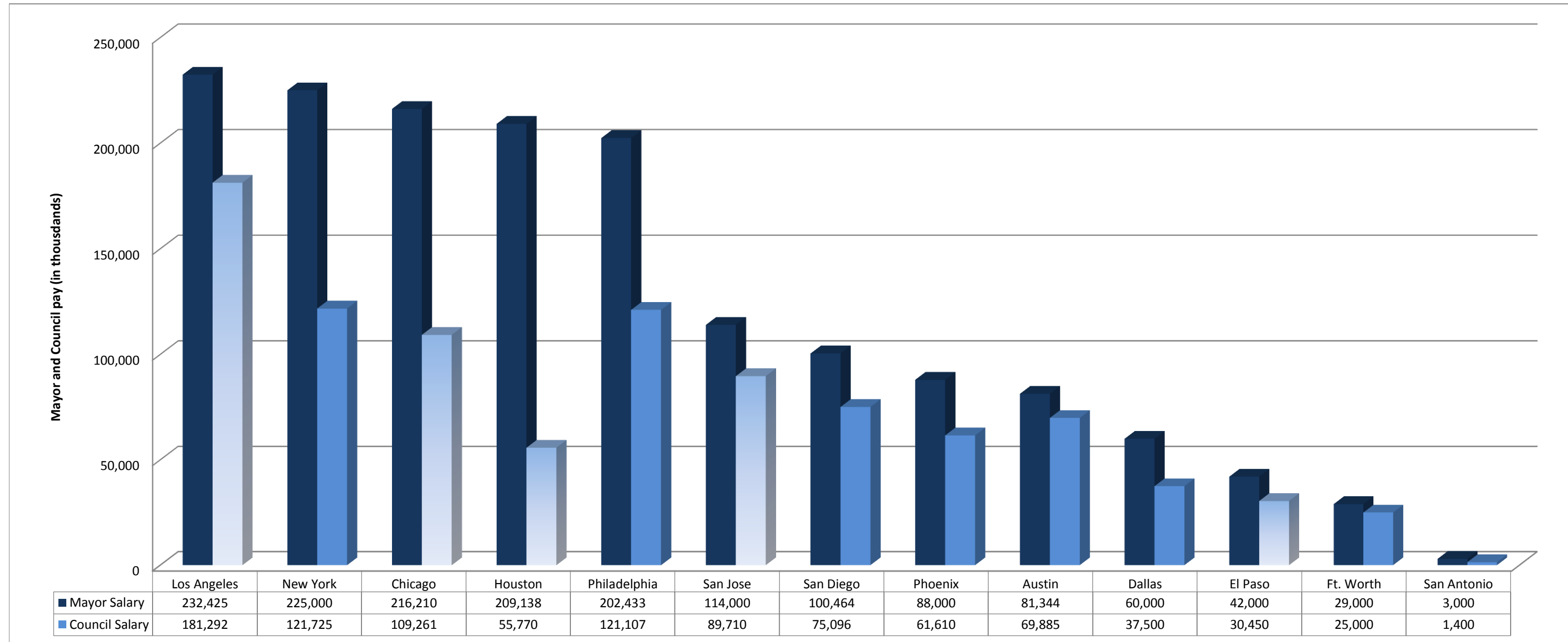


Comparable City Mayor/Council Salary



Council Job is officially full time ■
 Council job is officially part time ■

Terms and Limits

	Los Angeles	New York	Chicago	Houston	Philadelphia	San Jose	San Diego	Phoenix	Dallas	El Paso	Ft. Worth	San Antonio
Term Limit (in total years to serve)	12	8	N/A	6	N/A	8	8	12	8	10	N/A	8
Term (in years)	4	4	4	2	4	4	4	4	2	4	2	2

Houston City Council Members are only permitted to serve three two year terms limiting them to only six years of service. The other cities listed are permitted to serve from 8-12 years consecutively while some cities have no term limits.

Source: www.pewtrusts.org; various city charters

Comparison Cities

City	Population	Form of Government	Autonomous Departments
Los Angeles	3.79 mil	Strong Mayor	City Attorney, Controller
New York	8.17 mil	Strong Mayor	Comptroller, District Attorneys, Borough Presidents
Chicago	2.69 mil	Strong Mayor	All departments report to mayor
Houston	2.20 mil	Strong Mayor	City Controller
Philadelphia	1.54 mil	Strong Mayor	All departments report to mayor
San Jose	982,765	Council/Manager	City Clerk, City Auditor, City Secretary, City Attorney
San Diego	1.33 mil	Strong Mayor	Civil Service, City Auditor, City Clerk
Indianapolis (Marion County)	903,393	Unigov	All departments report to mayor
Phoenix	1.48 mil	Council/Manager	Municipal Courts
Austin	842,592	Council/Manager	Municipal Courts, City Clerk, City Auditor
Dallas	1.24 mil	Council/Manager	Parks, Civil Service, City Auditor, City Secretary, City Attorney
El Paso	672,538	Council/Manager	City Attorney
Fort Worth	777,992	Council/Manager	City Auditor, City Secretary, City Attorney,
San Antonio	1.38 mil	Council/Manager	Municipal Courts, City Clerk, City Auditor