

Memorandum



CITY OF DALLAS

DATE August 15, 2025

TO Honorable Mayor and Members of the City Council

SUBJECT **Community Meetings on City of Dallas Federal Compliance & Next Steps**

As part of our ongoing commitment to transparency and collaboration, we are pleased to share information about the series of community engagement meetings that will be held to ensure our programs and policies meet federal compliance standards while also advancing opportunities for all Dallas residents. These meetings will provide an opportunity to share updates, gather feedback, and engage in meaningful dialogue with community members.

- 1) Tuesday, August 26, 2025 at 4PM
 - Office of Arts & Culture
 - Latino Cultural Center
 - 2600 Live Oak St. Dallas, TX 75204
- 2) Wednesday, August 27, 2025 at 6PM
 - City Manager's Office
 - J. Erik Jonsson Central Library
 - 1515 Young St, Dallas, TX 75201
- 3) Thursday, September 4, 2025 at 6 PM
 - Office of Procurement Services
 - Dallas City Hall – Auditorium (L1FN)
 - 1500 Marilla St., Dallas TX 75201
- 4) Saturday, September 6, 2025 at 10:30AM
 - Office of Community Care & Empowerment
 - Martin Luther King Community Center
 - 2922 Martin Luther King Jr. Blvd Dallas, TX 75215
- 5) Tuesday, September 9, 2025 at 6PM
 - Office of Community Care & Empowerment
 - West Dallas Multipurpose Center
 - 2828 Fish Trap Rd. Dallas, TX 75212

We encourage you to share this information with your constituents and networks to ensure broad participation. Your support in spreading the word will help us reach as many members of our community as possible. Flyers are attached in both English and Spanish below.

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If you have any questions or need additional information, please do not hesitate to contact me at liz.cedillopereira@dallas.gov.

Service First, Now!



M. Elizabeth (Liz) Cedillo-Pereira
Assistant City Manager

c: Kimberly Bizzor Tolbert, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Dominique Artis, Chief of Public Safety
Dev Rastogi, Assistant City Manager

Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Ahmad Goree, Chief of Staff
Directors and Assistant Directors

[See Attachment]

City of Dallas Seeks Community Input for Federal Compliance



SERVICE
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NOW!

Background

In late June, the City Council directed the City Manager to ensure that the City of Dallas complies with federal directives that requires grant recipients to certify that they do not operate any programs promoting Diversity, Equity and Inclusion in violation of federal anti-discrimination laws. City Manager Kimberly Bizer Tolbert immediately ordered City departments to temporarily cease any policy using race, gender, ethnicity or national origin in decision making, and to conduct a thoughtful and careful review of all policies to ensure compliance. A grant compliance task force was created which is currently evaluating policies and plans, and will brief the City Council again in September 2025.

We value the voices of community members whose partnership has shaped the City's equity and inclusion work over the years. Our realigned efforts will continue to invest in neighborhoods and expand opportunities so all Dallas residents can thrive.

Plan to join us through as we host several community engagement sessions to gather feedback and ensure our efforts continue to benefit our Dallas community.



Tuesday, August 26 4:00 p.m.	Latino Cultural Center 2600 Live Oak St. Dallas, TX 75204
Wednesday, August 27 6:00 p.m.	J. Erik Jonsson Central Library – 1st Floor 1515 Young St. Dallas, TX 75201
Thursday, September 4 6:00 p.m.	Dallas City Hall – Auditorium (L1FN) 1500 Marilla St., Dallas TX 75201
Saturday, September 6 10:30 a.m.	Martin Luther King Jr. Community Center 2922 Martin Luther King Jr. Blvd Dallas, TX 75215
Tuesday, September 9 6:00 p.m.	West Dallas Multipurpose Center 2828 Fish Trap Rd. Dallas, TX 75212

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Background

A finales de junio, el Concejo de la Ciudad dio instrucciones a la administradora de la Ciudad para que se asegurara de que la Ciudad de Dallas cumpla con las directrices federales que exigen que los beneficiarios de subvenciones certifiquen que no operan programas que promuevan la diversidad, la equidad y la inclusión en violación de las leyes federales contra la discriminación. La administradora de la Ciudad, Kimberly Bizer Tolbert, instruyó de inmediato a los departamentos de la Ciudad a suspender temporalmente cualquier política que utilice la raza, el género, la etnicidad o el origen nacional en la toma de decisiones, y a realizar una revisión minuciosa de todas las políticas para asegurar su cumplimiento.

Se creó un grupo de trabajo que actualmente está evaluando políticas y planes, y que presentará un nuevo informe al Concejo en septiembre de 2025.

Valoramos las voces de los miembros de la comunidad cuya colaboración ha dado forma, a lo largo de los años, al trabajo de equidad e inclusión de la Ciudad. Nuestros esfuerzos reajustados continuarán invirtiendo en los vecindarios y ampliando las oportunidades para que todos los residentes de Dallas puedan progresar.

Los invitamos a participar en las sesiones comunitarias que estaremos llevando a cabo para recopilar opiniones y asegurarnos de que nuestros esfuerzos continúen beneficiando a toda la comunidad de Dallas.



Martes 26 de agosto 4:00 p.m.	Latino Cultural Center 2600 Live Oak St. Dallas, TX 75204
Miércoles 27 de agosto 6:00 p.m.	J. Erik Jonsson Central Library – 1st Floor 1515 Young St. Dallas, TX 75201
Jueves 4 de septiembre 6:00 p.m.	Alcaldía de Dallas – Auditorio (L1FN) 1500 Marilla St., Dallas TX 75201
Sábado 6 de septiembre 10:30 a.m.	Martin Luther King Jr. Community Center 2922 Martin Luther King Jr. Blvd Dallas, TX 75215
Martes 9 de septiembre 6:00 p.m.	West Dallas Multipurpose Center 2828 Fish Trap Rd. Dallas, TX 75212