

# Memorandum



CITY OF DALLAS

DATE May 26, 2026

TO Honorable Members of the Ad Hoc Committee on Judicial Nominations  
Paul E. Ridley (Chair), Jaime Resendez, William Roth, Kathy Stewart, Chad West

SUBJECT **Judicial Nominating Commission Recommendation to Consider a 3.2% Salary Increase for Municipal Judges**

Dallas City Code Section 13-5.2(a)(3) provides that the Judicial Nominating Commission (JNC) shall review and make a recommendation to the Ad Hoc Committee on Judicial Nominations on the salary structure for municipal judges.

On Monday, May 18, 2026, the JNC met to discuss salary information for municipal judges and make a recommendation to the Ad Hoc Committee on Judicial Nominations. At the meeting, the Manager of Compensation for the City of Dallas presented market survey results regarding Municipal Judge and Administrative Judge salaries. The presentation included the following market-based compensation considerations for JNC's review:

- Administrative Judge - \$200,000
- Municipal Judges - \$150,000

The JNC made a motion to recommend a 3.2% salary increase for the Administrative Judge and Municipal Judge positions, effective at the beginning of the first pay period following City Council approval.

The recommendation from the JNC is listed below, and if approved, the new amount will be included in the FY2026-2027 budget.

- Administrative Judge salary increases from \$159,650 to \$164,758.80 (3.2%)
- Municipal Judges' salary increases from \$144,200 to \$148,814.40 (3.2%)

Should you have any questions or need additional information please contact Nina Arias, Director of Human Resources at [nina.arias@dallas.gov](mailto:nina.arias@dallas.gov).

Service First, Now!

A handwritten signature in blue ink, appearing to read 'D. Artis'.

Dominique Artis  
Chief of Public Safety

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c: Kimberly Bizer Tolbert, City Manager  
Bertram Vandenberg, City Attorney (I)  
Mamatha Sparks, City Auditor (I)  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Baron Eliason, Inspector General (I)

Dev Rastogi, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Alina Ciocan, Assistant City Manager  
Robin Bentley, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Ahmad Goree, Chief of Staff to the City Manager  
John Johnson, Chief of Real Estate  
Directors and Assistant Directors