

# Memorandum



Date February 28, 2014  
To The Honorable Chair and Members of the Charter Review Commission  
Subject Comparison Report of Appointed Officials – Current/Historical Compensation History (1930-2005) – Dallas City Council

On Tuesday, February 18, 2014, you were briefed by the City Attorney, City Auditor and City Secretary regarding their suggested charter amendments. In light of discussions that followed, the City Secretary's Office would like to submit additional information pertaining to the four (4) City of Dallas appointed positions (City Manager, City Attorney, City Auditor and City Secretary). The reports provide current and historical information on provisions for appointment, compensation, term, removal and residency for the four (4) City of Dallas appointed positions.

As you are reviewing city council compensation and possible charter amendments, also attached is a report showing the history of proposed charter amendments in this area for the period 1930-2005(present) and the outcome at the voter level.

Please let me know if you have any questions.



Rosa A. Rios  
City Secretary

C: Billerae Johnson, Assistant City Secretary  
A.C. Gonzalez, City Manager  
Warren Ernst, City Attorney  
Craig Kinton, City Auditor  
John Rogers, Assistant City Attorney  
Anna Holmes, CRC Liaison, City Manager's Office

**City Secretary's Office**  
**At-A-Glance Charter Provision Requirements**  
**Comparison of Appointed Officials**  
**Current**

	<b>City Manager</b>	<b>City Attorney</b>	<b>City Auditor</b>	<b>City Secretary</b>
<b>Charter Citation</b>	Chapter VI, Section 1	Chapter VII, Section 1	Chapter IX, Section 1	Chapter IIIA, Section 1
<b>Appointment</b>	<ul style="list-style-type: none"> <li>• Council <ul style="list-style-type: none"> <li>➤ No mention of vote required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Council by majority vote</li> </ul>	<ul style="list-style-type: none"> <li>• Council after being nominated in accordance with nomination procedure <ul style="list-style-type: none"> <li>➤ No mention of vote required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Council by majority vote</li> </ul>
<b>Compensation</b>	<ul style="list-style-type: none"> <li>• As may be fixed by Council</li> </ul>	<ul style="list-style-type: none"> <li>• As shall be fixed by council <ul style="list-style-type: none"> <li>➤ May not be diminished during the term of appointment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• No mention</li> </ul>	<ul style="list-style-type: none"> <li>• As may be fixed by Council</li> </ul>
<b>Term</b>	<ul style="list-style-type: none"> <li>• No definite time period</li> </ul>	<ul style="list-style-type: none"> <li>• 2-years and thereafter until successor is appointed</li> </ul>	<ul style="list-style-type: none"> <li>• 2-years and thereafter until successor is appointed</li> </ul>	<ul style="list-style-type: none"> <li>• 2-years or until a successor is appointed</li> </ul>
<b>Removal</b>	<ul style="list-style-type: none"> <li>• 2/3 vote of Council <ul style="list-style-type: none"> <li>➤ Unless otherwise provided by contract</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Majority vote of Council</li> </ul>	<ul style="list-style-type: none"> <li>• No mention</li> </ul>	<ul style="list-style-type: none"> <li>• Majority vote of Council</li> </ul>
<b>Residency</b>	<ul style="list-style-type: none"> <li>• Move into City within time period required by Council</li> </ul>			

**City Secretary's Office**  
**Comparison of Appointed Officials**  
**History**

**Appointment**

**City Manager**

Council (no mention of vote required) - 1930

**City Attorney**

Council by majority vote - 1930

**City Auditor**

Chosen by members of the Clearing House Association (bankers within the city) within 15 days after the general election. Council by majority vote to confirm or reject nomination - 1930-1989

Council after being nominated in accordance with nomination procedure established by ordinance (no mention of vote required) - 1989

**City Secretary**

Council (no mention of vote required) - 1930-1976

Council by majority vote - 1976

**Compensation**

**City Manager**

As may be fixed by Council - 1930

**City Attorney**

As shall be fixed by Council; may not be diminished during the term of appointment - 1930

**City Auditor**

Annual salary set by Charter - 1899-1930

Fixed by Council - 1930

No mention - 1968

**City Secretary**

As prescribed by Council - 1930-1973

As shall be fixed by Council - 1976

**Term**

**City Manager**

No definite time period - 1930

**City Attorney**

2 years and thereafter until successor is appointed - 1930

**City Auditor**

2 years and until successor shall be chosen - 1930

**City Secretary**

At the pleasure of the Council - 1930-1968

At the pleasure of the Council; at least 60-day notice prior to removal - 1973-1976

2 years or until a successor is appointed - 1976

**Removal**

**City Manager**

Majority vote of Council, unless otherwise provided by contract with at least 60-day notice. If removed after serving more than 3 months, the manager may demand written charges and a public hearing - 1930-1973

2/3 vote of Council, unless otherwise provided by contract with at least 60-day notice. If removed after serving more than 3 months, the manager may demand written charges and a public hearing - 1973-2005

2/3 vote of Council; unless otherwise provided by contract - 2005

**City Attorney**

2/3/ vote of Council after a public hearing - 1930-2005

Majority vote of Council - 2005

**City Auditor**

No mention ever

**City Secretary**

2/3 vote of Council - 1976-2005

Majority vote of Council - 2005

**Residency**

**City Manager**

Need not be a resident of city or state at time of appointment - 2005

Move into City within time period required by Council - 2005

**City Attorney**

Residing in the city - 1930 2005

Move into City within time period required by Council - 2005

**City Auditor**

No mention before 2005

Move into City within time period required by Council - 2005

**City Secretary**

No mention before 2005

Move into City within time period required by Council - 2005

**Dallas City Council  
Compensation History 1930-2005  
(Approved/Proposed Charter Amendments)**

<b>Election Date</b>	<b>Description</b>	<b>Passed</b>
10/10/1930	Compensation - \$20/day, not to exceed \$1,040/year	Yes
10/22/1968	Compensation - \$50 per diem for regular and special called meetings	Yes
6/12/1973	Compensation - Councilmembers \$100/meeting, Mayor \$150/meeting	No
4/4/1976	Compensation - \$125/meeting	No
4/2/1983	Compensation - \$500/month, \$100/meeting	No
8/12/1989	Compensation - Councilmembers \$1,650/month, Mayor \$2,500/month	No
12/8/1990	Compensation - Councilmembers \$2,500/month, Mayor \$2,917/month	No
5/1/1993	Compensation - Councilmembers \$1,583.34/month, Mayor \$2,083.34/month, Mayor Pro Tem and Deputy Mayor Pro Tem \$1,875/month	No
5/3/1997	Compensation - \$212.20/meeting	No
5/3/1997	Compensation - include one town hall meeting a year in compensation	No
5/5/2001	Compensation - Councilmembers \$37,500/year, Mayor \$60,000/year	Yes
11/5/2005	Compensation - Mayor \$120,000/year	No