

# Memorandum



CITY OF DALLAS

DATE August 28, 2020

TO Honorable Mayor and Members of the City Council

SUBJECT **Beverly Davis Retirement**

As I previously stated, Beverly Davis has announced her retirement from the City of Dallas after honorably serving the City for over 38 years. As the current Director of the Office of Fair Housing and Human Rights, Ms. Davis chaired and led the regional group of over 20 jurisdictions in North Texas that produced the first-ever Assessment of Fair Housing in 2018 with The University of Texas at Arlington. This was a regional collaboration of North Texas cities to study housing problems and access to opportunity in the region. Beverly also championed the development of the update of the City of Dallas Americans with Disability Act Transition Plan with a goal to make all programs, services and activities accessible. She also led the City's nascent efforts to normalize and operationalize equity as the founding director of the Equity and Human Rights Office, where she oversaw the training all City of Dallas executives on equity. Beverly has served in leadership roles in several City departments including Equipment and Building Services, Public Works, Dallas Water Utilities, Human Resources, and Civil Service.

She has been a leader and mentor for innumerable City employees and served residents with empathy and ethics with the ethos of justice for all. Her favorite quote is "But let justice roll down as waters, and righteousness like a mighty stream" (Amos 5:24). This speaks to Beverly's commitment to justice, particularly for the most vulnerable. Beverly's parting words to colleagues: "It has been my pleasure to serve the community and work with so many outstanding employees over the last 38 years. I especially would like to thank my team at the Office of Fair Housing and Human Rights who go above and beyond every day to serve the community."

Please join us in saluting Beverly for her commitment to honorably serve the City and her friendship and support to so many of us. Beverly last day is September 8. She will be incredibly missed, and we look forward to staying connected.



T.C. Broadnax  
City Manager

c: Chris Caso, City Attorney  
Mark Swann, City Auditor  
Biliera Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizar Tolbert, Chief of Staff  
Majed A. Al-Ghafry, Assistant City Manager  
Jon Fortune, Assistant City Manager

Joey Zapata, Assistant City Manager  
Nadia Chandler Hardy, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
Laila Aleqresh, Chief Innovation Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors