

# Memorandum



DATE May 30, 2025

CITY OF DALLAS

TO Honorable Mayor and Members of the City Council

SUBJECT **Operation Kindness Memorandum of Understanding**

The City recently executed a Memorandum of Understanding with Operation Kindness (OPK), a 501(c)(3) non-profit animal welfare organization, to support Dallas Animal Services (DAS) in the areas of Animal Foster Programs, Medical, Enrichment and other services. These efforts were previously supported by Friends of Dallas Animal Services (FODAS) who recently merged with OPK, allowing the new organization to expand resources, enhance its impact, and provide more lifesaving care to animals in need.

Through its “Friends of DAS” initiative, OPK will work with DAS staff to raise funds to support and offset the needs of the animals in the City. OPK is on track to distribute approximately \$900,000 through programs and initiatives in support of DAS during this fiscal year.

Currently, OPK is undertaking a fundraising initiative specifically in support of DAS’s goal to expand access to spay and neuter services for pets within the city. These efforts address the ongoing pet overpopulation issue by supporting DAS in providing low-cost sterilization procedures to underserved neighborhoods. DAS has allocated \$250,000 to this program in the FY25 budget with the goal of subsidizing at least 2,000 spay and neuter surgeries. As of April 30th, DAS has provided for 2,550 surgeries expending the allocated funding. OPK’s support will help DAS continue these efforts through the remainder of the fiscal year.

All funds raised by OPK through the “Friends of DAS” initiative are restricted to support Dallas pets, including spay/neuter efforts. For more information on Operation Kindness and supporting Dallas pets, please visit [www.operationkindness.org](http://www.operationkindness.org)

Should you have any questions, please contact me or Paul Ramon, Director of Animal Services at [paul.ramon@dallas.gov](mailto:paul.ramon@dallas.gov).

Service First, Now!

A handwritten signature of Alina Ciocan.

Alina Ciocan  
Assistant City Manager

c: Kimberly Bizor-Tolbert, City Manager  
Tammy Palomino, City Attorney  
Mark Swann, City Auditor  
Billierae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Dominque Artis, Chief of Public Safety  
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Donzell Gibson, Assistant City Manager  
Robin Bentley, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)  
Directors and Assistant Directors