

Memorandum



DATE February 2, 2018
TO Honorable Mayor and Members of the City Council
SUBJECT **DPD Reassignments**

As we enter the second month of 2018, DPD is analyzing areas of the department that need immediate attention to address the concern of response times and patrol staffing. As of Wednesday, January 31, 2018 the crime response teams and undercover deployment officers were placed back in uniform in a call answering capacity to try to improve response times during the day shift. There will also be further realignment of units throughout the department, beginning with Community Affairs. Part of the overall plan to provide better service to the community, is to have more of the departments assets assigned to the community. This can be achieved by moving some detectives from headquarters to work in the substations and investigate more than just property crimes to improve community engagement and service during follow-up investigations. These necessary adjustments will be done in phases and all officers have our commitment that adequate notification and time for adjustment will be provided before any changes take effect.

Remembering that our focus is “Service First,” it is imperative that our citizens come first and, equal to that, the safety of our officers. More units on the streets strengthens both our support for one another, but also increases community engagement and visibility. A diverse interview panel consisting of ranking department members (lieutenants and above) will determine who will be assigned to Community Affairs and who will be assigned back to Patrol. Moving forward, an interview panel process will be the standard across all units selected for restructuring. The interview process for Community Affairs is anticipated to begin by mid-February.

Should you have any questions or concerns, please contact Police Chief U. Renéé Hall.



Jon Fortune
Assistant City Manager

cc: T.C. Broadnax, City Manager
Larry Casto, City Attorney
Craig D. Kinton, City Auditor
Billerae Johnson, City Secretary (Interim)
Daniel F. Solis, Administrative Judge
Kimberly Bizar Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Jo M. (Jody) Puckett, Assistant City Manager (Interim)
Joey Zapata, Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Nadia Chandler Hardy, Chief of Community Services
Raquel Favela, Chief of Economic Development & Neighborhood Services
Theresa O'Donnell, Chief of Resilience
Directors and Assistant Directors