

Memorandum



CITY OF DALLAS

DATE August 29, 2025

TO Honorable Mayor and Members of the City Council

SUBJECT **Dallas Fire-Rescue's Executive Promotions**

We invite you to join us in celebrating a significant milestone for Dallas Fire-Rescue as we congratulate Fire Chief Justin Ball on the successful restructuring of the department and the executive promotions that have resulted from it. This strategic reorganization not only strengthens our leadership but also ensures that Dallas Fire-Rescue continues to provide exceptional service and stability across the organization.

We are proud to announce that four dedicated members have earned well-deserved promotions to new executive leadership roles within the department. Each of these individuals brings over 24 years of experience, having advanced through the ranks and demonstrated unwavering commitment in various emergency management roles within Dallas Fire-Rescue.

The following individuals have been promoted to new leadership positions:

- Scott Pacot has been promoted from Executive Deputy Chief to Assistant Chief.
- James Russ has been promoted from Deputy Chief to Assistant Chief.
- Mark Berry has been promoted from Battalion Chief to Deputy Chief.
- Clint Conway has been promoted from Battalion Chief to Deputy Chief.

Let's come together to applaud these remarkable leaders for their hard work and dedication to the Dallas community. Their promotions are not only a personal achievement but also a reflection of our shared commitment to excellence in service. Congratulations to all as they embark on this new chapter in their careers!

Service First, Now!

Kimberly Bizer Tolbert
City Manager

c: Tammy Palomino, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Timothy Menke, Inspector General
Dominique Artis, Chief of Public Safety
Dev Rastogi, Assistant City Manager

M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Ahmad Goree, Chief of Staff to the City Manager