Memorandum

CITY OF DALLAS

DATE September 11, 2026

TO Honorable Mayor and Members of the City Council

SUBJECT **Responses to Questions Regarding the City Manager's Recommended Biennial Budget for FY 2026-27 and FY 2027-28 (Sixth Set)**

We were pleased to share the City Manager's FY 2026-27 and FY 2027-28 Recommended Biennial Budget on Tuesday, August 11. Below are responses to questions regarding the FY 2026-27 and FY 2027-28 Budget.

1. **Provide details of current assets and investments in the police and fire pension portfolio and the civilian pension portfolio.**

   The Dallas Police and Fire Pension System and the Employees' Retirement Fund are overseen by their own independent board. Investment decisions are within the purview of each board.

   Staff and investment advisors from both Dallas Police and Fire Pension (DPFP) and the Employees' Retirement Fund (ERF) provide portfolio updates at monthly board meetings. The most recent DPFP portfolio update was included in the August 13, 2026 Board Meeting regular agenda. The most recent ERF portfolio update was included in the June 9, 2026 Board Meeting agenda.

2. **Identify potential legitimate current General Fund program, management, and other overhead costs which should be allocated to Enterprise entities as Enterprise direct costs or as reimbursements to the General Fund by Enterprise Funds.**

   The City's annual Cost Allocation Plan (CAP) provides a consistent and transparent full cost methodology for distributing citywide administrative and support costs to all operating departments and funds. Using a federally recognized double step-down allocation process, the plan allocates General Fund support department costs first among central service units and then to all receiving departments – including Enterprise Funds, Internal Service Funds, and Other Funds – based on measurable service-use indicators such as FTE counts, budget, service request volume, square footage, or invoices processed. This approach ensures equity in how overhead costs are assigned and establishes an accurate and defensible basis for interfund reimbursements to the General Fund.

   The FY 2025-26 CAP shows that General Fund departments provide essential administrative, financial, managerial, regulatory, operational, and facility-related services benefiting Enterprise, Internal Service, and Other Funds. These include legal counsel, executive leadership, citywide budgeting and capital planning,

financial reporting and debt management, HR and Civil Service hiring and testing, procurement and contracting, 311 and communications support, building and equipment depreciation, environmental compliance, emergency management, and citywide data and technology services. Because these functions represent legitimate overhead borne by the General Fund, the CAP identifies the reimbursement amounts required to ensure these funds pay for the full cost of central services they utilize.

For FY 2026-27, General Fund indirect cost reimbursements total $27.5 million. These reimbursements ensure that Enterprise, Internal Service, and Other Funds appropriately fund the governance, compliance, administrative, personnel, facilities, environmental, and technology services provided by General Fund departments. The table below reflects the FY 2026-27 reimbursement amount paid by each non-General Fund source. The CAP reports are available on the City of Dallas intranet.

Fund	FY 2026-27 Reimbursement
Enterprise Funds	
Dallas Water Utilities	8,240,933
Sanitation Services	5,322,388
Planning & Development	3,246,652
Aviation	2,058,685
Convention & Event Services	630,630
Storm Drainage Management	496,179
Transportation Regulation	45,837
Municipal Radio	35,383
Internal Service and Other Funds	
Equipment & Fleet Management	2,641,412
Information & Technology Services-Data	2,251,525
Office of Risk Management	641,290
Information & Technology Services-Radio	396,751
Bond & Construction Management	358,113
Transportation & Public Works-Bond	327,534
Employee Benefits	242,100
Park & Recreation-Bond	192,212
Express Business Center	179,715
Information & Technology Services-911	175,734
Total Funds	**$27,483,073**

3. What is the cost to increase police and fire pay above what is currently proposed in FY 2026-27? What is the cost for market based pay plus 1% additional increase in FY 2026-27, market based pay plus 2% additional increase in FY 2027-28, and market based pay plus 3% additional increase in FY29?

Uniform salary projections in the City Manager's FY 2026-27 Proposed Budget incorporate salary increases in alignment with the market-based pay philosophy of current and prior Meet and Confer (M&C) agreements and enhanced entry-level compensation to ensure Dallas remains a regional leader. The FY 2026-27 market-based salary increase plus the City Manager's recommended enhancement raise the starting salary of a Police Officer/Firefighter to $83,822 from $81,232 annually. Following the annual market analysis, the City Manager's FY 2026-27 Proposed Budget assumes a market increase of 3.19% for starting pay in FY 2026-27.

- FY 2026-27 Step 0: $81,480 – Step 0 is based on the average from the M&C peer cities
  - Reflects an increase of $248 or 0.3%
- FY 2026-27 Step 1: $83,822 – Step 1 is recommended for starting pay in FY 2026-27
  - Reflects an increase of $2,590 or 3.19%

The table below reflects the cost to increase police and fire uniform pay above the FY 2026-27 Proposed Budget. The city does not have a Meet and Confer agreement in place; the FY 2027-28 budget does not include funding for a market increase.

% Increase	Total Increase	FY 2026-27	FY 2027-28*	FY 2028-29*
1%	4.19%	4,550,571	6,067,428	6,067,428
2%	5.19%		8,221,825	10,962,433
3%	6.19%			14,854,928
Total		**$4,550,571**	**$14,289,253**	**$31,884,790**

*Assumes starting 3.19% market, not currently funded in FY 2027-28

4. What special pays are available to uniformed personnel? How many uniformed personnel receive special pay?

Special pay reflects additional compensation provided to uniform personnel. The Police Special Pay and Fire Special Pay documents outline the various types of compensation along with eligibility conditions, monthly pay amounts, and maximums for different ranks and assignments.

The table below summarizes the available special pay, the number of uniformed employees receiving each type of special pay, and the average monthly pay.

Special Pay	Number of Uniform Staff	Average Monthly Pay*
Explosive Ordinance Squad Assignment Pay	5	$100
SP-Detective Assignment	464	$100
SP-Education - Credit Hours	4,881	$237
45 hours or more	1,633	$105
Max w/o Bachelor's Degree	311	$240
Bachelor's Degree	2,636	$300
Master's Degree	301	$400
SP-EMS Assignment Pay	911	$260
Initial Certification - 2 Years	297	$200
2 Years & 1 Day - 4 Years	295	$250
4 Years & 1 Day - 6 Years	129	$275
6 Years & 1 Day - 8 Years	53	$300
8 Years & 1 Day - 10 Years	44	$350
10 Years & 1 Day +	93	$400
SP-Language Skill	901	$134
Intermediate/Advanced	360	$110
Advanced/Superior	541	$150
SP-Narcotic Hazardous Material Interdiction Team Assignment Pay	4	$100
SP-Special Operations Assignment Pay	49	$179
SWAT Unit Assignment Pay	44	$100
Longevity Pay	5,244	$49
Grand Total	**7,259**	**$217**

*Data as of September 1, 2026

Note: The City of Dallas offers the highest amount for special pay when comparing city police departments in Dallas, Collin, Tarrant, Denton, and Rockwall Counties with a population over 50,000.

5. What is the average pay (per pay period) for uniformed personnel, including all special pay and overtime?

The table below provides the average pay for uniformed personnel for the pay periods ending June 2, 2026, June 16, 2026, and June 30, 2026. The table includes base pay, special pay, and overtime earned during the pay period. Additionally, the table includes the projected annual pay for each job code.

Job Code	6/2/2026 Average	6/16/2026 Average	6/30/2026 Average	Average Over 3-Pay Periods	Projected Annual Pay
44017 - Single Function Paramedic	4,146	4,044	4,220	4,137	107,556
44100-00 - Fire & Rescue Officer	3,808	3,547	3,696	3,682	95,743
44002-00 - Fire and Rescue Officer	4,351	4,272	4,672	4,432	115,227
44004-00 - Fire Driver - Engineer	5,085	4,917	5,276	5,093	132,411
44026-00 - Fire Second Driver	4,452	4,362	4,419	4,411	114,693
44006-00 - Fire Lieutenant	5,913	5,597	6,074	5,861	152,374
44007-00 - Fire Captain	6,451	6,084	6,506	6,347	165,023
44008-00 - Fire Battalion Section Chief	7,728	6,678	6,564	6,990	181,739
44200-00 - Fire Prevention Officer	4,286	6,246	7,104	4,684	121,785
44005-00 - Fire Prevention Officer	4,209	5,010	5,734	5,027	130,703
44014-00 - Fire Senior Prevention Officer	5,083	5,564	5,860	5,505	143,136
44015-00 - Fire Prevention Lieutenant	6,140	6,617	6,582	6,446	167,599
44016-00 - Fire Prevention Captain	7,273	7,106	7,999	7,459	193,939
44025-00 - Fire Prevention Section Chief	7,631	8,117	9,359	8,369	217,591
24447-00 - Fire Deputy Chief	9,305	9,283	11,133	9,907	257,586
44011-00 - Fire Assistant Chief	8,649	8,492	8,492	8,545	222,163
46100-00 - Police Officer	3,569	3,551	3,554	3,558	92,503
46004-00 - Police Officer	4,523	4,853	5,033	4,803	124,883
46016-00 - Police Senior Corporal	5,591	6,183	6,416	6,063	157,628
46011-00 - Police Sergeant	6,213	6,462	6,983	6,553	170,367
46013-00 - Police Lieutenant	6,216	6,772	6,900	6,629	172,359
46014-00 - Police Captain	6,243	6,243	6,243	6,243	162,309
46017-00 - Police Major	6,702	6,691	6,681	6,691	173,977
24433-00 - Police Deputy Chief	7,251	7,188	7,246	7,228	187,935
46027-00 - Police Assistant Chief	8,380	8,195	8,195	8,257	214,677

*Projected Annual Pay based on average payroll register in the month of June 2026

**The Uniform Schedule for Police, Police Executives, Fire EMS, Fire Rescue, Fire Prevent, and Fire Executive personnel are available online.

The table below provides the average pay for uniformed personnel for the pay periods ending August 11, 2026, and August 25, 2026. The table includes base pay, special pay, and overtime earned during the pay period. Additionally, the table includes the projected annual pay for each job code.

Job Code	8/11/2026 Average	8/25/2026 Average	Average Over 2-Pay Periods	Projected Annual Pay*
44017 - Single Function Paramedic	4,168.98	4,279.93	4,224.45	109,836
44100-00 - Fire & Rescue Officer	3,210.55	3,292.38	3,250.41	84,511
44002-00 - Fire and Rescue Officer	4,134.05	4,265.41	4,199.70	109,192
44004-00 - Fire Driver - Engineer	4,774.53	4,958.55	4,866.54	126,530
44026-00 - Fire Second Driver	4,340.24	4,463.24	4,401.74	114,445
44006-00 - Fire Lieutenant	5,324.63	5,622.98	5,473.81	142,319
44007-00 - Fire Captain	5,774.79	5,893.02	5,833.91	151,682
44008-00 - Fire Battalion Section Chief	6,220.12	6,451.49	6,335.80	164,731
44200-00 - Fire Prevention Officer	4,715.35	4,274.49	4,494.92	116,868
44005-00 - Fire Prevention Officer	3,956.35	4,111.53	4,033.94	104,882
44014-00 - Fire Senior Prevention Officer	5,241.86	5,158.41	5,200.13	135,204
44015-00 - Fire Prevention Lieutenant	5,616.20	5,494.49	5,555.35	144,439
44016-00 - Fire Prevention Captain	6,297.09	6,479.51	6,388.30	166,096
44025-00 - Fire Prevention Section Chief	6,716.80	7,200.53	6,958.66	180,925
24447-00 - Fire Deputy Chief	9,013.83	9,572.82	9,293.32	241,626
44011-00 - Fire Assistant Chief	8,401.39	8,492.46	8,446.93	219,620
46100-00 - Police Officer	3,444.75	3,413.87	3,428.60	89,143
46004-00 - Police Officer	4,271.25	4,240.10	4,255.67	110,647
46016-00 - Police Senior Corporal	5,169.52	5,124.89	5,147.20	133,827
46011-00 - Police Sergeant	5,660.01	5,652.81	5,656.41	147,067
46013-00 - Police Lieutenant	5,947.50	5,812.55	5,880.02	152,881
46014-00 - Police Captain	6,242.66	6,242.67	6,242.67	162,309
46017-00 - Police Major	6,722.13	6,706.44	6,714.29	174,571
24433-00 - Police Deputy Chief	7,322.32	7,272.79	7,297.55	189,736
46027-00 - Police Assistant Chief	8,195.56	8,306.67	8,251.12	214,529

*Projected Annual Pay based on average payroll register in the month of August 2026

**The Uniform Schedule for Police, Police Executives, Fire EMS, Fire Rescue, Fire Prevent, and Fire Executive personnel are available online.

6. On page 215 of the budget document, why is Open Records Requests (ORR) still under Dallas Police Department (DPD)? Didn't this get moved to City Secretary's Office?

The information below provides a summary of the functional and organizational impacts associated with the transfer of fifteen (15) civilian Open Records positions from the Dallas Police Department (DPD) to the City Secretary's Office (SEC) as outlined in the FY 2026-27 Proposed Budget.

SEC currently maintains oversight of all Open Records requests; however, the administration and processing of DPD requests are performed by the 15 positions identified below. Under the proposed transfer, these positions would continue to perform the same essential functions and remain responsible for processing DPD requests. The primary change would be organizational: the 15 positions would no longer be employees of DPD and would instead fall under the direct administrative and operational oversight of the SEC. The transfer is administrative in nature. All core ORR duties performed by these positions remain unchanged and will continue to support DPD request processing under SEC oversight.

1. **Positions Transferred**

The following positions will move to SEC and continue performing the full administrative processing of DPD Open Records Requests (ORRs):

- Administrative Supervisor (1)
- Operational Supervisor (1)
- Digital Supervisor (1)
- Administrative Specialist I (2)
- Administrative Specialist II (5)
- Administrative Specialist III (5)

2. Responsibilities Shifting to SEC

SEC already provides citywide ORR oversight. Under the proposed transfer:

- SEC will assume direct supervisory and operational oversight of the 15 transferred positions.
- The processing of DPD ORRs remains the responsibility of these positions after transfer.
- Courier request processing will remain within DPD.

3. Digital and BWC Processing

- All digital record functions, including Body-Worn Camera (BWC) requests will be transferred to SEC.
- All 15 professional staff transferred will retain required CJIS certification and system access.
- The limited-duty sworn officer assigned to digital processing will remain in DPD Open Records.

4. Courier Requests Remaining in DPD

DPD will continue processing approximately 1,800 courier requests per month, using:

- One permanent limited-duty sworn supervisor
- Seven permanent limited-duty sworn officers
- One additional limited-duty sworn officer assigned to the walk-in window

5. Workload Summary

Projected FY 2025-26 request volumes are:

- Total DPD ORRs: ~45,000
- Courier requests: ~22,500
- Digital/BWC requests to be processed by SEC: ~4,000

7. Identify funding sources for current city hall improvements, both capital improvements as well as repairs and maintenance (such as current bond funds, community grant funds, PFC and HFC reserve and pilot funds, ARPA, and/or federal and state funds).

On June 10, 2026, the City Council denied moving forward with a phased repair strategy for Dallas City Hall, and therefore, any repairs have been paused pending further direction.

8. Investigate the costs and programs detailed in the Department Miscellaneous Special Services line items ($50 million overall expense).

Appendix A provides a detailed summary of Miscellaneous Special Services in the General Fund, Enterprise Funds, and Internal Service and Other Funds.

9. How many General Fund departments were over budget this fiscal year and last fiscal year? Please list them. First scenario, what would be the budget impact if:

a. **Department Directors, Assistant Directors, and Managers (Directors to Managers) whose department went over budget did not get merit increases.**

i. **Are we able to take them back mid-year? What would the savings be?**

ii. **For departments that were over budget, what would the savings be if Directors – Managers did not get a merit increase?**

The following General Fund departments were over budget and required an end-of-year appropriation adjustment in FY 2024-25 and/or FY 2025-26. The non-uniform merit increase for each department for those two fiscal years are listed in the table below.

Department*	FY 2024-25	FY 2025-26
City Secretary's Office		$0.04M
Communications & Customer Experience/311		$0.2M
Office of Community Police Oversight		$0.01M
Office of Arts & Culture		$0.1M
Dallas Animal Services	$0.2M	$0.3M
Dallas Fire-Rescue	$0.2M	$0.2M
Human Resources	$0.1M	$0.1M
Park & Recreation	$1.3M	$1.2M

*List does not include departments over budget due to termination payouts

No department has ever been denied a merit increase due to being over budget in any fiscal year. Once a merit increase is granted, it becomes part of an employee's established compensation and reflects their performance based on goals established at the start of the fiscal year, so rescinding it is not advisable. Budget overruns can occur for reasons beyond an individual employee's control, and retroactively reducing pay could unfairly penalize employees, harm morale, and introduce legal or administrative complications. It is more appropriate to address budgetary accountability prospectively through management expectations and future compensation decisions rather than attempting to recover compensation that has already been awarded.

10. Provide a comparison of fleet inventory (vehicles only) comparing FY 2024-25 to FY 2025-26.

The table below provides a comparison of fleet inventory (vehicles only).

Department	FY 2025	FY 2026	Net +/-	
ATT	6	0	-6	Merged or deleted department
AVI	91	95	4	
BMS	2	2	0	
BSD	1	0	-1	Merged or deleted department
CCS	427	375	-52	
CCT	2	3	1	
CCX	5	5	0	
CTJ	1	1	0	
CTS	2	53	51	
DAS	56	33	-23	
DFD	159	150	-9	
DPD	1764	1669	-95	
DSV	14	9	-5	
DWU	1099	984	-115	
EBS	1	0	-1	
ECR	44	74	30	
EFM	123	188	65	Growth from expanded motor pool
FHO	1	1	0	
FRM	90	84	-6	
HOU	12	0	-12	Merged or deleted department
LIB	4	4	0	
MCC	3	3	0	
MGT	20	2	-18	
MSH	48	0	-48	
OCA	2	4	2	
OCC	11	0	-11	Merged or deleted department
OEM	16	1	-15	
OEQ	43	13	-30	
OHS	7	0	-7	Merged or deleted department
OPO	1	1	0	
OPS	1	1	0	
ORM	7	5	-2	
PBW	658	663	5	
PDV	103	100	-3	
PKR	349	357	8	
POM	5	5	0	
SAN	412	395	-17	
SDM	1	23	22	
TRN	3	0	-3	Merged or deleted department
Grand Total	5594	5303	-291	

Note: Departments in grey have been merged. The increase in Equipment & Fleet Management (EFM) reflects an expansion of motor pool.

Please contact me or Janette Weedon, Director of Budget & Management Services, if you need additional information.

Jack Ireland
Chief Financial Officer

Attachment

c: Kimberly Bizor Tolbert, City Manager
Bertram Vandenberg, City Attorney (I)
Rory Galter, City Auditor (I)
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Baron Eliason, Inspector General (I)
Dominique Artis, Chief of Public Safety
Dev Rastogi, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Alina Ciocan, Assistant City Manager
Robin Bentley, Assistant City Manager
Ahmad Goree, Chief of Staff to the City Manager
John Johnson, Chief of Real Estate
Directors and Assistant Directors

Appendix A: FY 2026-27 Miscellaneous Special Services Expense

Department	FY27 Budget	Miscellaneous Special Services Expense Detail
General Fund		
City Attorney's Office	$23,690	Iron Mountain document disposal services ($11K) and remaining not allocated to another contract or activity ($12.7K).
Budget & Management Services	$5,368	Administrative and operational support services, interpretation and translation services, office maintenance and repairs, and AV equipment required for biannual Budget Townhall Meetings ($5.4K).
City Controller's Office	$249,199	Investment monitoring & advisory services with Callan ($195K), analysis & consulting services for deferred compensation - planned ($50K), and debt management and investor relations platform with Bondlink ($4K).
Code Compliance	$450,317	Tolemi Slate software (a single- and multifamily registration and workflow tool) ($120K), Electronic Citation system (Tyler Technologies, Inc.) ($120K), electronic lien filing (CSC ePrepare) ($25K), food inspection (A + Food Industry) ($120K), nuisance abatement truck washing (Texas Power Wash Pros LLC) ($10K), and other miscellaneous costs such as fire alarm and extinguisher inspections, document and uniform shredding ($65K).
City Manager's Office	$57,602	Quarterly Executive Management Team retreats ($12K), CMO/MCC national days event support ($10K), late council meeting staff dinner ($5.6K), employee engagement ($10K), and City Council retreat ($20K).
Judiciary	$185,214	Interpreter services ($167K), grounds maintenance landscaping at Community Courts ($3K), and Texas Municipal Court Education Center- Judicial CLE Hours ($15K).
Dallas Municipal Court	$1,071,813	Snapengage for LiveChat ($3K), Schneider Electric- Cameras, Building Security Access ($932K), City Detention Center - STS Jail Cameras Server Maintenance and Repair ($83K), psychological exam assessments ($10K), racial profiling consulting services ($10K), shredding services - Iron Mountain ($25K), pest control ($2K), grounds maintenance landscaping ($5K), and LexiPol - Police Training/Instructional ($1K).
Civil Service	$4,000	Utilized for delivery charges for board packets ($1K), sign printing for job fairs ($2K), and board meeting security ($1K).
Dallas Animal Services	$27,097	Maintenance for Adoption Truck (RV) ($4K), Transport Expenses ($2.5K), Volunteer Management System ($6K), and Specialized maintenance ($14K).
Dallas Fire-Rescue	$956,902	LP 15 & 1000 Service ($390K), Capt./Lt. Assessments ($280K), FRM maintenance ($120K), Alteration ($85.9K), fireworks disposal ($50K), hazardous duty robot repair ($15K), reimbursable funds ($6K), bomb squad reimbursement ($3K), FRM Non-Maint. Request (3K), Fingerprinting ($2K), Alta Language Services ($1K), P-card purchases ($0.5K), and equipment repairs ($0.5K).
Dallas Police Department	$1,066,284	Promotional exams ($150K), veterinary services ($225K), farrier services ($100K), bait car operations ($225K), random drug and alcohol testing ($45K), courier services ($75K), criminal history searches ($10K), document shredding ($8.5K), AFIS DIR network ($15K), alarm monitoring ($35K), and tailoring/alterations ($125K).
Office of Emergency Management & Crisis Response	$86,602	Emergency Management for activation support activation-related activities ($21.5K), Crisis division to support intervention services aligned with RIGHT Care, Medic, and Behavioral Health Desk ($30.5K), and Dallas Street Response and City Action Strike Team to support the division street initiatives within CBD and council districts ($34.6K).
Elections	$1,334	Miscellaneous ($1.3K).
Facilities & Real Estate Management	$296,110	Specialty maintenance and repair work ($195.4K), grounds maintenance ($24.7K), universal waste removal ($50K), and cellular-cloud-server usage for generator monitoring ($26K).
Office of Housing and Community Empowerment	$321,628	MLK Celebration Event ($100K), Social Service background checks ($3.5K), Senior Ombudsman contract diff ($26K), Texas Comptroller Certificate Agreement ($57K), Facilities Maintenance agreements ($84K), Youth Program ($25K), and faith-based Initiative/Summit/Symposium/Outreach/Developer Day ($26K).
Jail Contract	$10,078,250	Dallas County-City Lew Sterrett Jail MOU/Agreement ($10M).
Library	$756,375	Communication Concept ($22.5K), Citywide door hardware, key blanks, and locksmith services ($20.0K), interpreter services – Alta Language Service ($1.0K), fire inspections ($15.0K), TExpress Courier Service ($3.0K), tree trimming and pruning services ($50.0K), grounds maintenance ($360.7K), reflective lane striping ($15.3K), FRM ($21.3K), Janus Sign ($8.0K), interpreter services – Language Line Services ($6.0K), Citywide window glass parts and labor ($75.0K), Citywide pest control services ($38.5K), steam and pressure cleaning services ($87.1K), portable toilet rental or lease ($15.0K), and library machines and supplies maintenance and repair ($18.0K).
Mayor & City Council	$251,681	Allocations vary based on Council districts. Includes expenditures such as rentals and vendor support for events and community programming ($200K), District 5 Community Office Lease ($4.8K), Large printing orders ($10K), furniture replacement ($25K), translation support ($5K), supplies, signage replacement, and misc repairs ($6.8K).
Office of Arts & Culture	$2,993,236	Dallas Center for the Performing Arts Foundation, Inc. dba AT&T Performing Arts Center (ATTPAC) ($2,500K), Broadway Dallas – DSM Management Group, Music Hall at Fair Park ($290K), Dallas Black Dance Theatre (DBDT) ($170K), and capacity building support ($33K).
Office of Environmental Quality & Sustainability	$46,953	Purchase of air monitoring equipment and parts (reimbursed by TCEQ contract) ($29K) and non-routine miscellaneous charges or fees that may be incurred under various contracts (department-wide) ($21K).
Non-Departmental	$5,166,799	Civilian Merit – to be allocated to departments at FY 2026-27 mid-year ($3.3M), HB198 cancer screenings for DFR uniform personnel ($715.3K), Dallas County tax collection services ($709.7K), and Mayor and City Council legislative travel ($100K).
Office of Community Police Oversight	$5,000	Support the Mediation Program to resolve low-level complaints and to strengthen community trust ($5K).

Appendix A: FY 2026-27 Miscellaneous Special Services Expense

Department	FY27 Budget	Miscellaneous Special Services Expense Detail
Transportation & Public Works	$430,044	Note: $230K will be re-appropriated to street light projects. Remaining $200K consists of Tree/brush removal ($75K), hazardous waste removal ($42K), lane striping ($30K), fire/safety inspections ($10K), communication services ($3K), barricading for State Fair ($1.5K), and other services as needed (e.g., pest control, radio service, etc.) ($38.5K).
Planning & Development	$54,900	Office reconfiguration (convert open office seating to cubicles): cubicle panels ($30K), labor (WRG) ($20K), and furniture ($5K).
Human Resources	$130,482	City Hall food vendor service (Fooda) ($1.0K), case management (NAVEX) ($10K), and background checks (Magnit) ($119.5K).
Park & Recreation	$10,192,028	Fair Park transfer ($7.9M), Security Cameras ($1.97M), Security Servers and Camera Maintenance ($322K).
Procurement Services	$3,670	Vendor Outreach Events ($4K)
City Secretary's Office	$483,600	Iron Mountain off-site storage and retrieval records management ($272.6K), agnit background screening checks ($23.9K), and Texas Office of Attorney General online electronic filing ($5.2K).
General Fund Total	**$35,395,799**	

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Department	FY27 Budget	Miscellaneous Special Services Expense Detail
Enterprise Funds		
Storm Drainage Management - Dallas Water Utilities	$154,949	Supervisory Control and Data Acquisition (SCADA) Programming ($125K), Flooded Roadway Warning Signs (FRWS) Programming (30K).
Convention & Event Services	$52,018	Event Approval, Inc ($52.0K) special events permitting software.
Water Utilities	$4,705,506	TCEQ Compliance ($1.7M), Grounds Maintenance - ($1M), HVAC Parts, Repair, and Svc. ($150K), Predictive Modeling (Water Quality) ($100K), Audit Preparation ($100K), Pump and Motor Parts and Equipment ($100K), Generator Repair ($100K), Waste and Disposal Svcs. ($100K), Elevator Maintenance and Repair ($100K), Alarm Svcs. ($50K), Mechanical Maintenance ($50K), SPCC Plan Consulting ($50K), Laboratory Instrument Svcs. ($40K), Security Equipment Maintenance and Repair ($30K), Miscellaneous Expenses ($1M), (Oil Waste Disposal, Hog Remediation, Valve Parts and Repairs, Voice and Data Network Cabling Svcs., Aftermarket Parts and Labor, Sand Trap Cleaning, Erosion Control, Custodial Svcs).
Aviation	$1,634,829	Transportation Security Clearinghouse background checks ($473K); US Customs and Border Protection ($638K); Total Fire and Safety Fire maintenance and inspections ($150K); Flight Information Display System-Amadeus, and SHI Government is Emergency Alert & Voice Broadcast Comm ($322K); Souvenirs ($15K), Language Services ($2K), Fire Extinguisher ($35K).
Municipal Radio	$8,502	Monthly U-verse and Internet charges, Broadcast & Tower unforeseen expenses ($8.5K).
Planning & Development	$72,291	Garda CL Southwest, Inc. (Armored Car Services) ($72.3K).
Transportation Regulation	$3,354	Ad hoc miscellaneous service (application data integration, cash register license fee, locksmith service).
Sanitation Services	$1,948,730	Household Hazardous Waste Program support and partnership with Dallas County ($1.9M).
Enterprise Funds Total	**$8,580,179**	
Internal Service and Other Funds		
9-1-1 System Operations	$115,463	Network Cabling ($104k) and CAD Conference Fees ($10K).
Risk Management	$53,079	Supplemental Agreement for HB 4144 - First Responder Critical Illness Origami Interface ($49k); Toll Tags ($1k), Cell Phone Purchases ($3K).
Equipment & Fleet Management	$825,193	Sand trap, grease tap, interceptor and septic tank cleaning services ($65K); Automated Car Wash Rental & Maintenance ($750K); Fire Alarm Inspections & Services/ Fire Permits ($10K).
Radio Services	$283,643	Tower Lease Payments for Radio Equipment on various towers through the City ($275K); Network Cabling ($6k); NTTA & Cable Subscriptions ($1.5K).
Information Technology	$1,043,742	Telephone Town Hall Meetings ($185K); Council Meeting Streaming ($137K); Network Cabling ($80K); Cable & Magazine Subscriptions ($26K); STEM Engagement ($5K); Remaining $615K reallocated to Object Code 3440 (Kronos Subscription).
Human Resources	$59,967	Medical and Pharmacy Benefit Program Audit Services ($60.0K).
Bond & Construction Management - MGT	$65,317	Services and Fees for Bond Projects ($40K); Additions for Office Furniture and Equipment ($7K); City Vehicle Billing for Parking ($5K); Outreach and Engagement Activities ($10K); Room Reservation for Bond meetings ($3K).
Bond & Construction Management - TPW	$192,622	Portable toilets ($4K) for remote projects, used-oil barrels ($2K), Fire Extinguisher Service/Inspections ($1.5K), Building Pest Control ($20K), guardrail service($5K), Fire Alarm Services ($2K), US Intelliwake, LLC ($152K), Vehicle Equipment Installation($5K), Bulk Shredding/Box Removal Serv ($1K).
Bond & Construction Management - PKR	$246,374	Misc. Services and corresponding fees for bond projects, such as: Construction Permits, or required Texas Department of State Health Services or Texas Commission on Environmental Quality (TCEQ) environmental fees, facilities occupancy permits ($264K).
Internal Service and Other Funds Total	**$2,885,400**	
Grand Total	**$46,861,378**	