

Memorandum



CITY OF DALLAS

DATE March 7, 2025

TO Honorable Mayor and Members of the City Council

SUBJECT **Update on Recruitment of Key Leadership Positions**

Recruitment and retention are identified as a priority in my plan for “Building on our Momentum: The Journey Forward” that was distributed to you on January 24.

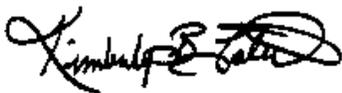
Recruitment efforts and materials have previously been shared with you regarding our search for Chief positions for both Dallas Police Department and Dallas Fire-Rescue Department. We are on schedule for these two recruitments and expect to have final decisions within the next 45 days.

Recruitment for other senior leadership positions across various departments is also underway using external and/or internal resources. We are on track to have all current senior level vacancies filled within the next 30 to 90 days.

Thank you for your continued support as we continue to build our team with the best candidate for each position.

Should you have any questions or concerns ahead of our next update, please contact me or Nina Arias, Director of Human Resources at nina.arias@dallas.gov.

Service First, Now!



Kimberly Bizar Tolbert
City Manager

c: Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Dominique Artis, Chief of Public Safety
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager

Jack Ireland, Chief Financial Officer
Alina Ciocan, Assistant City Manager
Donzell Gipson, Assistant City Manager
Robin Bentley, Assistant City Manager
Jack Ireland, Chief Financial Officer
Elizabeth Saab, Chief of Strategy, Engagement, and Alignment (I)
Directors and Assistant Directors