Memorandum



DATE May 19, 2023

TO Honorable Mayor and Members of the City Council

SUBJECT Technology Accountability Report – April 2023

Please find attached the Technology Accountability Report (TAR) based on information through April 30, 2023. The TAR is a progress report reflecting the performance and operational status of the city in purchasing, implementing, operating, and securing technology to achieve the city's priorities and service objectives.

NOTE: As this report provides information through April 30, 2023, it does not provide information regarding the recent Ransomware attack against the City. Publicly releasable information regarding this event, the impact to City services and the restoration of those services will be included in the May 2023 TAR which will be released on June 9, 2023.

If you have any questions, please contact William (Bill) Zielinski, Chief Information Officer and Director of Information & Technology Services.

Jack Ireland

Chief Financial Officer

c: TC Broadnax, City Manager
Tammy Palomino, Interim City Attorney
Mark Swann, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Carl Simpson, Assistant City Manager
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors



As of April 30, 2023

Prepared by Information & Technology Services

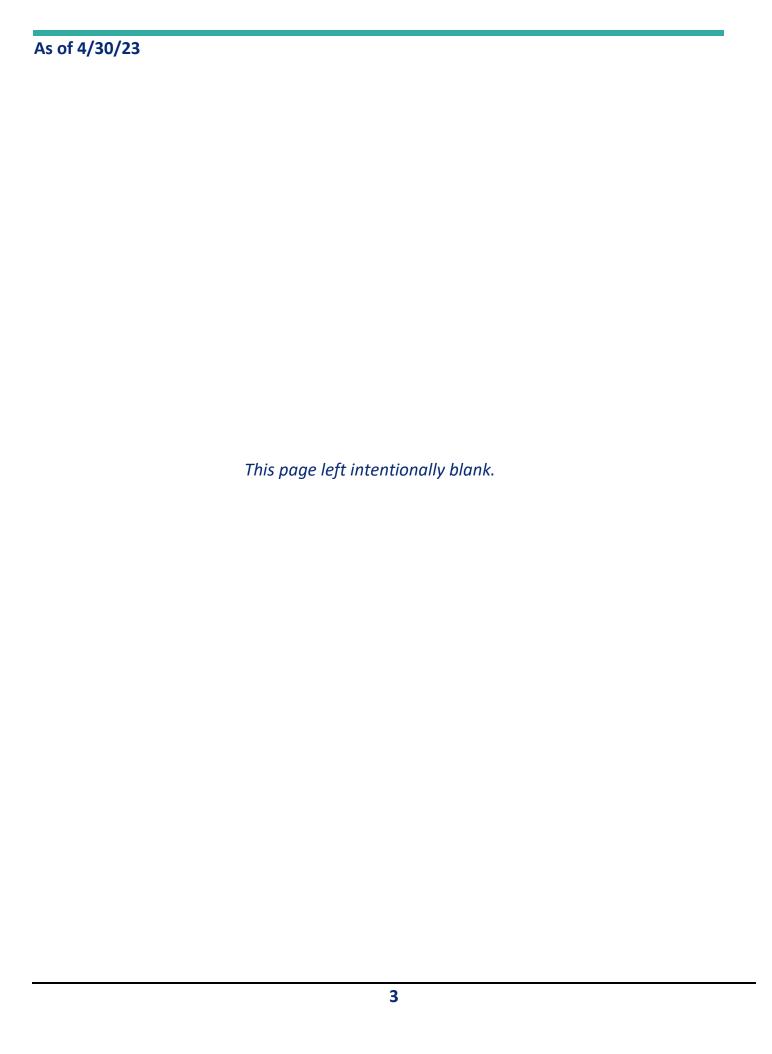
1500 Marilla Street, 4DS Dallas, TX 75201

214-671-9868

Executive Summary

The highlights of the April 2023 Technology Accountability Report (TAR) include:

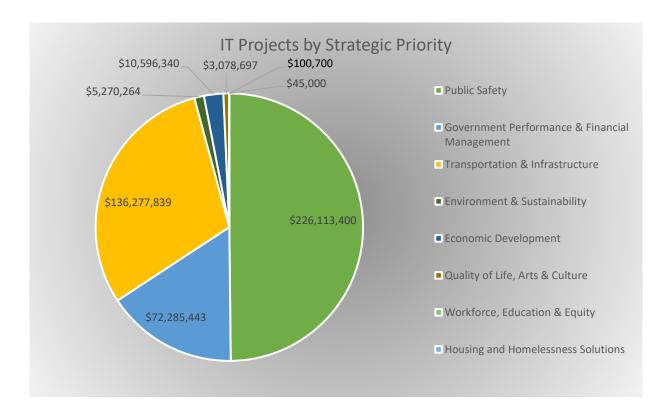
- Section 1: IT Programs & Projects During April 2023, one major project was completed:
 - Phase I of the *Visualization Engineering Services* project (#40 on this month's Major Projects List) was completed on 4/28/2023. This project provides a validated baseline of the City of Dallas' current technology landscape and will be used to define and track health and risk associated with systems and services and track progress in remediation.
- Section 1: IT Programs & Projects During April 2023, one major projects was added to the major project list. The *Body Worn Cameras for Code Personnel* project was added to the Major Project's List as item #8. This project will purchase body-worn cameras, install infrastructure for storing and charging the cameras when not in use, and store and maintain the video that is captured through their use.
- Section 5: IT Infrastructure An update on efforts to identify and remediate technical debt present in the technology environment.



Section 1: IT Programs & Projects

A. Project Pipeline

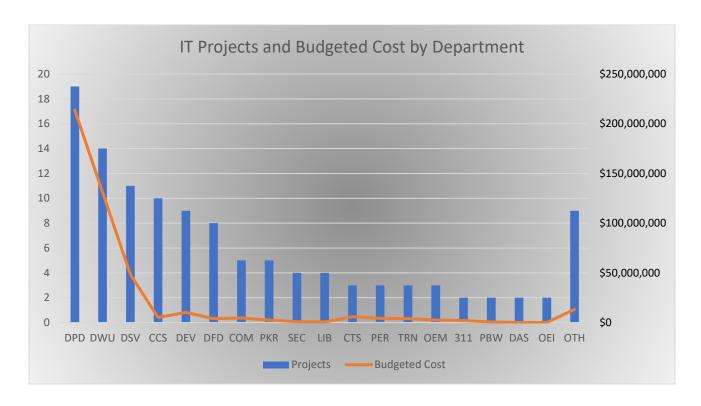
1. IT Projects by Strategic Priority



NOTES:

- 1. As of 04/30/2023, ITS has 118 approved IT projects in the pipeline.
- 2. The total budgeted costs for the 118 projects are \$453,767,683.
- 3. Project pipeline includes at least one project aligned to every one of the identified 8 strategic priorities.
- 4. The highest number of active IT projects are aligned to the Public Safety Strategic Priority with a total of 33 projects at a total budgeted cost of \$226.1M, followed by Government Performance & Financial Management with a total of 29 projects at a total budgeted cost of \$72.3M, Transportation & Infrastructure with a total of 20 projects at a total budgeted cost of \$136M, and Environment & Sustainability with 13 projects at a total budgeted cost of \$5M.

2. IT Projects and Budgeted Cost by City Department



NOTES:

- 1. 28 City Departments are represented across the 118 approved IT projects in the pipeline.
- 2. Dallas Police Department has 19 active projects at a total budgeted cost of \$213.6 million, followed by Dallas Water Utilities with 14 active projects at a total budgeted cost of \$131.1 million, Information & Technology Services with 11 projects at a total budgeted cost of \$48.3M, Code Compliance with 10 projects at a total budgeted cost of \$5.1M, and Development Services with 9 active projects at a total budgeted cost of \$10.2M.
- 3. 9 Departments have 1 active project each, making up the Other (OTH) group in figure 2 above.

B. Major Project Status

**LEGEND:

- Cancelled: The project has not finished, and work on the project will not continue.
- Completed: Work on the project has finished, and all deliverables/tasks have been completed.
- **Delayed:** The project is still active, but we have passed the initial estimated completion date.
- In Process: The project is currently being worked on by the project team.
- On Hold: The project has not finished, and work on the project has been suspended.
- **Ongoing:** The project consists of multiple phases or is an operational project. Some portions have been completed, but the project has not fully reached fruition.
- : Addresses technical debt
- PCI project

#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
1.	Enterprise Contact Center (ECC) Solution	The Enterprise Contact Center application within the City of Dallas is a secure, reliable, and scalable call platform to meet the high call volumes and growth to meet the needs of city residents. The ECC includes Natural Language Processing (NLP), Knowledge Base, Workforce Management, Interactive Voice Response (IVR), Courtesy Call Back, and other core call center capabilities to support multiple departments across the city. (\$2,134,245)	GPFM	311	TBD	In Process	Ų,
2.	Ethics Point Salesforce Integration	The purpose of this system is to promote and support ethical financial compliance. (\$63,164)	GPFM	ATT	Dec-23	In Process	
3.	Core Financial System Upgrade	The CGI Advantage 3 system is utilized by all departments within the City for processing and recording of all budget, procurement and financial accounting transactions and interfaces with many enterprise business applications. This major upgrade will move the City's core financial system to a cloud-based solution providing advanced capabilities and incorporating modern technologies such as robotic process automation (RPA) and machine learning (ML) to improve the quality and speed of financial transactions. (\$11,823,168)	GPFM	ссо	Dec-24	In Process	₫ŷ.
4.	Code Case Management System Phase 2 (Boarding Homes)	CCMS Phase 2 provides Code Compliance Services (CCS) with an application to support all operational, mobility, integration with 311 CRM/SAN/CTS, and other supporting departments, in managing service requests from city residents. (\$344,858)	Environment & Sustain	CCS	Oct-20	Delayed	PCi

#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
5.	Asset Management System	The Code Compliance office is seeking an asset management system to manage a number of different of assets to include Ballistic vests, uniform items (pants, belts, reflective vests, shirts, jackets) that they issue officers, and other equipment deployed to their staff to perform their duties. This effort gathers requirements to conduct market research and identify potential solutions to meet the business need. (\$76,000)	Environment & Sustain	ccs	TBD	Delayed	
6.	Consumer Protection online Salesforce Application/ permitting system	This system will allow the department to implement online permit process for seven applications (wood vendor, motor vehicle repairs, Credit access, electronic repairs, home repair, scrap tire). Will Allow business owners to access, complete, submit, and track their business permit applications online. (\$318,050)	Environment & Sustain	CCS	Jul-23	In Process	PCİ
7.	Envision Connect Replacement Project	This project will replace the current Restaurant Inspection System - Envision Connect. Envision Connect is at the end of life for support. The vendor is requesting to move to their newer application for restaurant inspections. (\$482,611)	Environment & Sustain	CCS	TBD	In Process	PC
8.	Body Worn Cameras for Code Personnel	Code Compliance is implementing body-worn cameras to enhance citizen interactions, officer safety, and provide investigatory evidence for field inspections. The department has completed a pilot with limited staff and will move forward with a phased rollout. (TBD)	Environment & Sustain	CCS	Feb-24	In Process	
9.	Remote Video Streaming	COM is currently exploring acquiring equipment that would allow live video and audio to be streamed from offsite locations to our control room. This is a frequently requested service by various departments and Council offices and aligns with COM's mission. (\$192,166)	GPFM	COM	TBD	In Process	
10.	Closed Captioning System for City Council Meetings	Closed Captioning on the live webstream/cable channel of City Council meetings will help meet ADA compliance and our Equity and Inclusion goals. (\$504,612)	GPFM	СОМ	Jun-23	In Process	
11.	Court Case Management System: On Prem Upgrades	Upgrades to the current Court Case Management System to improve stability, performance, and resilience. (\$259,016)	Public Safety	CTS	Dec-23	In Process	
12.	RFCSP for Court Case Management System	The current Court Case Management System (Tyler Technologies) contract will expire June 2024. CTS wishes to conduct market research and conduct a competitive procurement to ensure the best solution is selected to upgrade and improve court case management. (\$4,371,720)	Public Safety	CTS	TBD	In Process	÷
13.	DAS Inventory Management Tool	Dallas Animal Services manages a large inventory of drugs, supplies and business equipment needed to perform their functions. Currently inventory management is done through a legacy system database (animal software) or on spreadsheets, but are inadequate to provide appropriate controls, auditability, and functionality. (\$14,062)	Environment & Sustain	DAS	TBD	Delayed	

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#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion	Project Status	Value Adds
			Priority		Date	Status	Auus
		This project upgrades existing software to most	ECO	DEV	TBD	In Process	
		recent version and provides new hardware for	100	DLV	100	1111100033	
14.	iNovah Upgrade	iNovah, the Point of Sale/cashiering system for					<u>ر</u> ک
		Sustainable Development. (\$484,350)					₽,
		The OnBase content management system was	ECO	DEV	TBD	On Hold	
		originally implemented only for the Building	100	DLV	100	On note	
	Expand OnBase to the	Inspection division within the Development					
15.	entire SDC Department	Services Department (DEV). Purpose of this project					
	chare 3De Department	is to implement the content management system					
		to all divisions within DEV. (\$180,712)					
		The building permitting and inspection process	ECO	DEV	TBD	On Hold	
		involves a number of different components	1200		100	On noid	
		operating independently on separate software					
16.	Development Services	platforms. The purpose of this project is to develop					
10.	Training Simulator	a training simulator that allows for cross-					
		collaboration across city divisions to improve					
		quality and efficiency of processes. (\$50,000)					
		Customers currently walking into the permit	ECO	DEV	Jul-23	In Process	
		center need to be able to "sign in" and set	200		34. 23		
		appointments remotely. DEV needs to be able to					
		offer this service to their customers to better track					
17.	Customer Queuing	the data associated with their customers'					
	software	experiences; volume, wait times, types of					
		serviceetc. This project will identify, procure,					
		and implement a customer queue management					
		solution for Development Services. (\$60,000)					
		The city's current permitting system has reached	ECO	DEV	Sep-25	In Process	
		end of life, cannot interact with the new geospatial					. ~
	Land Management	technology standards, and is difficult to change to					5
18.	System_POSSE	support new business requirements, and					Ψ.
	replacement project	workflows. This project will deploy a new system					
		to replace the existing system and to add					
		efficiencies in the permitting process. (\$9,746,780)					
		Telestaff automated scheduling and staffing	Public Safety	DFD	Sep-22	On Hold	
19.	Telestaff	system for City of Dallas Public Safety 24-hr					
15.	relestari	employees' integration with Workday Payroll					□
		System. (\$731,238)					-
		This project will provide a Peer Support Contact	Public Safety	DFD	TBD	On Hold	
	Smart	App for Dallas Fire–Rescue (DFR) personnel. At					
	Device/Technology	Dallas Fire-Rescue (DFR), the City is promoting					
20.	Behavioral Health App	whole-person wellness. This new application will					
	for DFR members	supplement existing mental health support					
		services available to the City's DFR members.					
		(\$170,000)	Dublic C.C.	D=5	C 22	la B	
		Unmanned Aerial Systems (UAS) may be used	Public Safety	DFD	Sep-23	In Process	
		during crucial emergency response occurrences.,					
		giving real-time video to improve situational					
24	Unmanned Aerial	awareness, officer safety, and thermal assessment.					
21.	Systems (Drones)	They are useful in a variety of special operations,					
		including Haz-Mat, search and rescue, water rescue, and wildland fires, allowing Incident					
		Command and Executive Staff to perform airborne					
		surveys of an incident. (\$111,400)					
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#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
22.	Station Alerting System	Dallas Fire Rescue dispatches resources from 58 fire stations strategically deployed throughout the City. To avoid response delays, DFR relies on a station Alerting System that integrates with our Computer Aided Dispatch (CAD) system to advise firefighter/paramedics of assistance calls. The current station alerting system is end of life, difficult to maintain, and lacks the full range of functionality more modern solutions provide. This project will conduct market research into, procure, and implement a new, modern station alerting system for Dallas Fire Rescue. (\$1,860,000)	Public Safety	DFD	Sep-23		40
23.	IT Infrastructures For New Fire Stations 19, 21, 36, 41, 46, 58 & 59	Total of 8 new and rebuild Dallas Fire Stations are being constructed in scope Sta. 46, 36, 59, 41 Temp, 41 Replacement, 19, 58 and 21 FS/AVI Center. All new IT infrastructures including cabling, network, workstations, printers, radio Alerting system equipment, etc., will be activated in line with facility openings. (\$131,688)	Public Safety	DFD	Oct-23	In Process	
24.	Mobile Surveillance Platform Vehicles (Formerly known as Bait Car)	The Dallas Police Department ("DPD") currently operates a fleet of 25 Mobile Surveillance Platform vehicles. These vehicles are deployed throughout the City and serve as "bait cars". These vehicles are outfitted with covert cameras, microphones, GPS, and other capabilities. (\$700,000)	Public Safety	DPD	TBD	On Hold	
25.	County CAD Collaboration	Upgrade and expand the city's Computer-Aided Dispatch (CAD), extending it to the County to improve collaborate on emergency 911 call center responses. This project is also required to fully implement the upgrade of the 911 call center's telecommunications infrastructure. (\$0)	Public Safety	DPD	TBD	In Process	ţ
26.	DPD - Auto Pound	This project provides a public portal to allow for citizens to pay fines and fees online to the auto pound in order to recover their vehicle. The information from the payment system allows for better management of the DPD Auto Pound. (\$311,006)	Public Safety	DPD	TBD	In Process	
27.	WEB-RMS	This project will migrate DPD's current law enforcement Records Management System (RMS) case management system from the current onsite solution to an upgraded Web-based system. The upgraded RMS will give the department needed functionality that is not available to the department currently in the on-premise solution. Current limitations require process workarounds creating potential errors and inefficiencies which will be resolved with the upgrade. (\$1,010,000)	Public Safety	DPD	TBD	In Process	
28.	Real Time Crime Center (RTCC) Video Integration (Previously Starlight)	To provide an analytics-driven video monitoring platform, capable of alerting the Dallas Police Department's Real Time Crime Center (RTCC) of criminal behavioral indicators and activity occurring at local businesses. (\$747,052)	Public Safety	DPD	Feb-23	In Process	
29.	Ricoh-Fortis Document Management System Replacement	The DPD Fortis document management system is at end of life and no longer supported. This project will replace and upgrade the DPD document management system. (\$217,633)	Public Safety	DPD	TBD	In Process	

#	Project Name	Description	Strategic	Dept.	Estimated	Project	Value
			Priority	- Сфи	Completion	Status	Adds
					Date		
		This project will implement social media	Public Safety	DPD	Apr-23	In Process	
		investigative software for the Police Department					
30.	COBWEBS	(DPD). This software will provide an efficient tool					
		for investigating social media post from potential					
		suspects to aid in investigations. (\$93,353)					
		The city's current public safety radio network is 40	Public Safety	DPD	Jun-23	In Process	
		years old and not compliant with new standards					~
		(P25) for these networks. This project installs all-					
24	P25 Compliant Radio	new infrastructure for a fully P25 compliant radio					_
31.	Project	communications system that will be used by					
		multiple departments within the City and County					
		of Dallas. This system is intended and designed to					
		host external governmental agencies throughout					
		the region. (\$54,898,873) UAS capture vital information that officers can use	Public Safety	DPD	Jul-23	In Process	
		to resolve very dangerous situations with in the	i ublic salety	טייט ן	Jui-23	11111000033	
		best possible way. The information can be sent, in					
		real-time, to officers in the field. Also, the data					
		gathered from UAS can be key in an investigation					
		for locating suspects who are wanted for a crime.					
		For example, murder suspect barricades himself in					
		a residence, the UAS will be able to be sent in to					
22	Avon Air (Dronos)	let the officers in the field know if there are					
32.	Axon Air (Drones)	innocent citizens in danger or if the officers have					
		time to deescalate and talk the suspect out. UAS					
		technologies are used by departments and					
		agencies across the nation. Agencies that use UAS					
		technology have seen great benefits from the					
		information gathered in real time situations.					
		Combining this technology with Axon Air will					
		provide the real time intelligence and evidentiary					
		needs to create the holistic solution. (\$20,160)	Dublic Cafety	DDD	Com 22	In Dunance	
		The Fūsus product suite will provide a video and data collaboration platform to expedite	Public Safety	DPD	Sep-23	In Process	
		intelligence gathering and efficiency of response to					
		situations as they unfold throughout the					
33.	Non-City Business Live	community. Further, providing a tool for					
33.	Surveillance (Fusus)	identifying the location of cameras in proximity					
		that may provide valuable information to aid in the					
		response and/or subsequent investigation.					
		(\$478,589)					
		This project provides the Dallas Police Department	Public Safety	DPD	Oct-23	Ongoing	
		a data-driven, decision-making support application					
		that helps Police leadership systematically identify					
		officers who are showing signs that they are at risk					
34.	Early Warning System	to citizens or of executing law enforcement					
		objectively. The platform utilizes data from a					
		multitude of sources to assess and score risk and					
		provide information to DPD leadership for					
		potential interventions. (\$302,495)					

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#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion	Project Status	Value Adds
		This project will provide a "Real Time Crime Center" capability within Jack Evans police station.	Public Safety	DPD	Dec-24	In Process	
35.	Surveillance Cameras and Real Time Crime Center	It will include 1) building a new command center video room (Real Time Crime Center), 2) building camera installations, 3) video camera software,					
		video storage and surveillance camera installations at intersections, and 4) Trailer camera installations. (\$16,261,454)					
36.	In Car Video - Body Worn Camera - Interview Room	There is a Federal Requirement to video record public safety stops. In car systems involve video in patrol cars. Body Worn Cameras involve wearable video cameras systems for officers. Interview Rooms involves replacement of video equipment in Public Safety interview rooms. (\$134,756,801)	Public Safety	DPD	Dec-24	In Process	
37.	Use of Force - Police Strategies LLC	This project will provide a data analytics platform which produces analytic dashboards which provides comparative analyses by extracting data from incident reports & officer narratives, analyzes the data using established algorithms, and produces written summary reports used by DPD leadership in focusing resources. (\$1,383,800)	Public Safety	DPD	Jul-26	Ongoing	
38.	Unsupported Software Remediation	Identify Servers running unsupported Software, DBs running unsupported versions of software, and Applications that will require modifications to bring up to supported software levels. Develop a plan to upgrade, in a sequenced fashion. (\$0)	GPFM	DSV	Dec-20	Ongoing	÷
39.	Apptio IT Financial Transparency SaaS	This project is for a cloud-based solution for the Department of Information and Technology Services (ITS) to gain detailed insight into information technology (IT) expenses, cloud infrastructure / software usage and other IT related costs. (\$1,353,866)	GPFM	DSV	Mar-23	In Process	
40.	Visualization Engineering Services	Purchase of Visualization Engineering services will provide an authoritative visualization of our Current State and Future States - an effort critical to information data center improvements. The outputs of this engagement will be crucial to the success of planned improvements to Application Portfolio Management in addition to the stated necessity in regard to data center improvements. (\$685,972)	GPFM	DSV	Apr-23	In Process	Ŷ
41.	ServiceNow Phase 2	ServiceNow Phase 2 comprises 4 major tasks or subprojects - "IT Software and Hardware Asset Management", "ServiceNow Stabilization and Workflow Improvement", "ServiceNow Fedramp Cloud Migration", and "ServiceNow Version Upgrade to San Diego Q1 2022". (\$1,305,890)	GPFM	DSV	Jun-23	In Process	
42.	Relocate Development Services to New Facility	In September 2022, the City of Dallas purchased a new facility at 7800 N. Stemmons Freeway which will serve as the offices and storefront for the Development Services Department (DEV). This project will provide all new IT infrastructure including cabling, network, workstations, printers, radio equipment, etc. in line with the facility opening. (\$5,000,000)	GPFM	DSV	Nov-23	In Process	

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#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
43.	Network Unified Communications Upgrade	The City's current collaboration suite is at end of life and requires an update to maintain functionality and reduce risk. This project will upgrade the Unified Communications Management (UCM) to the latest version available. (\$618,180)	GPFM	DSV	Dec-23	In Process	Ģ
44.	Data Center Improvement Program	This program provides a comprehensive review, assessment, and cleanup of the City Hall Data Center and all other locations which hold primary and ancillary equipment used for IT operations in the City. (\$10,700,000)	GPFM	DSV	Apr-24	Ongoing	
45.	IT Project and Portfolio Management Tool	This project will implement a new Project and Portfolio Platform (PPM) tool suite to provide a centralized and automated project management portfolio, assist with project intake, and improve the tracking and management of IT projects. (\$300,134)	GPFM	DSV	Aug-24	In Process	÷
46.	Digital Equity Infrastructure	This project seeks to meet the City's vision of ensuring that all Dallas households will have high-speed, reliable internet and access to devices in their homes by seeking commercial telecommunication service providers to develop and implement digital equity infrastructure which addresses established gaps in targeted communities. (\$40,000,000)	GPFM	DSV	Dec-23	In Process	
47.	Enterprise Capital Project Management System (ECPMS) Phase 2	Phase 2 Implementation of the Enterprise Capital Project Management System (ECPMS), IBM Tririga, to support the DWU Capital Projects division. Also, includes the delivery of reporting enhancements and efficiencies to the Phase 1 implementation. (\$2,169,090)	Transport & Infra	DWU	Dec-22	In Process	
48.	Enterprise Work Order and Asset Management (EWAMS) Phase 2	Implementation of an Enterprise Work Order and Asset Management System (EWAMS), that can be utilized as the standard for the City of Dallas. The Phase 2 effort of this Enterprise platform implementation will manage Work Orders and Maintenance. (\$4,901,864)	Transport & Infra	DWU	Sep-23	In Process	
49.	LIMS Acquisition and Implementation Phase 3	DWU is implementing a Laboratory Information Management System (LIMS) for one Analytical Lab, five treatment plants, the Water Quality Division and the Watershed-Reservoir Division to increase regulatory compliance, productivity, efficiency and effectiveness. (TBD)	Transport & Infra	DWU	May-24	In Process	Ģ
50.	Enterprise Work Order and Asset Management (EWAMS) Phase 3	This professional service contract allows for continuous consultant services for the expansion of the Enterprise Work Order and Asset Management System (EWAMS). Phase 3 will oversee the implementation of Dallas Water Utilities (DWU) Meter Services division. (\$12,989,751)	Transport & Infra	DWU	May-28	In Process	
51.	Infrastructure Upgrade of Dallas LIB system (formerly called E-Rate)	This project will refresh existing, and add new components, to LIB Network Infrastructure. The upgraded infrastructure will dramatically improve the delivery of digital services to LIB patrons. (TBD)	QOL	LIB	Sep-23	In Process	

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#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
52.	Library Website update	The library's website needs to be updated to meet the current and future needs of the library including being able to support additional online content and online programs and education. (TBD)	QOL	LIB	Dec-24	In Process	
53.	Neighborly Expansion - Fair Housing	The purpose of the software is to complete the Fair Housing assessment of housing projects. This ensures we affirmatively further fair housing in the City as required by the Fair Housing Act and HUD. (\$25,700)	WEE	OEI	Mar-23	Delayed	
54.	Stormwater Compliance Information Management System	OEQ staff currently manage mission-critical and legally sensitive environmental management consent decree (EMCD) /permit-required tasks though a 20-year-old "homemade" information system built on MS Access 2002 and InfoPath. This project will procure and implement a new, modern system which provides timely information through dashboards and reports. (\$49,900)	Environment & Sustain	OEQ	Mar-23	In Process	
55.	Implement Workday Prism	The Workday Prism Project will aggregate historical data from the City's prior payroll system and make it available with new payroll data in Workday. (\$68,995)	GPFM	PER	May-22	Delayed	
56.	PKR-IT Infrastructures for New Parks and Recreation Sites Phase 2	This project includes the acquisition and installation of IT infrastructure and services for new PKR facilities. New IT Infrastructures include local and metro network, internet, PCs, printers, security systems, point of sale systems, telephones, etc. (\$670,000)	QOL	PKR	Apr-23	Ongoing	
57.	IT Infrastructure for Bachman Aquatic Center	Park and Recreation is building a new Bachman Aquatic Center which provides new Digital Service to Residents or Businesses. (\$118,000)	QOL	PKR	May-23	In Process	
58.	PKR Recreational Management System	Dallas Park and Recreation Department is looking for a recreation management system to manage recreation activities and programs of its 43 recreation centers, 107 pavilions, 19 aquatic facilities and over 200 athletic fields. (\$0)	QOL	PKR	Dec-24	In Process	PCİ
59.	Payment Vendor (SAP Users - DWU)	This project is to migrate DWU and other user departments of online (Biller Direct) and IVR payments to a new payment platform which provides real-time information for payments and reconciliation. (\$15,000,000)	Transport & Infra	SAP	Dec-23	In Process	PCİ
60.	DWU Billing CIS and Customer Portal Replacement	DWU's current CIS system, SAP, will reach it's end of life in 2025. DWU must replace SAP by 2025 in order to ensure continuity of our billing. (\$0)	Transport & Infra	SAP	Jul-24	In Process	PCI
61.	Electronic Document Management - EDMS	Project Provides Electronic Document Management and Document Archive System for City Secretary's Office. (\$336,562)	GPFM	SEC	Dec-20	On Hold	
62.	Boards and Commissions Management Solution	The business objective for this project is to assist and upgrade the City Council's Boards and Commission appointment process in 3 key areas: New Boards and Commission Application Portal, Upgraded Boards and Commission Tracking/Reporting Solution. (\$12,675)	GPFM	SEC	Apr-22	In Process	

#	Project Name	Description	Strategic Priority	Dept.	Estimated Completion Date	Project Status	Value Adds
63.	SEC Records Inventory Management Solution	Replace the current obsolete unsupported FoxPro database with a state-of-the-art software application (preferably SaaS) that provides full functionality for operating a records center. Replacing this application will improve the management of the 70,000+ (\$231,440)	GPFM	SEC	Nov-22	In Process	
64.	Build an Ethics Financial Reporting Solution	The purpose of this system is to promote and support ethical financial compliance. (\$15,000)	GPFM	SEC	Feb-23	On Hold	

NOTES

- **1. Enterprise Contact Center (ECC) Solution.** Project is still in process. Anticipate approximately 3 6 months' work to implement Single Sign On (multi-factor authentication), for final delivery of the Lab (test portion) of the project, and potential re-evaluation of Salesforce integration.
- **3. Core Financial System Upgrade.** The contract requirements and project timeline have been finalized and the contract action is targeting May or June Council agenda.
- **4. Code Case Management System Phase 2 (Boarding Homes).** Application processing is delivered. Awaiting Payment Card Industry (PCI) compliance to deploy remaining modules.
- **5. Asset Management System.** Multiple departments have requested an asset/inventory management tool. ITS is consolidating requirements across departments to perform market research to determine whether an option for a city-wide solution can be provided.
- **9. Remote Video Streaming.** Project plan/schedule is being developed. New date will be provided when available.
- **13. DAS Inventory Management Tool.** Multiple departments have requested an asset/inventory management tool. ITS is consolidating requirements across departments to perform market research to determine whether an option for a city-wide solution can be provided.
- **14. iNovah Upgrade.** Project is currently in planning stage. Project date will be updated after the planning phase is complete.
- **16. Development Services Training Simulator.** This project is on hold due to competing priorities.
- **19. Telestaff.** Telestaff Scheduling System is operational. Telestaff integration with Workday Payroll system on hold for a fully executed Accenture contract.
- **20. Smart Device/Technology Behavioral Health App for DFR members.** Project requirements are being re-evaluated.
- **23. IT Infrastructures For New Fire Stations 19, 21, 36, 41, 46, 58 & 59.** Project is being implemented in an agile fashion. Stations 19, 21, 36, temp 41, 46 & 58 have been fully completed. Next phase is expected to complete in August 2023.
- **24. Mobile Surveillance Platform Vehicles (Formerly known as Bait Car).** Awaiting funding to be identified.

- **27. WEB-RMS.** This project is still in the procurement process. Purchase request has been submitted. New date will be provided when available.
- **29. Ricoh-Fortis Document Management System Replacement.** This project is in the planning stages. New date will be provided when available.
- **31. P25 Compliant Radio Project.** Effective with August 2022, the new P25 Public Safety Radio system was live, operational, and performing as designed. All City departments have completed their migration to the new system. Project now moves into steady state operations and will be closed out as an active project in May 2023.
- **36.** In Car Video Body Worn Camera Interview Room. Budget costs reflect new 10-year contract from Council Resolution 221784 dated Dec 14, 2022.
- **37.** Use of Force Police Strategies LLC. All initial project tasks have been completed. End date of project is 2026 because CoD will continue to provide data on a quarterly basis until the end of the contract.
- 40. Visualization Engineering Services. Phase I completed 4/28/2023.
- **41. ServiceNow Phase 2.** This project is being implemented in an "Agile" fashion rolling out in numerous phases. Estimated completion of next phase estimated June 2023.
- **43. Network Unified Communications Upgrade.** Project is being implemented in an agile fashion. Unity Voice Mail portion is now complete. The next phase, "Call Manager" has an estimated completion date December 2023.
- **45. IT Project and Portfolio Management Tool.** Project schedule adjusted in anticipation of Council approval in June 2023.
- **47. Enterprise Capital Project Management System (ECPMS) Phase 2.** PCR pending by Vendor for update requirements/deliverables for linear segments, linear structures and X/Y coordinates, working with DWU GIS to finalize requirements.
- **55. Implement Workday Prism.** Project On Hold awaiting new contract with Accenture for integration support.
- **56. PKR-IT Infrastructures for New Parks and Recreation Sites Phase 2.** Equipment has been received. Installation scheduled for Apr and May 2023.
- **61. Electronic Document Management EDMS.** The EDMS project is part of a group of projects relying on the Hyland Software System, which are being developed serially. We are currently re- validating project budget, scope, and participating department and will then re-work the schedule.
- **62. Boards and Commissions Management Solution.** Project is in post-implementation review as it was implemented in April 2023. Project will be formally closed out and removed from Major Projects List in May 2023.
- **63. SEC Records Inventory Management Solution.** Requirements have been developed. Awaiting Council approval.
- **64. Build an Ethics Financial Reporting Solution.** Project date will be updated after this project has completed the procurement process.

C. Changes to Major Project Status List

- 1. Projects Implemented since last report.
 - a. Visualization Engineering Services (#40 on this month's Major Projects List) Phase I completed 4/28/2023.
 - b. This project will remain on the Major Projects List as we begin Phase II.
- 2. New Projects added to the Major Projects List.
 - a. The Body Worn Cameras for Code Personnel project was added to the Major Project's List as item #8.
 - b. This project was approved in the February IT Governance Board meeting and has been elevated to Major Project Status.
- 3. The IT Governance Board meeting for the month of April 2023 was cancelled. New Technology Requests and IT Projects will be discussed when the IT Governance Board resumes on May 31, 2023. There were no new projects added during the month of April 2023.

Section 2: IT Operations

IT Operations provides information and status updates on the IT operations to include outages and incidents impacting city operations. Source data is drawn from the City's ServiceNow platform which was implemented in April 2021 to better manage incident reporting and resolution and to better track and control requests for IT services. ServiceNow documents incidents and service requests and is used by technicians and departments alike to submit, track, manage, and resolve pending requests and issues.

A. Outage Report

1. Monthly Help Desk Report

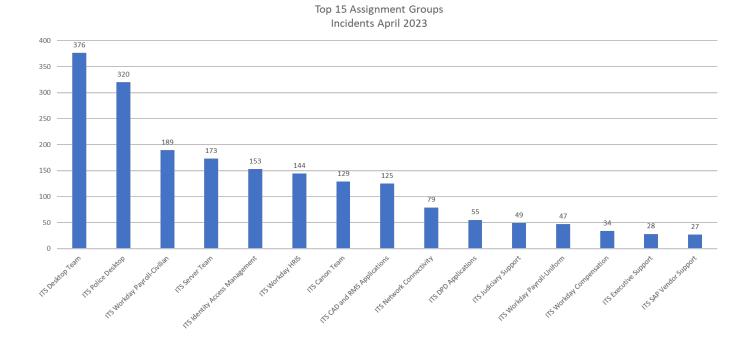
Category	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Total Calls	7502	7546	8006	7252	7616	7151	7222	9694	6969	8230	7319
Answered	7136	7138	7763	7017	6921	6132	6222	7117	6778	8048	7171
Abandoned	366	408	243	235	695	1019	1000	1084	191	182	148
Abandoned (<10sec)	166	172	115	93	273	408	380	1493	81	81	65
Abandoned %(<10sec)	2.3	2.4	1.5	1.3	3.9	6	5	8	1	1	1

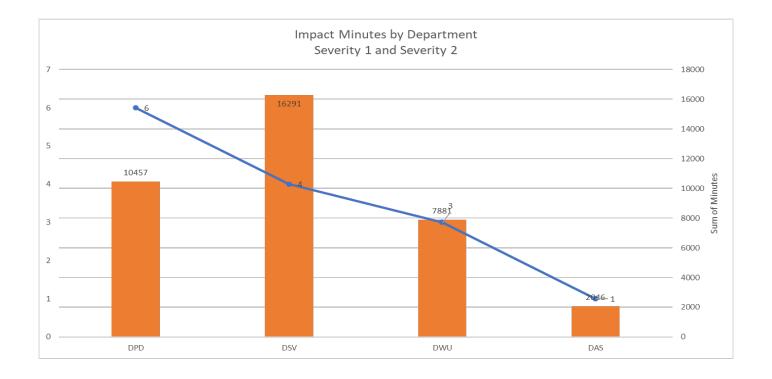
Metric	Metric	Current Month		Trend	
Average Speed to Answer – Voice	Average Speed to Answer - Voice	00:10			
December Deleted by deleted	December 1 Deleted by idente	500/	54.6%	59.9%	58.5%
Password Related Incidents	Password Related Incidents	58%	Feb	Mar	Apr
First Contact Resolution - Incident	First Contact Resolution - Incident	0.00%	71%	84%	
Filst Contact Resolution - Incident	That Contact Nesolution - incluent	0.0076	Feb	Mar	Apr
Aires Dentino Conice Deale	Access Dentities Continue Deals	0.6 Days	637	626	861
Average Duration – Service Desk	Average Duration - Service Desk	861 Minutes	Feb	Mar	Apr
A D 5 5 110 1	A 2 (5110)	3.4 Days	4247	7935	4909
Average Duration – Field Services	Average Duration - Field Services	4909 Minutes	Feb	Mar	Apr
		2.7 Days	3088	9452	4000
Average Duration - PD Field Services	Average Duration - PD Field Services	4000 Minutes	Feb	Mar	Apr

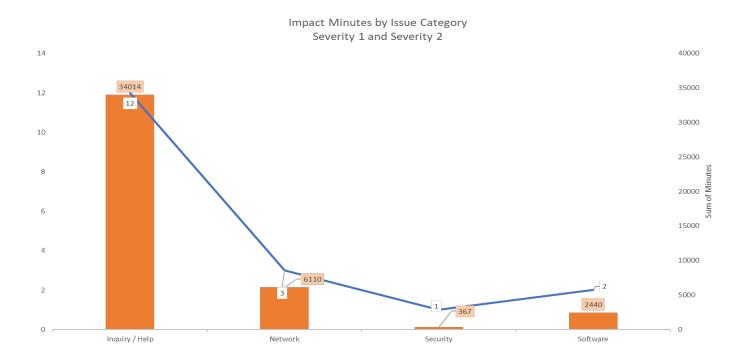
NOTES:

- 1. In April 2023, the IT Helpdesk received 7319 calls for support. This is a 900+ decrease over March which saw over 8230 calls, however, is more in line with a yearly average of ~7700 per month.
- 2. First Contact Resolution (Incidents) for April was not available at reporting time and will be provided in next month's report.
- 3. Field Services (excluding DPD) average service duration of 3.4 days in April is a decrease from 5.51 days in March.
- 4. Field Services for DPD saw a similar decrease in average service duration 2.7 days in April from 6.56 days in March.

2. Monthly Incident Report (Break/Fix "My Computer doesn't work")

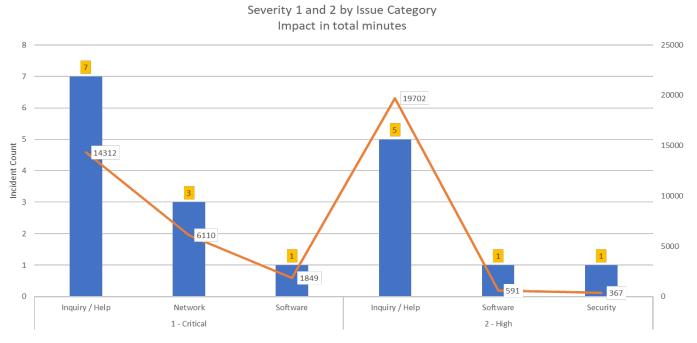






NOTES:

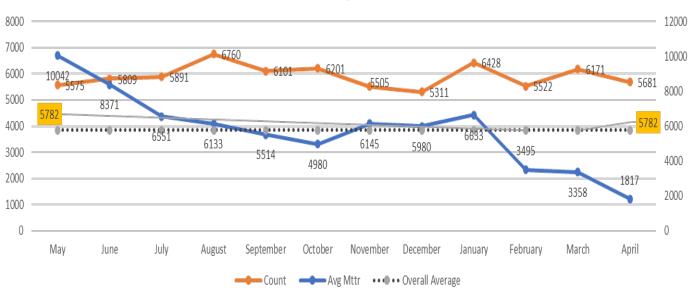
- 1. Severity 1 and Severity 2 incidents are the most severe and most likely result in degraded services or outages that impact the ability of City departments to fulfill their missions.
- 2. This chart tracks the number of reported incidents by department, along with the total number minutes the incident(s) potentially impacted them.
- 3. These data points are extracted from ServiceNow based upon input by city IT technicians. Our analysis reveals that there are incidents which are resolved but have not been timely or appropriately closed out within the ServiceNow platform, resulting in artificially inflated resolution timeframes. ITS is working with IT service delivery managers to improve documented processes to ensure timely updates to ServiceNow in order to accurately reflect the actions for the incident and to provide a more representative experience. As is demonstrated by the reduction in MTTR over the past several months, our efforts in this area are having positive results.



NOTES:

1. This chart provides the distribution of incidents and impact minutes over specific services and delineated by Critical and High severity.





NOTES

- 1. This chart provides the trendline for the average mean time to repair (MTTR), an industry standard for tracking the timeliness of resolution on reported incidents.
- 2. In April 2023, the MTTR continued downwards averaging just over 1800 minutes, on a count similar to February of 2023 where the MTTR was in the 3400-minute range.
- 3. Diligence by the technicians to document and resolve tickets in a timely manner is the primary driver of the reduction in MTTR.

^{*}Open incidents may impact April MTTR in May report

3. Monthly Major Outage Report

Priority	Description	Department	Primary	Secondary	Assignment Group	Hours
1 - Critical	Network: Network Outage (5100 yong blood rd)	SAN	Network	Outage	ITS Network Connectivity	4.5
1 - Critical	Network outage: 1600 CHESTNUT	CTS	Inquiry / Help	Escalation/Status	ITS Network Connectivity	34.6
1 - Critical	P1: Network outage: 1400 botham jean blvd 6th floor	DPD	Inquiry / Help	Escalation/Status	ITS Network Connectivity	34.5
1 - Critical	P1: user has no network in vehicle and can't connect to network Mobility as well :	DAS	Inquiry / Help	Escalation/Status	ITS Network Connectivity	34.1
1 - Critical	P1: network outage: 4120 SCOTTSDALE	DWU	Inquiry / Help	Escalation/Status	ITS Network Connectivity	34.0
1 - Critical	P1 : Network outage : 320 EASTJEFFERSON room 212	TRN	Inquiry / Help	Escalation/Status	ITS Network Connectivity	33.9
1 - Critical	P1 : network outage: 111 w commerce st	DPD	Inquiry / Help	Escalation/Status	ITS Network Connectivity	33.8
1 - Critical	P1: Network outage:	DPD	Inquiry / Help	Escalation/Status	ITS Network Connectivity	33.6
1 - Critical	Network: Network and phone outage: 1020 Sargent Rd	DWU	Network	Outage	ITS Network Connectivity	76.0
1 - Critical	L3 Support: L3 server down: 1400 Botham Jean HQ	DPD	Software	Troubleshooting	ITS DPD Applications	30.8
1 - Critical	Access entire dept unable to access \fsdwu06\shared 2900 WHITE ROCK ROAD	DWU	Network	Outage	ITS Server Team	21.3
2 - High	Sql server APCTSCNS02 RDP is not working we are able to connect to it using ssms	DSV	Inquiry / Help	How To	ITS Server Team	192.2
2 - High	The BioTel (Parkland Hosp) Radio Room is unable to connect to CoD VPN for view of DFR EMS calls in VisiNET Browser	DSV	Security	VPN	ITS Security Firewall Services	6.1
2 - High	Network outage : 1955 vilbig	DPD	Inquiry / Help	Escalation/Status	ITS Network Connectivity	31.7
2 - High	Network outage: 2710 municipal	PBW	Inquiry / Help	Escalation/Status	ITS Network Connectivity	31.3
2 - High	Network H Drive not accessible 334 S HALL ST	DPD	Software	Troubleshooting	ITS Server Team	9.9
2 - High	Biotel.user account used by Parkland for vpn is missing Ref ticket: INC0191473	DSV	Inquiry / Help	Policy/Procedure	ITS Security Engineering	73.2
2 - High	(Presidio Ticket # INC10050715) Phone issue: 311 Dispatch user states that some of their phone is down stating host not found error code 504	DSV	Inquiry / Help		ITS Network Engineers	#VALUE!

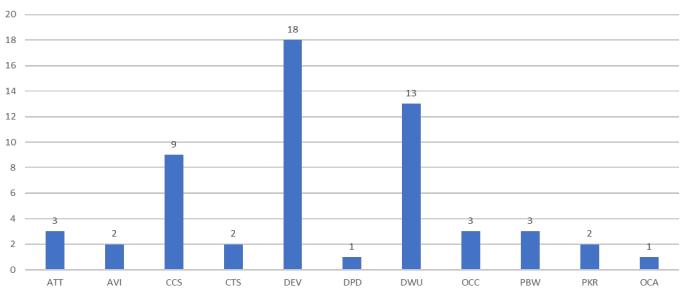
NOTES

- 1. Major outages are identified as Severity1 that have significant impact to City services or Department's ability to perform critical functions and last over 4 hours in duration. As we mature the process this definition will be better scoped around impact and less around duration.
- 2. Outages with #value are incidents that had over 4 hours of impact, however, are incomplete of details to identify full impact to departments.
- 3. April saw an increase in both average time to repair and total outage time for Major Incidents compared to March. April average MTTR of 42.1 hours compared to March of 24.4 hours. April total outage 715 hours compared to March which had 487 hours
- 4. April saw 18 Major incidents, 11 critical and 7 high, a decrease of 2 over March of 20, 10 critical and 10 high.

B. Service Requests (including new employee onboarding)

1. New Hire Report

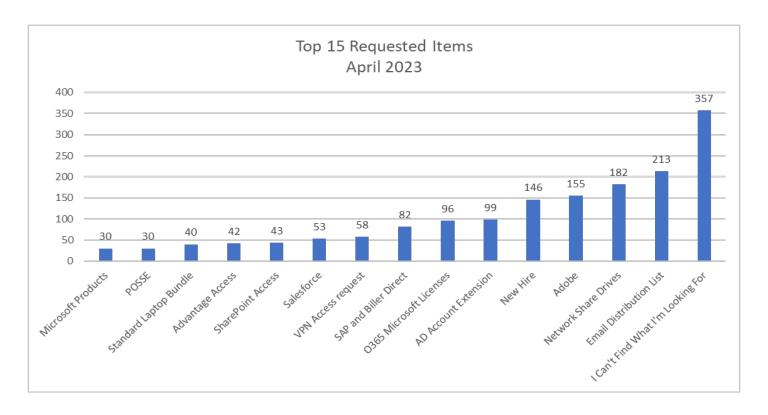




Notes

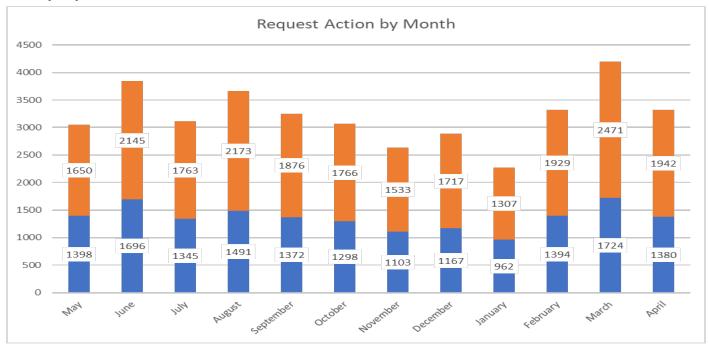
- 1. In the month of April, a total of 152 requests were opened for new employees.
- 2. DEV, CCS, and DWU being the top 3 hiring departments. DWU has had 7 consecutive months in the top 3.
- 3. Blank indicates no department match was available for the requested onboarding at the time the report was generated.

2. Service Request Report (An ask for service – "I need Software Installed")



Notes

- 1. April Service Request actions totaled 1942 a decrease of ~500 over March which totaled 2471. This report depicts the top 15 Request by type that were selected.
- 2. "I Can't Find What I'm Looking For" is a category used when a service catalog item does not exist for what the user is asking.



Notes

1. This chart illustrates that 1380 Request Tickets, generated 1942 Request Actions. Frequently one Request generates multiple actions to be completed by one or more teams to fulfill the ask.

Section 3: IT Budget Execution

IT Budget Execution provides information on the execution of the IT budget, the management of technology procurements, and the management of IT Human Capital. Information in this section is effective through 9/30/2022.

A. Contract/Procurement Management

Upcoming Contracts Requiring Council Approval

Items Approved on April 12 Agenda:

22nd Century Technologies, Inc.

- 5-year agreement
- Contract amount \$12,583,720
- Installation of a network of secondary circuits at City Hall and crucial City sites to enable the City to continue operating in the event primary circuits become inoperable as a result of a disaster

Netsync Network Solutions – purchase of hardware, installation and deployment of a backup and recovery solution

- 5-year agreement
- Contract amount \$2,173,000
- System to back up data across the City's on-premises servers, cloud environment, and in Microsoft O365

Item Approved on April 26 Agenda:

Netsync Network Solutions – purchasing agreement for acquisition, service maintenance and support of a device threat detection response solution

- 3-year agreement
- Contract amount \$873,104
- Endpoint detection and response solution to protect the City's computers and servers

Item on May 24 Agenda:

ePlus Technology, Inc – purchasing agreement for acquisition and service maintenance and support of a web application firewall and distributed denials of service protective technologies

- 3-Year agreement
- Contract amount \$514,784
- Adds protective layers to the City's website
- Allows normal website traffic to flow for normal business use

New Solicitation

Fire Station Alerting System (BCZ23-00021813) – system to replace Locution

- Advertised and posted in Bonfire on March 30
- Site visits conducted the week of April 24
- Proposals due date has been extended to July 28

B. Budget Performance & Execution

Fund 0191-9-1-1 System Operations as of March 2023

Expenditure Category	FY 2022-23 Adopted Budget	FY 2022-23 Amended Budget	YTD Actual	YE Forecast	Variance
Civilian Pay	643,798	643,798	250,091	562,314	(81,484)
Pension	91,413	91,413	38,621	79,906	(11,507)
Health Benefits	54,481	54,481	28,751	54,481	-
Worker's Compensation	1,658	1,658	1,658	1,658	-
Other Personnel Services	14,262	14,262	63,491	67,296	53,034
Total Personnel Services	805,612	805,612	382,611	765,655	(39,957)
Supplies	201,465	201,465	28,047	201,465	-
Contractual Services	13,205,665	13,205,665	5,666,754	13,063,868	(141,797)
Capital Outlay	-	-	-	-	-
Reimbursements	-	-	-	-	-
Total Expenditures	14,212,742	14,212,742	6,077,411	14,030,988	(181,754)

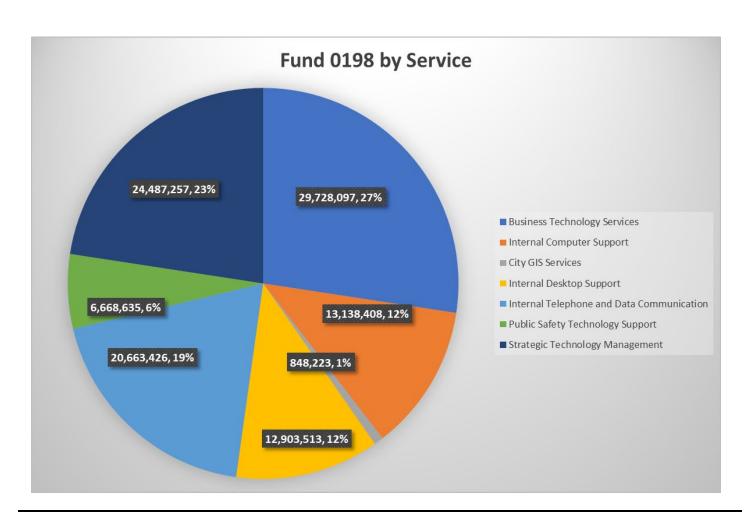
Fund 0197 - Communication Services (Radio Network) as of March 2023

Expenditure Category	FY 2022-23 Adopted Budget	FY 2022-23 Amended Budget	YTD Actual	YE Forecast	Variance
Civilian Pay	1,995,477	1,995,477	812,061	1,815,788	(179,689)
Overtime Pay	51,320	51,320	109,131	120,394	69,074
Pension	282,080	282,080	133,130	266,649	(15,431)
Health Benefits	234,423	234,423	140,466	234,423	-
Worker's Compensation	7,197	7,197	7,197	7,197	-
Other Personnel Services	33,819	33,819	21,937	41,081	7,262
Total Personnel Services	2,604,316	2,604,316	1,223,921	2,485,532	(118,784)
Supplies	1,156,482	1,156,482	361,665	723,532	(432,950)
Contractual Services	13,106,759	13,106,759	3,954,515	13,646,649	539,890
Capital Outlay	-	-	-	-	-
Reimbursements	-	-	-	-	-
Total Expenditures	16,867,557	16,867,557	5,540,101	16,855,712	(11,845)

Budget Performance & Execution (continued)

Fund 0198 - Data Services as of March 2023

Expenditure Category	FY 2022-23 Adopted Budget	FY 2022-23 Amended Budget	YTD Actual	YE Forecast	Variance
Civilian Pay	20,152,694	20,152,694	7,342,373	17,549,519	(2,603,175)
Overtime Pay	41,612	41,612	11,057	41,612	-
Pension	2,858,569	2,858,569	1,049,552	2,518,292	(340,277)
Health Benefits	1,609,376	1,609,376	927,775	1,609,376	-
Worker's Compensation	49,182	49,182	49,182	49,182	-
Other Personnel Services	1,036,948	1,036,948	185,082	1,009,329	(27,619)
Total Personnel Services	25,748,381	25,748,381	9,565,022	22,777,310	(2,971,071)
Supplies	759,552	759,552	2,899,973	781,200	21,648
Contractual Services	83,683,424	83,683,424	54,098,922	84,879,049	1,195,625
Capital Outlay	-	-	-	-	-
Reimbursements	-	-	-	-	-
Total Expenditures	110,191,357	110,191,357	66,563,916	108,437,559	(1,753,798)



B. ITS Staffing & Hiring Report

1. ITS Funded Staffing Levels

IT Fund	FY 20	FY 21	FY 22	FY 23	FY 24 Plan
Fund 0191 - 9-1-1 Technology Support	7.0	7.0	7.0	7.0	7.0
Fund 0197 - Radio Communications	28.0	28.0	30.0	30.0	30.0
Fund 0198 - Data Services	204.0	190.0	204.0	223.0	223.0
Total	239.0	225.0	241.0	260.0	260.0

2. Vacancies and Hiring Activities

- As of April 30, 2023, ITS had 62 vacancies out of the available 260 positions.
- As of April 30, 2023, of the 62 vacancies the disposition was:
 - o Completed 3 hiring actions (2 internal promotions, 1 new employee
 - 4 are in draft posting
 - o 0 are undergoing reclassification to re-align within the ITS department
 - 12 are awaiting posting
 - 14 are actively posted
 - o 27 were previously posted
 - 16 are under review
 - 11 are in a round of interviews
 - 6 have pending offers with candidates

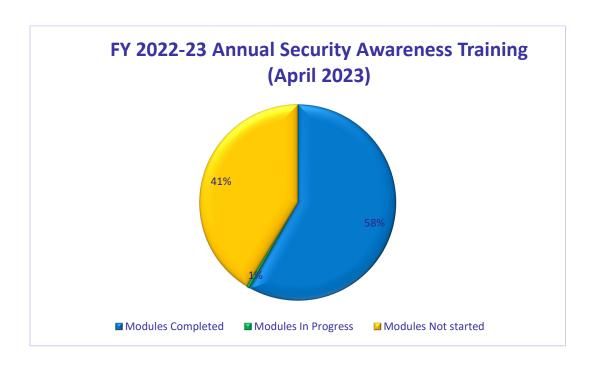
Section 4: Cybersecurity Programs

A. Awareness Training

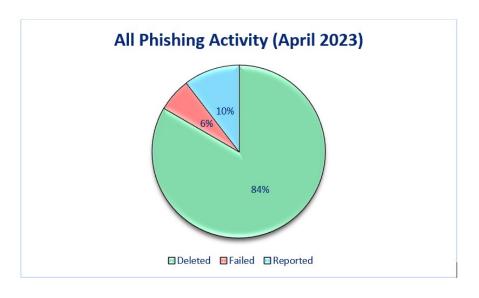
Security Awareness training is measured on an annual basis. Over the last several years ITS has observed a generally positive trend in risk scoring associated with annual employee training. Beginning with each new fiscal year the City will conduct a new set of security awareness courses to meet not only the best practices, but State of Texas House Bill 3834 requirements for all government employees.

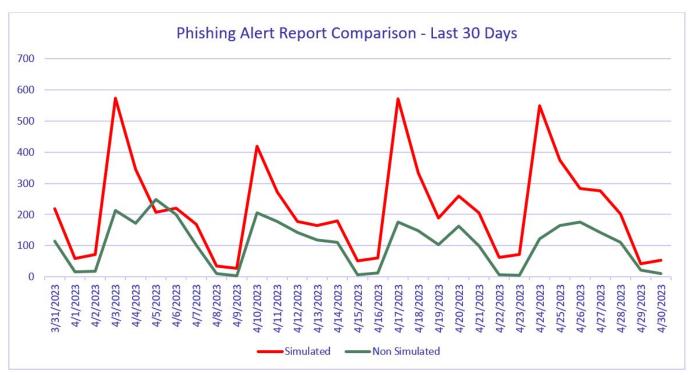
However, each year we see new or enhanced requirements from the Texas State Legislature as the risk environment evolves and becomes increasingly more threatening. As such, our security awareness training program must evolve to reflect the latest requirements and latest threats and it is critical that the security awareness training is completed each year. The information below illustrates the enrollment and completion efforts of employee training over the course of the year. For FY 2021-22 the City completed 99% of 18 training campaigns covering HIPAA, PCI, and Cybersecurity. The FY 2022-23 security awareness training campaign on January 25, 2023, and ITS is tracking its progress and working with City employees to ensure completion.

 Note employees with less than 25% of job function on technology are not required to complete cybersecurity training.



In addition, ITS continuously applies best practices to the employees around phishing and their ability to recognize and appropriately handle phishing incidents. Campaigns designed given real world scenarios, typically taken from recent events are sent out to the employee population to test their ability to distinguish and act. This provides feedback to the employees as well has increased the actual amount of true phishing reported. As well, a "Report phishing" button added to user's Outlook has increased both the numbers of test phish and actual phishing emails.





B. Situational Awareness

Annually ITS assess the overall Security posture of the organization based upon the NIST Cybersecurity Framework (CSF). Each category within the NIST CSF is evaluated for the current level of maturity and expectant maturity level. This process uses current and projected technologies and documented standards and procedures to complete the process. ITS utilizes both internal and external resources to conduct assessments. The results of the assessments are used by ITS to develop security strategy for cybersecurity and privacy. The below figure outlines the maturity model for the CSF. While the TAR does not provide our scores from our self-assessment, ITS can provide this information to Council members and discuss the assessments in depth as requested.

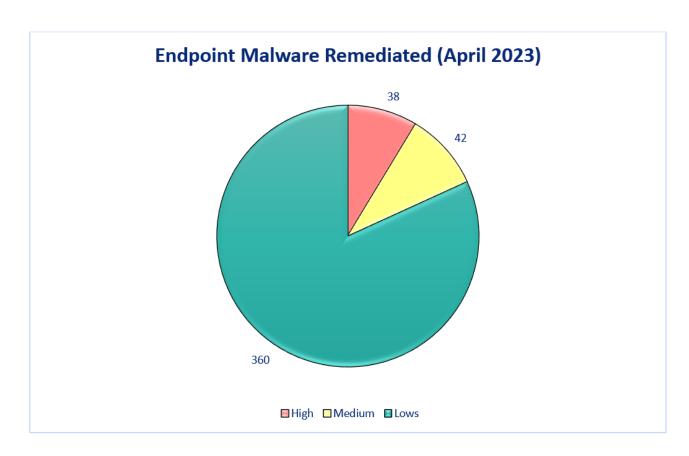
50 ST		Capability			
	Level 1	Level 2	Level 3	Level 4	Level 5
	Initial	Repeatable	Defined	Managed	Optimized
No. iii	Little to no cybersecurity risk identification.	Process for cybersecurity risk identification exists, but it is immature.	Risks to IT assets are identified and managed in a standard, well defined process.	Risks to the business environment are identified and proactively monitored on a periodic basis.	Cybersecurity risks are continuously monitored and incorporated into business decisions.
Qrote ^t	Asset protection is reactive and ad hoc.	Data protection mechanisms are implemented across the environment.	Data is formally defined and protected in accordance with its classification.	The environment is proactively monitored via protective technologies.	Protection standards a operationalized throug automation and advanced technologies
Oetec	Anomalies or events are not detected or not detected in a timely manner.	Anomaly detection is established through detection tools and monitoring procedures.	A baseline of "normal" activity is established and applied against tools/procedures to better identify malicious activity.	Continuous monitoring program is established to detect threats in real-time.	Detection and monitoring solutions at continuously learning behaviors and adjustin detection capabilities.
de de de de de de de de de de de de de d	The process for responding to incidents is reactive or non-existent.	Analysis capabilities are applied consistently to incidents by Incident Response (IR) roles.	An IR Plan defines steps for incident preparation, analysis, containment, eradication, and post- incident.	Response times and impacts of incidents are monitored and minimized.	The capabilities of all I personnel, procedures technologies are regularly tested and updated.
gecouet	The process for recovering from incidents is reactive or non-existent.	Resiliency and recovery capabilities are applied consistently to incidents impacting business operations.	A Continuity & Disaster Recovery Plan defines steps to continue critical functions and recover to normal operations.	Recovery times and impacts of incidents are monitored and minimized.	The capabilities of all I personnel, procedures technologies are regularly tested and updated.

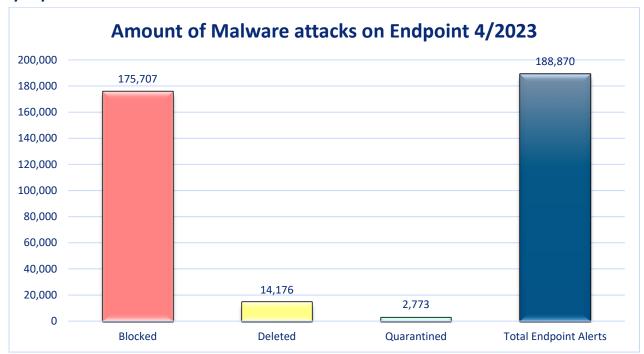
Figure 3: Assessing Cybersecurity Maturity

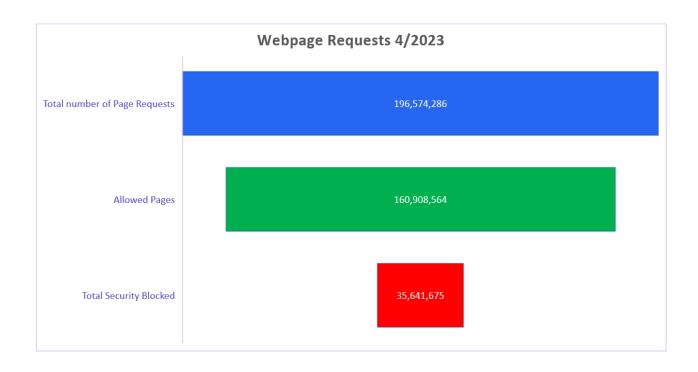
C. Data Protection & Privacy

1. Endpoint Protection

Endpoint protection is one component to the organization's ability to handle daily malware. All devices needing connection to the internet are subject to attacks. Attacks are mitigated through technologies monitoring the systems in real time reacting and responding to those attacks. Technologies like Firewall and Endpoint Detection and Response all are in place to respond to those attacks. Below is the current status for endpoint attack metrics.

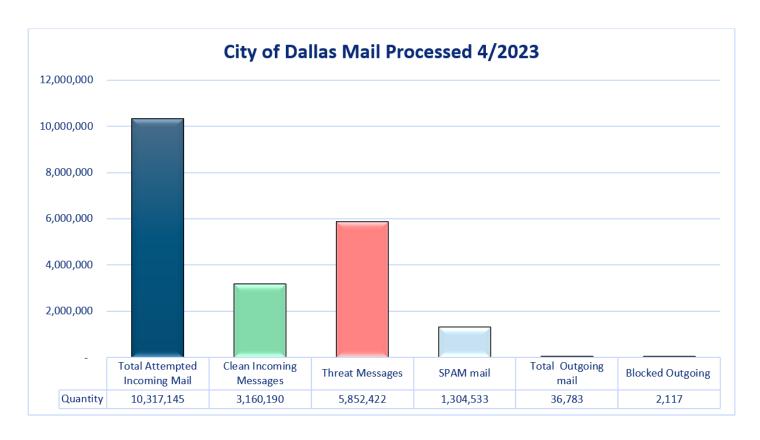






2. Email Screening

The City of Dallas receives and send millions of emails a month. Phishing is an attack vector that is utilized by bad actors in the form of social engineering, as a means to gain internal access to the network. This can then be used to introduce malware, ransomware, and other malicious software to adversely affect City services. Below provides a picture of mail messages processed and remediated prior to user reception.



Section 5: IT Infrastructure

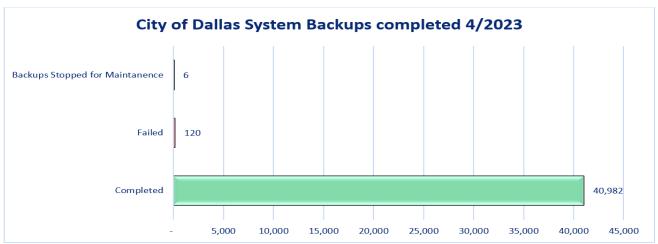
IT Infrastructure information and status updates on efforts to upgrade and improve the IT infrastructure used by the City to reduce technical debt, better meet current needs, and build for future service needs.

A. Resiliency - Disaster Recovery and Business Continuity

Resilience is essential in the City's IT environment because it ensures that the system can continue to function effectively and efficiently even when unexpected events occur. This can include things like hardware or software failures, power outages, natural disasters, and cyber-attacks. Lack of resiliency impacts Local government to prolonged outages, data loss, and security breaches. These can be costly in terms of services to residents, loss of public trust, and regulatory penalties.

Resiliency can be achieved through a combination of redundancy, fault tolerance, disaster recovery planning, and proactive monitoring and maintenance. By designing and implementing resilient IT systems, the City can minimize the impact of disruptions and maintain business continuity, ensuring that critical applications and services remain available. ITS has begun evaluating opportunities to design the City's IT environment to improve resilience.

A critical component of Disaster Recovery and Business Continuity practices is backing up critical data, testing data backups, and conducting exercises to ensure that data backups can be successfully utilized to restore business services.



B. Technical Debt

As a part of the City's IT Infrastructure improvement direction, a proactive approach has been taken that identifies, tracks, and will communicate the potential risks and costs associated with technical debt to City departments. The City's Technical debt has accumulated over time, reducing the IT effectiveness for services. This must involve setting aside a time and resources, specifically for the deficit. By ITS developing a comprehensive technical debt management strategy, organizations can prevent the accumulation of technical debt, reduce development costs and timelines, and improve system stability and maintainability over the long term. This leads to a long-term sustainability and maintainability.

On April 28, 2023, the Information & Technology Services (ITS) Department completed Phase I of a project to fully document and baseline the City's IT environment. Over the period from January 2023 to April 2023, ITS employed the services of consulting and strategy firm IT Cadre to create the authoritative collection of the Current State of the City of Dallas technical landscape. The diagram and associated data simplifies the business and information technology complexity by capturing the following:

- A mapping of the business process to the technologies by functional area;
- Insight into the technologies by capability, topology, strategic designation, and technical debt; and,
- An end-to-end operational visual with insight into business process anomalies and technology areas of concern

Over the course of the first quarter of 2023, ITS worked with the vendor and key stakeholders to develop the Current State Visualization. The Current State visualization is intended to capture the baseline systems and services across all forty-seven (47) city departments including ITS. The IT Cadre Visualization Engineering® methodology drives a unique collaboration with small groups to review a visualization diagram designed to remove the complexity and present a simple comprehensive view. The diagram is a representative view of detail that allows stakeholders to visualize the operations, comprehend the challenges so that leadership can drive the City of Dallas towards a stronger operating unit.

The project deliverables provide a comprehensive baseline of the City's current IT environment which ITS is using to document the health of each system or service utilized by the City, to identify risks associated with the health of those systems, and to readily opportunities to remediate technical debt present.

The current state was validated by the ITS Department and by each of the City departments through a series of focused reviews. The reviews validated the business functions performed by each department along with the systems and services that support those business functions. Information captured during the reviews is captured and retained in both a visualization, as well as a database:



Figure 1.0 - Current State

(Note: the above is a 1/3 excerpt from the entre diagram)

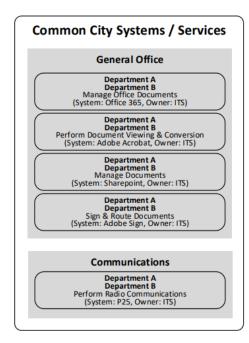


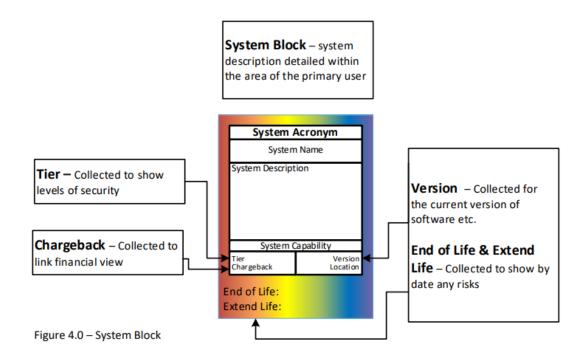
Figure 2.0 – Enterprise Capture

- The column of commonly used city systems/services is situated between two departments.
- Each department that utilizes the system is noted within the system text box (i.e., Dept A and Dept B).
- Respective task boxes are connected from each department's process area into the shared system column.
- Department relationships to these shared systems are visible via the connected lines in the ViEW applet.

ITS is currently working with IT Consultancy Gartner, Inc. to conduct a structured review of each system and service and capture the results into the model.

This work provides the City of Dallas with an authoritative baseline of operations and provides focus on the tier of applications for criticality, costs associated with the operations and maintenance, interaction between systems and processes, age of services relative to End-of-Life, Version Life Extension, and Capability provided. From the initial review of documentation to the final validation by each department, the goal was to collect the maximum amount of data possible with current accurate status.

The example below shows the exact location where data attribute associated with a particular system can be found on the diagram. It should be noted that the "Technical Debt" collection is still in progress and that this information will be conducted based on the information (i.e., version, end of life and extension estimation) collected within this current state model.



As this project progresses and specific goals and metrics are developed for the remediation of technical debt, it will be updated in future TAR reports.

C. Audit

Currently the ITS department is working through several audits that impact technology services. Below represents the Audit remediation efforts and stages.

