

# BUDGET ACCOUNTABILITY REPORT FY 2024-25

As of January 31, 2025



## **EXECUTIVE SUMMARY**

### Financial Forecast Report

Out with a Family	Year-End Fore	cast vs. Budget	
Operating Fund	Revenues	Expenses	
General Fund	<b>⊘</b>	<b>⊘</b>	
Aviation	<b>⊘</b>	<b>⊘</b>	
Convention and Event Services	<b>⊘</b>	<b>Ø</b>	
Municipal Radio	<b>⊘</b>	<b>Ø</b>	
Planning and Development	25% under budget	9% under budget	
Sanitation Services	<b>⊘</b>	<b>⊘</b>	
Storm Drainage Management	<b>⊘</b>	<b>Ø</b>	
Dallas Water Utilities	<b>⊘</b>	<b>Ø</b>	
Bond and Construction Management	●	<b>Ø</b>	
Equipment and Fleet Management	<b>⊘</b>	<b>Ø</b>	
Express Business Center	●	<b>Ø</b>	
Information Technology	●	<b>Ø</b>	
Radio Services	●	<b>Ø</b>	
9-1-1 System Operations	5% over budget	<b>Ø</b>	
Transportation Regulation	<b>⊘</b>	<b>Ø</b>	
Debt Service	<b>⊘</b>	<b>Ø</b>	

✓ YE forecast within 5% of budget

### Budget Initiative Tracker











### FINANCIAL FORECAST REPORT

The Financial Forecast Report (FFR) provides a summary of financial activity through January 31, 2025 for the General Fund and other annual operating funds of the City. The Adopted Budget column reflects the budget adopted by City Council on September 18, 2024, effective October 1, 2024, through September 30, 2025. The Amended Budget column reflects City Council-approved transfers between funds and programs, department-initiated transfers between expense objects, approved use of contingency, and other amendments supported by revenue or fund balance.

Year-to-date (YTD) actual amounts represent revenue or expenses/encumbrances that have occurred through the end of the most recent accounting period. Departments provide the year-end (YE) forecast, which projects anticipated revenues and expenditures as of September 30, 2025. The variance is the difference between the FY 2024-25 amended budget and the YE forecast. Variance notes are provided when the YE forecast is +/- five percent of the amended budget and/or if YE expenditures are forecast to exceed the amended budget.

#### General Fund Overview

The General Fund overview provides a summary of financial activity through January 31, 2025.

	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
Beginning Fund Balance	\$340,356,145	\$340,356,145		\$340,356,145	\$0
Revenues	1,903,410,750	1,903,410,750	975,830,400	1,903,800,265	389,515
Expenditures	1,903,410,750	1,903,410,750	594,413,631	1,909,618,399	6,207,649
Ending Fund Balance	\$340,356,145	\$340,356,145		\$334,538,011	(\$5,818,134)

**Fund Balance.** As of January 31, 2025, the beginning fund balance for the adopted and amended budgets and YE forecast reflects the FY 2023-24 unaudited unassigned ending fund balance as projected during budget development (July 2024). The ending fund balance for the adopted and amended budget does not reflect changes in encumbrances or other balance sheet accounts. We anticipate updates to the beginning fund balance after the FY 2023-24 audited statements become available in April 2025.

**Revenues.** Through January 31, 2025, General Fund revenues are projected to be \$390,000 over budget due to increased charges for services, intergovernmental revenues, and licenses and permits, partially offset by decreased franchise and other, fines and forfeitures, and miscellaneous revenues.

**Expenditures.** Through January 31, 2025, General Fund expenditures are projected to be \$6,208,000 over budget primarily due to contractual services for rising day labor costs and unexpected facilities repairs; supplies & materials due to non-reimbursable utility costs associated with Fair Park First; capital outlays for police vehicles; and uniform overtime in DFD.

FY 2024-25 Amended Budget. City Council amended the General Fund budget on:

• December 11, 2024, by ordinance #32924 to establish the Office of the Inspector General in the amount of \$1,118,903 (reallocated from the City Attorney's Office).

### **GENERAL FUND REVENUE**

Rev	enue Category	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
1	Property Tax	\$1,081,975,899	\$1,081,975,899	\$787,545,599	\$1,081,975,899	\$0
2	Sales Tax	463,804,071	463,804,071	153,911,430	463,804,071	0
3	Franchise and Other	129,225,177	129,225,177	38,149,052	129,517,322	(618,124)
4	Charges for Services	110,304,724	110,304,724	53,286,497	112,968,063	1,856,505
5	Fines and Forfeitures	19,435,050	19,435,050	5,713,158	18,713,862	(721,188)
6	Operating Transfers In	34,182,910	34,182,910	456,750	34,182,910	0
7	Intergovernmental	21,918,094	21,918,094	545,992	22,226,789	308,695
8	Miscellaneous	8,086,456	8,086,456	951,868	5,716,168	(653,185)
9	Licenses and Permits	14,478,369	14,478,369	7,740,298	14,695,182	216,813
10	Interest	20,000,000	20,000,000	6,533,508	20,000,000	0
	Total Revenue	\$1,903,410,750	\$1,903,410,750	\$1,054,834,152	\$1,903,800,265	\$389,515

#### **VARIANCE NOTES**

General Fund revenue variance notes are provided below for revenue categories with YE forecast variances of +/- five percent and revenue with an amended budget.

**8 Miscellaneous.** Miscellaneous revenue is projected to be \$653,000 under budget due to a delay in the online application and payment system for vacant lot registration due to Payment Card Industry (PCI) compliance issues. Additionally, CCS is continuing to uphold enforcement and maintaining a court injunction that has paused the short-term rental program which is resulting in reduced projected revenues. The City of Dallas City Attorney's Office is currently reviewing the recent appellate court ruling on short-term rental enforcement to assess the necessity of further appeal.

### **GENERAL FUND EXPENDITURES**

	Expenditure Category	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
	Non-uniform Pay	\$301,004,662	\$306,912,347	\$90,155,121	\$297,866,511	(\$9,045,836)
	Non-uniform Overtime	8,674,659	8,687,350	3,938,654	10,611,055	1,923,705
	Non-uniform Pension	45,977,580	45,927,307	13,240,879	46,237,358	310,051
	Uniform Pay	568,292,425	584,332,694	184,234,316	586,609,185	2,276,491
	Uniform Overtime	87,609,309	87,609,309	30,363,603	90,057,801	2,448,492
	Uniform Pension	206,830,200	206,830,200	32,703,226	207,706,000	875,800
	Health Benefits	103,028,294	103,028,297	23,931,676	103,028,297	0
	Workers Comp	13,287,444	13,287,443	13,287,443	13,287,443	0
	Other Personnel Services	37,269,820	15,372,737	4,470,853	15,960,664	587,927
1	Total Personnel Services	\$1,371,974,393	\$1,371,987,684	\$396,325,771	\$1,371,364,314	(\$623,370)
2	Supplies	99,446,091	98,387,262	29,511,803	102,642,056	4,254,794
3	Contractual Services	536,811,025	534,681,012	166,552,377	539,878,490	5,197,478
4	Capital Outlay	14,137,435	14,509,484	6,193,782	17,081,155	2,571,671
5	Reimbursements	(118,958,194)	(\$116,154,692)	(4,170,173)	(121,347,616)	(5,192,924)
	Total Expenditures	\$1,903,410,750	\$1,903,410,750	\$594,413,561	\$1,909,618,399	\$6,207,649

#### **VARIANCE NOTES**

General Fund expenditure variance notes are provided below for expenditure categories with YE forecast variances of +/- five percent. The Amended Budget column reflects department-initiated transfers between expense objects.

- **1 Personnel Services.** Personnel Services are projected to be \$623,000 under budget due salary savings associated with vacant non-uniform positions across General Fund departments, offset partailly by uniform overtime expenses in DFD attributed to personnel not utilizing the leave incentive program as expected, uniform pay in DPD due to an additional 50 police officers and approved in a resolution by City Council on February 26, and non-uniform overtime in DPD and other general fund departments.
- **4 Capital Outlay.** Capital Outlays are projected to be \$2,572,000 over budget due to vehicle purchases for 50 additional DPD police officers outlined in the February 19 Council Briefing.

# **GENERAL FUND EXPENDITURES**

#	Expenditure by Department	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
1	Budget & Management Services	\$4,578,495	\$4,578,495	1,135,775	4,578,495	0
2*	City Attorney's Office	24,667,393	23,548,490	7,012,862	23,548,490	0
3	City Auditor's Office	3,214,170	3,214,170	1,025,884	3,214,170	0
4	City Controller's Office	9,071,874	9,071,874	2,691,778	8,944,135	(127,739)
5	Independent Audit	767,071	767,071	0	767,071	0
6	City Manager's Office	3,234,367	3,234,367	644,260	3,036,423	(197,944)
7	City Marshal's Office	22,898,830	22,898,830	6,577,777	22,201,405	(697,425)
8	Jail Contract	7,878,250	7,878,250	0	7,878,250	0
9	City Secretary's Office	3,666,127	3,666,127	1,182,753	3,703,884	37,757
10	Elections	1,957,274	1,957,274	259,312	1,957,274	0
11	Civil Service	2,897,379	2,897,379	783,299	2,866,913	(30,466)
12	Code Compliance	44,596,235	44,596,235	12,916,777	44,596,235	0
13	Dallas Animal Services	19,697,228	19,697,228	7,817,846	19,697,228	0
14	Dallas Fire-Rescue	429,751,499	429,751,499	131,637,684	432,192,865	2,441,366
15	Dallas Municipal Court	11,726,719	11,726,719	3,329,747	11,726,719	0
16	Dallas Police Department	719,168,010	719,168,010	207,810,717	720,923,630	1,755,620
17	Data Analytics & Business Intelligence	5,811,154	5,811,154	1,701,413	5,811,154	0
18	Facilities & Real Estate Management	31,772,301	31,772,301	12,799,945	31,772,301	0
19	Housing & Community Development	4,462,320	4,462,320	1,048,489	4,462,320	0
20	Human Resources	8,909,365	8,909,365	2,945,155	8,909,365	0
21*	Judiciary	5,467,988	5,467,988	1,378,510	5,020,471	(447,517)
22	Library	44,456,759	44,456,759	12,600,047	44,429,266	(27,493)
	Management Services					
23	Communications & Customer Experience/311	9,660,834	9,660,834	3,485,791	9,660,834	0
24	Office of Community Care & Empowerment	9,218,721	9,218,721	2,026,429	9,218,721	0
25	Office of Community Police Oversight	706,614	706,614	165,273	706,614	0
26	Office of Emergency Management & Crisis Response	5,455,497	5,455,497	1,667,547	5,455,497	0
27	Office of Environmental Quality & Sustainability	5,340,105	5,340,105	3,107,236	5,115,207	(224,898)
28*	Office of Equity & Inclusion	2,815,251	2,815,251	823,043	2,815,251	0
29	Office of Government Affairs	862,347	862,347	254,662	817,775	(44,572)
30	Office of Homeless Solutions	14,814,707	14,814,707	9,695,188	15,272,392	457,685
31	Mayor & City Council	7,769,654	7,809,889	1,856,268	7,686,871	(123,018)
32	Non-Departmental	130,607,405	130,567,170	13,576,726	130,567,170	0
33	Office of Arts & Culture	20,568,305	20,568,305	17,424,268	20,568,305	0
34	Office of Economic Development	3,783,770	3,783,770	1,611,974	3,783,770	0
35*	Office of the Inspector General	0	1,118,903	0	1,118,903	0
36	Park & Recreation	121,827,152	121,827,152	44,778,071	125,653,548	3,826,396
37	Planning & Development	6,755,392	6,755,392	1,899,961	6,755,392	0
38	Procurement Services	4,247,838	4,247,838	909,926	3,969,134	(278,704)
39	Transportation & Public Works	146,108,407	146,108,407	72,613,294	145,997,008	(111,399)
	Total Departments	\$1,901,192,807	\$1,901,192,807	\$593,195,688	\$1,907,400,456	\$6,207,649
40	Liability/Claims Fund Transfer	1,217,943	1,217,943	1,217,943	1,217,943	0
41	Salary & Benefit Stabilization	1,000,000	1,000,000	0	1,000,000	0
	Total Expenditures	\$1,903,410,750	\$1,903,410,750	\$594,413,631	\$1,909,618,399	\$6,207,649

<sup>\*</sup>BMS did not receive a department update for the January reporting month. Forecast was prepared by BMS staff.



#### **VARIANCE NOTES**

General Fund variance notes are provided below for departments with YE forecast variances of +/- five percent within amended budgets, or YE forecasts projected to exceed budget.

- **2 City Attorney's Office.** City Council decreased ATT's budget by \$1,119,000 on December 11, 2024 by ordinance #32924 to establish the Office of the Inspector General.
- **6 City Manager's Office.** CMO is projected to be \$198,000 under budget due to salary savings associated with three vacant positions.
- **9 City Secretary's Office.** SEC is projected to be \$38,000 over budget due to unbudgeted costs for the GovQA contract for the Public Records Request Management Software.
- **14 Dallas Fire Department.** DFD is projected to be \$2,441,000 over budget primarily due to higher-than-anticipated uniform overtime expenses. This overage is attributed to personnel not utilizing the leave incentive program as expected.
- **16 Dallas Police Department.** DPD is projected to be \$1,776,000 over budget due to expenses related to recruiting 50 additional police officers and approved in a resolution by City Council on February 26, and the loss of the COPS (Community Oriented Policing Services) grant. These costs were partially offset by reprogrammed ARPA funds of \$7,736,000.
- **21 Judiciary.** CTJ is projected to be \$448,000 under budget due to salary savings associated with nine vacant positions.
- **20 Office of Government Affairs.** OGA is projected to be \$45,000 under budget due to salary savings associated with one vacant position.
- **30 Office of Homeless Solutions.** OHS is projected to be \$458,000 over budget due to an increase in inclement weather costs from January and February 2025.
- **31 Mayor & City Council.** City Council increased MCC's budget by \$40,000 on December 11, 2024 by ordinance #32924 for the Mayor.
- **32 Non-Departmental.** City Council decreased Non-D's budget by \$40,000 on December 11, 2024 by ordinance #32924 to reallocate funds for memberships to the Mayor & City Council department.
- **36 Park and Recreation.** PKR is projected to be \$3,826,000 over budget primarily due to financial challenges at Fair Park that have hindered its ability to reimburse PKR for utility expenses. Additionally, PKR has encountered unexpected facility costs at Fair Park and other locations.
- **38 Procurement Services.** POM is projected to be \$279,000 under budget due to salary savings associated with 12 vacant positions.

## **ENTERPRISE FUNDS**

Department	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
1 AVIATION					
Beginning Fund Balance	\$110,173,003	\$110,173,003		\$110,173,003	\$0
Total Revenues	208,098,739	208,098,739	66,514,363	210,304,418	2,205,679
Total Expenditures	208,098,739	208,098,739	65,459,478	208,098,739	0
Ending Fund Balance	\$110,173,003	\$110,173,003		\$112,378,682	\$2,205,679
2 CONVENTION & EVENT SERVICE	CES			,	
Beginning Fund Balance	\$59,854,331	\$59,854,331		\$59,854,331	\$0
Total Revenues	137,358,763	137,358,763	27,160,238	132,396,469	(4,962,294)
Total Expenditures	137,358,763	137,358,763	27,627,345	132,396,469	(4,962,294)
Ending Fund Balance	\$59,854,331	\$59,854,331		\$59,854,331	\$0
3 MUNICIPAL RADIO					
Beginning Fund Balance	\$452,999	\$452,999		\$452,999	\$0
Total Revenues	451,077	451,077	(973)	451,077	0
Total Expenditures	451,077	451,077	206,244	451,077	0
Ending Fund Balance	\$452,999	\$452,999		\$452,999	\$0
4 PLANNING & DEVELOPMENT			'		
Beginning Fund Balance	\$8,129,361	\$8,129,361		\$8,129,361	\$0
Total Revenues	61,562,424	61,562,424	12,700,675	61,562,424	0
Total Expenditures	60,418,651	60,418,651	14,403,812	60,418,651	0
Ending Fund Balance	\$9,273,134	\$9,273,134		\$9,273,134	\$0
5 SANITATION SERVICES					·
Beginning Fund Balance	\$23,305,821	\$23,305,821		\$23,305,821	\$0
Total Revenues	164,122,320	164,122,320	42,921,554	165,671,266	1,548,946
Total Expenditures	163,192,313	163,192,313	50,169,216	163,192,313	0
Ending Fund Balance	\$24,235,828	\$24,235,828	33,137,213	\$25,784,774	\$1,548,946
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6 STORM DRAINAGE MANAGEM Beginning Fund Balance	\$12,748,954	\$12,748,954	T	\$12,748,954	\$0
Total Revenues	85,852,114	85,852,114	18,051,227	85,852,114	0
Total Expenditures	85,852,114	85,852,114	14,707,545	85,852,114	0
Ending Fund Balance	\$12,748,954	\$12,748,954	14,707,543	\$12,748,954	\$0
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7 WATER UTILITIES  Beginning Fund Balance	\$92,571,559	\$92,571,559	Т	\$92,571,559	\$0
Total Revenues	826,863,664	826,863,664	195,442,629	826,863,664	0
Total Expenditures	826,863,664	826,863,664	236,467,368	826,863,664	0
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## **INTERNAL SERVICE FUNDS**

Department	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance
8 BOND & CONSTRUCTION MA	NAGEMENT				
Beginning Fund Balance	\$0	\$0		\$0	\$0
Total Revenues	24,843,479	24,843,479	2,527,987	24,225,148	(618,331)
Total Expenditures	24,843,479	24,843,479	6,932,840	24,225,148	(618,331)
Ending Fund Balance	\$0	\$0		\$0	\$0
9 EQUIPMENT & FLEET MANAG	EMENT				
Beginning Fund Balance	\$2,495,768	\$2,495,768		\$2,495,768	\$0
Total Revenues	73,309,034	73,309,034	353,651	73,309,034	0
Total Expenditures	73,487,289	73,487,289	19,270,949	73,487,289	0
Ending Fund Balance	\$2,317,513	\$2,317,513		\$2,317,514	\$0
10 EXPRESS BUSINESS CENTER		^		-	
Beginning Fund Balance	\$6,655,153	\$6,655,153		\$6,655,153	\$0
Total Revenues	2,406,050	2,406,050	556,504	2,406,050	0
Total Expenditures	2,227,113	2,227,113	1,668,965	2,214,902	(12,211)
Ending Fund Balance	\$6,834,090	\$6,834,090		\$6,846,301	\$12,211
11 INFORMATION TECHNOLOG	GY				
Beginning Fund Balance	\$18,195,338	\$18,195,338		\$18,195,338	\$0
Total Revenues	131,578,822	131,578,822	28,555,332	132,174,472	595,650
Total Expenditures	139,630,975	139,630,975	55,682,873	139,229,055	(401,920)
Ending Fund Balance	\$10,143,185	\$10,143,185		\$11,140,754	\$997,569
12 RADIO SERVICES					
Beginning Fund Balance	\$10,651,716	\$10,651,716		\$10,651,716	\$0
Total Revenues	15,813,930	15,813,930	3,671,945	16,358,037	544,107
Total Expenditures	18,999,681	18,999,681	5,031,565	18,852,074	(147,607)
Ending Fund Balance	\$7,465,965	\$7,465,965		\$8,157,679	\$691,714

## **OTHER FUNDS**

Department	FY 2024-25 Adopted Budget	FY 2024-25 Amended Budget	YTD Actual	YE Forecast	Variance			
13 9-1-1 SYSTEM OPERATIONS								
Beginning Fund Balance	\$10,264,406	\$10,264,406		\$10,264,406	\$0			
Total Revenues	15,286,574	15,286,574	4,951,857	16,113,409	826,835			
Total Expenditures	15,337,709	15,337,709	5,555,511	15,313,700	(24,009)			
Ending Fund Balance	\$10,213,271	\$10,213,271		\$11,064,115	\$850,844			
14 DEBT SERVICE								
Beginning Fund Balance	\$126,407,728	\$126,407,728		\$126,407,728	\$0			
Total Revenues	465,528,288	465,528,288	349,563,936	465,528,288	0			
Total Expenditures	485,754,134	485,754,134	1,679,425	485,754,134	0			
Ending Fund Balance	\$106,181,882	\$106,181,882		\$106,181,882	\$0			
15 EMPLOYEE BENEFITS								
City Contributions	\$142,134,754	\$142,134,754	28,064,121	\$142,135,046	\$292			
Employee Contributions	50,357,532	50,357,532	16,582,678	50,357,532	0			
Retiree	23,752,592	23,752,592	5,403,543	23,752,592	0			
Other	0	0	56,110	56,110	56,110			
Total Revenues	216,244,878	216,244,878	50,106,452	216,301,280	56,402			
Total Expenditures	\$214,727,409	\$214,727,409	\$67,021,681	\$215,943,574	\$1,216,165			

Note: FY 2024-25 YE forecast reflects claim expenses expected to occur in the fiscal year. Fund balance (not included) reflects incurred but not reported (IBNR) claims.

#### **16 RISK MANAGEMENT**

Worker's Compensation	\$18,555,465	\$18,555,465	\$17,727,545	\$18,555,465	\$0
Third Party Liability	10,033,670	10,033,670	7,935,595	8,033,670	0
Purchased Insurance	19,139,030	19,139,030	19,097,559	19,139,030	0
Interest and Other	0	0	672,453	672,453	672,453
Total Revenues	47,728,165	47,728,165	45,433,152	46,400,618	672,453
Total Expenditures	\$57,075,510	\$57,075,510	\$28,652,082	\$56,957,685	(\$117,825)

Note: FY 2024-25 YE forecast reflects claim expenses expected to occur in the fiscal year. Fund balance (not included) reflects the total current liability for Risk Management (worker's compensation/liability/property insurance).

#### 17 TRANSPORTATION REGULATION

Beginning Fund Balance	\$538,277	\$538,277		\$538,277	\$0
Total Revenues	519,534	519,534	145,819	519,534	0
Total Expenditures	519,534	519,534	137,823	519,534	\$0
Ending Fund Balance	\$538,277	\$538,277		\$538,277	\$0

#### **VARIANCE NOTES**

The Enterprise, Internal Service, and Other Funds summaries include the beginning fund balance with the YE revenue and expenditure forecasts. As of January 31, 2025, the beginning fund balance for the adopted and amended budgets and YE forecast represents the FY 2023-24 unaudited projected ending fund balance and does not reflect additional YE savings. We anticipate adjustments to the FY 2024-25 amended beginning fund balance after FY 2023-24 audited statements become available in April 2025. Variance notes are provided below for funds with a YE forecast variance of +/- five percent, YE forecast projected to exceed budget, or projected use of fund balance.

- **1 Aviation.** AVI revenues are projected to be \$2,206,000 over budget due to interest earnings.
- **5 Sanitation Services.** SAN revenues are projected to be \$1,549,000 over budget due to increased residential billing and landfill activity.
- **11 Information Technology.** Information Technology revenues are projected to be \$596,000 over budget due to interest earnings.
- **13 9-1-1 System Operations.** 9-1-1 System Operations revenues are projected to be \$827,000 over budget due to interest earnings.
- **15 Employee Benefits.** Employee Benefits revenues are projected to be \$56,000 over budget due to interest earnings and City Contributions based on forecast usage greater than budget. Employee Benefits expenses are projected to be \$1,216,165 over budget due to the increased cost of inpatient, outpatient, and pharmacy claims from October 2024 to January 2025.
- **16 Risk Management.** ORM revenues are projected to be \$672,000 over budget due interest earnings. ORM expenses are projected to be \$118,000 under budget due to lower-than-budgeted insurance claims and a delay in anticipated claims that have been moved from FY 2024-25 to FY 2025-26.



# **GENERAL OBLIGATION BONDS**

#### **2024 Bond Program**

Pro	position	Authorized by Voters	ITD Appropriations	ITD Expenditures	Current Encumbered	Unencumbered
Α	Street and Transportation	\$521,200,000	\$93,879,198	\$0	\$0	\$93,879,198
В	Park and Recreation Facilities	345,270,000	69,413,629	15,650	8,739,318	60,658,661
С	Flood Protection and Storm Drainage	52,100,000	1,799,106	0	0	1,799,106
D	Library Facilities	43,530,000	3,029,900	0	22,473	3,007,427
Е	Cultural and Performing Arts Facilities	75,200,000	7,809,300	0	2,809	7,806,491
F	Public Safety Facilities	90,000,000	50,199,235	0	973,624	49,225,610
G	Economic Development	72,300,000	9,789,632	0	0	9,789,632
Н	Housing and Neighborhood Infrastructure	26,400,000	5,280,000	0	0	5,280,000
ı	Homeless Assistance Facilities	19,000,000	3,800,000	0	0	3,800,000
J	Information Technology Facilities	5,000,000	5,000,000	0	0	5,000,000
Tota	al	\$1,250,000,000	\$250,000,000	\$15,650	\$9,738,225	\$240,246,125

#### 2017 Bond Program

Pro	position	Authorized by Voters	ITD Appropriations	ITD Expenditures	Current Encumbered	Unencumbered
Α	Street and Transportation	\$533,981,000	\$533,981,000	\$395,284,512	\$93,554,664	\$45,141,824
B*	Park and Recreation Facilities	261,807,000	255,807,000	194,261,714	9,989,185	51,556,101
С	Fair Park	50,000,000	50,000,000	44,803,112	1,014,258	4,182,630
D	Flood Protection and Storm Drainage	48,750,000	48,750,000	27,315,698	11,181,710	10,252,593
Е	Library Facilities	15,589,000	15,589,000	14,966,569	0	622,431
F	Cultural and Performing Arts Facilities	14,235,000	14,235,000	13,242,707	32,201	960,093
G	Public Safety Facilities	32,081,000	32,081,000	27,709,978	47,182	4,323,839
Н	City Facilities	18,157,000	18,157,000	4,488,859	210,352	13,457,789
- 1	Economic Development	55,400,000	55,400,000	23,543,265	7,057,265	24,799,471
J	Homeless Assistance Facilities	20,000,000	20,000,000	17,458,048	2,345,273	196,679
Tota	al	\$1,050,000,000	\$1,044,000,000	\$763,074,462	\$125,432,090	\$155,493,448

<sup>\*</sup>Inception-to-date appropriations were reduced by \$6,000,000 because the Midtown Project required matching funds, which were not secured by the time the City Council scheduled the 2024 bond program election.

# **GENERAL OBLIGATION BONDS**

#### **2012 Bond Program**

Proposition		Authorized by Voters	ITD Appropriations	ITD Expenditures	Current Encumbered	Unencumbered
1	Street and Transportation Improvements	\$260,625,000	\$266,938,887	\$261,831,824	\$1,655,656	\$3,451,407
2	Flood Protection and Storm Drainage Facilities	326,375,000	326,375,000	261,944,194	52,399,779	12,031,027
3	Economic Development	55,000,000	55,000,000	39,764,201	5,023,402	10,212,397
Total		\$642,000,000	\$648,313,887	\$563,540,219	\$59,078,838	\$25,694,831

#### **2006 Bond Program**

Proposition		Authorized by Voters	ITD Appropriations	ITD Expenditures	Current Encumbered	Unencumbered
1	Street and Transportation Improvements	\$390,420,000	\$406,490,554	\$394,196,531	\$8,183,319	\$4,110,704
2	Flood Protection and Storm Drainage Facilities	334,315,000	342,757,166	311,976,203	11,328,148	19,452,814
3	Park and Recreation Facilities	343,230,000	353,343,060	351,079,684	912,964	1,350,412
4	Library Facilities	46,200,000	52,148,600	47,748,429	372	4,399,799
5	Cultural Arts Facilities	60,855,000	63,821,447	63,257,751	0	563,697
6	City Hall, City Service and Maintenance Facilities	34,750,000	36,216,478	33,604,284	20,658	2,591,536
7	Land Acquisition Under Land Bank Program	1,500,000	1,500,000	1,474,169	0	25,831
8	Economic Development **	41,495,000	45,060,053	42,826,230	0	2,233,824
9	Farmers Market Improvements	6,635,000	6,933,754	6,584,013	0	349,741
10	Land Acquisition in the Cadillac Heights Area	22,550,000	22,727,451	11,822,166	12,654	10,892,631
11	Court Facilities	7,945,000	8,146,606	7,869,762	0	276,844
12	Public Safety Facilities and Warning Systems	63,625,000	66,072,938	65,405,081	608,876	58,982
Tota	al	\$1,353,520,000	\$1,405,218,107	\$1,337,844,302	\$21,066,992	\$46,306,813

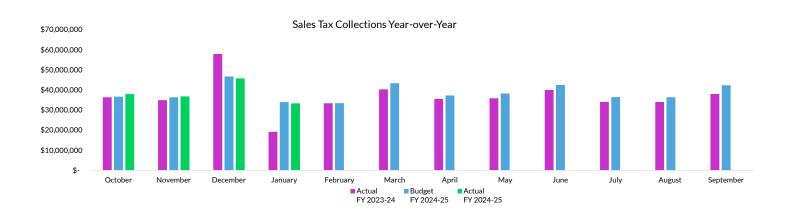
Note: The tables above reflect expenditures and encumbrances recorded in the City's financial system of record. They do not include commitments that have not yet been recorded in the system, such as amounts recently approved by City Council.

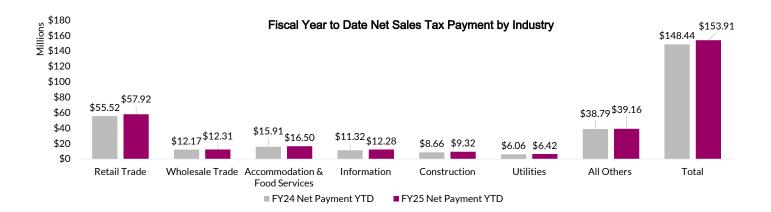
<sup>\*\*</sup> The unencumbered balance increased by \$1,539,000 from December to January due to the cancellation of a grocery store project.

## **ECONOMIC INDICATORS**

#### Sales Tax

The current sales tax rate is 8.25 percent - 6.25 percent goes to the state, one percent to the City, and one percent to DART. The FY 2024-25 Sales Tax budget is \$463,804,071. As of January 31, 2025, the year- end forecast is at budget. We will update the forecast throughout the year as additional information becomes available. The charts in this section provide more information about sales tax collections.





### **ECONOMIC INDICATORS**

Year-over-Year Change in Sales Tax Collections					
Industry	December FY25 over December FY24	FYTD25 over FYTD24			
Retail Trade	-5%	4%			
Wholesale Trade	1%	1%			
Accommodation and Food Services	-3%	4%			
Information	21%	9%			
Construction	7%	8%			
Utilities	-3%	6%			
All Others	-261%	1%			
Total Collections	74%	4%			

**Retail Trade.** Includes establishments engaged in selling (retailing) merchandise, generally without transformation, and rendering services incidental to the sale of merchandise. The retailing process is the final step in the distribution of merchandise, so retailers are organized to sell merchandise in small quantities to the general public.

Wholesale Trade. Includes establishments engaged in wholesaling merchandise, generally without transformation, and rendering services incidental to the sale of merchandise. Wholesalers are organized to sell or arrange the purchase or sale of (a) goods for resale to other wholesalers or retailers, (b) capital or durable non consumer goods, and (c) raw and intermediate materials and supplies used in production.

Accommodation and Food Services. Includes establishments providing customers with lodging and/or preparing meals, snacks, and beverages for immediate consumption.

**Information.** Includes establishments engaged in (a) producing and distributing information and cultural products, (b) providing the means to transmit or distribute these products as well as data or communications, and (c) processing data.

**Construction.** Includes establishments primarily engaged in the construction of buildings or engineering projects (e.g., highways and utility systems). Establishments primarily engaged in the preparation of sites for new construction or in subdividing land for sale as building sites are also included in this sector.

**Utilities.** Includes establishments providing electric power, natural gas, steam supply, water supply, and sewage removal.

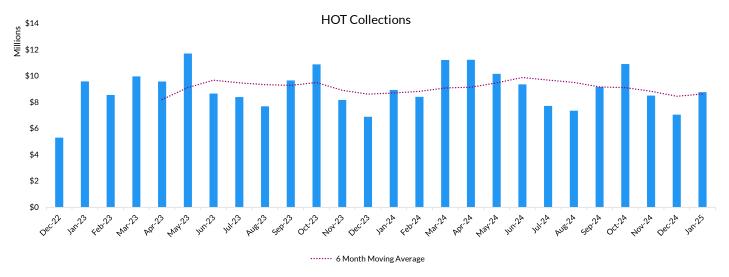
All Others. Includes but is not limited to manufacturing, professional and business services, financial activities, education and health services, and natural resources and mining.

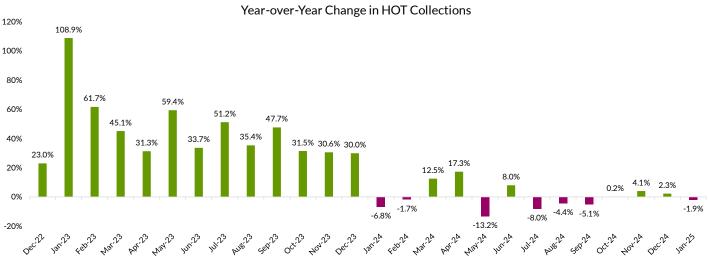
### **ECONOMIC INDICATORS**

### Hotel Occupancy Tax

The City collects hotel occupancy taxes (HOT) on hotel, motel, bed and breakfast, and short-term rentals in the city limits. The HOT rate in Dallas is 15 percent of the cost of the room (not including food served or personal services not related to cleaning and readying the space for the guest)—six percent goes to the state, and nine percent goes to the City. Of the nine percent to the city, two percent is to be used for the Convention Center Expansion and the Fair Park Facilities Venue Projects and seven percent is allocated for Visit Dallas, Office of Arts and Culture, and Kay Bailey Hutchison Convention Center Dallas. HOT is the largest single revenue source for the Kay Bailey Hutchison Convention Center, and data is typically updated every two months.

Beginning November 2022, the HOT rate collected by the City of Dallas increased from seven to nine percent. HOT allocations including the additional two percent are reflected beginning in January 2023.





### **ECONOMIC INDICATORS**

### Convention Center Event Bookings

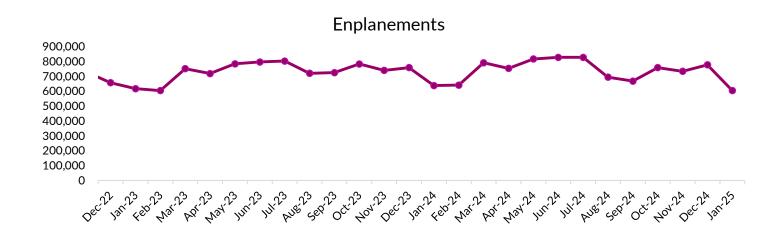
The table below lists the number of actual, planned, and forecast events at the KBHCCD for the last three fiscal years. Please note if no event takes place, it results in an equal reduction in revenue and expenses.

	FY23 Actual	FY24 Actual	FY25 Planned	FY25 Actual/Forecast*
October	10	11	7	7
November	2	4	8	8
December	12	7	6	7
January	5	10	9	10
February	14	15	9	6
March	10	11	4	4
April	6	4	2	3
May	10	8	4	6
June	12	9	9	9
July	5	5	7	4
August	5	5	4	2
September	5	4	4	3
Total	96	93	73	69

<sup>\*</sup> Decrease in the total number of FY25 forecasted events attributable to the reduction in building space available for events due to preconstruction phase, preparation for FIFA, and enabling works for construction.

### Love Field Enplanements

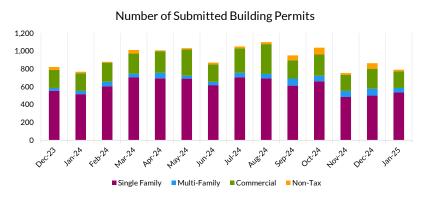
An enplanement is when a revenue-generating passenger boards an aircraft. Enplanements are the most important air traffic metric because enplaned passengers directly or indirectly generate 80 percent of Aviation revenues. Typically, Aviation generates only 20 percent of total operating revenues from non-passenger-related activities.



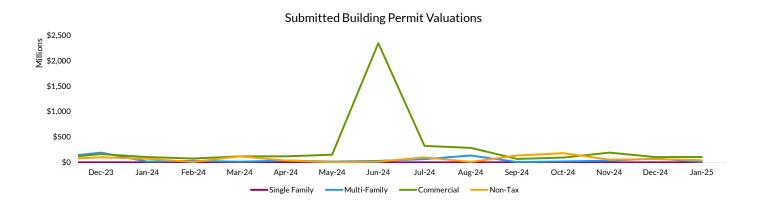
## **ECONOMIC INDICATORS**

### **Building Permits**

Building permits (required for all construction in Dallas) can provide insight into upcoming activity in the housing market and other areas of the economy. Permits are a key indicator of the confidence developers have in the economy; likewise, a decline can indicate developers do not anticipate economic growth in the near future. In some cities, this measure may be a leading indicator of property tax value growth, but in Dallas, the property tax forecast model includes other variables like wage/job growth, housing supply, gross domestic product, population, vacancy rates, and others.



Source: Data from POSSE Land Management software (Development Services)



Source: Data from POSSE Land Management software (Development Services)

<sup>\*</sup>Single-family home valuations are estimations only.

<sup>\*\*</sup>June 2024 data includes three major permit submissions.

## **BUDGET INITIATIVE TRACKER**

The Budget Initiative Tracker (BIT) reports on 35 activities included in the FY 2024-25 budget. For each initiative included in this report, you will find the initiative number, title, description, status, and measure. At the end of each description, the responsible department is listed. Each month, the responsible department provides a current status for the initiative and indicates whether the initiative is "complete" (blue circle), "on track" for completion by the end of the fiscal year or life of the program initiative (green check mark), "on hold" by City Manager's Office (black circle), "at risk" of not being completed by the end of the fiscal year (yellow exclamation mark), or "canceled" (red x). We have organized the BITs by the seven pillars of our Foundational Structure. The BIT numbers remain the same.











### In the Spotlight

#### Infrastructure Investment Fund

The Infrastructure Investment Fund (IIF) was created by City Council in 2023 (as part of the Economic Development Incentive Policy) to assist in closing the infrastructure gap between Dallas' richest and poorest neighborhoods by directing infrastructure funding to areas most in need.

The goal of the IIF is to use funds to make targeted investments in infrastructure in Target Areas as defined by the Economic Development Incentive Policy. Target Areas align with the state's Enterprise Zones and are block groups within the City where the poverty rate exceeds 20% based on the 2020 census.

As of the end of January 2025, the Office of Economic Development has facilitated City Council approval of \$11.1 million of Infrastructure Investment Funding to projects in Target Areas, including \$7 million to support Forest Forward's \$66 million redevelopment of the historic Forest Theater, \$1.1 million to support the City's \$13.65 million acquisition of the Adventure Landing property for use as a future community park, and \$3 million to support the City's \$8 million construction of Phase 1 of Roland G. Parrish park.



### **SAFE**

#### 1 Police Response Times



INITIATIVE Improve response times to high priority calls by hiring 250 police officers in FY 2024-25 and implementing a recruitment referral bonus pilot program targeted at increasing the number of qualified candidates for employment as Police Officer Trainees or Later Police Officers resulting in a projected headcount of 3,182 police officers by September 30, 2025 (DPD).

STATUS The first academy class of FY 2024-25 started in November 2024 with 40 recruits, followed by the second class in January 2025 with 50 recruits. By the end of January, the total officer headcount is 3,168, with 11 officers leaving during the month. Four more academy classes are scheduled for the year, each aiming to recruit 48 to 50 officers. DPD anticipates ending FY 2024-25 with 3,232 officers, higher than the budgeted headcount of 3,162 officers.

#### 3 Single Function Paramedic Program



INITIATIVE The Single-Function Paramedic Program aims to enhance recruiting flexibility, improve response times, and increase operational efficiency. In FY 2024-25, Dallas Fire-Rescue (DFR) will add 4 new Single-Function Paramedic positions to support the program's growth. These additions will enable up to eight units, depending on available staffing, to be deployed across various areas to address peak-hour call volumes (DFR).

<u>STATUS</u> Through the end of January, DFR has successfully hired four Single Function Paramedics. DFR currently has eight Single Function units in service.

#### 5 Reimagine 911 Communications



INITIATIVE Create a career series in 911 Communications to reflect current market conditions, enhance recruitment, reduce attrition, and reduce uniform overtime staffing in 911 Communications. In FY 2024-25, DPD will reduce the vacancy rate in three (3) hard to fill positions (Call Taker, Dispatcher and Police Report Representative) from the current 22 percent to 18 percent by December and reduce uniform overtime in 911 Communications by \$125,000 (5 percent) or more (DPD).

STATUS DPD, in collaboration with HR, has developed a plan for Phase I to implement a new career path for Call Takers, Dispatchers, and Report Representatives. Reclassifications and salary adjustments took effect in November 2024, with the increase in shift pay beginning December 2024. As of January end, sworn overtime in 911 has increased by 14% compared to last year but is trending downward, while the vacancy rate for the three positions has dropped to 19.8%.

#### 2 Right Size the Fire Department



<u>INITIATIVE</u> Optimize the Fire Department's staffing model by adding personnel to enhance coverage and support growth. For FY 2024-25, Dallas Fire-Rescue (DFR) will conduct six classes, aiming to graduate up to 203 new Fire-Rescue Officer recruits. By September 30, 2025, DFR expects to reach a total of 2,259 uniformed personnel (DFR).

STATUS Through the end of January DFR has hired 100 personnel, which includes laterals, rehires, trainees, Fire-Rescue Officers (FRO), Single Function Paramedics, and Fire Prevention Officers. The January academy class had 35 FRO recruits enrolled and DFR forecasts that the February, April, May, July and August academy classes will each have 30 enrolled. Through January, DFR has 2,258 uniform personnel and expects to reach its goal total of 2,259 after future hiring classes and expected attrition.

#### 4 Drug Testing



INITIATIVE Increase funding by \$1 million to eliminate the backlog of drug testing in FY 2024-25. The initial backlog consisted of 2,948 items. DPD anticipates transferring all items to be tested to Armstrong Forensic Laboratory by the end of May, with all test results received by August (DPD).

STATUS As of January 2025, DPD has 490 items remaining in the drug testing backlog, with plans to transfer all items to Armstrong Forensic Laboratory by May and receive test results by August.

#### 6 Property Room Compliance



<u>INITIATIVE</u> Manage and clear the backlog of evidence tracking and reporting in order to comply with state law. In FY 2024-25, DPD will hire one Supervisor, and nine Crime Technicians to reduce the backlog of DWI evidence by 63 percent, sex assault evidence by 63 percent, drug evidence by 100 percent, and drug disposal by 100 percent (DPD).

<u>STATUS</u> Interviews for the new positions have been completed, and candidate selections are underway. Eight candidates have been chosen for the Crime Technician positions and are currently undergoing background checks. As of January end, drug disposal volume is down by 12%.

### **SAFE**

#### 7 Sick Leave Exchange Pilot Program



INITIATIVE Implement a Sick Leave Exchange Pilot Program to improve attendance. In FY 2024-25, DPD will implement a Sick Leave Exchange Pilot Program and with a targeted reduction in average annual sick days per officer from 6.25 days to 5.5 days (DPD).

STATUS Nearly 700 officers applied for the Sick Leave Exchange Pilot Program, and 566 were deemed eligible and have received payments, with additional 28 applications under review. As of January 2025, the average sick days per officer is 3.00, and DPD is projecting to end FY25 with an average of 7.21 sick days per officer."



#### 8 Gate Repairs



INITIATIVE In FY 2024-25, DPD will implement Phase I gate repairs at all locations by the end of the fiscal year and reduce uniform overtime by 9,800 hours by September 30, 2025 (DPD).

STATUS Gates at all stations are operational, with major repairs and rebuilds in the planning stages. Sworn overtime for station security has decreased by 91% year-over-year through January, which is 7,858 fewer hours of station security overtime."

#### **Youth Operations**



INITIATIVE In FY 2024-25, DPD will hire four investigative support officers and six detention officers to manage juvenile cases and reduce the backlog from 7 days to 2 days (DPD).

STATUS Initial interviews have been completed, and three candidates have been selected so far. Two Investigative Support Specialist positions have been filled, while a Detention Officer candidate is currently undergoing background check. The hiring process is ongoing to fill the remaining positions.

### VIBRANT

#### 10 Support Artistic and Cultural Organizations

V

INITIATIVE In FY 2024-25, the Office of Arts and Culture (OAC) will expand and prioritize its support for ALAANA artists and arts and culture organizations by increasing their share of total funding from 35% to 37% (OAC).

STATUS As of January, ArtsActivate 2025 has completed two of the three rounds of funding and allocated approximately \$596,000 of the total nearly \$911,000 to ALAANA artists and organizations for arts and culture projects making up 65% of funds awarded.

In addition, CAP has a roster of 64 ALAANA artists and organizations with a total program allocation of \$550,000 for the fiscal year, all of which goes to support the ALAANA artists and organizations in the program. As of January, CAP has provided 233 services totaling \$146,000 paid to ALAANA artists and organizations to provide free and opento-the-public events to Dallas residents.

#### 11 Strengthen Park Security Presence



INITIATIVE In FY 2024-25, PKR will spend \$700,000 to strengthen park security presence by continued investments in lighting and security cameras (PKR).

STATUS As of January, PKR has encumbered approximately \$300,000 of the total budget allocation of \$700,000. Projects include purchasing and installing new cameras at ten community park and recreation centers, in addition to purchasing four camera trailers. The remaining funds of approximately \$400,000 will be allocated towards additional security and safety equipment at various locations

#### 12 Dallas' NextGen Intentional Connections



<u>INITIATIVE</u> Through the newly formed Children, Youth, and Young Adult team in the Office of Community Care & Empowerment, generate feedback on youth programs, initiatives and priorities from 5,000+ youth and stakeholders through events, surveys and other activities (OCC).

STATUS Approximately 4,288 youth surveys were completed by the end of January 2025. Staff and Youth Commissioners are finishing up securing the final responses at planned events during the remainder of the second quarter and anticipate meeting the goal during the second quarter of FY2024-25.

### GROWING

#### 13 Planning and Development

V

<u>INITIATIVE</u> Realign and reimagine the service delivery model and consolidate Development Services into Planning and Development. In FY 2024-25, PDV will reduce commercial permitting review year over year (PDV).

STATUS Comparing year-over-year, significant improvements were made in the commercial permitting process. For Commercial Remodel permits, processing times dropped from 21 days to 5–6 days, and issuances increased by 8 permits despite 11 fewer submittals. Commercial Additions saw faster reviews, with issuance time reduced from 72 days to 42 days and initial review time cut from 47% to 30%, although submittals decreased from 18 to 12. New Commercial submittals remained steady, and processing times are improving. While some variability remains, overall trends indicate increased efficiency and steady progress in commercial permitting reviews

### Kay Bailey Hutchison Convention Center Dallas (KBHCCCD) Master Plan



INITIATIVE Continue implementation of the Kay Bailey Hutchison Convention Center Dallas (KBHCCD) Master Plan. In FY 2024-25, CCT will complete the architectural/design and preconstruction phases of the convention center, the Black Academy of Arts and Letters and the Arena components of the master plan (CCT).

STATUS CCT will deliver the first of four draft preconstruction phase reports for the convention center expansion; and, continue procurement of the construction manager at risk processes for the Black Academy of Arts and Letters and the Arena components of the master plan. The implementation of the work will be based on the provisions and timelines detailed in the specific revenue bond and construction schedules that will be drafted and completed in several phases by September 2025.

#### 14 Infrastructure Investment Fund



INITIATIVE Allocate funding from the Infrastructure Investment Fund to stimulate private investments in distressed areas as part of implementation of the Economic Development Policy (ECO). In FY 2024-25, ECO will provide a recommendation to City Council to allocate 95 percent of funding from the Infrastructure Investment Fund for new development in Target Areas as defined by the City of Dallas Economic Development Incentive Policy (ECO).

STATUS On January 22, 2025, the City Council authorized the Park and Recreation Department to award a construction contract for the Roland G. Parrish Park Improvements Project at 3800 East Kiest Blvd. The Improvements Project is designed to enhance park amenities such as athletic fields, tracks, and recreational facilities. With a total cost of up to \$8 million, the project is funded through multiple sources, including \$3 million sourced from the Infrastructure Investment Fund (IIF) to support essential infrastructure upgrades. Year to date, 100% of IIF allocations have been awarded to projects in Target Areas as defined by the City of Dallas Economic Development Incentive Policy.

### LIVABLE

#### 16 Reduce Blight



<u>INITIATIVE</u> Continue investments to remove dangerous properties and improve the quality of life in neighborhoods. In FY 2024-25, CCS will demolish 32 properties/structures with increased investment of \$500,000 (CCS).

STATUS As of January CCS has contracted, facilitated, and overseen 14 demolitions, spending approximately \$541,000 of the total allocated budget of \$976,000. There is approximately \$435,000 remaining for demolitions, with several small and large-scale demolitions still pending.

#### 18 Addressing Homelessness



<u>INITIATIVE</u> The R.E.A.L. Time Rapid Rehousing (RTR) initiative team of homeless service providers co-led by the Office of Homeless Solutions (OHS) and Housing Forward, will strive to reach its new goal of decreasing homelessness by 50 percent by the end of 2026 (OHS).

<u>STATUS</u> The local Continuums of Care (CoCs) conducts an annual nationwide count of sheltered and unsheltered homeless individuals, typically in January. The collected data is generally available by April. An update will be provided at that time.

#### 17 Addressing Animal Cruelty



<u>INITIATIVE</u> Establish a partnership with an external organization to support Dallas Animal Services (DAS) in providing services related to suspected animal cruelty. In FY 2024-25, DAS will establish a partnership that will allow DAS to prioritize public safety and life-saving initiatives while reducing costs and capacity demands (DAS).

STATUS DAS is seeking a vendor through an RFQ process to support Suspected Animal Cruelty (SAC) operations, defining roles for transport, housing, medical care, forensics, security, and feeding by a third-party vendor, with contract specifications under review in consultation with DPD and an advertisement expected by March 2024. This partnership will assist both DAS and DPD in providing services for animals suspected of cruelty or neglect.

### SUSTAINABLE

#### 19 Clean Sweep



INITIATIVE Launch Clean Sweep! a proactive citywide program to keep Dallas and External Partners' right-of-way clean while also addressing clean-up and implementing preventive measures at homeless encampments. In FY 2024-25, Transportation and Public Works (TPW) will hire 17 staff, provide increased mowing and litter removal cycles, launch a public awareness campaign, and clean 120 homeless encampments by September 30, 2025 to ensure success of a consolidated approach to keep Dallas clean (TPW).

<u>STATUS</u> As of January 2025, 114 encampments have been cleaned, and 11 of the 17 TPW staff have been hired.

#### 20 Optimize Infrastructure at Dallas Love Field



INITIATIVE Finalize the Dallas Love Field Terminal Area Master Plan (TAMP) to meet growing demand and establish a flexible framework to guide future development and improve the customer experience. In FY 2024-25, AVI will complete the TAMP by June, 2025 (AVI).

<u>STATUS</u> The project is in its planning stage with a planning consultant. There has been no design drafted to date. At the completion of the planning by June 2025, the design and construction will have to bid out and awarded by a tentative date of June 2025.

#### 21 Street Maintenance



<u>INITIATIVE</u> Invest \$125.4 million in funding to improve approximately 710 street lane miles (TPW).

STATUS As of January 2025, 162.3 planned lane miles were improved and \$32.9 million has been spent.

#### 23 Pavement Model



<u>INITIATIVE</u> Invest \$500,000 to update the annual paving model. In FY 2024-25, TPW will update the annual paving model by March, 2025 (TPW).

STATUS As of January 2025, contract for data collection for pavement conditions has been executed, and data collection is now in progress. The annual paving model is anticipated to be completed by October 2025.

#### **22** Contractor Inspections



INITIATIVE Launch a web-based platform which provides an efficient method for Transportation and Public Works (TPW) teams to streamline processing of contractor quantity verification, inspection documentation, and invoicing which will allow TPW to increase the number of inspections for capital, maintenance, and sidewalk project sites by approximately 10% percent for FY 2024-25 (TPW).

STATUS As of January 2025, TPW made 8,723 inspections. Daily quantity verifications using the PowerQV system is ongoing between the city and contractors.

### FISCALLY SOUND

#### **24** Grant Acquisition and Compliance

V

INITIATIVE Enhance grant acquisition and compliance. In FY 2024-25, Budget & Management Services will implement a process to identify strategic alignment for grant acquisition, inventory grant capacity in each department to ensure successful management of grant compliance and implement a compliance training program to support and strengthen grant compliance in the departments (BMS).

STATUS Vacant positions on the Acquisition Team have been filled and meetings with departments to identify strategic alignment for grant acquisitions were completed. The two training modules for grant compliance training will be launched in February. This training will help ensure departments are well-prepared to navigate the complexities of grants and maintain compliance.

#### 26 Owner Controlled Insurance Program



<u>INITIATIVE</u> Provide OCIP/ROCIP broker services that will develop marketing specifications to competitively secure the best and essential insurance coverages at the most reasonable cost for construction of the Kay Bailey Hutchinson Convention Center Master Plan (ORM).

STATUS ORM retained a broker who has returned the feasibility study. ORM and CCT collaborated to review the study and approved recommended coverage lines. Once the broker has determined the requirements for OCIP participation, CCT will incorporate them into the procurement process for General Contractors. Once the General Contractor is awarded, ORM will procure the essential insurance coverages based on the award.

#### **25** Talent Acquisition



<u>INITIATIVE</u> Develop a strategic workforce plan to proactively identify future hiring needs at the position and skills level to maintain business continuity needs (PER).

STATUS HR has drafted a plan for developing and implementing strategic workforce planning. The plan includes the formation of a cross departmental advisory panel with members nominated by Assistant City Managers. The panel will help to develop a framework that can be used by departments to perform strategic workforce planning, and then the framework will be piloted for feedback and improvements before roll out to all departments.

### Dallas Police and Fire Pension System (DPFPS) and Employee Retirement Fund (ERF)



<u>INITIATIVE</u> Improve both DPFPS and ERF funding through implementation of new City Council approved funding plans and enhance communication between the City and both Funds (CCO).

<u>STATUS</u> The implementation of the funding plan for the Employee Retirement Fund (ERF) is planned to start at end of the FY 2024-25 with an effective date of October 1, 2025. The funding implementation for the Dallas Police and Fire Pension System (DPFPS) began October 2024.



### CORE

#### 28 Internal and External Communications

V

#### 29 Management of Citywide Assets



INITIATIVE Create a single front door for internal and external communication and enhance two-way engagement and responsiveness by reimagining service delivery by creating the Office of Communications and Customer Experience/311 (CCX/311). In FY 2024-25, CCX/311 will launch a citywide communications plan and engagement model to enhance communication and the quality of engagement with residents (CCX).

STATUS CCX has taken several steps to operationalize the new citywide communication strategy by identifying subject matter experts for key pillars, recruiting leadership positions, and launching proactive communication channels. To ensure consistency, tools such as new department logo lockups, email signature guidelines, a social media graphics toolkit, and new community engagement standards tailored to the diverse communities we serve, will be rolled out by April 2025.

INITIATIVE Reposition the new department of Facilities and Real Estate Management (FRM) to streamline operations, improve accountability, and efficiently use existing resources and expertise to manage City real estate assets. In FY 2024-25, FRM will implement internal process improvements to improve the review of current assets and implement a third-party property maintenance model for selected assets (FRM).

STATUS FRM launched a Citywide, multi-phase improved asset review and verification initiative in early FY 2024-25. Through collaboration with stakeholders, FRM will identify eligible assets for inclusion in a forthcoming solicitation for a new third-party maintenance pilot program and, with input from owning departments, determine any surplus assets for potential future divestiture. New/revised Administrative Directives to serve as resources for staff were kicked off in January.

#### 30 Dallas Municipal Court Case Management System 🥄



INITIATIVE Replace the legacy Incode case management system for Dallas Municipal Court. In FY 2024-25, the City will invest \$4.4 million to replace the legacy court case management system. This is a joint project between Dallas Municipal Court (DMC) and Information Technology Services (ITS/DMC).

<u>STATUS</u> In November, ITS reviewed vendor presentations for the replacement of the Legacy Incode case management system. Over the next several months, ITS and DMC will evaluate and rank the bids to identify a vendor.

### **MULTI-YEAR INITIATIVES**

While most initiatives can be completed in a single fiscal year, several FY 2021-22, FY 2022-23, and FY 2023-24 initiatives required additional time because of the scope and term of the project, as well as delays due to COVID-19. We will continue to report the status of these fourteen initiatives below, using the initiative numbers from the prior reports for reference.





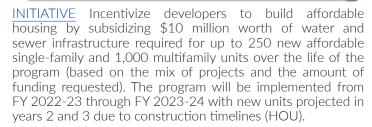






#### FY 2021-22

#### **13** Affordable Housing Units



STATUS Housing is implementing this new funding with four projects:

Jaipur Lofts (CD 2): A 71-unit multifamily affordable housing development for households at or below 80% AMI. Approved by City Council on August 24, 2022 (22-1193) with \$2.52 million in ARPA funds. Construction began in October 2023.

Cypress Creek at Montfort (CD 11): A 168-unit mixed-income development, with 116 units for households earning up to 80% AMI. Approved on August 24, 2022 (22-1191) with \$4.1 million in ARPA funds. Construction began in August 2024.

Greenleaf - Lake June (CD 5): A 125-unit single-family housing project, with 20% of homes for households at or below 80% AMI and the rest up to 120% AMI. Approved on January 12, 2022 (22-1024) with \$1.85 million in ARPA funds. Re-zoning was approved on October 3, 2024. Construction begins early 2025.

1950 Ft. Worth Ave (PSH) Project (CD 1): A 40-unit Permanent Supportive Housing development. Approved on February 14, 2024 (24-0260) with \$547,000 in ARPA funds for design. Construction has not yet started.

#### 14 Preservation of Affordable Housing



INITIATIVE Devote \$11.3 million for the preservation of affordable housing and investment in water and sewer infrastructure in qualified census tracts. In FY 2021-22, HOU will spend \$2 million for neighborhood infrastructure and \$2 million to preserve 20 housing units (HOU).

STATUS As of January, \$8.2 million has been spent or committed. A total of 12 homes are under construction and 32 have been completed.

#### 27 Wi-Fi at Park Facilities



INITIATIVE Install Wi-Fi at 63 park facilities (PKR).

STATUS Cabling installation of two additional sites (Tommie Allen Community Pool and Walnut Hill Community Pool) were completed in January for a total of 57 completed sites. The remaining six Wi-Fi sites have received Access Point equipment and an installation timeline has been established, with estimated completion by March 2025.

### **MULTI-YEAR INITIATIVES**

#### 32 Bike Lanes

#### 35 Water/Wastewater Service



INITIATIVE The project to improve the bike lane network is a multi-vear effort and multi-vear initiatives have been combined for reporting. This initiative now reflects FY 2022-23 initiative #31 (spend \$2.5 million to design and/or implement 10 lane miles), and FY 2021-22 initiative #32 (spend \$2.0 million to design and/or implement 18 lane miles) (TPW).

STATUS TPW presented an update to the Transportation and Infrastructure Committee on January 21, 2025. Public engagement is currently scheduled for March 2025. The plan is expected to be presented to City Council for adoption by Summer 2025. As of January 2025, TPW \$3.6 million of the \$4.5 million in available funding on design, study, or completion of 22.8 lane miles.

#### 34 Accessibility



INITIATIVE Implement software system to track identified American Disabilities Act (ADA) compliance issues and barrier removal costs (OEI).

STATUS The contract is currently being routed for final signatures and approvals. Once signed, OEI and ITS anticipates receiving final Council approval to acquire the software before the end of FY 2024-25, after which work will focus on configuration and implementation in FY 2025-26. Once implemented, OEI and its core internal partners will have enhanced capacity to effectively track accessibility barriers in public-facing City of Dallas buildings until we remediate them through infrastructure improvements. Through effective tracking, OEI will enhance required reporting to government agencies, in addition to streamlining updates to the City's ADA Action Log available to the public so they can know OEI's progress in creating a more accessible and inclusive city for all residents.

INITIATIVE Accelerate the extension of water and sewer services to all 47 occupied and unserved areas of the City (DWU). In FY 2021-22, DWU will award approximately \$9.5 million for the design of 211,219 feet and construction of 9,960 feet of new pipelines in Mesquite Heights, Killough Blvd & Wasco Lane, and Gooch Street areas (DWU).

STATUS Through January 2025, 43 identified, occupied unserved areas, including approximately 99,820 feet of new pipelines have been awarded for construction to receive water and wastewater infrastructure improvements. By the end of 2026, construction of approximately 100,000 feet of water and wastewater in 43 occupied areas will be complete.

DWU is working to develop a plan to utilize the remaining \$1.17 million and identify additional funding to complete the remaining occupied, unserved areas. Of the remaining locations some may be deferred or cancelled due to significant challenges and high costs to serve a small number of properties, neighborhood opposition to the work, more efficient regional opportunities, and lower priority areas. Additional conversations with City Management, Council, and the community are anticipated for input on the approach for several of the remaining locations by fall 2025. The Housing Department is continuing outreach and implementation of the residential connection program with the \$2.2 million investment by the City as the public infrastructure is placed in service.

#### FY 2022-23



#### 2 City Development Code



#### 20 City Facility Security Assessment



INITIATIVE Overhaul the City's Development Codes (Chapters 51, 51A, and 51P) to develop a modern, updated, and user-friendly development code that is streamlined, consistent, clear, and aligned with all City plans and policies. In FY 2022- 23, PDV will execute a consultant contract, work alongside the consultant to perform a technical analysis of the effectiveness of current development codes and begin the public engagement process to ultimately reduce the total land development timeline (PDV).

STATUS With the adoption of Forward Dallas 2.0, code reform will be a key focus area and public engagement is set to begin. The consultants, Camiros, are actively collaborating with staff to conduct a technical analysis of the current code, further refining the draft diagnostic, establishing a framework for communication, and developing a dedicated website. PDV anticipates a public launch of this website, featuring information and background materials for residents, in early 2025.

INITIATIVE In FY 2022-23, initiate \$2.9 million [of \$6.4 million] allocated] of high-priority improvements identified through the City Facility Security Assessment including perimeter access control, security camera systems, radio systems, officer shelter space, vehicles access control, panic notification, lighting, weapons screening, security operating center upgrades, security staffing, and intrusion detection (DMC and MSH).

STATUS Dallas Municipal Court (DMC) has initiated over 103 projects and has successfully completed and expensed 50. Currently, 53 of these projects are in the installation/ construction phase. Completed projects include installing park lighting, surveillance systems, access controls, window treatments, radios, and garage doors. As of January 2025, \$5.9 million has been spent or encumbered, and job projects for installing badge access and security cameras have commenced at various branch libraries and the Dallas Animal Shelter.

### **MULTI-YEAR INITIATIVES**

#### FY 2023-24

#### **Kay Bailey Hutchison Convention Center Dallas**





INITIATIVE Continue implementation of the Kay Bailey Hutchison Convention Center Dallas (KBHCCD) Master Plan. In FY 2023-24, CCT will complete the A&E design for the first phase of the expansion plan - 3C West of Lamar & Dallas Memorial Auditorium and award a contract for construction services (CCT).

STATUS The convention center project is slated to be completed first quarter 2029. CCT achieved the deadline to go into the design and early pre-construction phase by yearend 2024. The pre-construction phase will last one year. During that time, CCT will start construction with enabling works (demolition, etc.) with full construction beginning in late calendar year 2026, and construction on components 1, 3 and 4 completed by March 2029.

#### 9 Minor Home Repair Program



INITIATIVE Support senior residents and invest \$1.7 million in the Minor Home Repair Program. In FY 2023-24, HOU will approve up to 150 applications for grants up to \$10,000 to improve accessibility within the home and increase safety and efficiency (HOU).

STATUS Council approved an amendment to the Home Repair Programs on March 27, 2024, to better serve seniors through the new HIPP Major Systems Repair Program (MSRP), funded with \$2.2 million. Applications opened in August 2024, and as of January 2025, 101 homes are under review for assistance.

#### 11 Urban Agriculture Infrastructure Grant Program



13 Solar Installation



INITIATIVE Invest in an Urban Agriculture Infrastructure grant program to aid urban agriculture stakeholders (OEQS). In FY 2023-24, OEQ will establish a grant program and award at least one grant, not to exceed \$10,000 to an urban agricultural organization seeking to implement urban agricultural facilities (OEQS).

STATUS As of January, Dallas County has received funding from OEQ, and Dallas County Health and Human Services (DCHHS) is currently in the process of announcing the award recipients. Elected officials are expected to spend the allocated amount by the summer of 2025.

INITIATIVE Invest \$500,000 in FY 2023-24 for solar energy initiative at City facilities (FRM).

STATUS Approximately \$200,000 has been spent to upgrade the electrical switchgear equipment at the Bachman Recreation Center to support the new solar and battery system to be installed at that facility. The remaining balance of the \$500,000 will be used for maintenance and repair of existing failed solar equipment installed on City facilities to ensure that our current solar systems are operating at their full potential. The solicitation for maintenance and repair of existing solar equipment installed on City facilities was advertised on June 13, 2024, final vendor bids were received on July 19, 2024, and FRM anticipates bringing the item for City Council approval on February 26, 2025. Maintenance will begin after a vendor-led inventory assessment.

#### 18 Dallas Police Department Forensic Lab



INITIATIVE Streamline the forensic analysis of digital evidence and ensure compliance with statutory regulations. In FY 2023-24, DPD will create a Forensic Lab in the Police Technology unit, hiring two Digital Forensics Analysts, two Senior Digital Forensics Analysts, and one Supervisor (DPD).

STATUS The Police Technology unit has finalized Standard Operating Procedures for the new Forensic Lab. Positions have been reclassified and posted, with one Senior Digital Forensics Analyst and Supervisor position filled. The remaining three positions have been reposted for hiring.

#### 20 Short-Term Rental Registration Program



INITIATIVE Create a short-term rental registration program and inspection team to ensure compliance and oversight of rental properties (CCS).

STATUS The City of Dallas City Attorney's Office is currently reviewing the recent appellate court ruling on short-term rental enforcement to assess the necessity of further appeal. CCS will continue to uphold enforcement, maintaining the injunction until legal guidance is received. All staff positions are filled, with team members temporarily aiding with inspections and administrative tasks across various rental programs. This work offers additional training in preparation for future shortterm rental enforcement. The Department and staff are ready to take immediate action if the injunction is lifted.



### **MULTI-YEAR INITIATIVES**

#### 26 Sidewalk Master Plan



#### 30 Drainage Improvements



<u>INITIATIVE</u> Continue improvements in pedestrian mobility by reconstruction and repairing sidewalks in the Sidewalk Master Plan. In FY 2023-24, TPW will spend \$4.3 million to complete 9 sidewalk projects which equates to approximately 7.3 miles of sidewalk improvements (TPW).

STATUS As of January 2025, six out of nine sidewalk projects have been completed, covering a total of 5.37 miles at an approximate cost of \$4 million. TPW is on track to complete all nine sidewalk projects this fiscal year.

<u>INITIATIVE</u> Invest \$35.1 million in capital funding for stormwater and drainage management to minimize flooding in 31 areas (SDM).

STATUS As of January 2025, SDM has invested \$25 million citywide, completing one project, with 18 projects currently in development. Of these, 16 are in the design phase and two are under construction.

#### 35 Fair Housing Equity Plan



INITIATIVE Reduce disparities while improving outcomes in fair housing through the development of a New Fair Housing Equity Plan. In FY 2023-24, OEI will procure a consultant that will support the development of thorough, inclusive plan that will support the actions of affirmatively further fair housing in Dallas (OEI).

STATUS OEI collaborated with internal stakeholders to review the updated Analysis of Impediments (AI) and, after gathering feedback, published the 2024 AI report. The findings will guide other city plans, including the Fair Housing Equity Plan.

The creation of a Fair Housing Equity Plan was based on proposed guidance from Federal Administration that would require the establishment of such a plan. However, due to legislative changes from the incoming Federal Administration, it is no longer clear if a Fair Housing Equity Plan will be required, and additional legislation may prevent its creation. These recent actions have caused the creation of a Fair Housing Equity Plan to be at risk. Staff is continuing to explore alternative methods to establishing a Fair Housing Equity Plan, if permitted.

