	Assistant Director	P	Exempt
26001	Senior Relocation Specialist	I	Exempt
26002	Relocation Specialist	H	Non-Exempt
26003	Loan Services Representative	G	Non-Exempt
26020	Outreach Specialist	H	Non-Exempt
26021	Outreach Specialist II	I	Exempt
26022	Community Outreach Representative	F	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
26028	Senior Community Service Worker	C	Non-Exempt
26030	Caseworker	G	Non-Exempt
26031	Caseworker II	H	Non-Exempt
26032	Senior Caseworker	I	Exempt
26042	Financial Analyst	K	Exempt
26044	Lactation Counselor	F	Non-Exempt
26050	Program and Compliance Manager	M	Exempt
26051	Marketing Research Manager	L	Exempt
26078	Housing Assistance Specialist	H	Non-Exempt
26079	Housing Assistance Specialist II	I	Exempt
26080	Senior Housing Assistance Specialist	J	Exempt
26082	Housing Project Manager	I	Exempt
26084	Housing Program Coordinator	G	Exempt
26085	Housing Records Specialist	G	Non-Exempt
26086	Real Property Asset Manager	I	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
26090	Dallas Housing Finance Corporation Administrator	M	Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	I	Exempt
26097	Fair Housing Investigator	H	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
26110	Area Redevelopment Manager	M	Exempt
26115	Neighborhood Code Representative	G	Non-Exempt
26120	Program Administrator	N	Exempt
26121	Contract Administration and Planning Manager	K	Exempt
26123	Partnership Liaison	J	Exempt
26130	Outreach and Advocacy Specialist	H	Non-Exempt
26131	Resolution Coordinator	H	Exempt
26132	Resource Specialist	H	Non-Exempt
26140	Contract Solution Specialist	I	Exempt
26141	Operation Support Specialist	H	Non-Exempt
26150	Behavioral Health Specialist	H	Non-Exempt
26151	Senior Behavioral Health Specialist	I	Exempt
28041	Planner	G	Non-Exempt
28042	Planner II	H	Non-Exempt
28043	Senior Planner	J	Exempt
28044	Chief Planner	L	Exempt
28056	Planning Technician	D	Non-Exempt
29003	Economic Development Analyst II	J	Exempt
29004	Economic Development Analyst	I	Exempt
29006	Economic Development Coordinator	L	Exempt
29007	Intergovernmental Affairs Coordinator	H	Non-Exempt
29008	Senior Intergovernmental Affairs Coordinator	I	Exempt
30004	Sanitation Operations Analyst	I	Exempt
30005	Senior Executive Assistant	J	Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
30013	Senior Program Manager	N	Exempt
30015	Assistant to the Mayor	K	Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
30045	Commission/Board Coordinator	I	Exempt
30050	Agenda Coordinator	H	Non-Exempt
30051	Agenda Specialist	I	Exempt
30055	City Agenda Coordinator	J	Exempt
30100	Convention Services Representative II	I	Exempt
30101	Convention Services Representative	H	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
30103	Convention Services Representative III	J	Exempt
30104	Events Booking Coordinator	H	Non-Exempt
30105	Senior Events Booking Coordinator	I	Exempt
30114	Events Services Specialist	H	Non-Exempt
30116	Events Services Specialist II	I	Exempt
30125	Project Specialist	I	Exempt
30126	Senior Project Specialist	J	Exempt
30175	Special Events Coordinator	J	Exempt
30177	Event Coordinator	I	Exempt
30205	Emergency Preparedness Specialist	I	Exempt
30206	Senior Emergency Preparedness Specialist	J	Exempt
30211	Performance Measurement Coordinator	K	Exempt
30212	Performance Measurement Specialist	J	Exempt
30300	Relocation Manager	K	Exempt
30307	Senior Real Estate Specialist	I	Exempt
30308	Chief Real Estate Specialist	L	Exempt
30801	Display Artist	F	Non-Exempt
30802	Graphics Designer	H	Non-Exempt
32207	Senior Legal Secretary	E	Non-Exempt
32208	Council Secretary	F	Non-Exempt
32209	Executive Secretary	E	Non-Exempt
32220	Senior Executive Secretary	G	Non-Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
32412	Student Worker	A	Non-Exempt
34004	Financial Specialist	E	Non-Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
34007	Financial Underwriter	I	Exempt
34008	Finance Manager	M	Exempt
34305	Cashier	B	Non-Exempt
34311	Collector	E	Non-Exempt
34320	Billing Specialist	I	Exempt
35545	Geographic Information System Analyst	H	Non-Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
35554	Demographer	I	Exempt
36006	Network Analyst II	J	Exempt
36010	Network Analyst	I	Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
36023	Traffic Management Specialist	G	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36040	Traffic Accident Analyst	H	Non-Exempt
36045	Traffic Control Specialist	H	Non-Exempt
36100	Departmental Technology Analyst	I	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
36402	Information Technology Engineer	K	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36404	Information Technology Architect	N	Exempt
36405	Information Technology Business Analyst	H	Non-Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
36502	Information Technology Analyst	H	Non-Exempt
36503	Information Technology Analyst II	I	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36505	Information Technology Manager	M	Exempt
36507	Senior Systems Programmer	L	Exempt
36508	Systems Programmer	K	Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
36524	Programmer Analyst I	I	Exempt
36525	Senior Information Technology Manager	N	Exempt
36526	Programmer Analyst II	K	Exempt
36528	Programmer Analyst III	M	Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36535	Information Technology Asset Administrator	I	Exempt
36536	Information Technology Asset Manager	M	Exempt
36538	Geographic Information System Technical Manager	L	Exempt
36540	Geographic Information System Manager	N	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
36604	Radio Systems Specialist	J	Exempt
36609	Senior Security Analyst	K	Exempt
36610	Security Analyst	H	Non-Exempt
37550	Configuration Coordinator	I	Exempt
37551	Configuration Trainer	I	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
37552	Configuration Coordinator II	J	Exempt
37553	Configuration Specialist	L	Exempt
38000	Fleet Parts Specialist	C	Non-Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
38016	Senior Fleet Parts Specialist	E	Non-Exempt
38017	Fleet Service Advisor	E	Non-Exempt
38040	Fuel Services Coordinator	I	Exempt
40004	Senior Public Information Representative	H	Non-Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
40007	Public Information Representative II	G	Non-Exempt
40008	Public Information Representative	E	Non-Exempt
40009	Interpreter	F	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
40036	911 Call Taker	E	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40041	Customer Service Agent Trainee	D	Non-Exempt
40042	Senior Customer Service Agent	F	Non-Exempt
40043	Operations Specialist	G	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
40049	Public Information Officer	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
40060	Public Information Coordinator	I	Exempt
40065	Public Information Coordinator II	J	Exempt
42001	Permit Clerk	D	Non-Exempt
43000	Records Management Officer	K	Exempt
43001	City Archivist	J	Exempt
43002	Records Analyst	G	Non-Exempt
43005	Election Manager	K	Exempt
43006	Records Analyst II	I	Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43012	Senior Court Specialist	E	Non-Exempt
43018	Court Specialist Supervisor	G	Non-Exempt
44002	Fire and Rescue Officer	FF2	Non-Exempt
44004	Fire Driver - Engineer	FF3	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
44005	Fire Prevention Officer	FP2	Non-Exempt
44006	Fire Lieutenant	FF4	Non-Exempt
44007	Fire Captain	FF5	Non-Exempt
44008	Fire Battalion Section Chief	FF6	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44014	Fire Senior Prevention Officer	FP3	Non-Exempt
44015	Fire Prevention Lieutenant	FP4	Non-Exempt
44016	Fire Prevention Captain	FP5	Non-Exempt
44025	Fire Prevention Section Chief	FP6	Non-Exempt
44026	Fire Second Driver (Obsolete)	FF2	Non-Exempt
44100	Fire and Rescue Officer Pay	FF2-1	Non-Exempt
44200	Fire Prevention Officer Pay	FF2-1	Non-Exempt
46004	Police Officer	P2	Non-Exempt
46005	Police Corporal (Obsolete)	P2	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt
46014	Police Captain (Obsolete)	P6	Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46017	Police Major	P6	Exempt
46027	Police Assistant Chief	P8	Exempt
46100	Police Officer Pay	P2-1	Non-Exempt
46503	Public Service Officer	C	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
46509	Police Research Specialist	G	Non-Exempt
46510	City Marshal	M	Exempt
46515	Chief Bailiff	I	Exempt
46516	Bailiff	F	Non-Exempt
46522	Police Dispatcher	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
46525	Chief Deputy City Marshal	I	Exempt
46526	Senior Deputy City Marshal	H	Non-Exempt
46527	Deputy City Marshal	F	Non-Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46536	Internal Control Specialist	H	Non-Exempt
46538	Investigative Support Specialist	G	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
46543	National Integrated Ballistic Information Network Analyst	H	Non-Exempt
48002	Senior Airport Operations Officer	H	Non-Exempt
48003	Airport Operations Officer	G	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
48019	Senior Security Officer	F	Non-Exempt
48020	Security Officer	E	Non-Exempt
48021	Probationary Security Officer	D	Non-Exempt
48030	Detention Officer	D	Non-Exempt
48410	Privacy Compliance Coordinator	I	Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	J	Exempt
48502	Parking and Ground Transportation Coordinator	G	Non-Exempt
48606	Animal Services Coordinator	H	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
48614	Animal Keeper	B	Non-Exempt
50002	Carpenter	D	Non-Exempt
50004	Senior Carpenter	E	Non-Exempt
50007	Trades Helper	B	Non-Exempt
50010	Plumber	D	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
50012	Master Plumber Supervisor	I	Non-Exempt
50014	Rofer	C	Non-Exempt
50015	Senior Roofer	D	Non-Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
50034	Painter	D	Non-Exempt
50043	Senior Welder	E	Non-Exempt
50044	Welder	C	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
50053	Crew Leader	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
50403	Custodian	B	Non-Exempt
50406	Lead Custodian	C	Non-Exempt
50528	Equipment and Building Operations Analyst	I	Exempt
50707	Pool Mechanic	E	Non-Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
52015	Certified Technician	H	Non-Exempt
52038	Automotive Body Repairer II	E	Non-Exempt
54004	Water Meter Technician	B	Non-Exempt
54009	Senior Water Meter Technician	D	Non-Exempt
54019	Water Instrument Technician Trainee	C	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
56040	Machinist	C	Non-Exempt
56041	Senior Machinist	F	Non-Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
56101	Administrative Hearing Officer II	H	Non-Exempt
56102	Administrative Hearing Officer	F	Non-Exempt
56107	Judicial Hearing Officer	M	Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
56299	Emergency Vehicle Technician III	H	Non-Exempt
56300	Emergency Vehicle Technician II	F	Non-Exempt
56301	Emergency Vehicle Technician	E	Non-Exempt
56345	Automotive Maintenance Worker	C	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58512	Electrician	F	Non-Exempt
58513	Senior Electrician	G	Non-Exempt
58514	Master Electrician	I	Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
60215	Equipment Operator	D	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
63014	Service Agent	G	Non-Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
66200	Parking Attendant	B	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
66216	Senior Truck Driver	D	Non-Exempt
66217	Fuel Transport Operator	E	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
68613	Water Field Representative	C	Non-Exempt
68617	Water Conservation Coordinator	J	Exempt
68620	Water Irrigation Specialist	H	Non-Exempt
68634	Senior Wholesale Water Representative	L	Exempt
68639	Wholesale Service Representative	I	Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
72001	Sanitation Truck Driver Trainee	B	Non-Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
72041	Recycling Coordinator	I	Exempt

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
74002	Production Technician	G	Non-Exempt
74003	WRR-FM Manager	MISC	Exempt
74005	Production Manager	M	Exempt
74007	Video Specialist	F	Non-Exempt
74009	Production Engineer	K	Exempt
74008	Multimedia Specialist	H	Non-Exempt
74016	Radio Production Coordinator	G	Non-Exempt
74022	Radio Announcer	E	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt
76802	Temporary Help	MISC	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
99999	Retiree		

CITY OF DALLAS
CIVILIAN SALARY SCHEDULE
 Effective October 1, 2018

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
A	\$23,920	\$1,993.33	\$920.00	\$11.5000	\$29,215	\$2,434.61	\$1,123.66	\$14.0458	\$34,510	\$2,875.86	\$1,327.32	\$16.5915
B	\$23,920	\$1,993.33	\$920.00	\$11.5000	\$33,528	\$2,794.03	\$1,289.55	\$16.1194	\$43,137	\$3,594.71	\$1,659.10	\$20.7387
C	\$25,021	\$2,085.07	\$962.34	\$12.0292	\$36,235	\$3,019.62	\$1,393.67	\$17.4209	\$47,450	\$3,954.18	\$1,825.01	\$22.8126
D	\$27,523	\$2,293.55	\$1,058.56	\$13.2320	\$39,859	\$3,321.57	\$1,533.03	\$19.1629	\$52,195	\$4,349.59	\$2,007.50	\$25.0938
E	\$30,275	\$2,522.93	\$1,164.43	\$14.5554	\$43,845	\$3,653.75	\$1,686.35	\$21.0793	\$57,415	\$4,784.58	\$2,208.27	\$27.6033
F	\$34,289	\$2,857.43	\$1,318.81	\$16.4851	\$49,670	\$4,139.17	\$1,910.38	\$23.8798	\$65,051	\$5,420.91	\$2,501.96	\$31.2745
G	\$37,718	\$3,143.18	\$1,450.70	\$18.1337	\$54,636	\$4,553.01	\$2,101.39	\$26.2674	\$71,554	\$5,962.85	\$2,752.08	\$34.4010
H	\$41,490	\$3,457.49	\$1,595.77	\$19.9471	\$60,086	\$5,007.16	\$2,311.00	\$28.8874	\$78,682	\$6,556.82	\$3,026.23	\$37.8278
I	\$45,638	\$3,803.19	\$1,755.32	\$21.9415	\$66,110	\$5,509.14	\$2,542.68	\$31.7835	\$86,581	\$7,215.10	\$3,330.05	\$41.6256
J	\$50,201	\$4,183.44	\$1,930.82	\$24.1352	\$72,720	\$6,060.03	\$2,796.94	\$34.9617	\$95,240	\$7,936.63	\$3,663.06	\$45.7882
K	\$55,222	\$4,601.86	\$2,123.94	\$26.5492	\$79,994	\$6,666.14	\$3,076.68	\$38.4585	\$104,765	\$8,730.42	\$4,029.42	\$50.3678
L	\$61,328	\$5,110.68	\$2,358.77	\$29.4847	\$88,849	\$7,404.07	\$3,417.26	\$42.7158	\$116,370	\$9,697.47	\$4,475.76	\$55.9469
M	\$67,461	\$5,621.75	\$2,594.65	\$32.4332	\$97,734	\$8,144.53	\$3,759.01	\$46.9877	\$128,008	\$10,667.30	\$4,923.37	\$61.5421
N	\$74,207	\$6,183.92	\$2,854.12	\$35.6765	\$107,508	\$8,958.97	\$4,134.91	\$51.6864	\$140,808	\$11,734.03	\$5,415.70	\$67.6963
O	\$81,628	\$6,802.30	\$3,139.52	\$39.2440	\$118,258	\$9,854.85	\$4,548.39	\$56.8549	\$154,889	\$12,907.41	\$5,957.27	\$74.4658
P	\$90,646	\$7,553.84	\$3,486.39	\$43.5798	\$130,512	\$10,875.97	\$5,019.68	\$62.7460	\$170,377	\$14,198.09	\$6,552.97	\$81.9121
Q	\$99,710	\$8,309.18	\$3,835.00	\$47.9376	\$144,472	\$12,039.37	\$5,556.63	\$69.4579	\$189,235	\$15,769.57	\$7,278.26	\$90.9783
R	\$109,681	\$9,140.12	\$4,218.52	\$52.7315	\$159,085	\$13,257.11	\$6,118.67	\$76.4833	\$208,489	\$17,374.10	\$8,018.82	\$100.2352
S	\$120,650	\$10,054.16	\$4,640.38	\$58.0048	\$174,812	\$14,567.67	\$6,723.54	\$84.0443	\$228,974	\$19,081.18	\$8,806.70	\$110.0838
T	\$132,714	\$11,059.52	\$5,104.40	\$63.8049	\$192,293	\$16,024.42	\$7,395.89	\$92.4486	\$251,872	\$20,989.32	\$9,687.38	\$121.0922

CITY OF DALLAS
MISCELLANEOUS SALARY SCHEDULE
 Effective October 1, 2018

<u>CLASS CODE</u>	<u>TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
22204	Administrative Judge	Salary Determined By Council or Board	
24101	Assistant City Manager	Salary Determined By City Manager	
24725	Assistant City Secretary*	Salary Determined By City Secretary	
22202	Associate Municipal Judge	Salary Determined By Council or Board	
24315	Chief of Community Services	Salary Determined By City Manager	
24107	Chief of Economic Development and Neighborhood Services	Salary Determined By City Manager	
24145	Chief Ethics and Compliance Officer	Salary Determined By City Manager	
24530	Chief Innovation Officer	Salary Determined By City Manager	
24316	Chief of Staff	Salary Determined By City Manager	
24300	City Attorney	Salary Determined By Council	
24301	City Auditor	Salary Determined By Council	
24100	City Manager	Salary Determined By Council	
24135	Chief Resilience Officer	Salary Determined By City Manager	
24302	City Secretary*	Salary Determined By Council	
24722	Civil Service Assistant Director	Salary Determined By Council or Board	
24001	Council Member/Mayor (Non-employee)	Salary Determined By City Charter	
24780	Development Services Administrator	Salary Determined By City Manager	
06004	Director of Medical Emergency Services	Salary Determined By City Manager	
24307	Employee Retirement Fund Administrator	Salary Determined By Council or Board	
24309	Employees Retirement Fund Investment Officer	Salary Determined By Council or Board	
24741	Employee Retirement Fund Assistant Administrator	Salary Determined By Council or Board	
24460	Employee Retirement Fund Pension Officer	Salary Determined By Council or Board	
24120	Executive General Manager	Salary Determined By City Manager	
24729	First Assistant City Auditor	Salary Determined By City Auditor	
24103	First Assistant City Manager	Salary Determined By City Manager	
24121	General Manager	Salary Determined By City Manager	
24423	Municipal Judge	Salary Determined By Council or Board	
24718	Park and Recreation Assistant Director	Salary Determined By Council or Board	
24322	Park and Recreation Director	Salary Determined By Council or Board	
24304	Secretary to Civil Service Board	Salary Determined By Council or Board	

CITY OF DALLAS
MISCELLANEOUS SALARY SCHEDULE
 Effective October 1, 2018

74003	WRR-FM Manager**	Range - Annual	\$ 71,737.95	\$ 130,123.34
		- Monthly	\$ 5,978.16	\$ 10,843.61
		- Biweekly	\$ 2,759.15	\$ 5,004.74
76200	Sales Manager**	Range - Annual	\$ 27,052.35	\$ 38,118.82
		- Monthly	\$ 2,254.36	\$ 3,176.57
		- Biweekly	\$ 1,040.48	\$ 1,466.11
76203	Sales Representative	1,000 - 3,000 draw against commission		
80120	SYEP Participant	- Hourly	\$ 11.50	
76802	Temporary Help	Hourly Salary Varies By Assignment		

ASSIGNMENT PAY:

Language Skills	\$110, \$150/month
Shift Pay (see Police Special Pay for First Watch pay)	3.5% of Pay
	6.5% of Pay for Deep Nights
Supplemental Pay for Police and Fire Chief	Paid at the discretion of the City Manager

*Other positions in City Secretary's Office included on Civilian Salary Schedule.

** Eligible for commission.

**CITY OF DALLAS
AUDITOR SALARY SCHEDULE
Effective October 1, 2018**

Grade	Minimum				Midpoint				Maximum					Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Old Annual	Annual	Monthly	Biweekly	Hourly	
A5	\$99,498	\$8,291.50	\$3,826.85	\$47.8356	\$155,284	\$12,940.33	\$5,972.46	\$74.6558	\$211,070	\$211,070	\$17,589.17	\$8,118.08	\$101.4760	A5
A4	\$86,520	\$7,210.00	\$3,327.69	\$41.5962	\$130,200	\$10,850.00	\$5,007.69	\$62.5962	\$173,880	\$173,880	\$14,490.00	\$6,687.69	\$83.5962	A4
A3	\$73,541	\$6,128.41	\$2,828.50	\$35.3562	\$104,510	\$8,709.21	\$4,019.63	\$50.2454	\$135,480	\$135,480	\$11,290.00	\$5,210.77	\$65.1346	A3
A2	\$54,631	\$4,552.60	\$2,101.20	\$26.2650	\$75,313	\$6,276.09	\$2,896.66	\$36.2082	\$95,995	\$95,995	\$7,999.58	\$3,692.12	\$46.1514	A2
A1	\$44,989	\$3,749.11	\$1,730.36	\$21.6295	\$58,006	\$4,833.85	\$2,231.01	\$27.8876	\$71,023	\$71,023	\$5,918.58	\$2,731.65	\$34.1457	A1

CITY OF DALLAS
LEGAL SALARY SCHEDULE
 Effective October 1, 2018

Grade	Minimum				Midpoint				Maximum				Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
L6	\$133,672	\$11,139.36	\$5,141.24	\$64.2655	\$215,137	\$17,928.08	\$8,274.50	\$103.4313	\$296,602	\$24,716.81	\$11,407.76	\$142.5970	L6
L5	\$89,673	\$7,472.71	\$3,448.95	\$43.1118	\$144,968	\$12,080.64	\$5,575.68	\$69.6960	\$200,263	\$16,688.56	\$7,702.41	\$96.2801	L5
L4	\$74,077	\$6,173.11	\$2,849.13	\$35.6141	\$120,235	\$10,019.62	\$4,624.44	\$57.8055	\$166,394	\$13,866.13	\$6,399.75	\$79.9969	L4
L3	\$66,836	\$5,569.63	\$2,570.60	\$32.1325	\$102,535	\$8,544.59	\$3,943.66	\$49.2957	\$138,235	\$11,519.55	\$5,316.72	\$66.4589	L3
L2	\$55,697	\$4,641.44	\$2,142.20	\$26.7775	\$75,394	\$6,282.83	\$2,899.77	\$36.2471	\$95,091	\$7,924.22	\$3,657.33	\$45.7166	L2
L1	\$50,126	\$4,177.20	\$1,927.94	\$24.0993	\$66,737	\$5,561.42	\$2,566.81	\$32.0851	\$83,348	\$6,945.65	\$3,205.68	\$40.0710	L1
LA	\$41,490	\$3,457.48	\$1,595.76	\$19.9470	\$60,078	\$5,006.50	\$2,310.69	\$28.8836	\$78,666	\$6,555.52	\$3,025.62	\$37.8203	LA

**CITY OF DALLAS
EXECUTIVE
UNIFORM POLICE SALARY SCHEDULE**
Effective October 1, 2018

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46017	Police Major, 1 Year	P6 - 1	\$6,250	\$74,996
46017	Police Major, 1 Year	P6 - 2	\$6,563	\$78,759
46017	Police Major, 1 Year	P6 - 3	\$6,890	\$82,685
46017	Police Major, 1 Year	P6 - 4	\$7,234	\$86,812
46017	Police Major, 1 Year	P6 - 5	\$7,597	\$91,163
46017	Police Major, 1 Year	P6 - 6	\$7,977	\$95,729
46017	Police Major, 1 Year	P6 - 7	\$8,376	\$100,515
46017	Police Major, 1 Year	P6 - 8	\$8,795	\$105,541
46017	Police Major, 1 Year	P6 - 9	\$8,971	\$107,652
46018	Police Major, 1 Year	P6 - 10	\$9,150	\$109,805
46019	Police Major	P6 - 11	\$9,333	\$112,001

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46027	Police Assistant Chief, 1 Year	P8 - 1	\$6,789	\$81,469
46027	Police Assistant Chief, 1 Year	P8 - 2	\$7,129	\$85,543
46027	Police Assistant Chief, 1 Year	P8 - 3	\$7,485	\$89,820
46027	Police Assistant Chief, 1 Year	P8 - 4	\$7,871	\$94,454
46027	Police Assistant Chief, 1 Year	P8 - 5	\$8,265	\$99,176
46027	Police Assistant Chief, 1 Year	P8 - 6	\$8,678	\$104,135
46027	Police Assistant Chief, 1 Year	P8 - 7	\$9,112	\$109,342
46027	Police Assistant Chief, 1 Year	P8 - 8	\$9,570	\$114,841
46027	Police Assistant Chief, 1 Year	P8 - 9	\$10,049	\$120,583
46027	Police Assistant Chief, 1 Year	P8 -10	\$10,551	\$126,613
46027	Police Assistant Chief, 1 Year	P8 -11	\$11,079	\$132,943
46027	Police Assistant Chief, 1 Year	P8 -12	\$11,633	\$139,591
46027	Police Assistant Chief, 1 Year	P8 -13	\$11,865	\$142,382
46028	Police Assistant Chief	P8 -14	\$12,103	\$145,230
46029	Police Assistant Chief	P8 -15	\$12,345	\$148,135

24433	Police Deputy Chief, 1 Year	P7 - 1	\$6,917	\$82,999
24433	Police Deputy Chief, 1 Year	P7 - 2	\$7,262	\$87,150
24433	Police Deputy Chief, 1 Year	P7 - 3	\$7,626	\$91,506
24433	Police Deputy Chief, 1 Year	P7 - 4	\$8,007	\$96,079
24433	Police Deputy Chief, 1 Year	P7 - 5	\$8,407	\$100,887
24433	Police Deputy Chief, 1 Year	P7 - 6	\$8,828	\$105,931
24433	Police Deputy Chief, 1 Year	P7 - 7	\$9,269	\$111,228
24433	Police Deputy Chief, 1 Year	P7 - 8	\$9,454	\$113,452
24434	Police Deputy Chief	P7 - 9	\$9,643	\$115,721
24434	Police Deputy Chief	P7 - 10	\$9,836	\$118,036

24312	Police Chief, 1 Year	P9 - 1	\$8,807	\$105,689
24312	Police Chief, 1 Year	P9 - 2	\$9,234	\$110,808
24312	Police Chief, 1 Year	P9 - 3	\$9,696	\$116,348
24312	Police Chief, 1 Year	P9 - 4	\$10,180	\$122,166
24312	Police Chief, 1 Year	P9 - 5	\$10,690	\$128,274
24312	Police Chief, 1 Year	P9 - 6	\$11,224	\$134,688
24312	Police Chief, 1 Year	P9 - 7	\$11,785	\$141,423
24312	Police Chief, 1 Year	P9 - 8	\$12,374	\$148,494
24312	Police Chief, 1 Year	P9 - 9	\$12,993	\$155,918
24312	Police Chief, 1 Year	P9 - 10	\$13,643	\$163,715
24312	Police Chief, 1 Year	P9 - 11	\$14,325	\$171,900
24312	Police Chief, 1 Year	P9 - 12	\$15,041	\$180,495
24312	Police Chief, 1 Year	P9 - 13	\$15,793	\$189,520
24312	Police Chief, 1 Year	P9 - 14	\$16,583	\$198,996
24312	Police Chief, 1 Year	P9 - 15	\$17,412	\$208,946
24312	Police Chief, 1 Year	P9 - 16	\$17,760	\$213,124
24313	Police Chief, 1 Year	P9 - 17	\$18,116	\$217,387
24313	Police Chief	P9 - 18	\$18,478	\$221,735

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

POLICE SPECIAL PAY
Effective October 1, 2018

TCOLE Certification Pay (applicable to all ranks)

	Intermediate	Advanced	Master
Police Current	\$200/month		\$500/month
* Police New	\$200/month	\$400/month	\$600/month

Note: *New rates for Certification pay are effective the first day of the first uniformed pay period after January 1, 2018. The "Police Current" rates will be in effect until that time.

Detective Assignment Pay

Rate: \$100 per month for assignment to investigative duties as a Detective

Educational Incentive Pay (applicable to all ranks)

	Pay Rate					Max w/o Bachelors	Bachelors Degree
	0 - 45 hours	45 - 90 hours	90 - 105 hours	105 hours or more			
Effective April 1, 2013	0	Every additional 3 hours credit - \$12 per month	Every additional 3 hours credit - <u>\$12 per month</u>	0		\$240 per month	\$300 per month

Field Training Officer Pay (applicable to Police Senior Corporal)

Rate: \$100 per month for assignment as Field Training Officer

Narcotics Hazardous Material Interdiction Team

Applicable to selected positions in Narcotics Division (Clandestine Lab Squad) as determined by the Police Chief and approved by the Director of Human Resources.

Rate: Ranks of Sergeant and below: \$100/month

Patrol Duty Pay (applicable to ranks of Police Officer and Police Corporal)

Paid for assignment to a Patrol, Traffic, Special Operations Divisions and Gang Unit according to the following schedule:

6 Years Service	\$100 per month
8 Years Service	\$125 per month
10 Years Service	\$150 per month

Retention Incentive (applicable to all ranks)

Rate: \$5,000 lump sum.

Must have completed 5 continuous years of service as a uniformed employee after 9/30/06 based on adjusted date of appointment as uniformed employee, excluding any breaks in service due to disciplinary action, reappointment, or reinstatement.

Retention Incentive (applicable to all ranks)

Rate: \$3,000 lump sum.

Must have completed 10 continuous years of service as a uniformed employee after 9/30/07 based on adjusted date of appointment as uniformed employee, excluding any breaks in service due to disciplinary action, reappointment, or reinstatement.

Service Pay (applicable to all ranks) - Article 1269q, V.T.C.S.

Rate: \$4 per month for each year of service completed

Maximum: \$100 per month for 25 years of service

Shift Assignment Pay rates (Applicable to All Uniformed Police Ranks):

* 3.5% for officers assigned to a shift where at least half of the shift is between the hours of 6:00PM and 6:00AM; **or**

* 6.5% for officers assigned to First Watch (12:00 Midnight to 8:00AM)

POLICE SPECIAL PAY
Effective October 1, 2018

Down Payment

Assistance Program Rate: \$6,000 one time lump sum compensation

The Police Down Payment Assistance Program provides qualified police officers compensation of \$6,000 to be used towards their down payment and non-recurring closing costs as described below and is available throughout the City of Dallas

HOW DO I QUALIFY?

To qualify for the program, you must meet the following requirements:

1. An Applicant must be a sworn police officer employed by the City of Dallas and have successfully completed the City of Dallas' Police Academy.
2. Applicants have not owned a home, condominium or townhome in the City of Dallas in the last twelve months.
3. Applicants must qualify for a fixed-rate first mortgage from a private lender.
4. Applicants must sign an Affidavit of intent to live at the homestead for five years and to reimburse the City \$1,200 for each year the recipient does not occupy the purchased homestead.

HOW LONG IS THE PROCESS?

After you have completed the application and submitted all supplemental documentation to the department designated by the City Manager, staff will need to verify the information and determine whether or not you are eligible for the program. The process time is approximately 10 to 15 business days. If you qualify, a Certificate of Eligibility will be sent to you and/or your lender. A check or wire transfer will be sent to the title company at closing with the Affidavit for execution by the Applicant.

GENERAL PROGRAM GUIDELINES

All applications are subject to the following program guidelines. These are general guidelines and may or may not be complete.

1. Applicants currently living in a rental situation or similar non-ownership situation are eligible for consideration under the program. Applicants having owned a home, condominium or townhome in the last 12 months within the City of Dallas are not eligible for consideration. The program is not intended to assist current homeowners purchase a new home.
2. Only Single Family Homes, Condominiums and Townhomes are eligible for consideration. New construction is eligible under this program but must be completed within 120 days of determination of eligibility by the department designated by the City Manager.
3. All homes must be occupied by the Applicant/recipient for a period of five (5) years from the date of purchase and will be verified by the City annually.
4. Applicants are allowed to have co-signers on the first lien loan.
5. The down payment assistance compensation is taxable to the employee and subject to withholding for Medicare, and the City will pay its pension contribution on the \$6,000.
6. The City requires all first lien loans to be at a fixed rate of interest.
7. The property to be purchased must meet the minimum property requirements of the Code Compliance Department and will be inspected by the City or its representatives for compliance.
8. It is the applicant's responsibility to verify that the property to be purchased is located within the City of Dallas.
9. Applications will be accepted by the department designated by the City Manager beginning at 8:30 A.M., May 15, 2008.

**CITY OF DALLAS
EXECUTIVE
UNIFORM FIRE SALARY SCHEDULE**
Effective October 1, 2018

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24447	Fire Deputy Chief, 1 Year	F7 - 1	\$6,917	\$82,999
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$7,262	\$87,150
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$7,626	\$91,506
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$8,007	\$96,079
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$8,407	\$100,887
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$8,828	\$105,931
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$9,269	\$111,228
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$9,454	\$113,452
24448	Fire Deputy Chief	F7 - 9	\$9,643	\$115,721
24449	Fire Deputy Chief	F7 - 10	\$9,836	\$118,036
44011	Fire Assistant Chief, 1 Year	F8 - 1	\$6,789	\$ 81,469
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$7,129	\$ 85,543
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$7,485	\$ 89,820
44011	Fire Assistant Chief, 1 Year	F8 - 4	\$7,871	\$ 94,454
44011	Fire Assistant Chief, 1 Year	F8 - 5	\$8,265	\$ 99,176
44011	Fire Assistant Chief, 1 Year	F8 - 6	\$8,678	\$104,135
44011	Fire Assistant Chief, 1 Year	F8 - 7	\$9,112	\$109,342
44011	Fire Assistant Chief, 1 Year	F8 - 8	\$9,570	\$114,841
44011	Fire Assistant Chief, 1 Year	F8 - 9	\$10,049	\$120,583
44011	Fire Assistant Chief, 1 Year	F8 - 10	\$10,551	\$126,613
44011	Fire Assistant Chief, 1 Year	F8 - 11	\$11,079	\$132,943
44011	Fire Assistant Chief, 1 Year	F8 - 12	\$11,633	\$139,591
44011	Fire Assistant Chief, 1 Year	F8 - 13	\$11,865	\$142,382
44011	Fire Assistant Chief	F8 - 14	\$12,102	\$145,230
44011	Fire Assistant Chief	F8 - 15	\$12,345	\$148,135

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24311	Fire Chief, 1 Year	F9 - 1		\$ 105,689
24311	Fire Chief, 1 Year	F9 - 2	\$9,234	\$ 110,808
24311	Fire Chief, 1 Year	F9 - 3	\$9,696	\$ 116,348
24311	Fire Chief, 1 Year	F9 - 4	\$10,180	\$ 122,166
24311	Fire Chief, 1 Year	F9 - 5	\$10,690	\$ 128,274
24311	Fire Chief, 1 Year	F9 - 6	\$11,224	\$ 134,688
24311	Fire Chief, 1 Year	F9 - 7	\$11,785	\$ 141,423
24311	Fire Chief, 1 Year	F9 - 8	\$12,374	\$ 148,494
24311	Fire Chief, 1 Year	F9 - 9	\$12,993	\$ 155,918
24311	Fire Chief, 1 Year	F9 - 10	\$13,643	\$ 163,715
24311	Fire Chief, 1 Year	F9 - 11	\$14,325	\$ 171,900
24311	Fire Chief, 1 Year	F9 - 12	\$15,041	\$ 180,495
24311	Fire Chief, 1 Year	F9 - 13	\$15,793	\$ 189,520
24311	Fire Chief, 1 Year	F9 - 14	\$16,583	\$ 198,996
24311	Fire Chief, 1 Year	F9 - 15	\$17,412	\$ 208,946
24311	Fire Chief, 1 Year	F9 - 16	\$17,760	\$ 213,124
24311	Fire Chief	F9 - 17	\$18,116	\$ 217,386
24311	Fire Chief	F9 - 18	\$18,478	\$ 221,735

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

FIRE SPECIAL PAY
Effective October 1, 2018

Service Pay (applicable to all ranks) - Article 1269q, V.T.C.S.

Rate: \$4 per month for each year completed

Maximum \$100 per month for 25 years of service

Educational Incentive Pay (applicable to all ranks)

	Pay Rate					
	0 - 45 hours	45 - 90 hours	90 - 105 hours	105 hours or more	Max w/o Bachelors	Bachelors Degree
Effective April 1, 2013	0	Every <u>additional</u> 3 hours credit - \$12 per month	Every <u>additional</u> 3 hours credit - \$12 <u>per month</u>	0	\$240 per month	\$300 per month

Certification & Assignment Pay: Employees may only receive two (2) certification or assignment pays at one time. Employee may select the two certification/assignment pays to be received.

Aircraft Rescue (ARFF) - applicable only when assigned to stations designated by Fire Chief

Lieutenant and below: \$150 per month

Captain and above: \$350 per month

Arson Investigator - applicable only when assigned as Arson Investigator by Fire Chief; \$175 per month

EMS Assignment Pay

Applicable to non-supervisory, EMS Lieutenant and Captain rank; and Battalion Chief assigned to EMS. Paid for ambulance assignment as follows:

Initial Certification - 4 Years	\$200 per month	8 Years & 1 Day - 11 Years	\$300 per month
4 Years & 1 Day - 6 Years	\$250 per month	11 Years & 1 Day - 14 Years	\$350 per month
6 Years & 1 Day - 8 Years	\$275 per month	14 Years & 1 Day	\$400 per month

Firefighter/Fire Inspector Certification - applicable to employees of all ranks who meet certification requirements

(Eligible employees may receive certification pay for either Firefighter or Fire Inspector, but not both)

	Intermediate	Advanced	Master
Fire Current	\$175/month	\$250/month	\$500/month
* Fire New	\$200/month	\$400/month	\$600/month

Note: *New rates for Certification pay are effective the first day of the first uniformed pay period after January 1, 2018.

Fire Instructor - applicable only when assigned as Fire Instructor by Fire Chief; \$175 per month

Hazardous Material Response Team (HAZMAT): applicable only when assigned to stations designated by Fire Chief

Lieutenant and below: \$150 per month

Captain and above: \$350 per month

Paramedic Certification - applicable to selected positions in the Fire Rescue Department as determined by the Fire Chief.

(Certification pay is included in assignment pay for regular paramedic assignments.)

Rate: \$75 per month

Swift Water Rescue (SWR) - applicable only when assigned to stations designated by Fire Chief

Lieutenant and below: \$150 per month

Captain and above: \$350 per month

Urban Search and Rescue (USAR) - applicable only when assigned to stations designated by Fire Chief

Lieutenant and below: \$150 per month

Captain and above: \$350 per month

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2018/2019**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT	DURATION IF NOT FULL	ENDS IF NOT CONTINUING
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Aviation (Capital Fund)

PM000224	AVI	7710	24110	Intern	C	UPGRADE	24002	Executive Assistant		I			
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Aviation (Grant Fund)

PM018571	AVI	7719	40019	Customer Service Representative II	D	DELETE							
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Aviation (Enterprise Fund)

PM0196+D9:L57	AVI	7708	30013	Senior Program Manager	N	ADD							
PM019652	AVI	7708	24404	Third Tier Executive	N	ADD							
PM019653	AVI	7708	32406	Administrative Specialist II	H	ADD							
PM019654	AVI	7710	18011	Accountant III	H	ADD							
PM019655	AVI	7710	40040	Customer Service Agent	E	ADD							
PM019656	AVI	7710	40040	Customer Service Agent	E	ADD							
PM019657	AVI	7718	20902	Operations Research Analyst	J	ADD							
PM019658	AVI	7719	30025	Supervisor III	I	ADD							
PM019663	AVI	7729	06401	Environmental Coordinator	H	ADD							
PM019664	AVI	7729	06302	Environmental Specialist II	F	ADD							
PM019788	AVI	7729	06302	Environmental Specialist II	F	ADD							
PM019659	AVI	7731	24850	Assistant Director II	P	ADD							
PM019660	AVI	7737	02518	Project Coordinator III	J	ADD							
PM019787	AVI	7754	36524	Programmer Analyst I	I	ADD							
PM019661	AVI	7754	36524	Programmer Analyst I	I	ADD							
PM019749	AVI	7754	36100	Departmental Technology Analyst	I	ADD							
PM019662	AVI	7754	36100	Departmental Technology Analyst	I	ADD							
PM000116	AVI	7710	24390	Director II	R	RECLASS	24390	Director		R			
PM000119	AVI	7710	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM000117	AVI	7710	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM000118	AVI	7710	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM000292	AVI	7718	20001	Instructor	G	RECLASS	30023	Supervisor		G			
PM002781	AVI	2093	16606	Inspector II	F	TRANSFER							7709
PM018582	AVI	2093	16606	Inspector II	F	TRANSFER							7709
PM019034	AVI	2093	16606	Inspector II	F	TRANSFER							7709
PM019033	AVI	2093	16606	Inspector II	F	TRANSFER							7721
PM002717	AVI	2093	32405	Administrative Specialist	G	TRANSFER							7706
PM002897	AVI	2093	16606	Inspector II	F	TRANSFER							7706
PM002958	AVI	2093	16606	Inspector II	F	TRANSFER							7710
PM002967	AVI	2093	16606	Inspector II	F	UPGRADE	48003	Airport Operations Officer		G			7706
PM018301	AVI	2093	16606	Inspector II	F	UPGRADE	30205	Emergency Preparedness Specialist		I			7706
PM019579	AVI	7708	20003	Senior Contract Compliance Administrator	H	UPGRADE	24002	Executive Assistant		I			
PM000114	AVI	7710	18032	Budget Analyst II	H	UPGRADE	18040	Departmental Budget Analyst		I			
PM019578	AVI	7710	20006	Contract Compliance Administrator	G	UPGRADE	30026	Supervisor IV		J			
PM019586	AVI	7710	32402	Office Assistant II	D	UPGRADE	32405	Administrative Specialist		G			
PM000137	AVI	7710	32402	Office Assistant II	D	UPGRADE	24002	Executive Assistant		I			
PM000238	AVI	7710	32406	Administrative Specialist II	H	UPGRADE	30125	Project Specialist		I			
PM000240	AVI	7717	30116	Events Services Specialist II	I	UPGRADE	30026	Supervisor IV		J			
PM000252	AVI	7718	38009	Storekeeper II	C	UPGRADE	30024	Supervisor II		H			
PM019601	AVI	7718	20180	Compliance Coordinator	H	UPGRADE	20902	Operations Research Analyst		J			
PM000195	AVI	7724	50403	Custodian	B	UPGRADE	30012	Manager III - Business		M			
PM000214	AVI	7724	50403	Custodian	B	UPGRADE	32406	Administrative Specialist II		H			
PM000223	AVI	7724	50403	Custodian	B	UPGRADE	30011	Manager II		K			
PM000206	AVI	7737	50052	Senior Maintenance Worker	D	UPGRADE	56003	Senior Mechanic		F			7736
PM018364	AVI	7739	50052	Senior Maintenance Worker	D	UPGRADE	32406	Administrative Specialist II		H			
PM000234	AVI	7741	30024	Supervisor II	H	UPGRADE	30026	Supervisor IV		J			
PM000188	AVI	7733	60215	Airfield Maintenance Technician	D	UPGRADE	50724						

City Attorney's Office (General Fund)

PM019665	ATT	1362	22013	Assistant City Attorney I	L1	ADD							
PM002410	ATT	1361	32207	Senior Legal Secretary	E	DOWNGRADE	22014	Paralegal		LA			
PM019694	ATT	1363	32406	Administrative Specialist II	H	RECLASS	22014	Paralegal		LA			

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2018/2019**

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PM002369	ATT	1308	20003	Senior Contract Compliance Administrator	H	UPGRADE	24404	Third Tier Executive	N				
PM002377	ATT	1363	32406	Administrative Specialist II	H	UPGRADE	30026	Supervisor IV	J				
City Attorney's Office (Grant Fund)													
PM002454	ATT	211B	30011	Manager II	K	TRANSFER						2727	
City Auditor's Office (General Fund)													
PM019151	AUD	1210	24002	Executive Assistant	I	UPGRADE	18102	Assistant City Auditor II	A2				
City Controller's Office (General Fund)													
PM019827	CCO	1275	30013	Senior Program Manager	N	ADD							
PM000108	CCO	1272	32209	Executive Secretary	E	DELETE							
PM000098	CCO	1277	18011	Accountant III	H	DELETE							
PM000109	CCO	1277	30012	Manager III	M	DELETE							
PM000062	CCO	1126	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
PM000073	CCO	1272	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
PM000076	CCO	1274	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
City Manager's Office (General Fund)													
PM017062	CMO	1110	30011	Manager II	K	UPGRADE	24005	Assistant to the City Manager	L				
City Secretary's Office (General Fund)													
PM019692	SEC	1368	24725	Assistant City Secretary	MISC	ADD							
PM019838	SEC	1844	40065	Public Information Officer II	J	ADD							
PM019690	SEC	1844	32405	Administrative Specialist	G	ADD							
PM019691	SEC	1844	30011	Manager II	K	ADD							
Code Compliance Services (General Fund)													
PM019703	CCS	3454	16606	Inspector II	F	ADD							
PM019704	CCS	3454	16606	Inspector II	F	ADD							
PM019705	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019706	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019707	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019708	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019709	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019710	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM019711	CCS	3454	26115	Neighborhood Code Representative	G	ADD							
PM003505	CCS	3452	30011	Manager II	K	DELETE							
PM003131	CCS	3454	32402	Office Assistant II	D	DELETE							
PM003132	CCS	3454	32402	Office Assistant II	D	DELETE							
PM018736	CCS	4221	76802	Temporary Help	MISC	DELETE							
PM019162	CCS	2741	16606	Inspector II	F	DOWNGRADE	16605	Inspector I	D			3454	
PM019166	CCS	2741	16606	Inspector II	F	DOWNGRADE	16605	Inspector I	D			3454	
PM002942	CCS	3454	30012	Manager III	M	DOWNGRADE	32406	Administrative Specialist II	H				
PM003345	CCS	3463	16606	Inspector II	F	DOWNGRADE	16605	Inspector	D			3454	
PM003349	CCS	3463	16606	Inspector II	F	DOWNGRADE	16605	Inspector	D			3454	
PM003353	CCS	3463	16606	Inspector II	F	DOWNGRADE	16605	Inspector	D			3454	
PM003529	CCS	3452	24390	Director II	R	RECLASS	24390	Director	R				
PM003527	CCS	3452	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM003482	CCS	3452	30020	Coordinator II	H	RECLASS	30024	Supervisor II	H				
PM003526	CCS	3454	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM003360	CCS	3472	16606	Inspector II	F	RECLASS	6302	Environmental Specialist II	F				
PM003164	CCS	3452	32403	Senior Office Assistant	F	UPGRADE	40060	Public Information Coordinator	I				
PM003400	CCS	3452	32406	Administrative Specialist II	H	UPGRADE	36100	Departmental Technology Analyst	I				
PM003433	CCS	3452	30023	Supervisor	G	UPGRADE	20180	Compliance Coordinator	H				
PM003371	CCS	3454	16606	Inspector II	F	UPGRADE	16412	Inspector III	G			3473	

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2018/2019**

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PM003370	CCS	3454	16606	Inspector II	F	UPGRADE	16412	Inspector III	G		3473		
PM002713	CCS	4221	40019	Customer Service Representative II	D	UPGRADE	06206	Sanitarian	G				

Communication and Information Services (Internal Services Fund)

PM019694	DSV	1665	36528	Programmer Analyst III	M	ADD							
PM019693	DSV	1677	36505	Information Technology Manager	M	ADD							
PM019696	DSV	1735	36538	Geographic Information System Technical Manager	L	ADD							
PM019695	DSV	1947	36505	Information Technology Manager	M	ADD							
PM000813	DSV	1810	58517	Senior Electronic Technician	G	DELETE							
PM000704	DSV	1810	58517	Senior Electronic Technician	G	DELETE							
PM000744	DSV	1810	58517	Senior Electronic Technician	G	DELETE							
PM000753	DSV	1810	58516	Electronic Technician	F	DELETE							
PM000840	DSV	1810	58516	Electronic Technician	F	DELETE							
PM000871	DSV	1810	58517	Senior Electronic Technician	G	DELETE							
PM000872	DSV	1810	58517	Senior Electronic Technician	G	DELETE							
PM000875	DSV	1810	30025	Supervisor III	I	DELETE							
PM000721	DSV	2911	76802	Temporary Help	MISC	DELETE							
PM000766	DSV	1660	24327	Chief Information Officer	R	DOWNGRADE	24850	Assistant Director	P				
PM019465	DSV	1660	24530	Innovation Officer	M	RECLASS	30012	Manager III	M		1851		
PM018754	DSV	1660	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000799	DSV	1660	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000693	DSV	1660	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000926	DSV	1660	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000719	DSV	1660	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000717	DSV	1664	36407	Information Technology Business Analyst III	J	RECLASS	36006	Network Analyst II	J		2911		
PM018720	DSV	1697	36403	Senior Information Technology Engineer	M	RECLASS	36505	Information Technology Manager	M				
PM000896	DSV	1749	36528	Programmer Analyst III	M	RECLASS	36417	Information Technology Project Manager III	M		1697		
PM000933	DSV	1510	36010	Network Analyst	I	UPGRADE	36402	Information Technology Engineer	K				
PM019182	DSV	1641	36609	Senior Security Analyst	K	UPGRADE	36525	Senior Information Technology Manager	N		1749		
PM000689	DSV	1660	32402	Office Assistant II	D	UPGRADE	32406	Administrative Specialist II	H				
PM000683	DSV	1664	36407	Information Technology Business Analyst III	J	UPGRADE	36528	Programmer Analyst III	M				
PM000777	DSV	1665	36510	Web Developer	L	UPGRADE	36528	Programmer Analyst III	M				
PM000741	DSV	1667	36504	Senior Information Technology Analyst	J	UPGRADE	36505	Information Technology Manager	M				
PM000874	DSV	1810	30025	Supervisor III	I	UPGRADE	36417	Information Technology Project Manager III	M		1812		

Convention and Event Services (Enterprise Fund)

PM019670	CCT	7810	30100	Convention Services Representative II	I	ADD							
PM019671	CCT	7840	30012	Manager III	M	ADD							
PM000585	CCT	7836	76802	Temporary Help	MISC	DELETE							
PM000547	CCT	7824	50011	Senior Plumber	F	DOWNGRADE	50010	Plumber	D				
PM000549	CCT	7824	50011	Senior Plumber	F	DOWNGRADE	50010	Plumber	D				
PM000473	CCT	7826	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	DOWNGRADE	50052	Senior Maintenance Worker	D				
PM000554	CCT	7826	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	DOWNGRADE	50052	Senior Maintenance Worker	D				
PM000559	CCT	7826	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	DOWNGRADE	50052	Senior Maintenance Worker	D				
PM000596	CCT	7833	30024	Supervisor II	H	DOWNGRADE	32401	Office Assistant	B				
PM000555	CCT	7826	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	RECLASS	56003	Senior Mechanic	F				
PM000558	CCT	7826	50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	RECLASS	56003	Senior Mechanic	F				
PM000598	CCT	7837	76802	Temporary Help	MISC	RECLASS	30177	Event Coordinator	I				
PM000607	CCT	7840	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000432	CCT	7840	24390	Director II	R	RECLASS	24390	Director	R				
PM000603	CCT	7840	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000430	CCT	7810	40038	Customer Service Representative	C	UPGRADE	32403	Senior Office Assistant	F				
PM000520	CCT	7821	30011	Manager II	K	UPGRADE	30012	Manager III	M				
PM000599	CCT	7849	18011	Accountant III	H	UPGRADE	18040	Departmental Budget Analyst	I				

Court and Detention Services (General Fund)

PM019667	CTS	3065	48020	Security Officer	E	ADD							
PM019666	CTS	3608	24850	Assistant Director II	N	ADD							
PM011319	CTS	1052	01052	Chief Deputy City Marshal	I	CORRECTION	46525						
PM018838	CTS	1056	20902	Administrative Specialist II	H	CORRECTION	32406						
PM011244	CTS	1062	30024	Court Specialist Supervisor	G	CORRECTION	43018						

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PM011114	CTS	1081	30024	Court Specialist Supervisor	G	CORRECTION	43018						
PM011219	CTS	1052	46527	Deputy City Marshal	F	DELETE							
PM011268	CTS	1052	46527	Deputy City Marshal	F	DELETE							
PM011252	CTS	1058	76802	Temporary Help	MISC	DELETE							
PM011195	CTS	1058	76802	Temporary Help	MISC	DELETE							
PM011269	CTS	1062	43007	Court Specialist	C	DELETE							
PM010184	CTS	1062	43009	Court Specialist II	D	DELETE							
PM011131	CTS	1081	32402	Office Assistant II	D	DELETE							
PM011170	CTS	1081	32402	Office Assistant II	D	DELETE							
PM011184	CTS	1081	32402	Office Assistant II	D	DELETE							
PM011285	CTS	1057	43011	Accountant III	H	DOWNGRADE	43018	Court Specialist Supervisor					G
PM011321	CTS	1062	32403	Senior Office Assistant	F	DOWNGRADE	43012	Senior Court Specialist					E
PM011217	CTS	1052	24850	Assistant Director II	P	RECLASS	24850	Assistant Director					P
PM011123	CTS	1056	24390	Director II	R	RECLASS	24390	Director					R
PM011105	CTS	1056	24850	Assistant Director II	P	RECLASS	24850	Assistant Director					P
PM011221	CTS	1057	30017	Coordinator III	I	RECLASS	30025	Supervisor III					I
PM017102	CTS	1057	43011	Administrative Specialist	G	RECLASS	43018	Court Specialist Supervisor					G
PM011220	CTS	1081	32402	Office Assistant II	D	UPGRADE	43012	Senior Court Specialist					E

Dallas Animal Services (General Fund)

PM019722	DAS	3573	48609	Animal Services Officer	D	ADD							
PM019723	DAS	3573	48609	Animal Services Officer	D	ADD							
PM019724	DAS	3573	48609	Animal Services Officer	D	ADD							
PM019725	DAS	3573	48609	Animal Services Officer	D	ADD							
PM019677	DAS	3573	30024	Supervisor II	H	ADD							
PM019712	DAS	3574	40040	Customer Service Agent	E	ADD							
PM019672	DAS	3574	40040	Customer Service Agent	E	ADD							
PM019713	DAS	3574	50053	Crew Leader	E	ADD							
PM019714	DAS	3574	50053	Crew Leader	E	ADD							
PM019673	DAS	3574	30011	Manager II	K	ADD							
PM019674	DAS	3574	12439	Animal Keeper II	C	ADD							
PM019675	DAS	3574	48614	Animal Keeper	B	ADD							
PM019715	DAS	3574	48614	Animal Keeper	B	ADD							
PM019716	DAS	3574	48614	Animal Keeper	B	ADD							
PM019717	DAS	3574	48614	Animal Keeper	B	ADD							
PM019718	DAS	3574	48614	Animal Keeper	B	ADD							
PM019719	DAS	3574	48614	Animal Keeper	B	ADD							
PM019720	DAS	3574	48614	Animal Keeper	B	ADD							
PM019721	DAS	3574	48614	Animal Keeper	B	ADD							
PM019676	DAS	3575	12410	Veterinary Assistant	E	ADD							
PM003629	DAS	3575	30012	Manager III	M	DOWNGRADE	12413	Veterinarian					L
PM003484	DAS	3574	48606	Animal Services Specialist	H	RECLASS	48606	Animal Services Coordinator					H
PM003616	DAS	3574	48606	Animal Services Specialist	H	RECLASS	48606	Animal Services Coordinator					H
PM018580	DAS	3476	32403	Senior Office Assistant	F	UPGRADE	30012	Manager III					M
PM019353	DAS	3476	24380	Director I	Q	UPGRADE	24390	Director					R
PM019372	DAS	3476	24830	Assistant Director II	O	UPGRADE	24850	Assistant Director					P
PM018907	DAS	3573	32402	Office Assistant II	D	UPGRADE	63014	Service Agent					G
PM018906	DAS	3574	32402	Office Assistant II	D	UPGRADE	30011	Manager II					K
PM019488	DAS	3574	20173	Quality Assurance Specialist	G	UPGRADE	30010	Manager					I
PM019497	DAS	3575	48614	Animal Keeper	B	UPGRADE	12410	Veterinary Assistant					E

Dallas Animal Services (Grant Fund)

PM018764	DAS	1595	50054	Senior Crew Leader	F	TRANSFER						3574	
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Dallas Water Utilities (Enterprise Fund)

PM012823	DWU	7473	30020	Administrative Specialist II	H	CORRECTION	32406						
PM012942	DWU	7019	30021	Coordinator IV	J	DELETE							
PM011448	DWU	7031	00703	Senior Engineer	M	DELETE							
PM011462	DWU	7041	30012	Manager III	M	DELETE							
PM011359	DWU	7055	02203	Surveyor Assistant	D	DELETE							

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PM011500	DWU	7055	02203	Surveyor-Assistant	D	DELETE							
PM011507	DWU	7055	36533	Senior Geographic Information System Support Technician	G	DELETE							
PM011560	DWU	7055	36100	Departmental Technology Analyst	I	DELETE							
PM044532	DWU	7094	30926	Supervisor-III	J	DELETE							
PM044397	DWU	7422	00703	Senior-Engineer	M	DELETE							
PM044404	DWU	7422	00703	Senior-Engineer	M	DELETE							
PM011404	DWU	7122	00703	Senior Engineer	M	DELETE							
PM011537	DWU	7122	00703	Senior Engineer	M	DELETE							
PM044542	DWU	7422	02518	Project Coordinator-III	J	DELETE							
PM011544	DWU	7122	32401	Office Assistant	B	DELETE							
PM011545	DWU	7123	02505	Senior Design Technician	G	DELETE							
PM011569	DWU	7124	16606	Inspector II	F	DELETE							
PM044584	DWU	7424	46606	Inspector-II	F	DELETE							
PM044585	DWU	7424	46606	Inspector-II	F	DELETE							
PM044587	DWU	7424	46606	Inspector-II	F	DELETE							
PM042963	DWU	7424	00703	Senior-Engineer	M	DELETE							
PM044373	DWU	7425	00703	Senior-Engineer	M	DELETE							
PM012983	DWU	7125	16606	Inspector II	F	DELETE							
PM044665	DWU	7234	30042	Manager-III	M	DELETE							
PM011687	DWU	7232	40039	Senior Customer Service Representative	E	DELETE							
PM011361	DWU	7233	40039	Senior Customer Service Representative	E	DELETE							
PM011703	DWU	7236	40045	Utility Billing Specialist II	E	DELETE							
PM011713	DWU	7236	40045	Utility Billing Specialist II	E	DELETE							
PM012820	DWU	7236	40045	Utility Billing Specialist II	E	DELETE							
PM044745	DWU	7237	40044	Utility-Billing-Specialist	D	DELETE							
PM044846	DWU	7242	30023	Supervisor	G	DELETE							
PM011861	DWU	7242	70037	Water Plant Operator	F	DELETE							
PM011836	DWU	7243	58517	Senior Electronic Technician	G	DELETE							
PM044870	DWU	7243	54024	Water-Instrument-Technician	F	DELETE							
PM044907	DWU	7274	30042	Manager-III	M	DELETE							
PM044820	DWU	7272	70037	Water-Plant-Operator	F	DELETE							
PM042828	DWU	7272	30023	Supervisor	G	DELETE							
PM012967	DWU	7273	64004	Laborer II	C	DELETE							
PM044825	DWU	7273	30023	Supervisor	G	DELETE							
PM011833	DWU	7273	58511	Electrician Assistant	D	DELETE							
PM044835	DWU	7273	58542	Electrician	F	DELETE							
PM042740	DWU	7273	58544	Master-Electrician	J	DELETE							
PM042942	DWU	7273	54024	Water-Instrument-Technician	F	DELETE							
PM018778	DWU	7273	50052	Senior Maintenance Worker	D	DELETE							
PM042843	DWU	7344	30043	Senior-Program-Manager	N	DELETE							
PM044894	DWU	7342	36508	Systems-Programmer	K	DELETE							
PM044913	DWU	7343	60952	Senior-Maintenance-Worker	D	DELETE							
PM011927	DWU	7313	58511	Electrician Assistant	D	DELETE							
PM011928	DWU	7313	58511	Electrician Assistant	D	DELETE							
PM011941	DWU	7313	64004	Laborer II	C	DELETE							
PM012914	DWU	7313	56001	Mechanic	C	DELETE							
PM012915	DWU	7313	56001	Mechanic	C	DELETE							
PM044398	DWU	7324	00703	Senior-Engineer	M	DELETE							
PM011970	DWU	7322	70037	Water Plant Operator	F	DELETE							
PM011974	DWU	7322	70037	Water Plant Operator	F	DELETE							
PM013038	DWU	7322	70037	Water Plant Operator	F	DELETE							
PM044994	DWU	7323	60952	Senior-Maintenance-Worker	D	DELETE							
PM012003	DWU	7323	56001	Mechanic	C	DELETE							
PM042929	DWU	7323	58542	Electrician	F	DELETE							
PM042958	DWU	7322	70037	Water-Plant-Operator	F	DELETE							
PM042960	DWU	7322	70037	Water-Plant-Operator	F	DELETE							
PM012063	DWU	7332	70037	Water Plant Operator	F	DELETE							
PM042863	DWU	7332	30026	Supervisor-IV	J	DELETE							
PM042866	DWU	7333	58542	Senior-Electronic-Technician	G	DELETE							
PM012922	DWU	7333	58512	Electrician	F	DELETE							
PM042993	DWU	7333	58544	Master-Electrician	J	DELETE							
PM018222	DWU	7333	58511	Electrician Assistant	D	DELETE							
PM042102	DWU	7338	30042	Manager-III	M	DELETE							
PM012109	DWU	7338	64004	Laborer II	C	DELETE							
PM012113	DWU	7338	64004	Manager II	K	DELETE							

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PM012177	DWU	7412	50054	Senior Crew Leader	F	DELETE							
PM042486	DWU	7442	64003	Laborer	B	DELETE							
PM012190	DWU	7412	64003	Laborer	B	DELETE							
PM012195	DWU	7412	64004	Laborer II	C	DELETE							
PM012196	DWU	7412	64004	Laborer II	C	DELETE							
PM012247	DWU	7412	64004	Laborer II	C	DELETE							
PM012214	DWU	7413	32402	Office Assistant II	D	DELETE							
PM042220	DWU	7443	50054	Senior Crew Leader	F	DELETE							
PM012223	DWU	7413	50054	Senior Crew Leader	F	DELETE							
PM012245	DWU	7413	64004	Laborer II	C	DELETE							
PM012260	DWU	7413	64004	Laborer II	C	DELETE							
PM012262	DWU	7413	64004	Laborer II	C	DELETE							
PM012265	DWU	7413	64004	Laborer II	C	DELETE							
PM042069	DWU	7443	64004	Laborer-II	C	DELETE							
PM012252	DWU	7414	64004	Laborer II	C	DELETE							
PM042279	DWU	7444	50054	Senior Crew Leader	F	DELETE							
PM042303	DWU	7444	64004	Laborer-II	G	DELETE							
PM042306	DWU	7444	64004	Laborer-II	G	DELETE							
PM042311	DWU	7444	64004	Laborer-II	C	DELETE							
PM042336	DWU	7444	64003	Laborer	B	DELETE							
PM012930	DWU	7414	64004	Laborer II	C	DELETE							
PM043018	DWU	7444	50054	Senior Crew Leader	F	DELETE							
PM042330	DWU	7445	56003	Senior Mechanic	F	DELETE							
PM012342	DWU	7415	50054	Senior Crew Leader	F	DELETE							
PM042875	DWU	7445	58512	Electrician	E	DELETE							
PM012876	DWU	7415	64004	Laborer II	C	DELETE							
PM042349	DWU	7446	64004	Laborer-II	G	DELETE							
PM012880	DWU	7421	00703	Senior Engineer	M	DELETE							
PM042384	DWU	7422	30025	Supervisor-III	J	DELETE							
PM042392	DWU	7422	50054	Senior Crew Leader	F	DELETE							
PM042432	DWU	7422	60245	Equipment Operator	D	DELETE							
PM042444	DWU	7422	64003	Laborer	B	DELETE							
PM012443	DWU	7422	64003	Laborer	B	DELETE							
PM042449	DWU	7422	64003	Laborer	B	DELETE							
PM012450	DWU	7422	64003	Laborer	B	DELETE							
PM012481	DWU	7422	64004	Laborer II	C	DELETE							
PM012482	DWU	7422	64004	Laborer II	C	DELETE							
PM012486	DWU	7422	64004	Laborer II	C	DELETE							
PM012495	DWU	7422	64004	Laborer II	C	DELETE							
PM042497	DWU	7422	64004	Laborer-II	C	DELETE							
PM012498	DWU	7422	64004	Laborer II	C	DELETE							
PM042499	DWU	7422	64004	Laborer-II	C	DELETE							
PM042500	DWU	7422	64004	Laborer-II	C	DELETE							
PM042970	DWU	7422	50054	Senior Crew Leader	F	DELETE							
PM043046	DWU	7422	64004	Laborer-II	G	DELETE							
PM013051	DWU	7422	64004	Laborer II	C	DELETE							
PM047425	DWU	7422	64004	Laborer-II	G	DELETE							
PM042507	DWU	7423	30025	Supervisor-III	J	DELETE							
PM012519	DWU	7423	60216	Heavy Equipment Operator	E	DELETE							
PM042523	DWU	7423	64004	Laborer-II	C	DELETE							
PM012529	DWU	7424	16606	Inspector II	F	DELETE							
PM042558	DWU	7424	50054	Senior Crew Leader	F	DELETE							
PM012569	DWU	7424	64004	Laborer II	C	DELETE							
PM012571	DWU	7424	64004	Laborer II	C	DELETE							
PM012582	DWU	7424	64004	Laborer II	C	DELETE							
PM012595	DWU	7426	64004	Laborer II	C	DELETE							
PM044459	DWU	7446	06303	Environmental Specialist-III	G	DELETE							
PM011460	DWU	7446	06303	Environmental Specialist III	G	DELETE							
PM042688	DWU	7451	30042	Manager-III	M	DELETE							
PM042704	DWU	7452	70037	Water Plant Operator	F	DELETE							
PM012706	DWU	7452	70037	Water Plant Operator	F	DELETE							
PM042744	DWU	7452	30023	Supervisor	G	DELETE							
PM013027	DWU	7452	70037	Water Plant Operator	F	DELETE							
PM012716	DWU	7453	54021	Water Instrument Technician	F	DELETE							
PM012717	DWU	7453	58515	Electronic Technician Assistant	D	DELETE							

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PM012719	DWU	7453	54021	Water Instrument Technician	F	DELETE							
PM012720	DWU	7453	54021	Water Instrument Technician	F	DELETE							
PM012728	DWU	7453	66003	Senior Mechanic	F	DELETE							
PM013034	DWU	7454	70037	Water Plant Operator	F	DELETE							
PM013036	DWU	7454	70037	Water Plant Operator	F	DELETE							
PM012293	DWU	7455	64003	Laborer	B	DELETE							
PM012774	DWU	7455	30023	Supervisor	G	DELETE							
PM012778	DWU	7455	64003	Laborer	B	DELETE							
PM012456	DWU	7461	32403	Senior Office Assistant	F	DELETE							
PM012484	DWU	7463	64004	Laborer II	C	DELETE							
PM012664	DWU	7472	68613	Water Field Representative	C	DELETE							
PM013023	DWU	7472	68613	Water Field Representative	C	DELETE							
PM011735	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM014738	DWU	7473	68643	Water Field Representative	C	DELETE							
PM014740	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM014744	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM011742	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM011760	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM011769	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM014776	DWU	7473	68505	Water Meter Reader	B	DELETE							
PM014790	DWU	7473	68613	Water Field Representative	C	DELETE							
PM014798	DWU	7473	68613	Water Field Representative	C	DELETE							
PM012988	DWU	7473	68508	Water Meter Reading Representative	E	DELETE							
PM017657	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM011425	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM011427	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM011426	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM012784	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM011424	DWU	7011	24390	Director II	R	RECLASS	24390	Director		R			
PM011428	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM018081	DWU	7011	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM011630	DWU	7126	16606	Inspector II	F	RECLASS	16412	Inspector III		G			
PM011378	DWU	7233	40046	Utility Billing Specialist III	G	RECLASS	32405	Administrative Specialist		G			
PM011694	DWU	7236	34320	Billing Specialist	I	RECLASS	68639	Wholesale Services Representative		I			
PM011840	DWU	7242	32406	Administrative Specialist II	H	RECLASS	04203	Chemist		H			
PM012840	DWU	7260	68639	Wholesale Service Representative	I	RECLASS	34320	Billing Specialist		I			
PM012830	DWU	7272	32406	Administrative Specialist II	H	RECLASS	20180	Compliance Coordinator		H			
PM011949	DWU	7321	06401	Environmental Coordinator	H	RECLASS	20180	Compliance Coordinator		H			
PM012068	DWU	7332	32406	Administrative Specialist II	H	RECLASS	20180	Compliance Coordinator		H			
PM018223	DWU	7338	32406	Administrative Specialist II	H	RECLASS	06401	Environmental Coordinator		H			
PM011533	DWU	7360	32406	Administrative Specialist II	H	RECLASS	06401	Environmental Coordinator		H			
PM012160	DWU	7411	32406	Administrative Specialist II	H	RECLASS	20180	Compliance Coordinator		H			
PM012362	DWU	7421	32406	Administrative Specialist II	H	RECLASS	20180	Compliance Coordinator		H			
PM012091	DWU	7461	32406	Administrative Specialist II	H	RECLASS	06401	Environmental Coordinator		H			
PM011418	DWU	4012	40038	Customer Service Representative	C	TRANSFER				MGT			
PM011360	DWU	7140	68617	Water Conservation Coordinator	J	TRANSFER				MGT	7140		
PM011639	DWU	7140	30012	Manager III	M	TRANSFER				MGT	7140		
PM011641	DWU	7140	26020	Outreach Specialist	H	TRANSFER				MGT	7140		
PM011642	DWU	7140	26020	Outreach Specialist	H	TRANSFER				MGT	7140		
PM011645	DWU	7140	68617	Water Conservation Coordinator	J	TRANSFER				MGT	7140		
PM011647	DWU	7140	32402	Office Assistant II	D	TRANSFER				MGT	7140		
PM011648	DWU	7140	32402	Office Assistant II	D	TRANSFER				MGT	7140		
PM012811	DWU	7140	30025	Supervisor III	I	TRANSFER				MGT	7140		
PM018220	DWU	7140	40039	Senior Customer Service Representative	E	TRANSFER				MGT	7140		
PM011640	DWU	7140	26020	Outreach Specialist	H	TRANSFER/RECLASS	68620	Water Irrigation Specialist		H	MGT	7140	
PM011643	DWU	7140	26020	Outreach Specialist	H	TRANSFER/RECLASS	68620	Water Irrigation Specialist		H	MGT	7140	
PM018219	DWU	7140	30020	Coordinator II	H	TRANSFER/RECLASS	16405	Senior Inspector		H	MGT	7140	
PM011410	DWU	1252	40039	Senior Customer Service Representative	E	UPGRADE	32403	Senior Office Assistant		F			
PM012794	DWU	7041	30025	Supervisor III	I	UPGRADE	30026	Supervisor IV		J			
PM012756	DWU	7091	06303	Environmental Specialist III	G	UPGRADE	04203	Chemist		H	7044		
PM011552	DWU	7123	30012	Manager III	M	UPGRADE	30013	Senior Program Manager		N			
PM012985	DWU	7125	16606	Inspector II	F	UPGRADE	16412	Inspector III		G			
PM011612	DWU	7125	16606	Inspector II	F	UPGRADE	16412	Inspector III		G			
PM011637	DWU	7126	16606	Inspector II	F	UPGRADE	16412	Inspector III		G			

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PM011663	DWU	7221	32406	Administrative Specialist II	H	UPGRADE	18040	Departmental Budget Analyst	I				
PM011707	DWU	7232	40039	Senior Customer Service Representative	E	UPGRADE	40046	Utility Billing Specialist III	G				
PM011887	DWU	7311	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F				
PM012077	DWU	7333	58512	Electrician	F	UPGRADE	58514	Master Electrician	I				
PM012039	DWU	7338	32402	Office Assistant II	D	UPGRADE	30011	Manager II	K				
PM012251	DWU	7413	64004	Laborer II	C	UPGRADE	30026	Supervisor IV	J		7410		
PM012259	DWU	7413	64004	Laborer II	C	UPGRADE	30026	Supervisor IV	J		7410		
PM012564	DWU	7424	64003	Laborer	B	UPGRADE	16606	Inspector II	F				
PM012729	DWU	7453	56003	Senior Mechanic	F	UPGRADE	30026	Supervisor IV	J				
PM011778	DWU	7473	68505	Water Meter Reader	B	UPGRADE	30024	Supervisor II	H				

Equipment and Building Services (General Fund)

PM002921	EBS	3040	00009	Senior Architect	M	DELETE							
PM019617	EBS	3040	00008	Architect	K	DELETE							
PM017377	EBS	3059	30175	Special Events Coordinator	J	DELETE							
PM003988	EBS	3059	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM002953	EBS	3040	00009	Senior Architect	M	TRANSFER				MGT	3853		
PM002976	EBS	3040	30013	Senior Program Manager	N	TRANSFER				MGT	3853		
PM003759	EBS	3040	00008	Architect	K	TRANSFER				MGT	3853		
PM004097	EBS	3040	00009	Senior Architect	M	TRANSFER				MGT	3853		
PM017656	EBS	3059	18040	Departmental Budget Analyst	I	TRANSFER						1701	
PM003944	EBS	3062	36100	Departmental Technology Analyst	I	TRANSFER						1750	
PM003722	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3062		
PM003723	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM003724	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003725	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003726	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003727	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003728	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003729	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003730	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003731	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003732	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003733	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003734	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003735	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004103	EBS	3065	30012	Manager III	M	TRANSFER				CTS	3065		
PM004104	EBS	3065	30024	Supervisor II	H	TRANSFER				CTS	3065		
PM004105	EBS	3065	30024	Supervisor II	H	TRANSFER				CTS	3065		
PM004107	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004108	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004109	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004110	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004111	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004112	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004113	EBS	3065	48019	Senior Security Officer	F	TRANSFER				CTS	3065		
PM004114	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004116	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004117	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004118	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004119	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004120	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004121	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004122	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004123	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004124	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004126	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004127	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004129	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004130	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004132	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004134	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004135	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		

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PM004136	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004137	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004141	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004142	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM004144	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM018120	EBS	3065	36100	Departmental Technology Analyst	I	TRANSFER				CTS	3065		
PM018317	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM018318	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM018319	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM018320	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM018321	EBS	3065	32405	Administrative Specialist	G	TRANSFER				CTS	3065		
PM018322	EBS	3065	30011	Manager II	K	TRANSFER				CTS	3065		
PM018326	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM018327	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM018328	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM018329	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM018330	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM018331	EBS	3065	30024	Supervisor II	H	TRANSFER				CTS	3065		
PM018775	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019127	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019128	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019129	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019130	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019131	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019132	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019133	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019134	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019135	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019136	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019137	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019138	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019139	EBS	3065	30023	Supervisor	G	TRANSFER				CTS	3065		
PM019624	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019625	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019626	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM019627	EBS	3065	48020	Security Officer	E	TRANSFER				CTS	3065		
PM003716	EBS	3066	32403	Senior Office Assistant	F	TRANSFER				CTS	3065		
PM004145	EBS	3066	30010	Manager	I	TRANSFER				CTS	3066		
PM004149	EBS	3086	30011	Manager II	K	TRANSFER					1761		
PM003783	EBS	3103	00703	Senior Engineer	M	TRANSFER				MGT	3853		
PM018367	EBS	3186	00703	Senior Engineer	M	TRANSFER				MGT	3853		
PM002836	EBS	3040	24850	Assistant Director II	P	TRANSFER/RECLASS	24850	Assistant Director	P	PER	1426		
PM004047	EBS	3061	32403	Senior Office Assistant	F	UPGRADE	18040	Departmental Budget Analyst	I				

Equipment and Building Services (Internal Services Fund)

PM003827	EBS	1705	40019	Customer Service Representative II	D	DELETE							
PM003898	EBS	1705	40019	Customer Service Representative II	D	DELETE							
PM003816	EBS	1706	40019	Customer Service Representative II	D	DELETE							
PM003825	EBS	1708	40019	Customer Service Representative II	D	DELETE							
PM003860	EBS	1708	40019	Customer Service Representative II	D	DELETE							
PM003828	EBS	1709	40019	Customer Service Representative II	D	DELETE							
PM003777	EBS	1761	30012	Manager III	M	DELETE							
PM003946	EBS	1765	30011	Manager II	K	DOWNGRADE	32406	Administrative Specialist II	H				
PM003785	EBS	1701	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM003942	EBS	1750	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM017758	EBS	1704	30011	Manager II	K	TRANSFER				CTS	3066		
PM018309	EBS	1750	32406	Administrative Specialist II	H	TRANSFER				CTS	1704		
PM003943	EBS	1750	24404	Third Tier Executive	N	TRANSFER				BSD	3059		
PM003689	EBS	1761	32406	Administrative Specialist II	H	TRANSFER				BSD	3059		
PM003778	EBS	1765	30011	Manager II	K	TRANSFER				BSD	3059		
PM003941	EBS	1750	24390	Director II	R	TRANSFER/RECLASS	24390	Director	R	BSD	3059		
PM003900	EBS	1764	00703	Senior Engineer	M	TRANSFER/RECLASS	30012	Manager III	M	BSD	3059		

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Equipment and Fleet Management (Internal Services Fund)

PM019684	EFM	1701	18040	Departmental Budget Analyst	I	ADD							
PM019686	EFM	1701	32406	Administrative Specialist II	H	ADD							
PM019681	EFM	1705	56003	Senior Mechanic	F	ADD							
PM019682	EFM	1705	56003	Senior Mechanic	F	ADD							
PM019830	EFM	1705	38017	Fleet Service Advisor	E	ADD							
PM019831	EFM	1705	38017	Fleet Service Advisor	E	ADD							
PM019678	EFM	1707	56003	Senior Mechanic	F	ADD							
PM019832	EFM	1707	38017	Fleet Service Advisor	E	ADD							
PM019679	EFM	1708	56003	Senior Mechanic	F	ADD							
PM019680	EFM	1708	56003	Senior Mechanic	F	ADD							
PM019833	EFM	1708	38017	Fleet Service Advisor	E	ADD							
PM019834	EFM	1708	38017	Fleet Service Advisor	E	ADD							
PM019835	EFM	1709	38017	Fleet Service Advisor	E	ADD							
PM019683	EFM	1711	56003	Senior Mechanic	F	ADD							
PM019685	EFM	1765	30011	Manager II	K	ADD							

Employees' Retirement Fund (Other Fund)

PM019668	ERF	5821	24461	Employee Retirement Fund Compliance Officer	MISC	ADD							
PM019836	ERF	5821	24460	Employees' Retirement Fund Pension Officer	MISC	ADD							

Fire Rescue (General Fund)

PM010945	DFDC	AD01	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM016987	DFDC	ER90	06004	Director of Medical Emergency Services	MISC	RECLASS	30012	Manager III		M			
PM010992	DFDC	MA01	56003	Senior Mechanic	F	RECLASS	56300	Emergency Vehicle Technician II		F			
PM010954	DFDC	LS04	32405	Administrative Specialist	G	TRANSFER					ORM	3830	
PM011027	DFDC	LS04	30011	Manager II	K	TRANSFER					ORM	3830	
PM011033	DFDC	LS04	20832	Worker's Compensation Coordinator	H	TRANSFER					ORM	3830	
PM018840	DFDC	AD01	32402	Office Assistant II	D	UPGRADE	18016	Accountant		F			
PM018839	DFDC	AD01	32402	Office Assistant II	D	UPGRADE	18016	Accountant		F			
PM010968	DFDC	MA00	20828	Safety Officer II	H	UPGRADE	06402	Environmental Coordinator II		I			
PM010987	DFDC	MA00	56002	Mechanic II	E	UPGRADE	06302	Environmental Specialist II		F			
PM010971	DFDC	MA00	30012	Manager III	M	UPGRADE	24404	Third Tier Executive		N			
PM019697	DFDU	ER90	44004	Fire Driver - Engineer	FF3	ADD							
PM019698	DFDU	ER90	44004	Fire Driver - Engineer	FF3	ADD							
PM019699	DFDU	ER90	44004	Fire Driver - Engineer	FF3	ADD							
PM019700	DFDU	ER90	44002	Fire and Rescue Officer	FF2	ADD							
PM019701	DFDU	ER90	44002	Fire and Rescue Officer	FF2	ADD							
PM019702	DFDU	ER90	44002	Fire and Rescue Officer	FF2	ADD							
PM008349	DFDU	ER10	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			
PM008996	DFDU	ER25	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			
PM009392	DFDU	ER35	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			
PM009837	DFDU	ER39	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			
PM008368	DFDU	HS01	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			
PM009924	DFDU	HS21	44026	Fire Second Driver (Obsolete)	FF2	RECLASS	44002	Fire and Rescue Officer		FF2			

Housing and Neighborhood Revitalization (General Fund)

PM016285	HOU	4285	20003	Senior Contract Compliance Administrator	H	DELETE							
PM016330	HOU	4285	32401	Office Assistant	B	DELETE							
PM016274	HOU	5510	24390	Director II	R	RECLASS	24390	Director		R			
PM016340	HOU	5510	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
PM017336	HOU	4308	16412	Inspector III	F	UPGRADE	24002	Executive Assistant		I			

Housing and Neighborhood Revitalization (Grant Fund)

PM016001	HOU	345A	24850	Assistant Director II	P	RECLASS	24850	Assistant Director		P			
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Human Resources (General Fund)

PM016582	PER	1432	32406	Administrative Specialist	G	CORRECTION	20033	Human Resource Analyst II	H				
PM016587	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM017733	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016580	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM018528	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016578	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM002518	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016584	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016581	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM017732	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016579	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016588	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016583	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016585	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM016700	PER	1432	20034	Senior Human Resources Analyst	I	RECLASS	20040	Human Resource Partner	I				
PM018896	PER	1432	20060	Human Resources Lead Investigator	I	RECLASS	20060	Human Resource Lead Investigator	I				
PM017736	PER	1432	20033	Human Resources Analyst II	H	RECLASS	20100	Onboarding Specialist	H				
PM017737	PER	1432	20033	Human Resources Analyst II	H	RECLASS	20100	Onboarding Specialist	H				
PM017735	PER	1432	20033	Human Resources Analyst II	H	RECLASS	20100	Onboarding Specialist	H				
PM017734	PER	1432	20033	Human Resources Analyst II	H	RECLASS	20100	Onboarding Specialist	H				
PM000080	PER	1436	20020	Senior Human Resources Assistant	H	RECLASS	20110	Sourcing Specialist	H		1432		
PM000082	PER	1436	20020	Senior Human Resources Assistant	H	RECLASS	20110	Sourcing Specialist	H		1432		
PM016590	PER	1436	20022	Human Resources Assistant	G	RECLASS	20041	Client Engagement Specialist	G				
PM016591	PER	1436	20022	Human Resources Assistant	G	RECLASS	20041	Client Engagement Specialist	G				
PM016592	PER	1436	20022	Human Resources Assistant	G	RECLASS	20043	Payroll Analyst	G				
PM016593	PER	1436	20022	Human Resources Assistant	G	RECLASS	20043	Payroll Analyst	G				
PM016594	PER	1436	20022	Human Resources Assistant	G	RECLASS	20044	Client Engagement Lead	H				
PM016597	PER	1436	20022	Human Resources Assistant	G	RECLASS	20043	Payroll Analyst	G				
PM016598	PER	1436	20022	Human Resources Assistant	G	RECLASS	20042	Human Resource Information Systems Analyst	G				
PM016599	PER	1436	20022	Human Resources Assistant	G	RECLASS	20042	Human Resource Information Systems Analyst	G				
PM016600	PER	1436	20022	Human Resources Assistant	G	RECLASS	20042	Human Resource Information Systems Analyst	G				
PM016601	PER	1436	20022	Human Resources Assistant	G	RECLASS	20041	Client Engagement Specialist	G				
PM016602	PER	1436	20022	Human Resources Assistant	G	RECLASS	20043	Payroll Analyst	G				
PM016606	PER	1438	20034	Senior Human Resources Analyst	I	RECLASS	20070	Senior Compensation Analyst	I				
PM016605	PER	1438	20034	Senior Human Resources Analyst	I	RECLASS	20070	Senior Compensation Analyst	I				
PM018079	PER	1438	20034	Senior Human Resources Analyst	I	RECLASS	20070	Senior Compensation Analyst	I				
PM016694	PER	1426	24380	Director I	Q	UPGRADE	24390	Director	R				
PM016577	PER	1426	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
PM016574	PER	1432	30026	Supervisor IV	J	UPGRADE	30011	Manager II	K				
PM011104	PER	1432	30026	Supervisor IV	J	UPGRADE	30011	Manager II	K				
PM018749	PER	1768	20101	Health and Wellness Manager	J	UPGRADE	30011	Manager II	K				

Judiciary (General Fund)

PM019669	CTJ	1050	46516	Bailiff	F	ADD							
PM016534	CTJ	1048	24423	Municipal Judge	MISC	DELETE							

Library (General Fund)

PM001199	LIB	5323	09743	Senior Librarian	J	DOWNGRADE	20001	Instructor	G		5389		
PM001281	LIB	5323	09743	Senior Librarian	J	DOWNGRADE	40060	Public Information Coordinator	I				
PM001082	LIB	5323	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM001174	LIB	5323	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM001362	LIB	5323	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM001136	LIB	5341	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM001241	LIB	5342	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001031	LIB	5342	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM018608	LIB	5343	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001030	LIB	5344	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001051	LIB	5345	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001058	LIB	5346	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM001057	LIB	5347	09741	Librarian II	I	RECLASS	09741	Library Manager	I				

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PM001207	LIB	5348	09741	Librarian II	I	RECLASS	09741	Library Manager	I		5346		
PM001081	LIB	5361	09741	Librarian II	I	RECLASS	09741	Library Manager	I		2361		
PM001251	LIB	5362	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001291	LIB	5363	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001271	LIB	5364	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001072	LIB	5365	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001043	LIB	5366	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001147	LIB	5367	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM000999	LIB	5368	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001122	LIB	5369	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001123	LIB	5370	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001154	LIB	5371	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001181	LIB	5372	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001280	LIB	5373	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001198	LIB	5374	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001163	LIB	5375	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001215	LIB	5376	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001223	LIB	5377	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001231	LIB	5378	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001025	LIB	5379	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001446	LIB	5381	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001262	LIB	5382	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001182	LIB	5383	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001044	LIB	5384	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001190	LIB	5385	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001300	LIB	5386	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001103	LIB	5387	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001164	LIB	5389	09743	Senior Librarian	J	RECLASS	09743	Senior Library Manager	J				
PM018609	LIB	5391	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM001093	LIB	5393	09741	Librarian II	I	RECLASS	09741	Library Manager	I				
PM000993	LIB	5322	30024	Supervisor II	H	UPGRADE	02514	Project Coordinator II	I				
PM019395	LIB	5342	09523	Library Associate	F	UPGRADE	20001	Instructor	G		5389		
PM018757	LIB	5389	26020	Outreach Specialist	H	UPGRADE	26021	Outreach Specialist II	I				
PM001332	LIB	5391	32401	Office Assistant	B	UPGRADE	32402	Office Assistant II	D				

Library (Grant Fund)

PM018687	LIB	5310	20016	Grant Compliance Administrator	H	CORRECTION		Grant Compliance Representative					
PM001353	LIB	5310	24390	Director II	R	RECLASS	24390	Director	R				
PM000975	LIB	5310	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM001413	LIB	5310	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM000974	LIB	5310	30012	Manager III	M	UPGRADE	24404	Third Tier Executive	N				

Management Services (General Fund)

PM019785	MGT	1119	26120	Program Administrator	N	ADD							
PM019850	MGT	1119	30011	Manager II	K	ADD							
PM019837	MGT	1128	32405	Administrative Specialist	G	ADD							
PM019687	MGT	1128	74007	Video Specialist	F	ADD							
PM019688	MGT	1128	40049	Public Information Officer	I	ADD							
PM019689	MGT	1145	29007	Intergovernmental Affairs Coordinator	H	ADD							
PM019786	MGT	4289	30010	Manager	I	ADD							
PM019851	MGT	4289	20180	Compliance Coordinator	H	ADD							
PM016792	MGT	4449	26097	Fair Housing Investigator	H	CORRECTION					1793		
PM019079	MGT	1256	40040	Customer Service Agent	E	DELETE							
PM019108	MGT	1256	40040	Customer Service Agent	E	DELETE							
PM019355	MGT	1256	40040	Customer Service Agent	E	DELETE							
PM019356	MGT	1256	40040	Customer Service Agent	E	DELETE							
PM015941	MGT	3298	26031	Caseworker II	H	DELETE							
PM016263	MGT	4308	26031	Caseworker II	H	DELETE							
PM016265	MGT	4308	26031	Caseworker II	H	DELETE							
PM016266	MGT	4308	26031	Caseworker II	H	DELETE							
PM016267	MGT	4308	26031	Caseworker II	H	DELETE							
PM016717	MGT	1128	40050	Senior Public Information Officer	J	DOWNGRADE	40049	Public Information Officer	I				

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PM019631	MGT	1128	24404	Third Tier Executive	N	DOWNGRADE	30011	Manager II	K				
PM000885	MGT	1128	74009	Production Engineer	K	DOWNGRADE	30026	Supervisor IV	J				
PM019029	MGT	1769	24135	Chief Resilience Officer	MISC	DOWNGRADE	30013	Senior Program Manager	N				
PM014171	MGT	4289	26151	Senior Behavioral Health Specialist	I	DOWNGRADE	26141	Operation Support Specialist	H		4311		
PM014178	MGT	4289	30011	Manager II	K	DOWNGRADE	26123	Partnership Liaison	H		4311		
PM019145	MGT	4289	26131	Street Outreach and Resource Manager	K	DOWNGRADE	26131	Resolution Coordinator	H				
PM015954	MGT	4308	26121	Contract Administration and Planning Manager	K	DOWNGRADE	24002	Executive Assistant	I				
PM000860	MGT	1128	74008	Production Specialist	H	RECLASS	74008	Multimedia Specialist	H				
PM000808	MGT	1128	74008	Production Specialist	H	RECLASS	74008	Multimedia Specialist	H				
PM016800	MGT	1145	30020	Coordinator II	H	RECLASS	29007	Intergovernmental Affairs Coordinator	H				
PM017149	MGT	1970	30040	Lean Sigma Six Innovation Manager	MISC	RECLASS	24530	Chief Innovation Officer	MISC		1851		
PM017373	MGT	4289	26140	Homeless Solutions Specialist	I	RECLASS	26140	Contract Solution Specialist	I		297B		
PM019146	MGT	4289	26130	Street Outreach and Resource Specialist	H	RECLASS	26131	Resolution Coordinator	H				
PM019140	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM014174	MGT	4289	26150	Behavioral Health Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM017372	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26132	Resource Specialist	H				
PM019141	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM019143	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM019142	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26132	Resource Specialist	H				
PM014172	MGT	4289	26150	Behavioral Health Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM014183	MGT	4289	26130	Street Outreach ad Resource Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM018238	MGT	4289	26150	Behavioral Health Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM019471	MGT	4301	26079	Housing Assistance Specialist II	I	RECLASS	18013	Senior Accountant	I				
PM017347	MGT	4311	26140	Homeless Solutions Specialist	I	RECLASS	26140	Contract Solution Specialist	I				
PM016815	MGT	5602	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM017044	MGT	1793	40004	Senior Public Information Representative	H	TRANSFER					1793		
PM018543	MGT	1970	30212	Performance Measurement Specialist	J	TRANSFER				MGT	1128		
PM016810	MGT	1970	30011	Manager II	K	TRANSFER				PER	1432		
PM016816	MGT	1970	30012	Manager III	M	TRANSFER				CCO	1854		
PM018350	MGT	1970	30013	Senior Program Manager	N	TRANSFER				CCO	1854		
PM018349	MGT	1970	18014	Financial Accountant	K	TRANSFER				CCO	1854		
PM018863	MGT	1970	18014	Financial Accountant	K	TRANSFER				CCO	1854		
PM019022	MGT	1970	30011	Manager II	K	TRANSFER				PER	1432		
PM017374	MGT	1984	30012	Manager III	M	TRANSFER				CCO	1853		
PM016808	MGT	1970	30212	Performance Measurement Specialist	J	TRANSFER/DOWNGRADE	40060	Public Information Coordinator	I	MGT	1128		
PM016753	MGT	1984	48410	Privacy Coordinator	K	TRANSFER/DOWNGRADE	48410	Privacy Compliance Coordinator	I	CCO	1853		
PM018527	MGT	4307	24316	Chief of Community Services	MISC	TRANSFER/RECLASS	24101	Assistant City Manager	MISC	CMO	1110		
PM018374	MGT	1984	20180	Compliance Coordinator	H	TRANSFER/UPGRADE	48410	Privacy Compliance Coordinator	I	CCO	1853		
PM019630	MGT	1128	24404	Third Tier Executive	N	UPGRADE	24850	Assistant Director	P				
PM016945	MGT	1145	24850	Assistant Director II	P	UPGRADE	24390	Director	R				
PM016840	MGT	1256	40040	Customer Service Agent	E	UPGRADE	20001	Instructor	G				
PM016817	MGT	1256	24850	Assistant Director II	P	UPGRADE	24390	Director	R				
PM018748	MGT	1969	20080	Ethics Coordinator	I	UPGRADE	20082	Ethics Officer	M				
PM016914	MGT	2076	24850	Assistant Director II	P	UPGRADE	24390	Director	R				
PM014182	MGT	4289	26130	Street Outreach and Resource Specialist	H	UPGRADE	30026	Supervisor IV	J				
PM014177	MGT	4289	26130	Street Outreach and Resource Specialist	H	UPGRADE	30026	Supervisor IV	H				
PM014170	MGT	4289	26130	Street Outreach and Resource Specialist	H	UPGRADE	26131	Resolution Coordinator	H				
PM014184	MGT	4289	26150	Behavioral Health Specialist	H	UPGRADE	26131	Resolution Coordinator	H				
PM016284	MGT	4289	26141	Homeless Solutions Technician	H	UPGRADE	26140	Contract Solution Specialist	I		4311		
PM016241	MGT	4307	24850	Assistant Director II	P	UPGRADE	24390	Director	R				
PM019637	MGT	4308	24850	Assistant Director II	P	UPGRADE	24390	Director	R				
PM016242	MGT	4311	30011	Manager II	K	UPGRADE	26120	Program Administrator	N				
PM019144	MGT	4289	26123	Community Mobilization Coordinator	J	UPGRADE	30011	Manager II	K				

Management Services (Grant Fund)

PM019852	MGT	814C	20006	Contract Compliance Administrator	G	ADD							
PM015995	MGT	3228	26031	Caseworker II	H	DELETE							
PM015996	MGT	3228	26031	Caseworker II	H	DELETE							
PM016480	MGT	3228	26078	Housing Assistance Specialist	H	DELETE							
PM016378	MGT	3298	26031	Caseworker II	H	DELETE							
PM015994	MGT	3328	26031	Caseworker II	H	DELETE							
PM016483	MGT	297B	26140	Homeless Solutions Specialist	I	DOWNGRADE	26141	Operation Support Specialist	H		4311		
PM016326	MGT	203B	26080	Senior Housing Assistance Specialist	J	RECLASS	30026	Supervisor IV	J				

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PM016357	MGT	282B	26130	Street Outreach and Resource Specialist	H	RECLASS	26130	Outreach and Advocacy Specialist	H				
PM016358	MGT	286B	26141	Homeless Solutions Technician	H	RECLASS	26141	Operation Support Specialist	H				
PM018001	MGT	297B	26140	Homeless Solutions Specialist	I	RECLASS	26140	Contract Solution Specialist	I				
PM017045	MGT	1792	40039	Senior Customer Service Representative	E	UPGRADE	32403	Senior Office Assistant	F				
PM017046	MGT	1792	40039	Senior Customer Service Representative	E	UPGRADE	32403	Senior Office Assistant	F				
PM016936	MGT	202B	24850	Assistant Director II	P	UPGRADE	24390	Director	R				

Management Services (Internal Services Fund)

PM019789	MGT	3287	24390	Director	R	ADD							
PM019790	MGT	3287	24850	Assistant Director	P	ADD							
PM019791	MGT	3287	24404	Third Tier Executive	N	ADD							
PM019792	MGT	3287	24404	Third Tier Executive	N	ADD							
PM019793	MGT	3287	24404	Third Tier Executive	N	ADD							
PM019794	MGT	3287	24404	Third Tier Executive	N	ADD							
PM019795	MGT	3287	30011	Manager II	K	ADD							
PM019796	MGT	3287	32406	Administrative Specialist II	H	ADD							
PM019797	MGT	3287	30011	Manager II	K	ADD							
PM019823	MGT	3855	00703	Senior Engineer	M	ADD							
PM019798	MGT	3857	00015	Senior Landscape Architect	L	ADD							
PM019799	MGT	3857	30012	Manager III	M	ADD							
PM019800	MGT	3857	30023	Supervisor	G	ADD							
PM019801	MGT	3857	50043	Senior Welder	E	ADD							
PM019802	MGT	3857	50011	Senior Plumber	F	ADD							
PM019803	MGT	3857	50054	Senior Crew Leader	F	ADD							
PM019804	MGT	3857	60216	Heavy Equipment Operator	E	ADD							
PM019805	MGT	3857	50007	Trades Helper	B	ADD							
PM019806	MGT	3857	50007	Trades Helper	B	ADD							
PM019807	MGT	3857	50007	Trades Helper	B	ADD							
PM019808	MGT	3857	50007	Trades Helper	B	ADD							
PM019809	MGT	3857	50007	Trades Helper	B	ADD							
PM019810	MGT	3857	50007	Trades Helper	B	ADD							
PM019811	MGT	3857	58512	Electrician	F	ADD							
PM019812	MGT	3857	16606	Inspector II	F	ADD							
PM019813	MGT	3857	50054	Senior Crew Leader	F	ADD							
PM019814	MGT	3857	50054	Senior Crew Leader	F	ADD							
PM019815	MGT	3857	00015	Senior Landscape Architect	L	ADD							
PM019816	MGT	3857	16606	Inspector II	D	ADD							
PM019817	MGT	3857	50002	Carpenter	D	ADD							
PM019818	MGT	3857	50002	Carpenter	D	ADD							
PM019819	MGT	3857	50002	Carpenter	D	ADD							
PM019820	MGT	3857	50002	Carpenter	D	ADD							
PM019821	MGT	3857	50002	Carpenter	D	ADD							
PM019822	MGT	3857	50004	Senior Carpenter	E	ADD							
PM017001	MGT	3308	32209	Executive Secretary	E	UPGRADE	26021	Outreach Specialist II	I				
PM001453	MGT	3308	24850	Assistant Director II	P	UPGRADE	24390	Director	R				

Mayor and Council (General Fund)

PM000642	MCC	1010	24003	Council Assistant	J	DELETE							
PM000663	MCC	1010	32208	Council Secretary	F	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000651	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000647	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000676	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000653	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000641	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000648	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000643	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000644	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000649	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000650	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000645	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000652	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				
PM000646	MCC	1010	24003	Council Assistant	J	RECLASS	24004	Council Liaison and Policy Advisor	J				

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PM000662	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000660	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000658	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000657	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000673	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000665	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000672	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000664	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000666	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000669	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000659	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000668	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				
PM000661	MCC	1010	32208	Council Secretary	F	UPGRADE	24003	Council Assistant	I				

Office of Budget (General Fund)

PM016812	BMS	1842	30212	Performance Measurement Coordinator	K	CORRECTION		Performance Measurement Specialist	J				
PM016802	BMS	1842	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM016709	BMS	1121	24380	Director I	R	UPGRADE	24390	Director	R				
PM019362	BMS	1122	18033	Senior Budget Analyst	I	UPGRADE	40065	Public Information Coordinator II	J		1842		
PM016760	BMS	1122	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
PM017726	BMS	1244	20016	Grant Compliance Representative	H	UPGRADE	18033	Senior Budget Analyst	I				
PM016767	BMS	1244	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				
PM019824	BMS	1122	30011	Manager II	K	ADD							
PM019825	BMS	1122	18019	Fiscal Services Analyst	H	ADD							
PM019826	BMS	1122	18019	Fiscal Services Analyst	H	ADD							

Office of Cultural Affairs (Enterprise Fund)

PM000344	OCA	1066	76200	Sales Manager	MISC	DELETE							
PM000352	OCA	1067	74022	Radio Announcer	E	DELETE							
PM000329	OCA	4068	74009	WRR-FM Manager	MISC	DELETE							
PM000363	OCA	3684	76802	Temporary Help	MISC	DELETE							

Office of Cultural Affairs (General Fund)

PM019038	OCA	4888	20006	Contract Compliance Administrator	H	CORRECTION			G				
PM000413	OCA	4831	24380	Director I	Q	UPGRADE	24390	Director	R				
PM000414	OCA	4831	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				

Office of Economic Development (Enterprise Fund)

PM016486	ECO	9833	29003	Economic Development Analyst II	J	DELETE							
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Office of Economic Development (General Fund)

PM011074	ECO	1162	29004	Economic Development Analyst	I	DELETE							
PM011065	ECO	1166	26042	Financial Analyst	K	DELETE							
PM011063	ECO	1167	30013	Senior Program Manager	N	DELETE							
PM011068	ECO	1161	24390	Director II	R	RECLASS	24390	Director	R				
PM011052	ECO	1161	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM011086	ECO	1164	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM011094	ECO	1166	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				

Office of Procurement Services (Enterprise Fund)

PM001705	POM	1236	32401	Office Assistant	B	DELETE							
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Office of Procurement Services (General Fund)

PM001671	POM	1266	26020	Outreach Specialist	H	TRANSFER			MGT		1267		
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PM001711	POM	1266	26020	Outreach Specialist	H	TRANSFER				MGT	1267		
PM001698	POM	1233	24380	Director I	Q	UPGRADE	24390	Director	R				
PM001699	POM	1233	24830	Assistant Director I	O	UPGRADE	24850	Assistant Director	P				

Office of Risk Management (Internal Services Fund)

PM019849	ORM	3830	20824	Subrogation Adjuster	I	ADD							
PM018461	ORM	3830	20836	Senior Risk Analyst	I	UPGRADE	30011	Manager II	K				
PM016687	ORM	3830	24380	Director I	Q	UPGRADE	24390	Director	R				

Parks and Recreation (General Fund)

PM019728	PKR	5010	64003	Laborer	B	ADD							
PM019726	PKR	5011	50707	Pool Mechanic	E	ADD							
PM019727	PKR	5011	50707	Pool Mechanic	E	ADD							
PM019729	PKR	5025	64003	Laborer	B	ADD							
PM017195	PKR	5293	44515	Community Recreation Program Coordinator II	G	CORRECTION	14514	Community Recreation Program Coordinator II					
PM015856	PKR	5293	44515	Community Recreation Program Coordinator	G	CORRECTION	14514						
PM015431	PKR	5164	50054	Senior Crew Leader	F	DOWNGRADE	14520	Recreation Program Specialist	E		5286		
PM015851	PKR	5222	12427	Senior Parks and Recreation Manager	N	DOWNGRADE	20902	Operations Research Analyst	J				
PM018480	PKR	5213	20001	Instructor	G	RECLASS	32405	Administrative Specialist	G		5168		
PM015658	PKR	5215	76802	Temporary Help	MISC	RECLASS	14522	Recreation Center Assistant	B				
PM015649	PKR	5215	76802	Temporary Help	MISC	RECLASS	32405	Administrative Specialist	G		5071		
PM014600	PKR	5213	00009	Senior Architect	M	TRANSFER				MGT	3856		
PM015679	PKR	5222	00009	Senior Architect	M	TRANSFER				MGT	3856		
PM014727	PKR	5222	02519	Senior Project Coordinator	L	TRANSFER				MGT	3856		
PM015678	PKR	5222	00009	Senior Architect	M	TRANSFER				MGT	3856		
PM014605	PKR	5222	00009	Senior Architect	M	TRANSFER				MGT	3856		
PM015677	PKR	5222	00009	Senior Architect	M	TRANSFER				MGT	3856		
PM015702	PKR	5222	30012	Manager III	M	TRANSFER				MGT	3856		
PM015681	PKR	5222	00703	Senior Engineer	M	TRANSFER				MGT	3856		
PM015680	PKR	5222	00015	Senior Landscape Architect	L	TRANSFER				MGT	3856		
PM015706	PKR	5222	30025	Supervisor III	I	TRANSFER				MGT	3856		
PM015692	PKR	5222	16606	Inspector II	F	TRANSFER				MGT	3856		
PM014620	PKR	5222	16606	Inspector II	F	TRANSFER				MGT	3856		
PM014513	PKR	5032	64003	Laborer	B	UPGRADE	38015	Senior Storekeeper	E		5275		
PM014925	PKR	5035	14520	Recreation Program Specialist	E	UPGRADE	14515	Community Recreation Program Coordinator	H		5202		
PM015102	PKR	5071	14522	Recreation Center Assistant	B	UPGRADE	32405	Administrative Specialist	G				
PM015041	PKR	5071	14689	Parks Marketing and Public Relations Specialist	I	UPGRADE	30175	Special Events Coordinator	J				
PM049235	PKR	5479	30026	Supervisor-IV	J	UPGRADE	30044	Manager-II	K				
PM045569	PKR	5202	30044	Manager-II	K	UPGRADE	30042	Manager-III	M				
PM015122	PKR	5203	32403	Senior Office Assistant	F	UPGRADE	30045	Commission/Board Coordinator	I				
PM014587	PKR	5212	32403	Senior Office Assistant	F	UPGRADE	32405	Administrative Specialist	G				
PM015682	PKR	5222	24002	Executive Assistant	I	UPGRADE	30012	Manager III	M				
PM014609	PKR	5226	60216	Heavy Equipment Operator	E	UPGRADE	30023	Supervisor	G				
PM015757	PKR	5229	02501	Project Assistant	F	UPGRADE	32405	Administrative Specialist	G				
PM015225	PKR	5268	14030	Forestry Worker	D	UPGRADE	30010	Manager	I				
PM045834	PKR	5286	30042	Manager-III	M	UPGRADE	42427	Senior Park and Recreation Manager	N				
PM015852	PKR	5292	14422	Volunteer Coordinator	G	UPGRADE	30010	Manager	I				

Parks and Recreation (Grant Fund)

PM014185	PKR	5216	20208	Buyer III	H	DOWNGRADE	20003	Senior Contract Compliance Administrator	H				
PM018753	PKR	5201	20016	Grant Compliance Representative	H	UPGRADE	20018	Grant Compliance Specialist	I				

Planning and Urban Design (General Fund)

PM016809	PNV	1580	40060	Public Information Coordinator	I	DOWNGRADE	40004	Senior Public Information Representative	H				
PM016986	PNV	1580	40060	Public Information Coordinator	I	DOWNGRADE	40007	Public Information Representative II	G				
PM019086	PNV	1598	24390	Director II	R	RECLASS	24390	Director	R				
PM019346	PNV	1581	29008	Senior Intergovernmental Affairs Coordinator	I	UPGRADE	30026	Supervisor IV	J				

Police (General Fund)

**CITY OF DALLAS
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT	DURATION IF NOT FULL	ENDS IF NOT CONTINUING
PM019745	DPDC	1246	46536	Internal Control Specialist	H	ADD							
PM019752	DPDC	1246	46536	Internal Control Specialist	H	ADD							
PM019776	DPDC	2113	18013	Senior Accountant	I	ADD							
PM019777	DPDC	2113	18013	Senior Accountant	I	ADD							
PM019757	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019758	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019759	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019760	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019761	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019762	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019763	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019764	DPDC	2115	32405	Administrative Specialist	G	ADD							
PM019744	DPDC	2147	46509	Police Research Specialist	G	ADD							
PM019751	DPDC	2147	46509	Police Research Specialist	G	ADD							
PM019746	DPDC	2147	24404	Third Tier Executive	N	ADD							
PM019769	DPDC	2147	30025	Supervisor III	I	ADD							
PM019770	DPDC	2147	30025	Supervisor III	I	ADD							
PM019771	DPDC	2147	30025	Supervisor III	I	ADD							
PM019772	DPDC	2147	30025	Supervisor III	I	ADD							
PM019773	DPDC	2147	30025	Supervisor III	I	ADD							
PM019774	DPDC	2147	30025	Supervisor III	I	ADD							
PM019775	DPDC	2147	30025	Supervisor III	I	ADD							
PM019748	DPDC	2147	40035	Police Report Representative	E	ADD							
PM019765	DPDC	2147	40035	Police Report Representative	E	ADD							
PM019766	DPDC	2147	40035	Police Report Representative	E	ADD							
PM019767	DPDC	2147	40035	Police Report Representative	E	ADD							
PM019768	DPDC	2147	40035	Police Report Representative	E	ADD							
PM019747	DPDC	2164	46535	Crime Scene Analyst	H	ADD							
PM019753	DPDC	2164	46535	Crime Scene Analyst	H	ADD							
PM019754	DPDC	2181	32405	Administrative Specialist	G	ADD							
PM019755	DPDC	2181	32405	Administrative Specialist	G	ADD							
PM019756	DPDC	2181	32405	Administrative Specialist	G	ADD							
PM019829	DPDC	2181	24850	Assistant Director	P	ADD							
PM019828	DPDC	2188	24850	Assistant Director	P	ADD							
PM013538	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM013546	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM013536	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM013537	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM013547	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM013544	DPDC	2147	46524	Senior Police Dispatcher	H	DOWNGRADE	46522	Police Dispatcher					F
PM014124	DPDC	2181	30020	Coordinator II	H	DOWNGRADE	40007	Public Information Representative II					G
PM019375	DPDC	2135	46535	Crime Scene Analyst	H	RECLASS	46507	Senior Criminal Intelligence Analyst					H
PM019376	DPDC	2135	46535	Crime Scene Analyst	H	RECLASS	46507	Senior Criminal Intelligence Analyst					H
PM019377	DPDC	2135	46535	Crime Scene Analyst	H	RECLASS	46507	Senior Criminal Intelligence Analyst					H
PM019378	DPDC	2135	46535	Crime Scene Analyst	H	RECLASS	46507	Senior Criminal Intelligence Analyst					H
PM019379	DPDC	2135	46535	Crime Scene Analyst	H	RECLASS	46507	Senior Criminal Intelligence Analyst					H
PM013055	DPDC	2181	24850	Assistant Director II	P	RECLASS	24850	Assistant Director					P
PM013234	DPDC	2115	30025	Supervisor III	I	TRANSFER							ORM 3830
PM013232	DPDC	2115	20832	Worker's Compensation Coordinator	H	TRANSFER							ORM 3830
PM019106	DPDC	2115	32405	Administrative Specialist	G	TRANSFER							ORM 3830

Police (Grant Fund)

PM014168	DPDC	2121	56201	Parking Enforcement Officer	D	TRANSFER							TRN
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Public Works (General Fund)

PM001464	PBW	3007	30013	Senior Program Manager	N	DELETE							
PM002830	PBW	3007	16412	Inspector III	G	DELETE							
PM003011	PBW	3007	16606	Inspector II	F	DELETE							
PM003012	PBW	3007	16606	Inspector II	F	DELETE							
PM003013	PBW	3007	16412	Inspector III	G	DELETE							
PM003030	PBW	3007	30025	Supervisor III	I	DELETE							

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PM003004	PBW	3027	02218	Surveyor	K	DELETE							
PM010297	PBW	3311	06401	Environmental Coordinator	H	DELETE							
PM002686	PBW	3430	02505	Senior Design Technician	F	DELETE							
PM002952	PBW	3430	00703	Senior Engineer	M	DELETE							
PM003002	PBW	3430	00703	Senior Engineer	M	DELETE							
PM017068	PBW	3430	00703	Senior Engineer	M	DELETE							
PM010582	PBW	3311	06401	Environmental Coordinator	H	RECLASS	32406	Administrative Specialist II	H				
PM002765	PBW	3311	24390	Director II	R	RECLASS	24390	Director	R				
PM002936	PBW	3311	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM010570	PBW	3411	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM010844	PBW	3432	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM002935	PBW	3007	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002773	PBW	3007	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002738	PBW	3007	16606	Inspector II	F	TRANSFER				MGT	3854		
PM019408	PBW	3007	16412	Inspector III	G	TRANSFER				MGT	3854		
PM019409	PBW	3007	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002764	PBW	3007	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002889	PBW	3007	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM002799	PBW	3007	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM010729	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010734	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010735	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010284	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010733	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010807	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010895	PBW	3008	16606	Inspector II	F	TRANSFER				MGT	3854		
PM010418	PBW	3008	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM010811	PBW	3008	30011	Manager II	K	TRANSFER				MGT	3854		
PM010523	PBW	3008	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM002806	PBW	3015	32402	Office Assistant II	D	TRANSFER				MGT	3854		
PM002696	PBW	3015	32403	Senior Office Assistant	F	TRANSFER				MGT	3854		
PM002693	PBW	3015	02505	Senior Design Technician	G	TRANSFER				MGT	3854		
PM002684	PBW	3015	00013	Landscape Architect Assistant	H	TRANSFER				MGT	3854		
PM002895	PBW	3015	02520	Project Coordinator	H	TRANSFER				MGT	3854		
PM010806	PBW	3015	02520	Project Coordinator	H	TRANSFER				MGT	3854		
PM002826	PBW	3015	32406	Administrative Specialist II	H	TRANSFER				MGT	3854		
PM017048	PBW	3015	00015	Senior Landscape Architect	L	TRANSFER				MGT	3854		
PM002755	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002855	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002919	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002887	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002873	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002982	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002652	PBW	3015	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002689	PBW	3015	02518	Project Coordinator III	J	TRANSFER				MGT	3854		
PM002682	PBW	3015	02518	Project Coordinator III	J	TRANSFER				MGT	3854		
PM002746	PBW	3015	30011	Manager II	K	TRANSFER				MGT	3854		
PM002851	PBW	3015	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM002695	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002702	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002735	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002739	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002775	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002785	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002797	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002829	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002882	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002916	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002923	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002977	PBW	3017	16606	Inspector II	F	TRANSFER				MGT	3854		
PM002716	PBW	3017	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002835	PBW	3017	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002903	PBW	3017	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002940	PBW	3017	16412	Inspector III	G	TRANSFER				MGT	3854		
PM002980	PBW	3017	16412	Inspector III	G	TRANSFER				MGT	3854		

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PM002950	PBW	3017	02520	Project Coordinator	H	TRANSFER				MGT	3854		
PM002834	PBW	3017	32406	Administrative Specialist II	H	TRANSFER				MGT	3854		
PM018494	PBW	3017	02514	Project Coordinator II	I	TRANSFER				MGT	3854		
PM002787	PBW	3017	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM002807	PBW	3017	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM002966	PBW	3017	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM017791	PBW	3017	30025	Supervisor III	I	TRANSFER				MGT	3854		
PM017694	PBW	3017	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002981	PBW	3017	02518	Project Coordinator III	J	TRANSFER				MGT	3854		
PM002744	PBW	3017	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM002694	PBW	3022	02005	Computer Aided Drafting Technician	E	TRANSFER				MGT	3854		
PM002769	PBW	3022	02505	Senior Design Technician	F	TRANSFER				MGT	3854		
PM002842	PBW	3022	02505	Senior Design Technician	F	TRANSFER				MGT	3854		
PM002757	PBW	3022	16404	Senior Plans Examiner	H	TRANSFER				MGT	3854		
PM002732	PBW	3022	32406	Administrative Specialist II	H	TRANSFER				MGT	3854		
PM002892	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002653	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002654	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002655	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002779	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002774	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002869	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002780	PBW	3022	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002925	PBW	3022	35548	Senior Geographic Information System Analyst	K	TRANSFER				MGT	3854		
PM002860	PBW	3022	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM002957	PBW	3027	22408	Abstractor	E	TRANSFER				MGT	3854		
PM003042	PBW	3027	32403	Senior Office Assistant	F	TRANSFER				MGT	3854		
PM002901	PBW	3027	02219	Surveyor Trainee	I	TRANSFER				MGT	3854		
PM003025	PBW	3027	30010	Manager	I	TRANSFER				MGT	3854		
PM002737	PBW	3027	02218	Surveyor	K	TRANSFER				MGT	3854		
PM003005	PBW	3027	02218	Surveyor	K	TRANSFER				MGT	3854		
PM018366	PBW	3027	02218	Surveyor	K	TRANSFER				MGT	3854		
PM019407	PBW	3027	02218	Surveyor	K	TRANSFER				MGT	3854		
PM002991	PBW	3027	30012	Manager III	M	TRANSFER				MGT	3854		
PM002656	PBW	3035	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002888	PBW	3035	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002670	PBW	3035	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002671	PBW	3035	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM002811	PBW	3035	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM019406	PBW	3430	02505	Senior Design Technician	G	TRANSFER				MGT	3854		
PM003784	PBW	3430	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM019405	PBW	3430	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM019410	PBW	3430	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM019411	PBW	3430	00703	Senior Engineer	M	TRANSFER				MGT	3854		
PM004102	PBW	3430	30013	Senior Program Manager	N	TRANSFER				MGT	3854		
PM003022	PBW	3007	24850	Assistant Director II	P	TRANSFER/RECLASS	24850	Assistant Director	P	MGT	3854		
PM002783	PBW	3022	24850	Assistant Director II	P	TRANSFER/RECLASS	24850	Assistant Director	P	MGT	3854		
PM019402	PBW	3007	30025	Supervisor III	I	TRANSFER/UPGRADE	02519	Senior Project Coordinator	L	MGT	3854		
PM019403	PBW	3007	16606	Inspector II	F	TRANSFER/UPGRADE	02520	Project Coordinator	H	MGT	3854		
PM019404	PBW	3007	16606	Inspector II	F	TRANSFER/UPGRADE	30125	Project Specialist	I	MGT	3854		
PM002833	PBW	3015	02520	Project Coordinator	H	TRANSFER/UPGRADE	02518	Project Coordinator III	J	MGT	3854		
PM002886	PBW	3311	30050	Agenda Coordinator	H	UPGRADE	02518	Project Coordinator III	J				
PM002827	PBW	3311	32401	Office Assistant	B	UPGRADE	18013	Senior Accountant	I				
PM002828	PBW	3311	24002	Executive Assistant	I	UPGRADE	30011	Manager II	K				
PM010285	PBW	3311	30024	Supervisor II	H	UPGRADE	30026	Supervisor IV	J				
PM010718	PBW	3414	64004	Laborer II	C	UPGRADE	50053	Crew Leader	E				

Sanitation Services (Enterprise Fund)

PM018826	SAN	3511	72001	Sanitation Truck Driver Trainee	B	RECLASS	64003	Laborer	B				
PM018877	SAN	3512	72001	Sanitation Truck Driver Trainee	B	RECLASS	64003	Laborer	B				
PM018881	SAN	3513	72001	Sanitation Truck Driver Trainee	B	RECLASS	64003	Laborer	B				
PM018884	SAN	3514	72001	Sanitation Truck Driver Trainee	B	RECLASS	64003	Laborer	B				
PM018887	SAN	3515	72001	Sanitation Truck Driver Trainee	B	RECLASS	64003	Laborer	B				

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PM001864	SAN	3581	24390	Director II	R	RECLASS	24390	Director	R				
PM002231	SAN	3581	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM002073	SAN	3582	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM001820	SAN	3582	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM001739	SAN	3598	32405	Administrative Specialist	G	TRANSFER				MGT	3598		
PM001773	SAN	3598	32405	Administrative Specialist	G	TRANSFER				MGT	3598		
PM001848	SAN	3598	30012	Manager III	M	TRANSFER				MGT	3598		
PM001962	SAN	3598	32405	Administrative Specialist	G	TRANSFER				MGT	3598		
PM002054	SAN	3598	72041	Recycling Coordinator	I	TRANSFER				MGT	3598		
PM002275	SAN	3599	30114	Events Services Specialist	H	TRANSFER				MGT	3598		
PM001919	SAN	3512	66214	Laborer II	C	UPGRADE	66214	Truck Driver II	D				
PM001844	SAN	3591	32402	Office Assistant II	D	UPGRADE	32406	Administrative Specialist II	H				

Sustainable Development and Construction (Enterprise Fund)

PM001509	DEV	3131	24390	Director II	R	DOWNGRADE	24850	Assistant Director	P				
PM001507	DEV	3142	18011	Accountant III	H	DOWNGRADE	32403	Senior Office Assistant	F				
PM001466	DEV	1171	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM001624	DEV	3141	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM001623	DEV	3171	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM018214	DEV	3165	02527	Development Project Coordinator	I	UPGRADE	28043	Senior Planner	J				

Sustainable Development and Construction (General Fund)

PM001481	DEV	1181	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
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Transportation (General Fund)

PM019847	TRN	3306	24111	Intern II	D	ADD							
PM019848	TRN	3306	24111	Intern II	D	ADD							
PM019784	TRN	3306	30012	Manager III	D	ADD							
PM019781	TRN	3656	30010	Manager	I	ADD							
PM019780	TRN	3672	56205	Senior Parking Enforcement Officer	E	ADD							
PM002754	TRN	3051	28043	Senior Planner	J	DOWNGRADE	28041	Planner	G		1579		
PM003021	TRN	1579	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM014047	TRN	3037	30013	Senior Program Manager	N	RECLASS	24404	Third Tier Executive	N		3304		
PM002885	TRN	3051	24850	Assistant Director II	P	RECLASS	24850	Assistant Director	P				
PM018076	TRN	3306	24390	Director II	R	RECLASS	24390	Director	R				
PM003000	TRN	3054	64004	Laborer II	C	UPGRADE	58511	Electrician Assistant	D				
PM014144	TRN	3071	32401	Office Assistant	B	UPGRADE	32402	Office Assistant II	D				

Trinity Watershed Management (Enterprise Fund)

PM002517	TWM	4795	30012	Manager III	M	DELETE							
PM002519	TWM	4795	32406	Administrative Specialist II	H	DELETE							
PM002532	TWM	4795	24850	Assistant Director II	P	DELETE							
PM018266	TWM	4795	32406	Administrative Specialist II	H	DELETE							
PM002905	TWM	4728	35545	Geographic Information System Analyst	H	TRANSFER				DWU	4728		
PM002830	TWM	4728	35547	Geographic Information System Analyst III	J	TRANSFER				DWU	4728		
PM002989	TWM	4728	35547	Geographic Information System Analyst III	J	TRANSFER				DWU	4728		
PM019461	TWM	4728	35547	Geographic Information System Analyst III	J	TRANSFER				DWU	4728		
PM002872	TWM	4728	36538	Geographic Information System Technical Manager	L	TRANSFER				DWU	4728		
PM002742	TWM	4728	35548	Senior Geographic Information System Analyst	K	TRANSFER				DWU	4728		
PM018499	TWM	4790	20180	Compliance Coordinator	H	TRANSFER				MGT	5602		
PM002714	TWM	4790	06402	Environmental Coordinator II	I	TRANSFER				MGT	5602		
PM002862	TWM	4790	06402	Environmental Coordinator II	I	TRANSFER				MGT	5602		
PM002915	TWM	4790	06402	Environmental Coordinator II	I	TRANSFER				MGT	5602		
PM002978	TWM	4790	06401	Environmental Coordinator	H	TRANSFER				MGT	5602		
PM002985	TWM	4790	06401	Environmental Coordinator	H	TRANSFER				MGT	5602		
PM002658	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002661	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002663	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002666	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		

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PM002731	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002659	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002660	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002662	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002665	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002667	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002724	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002753	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002809	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002854	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002910	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002912	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002913	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002984	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002664	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002669	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				MGT	5602		
PM002668	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4792		
PM002823	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4792		
PM002880	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4792		
PM002932	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4792		
PM002736	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4790		
PM002733	TWM	4790	06303	Environmental Specialist III	G	TRANSFER				DWU	4790		
PM018424	TWM	4790	16605	Inspector	D	TRANSFER				DWU	1875		
PM019024	TWM	4790	16605	Inspector	D	TRANSFER				DWU	1875		
PM018484	TWM	4790	16605	Inspector	D	TRANSFER				DWU	1875		
PM002541	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002539	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002540	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002538	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002542	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002544	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002545	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002543	TWM	4790	16606	Inspector II	F	TRANSFER				DWU	1875		
PM010336	TWM	4790	64003	Laborer	B	TRANSFER				DWU	1875		
PM010460	TWM	4790	64003	Laborer	B	TRANSFER				DWU	1875		
PM010642	TWM	4790	64004	Laborer II	C	TRANSFER				DWU	1875		
PM010647	TWM	4790	64004	Laborer II	C	TRANSFER				DWU	1875		
PM010634	TWM	4790	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002856	TWM	4790	30011	Manager II	K	TRANSFER				MGT	5602		
PM002768	TWM	4790	30011	Manager II	K	TRANSFER				DWU	1875		
PM018857	TWM	4790	32401	Office Assistant	B	TRANSFER				MGT	5602		
PM002844	TWM	4790	32402	Office Assistant II	D	TRANSFER				MGT	5602		
PM002657	TWM	4790	00703	Senior Engineer	M	TRANSFER				DWU	1875		
PM010675	TWM	4790	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM010694	TWM	4790	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM002688	TWM	4790	30013	Senior Program Manager	N	TRANSFER				MGT	5602		
PM002772	TWM	4790	30025	Supervisor III	I	TRANSFER				MGT	5602		
PM002704	TWM	4790	30025	Supervisor III	I	TRANSFER				MGT	5602		
PM018855	TWM	4790	30025	Supervisor III	I	TRANSFER				DWU	1875		
PM002812	TWM	4790	30025	Supervisor III	I	TRANSFER				MGT	5602		
PM002821	TWM	4790	30025	Supervisor III	I	TRANSFER				MGT	5602		
PM002965	TWM	4790	30025	Supervisor III	I	TRANSFER				DWU	1875		
PM002560	TWM	4790	30025	Supervisor III	I	TRANSFER				DWU	1875		
PM010590	TWM	4790	30026	Supervisor IV	J	TRANSFER				DWU	1875		
PM018497	TWM	4790	63014	Service Agent	G	TRANSFER				MGT	5602		
PM002478	TWM	4790	63014	Service Agent	G	TRANSFER				DWU	1875		
PM002537	TWM	4791	35545	Geographic Information System Analyst	H	TRANSFER				DWU	4791		
PM019028	TWM	4791	16606	Inspector II	F	TRANSFER				DWU	4791		
PM018848	TWM	4791	16606	Inspector II	F	TRANSFER				DWU	4791		
PM019027	TWM	4791	16606	Inspector II	F	TRANSFER				DWU	4791		
PM019149	TWM	4791	16606	Inspector II	F	TRANSFER				DWU	4791		
PM019150	TWM	4791	16606	Inspector II	F	TRANSFER				DWU	4791		
PM019026	TWM	4791	16412	Inspector III	G	TRANSFER				DWU	4791		
PM018874	TWM	4791	30011	Manager II	K	TRANSFER				DWU	4791		
PM018423	TWM	4791	02514	Project Coordinator II	I	TRANSFER				DWU	4791		

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PM001458	TWM	4791	40065	Public Information Coordinator II	J	TRANSFER				DWU	4791		
PM002528	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	1875		
PM002529	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM002530	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM002531	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM018849	TWM	4791	20003	Senior Contract Compliance Administrator	H	TRANSFER				DWU	4791		
PM002512	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM002526	TWM	4791	00703	Senior Engineer	M	TRANSFER				MGT	5602		
PM002527	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM018789	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM002525	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM018790	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4790		
PM018261	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4790		
PM002479	TWM	4791	00703	Senior Engineer	M	TRANSFER				DWU	4791		
PM018787	TWM	4791	32403	Senior Office Assistant	F	TRANSFER				DWU	4790		
PM002480	TWM	4791	30013	Senior Program Manager	N	TRANSFER				DWU	1875		
PM019025	TWM	4791	30013	Senior Program Manager	N	TRANSFER				DWU	4791		
PM002533	TWM	4791	30013	Senior Program Manager	N	TRANSFER				DWU	4790		
PM018487	TWM	4792	32406	Administrative Specialist II	H	TRANSFER				DWU	1875		
PM018866	TWM	4792	14031	City Forester	J	TRANSFER				DWU	1875		
PM002567	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM018422	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002498	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	4792		
PM002568	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002497	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002569	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002576	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002570	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002499	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002500	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002575	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002572	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002501	TWM	4792	50053	Crew Leader	E	TRANSFER				DWU	1875		
PM002562	TWM	4792	30026	Supervisor IV	J	TRANSFER				DWU	1875		
PM002502	TWM	4792	36100	Departmental Technology Analyst	I	TRANSFER				DWU	4792		
PM018489	TWM	4792	58511	Electrician Assistant	D	TRANSFER				DWU	1875		
PM018488	TWM	4792	58511	Electrician Assistant	D	TRANSFER				DWU	1875		
PM002591	TWM	4792	58512	Electrician	F	TRANSFER				DWU	1875		
PM002590	TWM	4792	58512	Electrician	F	TRANSFER				DWU	1875		
PM018485	TWM	4792	58512	Electrician	F	TRANSFER				DWU	1875		
PM002593	TWM	4792	58512	Electrician	F	TRANSFER				DWU	1875		
PM018490	TWM	4792	58515	Electronic Technician Assistant	D	TRANSFER				DWU	1875		
PM002594	TWM	4792	58516	Electronic Technician	F	TRANSFER				DWU	1875		
PM002596	TWM	4792	58516	Electronic Technician	F	TRANSFER				DWU	1875		
PM018856	TWM	4792	06402	Environmental Coordinator II	I	TRANSFER				DWU	1875		
PM018865	TWM	4792	06303	Environmental Specialist III	G	TRANSFER				DWU	1875		
PM002504	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002608	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002503	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002604	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002606	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002509	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	4792		
PM002603	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002600	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002605	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002601	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002505	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002602	TWM	4792	60215	Equipment Operator	D	TRANSFER				DWU	1875		
PM002487	TWM	4792	68106	Flood Control Operator	F	TRANSFER				DWU	4792		
PM002592	TWM	4792	68106	Flood Control Operator	F	TRANSFER				DWU	1875		
PM002558	TWM	4792	68106	Flood Control Operator	F	TRANSFER				DWU	1875		
PM002618	TWM	4792	68106	Flood Control Operator	F	TRANSFER				DWU	1875		
PM002609	TWM	4792	60216	Heavy Equipment Operator	E	TRANSFER				DWU	1875		
PM002611	TWM	4792	60216	Heavy Equipment Operator	E	TRANSFER				DWU	1875		
PM002607	TWM	4792	60216	Heavy Equipment Operator	E	TRANSFER				DWU	1875		

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PM002610	TWM	4792	60216	Heavy Equipment Operator	E	TRANSFER				DWU	1875		
PM002473	TWM	4792	16606	Inspector II	F	TRANSFER				DWU	1875		
PM002617	TWM	4792	64003	Laborer	B	TRANSFER				DWU	1875		
PM002613	TWM	4792	64003	Laborer	B	TRANSFER				DWU	1875		
PM002616	TWM	4792	64003	Laborer	B	TRANSFER				DWU	1875		
PM002614	TWM	4792	64003	Laborer	B	TRANSFER				DWU	1875		
PM002615	TWM	4792	64003	Laborer	B	TRANSFER				DWU	1875		
PM002629	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002624	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002621	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002625	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002626	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002486	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM018432	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM018435	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM018434	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002476	TWM	4792	58514	Master Electrician	I	TRANSFER				DWU	4792		
PM018418	TWM	4792	56001	Mechanic	C	TRANSFER				DWU	1875		
PM002493	TWM	4792	56001	Mechanic	C	TRANSFER				DWU	4792		
PM002492	TWM	4792	56001	Mechanic	C	TRANSFER				DWU	4792		
PM002578	TWM	4792	56001	Mechanic	C	TRANSFER				DWU	1875		
PM002577	TWM	4792	56001	Mechanic	C	TRANSFER				DWU	1875		
PM002477	TWM	4792	56002	Mechanic II	E	TRANSFER				DWU	4792		
PM018788	TWM	4792	30010	Manager	I	TRANSFER				DWU	1875		
PM018500	TWM	4792	30010	Manager	I	TRANSFER				DWU	1875		
PM002645	TWM	4792	30011	Manager II	K	TRANSFER				DWU	1875		
PM002580	TWM	4792	30011	Manager II	K	TRANSFER				DWU	1875		
PM002494	TWM	4792	30011	Manager II	K	TRANSFER				DWU	4792		
PM002474	TWM	4792	30011	Manager II	K	TRANSFER				DWU	1875		
PM002549	TWM	4792	30011	Manager II	K	TRANSFER				DWU	4792		
PM002548	TWM	4792	30011	Manager II	K	TRANSFER				DWU	1875		
PM002475	TWM	4792	30012	Manager III	M	TRANSFER				DWU	4792		
PM002550	TWM	4792	30012	Manager III	M	TRANSFER				DWU	1875		
PM002535	TWM	4792	32402	Office Assistant II	D	TRANSFER				DWU	4792		
PM018851	TWM	4792	32402	Office Assistant II	D	TRANSFER				DWU	1875		
PM002599	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM002597	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM002598	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM018491	TWM	4792	00703	Senior Engineer	M	TRANSFER				DWU	1875		
PM002585	TWM	4792	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM002588	TWM	4792	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM002612	TWM	4792	63014	Service Agent	G	TRANSFER				DWU	1875		
PM002496	TWM	4792	50054	Senior Crew Leader	F	TRANSFER				DWU	4792		
PM002495	TWM	4792	50054	Senior Crew Leader	F	TRANSFER				DWU	4792		
PM002566	TWM	4792	50054	Senior Crew Leader	F	TRANSFER				DWU	1875		
PM002573	TWM	4792	50054	Senior Crew Leader	F	TRANSFER				DWU	1875		
PM002579	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM002584	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM002595	TWM	4792	58517	Senior Electronic Technician	G	TRANSFER				DWU	1875		
PM018486	TWM	4792	00703	Senior Engineer	M	TRANSFER				DWU	1875		
PM018864	TWM	4792	06404	Senior Environmental Coordinator	L	TRANSFER				DWU	1875		
PM002586	TWM	4792	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM002587	TWM	4792	56003	Senior Mechanic	F	TRANSFER				DWU	1875		
PM018419	TWM	4792	32403	Senior Office Assistant	F	TRANSFER				DWU	1875		
PM018433	TWM	4792	30013	Senior Program Manager	N	TRANSFER				DWU	1875		
PM002619	TWM	4792	38015	Senior Storekeeper	E	TRANSFER				DWU	1875		
PM002565	TWM	4792	38009	Storekeeper II	C	TRANSFER				DWU	1875		
PM018852	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002557	TWM	4792	30024	Supervisor II	H	TRANSFER				DWU	1875		
PM002556	TWM	4792	30024	Supervisor II	H	TRANSFER				DWU	1875		
PM002559	TWM	4792	30024	Supervisor II	H	TRANSFER				DWU	1875		
PM002571	TWM	4792	30025	Supervisor III	I	TRANSFER				DWU	1875		
PM002482	TWM	4792	30025	Supervisor III	I	TRANSFER				DWU	4792		
PM002561	TWM	4792	30025	Supervisor III	I	TRANSFER				DWU	1875		
PM002564	TWM	4792	36100	Departmental Technology Analyst	I	TRANSFER				DWU	1875		

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PM002554	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002552	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002491	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002553	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002574	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM002481	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	4792		
PM002510	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	4792		
PM002490	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	4792		
PM002555	TWM	4792	30023	Supervisor	G	TRANSFER				DWU	1875		
PM018498	TWM	4792	63014	Service Agent	G	TRANSFER				DWU	1875		
PM002644	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002649	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002632	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002628	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002642	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002648	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002634	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002640	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002620	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002637	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002627	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002643	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002638	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002483	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	4792		
PM002484	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	4792		
PM002485	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002631	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002633	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002635	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002639	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002646	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002647	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM018421	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM018420	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002636	TWM	4792	66214	Truck Driver II	C	TRANSFER				DWU	1875		
PM002623	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM002622	TWM	4792	64004	Laborer II	C	TRANSFER				DWU	1875		
PM018847	TWM	4795	18011	Accountant III	H	TRANSFER				DWU	5602		
PM002841	TWM	4795	32405	Administrative Specialist	G	TRANSFER				DWU	4791		
PM002843	TWM	4795	32406	Administrative Specialist II	H	TRANSFER				MGT	5602		
PM002515	TWM	4795	30308	Chief Real Estate Specialist	L	TRANSFER				DWU	4795		
PM002534	TWM	4795	20180	Compliance Coordinator	H	TRANSFER				DWU	4792		
PM018264	TWM	4795	06402	Environmental Coordinator II	I	TRANSFER				MGT	5602		
PM002784	TWM	4795	30010	Manager	I	TRANSFER				DWU	1875		
PM002522	TWM	4795	30011	Manager II	K	TRANSFER				MGT	5602		
PM018263	TWM	4795	30011	Manager II	K	TRANSFER				DWU	4795		
PM018262	TWM	4795	30012	Manager III	M	TRANSFER				DWU	4795		
PM002745	TWM	4795	32402	Office Assistant II	D	TRANSFER				DWU	4795		
PM002563	TWM	4795	32403	Senior Office Assistant	F	TRANSFER				MGT	5602		
PM002523	TWM	4795	32403	Senior Office Assistant	F	TRANSFER				DWU	4792		
PM002488	TWM	4795	32403	Senior Office Assistant	F	TRANSFER				DWU	4792		
PM002507	TWM	4795	32403	Senior Office Assistant	F	TRANSFER				DWU	1875		
PM002516	TWM	4795	30013	Senior Program Manager	N	TRANSFER				DWU	4795		
PM002521	TWM	4795	30307	Senior Real Estate Specialist	I	TRANSFER				DWU	1875		
PM002520	TWM	4795	30307	Senior Real Estate Specialist	I	TRANSFER				DWU	4795		
PM018265	TWM	4795	32406	Administrative Specialist II	H	TRANSFER				DWU	4795		
PM002546	TWM	4795	24390	Director II	R	TRANSFER/DOWNGRADE	24850	Assistant Director	P	DWU	1875		
PM002514	TWM	4791	24850	Assistant Director II	P	TRANSFER/RECLASS	24850	Assistant Director	P	MGT	5602		
PM002547	TWM	4792	24850	Assistant Director II	P	TRANSFER/RECLASS	24850	Assistant Director	P	DWU	4792		
PM002536	TWM	4795	32402	Office Assistant II	D	TRANSFER/UPGRADE	32405	Administrative Specialist	G	DWU	4795		

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2018/2019**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT	DURATION IF NOT FULL	ENDS IF NOT CONTINUING
Trinity Watershed Management (General Fund)													
PM018873	TWM	3009	30116	Events Services Specialist II	I	DELETE							
PM002524	TWM	3009	40050	Senior Public Information Officer	J	TRANSFER				MGT	3009		
PM018431	TWM	3009	64004	Laborer II	C	TRANSFER				DWU	3009		
PM002900	TWM	3009	30011	Manager II	K	TRANSFER				DWU	3009		
PM002489	TWM	3009	32401	Office Assistant	B	TRANSFER				DWU	3009		
PM018509	TWM	3009	14520	Recreation Program Specialist	E	TRANSFER				DWU	3009		
PM018510	TWM	3009	14520	Recreation Program Specialist	E	TRANSFER				DWU	3009		
PM018430	TWM	3009	64004	Laborer II	C	TRANSFER				DWU	3009		
PM018511	TWM	3009	14520	Recreation Program Specialist	E	TRANSFER				DWU	3009		
PM018512	TWM	3009	14520	Recreation Program Specialist	E	TRANSFER				DWU	3009		
PM018786	TWM	3009	64003	Laborer	B	TRANSFER				DWU	3009		
PM018850	TWM	3009	50053	Crew Leader	E	TRANSFER				DWU	3009		
PM018854	TWM	3009	40039	Senior Customer Service Representative	E	TRANSFER				DWU	3009		
PM018853	TWM	3009	30114	Events Services Specialist	H	TRANSFER/DOWNGRADE	14422	Volunteer Coordinator	G	DWU	3009		

Memorandum



CITY OF DALLAS

DATE September 13, 2018

TO Honorable Mayor and Members of City Council

SUBJECT **Fair Park Management Contract**

On Tuesday, September 18, 2018, Willis Winters, Director of Dallas Park and Recreation, will brief Council on the Fair Park Management Contract. I have attached the presentation materials for your review.

Please contact my office at (214) 670-3390 with any questions.

A handwritten signature in blue ink that reads "M. Elizabeth Reich".

M. Elizabeth Reich
Chief Financial Officer

[Attachment]

c: T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager

Jon Fortune, Assistant City Manager
Joey Zapata, Assistant City Manager
Majed A. Al-Ghafry, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer
Directors and Assistant Directors

Fair Park Management Agreement Contract

City Council
September 18, 2018

Willis Winters
Director, Park and Recreation



Dallas Park & Recreation



City of Dallas

Presentation Overview

- Purpose
- Background
- Procurement Process and Summary
- Contract Terms Summary
- Fair Park First Board of Directors
- Fair Park First Team Members
- Executive Summary
- Conclusion and Recommendation
- Park and Recreation Board Resolution
- Next Steps



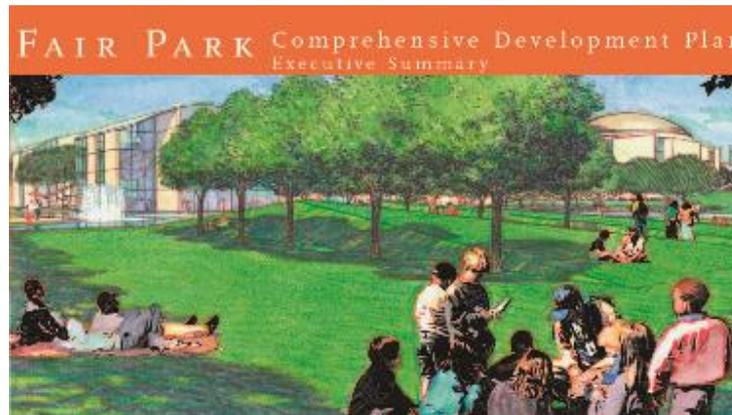
Purpose

- Brief the community on the **Fair Park First** team, which will replace Fair Park's current structure with a non-profit board that is representative of the community and has planning and fundraising expertise that will oversee a nationally recognized management company



Background

- 2003 – Fair Park Comprehensive Development Plan Goals
 - Create a signature public park
 - Uphold the park's historic legacy
 - Support Fair Park institutions and partners, while activating new programs and uses
 - Encourage economic vitality
 - Enhance connectivity with the community and the greater Dallas metroplex



Background

- 2013 – Mayor’s Fair Park Task Force (MFPTF)
 - Charged with:
 - Examining The Future of Fair Park
 - Capitalizing on the many strengths of Fair Park
 - Enabling Fair Park to reach its full potential
 - Making recommendations that would address long-standing challenges and realize real improvements
 - Recommendations would address:
 - Inadequate funding
 - Green space
 - Lack of cohesive governing and marketing body
 - Misconceptions regarding park safety



Background

- September 3, 2014 – MFPTF presented a briefing called “A Park For All People” at a joint session of the City Council and the Park and Recreation Board
- Key Recommendations:
 - Enhance access and connectivity with community and city
 - Establish a community park on south side of Fair Park
 - Empower new non-profit organization as operational and marketing authority for Fair Park
- Recommendations were in line with 2003 Fair Park Comprehensive Development Plan



Background

- 2014 and 2015 – City conducted 6 public input meetings on Fair Park
- May 7, 2015 – Park and Recreation Board adopted a resolution in support of MFPTF recommendations with modifications:
 - Development of a comprehensive land use study and urban design plan for the South Dallas/Fair Park neighborhood
 - Include strong community participation and input
 - Focus on mitigating gentrification in the surrounding neighborhood
 - Preference for below-grade parking
 - The future 501(c)3 board include member(s) representing the surrounding Fair Park community and member(s) with expertise in historic preservation

Background

- August 4, 2016 – Park and Recreation Board approved draft Management Agreement with Fair Park Texas Foundation
- August 29, 2016 – Park and Recreation and the Fair Park Texas Foundation briefed the City Council on proposed Management Agreement
- September 20, 2016 – Second entity expressed interest in submitting proposal
- October 13, 2016 –
 - City Attorney advised proceeding with competitive procurement process
 - City Council committee recommended standard procurement process for Fair Park management agreement



Procurement Timeline

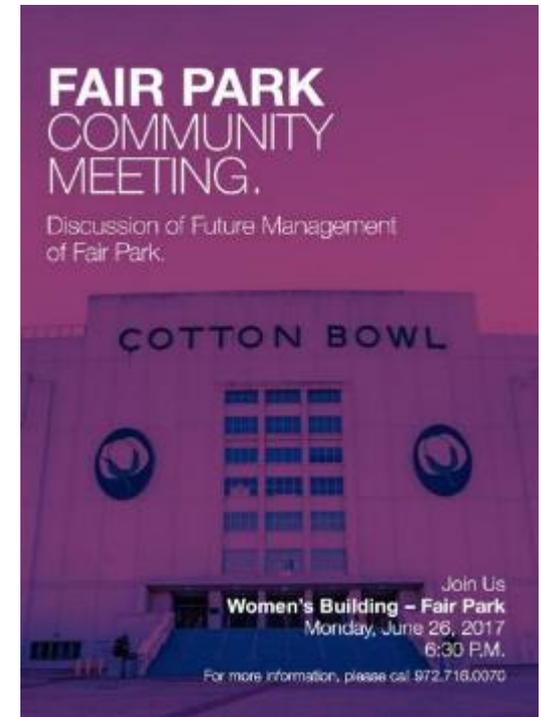
- October 28, 2016 – Office of Procurement Services issued a Request for Qualifications (RFQ), utilizing the following as the guiding principles:
 - The MFPTF Report
 - The MFPTF Key Recommendations, as amended by the Park and Recreation Board Resolution
- Outreach to the vending community
 - Advertised to public in the Dallas Morning News
 - Sent 2,590 emails to the City registered vendors
 - Notified 25 chamber of commerce and advocacy groups in the area
 - Reached out to 14 nationally recognized organizations

Procurement Timeline

- December 30, 2016 – City received three responses to the RFQ:
 - In The City For Good, hereafter Fair Park First
 - The Oak Cliff Foundation-Fair Park Redevelopment, hereafter Fair Park Conservancy, Inc.
 - Fair Park Texas Foundation
- February 9, 2017 – City deemed all responders qualified
- April 12, 2017 – City Council approved service contract with consultant to develop Request for Competitive Sealed Proposals (RFCSP) and review and evaluate the financial submittal

Procurement Timeline

- May 25 – June 29, 2017 – Consultant meetings to solicit input for RFCSP
 - Mayor
 - City Council Members
 - Park and Recreation Board Members
 - Landmark Commission Members
- June 26, 2017 – Consultant held citywide public engagement meeting at Women's Building
- August 14, 2017 – Councilman Felder held a community engagement meeting at Billy Dade Middle School



Proposal Requirements

- The City and consultant collaborated to develop RFCSP specifications encompassing:
 - Requirement for a non-profit organization to fundraise for Fair Park and provide turn-key management
 - Requirement for effective community relations
 - Requirement to enhance and maintain Fair Park as a City of Dallas landmark district, State Antiquities Landmark, and National Historic Landmark
 - Key elements from MFPTF, as amended by the Park and Recreation Board Resolution

Procurement Timeline

- July 14, 2017 - Office of Procurement Services issued the RFCSP to the three qualified vendors
 - Note: Two step process (RFQ/RFCSP) only allows original qualified firms to compete
 - The three qualified vendors asked 111 questions; City addressed the questions by addendum
 - The City extended the original due date from October 2 to October 16 to allow time for qualified firms to review City's responses
- October 16, 2017 - All three qualified vendors submitted proposals
- October 2017 – March 2018 - Evaluation of three proposals by evaluation committee
 - Interviews
 - Clarifications
- April – July 2018 – Negotiations



Evaluation Process

- To determine the most advantageous solution, the evaluation committee:
 - Reviewed the proposals
 - Invited each proposer to present additional details of their submission in person
 - Asked each proposer to clarify their pro forma to ensure an accurate mutual understanding of the proposal's financial points



Procurement Evaluation Criterion

- Financial – 32.5 points
- Qualification and Experience – 17.5 points
- Project Approach – 30 points
- Business Inclusion and Development – 20 points



Evaluation Team

- A diverse team of City executives evaluated the proposals; the financial and BID criterion were reviewed and evaluated by the consultant and the Office of Business Diversity, respectively
- Evaluation committee members:
 - Director, Public Works
 - Director, Equipment and Building Services
 - Director, Sustainable Development and Construction
 - Director, Department of Housing & Neighborhood Revitalization
 - Director, Office of Cultural Affairs
 - Director, Planning & Urban Design
 - Assistant Director, Office of Economic Development
 - Assistant Director, Park and Recreation

1 Year Financial Comparison

	Fair Park First	Fair Park Conservancy	Fair Park Texas Foundation	Park and Recreation Dept. (FY 17/18)
Operating Expenses	\$11,933,227	\$14,790,000	\$16,906,000	\$14,776,616
Operating Revenue	\$7,443,894	\$3,860,000	\$4,950,000	\$3,304,657
Net City investment	\$4,489,333	\$10,930,000	\$11,956,000	\$11,471,959

NOTE: Fair Park Conservancy and Fair Park Texas Foundation submitted proposals requiring the City to fund their total estimated operating expenses. Fair Park First will only be compensated on their annual operating loss stated within their pro forma.

City Appropriation Required by Proposal	\$4,489,333	\$14,790,000	\$16,906,000
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Ten Year Financial Comparison

	Fair Park First	Fair Park Conservancy	Fair Park Texas Foundation
Operating Expenses	\$133,625,967	\$191,640,000	\$182,951,000
Operating Revenue	\$99,027,057	\$107,460,000	\$79,850,000
Net City investment	\$34,598,909	\$84,180,000	\$103,101,000

NOTE: Fair Park Conservancy and Fair Park Texas Foundation submitted proposals requiring the City to fund their total estimated operating expenses. Fair Park First will only be compensated on their annual operating loss stated within their pro forma.

City Appropriation Required by Proposal	\$34,598,909	\$191,640,000	\$182,951,000
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Summary Evaluation

- The evaluation team assessed each proposal's responsiveness to the published evaluation criteria, tabulated the scores, and ranked the proposals, with the top rank going to the proposal with the highest score
- **Fair Park First** was deemed the most advantageous proposer with **87.54** points



Team Evaluation Summary By Criterion

Proposer	Financial (32.5)	Qualifications and Experience (17.5)	Project Approach (30)	B.I.D. (20)	Final Score	Rank
Fair Park First	28.10	15.22	24.22	20.00	87.54	1
Fair Park Texas Foundation	24.00	11.78	22.56	20.00	78.34	2
Fair Park Conservancy	21.50	8.13	15.53	20.00	65.16	3



Fair Park Contract Summary



Responsibilities of Parties

- **City**
 - Oversight of Contract (Park Board and City Council)
 - Funding Annual Appropriation
- **Fair Park First Board**
 - Fundraising
 - Supervision of Subcontractors
 - Community Engagement & Outreach
 - Historic Preservation
- **Spectra**
 - Management and Operations of Fair Park
 - Implementation of MWBE Initiatives
 - Implementation of capital projects not funded by bond programs
- **Biederman Redevelopment Ventures (BRV)**
 - Update Fair Park Comprehensive Plan
 - Design and Programming of Neighborhood Park

Responsibilities of Parties (Capital Projects)

- **City**

- Manage all capital improvement projects funded by current and future bond programs

- **Fair Park First Board**

- Take lead in all fundraising efforts for capital improvements

- **Fair Park First/Spectra**

- Provide capital planning and prioritization through the 5 year capital plan submitted yearly to City
- Implement all capital improvements funded in any way other than City bond programs

Contract Terms Summary

- Contract term of 20 years with two consecutive five years extensions (extensions are City's option) 1.02
- City retains ownership of all buildings, land and other improvements 2.01
- FPF Manager shall assume all duties and responsibilities for the operations and maintenance of Fair Park 1.01a
- Contract includes performance objectives 1.01b
 - Creation and maintenance of a neighborhood park
 - Support and enhancement of Fair Park as a national historic landmark
 - Maintenance and enhancement of the various cultural institutions located in Fair Park
 - Maintenance and enhancement of the sporting and recreation venues located in Fair Park



Contract Terms Summary

- Annual appropriation paid yearly during first three years and monthly thereafter to FPF Manager to aid funding of expenses at the park including stipends to resident institutions and football games 3.01c
- All revenues will be retained by FPF Manager to fund operations 3.01d
- Any excess revenues will be retained by FPF Manager to either make improvements to Fair Park or accrue in a reserve fund 3.01d
- If annual appropriation, revenues and other funding sources are insufficient to cover expenses, FPF Manager can request an additional appropriation from City, but City is not obligated to approve 3.01b



Contract Terms Summary

- Annual Appropriations: 3.01a
 - Year 1 – \$4,489,333
 - Year 2 – \$3,982,397
 - Year 3 – \$3,450,871
 - Year 4 – \$3,427,078
 - Year 5 – \$3,390,526
 - Year 6 – \$3,339,902
 - Year 7 – \$3,273,770
 - Year 8 – \$3,190,561
 - Year 9 – \$3,088,563
 - Year 10 – \$2,965,906



Contract Terms Summary

- City requested a ten year pro forma from proposers; years 11-20 will be negotiated between the parties during the 10th year based on a newly projected Operating Budget for years 11 – 20
 - If unable to agree, 11th year will be calculated on the average of last 3 years
 - 12 – 20 will be the Annual Appropriation for year 11 adjusted by CPI
- Amount for years 11 – 20 will be approved by City Council 3.01a (ii)
- FPF Manager will provide a performance bond to the City in the amount of \$4.25M 5.04

Contract Terms Summary

- All existing contracts at Fair Park, except for State Fair of Texas and TxDOT Parry Ave parking lot, will be assigned to FPF Manager for management and administration 2.05a
 - FPF Manager will initiate communication with SFOT and TxDOT for contract assignment discussions
 - If State Fair of Texas and TxDOT do not consent to assignment, City will continue to administer contracts 2.05d & e
- FPF Manager shall prepare and submit an annual business plan consisting of an operations and management plan and a 10 year projected budget that will be included in the Annual Report to the Park and Recreation Board 3.01e

Contract Terms Summary

- FPF Manager (from Spectra) agrees to fund up to \$1M in transition costs (personnel, technology, equipment, etc.) 4.01
 - If the contract is terminated for any reason, other than termination by the City as a result of a FPF Manager default, City has agreed to repay Spectra the remaining unamortized balance 13.10
- FPF Manager shall be governed by an inclusive and diverse Board of Directors consisting of no fewer than 9 members 4.02
 - One member or 10% of Board membership will consist of a person from and representing the immediate adjacent neighborhood
 - One member or 10% of Board membership will consist of a person from and representing the historic preservation community



Contract Terms Summary

- FPF Manager shall submit to the Park Board a Performance Plan to be reviewed 4.03a
 - Plan will include performance indicators related to the performance objectives including: total visitors, total events, net and gross operating revenues, capital improvements funded, private and public donations, compliance with BID Plan
- FPF Manager shall report any significant activities and performance to the Park Board quarterly for first two years of contract 4.03c
 - Beginning in year three FPF Manager will report annually



Contract Terms Summary

- If FPF Manager does not meet any performance indicator for two consecutive years, Manager may be required by Park Board or Park Director to engage a consultant to develop and oversee a remediation plan at its own expense 4.03d
 - Remediation plan requires periodic updates to Park Board
 - If FPF Manager is unable to meet all indicators within 10 months following the implementation of remediation plan, City may terminate agreement with 60 days notice

Contract Terms Summary

- City will manage capital improvement projects funded from bond programs 6.15b
 - City will coordinate and consult with FPF Manager throughout implementation of bond programs
- FPF Manager will develop capital improvement plan listing all major projects planned or needed over the upcoming five year period that will be reviewed annually with City 6.01b
- FPF Manager will be required to seek all necessary governmental approvals to make any additions, renovations, or significant modifications to buildings or public art 6.02



Contract Terms Summary

- MWBE Program 4.13, Exhibit 4.13a
 - FPF Manager shall establish a program to utilize local minority businesses in all procurement and contract opportunities and require first tier bidders/vendors/contractors/suppliers to participate
 - Program should utilize minority businesses in and surrounding the Fair Park community as a first priority
 - FPF Manager shall report to the Office of Business Diversity on a quarterly basis the MWBE performance
 - Construction Services – 30%
 - Architects and Engineers – 25.66%
 - Other Professional Services – 36.30%
 - Other Services – 23.80%
 - Goods – 18%

Contract Terms Summary

- **MWBE Program** Exhibit 4.13a
 - FPF Manager shall establish a recruitment and hiring program to provide employment opportunities for minorities in and surrounding the Fair Park community as a first priority
 - Program shall require all first tier bidders/vendors/contractors/suppliers to participate
 - Program shall promote employment opportunities at all levels including management
 - Program shall require the FPF Manager and first tier firms to report the number of minorities employed on a quarterly basis by categories including management and senior leadership to the Office of Business Diversity



Contract Terms Summary

- MWBE Program 4.23
 - FPF Manager shall establish an internship program for local minority students in and surrounding the Fair Park community
 - Program shall require all first tier vendors and contractors to participate
 - Program shall require the FPF Manager and first tier firms to report the number of students in internships on a bi-annual basis
 - Program shall require the FPF Manager to monitor the program and report on the results
 - FPF Manager shall create a program to partner and support local not-for-profit organizations residing in the Fair Park community that advocate and provide services to minorities Exhibit 4.13a



Contract Terms Summary

- FPF Manager has agreed to conduct interviews with all existing City staff and may make employment offers 4.11a
 - FPF Manager is not obligated to employ existing staff
 - Currently 72 positions/approx. 50 filled
- Existing City employees will assist with transition for 45 days after contract commencement
- FPF Manager will pay all employees including contract labor a minimum of \$10.94, in accordance with the wage floor in place at the time the contract was signed 4.11b

Contract Terms Summary

- FPF Manager is granted the right to contract for naming rights and sponsorships in accordance with the Park Board naming policy and subject to the historic overlay ordinance and requirements of Landmark Commission
- Naming and sponsorships shall be of a first class quality suitable for families and children and shall not promote or relate to tobacco products, sexually oriented businesses or be of a non-commercial nature
- Park Board approval is required for re-naming of any building
- Director approval is required for a sponsorship exceeding 5 years 4.17



Contract Terms Summary

- FPF Manager has agreed during the first year of the contract to initiate the update to the Fair Park Comprehensive Plan 6.16
- FPF Manager has agreed that the updated comprehensive plan shall include a new neighborhood/community park as the first project 6.17
- General admittance to the park shall remain free of charge except during the State Fair or any other special event 7.02



Contract Terms Summary

- FPF Manager and its subcontractor (Spectra) acknowledge that they are subject to the Texas Public Information Act (open records) 9.04a
- FPF Manager agrees to conduct public open meetings 9.04b
 - Exception for a closed meeting following Texas Open Meetings Act (TOMA) rules or for topics related to a proprietary or confidential nature
 - Not subject to TOMA but will conduct open meetings in the interest of transparency
- Request for Competitive Sealed Proposal is attached and made part of contract 1.01c



Contract Terms Summary

- At the City's request, Fair Park First will establish two reserve accounts:
 - An operational reserve account, for which the City will provide \$500k in seed money to be delivered after FPF Board adopts a policy for access to the reserves and an investment policy that have been reviewed and approved by City 3.01g (i)
 - A transition reserve account, for use in the event the manager is unable to meet its fundraising targets during the first three years of the agreement, for which the City will provide \$2M to be delivered after FPF Board adopts a policy for access to the reserves and an investment policy that have been reviewed and approved by City 3.01g (ii)

Fair Park First Board and Team



Fair Park First Board of Directors



Fair Park First Board

UPDATED BYLAWS FOR TERM LIMITS

- Initial terms will be staggered
- Thereafter, two three-year terms

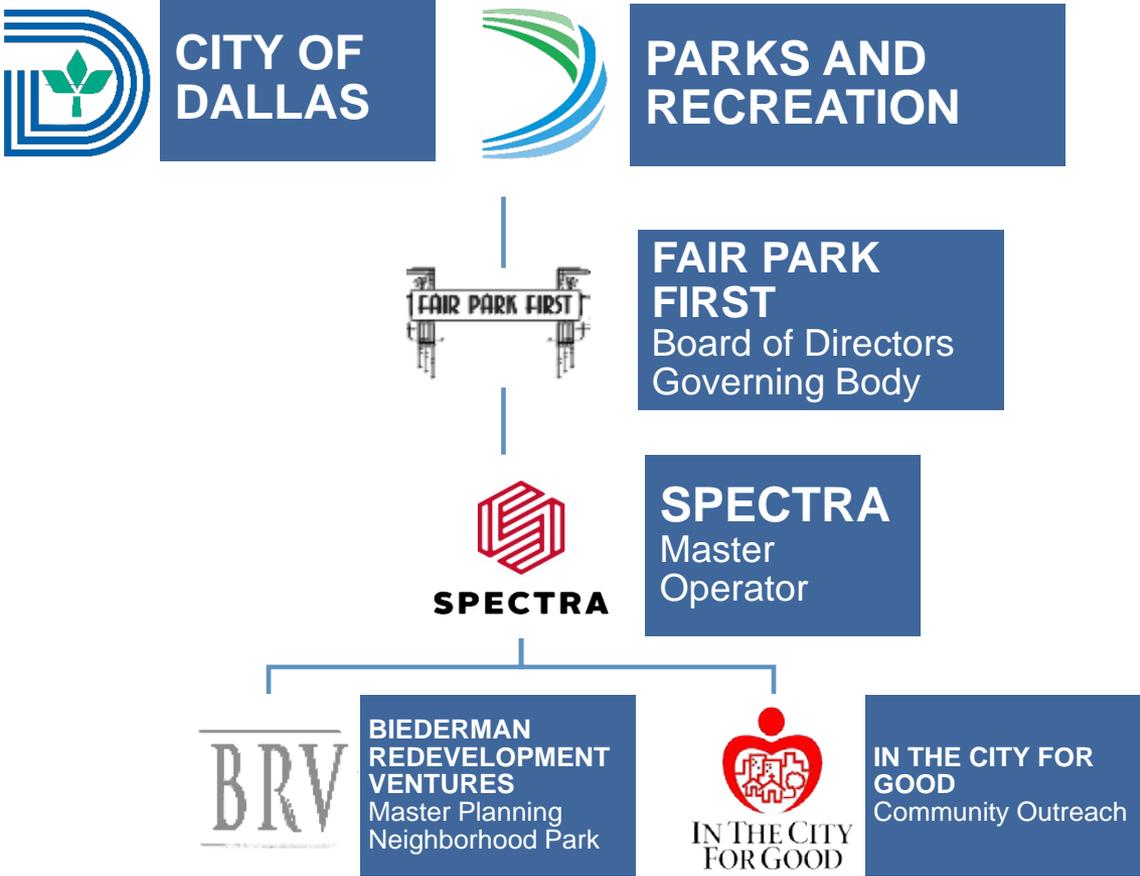
EXPANDED BOARD TO 13 MEMBERS

- New member interviews underway
- Inclusion of community members and fundraisers
- Subcommittees:
 - Fundraising
 - Community
 - Finance
 - Tenants
 - Education

Fair Park Advisory Committees

- Facilities/Historic Preservation
- Fair Park First Community Coalition
- Fundraising/Donor Relations
- Arts & Culture
- Finance
- Education
- Programming/Local Events
- Fair Park Stakeholders
- Community Park/Masterplan

Responsibilities of Parties



Fair Park First Goals

CONNECTING THE COMMUNITY

ACTIVATION OF PARK

MASTER PLAN &
NEIGHBORHOOD PARK

LEVERAGING EXTERNAL SUPPORT

ENHANCE NATIONAL HISTORIC
LANDMARK STATUS

COMMITMENT TO TRANSPARENCY



Fair Park First Board Fundraising Goals

LED BY FAIR PARK FIRST

PROVEN PHILANTHROPIC CITIZENS

\$3M GOAL IN YEAR ONE
\$30M GOAL IN FIRST 10 YEARS



Capital Needs Assessment

\$160M 10-YEAR PLAN

- Based on AECOM Study

METHODOLOGY

- Operational Audit
- Industry Standards

PRIORITIZATION

- Reassessed after Operational Audit

FUNDING STRATEGY

- Capital Campaign
- Bond Program
- Grants

Performance Plan

BUILT INTO CONTRACT

- Plan development to commence upon contract commencement and to be completed by May 1, 2019
- Contractual Metrics:
 - Visitors
 - Number of events
 - Revenue generation
 - Capital improvements
 - Fundraising
 - BID compliance
 - Community outreach and engagement policies
- Committed to working with the City of Dallas



M/WBE Commitment & Community Outreach

FAIR PARK FIRST BOARD IS COMMITTED TO MEETING & EXCEEDING M/WBE OBLIGATIONS & A FOCUS ON COMMUNITY ENGAGEMENT

Churches

School Leaders

Neighborhood Associations

Non-profits

Students

Neighborhood Businesses



Public Engagement

OVER 80 COMMUNITY MEETINGS HELD SINCE JULY 27TH

- Tenants
- Community groups and leaders
- Churches
- Preservation groups
- Schools





BRV

BIEDERMAN
REDEVELOPMENT
VENTURES



Biederman Redevelopment Ventures

Creates, redevelops, and operates parks, public spaces, and neighborhood streetscapes

Financially Self-Sustaining Parks

Stimulate Economic Development

Experience With Over 110 Parks



Klyde Warren Park

2005 – 2010

Created schematic programming design and staffing plan, developed restaurant, and raised funds

2014

Klyde Warren Park was awarded ULI Public Space Award



Bryant Park New York, NY

1988
BRV took over the park

1992
**Park reopened with now
iconic programming, seating,
food options, and more**

**Over 5,400 people visit
Bryant Park on regular,
non-event days at
lunchtime alone**



Parks in Neighborhoods Similar to South/East Dallas

SCHENLEY PLAZA PITTSBURGH, PA

- BRV hired in 2004
- Established programming and operating plans
- Worked closely with Sasaki Associates on the schematic design of the park
- Worked closely with the Pittsburgh Parks Conservancy
- Public-private partnership



Parks in Neighborhoods Similar to South/East Dallas

LEVY PARK HOUSTON, PA

- BRV hired in 2015
- Goal to redevelop an underperforming neighborhood park
- Created and executed programming, staffing, and revenue plans
- Close collaboration with local organizations
- Nominated for 2018 Open Space Award
- Privately funded



Update Comprehensive Plan

Develop Program Plan

Design Process

Public Meetings

Focus on Neighborhood Park

Starting Immediately & Completed
within Two Years



Approach For Fair Park

- Create a regional destination by developing attractions and amenities found nowhere else in the Metroplex
- Showcase Fair Park cultural attractions and tenants in the outdoor spaces; strategically program buildings with tenants who can take advantage of the opportunity
- Integrate daily programming into the Esplanade and a new neighborhood park
- Create world-class gardens and other “drop-in” attractions
- Promote perceptions of safety through activation and aesthetic improvements, including parking lots, signage, and lighting park-wide





SPECTRA



Spectra's Goals for Fair Park

Increase Event Activity & Attendance

Sales and Marketing Focus

Operations & Maintenance

Capital Improvement Planning

Holistic Approach

Career Opportunities &
Inclusion

Park for the People





40M+

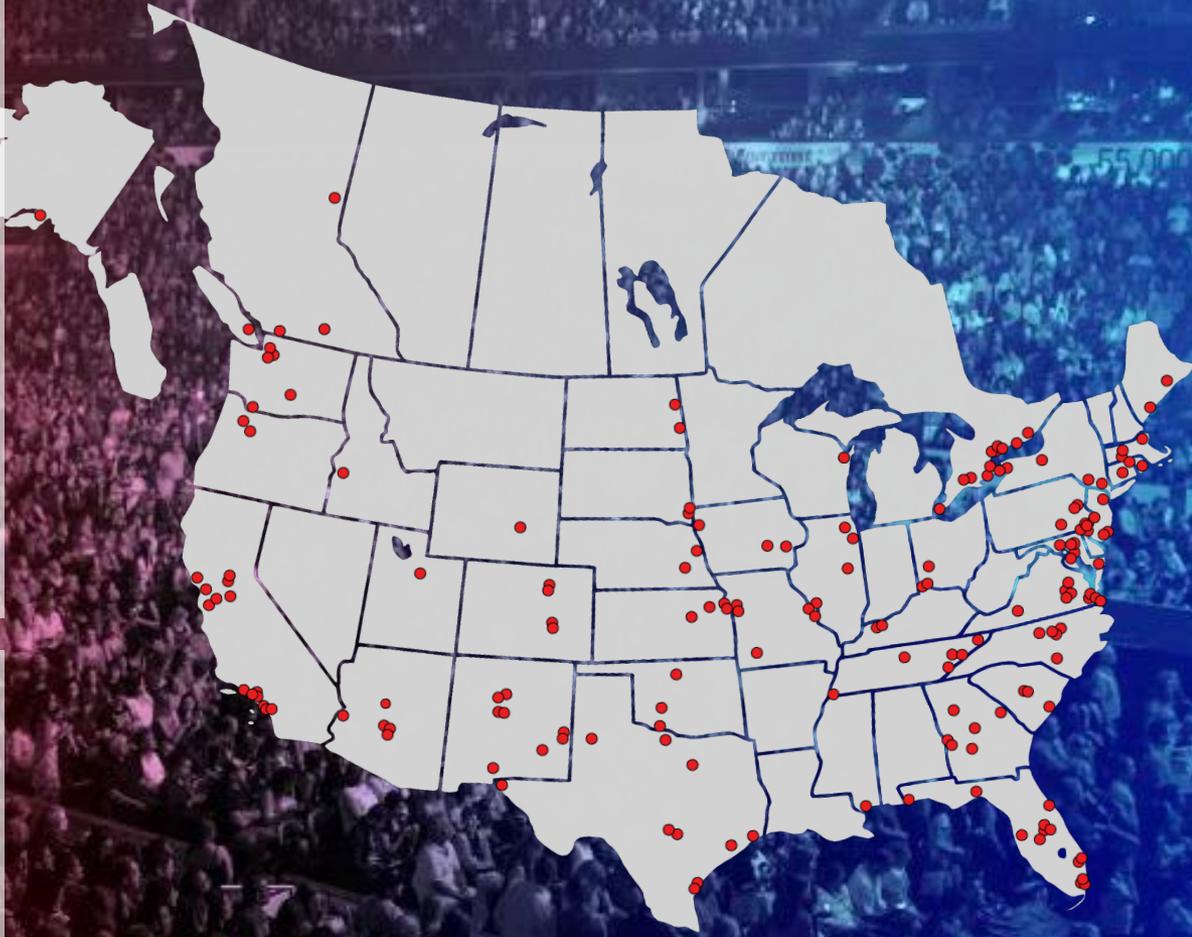
**GUESTS HOSTED
ANNUALLY**

200,000+

EVENTS ANNUALLY



SPECTRA



Dallas Park & Recreation



City of Dallas

319 PROPERTIES

22
Fairgrounds
& Ag Centers



124
Arenas &
Stadiums



37
Amphitheaters
& PACs



50
Convention
Centers



86
Specialized
Venues



Proven Experience



Proven Experience



Liberty Bowl Memorial Stadium & Memphis Fairgrounds
Memphis, TN

SPECTRA SERVICES

Venue Management and Food Services & Hospitality
Client since 2011

CAPACITY

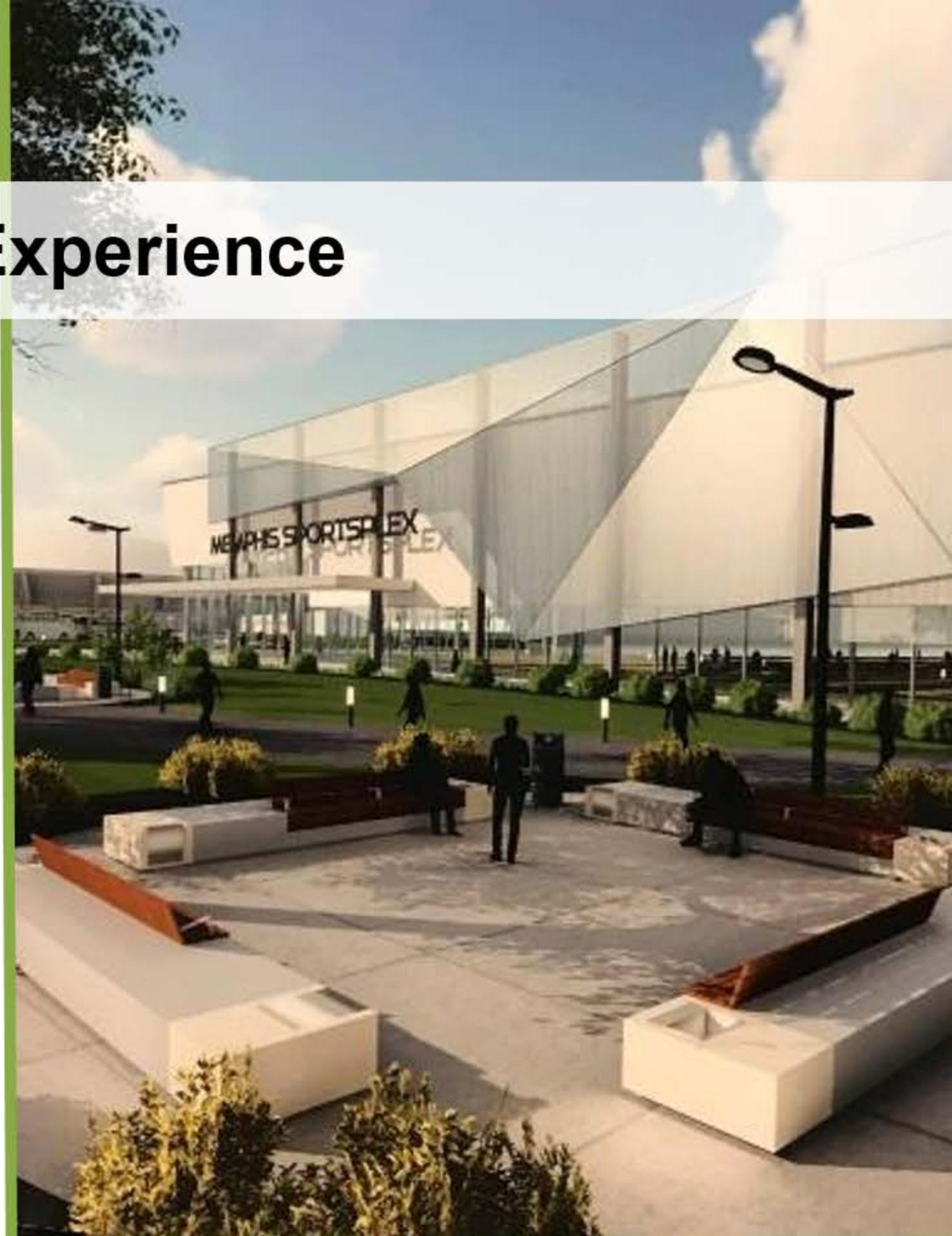
61,000

EVENT HIGHLIGHTS

Autozone Liberty Bowl
University of Memphis home football games

IMPROVEMENTS

Oversaw \$12m renovation in first year and currently working on Memphis Fairgrounds redevelopment



Proven Experience



California Exposition & State Fair
and Papa Murphy's Park
Sacramento, CA

SPECTRA SERVICES

Venue Management and Food Services & Hospitality
Client since 1999

SPECS

350 Acres; 270,000 square feet Exhibit Space;
11,000-seat Stadium

EVENT HIGHLIGHTS

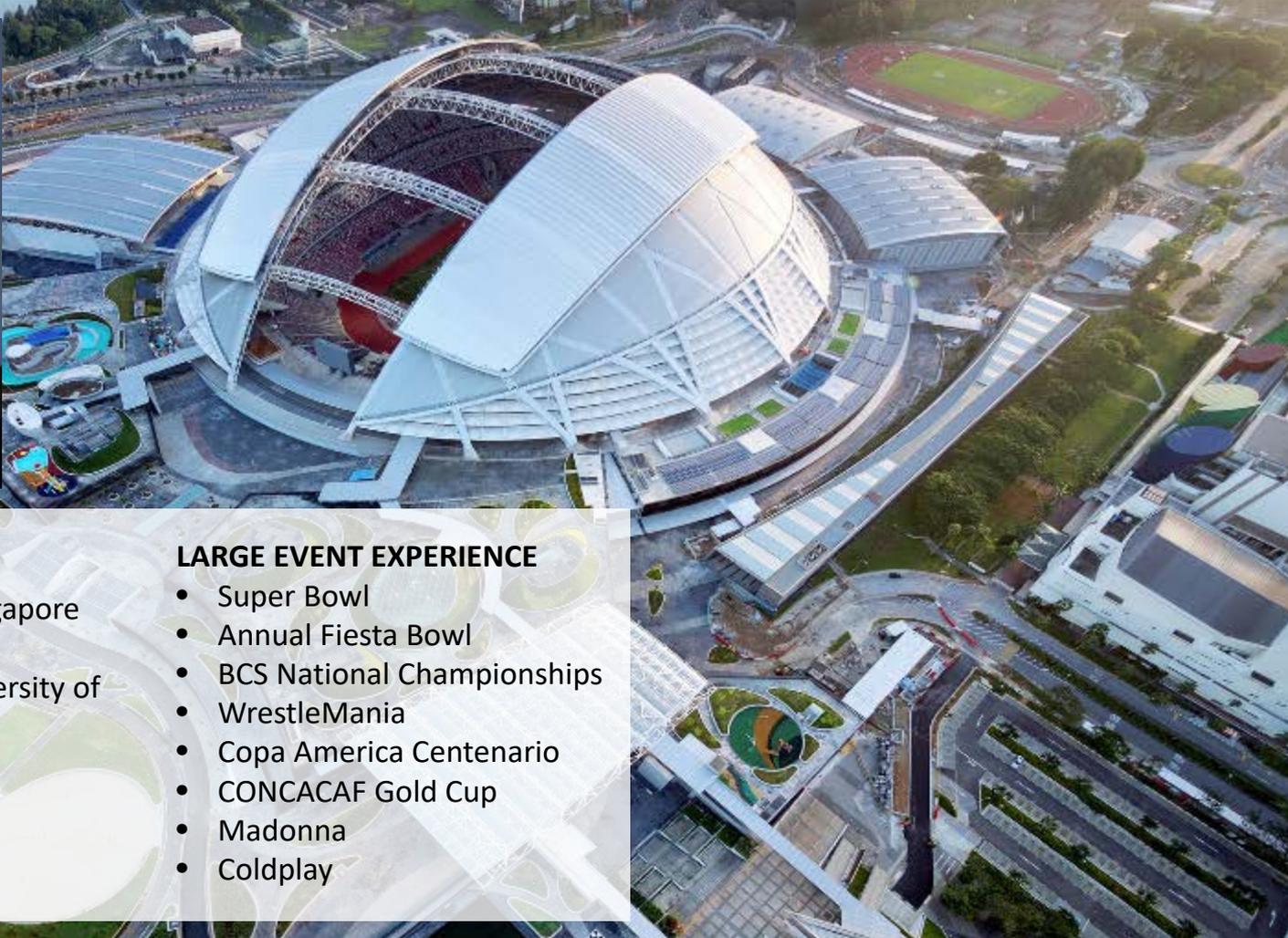
California State Fair – 800,000 Guests
Sacramento Republic FC home matches
Global Winter Wonderland – 340,000 Guests



Spectra's General Manager



Peter Sullivan
Spectra General Manger



PAST EXPERIENCE

- Managing Director, Singapore Sports Hub
- General Manager, University of Phoenix Stadium
- President, Lansing Entertainment

LARGE EVENT EXPERIENCE

- Super Bowl
- Annual Fiesta Bowl
- BCS National Championships
- WrestleMania
- Copa America Centenario
- CONCACAF Gold Cup
- Madonna
- Coldplay



CHAMPIONS

MAJOR EVENT EXPERIENCE



Art | Basel



Increase Event Activity

STRONG PROMOTER RELATIONSHIPS



CIRQUE DU SOLEIL.



Dallas Park & Recreation



City of Dallas

Increase Event Activity

FUTURE EVENTS AT FAIR PARK





Increase Attendance

Sales and Marketing Goals for Dallas Fair Park

**AWARENESS OF
PARK ACTIVITY**

RELATIONSHIPS

**REVENUE
OPPORTUNITIES**

**EVENT
CREATION**

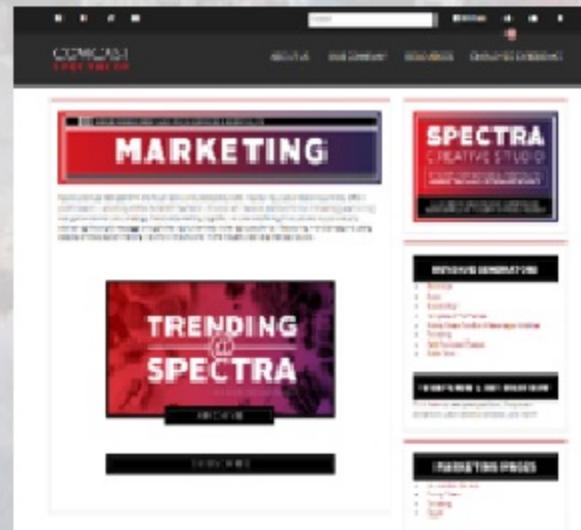


Increase Attendance

Sales and Marketing Approach for Dallas Fair Park

**ESTABLISHED
RESOURCES**

150 MARKETERS NATIONWIDE

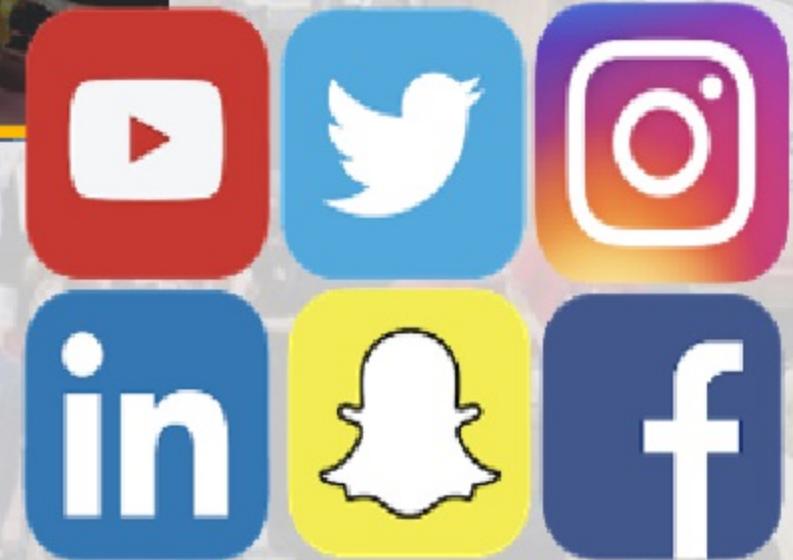
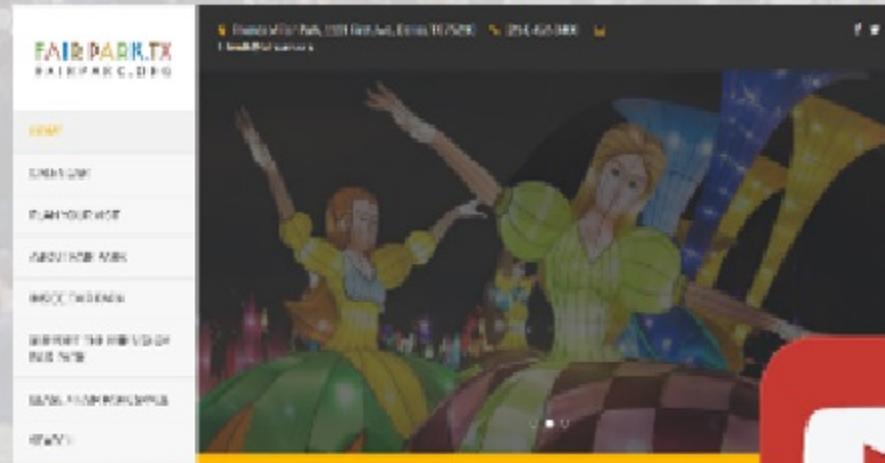


Increase Attendance

Sales and Marketing Approach for Dallas Fair Park

**ESTABLISHED
RESOURCES**

**ENHANCED
DIGITAL
STRATEGY**



Increase Attendance

Sales and Marketing Approach for Dallas Fair Park

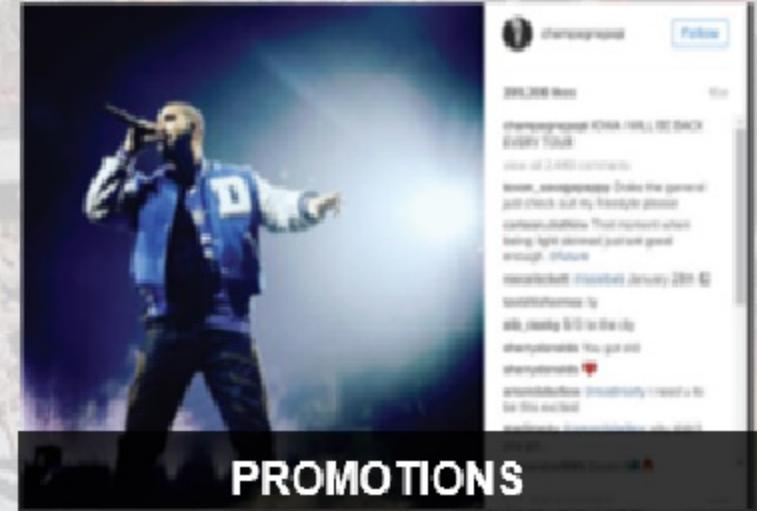
ESTABLISHED
RESOURCES

ENHANCED
DIGITAL
STRATEGY

EVENT
MARKETING



PRE- AND POST-EVENT EVENTS



PROMOTIONS



GROUP SALES



Increase Attendance

Sales and Marketing Approach for Dallas Fair Park

ESTABLISHED
RESOURCES



The Dallas Weekly

ENHANCED
DIGITAL
STRATEGY



EVENT
MARKETING



ACTIVE
PARTNERSHIPS



The Dallas Morning News



Dallas Park & Recreation



City of Dallas

SPECTRA SUCCESSES

CROWN COMPLEX
FAYETTEVILLE, NC



33%

INCREASE IN TICKET
REVENUE IN FIRST
18 MONTHS

FORD IDAHO CENTER
NAMPA, ID



250%

ARENA CONCERT
GROWTH IN FIRST 24
MONTHS



Operational Excellence

Corporate Operations Department

New Client Operational Audit & Manual

Computerized Preventative
Maintenance Systems

Capital Improvement
Planning & Purchasing

Historical Preservation

Energy Efficiency



Transition

Dedicated Department

EXPERIENCED SUBJECT
MATTER EXPERTS DEDICATED
TO EACH FACET OF THE
OPERATION

Finance

Marketing

Sales

HR

Operations

And More



Transition

Dedicated Department

EXPERIENCED SUBJECT MATTER
EXPERTS DEDICATED TO EACH
FACET OF THE OPERATION

Interview Employees

Operational Audit

Benefits Orientation

Local Meetings

And More



**PROCESS BEGINS
IMMEDIATELY UPON
APPROVAL**



Career Opportunities

INTERNSHIP PROGRAM

Collaborate with the Mayor's Summer Internship Program

Collaboration with local Schools, such as James Madison High School and Lincoln High School

CAREER FAIRS

At Fair Park and at local Universities

ON-THE-JOB TRAINING



Inclusion

EXCEED M/WBE PARTICIPATION GOALS

OUTREACH FOR LOCAL, STATE, AND NATIONAL VENDORS

SPECIAL FOCUS ON FAIR PARK AREA ORGANIZATIONS



Building Tenant Relations

Approach for Fair Park Tenants

RENEW AGREEMENTS

EVENTS & OPERATIONS SUPPORT

MARKETING & SALES SUPPORT

WORLD-CLASS GUEST EXPERIENCE



Event Tenant Relations

Maintaining Close Working Relationships

Regular meetings with Leadership

Identify potential events to fill space

Food and beverage support

Load-in and load-out



HOLISTIC APPROACH

Spectra Sponsorship Sales

NATIONAL RESULTS

28 NAMING RIGHTS IN 7 YEARS

\$70M+ IN SALES ANNUALLY

PROJECTIONS FOR FAIR PARK

\$600,000 IN YEAR ONE

\$4M+ IN FIRST FIVE YEARS

DEDICATED SALES STAFF

DRIVE REVENUE

MARKETING REACH

ENHANCING GUEST EXPERIENCE



Holistic Approach

Spectra Food Services & Hospitality

WORK WITH EXISTING PARTNERS

SUSTAINABILITY

PROVEN SYSTEMS

NEIGHBORHOOD ENGAGEMENT

SURVEY SCORES

9.35 OUT OF 10

9.3 out of 10 on staff surveys

9.4 out of 10 on fan surveys





Impact on Fair Park

Enhanced Awareness of Fair Park

More Events & Increased Attendance

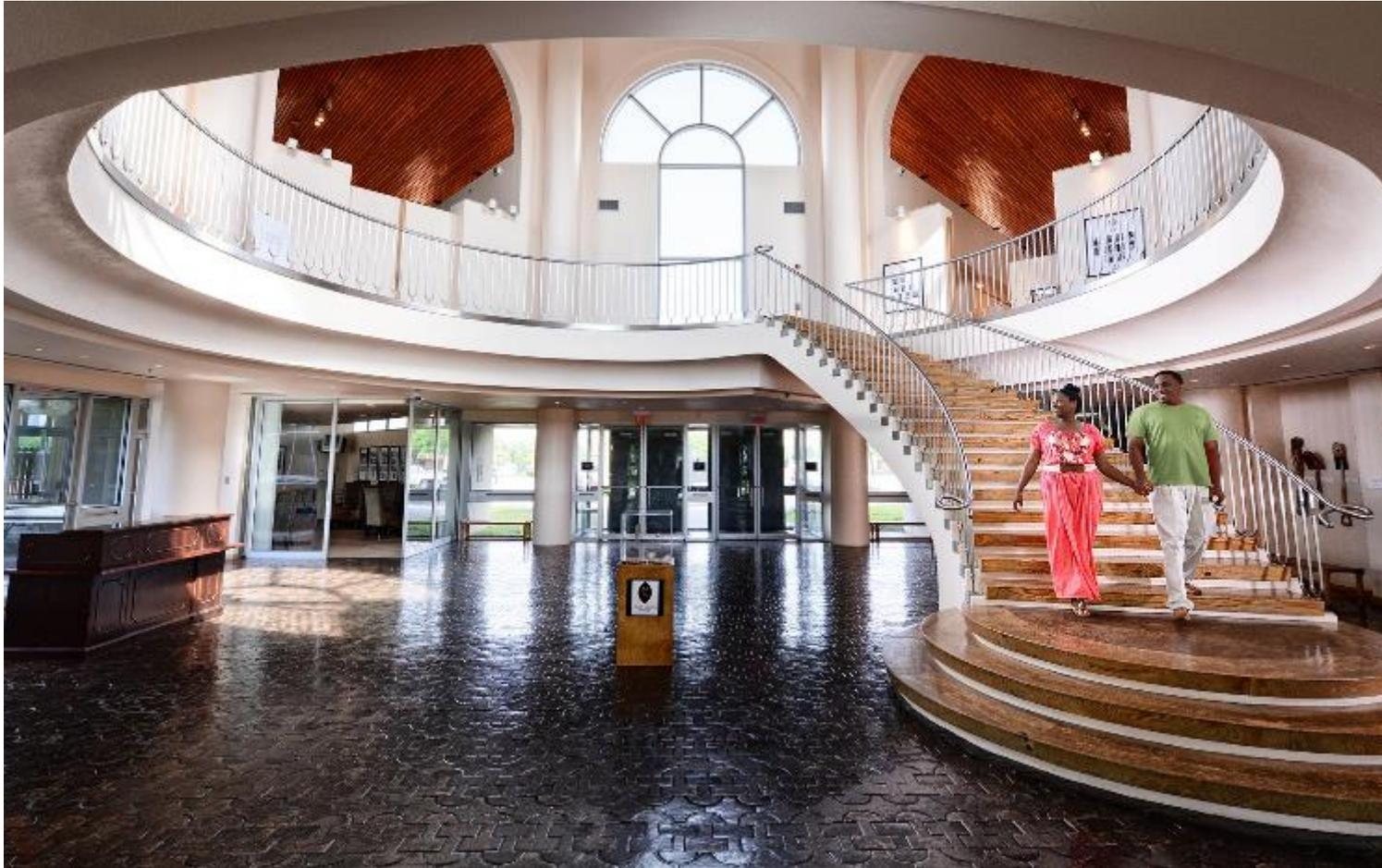
Improved Operations & Maintenance

Community Investment & Neighborhood Park

Career Opportunities



Executive Summary



Executive Summary

- City underwent a standard procurement process (RFQ/RFCSP) for contract
- Received three responses for both the RFQ and RFCSP
 - Fair Park First
 - Fair Park Texas Foundation
 - Fair Park Conservancy
- Based upon scoring criteria in the RFCSP **Fair Park First** was selected to enter into negotiations
- 20 year contract

Executive Summary

- Contract with **Fair Park First** will provide better value to City
- **Fair Park First Board** will be able to fundraise and diversify funding sources
- **Fair Park First** Board of Directors is diverse and representative of the community
- **Fair Park First** team includes one of the largest event and venue managers in the US and a nationally acclaimed park planner/manager/programmer



Executive Summary

- **Fair Park First** Board is committed to holding open public meetings and responding to open records requests
- **Fair Park First** Board is committed to implementing an aggressive MWBE program and an intern program that will focus upon providing neighborhood residents job experience at all levels of the organization
- **Fair Park First** Board is committed to offering job interviews to all existing City of Dallas Fair Park staff
- **Fair Park First** Board is committed to completing an update to the Fair Park Comprehensive Plan within two years with a heavy focus on the public engagement process and community input from the surrounding neighborhoods



Conclusion and Recommendation

- Contract with **Fair Park First** brings together a group of entities that have proven national and international experience in managing large and diverse venues, booking events/driving attendance, marketing events and venues, and planning and programming nationally recognized and award winning parks
- **Fair Park First** Board of Directors is representative of the community, is comprised of recognized community and business leaders, and is committed to the historic preservation of the park, adhering to a robust MWBE program in all facets of the operation, and building a neighborhood park within Fair Park
- Staff recommends that the Park Board recommend approval of the contract by the City Council



Park and Recreation Board Resolution

- On September 6th the Park and Recreation Board passed a resolution recommending the City Council approve the contract with Fair Park First with modifications. The Board did not vote on each modification individually, but instead approved them en masse as part of the resolution. They are:
 - The board must be restructured to be inclusive of the surrounding neighborhood, with a diverse group of community and civic-minded members who are experienced, respected fundraising leaders possessing the ability to effectively solicit capital from the private sector, while leveraging additional funding from the public sector and consist of not less than 13 members.



Park and Recreation Board Resolution

- The board must act as an effective oversight body for the subcontractor, Spectra, to ensure that the best interests of the surrounding neighborhood—and the City of Dallas as a whole—are of the utmost importance. This includes, but is not limited to, the strict prohibition of any board member receiving a financial benefit from serving on the board, or serving as a board member, officer, director, or be an employee of, any organization that receives a financial benefit from Fair Park First.

Park and Recreation Board Resolution

- At least ten percent of the board members shall be individuals who reside in the area bounded on the east by White Rock Creek, on the north by I-30, on the west by I-45, and the south by US-175.
- The non-profit manager shall submit its performance indicators to the Dallas Park and Recreation Board for ratification. So long as the City fulfills its Annual Appropriation, any obligations of Manager to implement a Remediation Plan shall not be relieved due to a lack of funds.
- The non-profit manager shall hire an executive director and staff.

Park and Recreation Board Resolution

- The non-profit manager and all its subcontractors must pay employees at a wage rate not less than \$10.94 per hour, with annual adjustments in accordance with Dallas City Council Resolution 152141.
- The non-profit manager shall complete the design of the Neighborhood Park by the third anniversary of the Contract, shall apply for all permits required to construct the Neighborhood Park as designed within 42 months after the date of the Contract, shall commence construction promptly after issuance of such permits, and diligently pursue construction thereafter to completion within 18 months after issuance of such permits.



Park and Recreation Board Resolution

- The phrase “so long as Manager is performing its management obligations with respect to Fair Park in accordance with the standards set forth in this Agreement” and similar phrases that appear in, among other places, Sections 3.01(b) and 13.01, shall provide that the management obligations and standards include all affirmative obligations of Fair Park First, including, but not limited to, the obligation to fulfill its Performance Plan under Section 4.03, the obligation to maintain and care for Fair Park under Section 4.19, the obligation to make the Annual Internship Investment under Section 4.23, the obligation to design and construct the Neighborhood Park under Section 6.17, the obligation to pay the Fair Park Living Wage under Sections 4.11(b) and 6.04, the obligation to comply with the City’s MWBE contracting rules, and the continuous operations provisions of Section 4.06.

Park and Recreation Board Resolution

- If the non-profit manager and the city are unable to agree on the 11th year Annual Appropriation, the 11th year Annual Appropriation shall be the lesser of the average operating deficit for the previous three years or the 10th year Annual Appropriation indexed to CPI.
- The non-profit manager shall maintain reserves for Fair Park Management in an amount not less than six months' average Operating Expenses and not more than nine months' average Operating Expenses. Further, the non-profit manager shall create a Fair Park Capital Improvement Fund for all funds received in excess of Operating Expenses and reserves for Fair Park Management.



Park and Recreation Board Resolution

- The Fair Park Capital Improvement Fund shall be used for the implementation of the Fair Park Capital Improvement Plan. No City funds shall be used for the Fair Park Capital Improvement Plan until the Fair Park Capital Fund is first exhausted. The non-profit manager shall submit the Fair Park Capital Improvement Plan to the Dallas Park and Recreation Board for approval.
- The non-profit manager must fulfill its financial obligations to Fair Park resident institutions so long as the City fulfills its Annual Appropriation.

Park and Recreation Board Resolution

- To ensure the Dallas Park and Recreation Board fulfills its obligations under the Dallas City Charter, Chapter XVII, any early termination of this contract shall be through the Park Board. Further, with regards to Alternative Dispute Resolution, any dispute that cannot be resolved by the Director shall be referred to the Park Board for resolution.

Park and Recreation Board Resolution

- In order to position Fair Park for long-term success, the Park and Recreation Board resolution made the following recommendations to City Council for consideration:
 - The anticipated capital needs of Fair Park should be included in any future bond allocations with matching dollars from the non-profit manager.
 - Capital funds should be allocated in a manner that accomplishes historic preservation, restoration of art, construction of a neighborhood park and to help the non-profit manager become successful in their mission.

Park and Recreation Board Resolution

- The City of Dallas budget savings over the life of the non-profit manager's contract should be set aside for Fair Park major maintenance and Dallas park safety.
- Current Fair Park tenants should have their contracts extended to coincide with the non-profit manager's initial term to ensure that long-term success can be the focus of all Fair Park entities' missions.
- In anticipation of Fair Park revitalization, the city should implement options to mitigate the effects of gentrification in surrounding neighborhoods by exploring economic development tools such as TIFs and PIDs, and zoning options such as Historic Districts, Conservation Districts, and Neighborhood Stabilization Overlays.



Next Steps

- Receive City Council feedback
- September/October 2018 – City Council consideration of contract



Fair Park Management Agreement Contract

City Council
September 18, 2018

Willis Winters
Director, Park and Recreation



Dallas Park & Recreation



City of Dallas