

Council/ Manager Comparison Cities

	City	Population	Form of Government	Mayor Salary	Mayor Term	Mayoral Term limits (in total years to serve)	Council Salary	Council Term	Council Term limits (in total years to serve)
1	Phoenix	1.48 mil	Council/Manager	88,000	4	8	61,610	4	12
2	San Antonio	1.38 mil	Council/Manager	3,000	2	8	1,400	2	8
3	Dallas	1.24 mil	Council/Manager	60,000	4	8	37,500	2	8
4	San Jose	982,765	Council/Manager	114,000	4	8	89,710	4	8
5	Austin	842,592	Council/Manager	81,344	4	8	69,885	4	8
6	Fort Worth	777,992	Council/Manager	29,000	2	N/A	25,000	2	N/A
7	Charlotte	775,202	Council/Manager	23,052 expense 10,000 auto 4,800	2	N/A	17,860 expense 5,800 auto 4,000	2	N/A
8	El Paso	672,538	Council/Manager	42,000	4	10	30,450	4	10
9	Oklahoma City	599,199	Council/Manager	24,000	4	N/A	12,000	4	N/A
10	Las Vegas	596,424	Council/Manager	53,422	4	12	40,664	4	N/A

Top 5 Texas Cities

	City	Population	Form of Government	Mayor Salary	Mayor Term	Mayoral Term limits (in total years to serve)	Council Salary	Council Term	Council Term limits (in total years to serve)
1	Houston	2.20 mil	Strong Mayor	209,138	2	6	55,770	2	6
2	San Antonio	1.38 mil	Council/Manager	3,000	2	8	1,400	2	8
3	Dallas	1.24 mil	Council/Manager	60,000	4	8	37,500	2	8
4	Austin	842,592	Council/Manager	81,344	4	8	69,885	4	8
5	Ft. Worth	777,992	Council/Manager	29,000	2	N/A	25,000	2	N/A

Council/ Manager Comparison Cities Autonomous Departments

	City	Population	Form of Government	Autonomous Departments
1	Phoenix	1.48 mil	Council/Manager	Municipal Courts
2	San Antonio	1.38 mil	Council/Manager	Municipal Courts, City Clerk, City Auditor
3	Dallas	1.24 mil	Council/Manager	Parks, Civil Service, City Auditor, City Secretary, City Attorney
4	San Jose	982,765	Council/Manager	City Clerk, City Auditor, City Attorney
5	Austin	842,592	Council/Manager	Municipal Courts, City Clerk, City Auditor
6	Fort Worth	777,992	Council/Manager	City Auditor, City Secretary, City Attorney
7	Charlotte	775,202	Council/Manager	City Clerk, City Attorney
8	El Paso	672,538	Council/Manager	City Attorney
9	Oklahoma City	599,199	Council/Manager	City Auditor, Municipal Counselor, Municipal Judges
10	Las Vegas	596,424	Council/Manager	City Attorney, City Auditor

Top 5 Texas Cities Autonomous Departments

City	Population	Form of Government	Autonomous Departments
Houston	2.20 mil	Strong Mayor	City Controller
San Antonio	1.38 mil	Council/Manager	Municipal Courts, City Clerk, City Auditor
Dallas	1.24 mil	Council/Manager	Parks, Civil Service, City Auditor, City Secretary, City Attorney
Austin	842,592	Council/Manager	Municipal Courts, City Clerk, City Auditor
Ft. Worth	777,992	Council/Manager	City Auditor, City Secretary, City Attorney